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1	COMMONWEALTH OF MASSACHUSETTS	
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3	* * * * * * * * * * * * * * * *	
4	Re: Gaming Commission Hearing *	
5	* * * * * * * * * * * * * *	
6		
7	HEARING HELD BEFORE:	
8	THE MASS GAMING COMMISSION	
9	MassMutual Center	
10	1277 Main Street	
11	Springfield, Massachusetts	
12	August 2, 2018 12:30 - 3:53 p.m.	
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14		
15	Present: (Commissioners)	
16	Gayle Cameron	
17	Eileen O'Brien	
18	Stephen P. Crosby, Chairman	
19	Enrique Zuniga	
20	Bruce Stebbins	
21		
22	Jessica M. DeSantis	
23	Court Reporter	

1 MR. CROSBY: Ladies and gentlemen, 2 we are calling to order the Massachusetts Gaming 3 Commission public meeting No. 249 on August 2nd, 4 2018. We are at the MassMutual Center in 5 Springfield, Massachusetts, and we are 22 days 6 away from the opening of the MGM Springfield 7 casino. 8 First up today, Mayor Sarno, I know, 9 is not available. But I know that his chief of 10 staff, Denise Jordan, is here and we are pleased to welcome her to our meeting and have her 11 12 welcome us to her city. 13 MS. JORDAN: Thank you, Chairman. 14 Good afternoon. 15 MR. CROSBY: Good afternoon. 16 MS. JORDAN: On behalf of the mayor 17 of our great city, Mayor Domenic Sarno, I would like to welcome you all back to Springfield. 18 19 Mayor Sarno is taking some much needed time away 20 with his family so I am here to stand in for him. 21 As you can imagine, these are 22 exciting times in the City of Springfield.

are all anxious for the grand opening of the MGM

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1 | entertainment resort.

For the past few months

representatives from the City, along with

representatives from MGM, have been meeting

diligently for the past several months, and now

we're meeting weekly to discuss all the plans for

the opening of MGM.

Today you will hear from various members of what I call team MGM Springfield. And they will discuss with you our traffic plans, our public safety plans. And you will also hear from our economic development deputy.

So, I invite you to listen, when it's our turn, because we are excited to share with you all of the great things that we have been doing in preparation for this great opening day.

Thank you so much for your time.

19 Thank you.

MR. CROSBY: Thank you. And please give our regards to the mayor.

MS. JORDAN: I will. Thank you.

MR. CROSBY: Thank you.

Page 4 1 All right. Item No. 2 on the agenda 2 is the approval of the minutes. 3 Commissioner Stebbins. 4 MR. STEBBINS: Sure. Mr. Chairman, 5 I move that the Commission approve the minutes in 6 the packet from the meeting on July 19th, 2018, 7 subject to any immaterial corrections or 8 grammatical changes. Just to note that 9 Commissioner Zuniga and I were absent from that 10 meeting so we cannot vote. 11 MR. CROSBY: Okay. Do I have a 12 second? 13 MS. CAMERON: Second. 14 Any discussion? MR. CROSBY: All in 15 favor? 16 ALL: I. 17 MR. CROSBY: Opposed? The Is have it unanimously. And 18 19 that would be Chairman Crosby and Commissioner 20 O'Brien and Commissioner Cameron. Next up is the racing division. 21 22 Executive Director Bedrosian. This is an item 23 that we put on the agenda after it was formally

published two days ago. Because we only learned last, I guess, yesterday morning that the racing legislation, the legislation that authorizes horse racing and simulcasting, which is a practical matter, means betting on horse racing. That law was expired on the evening of Monday. Think it was Monday night.

So, yesterday we had no horse racing. We put this item on the agenda to see whether we needed to do anything about it. And Executive Director Bedrosian has kind of been overseeing our relationship with the legislature and will bring us up to date on we're at.

MR. BEDROSIAN: Good afternoon, commissioners.

MS. CAMERON: Good afternoon.

MR. BEDROSIAN: As you know, the
Commonwealth Racing Legislation expired as you
said, Mr. Chairman, at midnight July 31st.
Because that legislation was not extended on the
morning of August first, yesterday, after
consulting with our legal department and Chairman
Crosby, I sent a letter to our racing licensees

informing them that they must cease both racing and simulcasting operations.

I currently understand the legislature is working on a solution to this issue, which may be an extension to the previous law.

In the short run, here are the actions I have taken, in addition to sending the previously mentioned letter.

I am having our staff report for the next two days and accomplish work, hopefully, in preparation of racing continuing. I received a request late yesterday from Cambridge Park Casino to shift today's racing day to tomorrow in anticipation of a potential legislative fix.

I authorized that move with the understanding that I would be able to inform the commission of that today.

Right now the best I can say is we're in a bit of a wait-and-see mode. From a regulatory perspective, my concern is the longer that racing, slash, simulcasting is not operational the greater risk of us losing our

seasonal employees who are well trained and experienced in their jobs, but do get paid when actually work. So, I'd hate to lose a regulatory capability if this lapse goes on too long. If this were a short-term gap I don't anticipate a problem for us to be back up and running.

Finally, to state the obvious, which
I think everyone is aware, there are hundreds of
direct jobs at our licensees that are affected,
and indirectly countless others who depend upon
racing.

So, that's really the update.

Obviously, I will be watching and communicating with members of the legislature, our licensees.

And, if anything actually happens during a meeting I will let you know.

MR. CROSBY: Okay. Anybody else, comments or anything?

MS. CAMERON I'm just hopeful they come to an agreement because, you know, many of those employees are ours, and many other employees we've gotten to know over our six years regulating racing. So, just hopeful that

1 something good will happen.

2 MR. CROSBY: Great. I think we're 3 with you on that, Commissioner.

Okay. We are going to Item No. 4.

Ombudsman Ziemba.

6 MR. ZIEMBA: Thank you, Mr. Chairman 7 and commissioners.

On the agenda today is a presentation on the planning for MGM Springfield's opening and the anticipated traffic.

We will also hear an update from

Springfield Deputy Director of Economic

Development Brian Connors regarding the

significant progress the City of Springfield has been experiencing.

Before we start, as this is the last time the Commission will be in Springfield before the opening, I would like to thank all of those in the City of Springfield with whom we have worked to get ready for this upcoming opening day. We thank the mayor and his staff Kevin Kennedy and Ed Pikula and their staffs for all of

their efforts in our joint goal to help the

Commonwealth and the City of Springfield realize

the benefits of this fantastic project.

Specifically in relation to the topics of today's presentations we thank the City through Department of Public Works Director Chris Cignoli, Commissioner Barbieri, and all of their colleagues who are working so hard to prepare for the opening.

As the Commission is aware, the City, the commission, and MGM Springfield have stressed the importance of being ready for the opening. I know that the presentation will also give due praise to our other state partners, including the state police and Mass DOT who are playing an important role.

With that as a background, I'd turn it over to Alex Dixon at MGM Springfield general manager who will lead the discussion regarding Springfield's successes and regarding preparations for the opening.

MR. CROSBY: Thank you, John.

Alex, before you start, we try to

1 make it a point of recognizing distinguished 2 public officials who are with us. And I know a 3 city council present. Orlando Ramos is here or, 4 at least, I believe he's here, and we wanted to 5 make sure. Thank you. We appreciate your help. 6 The City council has been very supportive of this 7 project as well. 8 Alex. 9 MR. DIXON: Good afternoon, commissioners. 10 11 MS. CAMERON: Good afternoon. 12 MR. CROSBY: Good afternoon. 13 MR. DIXON: We are counting down the 14 days and hours until we open our doors in less 15 than 22 days. The anticipation from everyone 16 involved in this resort is at fever pitch.

We have been working hard to prepare for the excitement ahead and are keenly aware of the traffic and parking challenges faced by residents, business, and visitors in the downtown area. To that end, we've been working diligently

are more excited now than ever to see this become

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a reality.

with the Springfield Police Department, Public Works, Massachusetts State Police, and other state and local agencies to effectively manage the expected high volume of visitors on opening day.

For more than a year now we have been meeting weekly, and sometimes twice a week, to effectively identify, address, and improve traffic flows in the Springfield area. While additional traffic will bring more visitors to downtown, we are confidant that our efforts will help to mitigate the impacts of our new facility.

By coordinating with neighbors, businesses, state and local law enforcement agencies, and transportation departments, we have developed a plan that integrates multiple agency efforts to anticipate and mitigate traffic issues.

It's been a pleasure to work collaboratively with the City to develop this comprehensive parking and traffic plan in preparation for our grand opening.

recognition to our executive director of security Jason Rucker, who has worked tirelessly, as well as the entire City staff. And to the residents of the City of Springfield, you all should be encouraged and pleased by the hard work that the men and women from the city leadership, from the mayor on down has done to ensure that we hold our end of the bargain to make sure that we mitigate.

I'd like to give a special

And, with that, I'd like to turn it over to Deputy Director Brian Connors to overview some economic development.

MR. CONNORS: Thank you, Alex.

I'm joined here today by Director of Public Works, Chris Cignoli and Police
Commissioner John Barbieri. They'll get into the nuts and bolts of traffic and police in a moment.

What we want to do is just kind of cover sort of where we've been in the world of economic development. Mayor Sarno and Kevin Kennedy, who sends his regards and his gratitude for working with you folks all these years, have talked a lot about how MGM Springfield is a big

part of our economic development plan, but there are other components to it.

So, we've talked a lot about the things that we wanted to get done by opening, and we're happy to be here today to report that we've completed so many of these things.

So, wanted to take a look at a few of the benchmarks that have happened before we got into this process. So, this really started for us in sort of a time frame, the June, 2011, tornado, which struck -- really touched down at the site, the MGM Springfield site. So, you know, on the left, you can see Main Street and sort of the scale of Main Street and some of the buildings we lost.

And on the right, you know, you folks were on site today and you can see that's the heart of the entertainment plaza, the Armory building. In the back, drill shed building, which we lost in the tornado. I'm sure Commissioner Stebbins recalls these photos as he was out there with me the day after doing some business response. So, it's, you know, in the

matter of seven years you can see this site being reborn.

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Just a year and a half later in our downtown we experienced the major gas explosion. We had 42 buildings damaged in our downtown, injured 18 people. And, so, it was just another hit, you know, from our south end to our downtown economically, physically, and really emotionally to our city. So, that began our planning process, both in our innovation district and the gaming process as well. So, a big date, obviously, was July, 2013, five years from now or five years to today where we had the City vote where the City approved the MGM project by a 58% margin, and then we had groundbreaking in 2015, and an excited crowd and we have an even more excited crowd as we await opening just a little over three years later.

So, some of the things that have gone on in that time frame. Obviously, Union Station.

I think I skipped a couple. There we go.

So, Union Station we got open last We won a national award for the best Brownfield Redevelopment in the country, the Phoenix award through the EPA. That was awarded last December. So, we're very proud of that. The Springfield Redevelopment Authority worked hard under the leadership of the mayor and Kevin and Congressman Neil. We welcome companies like Peter Pan and Dietz Architecture and mixed use

and Congressman Neil. We welcome companies like Peter Pan and Dietz Architecture and mixed use building. We have jobs there and many modes of transit through bus intercity and intracity as well as the new parking garage and bike facilities.

We welcomed Commuter Rail just a few months ago to Hartford and New Haven, opening up a whole new way of transit for folks to get down into these work places and for people down in Connecticut to get up to visit Springfield and our attractions. 10,000 riders the first week of service and we're studying east west rail, which has been funded through Mass DOT this year.

One of the things we wanted to do was make sure we have this wonderful, you know,

1 | nearly billion dollar complex, all shiny and new,

2 looks fantastic. We wanted to make sure that

3 | visitors who leave the facility see a great

4 | looking downtown Springfield and south end. So,

5 | we focused on our public spaces. We did a 6.9

6 | million dollar project with help from MGM through

7 | funding for infrastructure. New paving,

8 | sidewalks, crosswalks, public space improvements.

9 You see them before and after there on Cross

10 Street, which is right across the street from the

11 hotel. So, this is what hotel visitors will see

12 when they open their curtains.

We did things, like, bike boxes and

14 adapted complete streets. The center photo you

15 see there is our new way funding system. So, we

16 have a new pedestrian way finding system to get

17 | folks to and from our attractions. 50 new signs

18 | that are being installed today and will be

19 | complete for opening.

20 We're investing in all of our

21 downtown parks. So, every one of our parks is

22 being redeveloped in one way or another. To the

23 | left you see Stearns Square, which is under a two

million dollar overhaul. And Durian Way,

(phonetic) which is a connection point between

Union Station and our downtown.

To the right is our 911 memorial, which is a steam bunk design that reflects on a piece of steel that Springfield received after the 911 tragedy. So, Riverfront park is nearing completion, as is Stearns. And then the park behind this building here, Pynchon Park, which connects us to the museums, received a three million dollar Mass works grant to reopen that connection for convention goers and MGM guests who want to get up and see the Dr. Suess museum.

We're welcoming new businesses. So, we're excited about the things that are already happening in terms of businesses. We just had our grand opening for a Holiday Inn Express on State Street, just a block and a half from MGM.

98 room, new hotel. Couple businesses on either side of that on State Street, a new suit shop.

And they came here because they knew there's going to be a lot more professionals downtown, the 3,000 employees at MGM Springfield. So they

just opened a few months ago. And then a new
family entertainment destination, Escape Room.

So, Springfield got its first Escape Room, which
is right on the other side of the hotel.

So, we're starting to see new businesses pop up along State Street, which is pretty exciting. As well as downtown. We have a new Star Bucks downtown at our 100 percent corner at Boland Way and Main Street and Monarch Place, which is really -- you know, we're always trying to get people out of the towers and to experience things down in the street level at Springfield and these things have started to do that.

The museums have experienced a tremendous influx of new visitors. 167% increase since the Dr. Suess museum opened. So, again, connecting visitors to that destination is important to us.

We just held our Indian Motorcycle
Day. So, we're thrilled to finally have a Dr.
Suess museum. A lot of folks thought we had one
all this time. We had a sculpture garden. So,
as of last June, we have the new museum and it's

been a huge, huge attraction.

CRRC railways is in production now. So, they've got the first cars for their orange and red line contract of a half billion dollars through the MBTA to build 152 orange line cars and 252 red line cars. The first cars will be delivered around the first of the year. They've also gained some other contracts in other cities, like, Los Angeles and Philadelphia. So, we're excited about that. 150 new manufacturing jobs. They have enough work to go until 2025 as it stands today. So, exciting project for us there.

We're investing in workforce. We teamed up with EDC of Western Mass. MGM as well, and many other local stakeholders including higher education to apply to the federal reserve for working cities challenge grant.

One of our big things is we have a lot of job opportunities in Springfield and its connecting our residents with training opportunities to get into those jobs. So, we were successful. It's a very competitive application. We're thrilled to get it, and we're

now implementing the Springfield Works Program.

So, the first stage of that is a new community technology portal, which kind of basically puts all of the jobs available in Springfield and connects residents with those training opportunities and those jobs all in one place.

Rise Up Springfield. Thanks to some support through the Mass Gaming Commission, we welcomed the Interise program, nationally known small business development program helping up to ramp up our small businesses here. So, we had our first class this year. We graduated 12 small businesses. You can see their photo there. The City, Association of Black Business and the Professionals and Springfield Chamber of Commerce all partnered together to get that done. And we'll be starting our next class in September.

So, you know, that is just the tip of the iceberg. You know, one of the other elements we've done is market rate housing.

We've talked a lot about that over the years. We now have SilverBrick Lofts, the most recent example of a completed project, 265 units

downtown that we're rehabbing and have been very popular.

They've just recently purchased another building for another 100 units at 122 Chestnut Street. And they've applied and been approved for a market rate housing tax incentive. As well as the Willis Overland building, which is another 16 that's on top of that. So, that's being done by Davenport company.

So, between those projects we have nearly 500 units of new market rate housing, either completed or in the pipeline worth about 35 million dollars in total investment and others kind of looking around now, seeing the commuter rail, seeing the MGM, and seeing this as an opportunity for market rate housing. So, that's certainly been a point where we're seeing developers show interest. Hotels is the other side that we're seeing developers show a lot of interest.

Thanks to MGM's, you know, right sized hotel, I think other hotels and developers are seeing there is opportunity here.

So, just quickly, we're starting to
get some great accolades because of all of this.

The CEO of MassMutual, obviously Springfield's
top fortune 500 company recently set the vibe in
Springfield is as positive as I've seen it in 30
years.

And just in July Business West came

and just in July Business West came out with a story titled Springfield Economy

Continues to Outperform Hartford. And the economic adviser from Farmington Bank, Don

Klepper-Smith said, "when I think of Springfield, two words come to mind, and that's stellar performance. I think economic development policies are the reasons why Springfield is doing as well as it is."

So, we're thrilled to see a lot of progress on the things we wanted to get done before MGM opens. So, we kind of have done this in concert.

Again, it's been a great pleasure working with the Gaming Commission and MGM Springfield.

I think, with that, we can move on

to the traffic and public safety portion. I believe I'll turn it over to Director of Public Works Chris Cignoli.

MR. CIGNOLI: Thank you, Brian. Good afternoon, Commissioners.

MS. CAMERON: Good afternoon.

MR. CIGNOLI: First of all, as Alex mentioned before, our team has been working together for a number of years now. But starting in February of this year we really started to get together to discuss grand opening.

One of the things over the past few weeks that we have done in coordination with Joe Delaney and John Ziemba and his team is basically looked at on-site and off-site work that needed to be done in association with Section 61 findings, Mass DOT, the EIR, et cetera. And we were happy to report to the gaming commission that the work is substantially complete. There are still some punch-list items, but this facility can open. And we are ready in the City of Springfield for that.

One of the things that we've done

over the past few years is that we are -- or sorry. Since beginning of February, is we have met every Tuesday between MGM, City of Springfield, DPW, police, fire, all of the entities. MGM, Mass State Police, Gaming Commission has come later to see where we are. And Mass DOT to look at what we're doing.

With regard specifically for the grand opening, one of the things that we're doing, and we've coordinated already with Mass DOT, seven days ahead, Mass Turnpike, I291, I91, all of the overhead signs will be activated notifying people that the MGM facility will be opening on the 24th. So, we have all of that in place coordinated with Mass DOT.

At a later time the messages change when we have ramp closures, et cetera. But the other thing is that in the City of Springfield we will be having message boards seven days in advance. Or 7 to 10 days in advance that will be talking about our on-street closures.

So, the way that we're looking at it is nobody can drive in or around the City of

Springfield in advance of this project not
knowing what's going to be happening. Nobody is
going to be waking up on the morning of the 24th
and find out that a street is closed.

We're going to be spending a lot of time, and we have over the past few days, getting the word out of what's going to be happening in the City of Springfield.

In downtown, we will be having locations where there will be road closures starting at 4:00 a.m. of the day, and then going through the afternoon. Once the facility is open and all of the pedestrians after the staging, as Alex mentioned, a procession that's going to be happening. Once that is complete, and the pedestrians are into the facility, we can begin to open up roadways in and around the city.

In order to do that, we are also doing no parking on a lot of the streets. One of the things that we had a concern about, between the DPW, police, and fire, AMR, was with the amount of people that we're expecting in the City, we want to be able to get emergency

equipment in there when we need it. You know, if the morning of the 24th is a hot morning, and there is a lot of people staging to get in, we want to make sure that we can service people in case there is any medical issues. So, we have no parking for the weekend and for certain days in downtown as well.

Working with MGM, they've developed a shuttle that will be working from the Big E to the facility that will be operating 6:00 a.m., the day of the facility and going until 8:00 a.m. the next morning. So, we worked with them on creating the route in and around the city.

One of the other things that we've done is that we, underneath 91 on our ramps,
Union Street, Broad Street, State Street, is to close some of those overpasses to better be able to control the traffic in and around the facility.

The facility is opening at 11:00 a.m. So, one of the things that we want to make sure of is how vehicles will be able to get into the garage if they're so inclined to be in the

City. We are highly encouraging everybody to use the Big E as much as possible to be able to have as little traffic in the City as possible. But if they are, they're going to be getting into a garage queue. And one of the things we wanted to make sure is manage a nice little circulation around the city to be able to control the traffic in the city.

One of the things that we discussed is that with a parking garage of 3500 or so vehicles, if you get one car into that garage every three seconds it's still going to take you three hours to load the garage. So, we know we're going to be dealing with cars out on the city streets; hence, the reason we really wanted to put a high-end plan into effect.

We've worked with Mass DOT about closures of highway ramps for the specific reason of we don't want to dump a highway ramp right into the middle of that traffic. So, starting at 6:00 a.m. on the 24th and going to 4:00 p.m. Exit 6 northbound and southbound will be closed.

Once this meeting is complete, we

can then submit our application, formal application, to District 2 for that, but that's already been approved and they're happy with the plan that we're going to be doing.

MGM is going to be initiating the loop bus program in the City. Once those roads are back open, there is going to be a number of locations throughout the City where you're going to be able to get on the loop system to get in and around the MGM facility, plus all the other areas in the City, the Hall of Fame, the Quadrangle, Union Station, the dining district. You'll be able to get your way around the city.

So, once other parking areas after that Friday and moving on and forward you can park half mile away at the museums, catch the loop, go down to the casino. You don't always have to go into downtown to do that, and we're very happy that that's going to be operating about 1:00 o'clock or so on Friday.

Not going to go into detail on a lot of these plans, but really what we wanted to show is the coordination that the DPW with MGM, and

especially with the police department, Lieutenant Belliveau, Captain Hufnagel, Deputy Chief Cochrane, and Commissioner Barbieri, we've probably had over 100 meetings together. We've gone through this in extreme detail so that the work that DPW is doing on the street is coordinated with what the police need to do, what their people need to do and vice versa.

So, in just kind of flipping through these plans very, very quickly, all we're trying to do is show you the level of detail that we have all had to go into to show where things are going to be controlled in downtown, where police will be, where DPW will be, and how people are going to get in and around the facility.

able to come over the bridge with a dedicated lane to get into the City of Springfield for the buses from the Big E. We wanted to make sure that if somebody is going to the Big E, and they're getting on that bus, that they're able to get into the City without having to sit there for 45 minutes. That really doesn't help us. So,

we've done that management. This plan is what we really want to role out to our citizens so they understand what they're going to be running into in the City on that day, where no parking will be, et cetera.

So, really what we want to show the people here and everybody on the gaming commission is the amount of coordination, cooperation that has been going on between all of the entities. The plan and everything we've shown here has been reviewed, accepted by MGM, reviewed and accepted by Mass DOT, the state police, and obviously police and fire and all the entities in the city.

A lot of these plans can be rolled out in the future when major events are coming into the City and through MGM when we know that we may have to do additional traffic control.

So, while this is the one time thing for the weekend, it's also something that we can roll out at any time that we need to in the future, know where traffic control is going to be, know where road closures need to be, and know how people are

Page 31 1 going to get in and out of the garage as we need 2 to as well. 3 So, the coordination on this then 4 really rolled into what the police need to do. 5 Where they're going to be and how they're going 6 to be controlling downtown, number one, with what 7 they have to do just from a crowd control 8 policing standpoint. And No. 2 from assistance 9 of the management of the road closures that we 10 have to do in the city. 11 So, what I'd like to do at this 12 point is to turn it over to Commissioner John 13 Barbieri and he can go through the details of 14 what the policing plan is going to be. 15 MR. BARBIERI: Thank you, Director 16 Cignoli. 17 MR. ZUNIGA: Before you do that, I just have a question. 18 The road closures that you 19 20 highlighted around the site. 21 MR. CIGNOLI: Yes. 22 MR. ZUNIGA: Are mostly for Friday, 23 Friday morning?

1 MR. CIGNOLI: Road closures, yes. 2 MR. ZUNIGA: From 2:00 p.m. 3 MR. CIGNOLI: 4:00 a.m. We're going 4 to be starting at 4:00 a.m. And, basically, once 5 we have -- we say 1:00 p.m. 6 Basically, when we, being MGM, DPW, 7 and the police, feel it's good enough to be --8 and all the pedestrians are off the street, 9 because we know that there is going to be waiting 10 -- all the people waiting around the grand 11 opening procession, it's going to take them a 12 while to get in. And we know with a lot of 13 people standing in the street, they may just 14 stand there for a while. So, once it becomes 15 safe to open those roads and the police have a 16 very good handle on the pedestrian movements, 17 then we're going to open those up. 18 So, we're saying 1:00 p.m. Whenever 19 it's safe to do it. If it's 11:15, we're going 20 to do it, but, you know, we're guessing that it's 21 going to be 1:00 p.m. 22 Is that the same for MR. ZUNIGA: 23 the 91?

MR. CROSBY: If I can just interrupt one second. I just got a message that the horse racing legislation extending horse racing has been passed in the house and senate and is now on the way to the governor for his signature. Thank you. Sorry to interrupt you.

MR. ZUNIGA: So, is that the same procedure for the ramp closures?

MR. CIGNOLI: The ramp closures will be 6:00 a.m. to 4:00 p.m. Those are set hard so that we can control the traffic. One of the things that we're going to do in the city is we are not going to let vehicles queue up to get into the garage while the garage is still closed. When the decision is made to open the garage, the police and DPW, number one, we're encouraging people to find other places, especially the Big E, but we don't want people sitting in downtown Springfield for seven or eight or nine hours hoping to be the first person in. So, we're going to keep that traffic moving.

And we think by 4:00 o'clock in the afternoon the management of the traffic, being

Page 34

1 able to get on and off the highway, will be 2 better. So, that's set from 6:00 a.m., to 4:00 3 p.m. 4 MR. ZUNIGA: Thank you. 5 MR. CIGNOLI: Thank you. 6 MR. BARBIERI: Thank you, Director 7 Cignoli. Good afternoon, Commissioners. 8 9 Welcome back to Springfield. 10 So, robust plan. And I have to 11 applaud the coordination and collaboration from 12 the team at the Springfield Police Department, 13 Director Cignoli, and MGM. 14 So, a lot of thought put into this 15 by people who have been especially trained. 16 blessed to have some really good people on my staff. 17 18 Plan really incorporates not just 19 the opening, but the opening weekend. It starts 20 midnight on Friday, August 24th, and the operation runs through Sunday, August 26th, 21 22 through 4:00 p.m. 23 So, beginning on Friday, August

24th, at midnight, we'll have one sergeant and six metro officers just patrolling the metro area and the area around the casino, the economic development zone downtown.

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Around 4:00 a.m. the roadways start The accommodations of cones and to close. barricades and police officers for soft closures and the accommodation of cones, barricades, some cruisers and then dump trucks manned by the DPW for hard closures. Hard closures will be in the areas that we're expected to experience large numbers of pedestrian traffic, areas with planned events, and obviously gathering points for the entrance to the casino. The soft closures will be to facilitate orderly traffic flow. They'll also, obviously, be able to be open in an emergency or facilitate an emergency outlet if there is a traffic build-up.

The six metro officers and the supervisor will assist the DPW in placing all that equipment down. And then at 5:30 a.m., the day shift starts to report in to the substation directly behind the MassMutual Center at 75

Dwight Street. And that will include 56 total officers in various deployments.

The impacted areas have been divided into four quadrants for command and control and supervised by a captain supplemented by lieutenants and sergeants. Five captains, three lieutenants, six sergeants, and 30 officers on patrol traffic posts.

Additionally, acting as safety and security for the entire metro area and obviously able to assist the state police and Springfield gaming unit enforcement task force in the casino. That will be 16 officers and one supervisor.

Additionally, there is an emergency response team with four officers on enduro motorcycles that are able to access any place remotely, and 10 tactile response units, and supervised officers that will be in uniform with their unmarked cars with their emergency equipment. We'll also have our armored vehicle staged out of site and prepared to go.

We've also rented six ATV gator transport vehicles so we can transport officers back and forth and we can rapidly deploy through

1 traffic.

The two other tactical response unit teams are on standby. They're alerted for potential call-in.

At 6:00 a.m. the state police will close Interstate 91 to Exit 6 north and south.

That will be closed until 4:00 p.m. as Director Cignoli mentioned.

At 6:00 p.m. the MGM parking shuttles from the Big E will begin to arrive at Court Street and City Hall Place.

At 8:00 a.m. the 10 members of our tactical response unit acting as an incident response team will stage in various strategic locations around the perimeter. The bear tactical vehicle will be at the staging area on Cross Street out of site.

At 9:00 a.m. the MGM garage opens and begins to accept some patrons. Again, the regular hard opening is at 11:00 a.m.

At 10:15 to 10:30 a.m. --

MR. CROSBY: What's the distinction

between 9:00 and 11:00?

Page 38

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                  MR. DIXON: We're really focusing on
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     people at 11:00.
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                  MR. BARBIERI: I think it's the IP
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     for some people at 9:00, sir.
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                  MR. CROSBY: So, what happens at
     9:00?
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                  MR. DIXON:
                              No.
                                   In the event that
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     there is a back-up of traffic in the downtown
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     area there is a potential we may open it up at
     9:00 a.m.
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                  MR. CROSBY: You could.
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                  MR. DIXON:
                              But for the public we
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     will be opening the garages at 11:00 a.m.
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                  MR. CROSBY: Okay.
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                  MR. BARBIERI: Sorry. I didn't get
     a chance to make that distinction. I apologize.
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                  MR. CROSBY: It's all right.
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                  MR. BARBIERI: At 1:00 p.m. we'll do
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     a review based on milestones as to whether to
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     open up the hard point closures. In addition,
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     there will be two emergency operation centers.
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                  If all the milestones are met, which
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     includes, obviously, the MGM parking facility is
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at maximum capacity and full, and the pedestrian areas are clear, then we'll start to demobilize.

The hard closure areas, the officers that are manning that will actually move to protect pedestrian foot traffic around the MGM area.

The Springfield Police Department is associated with that, will stay in their public safety patrols to the conclusion of their assigned shift at 4:00 p.m.

At 3:30 p.m. the incoming evening shift will start, and they will also meet at substation for role call.

For staffing on the evening shift, due to demobilization and the road closures staffing will be reduced, but it will still be significant. There will be 37 total officers.

It will assist of the metro officers, which 16 officers and one supervisor will be on stand-by to assist in the event of a security incident or emergency response. The other officers will continue to focus on maintaining the Memorial Bridge Big E bus loop and traffic flow on East

Columbus Ave., and Hall of Fame Ave.

As we go into the overnight shift from 11:30 to 800 hours. At 11:30, 28 total officers will be working. 3 captains, 3 lieutenants, 5 sergeants, 21 patrol officers, and a 7 personnel metro unit. And, again, the maintain will be soft closure traffic points and to continue to focus on maintaining traffic flow.

As we go into Saturday morning, we'll re-evaluate to see if the -- as we're going into the morning to see if we have to re-emulate Friday's plan. As it is, we're expecting to be able to run with reduced numbers because there's not going to be the events. We plan on having 34 total officers in various deployments. The elimination of the bus route will reduce personnel demand at 8:00 in the morning. We'll have 2 captains, 2 lieutenants, 4 sergeants, 14 patrol officers on traffic posts. And, again, we'll have 16 metro officers and a supervisor doing security patrol along with the 4 enduro motorcycles.

On the evening shift, going into the

1 evening shift. At 3:30 p.m., the incoming 2 evening shift will start. At 8:00 a.m. on 3 Saturday the parking shuttles will have ceased, 4 which eases the burden for the evening shift. 5 The evening shift comes in. They'll primarily have to worry about mitigation traffic south of 6 7 MGM -- the MGM venue on East Columbus and the Hall of Fame. And at 4:00 o'clock we'll start to 8 9 demobilize all the auxiliary traffic reserves in 10 support of the MGM weekend. 11 We run into Sunday with the same 12 reduced staffing as Saturday. And, again, the 13 emergency operation center will remain open for 14 as long as needed. And, then, if there is a 15 change in plans that's needed, the emergency 16 operation center and the command staff will 17 mobilize. Thank you. 18 19 MR. CROSBY: Okay. Thank you. 20 MS. CAMERON: Just if I may, Commissioner. 21 22 Having been involved with you and 23 your leadership team on another project to do

1 with this casino, and certainly having been involved with the state police, I just want to commend all of you on the level of preparedness. 3 4 And I've been around a lot of planning for big events, as well as opening of casinos from a 5 6 policing standpoint. And the level of coordination that I see and the level of 7 8 commitment to have a smooth opening, both with 9 traffic, crime, and all the other emergency 10 events that could occur, it's just, to me, it's astounding. You've been at it for months, 11 12 working hard, working shoulder to shoulder with 13 other agencies. 14

And I just want to commend all of you for this level of preparedness. Because, you know, people don't realize how much work is involved and what a level of commitment it really is to make something look seamless.

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So, I just -- from someone who has a little experience, I just want to say great work, all of you. And it's -- the coordination is -- I was in there this morning, actually, and saw the Springfield PD and state police working shoulder

to shoulder. It was refreshing. And I think it's really going to pay off.

MR. BARBIERI: Thank you, ma'am.

We have a really great relationship with our local, state, and federal partners and a great team in Springfield altogether. We're really blessed.

MS. CAMERON: Yeah. As we both know, that's not always the case so it's refreshing to see.

MR. BARBIERI: Thank you.

MR. DIXON: And, Commissioners, we just have a couple of brief tips. If we could bring back up the traffic and parking, just simple steps for a smooth ride.

This really kicks off now that we set the stage of what the City has done to help prepare us for this day. We really go into marking and PR mode. So, we'll have just a quick flip through of some of the marketing assets that we'll be using to be able to get the story out.

So, first and foremost, our best advice is to plan ahead. Come early and stay

late. Know where you want to park, and then
consider using alternative means of
transportation, whether that be the loop that we
rolled out, bus transportation with our partners
in the PVTA or an Uber or ride share coming
downtown.

We talked about the schedule. But just, again, just to highlight. MGM Springfield will be opening up to the public at approximately 11:00 a.m., in line with our garage. Festivities will begin at 10:30 a.m., with a procession of hundreds of employees, as well as some of our construction workers beginning at State and Main Street, and we'll be joined by the world famous Budweiser Clydesdales. Another surprise entertainment the morning of the 24th.

Guests are invited to view this procession as it heads south on Main Street before entering into the resort.

Here on the screen you can see where people will enter into our facilities. We are dispersing folks out through the five different entrances, both from our garage as well as a

pedestrian level along Main Street and in our Armory plaza.

Along Main Street guests will be queuing outside of a barricade and the procession will begin on the inside of that barricade and will be joined and lead by the mayor as well Mike Mathis, who will open our doors to our customers right around that 11:00 o'clock time frame.

Guests queuing, as people start to arrive from the Big E, will be in Court Square, which is looking beautiful, great new paved roads and streets. And people will get off into Court Square and then walk over to the facility and then be able to be joined into the procession. People will be picking up those buses to go back to the Big E at the same places where they were dropped off.

MR. ZUNIGA: Alex, can I ask one question?

MR. DIXON: Sure.

MR. ZUNIGA: Is there one queuing, one overall queuing or -- at that point on Court Square or is that --

MR. DIXON: So, there will be
several. So, once you get off the bus you'll
then be going down Main Street in a large area.
And, then, once we take the barricades down,

And, then, once we take the barricades down,

after the procession, people will be directed to

several of the different points where they may be

able to enter so that we prevent any rush on any

one of the single doors.

This is the benefit of the course design that we have of multiple entrances and people will be able to get inside safely. We've been working very closely with the fire commissioner and the fire marshall as well to make sure that we have a smooth entrance.

So, again, the big message coming out of today is to park at the Big E. For those who have been in the Western Mass community, people have been going to the Big E for years, and West Springfield has done a phenomenal job.

And I want to thank Gene and Greg Chico (phonetic) over at the Big E for partnering with us to allow us to be able to use their facility on our big day. This will be free to customers,

both the shuttle and the parking. And we will be able to get over to Court Square.

It's been a pleasure working with Chris and Commissioner Barbieri to get this dedicated line and working with the City of West Springfield coming across Memorial Bridge to ensure guests who may be coming to this area for the first time have a very smooth ride.

So, in terms of communication. As I said, this launches into our -- indications of the communications we'll be having, not only with the other regional markets, whether that's in Albany, Worcester, Hartford, and here in Western Massachusetts, but most specifically we've been working with our abutters, our local community groups. Jose Delgado, our Director of Government Affairs has done a phenomenal job in making sure that we continue to communicate as we have been during the construction time frame.

At this point I'd love to bring up an animation to give you a sense. We've been talking about opening day, but post opening we want to make sure that people are educated. And

1 this quick animation will give you a sense of some of the assets that we'll be using to make 2 3 sure that people are aware of how to plan their 4 trip to get down here to MGM Springfield. 5 (Video playing) 6 7 8 MR. DIXON: The rest of the 9 presentation goes through some of the other 10 infragraphics that we'll be utilizing. 11 will be posted to our website immediately 12 following this discussion here today. 13 But, with that, Commissioners, we're 14 ready. We've been working with the City and it's 15 been a pleasure. I want to personally thank 16 Denise Jordan, who's moving on, but she's stuck 17 it out to make sure that we have a great opening day and we appreciate your leadership and 18 19 everything you've done for the City. 20 Thank you, Commissioners. 21 MR. CROSBY: Thank you very much. 22 Any questions, or comments?

MR. STEBBINS: Quick question.

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You

1 have a couple of test nights. Can you share how 2 those unfold or people you're expecting for 3 those? 4 MR. DIXON: Absolutely. We'll get 5 into this a little bit later today with the commissioner, but a couple of the headlines. 6 7 So, on August 16th we'll hold our 8 first test night. It will take place from 2:00 9 to 8:00 p.m. This will be mostly friends and 10 family of MGM Springfield employees, as well as 11 the hard work of the men and women of the 12 construction team. Union laborers helped us to 13 make sure that we're able to open on time and we 14 want to reward them with the first opportunity to 15 give us some feedback. We've been beating them 16 up to make sure we get into our spaces, so they 17 will beat us up as we serve them on a great night. 18 19 MR. CROSBY: What all will be open 20 on the 16th? 21 MR. DIXON: So, on the 16th it will 22 be all of our tables and slots will be open.

will be open as well. We won't be having people

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1 get onto the second floor. We're really focusing 2 on the core gaming functionality. We've been 3 working hard at work with Bruce Band and the team 4 to make sure that we're able to demonstrate that 5 we are ready to open to the public. But it will 6 be primarily the functions on the first level of 7 the facility. 8 The second one for everyone's benefit will be August 20th. It will take place 9 10 from 4:00 to 10:00 p.m. And we are going to be,

benefit will be August 20th. It will take place from 4:00 to 10:00 p.m. And we are going to be, again, welcoming several thousand guests. We think we'll be able to accommodate all of them within our facility and inside of our parking garage, but we're in close coordination, again, with the City to make sure that any adverse impact that we have a good mitigation plan in place.

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MR. CROSBY: What date is that?

MR. DIXON: That is August 20th.

MR. CROSBY: 20th?

MR. DIXON: Mm-hmm.

MR. ZUNIGA: You may have mentioned

this before or eluded to this. But what happens

if the garage becomes full at some point after you open?

MR. DIXON: Absolutely. So, we fully anticipate that we'll reach capacity. We have a capacity plan in place for communicating to the general public as well as local downtown businesses. Fortunately, with Springfield Parking Authority there are several parking garages within the immediate vicinity. And the variable messaging boards, as well as arrows we'll have in the downtown area to be able to direct people, once we do reach capacity, to get to other places.

But again, really this is most acute on Friday. And that's really why we've invested the great deal of time and resource and energy on communicating to people to head to the Big E, park there where you have certainty. You can get on the bus. You can get on the shuttle and get in there on time in order to see the procession.

MR. CROSBY: Anybody else?

Great. Thank you very much.

MR. DIXON: Thank you.

Page 52 1 MR. CROSBY: Terrific presentation. 2 MS. CAMERON: Thank you. 3 MR. CROSBY: Next up is Item No. 5, 4 Research and Responsible Gaming. Director Vander 5 Linden. 6 While we set up I'm going to get a 7 cup of coffee. 8 9 (Break taken) 10 11 MR. CROSBY: All right. We are 12 reconvening and we are going to Director Vander 13 Linden. 14 MR. VANDER LINDEN: Good afternoon. MR. CROSBY: Good afternoon. 15 16 MS. CAMERON: Good afternoon. 17 MR. VANDER LINDEN: I'm joined with 18 Elaine and Teresa. I'd also like to point out 19 Mike Sangalang. We worked incredibly hard to 20 bring and evolve the GameSense brand to what you will see here today. 21 22 So, responsible gaming education

week is August 6th through 10th. And in honor of

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responsible gaming week, we're exciting to debut to you the latest adaptation of our responsible gaming plan program that we call GameSense.

You can see, we're evolving the GameSense brand. We're not abandoning it and picking up a new brand. And that some of the changes you'll notice are quite slight, some you'll notice there is a different tone to it.

But as you can see here, you see the old GameSense logo and what we have adopted as the new GameSense logo.

Just a little bit about GameSense.

GameSense is an innovative player-focused responsible gaming program that encourages players to adopt behaviors and attitudes that reduce the risk of developing gambling problems.

The MGC, as you know, adopted

GameSense from the British Columbia Lottery

Corporation over three years ago after a wide

range in search, both nationally and

internationally, to find a robust and effective

responsible gaming program that would fit the

needs of the -- of Massachusetts and,

specifically, the Massachusetts Gaming
Commission.

The program continues to garner international recognition and praise for its effectiveness. I think you'll see that the evolution of the brand is both -- the effectiveness and recognition is both because it continues to evolve, as well as the general messaging that it continues to carry forward throughout the campaign.

So, there are six brand pillars to GameSense. First, it's educational. It provides practical tips, tools, and information that players can use.

It's approachable. It provides information in a nonjudgmental, nonthreatening, and easy-to-understand way.

It's welcoming. Whether you're visiting the website or visiting the GameSense information center, it welcomes you in and invites you to stay awhile.

It's relatable. Much like the responsible gaming framework points out, it

1 provides information that's tailored to the 2 different types of players, whether you're a 3 recreational player, whether you're an at-risk 4 player or whether you're a player that's 5 experiencing gambling-related problems. 6 It's supportive. Specifically 7 tailored for individuals who may be experiencing 8 a gambling-related problem. Specifically 9 tailored for family members who have a family 10 member who may be experiencing a problem. 11 GameSense is there and provides valuable 12 information when you need it. 13 And it's fun. You know, just like going to a casino should be fun, we wanted to 14 15 adopt a brand that also had the same goal. 16 I think that you'll see from the 17 next slides that we've developed or evolved this 18 brand in a way that is entertaining. That's 19 funny, I hope you see that. And that's 20 enjoyable. I'll turn it over to Elaine. 21 22 MS. DRISCOLL: Good afternoon. 23 MS. CAMERON: Good afternoon.

MS. DRISCOLL: So, I know that at the June 7th meeting we did take you through some of the new brand and introduce you a bit to the new concept with our advertising partners, which is KHJ Brand Activation. What we didn't show you at the time was more of the finished product and also the website that was completed yesterday and made live last night. So, we're really excited to unveil that today.

I think one of the things -- the main topic today though is to explain a little bit more thoroughly and briefly the overall communications plan, how we envision rolling that out at MGM Springfield and also how we intend to introduce the program to Western Mass.

So, basically, we started out about seven months ago with a very clear set of objectives, which is to increase brand awareness, generate traffic to the new mobile-friendly website, highlight the specific resources and tools, educate the public about positive play, specifically in Western Mass in advance of the MGM opening. Promote overall informed player

choice and reinforce our commitment to responsible gaming.

In order to meet those objectives, we laid out a very clear strategy for KHJ, including implementing the new brand that was led by BCLC, but also to further customize the concept to highlight the elements that are unique to Massachusetts; namely, the GameSense info center and our advisers.

As you will see shortly, we try to find -- we made our creative choices around, really, highlighting one of the strongest elements of the program, which is the success of the GameSense advisers that are on site at each casino.

We'll be launching a very aggressive advertising and marketing campaign to increase awareness of GameSense. We've also created a full public relations campaign to continually educate the public about the program. And then we've also created a complimentary digital strategy over our social media channels that will support all of the earlier stated objectives.

So, I was going to have -- Mike Sangalang played a big role in helping to pull together the website. He's in the driver's seat back there today; otherwise, he would have been up here with us explaining it. So, I will do my best.

But, today, we will be introducing everybody to Chip. Chip is our fictional GameSense adviser, but also our positive play ambassador. And you'll see that, like we said, we incorporated a lot of the great elements from BCLC, but we really wanted to customize the program to highlight what's unique about Massachusetts.

So, we are thrilled to unveil our new website that's far more mobile friendly than the previous site. We think it's really easily navigated. We introduced a significant amount of entertaining elements, functional games and quizzes so that we can engage a lot of the sites visitors. So, as you can see here, there are myths and games. We also wanted -- the theme of this site is pearls of GameSense by Chip.

One of the things that we're really excited, as you can see, the thought bubbles throughout the site. Those are the pearls. And we actually tried to incorporate a lot of the research that we have thus far. So, we wanted to find a way to incorporate all of that research throughout the site. You'll see a section here called, how gambling works. Mike Sangalang and Teresa worked very closely with the IEB to come up with a list of game guides and helpful information. If you can see, here is the 12 blackjack game guide.

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And another really important section of the site is quick and easy access to support services, including seniors in gambling, veterans in gambling. Quick links to the various resources like the Mass Council.

If I'm forgetting anything, please chime in.

And, then, so what we'd love to do next is show you some -- the site is populated with a series of quick videos, 30-second videos of our, again, GameSense guru, Chip, introducing GameSense.

2 Let's start with the first video.

(Video playing.)

MS. DRISCOLL: As you can see, it's a light-hearted approach. And, again, intended to engage everyone, and as the pillars that Mark pointed out, in a nonjudgmental, light-hearted, supportive way.

Then if we could -- and I'll show you just one more, but there are numerous videos, brief videos, throughout the site that cover a series of themes. So, let's just show this one.

(Video playing.)

MS. DRISCOLL: And then I'll turn it over to Teresa where we'll talk a little bit, very briefly, about the marketing campaign. So, the significant amount of in-casino signage that will highlight the existence of the gambling info center, the GameSense Info Center, the GameSense

advisers, then also the -- drive traffic to the website.

MS. FIORE: Good afternoon, Commissioners.

So, up on the screen now I'm starting at the info center at Plainridge Park Casino. You may remember Mark and I approaching you about a year ago and we were completely redesigning the space and really pushing the layout.

And this go around and rolling out GameSense 2.0 brand standards, we really tried to activate it. So, we incorporated a lot of the conversational elements, which you'll see in a lot of the other materials as well. So, we have text bubbles written on the wall and they will be incorporated in the brochures as well, which are going to be updated. And I know it's a bit difficult to see in the picture, but if look up closely at the kiosk, which we are finding that a lot of players will use to check their budgets with play my way. We incorporated the text, I've gambled my budget, now I'm leaving, and the

response to that. And the text bubble below is good attitude, that's gambling like a winner.

And you'll notice in all these messages that we drive either to the GameSense Info Center or to GameSensema.com, which is what Elaine just took you through.

So, next I would like to show off the GameSense Info Center at MGM and where it stands today. I'm sure, even from when this picture was taken, a lot of changes have been put into it. And a special thanks to everyone at MGM who we've been collaborating very closely with to get this up and running.

So, it's a very different look as you can tell. And a lot of that has to do with tailoring it to fit the audience that we expect at MGM and making sure that it's streamlined with the space. We think it compliments the floor beautifully and vice versa and we're hoping that it gets a lot of traffic just based on the design alone, and also, Chairman Crosby, due to you pushing for this awesome location within the casino. So, we are located in a high-traffic

1 entrance and two sort of offices down from the M 2 Life desk, which we know is going to be very 3 busy, especially the first few weeks of opening. 4 MR. CROSBY: Have you folks looked 5 at the -- been at the finished facility now? I've been down here 6 MS. FIORE: 7 almost once a week at this point. So, I didn't 8 get a chance to go today. 9 MR. CROSBY: Okay. Somehow the 10 colors in my memory, walking by it today, don't 11 look like the colors -- like this green. 12 somebody aught to just make sure that somewhere 13 we didn't slip a gear somewhere. But I don't 14 know how that could happen, but just --15 MS. FIORE: Well, I changed --16 MR. CROSBY: It would make me feel 17 better if somebody would go by and take a look. 18 MS. FIORE: Absolutely. I can say that there is a lot less green than what we see 19 at PPC, and that is in streamlining the design. 20 I understand that. And 21 MR. CROSBY: 22 I think that was a negotiation and legitimate. 23 I'm totally fine with that. But at least where

1 -- particularly where the sign is. There is at least two GameSense signs, I think. And just 3 make sure they're the right color. 4 MS. CAMERON: It's the new color 5 green though. But this is the new 6 MR. CROSBY: 7 color that we're seeing on the screen. 8 MS. CAMERON: Well, I think it's a little distorted on the screen. To me that looks 9 more like the old color than the new color. 10 11 MR. CROSBY: Oh. Okay. Well, 12 anyway, just double-check, if you would. Thank 13 you. 14 MS. FIORE: Okay. And, finally, I 15 just want to share some of the marketing that 16 we've rolled out at Plainridge Park Casino. 17 Similarly, you're going to see some of these elements incorporated on the MGM floor as well. 18 19 So, starting at the left we have a 20 digital slot sign. And, I'm sorry, I can't read 21 it from this far away. But it's something to the 22 effect of, you know, for your best shot on the

slot machine visit the GameSense Info Center to

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learn more about the games.In the center

In the center we have signage that will be on the ATMs. And I believe it says, put your benjamins on a budget, and we had a little Benjamin Franklin custom designed by our marketing team.

And on the right we have a drink coaster. And I know a huge shipment just went over to Plainridge Park Casino. So you'll be able to find those in the two bars on site.

Not pictured here are tabletop flip books, which are going to be in the food court area. So, we really tried to take advantage of all the opportunities on the floor.

MR. ZUNIGA: What was that, tabletop?

MS. FIORE: Like a flip book. So, they will have myths and facts on it, very similar to the website, just a hard copy of that.

MR. CROSBY: And will they just be sitting on tables in the south end, whatever it's called, eatery?

MS. FIORE: Mm-hmm.

1 MR. CROSBY: Market.

2 MS. CAMERON: And they'll just flip

3 through.

MS. FIORE: Yes, just more unique ways to engage patrons.

MR. CROSBY: Great.

MS. FIORE: Thanks. I'm switching to over to Elaine, who is going to take you even further outside the casino now.

MS. DRISCOLL: So, just very briefly. I'm just going to give a high-level review of the advertising campaign that will kick off on August 20th.

So, we worked very closely with MGM on in-casino signage. They've been a great partner to us on that. What we are doing to even further extend the reach and introduce the brand to Western Mass is MGC will be handling external casino signage. We're very excited to say that we're going to be doing an omni-channel advertising campaign, like we said, that kicks off several days prior to opening. It will include traditional ad buying, transit, and a

1 heavy mobile presence. We'll be doing a 2 significant focus on mobile strategy to ensure that we're reaching mobile forward audience. 3 4 gives us a great opportunity to behavior target, 5 geo target, to really strategically hit the 6 audience that we want to reach. And basically 7 KHJ designed a very strategic -- we call it the 8 path-to-play approach; meaning, that we'll be 9 doing an ad buy that reaches individuals that are 10 on-line looking up MGM Springfield, intending to 11 go and visit the casino, when they get to the 12 casino, and when they leave the casino. 13 very targeted and smart ad buy. 14 MR. CROSBY: Did we coordinate the 15 ad buy mark with the at-risk groups that our 16 research has defined? 17 MR. VANDER LINDEN: No, we weren't able to get the ad buy to be that specific. 18 19 MS. DRISCOLL: But we did provide 20 KHJ with a significant amount of the research and 21 they spent a lot of time very closely defining 22 the best approach.

MR. CROSBY:

I don't see why we

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couldn't -- you know, with the kind of targeted social media and so forth that you're using I don't know why you couldn't target --

MR. VANDER LINDEN: You know, it's targeting persons who go to the casino. And, so, in terms of geo fencing around the casino and targeting individuals who have been to the casino. To that degree, it is targeting patrons of MGM.

MR. CROSBY: You know why I'm asking the question?

MR. VANDER LINDEN: I absolutely do.

MR. CROSBY: So, think about that.

MR. VANDER LINDEN: Okay.

MS. DRISCOLL: And so the ad buy will go from August 20th until about mid December is this first phase. It also includes transit advertising on PVTA, which we're really excited about. So, it will essentially function as a mobile billboard around Springfield, specifically around the routes that go around the casino, which will be great. Both exterior. So, like we said, a mobile billboard. And then interior car

1 cards.

And then, lastly, we also have a

digital ad buy on MassLive. As you know,

MassLive is owned by the Springfield Republican.

It reaches approximately four million residents

across Mass, gives us a great opportunity to geo

and behavioral target to reach gamblers.

And we're very excited about, like I said, an omni-channel approach. We think it's going to be very impactful and naturally we'll be closely studying the metrics.

MR. CROSBY: Will the content be those little 30 second, will that be the Chip clips? What will the content in this advertising be?

MS. DRISCOLL: It will be a combination of display ads, videos. We're in the process of finalizing some of those right now, but it will be all along --

MR. CROSBY: The same kind of stuff that you showed us from the beginning?

MS. DRISCOLL: Mm-hmm.

MR. CROSBY: Right. Okay. Great.

1 Incidentally GameSense matches 2 Alex's tie, just for the record. 3 MR. DIXON: This is the green. MR. CROSBY: That's the green. 4 5 Yeah, right. MS. DRISCOLL: We actually provided 6 7 that to him today. I'm kidding. 8 MR. VANDER LINDEN: And just to call 9 out to MGM who proactively several months ago or 10 at the beginning of the year adopted GameSense 11 throughout its properties in North America. And 12 in building the GameSense brand in Massachusetts 13 and evolving the GameSense brand here they've 14 been a great partner to work with. 15 MR. CROSBY: Can you explain, Mark, 16 how -- apparently the M Life -- in other MGM 17 casinos, the M Life representatives will be also, what we refer to as GameSense advisers. 18 19 In Massachusetts we're going to have 20 the M Life people doing the M Life GameSense 21 stuff, whatever that is, and we're going to have 22 our own GameSense advisers.

Is there a split of responsibility

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or is there coordination or can you explain how that works?

MR. VANDER LINDEN: Yeah. So, in coordinating with MGM and deciding which -- kind of how to implement GameSense at MGM Springfield, you're right.

In MGM's other properties they have M Life staff that function as GameSense advisers.

In Massachusetts, we have GameSense advisers at a GameSense Info Center. It was decided that we would adopt the Massachusetts model that utilizes the GameSense advisers that our staff members of the Massachusetts Council on Compulsive Gambling that are there 16 hours a day, seven days a week.

The M Life staff still receive intensive training on GameSense, but we'll also refer those patrons to the GameSense Info Center with our GameSense advisers when they want more information.

MR. ZUNIGA: And, if I may.

I see this as a super-charged

GameSense model, really, in MGM because of all

1 the training and awareness that employees are 2 going to have. Because that's what they're doing 3 corporate wide. 4 One of the recent findings from the 5 GameSense evaluation is that we need to do a 6 little bit better job in educating employees of 7 PPC, for example, or other customers in terms of 8 awareness. 9 And my hope is that with MGM's commitment, in addition to our model of the 10 11 GameSense Info Center, we might reach better 12 metrics in terms of awareness and understanding 13 of the brand. 14 MR. VANDER LINDEN: Absolutely.

MR. VANDER LINDEN: Absolutely.

Every MGM employee is receiving a module of a

GameSense training. We have a co-word (phonetic)

of GameSense advisers that are basically across

the street right now and are in week three of a

four-plus week training to be GameSense advisers.

It's pretty phenomenal.

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MR. CROSBY: Other questions or comments?

MS. CAMERON: I think it's exciting.

1 It looks excellent. Saw the space today. Ιt 2 really looked very nice and welcoming. Your 3 word, Mark. So, I just think it'll -- it sounds 4 like it's really going to resonate and people 5 will get the word. 6 MR. ZUNIGA: And there is ways to 7 drag traffic to the website, right? I'm really I think it looks really nice and fresh. 8 curious. 9 MR. CROSBY: And green. 10 Sir. 11 MR. BEDROSIAN: I just want to make 12 sure we're done with this issue? 13 MR. CROSBY: Are we done? 14 MS. DRISCOLL: Yeah. Just lastly. 15 I just want to commend my colleagues, Mark, 16 Teresa, and Mike for a tremendous amount of work 17 that it took to get this done and get it done by 18 today. And also the team at KHJ, very 19 high-quality product. Just extremely committed 20 and it was a great team effort. I just would be 21 remissed not to say that. 22 MR. CROSBY: And our communications 23 director did a pretty good job, too.

Page 74 1 MS. CAMERON: Thanks to all of you. 2 So, we have to go on the website and 3 watch Chip, right? 4 MS. DRISCOLL: Yeah. 5 MS. CAMERON: All right. Thank you all. 6 7 MR. ZUNIGA: Thank you. 8 MR. BEDROSIAN: Thank you, Mr. Chairman. Racing is fixed. 9 10 MR. CROSBY: Great. 11 MR. BEDROSIAN: The governor has 12 signed the extension. I have sent an email to 13 our licensees reauthorizing. 14 MR. CROSBY: Great. 15 MS. CAMERON: Great. 16 MR. CROSBY: Congratulations 17 everybody. 18 MR. BEDROSIAN: So, we can check 19 that item off the agenda. 20 MR. CROSBY: Great. Let's take a 21 brief break while you folks set up and we'll see 22 you in a few minutes. 23

(Break taken)

MR. CROSBY: All right. We are reconvening public meeting 249 at about 2:00 o'clock on August 2nd and we are going to the heart of our meeting today. Executive Director Bedrosian.

MR. BEDROSIAN: Good afternoon, commissioners.

MS. CAMERON: Good afternoon.

MR. BEDROSIAN: Before I begin my introductory comments, I'd like to turn this over to Mike Mathis, president at MGM Springfield. I think he has his own comments.

MR. MATHIS: Thank you. Thank you, commissioners.

Before I make a couple of comments I want to introduce our executive team. You've seen photos of them. I think you've met a couple of them from time to time, but I officially want to introduce them today. People ask me all the time out on the road, out in the street, Mike, how do you do it, it's an amazing undertaking you've taken on. And I tell them, I don't. I've

got a wonderful team that's doing the work and they've got 3,000 men and women who are on board or will be on board to bring this facility to life.

So, I've asked them to just take a moment out of their very busy days. And if each of you would stand up when I acknowledge you, I'd appreciate it.

Alex Dixon, our general manager.

Alex came late to the party, but incredibly indispensable young man. He's got a real flare for the business. He comes from a casino family and incredibly fortunate to have him as a partner at the helm. So, thank you, Alex.

Courtney Wenleder, our shy VP CFO.

Courtney. She'll be incredibly relieved not to give you anymore budget updates on pre-opening.

But Courtney has been great. She's a seasoned professional. She comes most recently from our New York operation, moved out here with her young family. So, thank you, Courtney, for being part of the team.

Seth Strattan to my right. He's got

the toughest job in the building because his client is a former lawyer. So, Seth's been great. And, obviously, you've seen a lot of him and has allowed us to get to where we are from a regulatory process, state wise and city wise.

Marikate Murren, our VP of HR.

Marikate took on the incredible task of satisfying many commitments, which I personally made, which were incredibly unreasonable and ambitious and she's done it with a lot of grace and a ton of heart, as you saw from the last meeting.

Robert Westerfield, VP of table games. Officially known as Westy. He's forgotten more about table games than I'll ever learn in my career, and he's been an incredible attribute to the team, not only in his discipline, but as a professional that really loves the business, has coached a lot of us younger folks, myself included. So, great to have Westy on the team.

Lynn Segars, VP of slots. You'll be hearing from Lynn shortly. She's got one of the

largest departments in the building and is responsible for most of the revenue for which both you all and us are incredibly invested in. So, really fortunate to have Lynn on the team as well.

Sarah Moore, VP of brand marketing. She's our style police. She's responsible for the this is a first campaign, which Sarah, to your credit, is the first time in the history of my relationship with my two boys that they've acknowledged anything I do is cool. So, incredibly strong campaign. For those of you that took photos. I'm looking at you, Chairman Crosby, earlier, if you leak them out, she's going to be all over you. She's a steward of the brand and really excited to have her from Las Vegas to help us out.

Anthony Caratozzolo, VP of F&B.

Anthony I met when I was down in Tunica. You might remember, I was down there for about four or five months filling in as an interim general manager in that facility down in Mississippi. I met Anthony. He's got family in

upstate New York and was so impressed with what he did that we talked about coming up to Springfield.

So, it was really great to see some of the people I met on my own journey come back.

And he runs a really incredible operation.

Anika Gaskins, VP of national marketing. Anika comes from some of our competitors. And we've always said that we can learn a lot from the folks in the business that do some things different than us. And she provides a really great perspective and is a strong member of our casino marketing team.

Jason Rosewell. This is a personal recruit of mine. Jason Rosewell is in the same position I am. He's our VP of facilities. So, you know, when I started this process, I was the development guy, entered into a bunch of different agreements and commitments with the Commonwealth and with the City thinking that I would hand it off to the eventual operator. I was that guy they handed it off to so I've got no one else to blame but myself.

1 And the same stands for Jason 2 Rosewell. He's Brian Packer's No. 2 on 3 construction and I convinced him to come over to the operation side. So, if something's broken, 4 5 it's because he built it. 6 So, good luck Jason. FROM THE FLOOR: He'll fix it. 7 8 MR. MATHIS: That's right. He'll fix it. 9 10 Jason Rucker, executive director of 11 security. Jason is one of those really unique individuals. He's as comfortable doing a 12 13 powerpoint as he is working with Springfield 14 Police Department and our K-9 division. 15 great asset. He's going to help keep us safe, 16 which, as you know, is paramount in our facility. 17 So, very lucky to have Jason on board. 18 Gregg Skowronski, our executive 19 director of hotel ops. Gregg manages many 20 divisions. He comes from MGM Grand. He was 21 basically the No. 2 at MGM Grand. So, he went 22 from operating the largest hotel -- one of the 23 largest hotels in the world to the smallest hotel

1 in our portfolio. And, Gregg, how difficult is 2 this job? How difficult is 250 rooms? We've got 3 16 suits and we've got a bunch of folks visiting 4 us on the 23rd, half of whom think they should be 5 in a suite. So, his job to figure that out. 6 Talia Spera, our executive director 7 of entertainment. Talia. She's responsible for 8 all the great programming that we're going to 9 have in the facility, Stevie Wonder included. 10 So, really great to have Talia on board. I've seen some of the programing that she's got 11 12 planned for the facility. As you know, 13 entertainment is probably the linchpin of our 14 success. So, she's got a very important job. David Powell, our director of IT 15 16 David, are you in the room? Great. 17 So much of our operation is IT based, as you know. So, David came from Borgada, 18 19 which was incredibly successful and joined our 20 We're really lucky to have him. team. And, closing, Brian Jordan, our 21 22 director of surveillance. Brian is great. 23 made it clear. There is a reason he's in

surveillance. He doesn't necessarily need me to check in on him everyday. But he's been a great member of the team and brings a lot of experience. He was most recently at our Monte Carlo park resort in Las Vegas.

I think I got everybody. Is Monique here? Okay.

So, a couple of other comments, if I can, before I hand it off to Brian Packer. You know, for me, this is a bit of a milestone. I think this is the last time that we, as a team, will before you as a licensee applicant. The next time we're before you we'll be a licensee operator. And I just want to reflect on a little bit of the journey.

I've spent, me personally, I've spent a third of my professional career with you all, with Springfield and with this commission.

And I thank you all. It was an incredible journey. Certainly it's going to be a highlight of my career and something that we call can be proud of. But I couldn't be more fortunate to have a commission who was supportive of the

1 ambition and the vision that we had here today.

2 And of the commitment that we've all made. There

3 were many times that we asked you to give us the

4 benefit of the doubt, and you did, and I think we

5 | made you proud. I think you walked the facility

6 today and have a sense of what we've

7 accomplished.

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And I want to highlight it with an individual. I'm going to call her out because I brought her out in front of our -- a new hire the other day. Is Heidi here?

Heidi, stand up. Remain standing if you would, Heidi.

So, let me tell you about Heidi
Abrow. Heidi I met in 2013 in our Main Street
campaign offices. She's from the Dominican
Republic, immigrated to the United States and
worked her way up to Springfield, which has a
great Dominican Republic group of support and
extended family.

I met her in 2013 in the campaign office. She was one of our canvassers who, with another group of people, would knock on doors for

us, totally volunteer time, and try to convince them with the upcoming vote about the attributes of the MGM project and what it would do for the community, particularly the Hispanic community, all the jobs and the benefits.

So, I recognize her because she was in the office all the time. And then I was there on a Monday. And I remember getting a report of how we were doing for the weekend. And they showed me a picture of Heidi with a clipboard from the day before. And I said to my team, I said, I didn't realize we did any canvassing yesterday; meaning, Sunday. I thought we gave the folks a day off.

What they told me was, it wasn't enough for Heidi. She had run out of people to convince to vote for Springfield. She went to go get people registered to vote. She was in the shopping centers and the malls and the different office buildings.

So, Heidi is one of the many unsung heroes when we open our doors. But none of us, yourselves included, would be here if it weren't

1 for the efforts of a group of people from 2 Springfield that convinced the community that 3 this was a venture worth pursuing and trusting 4 us. 5 Happy to report that on Monday Heidi 6 will be joining our team as a guest service 7 representative on our slot floor. So, she 8 becomes a part of the MGM family and brings many 9 of her friends with her as part of our team. 10 The one caveat is that Paul Connelly 11 needs to clear her for a temp. license. So, if, 12 Paul, you could clear that list for us so we can 13 get a Monday start. 14 FROM THE FLOOR: Working on it, Mike. 15 16 MR. MATHIS: But, thank you all. 17 This has really been a special experience for me 18 and the team and I want to thank you for all your 19 support along the way. 20 And, with that, I want to hand it off to Brian Packer. 21 22 Before you do, I think MR. CROSBY:

we all -- if the experience we've had, we accept

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your judgment about your team and the feedback that we've gotten. You know, I always say this. This is not all about a pat everybody on the back session all the time. We're regulators and we have a job to do, but we know quality work and quality people and quality integrity when we see it. And I think we would all agree that our experience with your people has been really a work of professional pleasure.

We also on this commission know that this doesn't happen without really, really excellent leadership. And, you know, we've watched, we've held our breath, we had a lot of reservations, we had concerns, and we had great hopes. And you have been an excellent leader. You've built a great team. You're a terrific ambassador for the business. You have asked us to stretch sometimes and we've made a calculated judgment that this a man of integrity and goodwill and have sent the benefit of the doubt, and you have never let us down. And from what we've seen so far I don't think you're going to do it on August 24th either.

So, I would say on behalf of all the commissioners, thanks to you and to all of your team, and do break a leg.

MR. MATHIS: Thank you. Thank you very much.

MR. BEDROSIAN: So, commissioners, I'd like to give you a broad outline of this presentation before I turn it over to my directors.

This presentation is the path to an operation certificate for our licensee. And, as you know, it is the operation certificate which allows our licensee to commence operations.

There are statutory, regulatory, and license requirements that are necessary for an operation certificate. There are literally thousands of requirements that must be met for MGM to get an operation certificate.

Today's presentation is designed to show you that most of the commitments have been materially met, but there are important commitments; such as, testing gaming operations that will still need to be completed.

At the end of this presentation

we'll ask you to designate Commissioner Stebbins

with the authority once gaming conditions are met

to issue a temporary operations certificate,

which will be valid until a permanent operations

certificate is ratified in front of the full

commission.

To get to this point today took a lot of hard work and cooperation. Staff started monthly, then -- I forget if it's biweekly or bimonthly, but whatever that is. Every two weeks. Meetings with MGM Springfield staff about a year ago. The City of Springfield has been very collaborative, and many state agencies have also assisted in this process.

Finally, our staff and directors have worked tirelessly to get us to this point, whether monitoring construction commitments, upgrade our technology, licensing thousands of people in a short period of time, testing slot machines or getting regs adopted, our folks really stepped up.

I want to them them all for the work

so far, but we still have a lot of work ahead of us in August.

With that I will turn it over to our master of ceremonies, Mr. Ziemba.

MR. ZIEMBA: Commissioners, MGL
Chapter 23(k) Section 10 and the Commission's
regulations 205 CMR 135.00 and 205 CMR 151.00
state that the Commission may not make a
determination that a Category 1 gaming
establishment is open for business until the
Commission has made a number of determinations.

the requirements of the regulations. The report also includes appendices providing further information about specific requirements.

Notably, MGM Springfield has provided an update to its July 16, 2018 submission regarding compliance with the conditions of its license.

The report in your packet details

As we go through the compliance issues, by the time we reach the section on MGL Chapter 23(k) you will see that the requirements of that section have already been dealt with through the two regulations. So, it gets easier

as we go along.

2.2

Construction oversight manager Joe

Delaney will provide details of compliance with

construction requirements and further information

regarding compliance with 205 CMR 135.

The determinations he will discuss cover the completion of the gaming area and other ancillary entertainment and non-gaming amenities; completion of all infrastructure improvements, compliance with the terms of the license, 23(k), Commission regulations, host and surrounding community agreements; impacted live entertainment venue agreements; certificates of occupancy and approvals.

We will also walk you through 205 CMR 151. Before Joe gets into the details, I would like to provide general context of the determinations that the Commission will consider today.

In order to evaluate compliance with the construction related requirements included in the license in MGM Section 61 findings, in the host and surrounding community agreements, and in

the RFA-2 application, MGM Springfield and Commission staff have engaged in a very comprehensive review process described in a memo in your packet entitled Commitment Closeout Update, which Joe will discuss.

In addition to this comprehensive review process, MGM Springfield has provided significant support and evidence that it has met the conditions under its license. They submitted, as I mentioned, a detailed memorandum for the July 19th meeting of the Commission and a supplement today that appears in your packets.

The Commission's extensive reviews of the project over the last four years and especially over the last six months provide additional evidence that MGM Springfield is in material compliance with the conditions. During that time, MGM Springfield has appeared before the Commission 13 times to present its detailed quarterly reports. In addition to the quarterly reports and numerous other Commission meetings involving specific issues, the project has also been reviewed at approximately 35 access and

1 opportunity committee meetings. By the proposed 2 opening date, the Commission and Commission staff will have approved the final design of the 3 4 project, a detailed schedule for the project, a 5 determination that the project has completed its 6 final stage of construction, the floor plan, the internal controls, the emergency & critical 7 8 incident response plan, the credit procedures, 9 the gaming beverage license, approval of the 10 slots and slot operations, the inspection 11 following the test days, the approval and 12 updating of the projects section 61 findings, a 13 determination that the total infrastructure is 14 complete, the regional tourism and marketing 15 plan, the workforce development plan, the 16 diversity and affirmative marketing plan, the 17 procurement diversity and local business plan, the responsible gaming framework, and voluntary 18 19 self-exclusion policy. 20 That's quite a mouthful, but it goes to state to how much work has gone into 21 22 determining what we need to determine today. 23 Many of these approvals involved a

staff review of the application requirements, the RFA-2 requirements that relate to the topic areas of the Commission approvals. Further, the Commission has monitored reviews by other entities, notably by the City of Springfield administration, the City of Springfield City Council and its casino oversight committee, and the Massachusetts Policy Act office, and the Massachusetts Department of Transportation.

Taken together, there is substantial evidence that MGM Springfield has materially complied with the terms of its license. Further, we note that any determination that MGM Springfield is in material compliance for the purposes of its operations certificate reflects only a small portion of its compliance.

Consistent with prior practice, the Commission will continue to review MGM Springfield's progress in meeting all such goals and standards both in the short term and during the term of the license. Many of the requirements the Commission will review today are ongoing requirements that will continue into the operations period. Some

conditions will only be able to be met after the operation period begins.

And with that as a general background, I will turn to Joe. And Joe is joined by Brian and Seth as we begin our next stage of this review.

MR. DELANEY: Thanks, John.

Good afternoon, Commissioners. What I was going to do here is just going through the memo that we prepared for your packets, just going through each individual item briefly.

So, the first item, Item A is the opening requirements pursuant to 205 CMR 135.

Under 135 there are a number of specific requirements that must be completed before opening. These include approving a project schedule, provision of affirmative action and marketing programs, submission of quarterly reports, agreements with labor unions and so on.

As outlined in your packet, MGM is in compliance with each of these eight specific requirements.

The second item, item B, is a

determination of completion of the gaming area and other ancillary amenities.

We are required to determine that the gaming area and other amenities have been constructed, and are built of superior quality.

Our review of this focused on the physical construction of the amenities. Bruce Band and his presentation will talk more about the readiness of the gaming floor, high limit area, poker room, with respect to the slot machines, table games, surveillance and so on.

Executive Director Bedrosian, John Ziemba, and I performed this determination on July 31st. In those areas of the project that are currently operating under the temporary certificate of occupancy, which these include the hotel, the podium, the restaurants, convention spaces, back of house spaces, roof decks and so on.

In our estimation, these areas certainly meet the standard of superior quality. Additional determinations will be made later on those areas not included under the temporary

certificate of occupancy; such as, the cinema, top golf, indian, the salon, the armory, and the church. We expect the construction in all these areas to be complete before the project opens.

And, with that, I'll just turn it over to Mr. Bedrosian to give his impressions of the inspection that we conducted on Tuesday.

MR. BEDROSIAN: So, I'd like to preface my comments. Any platitudes I'm about to say concerning the quality of MGM Springfield property does not reflect a predilection in our on-going regulatory responsibilities. So you gentlemen understand that.

Having said that, using my life as a previous prosecutor, I find beyond a reasonable doubt that Blue Tarp Development, doing business as MGM Springfield, has and is building a property of superior quality. The men and women who designed it, who build it, who are decorating it should be really proud.

I don't want to reveal a lot of surprises for the guests who will get to see it later this month, but the hotel rooms, the

restaurants, the retail and outdoor space, the gaming floor are of superior quality. And the omish (phonetic) that they paid to Springfield and the surrounding areas is truly unique. You got the beginning part though, right?

MR. DELANEY: Okay. So, Item C, the determination of completion of all infrastructure improvements.

We are required to determine that all on and off site infrastructure improvements have been completed.

work has been complete -- is completed with the exception of the variable message boards that are part of the intelligent transportation system.

We have received approval letters from Mass Dot,
City of Springfield, and the Springfield Water and Sewer Commission regarding these off-site improvements, which have been included in your packets.

The intelligent transportation system work is expected to be complete on or about August 10th. Mass Dot has assured us that

they will be available to complete their inspections and issue the necessary approvals before the project opens.

We would like to thank Chris Cignoli and Mat Sokop from the City of Springfield, and Peter Cavicchi and Richard Masse and their staff from Mass Dot Region 2 for coordinating all the necessary inspections and preparing their approvals for this meeting. Their assistance was greatly appreciated.

There is still some on-site infrastructure work that needs to be completed, which includes hardscape on the plaza areas, final paving on MGM Way and Howard Street, and the completion of DaVinci Park. Again, we expect all of this work to be completed before project opening, but we'll continue our inspections as we go along until such time.

Item D is the opportunity to inspect and determine compliance. As John indicated earlier, we perform numerous compliance-related activities including weekly and monthly meetings with MGM staff, weekly site walks, schedule

reviews, and many other oversight functions.

But one of the main things that we use to determine compliance was the commitment tracking system developed by MGM. In fact, this system drove a lot of the work that we've recently completely. Like the in-depth review that we did a couple of months ago, the design approval, and the Section 61 revisions.

And I would like to just spend a couple of minutes here to describe this system and how it was utilized.

Once the MGM project received all of its approvals, there were 25 documents that had specific requirements that MGM had to follow.

These included everything from the RFA-2 and the gaming license to the host and surrounding community agreements, MEPA documentS and so on.

Brian Packer and his team reviewed all of these documents. And when broken down into their individual components resulted in over 5700 commitments of which approximately 3400 need to be completed before opening.

In order to effectively track these,

Brian and his team developed a system by which each commitment was issued a unique identifier and was tracked using various spreadsheets and document management software.

Now, each one of these commitments was assigned to a team member who prepared what MGM is calling a white paper, which identifies which commitment the paper is addressing, what documentation is being provided, and how it closes out that item.

Now, over the last six months or so as these white papers were completed, Brian would forward us lengthy lists of those completed items. I would then go through each white paper and determine whether or not the paper adequately addressed the commitment. And then John Ziemba would perform a spot check on the work that I was doing.

So, to date, I have looked at all of the just over 3400 commitments, and I've not found any issues that would materially impact the project opening.

With that said, I performed detailed

reviews of the white papers associated with about 2800 of these items. We just received another chunk of a little over 400 items from MGM, which leaves us -- I think the number was 191 items left to close after that. So, with a few weeks left to opening, we think that should be adequate time to complete that work.

During this review we did question or request additional information on a number of these commitments, about 200 in total. And MGM has largely addressed those at this point.

Now, given the volume of commitments to review, the final completion of some of these items may not happen until the days and weeks after project opening. For example, many of the off-site infrastructure improvements require as-built drawings to finally close out the commitment. This work won't necessarily be complete until sometime after the opening, but the improvement itself will be operational.

With all that said, I really want to commend Brian Packer and his team for the development of this system. It's a really robust

system that provides very detailed information on each commitment and could very well prove to be a model for other projects.

In addition, the attention to detail that MGM paid certainly made my work easier.

Item E, compliance with the gaming license and RFA-2. John addressed these items in his opening remarks so I don't need to go over those again.

Item F, compliance with the host community agreement. Enclosed in your packet is a letter from the City of Springfield regarding MGM's compliance with the host community agreement. Of course, the City has been actively involved in the design, review, permitting, and construction of the project from its inception, and the HCA has been amended four times to reflect some of the changes that have happened since the project started.

As we have discussed at several previous Commission meetings, certain elements of the project will not be completed opening. These include the construction of the corner retail at

Union and Main Street, the off-site housing, and the final build-out of a couple retail spaces. The City is fully aware of these and has concurred with them.

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Compliance with the surrounding community agreements. This presentation only discusses compliance with the pre-opening requirements of the surrounding community agreements, which are generally the preparation of baseline traffic studies, and reimbursements to the towns for consulting and legal fees that occurred during the permitting of the project.

In your packet is a letter from MGM Springfield stating that they are in material compliance with the surrounding community agreements and a chart showing the compliance with the pre-opening conditions of the surrounding community agreements.

As part of our commitment review, we've obtained copies of all the approved baseline studies as well as copies of the checks sent to the communities. So, we verified that that work has been completed.

Compliance with impacted live
entertainment venues. There are technically no
impacted live entertainment venues for the
project; although, MGM voluntarily entered into
agreements with several entities near the
property. And I believe Jill Griffin will
discuss this a little bit further in her

presentation.

and approvals. To date, the project has received four temporary certificates of occupancy. One for the parking garage, one for 95 State Street, one for the hotel and podium, and one for the day care center. The podium TCO excluded several of the -- several uses that have not yet been completed, which are mostly in the entertainment block and plaza area. Again, we expect all of these excluded areas will be -- will receive TCOs before the project opens.

Enclosed in your packet is a schedule of the expected dates of final inspections, which run between August 7th and 20th. Of course, if there are any delays in the

inspections or operation staff have limited access to these spaces, the exact opening time could possibly be effected.

The overall project is expected to open under a temporary certificate of occupancy, which is typical for projects of this scale. The final certificate of occupancy will be issued once all of the punch-list items are done and the City does a final inspection, which could be several weeks after the opening.

Elevator certificates. There are 20 elevators and three escalators that need permits on the project, and we are required to compile all of those before the opening.

As of July 30th, 14 elevators and all three escalators have received their final state inspections. We've included a schedule of the other inspections in your packet. And, in fact, a couple of inspections were called in this week. So, we fully expect that those will be done.

Other permits. This project requires literally hundreds of permits for

construction and occupancy. We've included charts showing all of the construction and operating permits necessary and the status of those permits.

Again, we expect that the project will have all of its permits by opening, but we do expect that these will be pushing right up until the opening day on some of the permits.

The opening requirements pursuant to 205 CMR 151. Many of the things I just talked about are also rolled up into Section 151 so I won't need to discuss those again.

And most of the other items under 151 are included in Bruce Band's presentation, which includes internal controls, emergency response plan, approval of the gaming area floor plans, and the evaluation and test period.

And one additional item regarding a current list of all gaming employees will be included in Jill Griffin's presentation.

And, then, finally, the opening requirements pursuant to Mass General Law,
Chapter 23, section 10. Each of these specific

requirements roll up into either 151 or 135 so we have already addressed those.

And I guess, with that, we will, you know, keep following up on those few missing items that we have and keep you apprised of the status right up until opening day. Thank you.

MR. CROSBY: Thank you. Are you orchestrating, John, from one to another.

MS. GRIFFIN: Good afternoon, Commissioners.

MR. CROSBY: Good afternoon.

MS. GRIFFIN: In preparation for the opening of Blue Tarp's Redevelopment, LLC, Mass Gaming Commission staff has been working diligently to ensure compliance with our regulations. And I think you heard from Joe some of the many documents. I'll review some of the documents. 205 CMR 135.06, the host community agreements, MGM Springfield's diversity and affirmative marketing program. The monthly access and opportunity committee workforce and contractor reports. MGM documentation submitted for the MGC diversity audit against also

1 regulations and licensed conditions. 2 And we reviewed for compliance with 3 the information included in the RFA-2 application 4 filed by the licensee, and the evaluation reports 5 prepared by the Commission as part of the Commission's evaluation process. 6 7 So, one thing I do want to -- if we 8 could flip. I don't have the remote, but if we 9 could flip to the employee tremendous results. MGM reported over 4700 unique union construction 10 11 workers on the project. They exceeded -- oops. 12 They exceeded all diversity goals 13 for workforce for minority individuals, women, 14 and veterans set out in the program during the 15 construction of the gaming establishment. 16 Oh, it's moving it? 17 MR. CROSBY: Who is managing that? 18 MS. GRIFFIN: No, we're not touching 19 it. 20 MR. CROSBY: All right. Keep your hands off that. 21 22 MS. GRIFFIN: Okay. All right.

Ignore the first slide of this deck.

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Additionally, the total unique workers on the site was over 4300. MGM Springfield implemented and exceeded all diversity goals for contractors and suppliers set out in their program for minority business enterprises, women business enterprises, and veteran business enterprises during the design and construction of the gaming establishment.

The Commission created the access and opportunity committee -- I'm just going to find the right slide for this -- charged to monitor efforts of our gaming licensees to achieve diversity in the construction workforce and supplier base.

MGM attended 35 monthly public meetings since 2015 where they reported on their status and meeting the project diversity goals.

MGM Springfield also included the quarterly diversity goal updates as part of the larger quarterly report to the Commission.

On March 29th of 2017 and May 23rd MGC staff initiated a compliance review process with MGM Springfield to conduct a review of the

systems for the collection, management, and dissemination of the data in support of the diversity goals established for the project as reported to MGC's access and opportunity committee meeting.

At the time of the compliance review and audit, MGM Springfield was meeting and in most cases exceeding their identified goals for both spending with diverse-owned businesses and the diverse workforce initiatives.

MGC's review found that MGM and the general contractors have developed robust systems for the collection, tracking, management, and reporting of diversity data on the project.

Additionally, there are sound practices in place for monitoring diversity goals and providing corrective action for the subcontractors on the MGM Springfield project.

MGC was satisfied with a review of the closeout process for subcontractors on the MGM Springfield project, verifying the workforce data, diversity spend, and the complete accuracy of reporting during the entire scope of the

1 subcontractors work on the project. 2 Each phase of MGC's audit 3 demonstrated sound processes and accuracy in 4 reporting. The licensee's records were complete, 5 transparent, and accurate. Additionally, MGM has its own 6 7 project audits performed monthly and quarterly by 8 outside consulting firms. Due to the nature of 9 the ongoing project reviews, the external review 10 performed by MGC, we believe that MGM Springfield 11 demonstrates exemplary compliance with the 12 diversity requirements set forth in the license 13 agreement. 14 I'd like to actually thank Brian 15 Packer, his team, Jason Rosewell, Seth Strattan, 16 and others who worked with us throughout this 17 project, came diligently to those public So, thank you. 18 meetings. Any questions for Brian or --19 20 MS. CAMERON: No questions. Just 21 the numbers remain really strong.

impressive.

MR. CROSBY:

Yup.

Really

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1 MS. CAMERON: Great job. You make 2 it tough for anyone following you. 3 MR. PACKER: Thanks. I think when 4 you look at some of these numbers, the 5 projections are here that, you know, at the end 6 of the day you're going to have approximately 150 7 companies with over 200 million dollars spent 8 with those companies. So, significant dollars 9 here when you look at what we've done and been 10 able to accomplish. 11 And Jill mentioned over, you know, 12 4700 individuals who took place in this project. 13 So, both on the workforce side and the dollars 14 spent, very significant. 15 MR. CROSBY: Great. 16 MS. CAMERON: Great. 17 And if I may. I just MR. ZUNIGA: 18 want to emphasize something that you mentioned, 19 Jill, which is the compliance review that we 20 conducted, which was in a prior audit report that -- of our own state auditor. We're really 21

now doing this work, and that's also significant.

MR. STRATTAN: Commissioners, if I

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1 could make one additional comment. You heard 2 Mike talk about the operations team. 3 it's -- I think Brian Packer's efforts all along 4 on these diversity goals can't be understated, 5 not only did his team build a beautiful project, 6 but without him everyday pressing contractors, 7 emphasizing the importance of these goals for 8 women, minorities, and veterans, we wouldn't have 9 these numbers. And I think he really deserves a lot of credit for these stellar results. 10

MR. CROSBY: Thank you.

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MS. CAMERON: Great work.

MS. GRIFFIN: So, we'll move on to operational workforce. And I have a few introductory comments and then I'll turn it over to you for your presentation.

Staff believes that MGM has met the general requirements laid out in the license commission 15 and legislation to submit a workforce development plan.

On May 25th it was also approved by the Commission. In those plans they set out specific goals, diversity goals and hiring goals.

They additionally submitted a plan as requested by the Commission to further outline their hiring strategy for Springfield residents. And that was approved by the Commission in October, 2017.

They have implemented an aggressive recruitment strategy as part of those plans, and you'll hear more about that from Marikate later.

MGM appears to be on target and in many cases exceeding their goals to hire Springfield residents. 35% Springfield residents, 50% minority individuals, and 2% veterans, and is very close to other goals.

They have more up-to-date information that they're going to share with you today. And we understand that these are not final hiring numbers and are from a certain point in time and that compliance is on-going and occurs over the 15-year term of the gaming license.

I will not steal Marikate Murren's thunder regarding the specific outcomes, but I will let her, I guess, present at this time and then we'll talk later about the average hiring.

1 MS. MURREN: Good afternoon.

Welcome back to Springfield. It's good to have you here.

When we met on July 19th, I was pleased to give you a great update. I'm even happier to let you know on slide two for our commitment Springfield residents we have a .8 increase to 36.6%. We have a 5.9% increase in women participation to 46.7. Our minority participation has increased 9.1% to 43.7. And we do have a decrease in the veteran, 3% down to 8.— excuse me. 5.9 from 8.9. So, as of these results we have 1,916 individuals on the property. That's about 63%.

You hear all the noise, Chairman, and Commissioners. We have 750 people upstairs in new hiring orientation. We have almost 300 people in the exhibit hall and others. And as of today we have 2,267 employees on board. By this weekend, we will be up to 2,550. And then we'll continue to have to chase the 3,000 numbers.

So, I'd like to thank my team, who is not here who really makes it happen. And we

continue, as Jill has stated, to chase our numbers of the 50% women, 50% minorities. And, obviously, to knock it out of the park, with our residents of Springfield and our veterans.

MS. GRIFFIN: Great. Thank you.

So, consistent with prior practice, the Commission will continue to review MGM

Springfield's progress and meeting such goals and commitments, both in the short term and during the time of the license, in addition to any other actions the Commission may take.

So, additionally, I have included in your packet a comparison of projections made in -- even applicants 2013, RFA-2 application against more recent jobs and average salary projections, both of which are -- the details are covered by confidentiality agreements. So, you have the average.

In 2013, the RFA-2 response 3-02-02, MGM provided estimated employee wages by job classification subject to adjustments based on market conditions at the time of hiring.

On July 16th MGM submitted -- the

MGM Springfield compendium as of July 13th, that demonstrated salary projections and benefits by position and functional area of operations that were more up to date.

Since 2013 there have been changes to the MGM retail program, including the armory not yet program to its full capacity and some project employees to be hired by vendors, directly by vendors rather than MGM Springfield. Additionally, the current hiring model includes 266 on-call employees, not in the original concept.

The total head count provided in the compendium is reasonably -- reasonable comparison. It's 3,000 compared to the 3254 in the RFA-2. One thing to note is that the 3,000 figure in the compendium does not include the additional projected vendor employees at the gaming establishment.

Approximately 100 to 150 vendor hires and the MGM employee count at the MassMutual Center of 125. So, MGM ultimately expects the combined employee head count range to

be between 3,225 and 3,275 consistent with their
2 2013 estimate of approximately 3254 or
thereabouts.

So, I'm going to leave it at that.

Oh, I'll just note that, as Marikate Murren suggested, they're still in the progress of onboarding employees in anticipation of the opening of the project. We fully expect to monitor their hiring throughout the project.

One point that I wanted to note is that typically with these projects, the first year there is significant turnover, sometimes upward of 30%. And the Commission absolutely wants to ensure that that turnover doesn't negatively impact any of these goals. So.

MR. ZUNIGA: Can I ask a question?

I think in your memo there is a comparison. You spoke about the totals. There is a comparison to the RFA-2. The compendium versus the RFA-2. And there is just a number that appears to have been either a typo or an error on the RFA-2.

If you take -- do you see where I am in the memo, page four?

1 MS. GRIFFIN: The FTE? 2 MR. STRATTAN: Yeah, the FTE. 3 MR. ZUNIGA: FTE versus full time. 4 Could you speak to that? 5 MR. STRATTAN: Marikate and Sure. 6 I -- in fact, that came up in recent discussions 7 with Jill as we looked back at the RFA-2. 8 And, frankly, yes, there appears to be an error in the original RFA-2 because we show 9 10 2546 as full time head count. You can't have a 11 full time equivalent less than your full time 12 head count, right? It's full time head count 13 plus part-time pro-rated based on the part-time. 14 And I think we generally use 50% for part-time 15 and I think 20% for on-call in figuring out an 16 FTE. So, that FTE figure does appear 17 artificially low in the RFA-2. 18 We tried to figure out, you know, 19 that was now six years ago. Frankly, we couldn't 20 figure out where the spreadsheet was that that was based on and how that number was calculated 21 22 or where the error was.

But I think the -- so, when you

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1 compare the 2365 FTE to the current 2581 FTE it 2 suggests that we're materially higher. But if 3 you look at the total head count -- I think that FTE number in the RFA-2 would be closer to 2900 4 5 if you did the math. So, we're actually -- the 6 FTE is lower present. But I don't really have a 7 good explanation to how that calculation was 8 artificially low at that time. 9 MR. ZUNIGA: Sounds good. Ι No. 10 mean, you are very close in all these other 11 items, including the total head count, which, you 12 know, is good. 13 It was just the reconciliation of the FTE that I wanted to hear your thoughts on. 14 15 MS. GRIFFIN: Commissioner, we did 16 notice that ahead of time. I didn't think that 17 we should correct or change. Yup. 18 MR. ZUNIGA: Change. 19 MS. GRIFFIN: So, thanks for 20 acknowledging. Any further? 21 Okay. 22 Are you finished, Jill? MR. CROSBY: 23 MR. ZUNIGA: Just a quick question.

1 Maybe it's just a quess, I suppose. 2 But do you expect to get a lot of 3 the on-call people on any kind of full time or 4 part-time position as part of the rotation or 5 depending on how the customer base comes? MS. MURREN: Right. So, it depends 6 7 on the individual themselves on-call. 8 nature of on-call is that's an individual who 9 wants that type of position. Should we do, as 10 Jill said, if we had some attrition from a full 11 time perspective, the part-timers have the first 12 option to move to full time, and the on-call will 13 then be asked to move to part-time. 14 So, if they so chose. So people 15 will move up into those positions moving forward. 16 MR. ZUNIGA: Thanks. 17 MR. CROSBY: Is that it? MS. GRIFFIN: So, that's it for 18 19 I have some brief comments regarding workforce. 20 the live entertainment venues. 21 MS. CAMERON: Just before you do.

Just, again, great numbers. And I see how hard

you're working at this. And I think that makes a

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difference. We were here this morning, what,
before 9:00 o'clock, before our tour, and they
were, you know, we just had to make way, folks
coming in. But the folks looked very excited
about their new opportunities and it was kind of
nice to see. So, thank you for all your hard
work.

MS. GRIFFIN: Appreciate it.

MR. ZUNIGA: Yeah. The logistics are really remarkable, just getting, you know, all of those people on-board. And, you know, orientation and hired, really speak to quite an operation.

MS. MURREN: Thank you.

MS. GRIFFIN: Marikate, could you flip to your slide with all the recruitment sessions because I think that has been very spectacular.

MS. MURREN: So, within your appendix I included on just some of the things that have happened just the last quarter. There are -- in the last quarter there have been 45 events. That also includes all of our media with

job talk Tuesdays media and the newsletter.

You see it on the screen now. This has happened, has just happened in the last three months leading up to our large mass hiring events where we found the majority of our employees, especially from the City of Springfield. So, really proud of Wanda Smith. She's our vice president. You met her before and her entire team. It really is, as Mike Mathis liked to say, takes a village, um, to really get this up and running from a corporate perspective, our regional ops, and also our sister properties.

So, for those who are watching out there, many thanks. We couldn't get this done without you. Appreciate it.

MS. CAMERON: Are there any concerns that certain areas where it's difficult to get enough folks on board or you feel like you're there or almost there?

MS. MURREN: I think we're almost there, Commissioner. We did make arrangements to overhire based on some of the best practices and past practices at National Harbor and some of our

1 other sister properties. We've accounted for 2 that attrition. We set our goal -- the industry 3 standard right now is 30, and we are finding we 4 are under that. So, that is a real goal from us. 5 And it really starts from the management and 6 supervisors. You have great managers and 7 supervisors who are going to be spending the 8 majority of the time with the front line. 9 is what keeps them engaged. And so far so good. We'll continue -- we do have some 10 11 attrition and some fallout, but we're working 12 through that. So, in about 90 days when we get, 13 hopefully, in steady state we'll be able to come 14 back to you and give you that fall-out number. 15 MS. CAMERON: Okay. Thanks. 16 MR. CROSBY: All set. Okay. Great. 17 MS. GRIFFIN: Just briefly. 18 Impacted live entertainment venue agreements. As 19 Joe mentioned, MGM has no I love (phonetic) 20 agreements, but instead has executed cooperation 21 agreements with existing live entertainment 22 venues; such as, City Stage, Symphony Hall, and

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the Hanover Theatre.

1 MGM also has partnerships with the 2 Majestic Theater in West Springfield and the 3 MassMutual Center. So, we're pleased about that. 4 MGM has complied with the conditions 5 of the license through the submission of the MGM 6 food and beverage and retail plan, which was 7 presented at the July 19th public Commission 8 meeting. 9 At that time they also presented the 10 regional tourism and marketing plan, which was 11 approved by the Commission at that meeting, 12 complying with the license condition 16. 13 So, with that, concludes my report. 14 MS. CAMERON: Thank you. 15 MR. CROSBY: Thank you very much. 16 Thank you, Marikate. 17 MS. MURREN: Thank you. Mr. Chairman and 18 MR. ZIEMBA: 19 Commissioners, next up we have the technology 20 portion of the presentation. Katrina 21 Jagroop-Gomes, chief information officer for the 22 gaming commission and Scott Helwig, gaming 23 technology compliance manager for the Commission

1 | will join us.

MS. JAGROOP-GOMES: Good afternoon,
Commissioners. Before we begin I would like to
introduce the team that's here today, beginning
with Scott Helwig, our gaming technical
compliance manager for MGC; Ali Gunavante, the
gaming developer representative from GLI; Lynn
Segars, VP of slot operations for MGM; and, David
Powell, IT director at MGM as well.

So, today we'll be presenting a summary of the diligent efforts to ensure compliance with our regulations in several technology areas pertaining to electronic gaming devices, slot management, and the internal controls networks security plan.

Gaming Laboratories International,
GLI, performed a site inspection at MGM
Springfield on June 20th for compliance with all
pertinent sections of 205 CMR 143 and 144. The
scope of the work was to perform inspections on
the IGT advantage and SVX systems, which are
MGM's house systems, and to perform progressive
testing of 200 EGD's, electronic gaming devices,

out of 2,450. The remaining 2,250 were tested by the Investigation's Enforcement Bureau, Gaming Agents Division under the tutelage of GLI.

All systems passed with one exception. The bravo poker system, which was not installed at the time of the inspection; however, GLI will return to conduct the system's verification once installation has been completed. Bravo poker installations have been slated for August 10th.

The gaming agent's division performed the remaining tests and their results are that all 2,450 machines were received, passed inspection, and sealed prior to July 23rd.

The following open items are changing by the hour due to the diligent efforts of the Gaming Agent's Division, gaming technical compliance, and MGM technicians.

The legacy bonusing systems of 584

EGDs remain open, software and cash all

validation on every kiosk, signature and software

verifications on shufflers and poker table

shufflers, which are all slated to be completed

1 this week.

The gaming agent divisions will review in further details during their presentation to the Commission.

In accordance with 205 CMR 144 GLI certified each type of EGD at MGM Springfield.

All slots and internal systems were verified by the MGC gaming technical compliance team, which includes financial, promotional crediting, manufacturing models and software on the approved list.

IGT's network operations team completed all cabling and fiber installations for all banks to ensure communications with the Commission's central management system and the 2,450 EGDs.

In addition, the game software was verified via the program validation disable check, which allows for compliance against GLI and BMM's approved software to live games on the floor.

Pursuant to 205 CMR 138.02 and further detailed in 143.12 the submitted network

security plan was reviewed, which includes their corporate information security policy, access management standard, encryption and key management standard, information classification and handling standard, vulnerability management standard, network security standard and data storage retention and disposal standard.

All feedback provided to MGM was reviewed by the necessary teams and the documents have been updated to reflect critical changes that would impact operation readiness. All other recommendations will be reviewed at their annual audit in the spring for inclusion as applicable.

As with all policies, they're only effective as when placed into practice. So, it is the intention of the MGC's gaming technical compliance team to conduct a security audit during the first year of operations.

And, in conclusion, it is our recommendation that executive Bedrosian approves the network security plan as presented. And we'd love to give the commissioners an opportunity to ask any questions.

1 MR. CROSBY: Anybody? I quess 2 you've answered them all. 3 MS. JAGROOP-GOMES: Thank you. 4 MR. CROSBY: Thank you. That was 5 easy. 6 MR. ZIEMBA: Commissioners, next up 7 we have responsible gaming. We're joined by Mark 8 Vander Linden, director of research and 9 responsible gaming for the commission and Karen 10 McCray, MGM director of compliance, MGM 11 Springfield. 12 MR. VANDER LINDEN: Good afternoon, 13 again. 14 MR. CROSBY: Good afternoon. 15 MS. CAMERON: Good afternoon. 16 MR. VANDER LINDEN: I am joined by 17 Karen McCray, director of compliance with MGM 18 Springfield. 19 MS. MCCRAY: Good afternoon. MR. CROSBY: Good afternoon. 20 21 MR. VANDER LINDEN: So, we're 22 bringing before you MGM Springfield's responsible 23 gaming readiness. This covers three specific

areas, the voluntary self-exclusion program, the GameSense Info Center, and the MGM Springfield responsible gaming plan.

First, voluntary self-exclusion

policy and procedures. Voluntary self-exclusion,

just by review, is a program that provides

patrons one mean of addressing problem gambling

behavior by prohibiting their entrance into the

gaming area of a gaming establishment.

We have reviewed MGM's policies and procedures on this and they meet the requirements of the voluntary self-exclusion regulation, 205 CMR 133. VSC designated agent training for MGM M Life staff is planned and they will be prepared to do voluntary self-exclusions come opening day on August 24th.

But please understand we have several layers of persons that are considered and have received the training as a designated agent. The front line, of course, being our GameSense advisers, followed by our gaming agents, the Gaming Commission gaming agents.

MS. MCCRAY: That's correct. So, we

would be the third in line to do the voluntary self-exclusion.

MR. VANDER LINDEN: Next is the GameSense Information Center. As you saw pictures earlier, the GameSense Information

Center is the central hub at MGM Springfield for information and resources on responsible gaming, as well as at-risk and problem gambling.

The GameSense Information Center is staffed 16 hours a day, seven days per week by GameSense advisers. Those GameSense advisers are employees of the Mass Council on Compulsive Gambling, whom we have a contract to perform this function.

The GameSense Information Center is, quite honestly, outstanding. It, in my opinion, exceeds the expectations of what we could have, should have expected. I think it's consistent with the high quality layout of MGM Springfield as a whole. I think that it highlights the fact that responsible gaming is an important and central issue, both for the Massachusetts Gaming Commission, as well as for MGM Springfield.

Anything to add?

Should take great pride in the work that was done for that.

The final area that we'll cover is the MGM responsible gaming program, which outlines policies, procedures, and programs to promote responsible gaming on-site.

The responsible gaming program is consistent with the MGC's responsible gaming framework that covers seven specific strategies including a commitment to corporate social responsibility, supporting positive play, promoting public health and safety within the casino, ensuring responsible marketing, managing high-risk financial transactions, engaging the community in the commitment to continuous improvement in reporting.

And, as I said, the responsible gaming program that was approved, that I approved earlier this week, covers each of those seven strategies with specific tactics. It's, again, great work and I think indicative of MGM's commitment to promoting responsible gaming.

Anything to add?

MS. MCCRAY: No.

Conclusion. The responsible gaming initiatives and policies that I just covered meet meet my expectation and I think the overall, the

Okay.

Great.

MR. VANDER LINDEN:

7 Commission's high expectations and statutory and 8 regulatory requirements.

MR. CROSBY: Anybody?

MR. STEBBINS: Mark, can you just quickly comment. I know you and Mass Council have been doing some outreach already in advance of the opening on the VSE program.

Can you talk about what you guys have been doing?

MR. VANDER LINDEN: Yeah. So, you know, several months ago, probably about a year ago there was a commitment to make available the voluntary self-exclusion program prior to the opening of MGM Springfield, which, of course, makes sense that for individuals who are concerned with the opening that it may cause problems for themselves, we wanted to make sure

that voluntary self-exclusion was open and available in Western Massachusetts.

I know that the Mass Council and the lead GameSense adviser assigned to MGM
Springfield, Amy Gabrilla, has done outreach through Springfield and to several agencies and gamblers anonymous groups and has enrolled. I don't have the specific numbers of how many have enrolled, but we have been successful in offering the program and there have been enrollments into the voluntary self-exclusion program in advance of the opening of the casino.

MS. MCCRAY: And I did have a meeting with Amy and the advisers last week. And she did say that that's what their plans were for the time between now and then is once they get trained up is to go out in the community and education and see if they could get some more folks enrolled, if necessary.

MR. CROSBY: Great. I'd like to hear more about that, Mark, what those plans are. That would be really interesting to hear.

MR. VANDER LINDEN: Yeah.

1 MR. CROSBY: Anything else? 2 MS. CAMERON: No. Sounds like 3 another successful partnership here. 4 MR. VANDER LINDEN: Yup, I believe 5 it is. 6 MS. CAMERON: Thank you. 7 MR. CROSBY: Great. Thank you. 8 Commissioners, next up MR. ZIEMBA: 9 we have gaming regulatory compliance. We'll be 10 joined by Bruce Band, assistant director, gaming 11 agents division chief commission. Burke Cain, 12 field manager of gaming operations, deputy gaming 13 agency division chief. Karen McCray, director of 14 compliance, MGM Springfield. Jason Rucker, 15 executive director of security, MGM Springfield. 16 MR. BAND: Mr. Chairman, 17 commissioners, we're here today to discuss gaming 18 regulatory compliance with MGM. We've been on 19 site since January 15th of 2018, working 20 hand-in-hand with the MGA M staff on building 21 design, security, submissions and so on. 22 Beginning of April, about April 2nd, 23 the first slot machines started to arrive.

worked with them with placement, checking the serial numbers, checking the machines to make sure that they pass all the inspections and the settings are correct.

We did progressive testing where we made sure that all the perimeters on progressive meters were set correctly for fairness to the public and to the team.

As you can see, in my presentation here, I have several pages of regulations, 144 in all. Our gaming compliance manager reviewed all these, like, word for word with Karen McCray. And, at this point, we are probably 99.9% done. There is just a few little tweaks that we have to do to, I believe, the security submission that we're still working on.

They also presented to us what their gaming day and operation would be. They will be operating, of course, 24 hours a day. Their gaming day will start at 6:00 a.m., and end at 5:59:59 the next day.

MR. ZUNIGA: Bruce, I have a question on progressives.

1 MR. BAND: Sure.

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2 MR. ZUNIGA: So, do all the

progressives start at zero on the property?

4 MR. BAND: No, there is something

5 | called a seed amount on a lot of progressives

that might be, like, 10,000 if it's like a Wheel

7 of Fortune game that can go up to millions.

8 That's when, if somebody won it, what the machine

9 | would be reset at. So, the casino risks a little

10 of their own money in that jackpot, but

11 | eventually they grow and grow and grow.

12 | We reviewed the surveillance plan

13 and all the camera locations. And, at this

14 point, we are satisfied with what has been

15 presented to us that it provides adequate

16 security and control over the gaming floor.

17 We have an emergency and critical

18 | incident response plan, which we've reviewed,

19 approved, and is on file with Springfield police

20 and fire department. We have credit procedures

21 and the suspension of credit procedures. It's

22 been reviewed with Karen and her staff and we

23 | have found them to be satisfactory and meet the

1 requirements of the regulation. We've reviewed the license -- liquor 2 3 license compliance and we're awaiting the final 4 walk-thru, which we'll do on the 15th when we'll 5 be much closer to having everything done. Ιt will be a combination of us and ABCC. 6 7 Slot operations plan and their 8 operation is complete. It's completely 9 satisfactory of what they're proposing to do to 10 operate. 11 And, finally, the final play night 12 inspection plan. Everything we've reviewed and 13 the detail, it let's us look at just about every 14 aspect of the game during the course of those two 15 nights that we will be testing, and we are 16 completely satisfied, at this point, what's been 17 presented for the test nights. MR. ZUNIGA: How long are the test 18 19 nights? MR. BAND: 20 How long? 21 MR. ZUNIGA: Yeah. 22 MR. BAND: They're about six to

eight hours, depending. A lot of things go on

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1 behind the scene. So, when the casino isn't 2 operating we're still in a test night because 3 they have to count the funds and all that. 4 MR. CROSBY: He's talking about the 5 test nights that Mike talked about earlier, right? The 16th and the 20th. 6 7 MR. BAND: Yeah. 16th and the 20th 8 are the two test nights. I believe it's employee 9 quests and --10 MR. ZUNIGA: Construction workers, 11 like you said. 12 MR. BAND: Yup. 13 Any questions for us? 14 MS. CAMERON: Again, lots of work. 15 I'm not usually this high a grader. 16 MR. BAND: We've worn you out. That's what it is. 17 MS. CAMERON: We saw it firsthand 18 19 today with the tour of what exactly had to happen 20 for each machine. MR. BAND: 21 Yes. 22 MS. CAMERON: I actually will miss 23 being with you on test night because that was

1 very interesting --2 MR. BAND: Yes. 3 MS. CAMERON: -- in Plainridge. But Commissioner Stebbins will have 4 5 that opportunity. MR. BAND: This will be my 16th. 6 7 And I tell you, this is one of the 8 best groups that I've worked with from MGM to get 9 this work done, and the cooperation that we 10 needed to get this done. 11 MR. CAIN: I want to commend Karen, 12 Jason, Brian, all the VPs of the different 13 departments. There's been a lot of give and 14 take, asking questions. I know Karen's email 15 account and all of the other VPs. We've been 16 going back and forth trying to really iron out to 17 get this stuff very precise that we're all set. 18 MS. CAMERON: Great. Thank you 19 everyone for all the work. 20 MR. BAND: Yup. 21 MR. CROSBY: Thank you very much. 22 MR. ZIEMBA: Commissioners, next up 23 is employee and vendor licensing. We're joined

1 by Paul Connelly, director of licensing for the 2 commission, and Marikate Murren, vice president of human resources, MGM Springfield. And Bill 3 4 Curtis. Excuse me. He wasn't on my list. 5 MR. CONNELLY: He wasn't on the 6 list, but we wouldn't be here if it weren't for 7 him. 8 So, commissioners, I have a 9 voluminous presentation for you today composed of 10 one slide, but that slide represents a tremendous amount of work, and it reflects the outcome of 11 12 that work. 13 So, as of 9:00 a.m. on Monday the 30th, we licensed or registered 1,739 employees. 14 15 Notably 1420 of those were since June 1st. 16

MR. CROSBY: Were what?

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MR. CONNELLY: 1,400 of those 1700 were licensed or registered since June 1st. basically, the past two months, which we expected. We talked, you know, figuratively about the tsunami. That was the tsunami, but notably, you know, to reflect back on how we got here, two things. One, kind of a top of that was taken off with the exemptions. About 800 plus

people who were exempted. And also that waive

that we expected was really kind of flattened out

because MGM hired early and often. I think

really made -- you know, I don't think they did

it for us, but it certainly helped us in terms of

working through all those applicants.

To help get all of those individuals licensed and registered we held 29 different fingerprinting events at the employment center over at the colvess (phonetic) building, right outside of the casino. So, in those 29 events, 1247 individuals were fingerprinted. So, a lot of work. And I want to point that out because each one of those events was staffed by state police working really hard to get people fingerprinted, which requires tremendous amount of advance work, tremendous amount of work with people the day of, and a lot of work follow up.

So, it really -- you know, can't say

enough about it.

Also, you know, want to take the opportunity. I can't say enough about my team.

Mary, Maryanne, Lisa, Bill who worked tremendous
hours. I mean, really, in some sense almost 24/7
to get it all done and, you know, really worked
incredibly hard. Really proud of that.

On the MGM side I've got to give them a lot of credit. We had prepared applicants. So, the process was relatively easy because people came prepared with the right documents, the right attitude, and the right approach. Opened their lab to assist folks with LMS, which was a tremendous help.

And most importantly, perhaps, was the consistent communication from team to team. I know, you know, on your team, Keith and Dan, tremendous job working to identify the pipeline of people that would be coming through so that we could prepare. Not only for fingerprinting events, but to get everything lined up in terms of investigative needs, et cetera.

So, a lot of collaboration, planning, and scheduling really came together in order to get us to the point where we are now.

MR. ZUNIGA: So, tell us more about

the licensing management process, version 2.0
that you had in full operation here. And I'd
also like to hear from MGM about that process, if
we could.

MR. CONNELLY: Sure. It depends on what she says. I may cut the mic.

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It worked really well. think I can speak to it from the perspective of having gone through the last opening without it. There is a number of fronts in which it helped, but the place where it has been most helpful is in terms of having, you know, that total information awareness. Where is everything. It sounds simple, but that can be, when Right? you're dealing with, you know, 1700 licenses or registrations, if you count each iteration of an application as an individual application, multiply that number by five sometimes, you know, it's really -- it's a lot of paper. Or, in this case, virtual paper. A lot of individuals, a lot of timing. How do you schedule those fingerprinting events, who's eligible, who's ready at that point. So, that worked really

1 | well.

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2 Internally, from a business process 3 standpoint, I think I can speak for licensing and 4 IEB because I did hear it, fortunately. Everyone 5 was happy. It really made things work quite 6 It took away a lot of the manual processes that you don't need to do or shouldn't need to do 7 8 when you have a system and just made them 9 instantaneous. You know, I joked at some points, 10 you feel like George Jetson where you're just 11 sitting there pressing the buttons, you know, 12 moving things along, but sometimes that's what it 13 takes. You're managing a flow. 14 understanding. You're moving things from one 15 point to the next and you're doing it without 16 having to generate a lot of paperwork and, you 17 know, unnecessary -- spend unnecessary time on 18 it. And I think to Paul's 19 MS. MURREN: 20 The educated candidate was much better 21

1 We still have maybe 100 or 2 2 majority are just registrants that we're getting 3 -- continue to get through this process. And, Paul, I just got an email from 4 5 you. So, I think Heidi might have her license 6 now, who can start. 7 So, it's been wonderful. I do want 8 to call out, again, your staff, Paul and Bill. 9 We were speaking almost daily the last month, 10 even on weekends. I wasn't supposed to say that. 11 But it's been a great process, and the system has 12 been good. The robust reporting has really 13 helped us. We'll be able to download that and 14 now upload it into our system to make sure we can 15 meet the internal controls that I have to with 16 Paul. So, it's working beautifully. 17 MS. CAMERON: And you were able to identify where the candidates were in the 18 19 process? 20 MS. MURREN: That's correct. 21 MS. CAMERON: Yeah. So, both teams 22 could do that and it worked well? 23 MS. MURREN: Mm-hmm.

1 MS. CAMERON: Great. Do we have --2 were we able to live scan everyone or did we ink 3 and roll everyone? 4 MR. CONNELLY: We didn't ink and 5 roll anyone. 6 MS. CAMERON: Okay. 7 That 1247 is all live MR. CONNELLY: 8 scan. 9 We did; however -- you know, if you 10 look at the gap between 1247 and 1739, those were 11 folks who may have chosen the option of going to 12 a local police department to have their prints rolled. Or really, most often, live scanned and 13 14 then they could print it out. 15 So, there were candidates for whom 16 -- a number of candidates for whom we took paper 17 fingerprints and we processed them. But, you know, again, because they pretty much in the 18 19 first instance went through live scan they didn't 20 pose a problem for us going through the second 21 time. 22 So, again, you know, I really can't 23 say enough about, you know, how many different

1 elements of the team from licensing, IEB, the 2 troopers on the fingerprinting side, Scott 3 I want to say his name because he really 4 coordinated the majority, if not the entirety of 5 the fingerprinting, and did a tremendous amount 6 of work. But, really, you know, I'd be here for 7 20 minutes saying all the names of people who 8 pitched in, but it worked out pretty well. 9 MS. MURREN: And we look forward to 10 having you on property, too, to make it easier 11 for our future candidates. 12 MR. CONNELLY: Yeah. Actually, I 13 know it's not -- I know it would probably be 14 better in a traditional commission meeting, but I 15 do want to introduce a new employee. 16 Debeau, (phonetic) who is here. She's actually 17 licensing technician who will be working in the licensing space in the casino itself. She'll be 18 19 working with candidates once we hit the steady 20 state in terms of fingerprinting, LMS, technical 21 assistance. Any kind of licensing questions 22 people have, she'll be there as a resource to all 23 those applicants.

1 MS. CAMERON: Okay. Great. 2 Excellent. 3 MR. ZUNIGA: I know this is not an 4 easy question to answer because it really depends 5 on the employee or the type of license, but I 6 really look forward to, when you catch your 7 breath a little bit, to begin to understand the 8 time frame that it takes, on average, or by 9 category. 10 MR. CONNELLY: Sure. 11 MR. ZUNIGA: So that we can begin to 12 do some more planning on metrics. We have a 13 bigger one in the horizon and eventually a steady state of licensing that, you know, I'll be 14 15 interested in having us begin to think about. 16 MR. CONNELLY: I can kind of back 17 door an answer to that question by explaining how we really approached this final push. 18 19 What we did was, Marikate would 20 provide us with the list of candidates by onboarding date. 21 22 And we would work -- so, for

registrants it was a little bit simpler in the

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sense that once they get fingerprinted their registered and have status. There is obviously additional work on gaming employees to have an understanding, do a little bit of background before you can give them a temporary license.

What we did was we worked from the priority list by start date, focused on those individuals, and tried to target them to get a temporary license, right. So that with an advanced notice, and it got -- it stretched a little bit over time in a positive sense giving people more time with a goal of trying to get folks to two and a half weeks notice before their anticipated start date.

Because that would give them time, if they were currently working, to give notice to potentially move. But, really, work in the fact -- because we understand these are people who are trying to start a new career and we didn't want to drop something on them on the 11th hour.

So, it doesn't really answer your question, but we were able to, I think, for the

1 most part hit those numbers so that we could get 2 candidates to MGM in time for them to, one, get 3 them ready for training and, two, get the 4 individuals in a position where they could their 5 new life. And then it will take 6 MS. CAMERON: 7 several months to go from a temporary to a 8 permanent license? MR. CONNELLY: It shouldn't take 9 10 that long. I mean, but what I would say is, 11 obviously, we've built a backlog of individuals 12 for whom we have to go from a temp. to a full. So, it's numbers now. It'll take a little while, 13 14 but I don't think it will be that bad. And I think what we'll do is we'll 15 16 probably be able to clear it out in a time where 17 we'll also be working on some of the initial turnover. But we'll be in good shape. 18 19 MS. CAMERON: Great. Good to hear. 20 Good report. 21 MR. CROSBY: Great job. 22 MS. CAMERON: Thanks. 23 MR. CONNELLY: Thank you.

1 MR. CROSBY: Thank you, Paul. 2 Ed, We're going to take a 3 five-minute break. 4 5 (Break taken) 6 7 MR. CROSBY: All right. We are 8 reconvening public meeting 249. And we are to 9 chief administrator and financial officer Derek 10 Lennon. 11 MR. LENNON: Good afternoon, 12 Mr. Chairman and commissioners. 13 MS. CAMERON: Good afternoon. 14 MR. LENNON: I'm joined by Douglas 15 O'Donnell, revenue manager for the MGC, and 16 Courtney Wenleder, vice president and CFO of MGM 17 Springfield. And we're here to report to you the 18 status of MGM Springfield's gross gaming revenue 19 calculation and MGC's ability to derive accurate 20 taxes. Our report will be entirely verbal, 21 22 and I apologize for not being able to include in 23 the public packet samples of the daily report or

the back-up documents that are used to generate the daily gross gaming revenue figures.

Those documents are all covered by an NDA, and much of the tax package is truly proprietary to MGM.

205 CMR 140 lays out the process for calculating and billing gross gaming revenue from a category 1 gaming facility. The tax rate is 25% of gross gaming revenue on both slots and table games and requires billing and remittance of taxes the day following the close of the gaming day.

The regulation relies on the MGC central monitoring system to provide a daily estimate of slot machine gross gaming revenue for tax calculation and requires a licensee to report on table game play winnings and promotional play to determine a gross gaming revenue for tax calculation of table games.

The regulation then provides for monthly true up between daily estimates and actual receipts. In order to come forward to make a recommendation to you the MGC finance

office in conjunction with the MGM finance office and our internal partners began a regulatory review of systems, reports, and procedures beginning in April of 2017.

I'll touch on the major portions of that review in the rest of my presentation.

MGM uses a combination of staff at the Springfield facility and the financial shared services center, which you may hear me refer to as FSSC in the future, located in Las Vegas to calculate and reconcile the daily gross gaming revenue.

In order to contemplate approving this structure, on April 3rd and 4th of 2017 MGM invited director of the IEB, Karen Wells, and me out to their shared services facility to give us an overview and meet their team.

While there, we received presentations on how the Springfield's facility would utilize the shared services center. It included accounts payable, accounts receivable, financial reporting, accounting and general ledger, and gaming audit in accounting.

The IEB and and MGC finance team then worked with the MGM team in October of 2017 to determine who from the FSSC should be licensed in Massachusetts.

In February of 2018, the MGC began meetings via video conference calls with the FSSC to review in detail the gaming audit and accounting processes and back-up documentation. These calls have been done on a biweekly basis and ran through the middle of June and covered the following topics. Overview and audit procedures for slot and table game gross gaming revenue calculations, slot audit observation, cage and employee bank audit, compliance audit, which includes keys, tournaments, M Life, table game audit, and then final gaming audit and accounting compliance.

It was during these calls that we were able to interact with the staff within the FSSC and we were thoroughly impressed with the proprietary audit process MGM has developed that utilizes and integrates with the slot management system Advantage and the revenue subreporting

systems.

We were able to see actual documents from other jurisdictions that MGM operates and how the audit process works from the upload of the drop to scanning of documents to reconciliation of variances to selective sample audit to the daily journal entries into the revenue reporting system.

While meeting with the FSSC were occurring March 27th through the 30th the MGC IT department scheduled four days of training with IGT to demonstrate the abandoned slot accounting and management system. This is a system MGM will utilize to monitor slot play, slot assets, progressives, ticketing, and meters. This was helpful to have an understanding of how the Advantage reports and audit process interrelate with the MGM gaming audit and reconciliation process.

Finally, in June, July, and August of 2018 we've been having a minimum of biweekly on-site meetings with the MGM Springfield gaming and financial staff. These meetings have been

1 focused primarily on review of the standard daily

2 tax package and supporting documentation.

Commissioner Zuniga.

Through these meeting the MGM Springfield team
has developed a binder or electronic master file,
which serves as our road map for the daily gross
gamin revenue calculation. We shared this with

explanation of the reports and audits that aggregate to the daily GGR sheet. Doug and his team have been coordinating with the gaming agents as well as the MGC IT and central monitoring system networks operation center to review the manual testing of the slot machines and compare those results with our central monitoring system to ensure accurate gross gaming revenue calculation for slot play.

We'll be receiving some dry runs of table game fill and credit slips as well as a simulated drop prior to test nights.

And, finally, because there's been no live play and there's not been an actual drop in reconciliation on the floor I can only make a

recommendation based on the controls I've been presented. The processes, procedures, reports, and trainings that have been explained and demonstrated to me do allow me to recommend the Commission approve the process worked out between MGM and MGC finance staff for daily gross gaming revenue calculation for tax reporting. are any substantial problems witnessed on the test nights of the 16th to the 20th I'll come back to the Commission with a revised procedure prior to the issuance of a full time operations 12 certificate.

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I'd like to thank the work of the MGC finance office, the MGM team, our internal MGC partners of gaming agentS, the central monitoring system networks operation center, and the MGC IT team that allowed me to come forward and recommend the Commission approve the gross gaming regulation calculation process the MGM team has submitted to the finance office for the usage during test nights.

At this point I'll turn it over to Courtney Wenleder to add to or clarify anything I

1 may have misreported. 2 MS. WENLEDER: Thank you, Derek. 3 Good afternoon. I just want to take a minute to 4 acknowledge the financial shared services team in 5 Las Vegas, as well as my team here in Springfield 6 for developing this thorough audit and reporting 7 And then thank Derek and his team for 8 his partnership through the process as well. 9 Nothing to clarify or MR. CROSBY: 10 correct? 11 MS. WENLEDER: No, everything 12 sounded right on. 13 MR. CROSBY: Wow, that's impressive. 14 Anybody? 15 MS. O'BRIEN: Just so the record is 16 clear. When you said there was no back-up 17 documentation in a public binder and you said Can you just clarify for anybody who might 18 19 not know what that means. 20 MR. LENNON: Nondisclosure 21 agreement. So, we would be getting the daily tax 22 package, which would put our licensees at a

competitive disadvantage because all of the

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1 jurisdictions around us only aggregate to a 2 monthly process. We'd be sharing proprietary 3 information that the MGM team has developed and 4 spent a lot of money developing internally. 5 So, I can't share those and put them 6 out in public. But if any commission would like 7 to see them. Like I said, I've shared them with 8 Commissioner Zuniga. We have the documents. 9 moving forward we'll be using them on a daily 10 basis. 11 MS. O'BRIEN: Thank you. 12 MR. LENNON: You're welcome. 13 MR. CROSBY: Anybody else? 14 You know, there is a MR. ZUNIGA: 15 lot of work that has gone on with this group to 16 this point. We have great familiarity now with 17 the process on the central monitoring system.

the process on the central monitoring system.

That's the good news. And it's all communicating properly. We are quite comfortable reconciling, you know, anomalies that show from time to time in terms of, you know, off-sets and whatnot.

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The new process here really is all around tables. And that's something that I'm

1 very interested in personally just understanding 2 better. But I have a general sense that the 3 shared services group, the group here, the gaming 4 agents, the IEB, our revenue managers, et cetera, 5 have developed a really good process to go forward. 6 7 MR. CROSBY: I agree. Anybody else? 8 Okay. Thanks very much. 9 MS. CAMERON: Thank you. 10 Well, don, Doug. MR. CROSBY: 11 MR. O'DONNELL: Thank you very much. 12 Appreciate it. 13 MR. ZIEMBA: Commissioners, next up 14 we have legal with general counsel Blue and Seth 15 Strattan, MGM Springfield general counsel and 16 vice president. 17 MR. STRATTAN: Time for the exciting stuff. 18 19 MS. BLUE: Good afternoon, 20 Commissioners. I have two agreements to report 21 to you about today; although, I would first, 22 before I get to that report, on behalf of the 23 legal department it has been our privilege to

support our colleagues in going through their various presentations. We have certainly enjoyed working both with our internal colleagues and with the folks from MGM. So, it's been a pleasure to help put all of this together.

two agreements that we have to report on verses the memorandum with the Department of Revenue. That agreement has been agreed to. It has been signed by both MGM and by the Commission, and it has been sent back to DOR for their signatures. So, that is essentially complete.

The lottery agreement has been agreed to. We are going to work with lottery to have the final document completed, but altogether we believe that that is appropriately done and will be in place.

MR. STRATTAN: Yeah. Just a brief update. We did get it yesterday. In fact, with the 22 days to go we are always multitasking so I was reviewing it while the earlier presentations were going, and I think Jed is doing some markups right now. So, we anticipate -- but overall it

looks fine, and so we anticipate being able to
wrap that up and have that finalized, hopefully,
by first thing next week.

MS. BLUE: And that's all we have.

MS. CAMERON: How many lottery

6 terminals did you agree upon to have in your
7 facility?

MR. STRATTAN: So, I believe -- yeah, thank you, Alex.

MR. DIXON: So, we have six player activated terminals throughout the facility. One flex terminal that will be in our retail. The store there. We'll have one flex within Tap where people can play both Keno as well as traditional games, and then there will be another within our cage. And that's more so for redemption. And then you saw the six stand-alone vending, like, machines throughout the facility. And, so, we worked very closely Michael Sweeney as well as Michael Lording and the entire team for the lottery to deploy these.

MS. CAMERON: Great. Thank you.

MR. BEDROSIAN: So, Commissioners,

that is the presentation. The legal action will actually fall -- the motion will fall under legal division. So, right now I'd like to give it back to Ombudsman Ziemba.

MR. ZIEMBA: Thank you. I will turn it to Joe Delaney for a discussion of the determination of the final stage of construction.

MR. DELANEY: Thank you. Back on July 19th the Commission voted to reduce the bond for the MGM project from approximately 51 million dollars down to 25 million dollars to cover the construction costs of the off-site housing and the so-called Dave's retail building.

In order to actually make this happen we need a determination that the project has reached its final stage of construction. So, MGM sent us a letter dated July 30th that certified that the project has reached the final stage of construction. And based on the physical inspections and construction schedules and budget updates, and I think from your site walks today you would certainly agree that this project has reached the final stage of construction.

1 So, we're recommending that the 2 commission vote to approve MGM certification that 3 the project has reached the final stage of construction so that the earlier vote to reduce 4 5 to bond may be effectuated. MR. CROSBY: Any discussion? 6 7 Do we have a motion? 8 MR. ZUNIGA: I'm happy to move, 9 Mr. Chair, that the Commission approve MGM's 10 certification that the project has reached the 11 final stage of construction in order to reduce a 12 bond, the prior vote be effectuated. 13 MR. CROSBY: Second? 14 MS. O'BRIEN: Second. 15 MR. CROSBY: Any further discussion? 16 All in favor, signify by saying I. 17 ALL: I. 18 MR. CROSBY: opposed? 19 The Is have it unanimously. 20 Next up, Catherine Blue. 21 MS. BLUE: So, now that the 22 commission has heard all of the information today 23 there are four votes that we need to take so that we can move forward and start the opening process.

I have drafted motions for you should you be so inclined to approve them.

The first action is to approve MGM Springfield to open for test and evaluation.

This motion will allow them to open for test nights and for us to review and evaluate what happened.

MS. CAMERON: So, Mr. Chair, I move that pursuant to 205 CMR 151.03 that the Commission authorize Blue Tarp Redevelopment, LLC, referred to as the licensee to open for test play on August 14th. For an evaluation and test period on August 16th and August 20th, 2018, provided the following: That prior to August 14th Blue Tarp Redevelopment, LLC, has received a certificate of occupancy from the City of Springfield, the licensee may accept currency in exchange for chips and other items of value at the cage and gaming tables, the licensee may process currency and other items of value in the count room, the licensee may operate slot

1 machines and other electronic gaming devices 2 previously approved and certified in accordance 3 with 205 CMR 144. The licensee shall determine 4 how the gross gaming revenues from the evaluation 5 and test period are utilized and advise the 6 Commission at the next public Commission meeting 7 of such utilization, and the licensee may serve alcoholic beverages pursuant to the terms and 8 9 conditions of its gaming beverage license. 10 MR. CROSBY: Well done. 11 Second? 12 MR. STEBBINS: Second. 13 MR. CROSBY: Further discussion? 14 All in favor I? 15 ALL: I. 16 MR. CROSBY: Opposed? 17 The Is have it unanimously. MR. BEDROSIAN: Mr. Chairman, one 18 19 thing we forgot to mention -- and I think the 20 Commission knows this. 21 But those evaluation nights, the 22 16th and the 20th will not generate gross gaming 23 revenue, but they may generate profits, which I

Page 169 1 have been informed will go to charity, Head Start 2 and Square One. 3 MR. CROSBY: Great. 4 MS. CAMERON: Excellent. 5 MR. CROSBY: Good. MS. BLUE: The second motion --6 7 MR. CROSBY: So, all of the, what 8 would otherwise be referred to as gross gaming 9 revenue will be going to one of those two nonprofits? 10 11 MR. STRATTAN: Chairman, so we've 12 committed up to \$25,000 to each of those 13 charities, and then the rest will go to charities 14 to be determined. So, it depends on how much 15 revenue we generate. 16 MR. CROSBY: But all of what we 17 would have referred to as gross gaming revenue is 18 going to some charity? 19 MR. STRATTAN: Correct. 20 MR. ZUNIGA: In other words, there's 21 no tax and there's no -- MGM doesn't keep it 22 either?

MR. BEDROSIAN:

Yup.

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1 MR. ZUNIGA: Thank you.

2 MR. CROSBY: Great. That's

terrific.

MS. BLUE: The second motion is to delegate to a single commission to observe the test nights, in this case Commissioner Stebbins, and then to make the determination as to whether or not to issue a conditional license.

MR. CROSBY: Do I have a motion?

MS. O'BRIEN: Mr. Chair, I move pursuant to 205 CMR 151.011 that the Commission grant to Commissioner Stebbins the authority to observe and review the results of the test and evaluation nights to be held by MGM Springfield. And based upon that observation and review and any prior approvals granted by the full Commission, the authority, if he's satisfied, that the licensee has met the legal requirements described in Chapter 23(k), Section 10 and 205 CMR sections 135 and 151.01, and subject to any

conditional operation certificate effective 12:01

conditions necessary in his discretion to issue a

a.m., August 23rd, 2018, through 12:01 a.m.

1 September 14, 2018, which shall be subject to ratification by the full Commission at its 2 3 September 13, 2018 public meeting or at such 4 earlier meeting as the Commission determines 5 appropriate. I further move that Commissioner 6 7 Stebbins will report on the results of the test 8 night to the full Commission at the next 9 regularly scheduled. 10 MS. CAMERON: Second. 11 MR. CROSBY: Discussion? 12 All in favor? 13 ALL: I. 14 MR. CROSBY: opposed? 15 The Is have it unanimously. 16 MS. BLUE: And I think we will note for the record that Commissioner abstained? 17 MR. CROSBY: Right. Thank you. 18 19 should have noted that. Thank you. 20 MS. BLUE: The next is a motion to 21 approve the form of the temporary and permanent 22 operation certificates. You will see that they 23 resemble what we did for PCC. The blanks in

1 terms of the number of machines and table games 2 have not been filled in yet, but they will be 3 prior to their issuance. 4 MR. CROSBY: Do I have a motion? 5 MS. CAMERON: Mr. Chair, I move that 6 the commission approve the form of both the 7 temporary and permanent operating certificates as 8 those documents appear in the Commission packet. 9 MR. CROSBY: Second? 10 MS. O'BRIEN: Second. 11 MR. CROSBY: Discussion? 12 All in favor? 13 ALL: I. 14 MR. CROSBY: Opposed? 15 The Is have it unanimously. 16 MS. BLUE: Thank you. And I want to thank --17 18 Are they required to MR. ZUNIGA: 19 display these in a particular place? 20 They do have to display MS. BLUE: 21 it. Yes, they do. And I want to thank Mike 22 Sangalang who has put them together for us. 23 always come out looking very nicely.

MR. ZUNIGA: They look very nice, very official.

MS. BLUE: Finally, this is the motion where you approve that MGM is in material compliance and then can move forward. So, this is the final motion and this will set the whole process in place.

MR. CROSBY: All right. Who gets the honor?

MR. ZUNIGA: I'll move that the Commission find and determine that based upon the reports provided to the Commission at the July 19 and August 2nd, 2018, Commission meetings, and project updates provided to the Commission at prior meetings, subject to any terms and conditions expressed by the Commission at those meetings, and subject to any terms and conditions determined by the single commissioner in his discretion after the test and evaluation period, that Blue Tarp Redevelopment, LLC, has demonstrated material compliance with MGL Chapter 23(k), 205 CMR, the terms and conditions of the agreement to award a license, and the license

Page 174

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     issued to Blue Tarp Redevelopment, LLC, on June
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     13 of 2014, and effective November 7, 2014,
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     subject to any further terms or conditions deemed
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     appropriate or necessary by the Commission, and
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     subject to the Commission's right to review or
     revisit such material compliance in the
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     Commission's discretion.
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                  MS. CAMERON: Second.
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                  MR. CROSBY: Is there any
     discussion?
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                  All in favor?
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                  ALL:
                        I.
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                  MR. CROSBY:
                               Opposed?
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                  The Is have it unanimously.
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     guys are off to the races.
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                  MR. STRATTAN: Thank you very much
     Commissioners.
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18
                               Okay.
                  MR. CROSBY:
                                      That's it.
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     we have any commission updates?
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                  Do I have a motion to adjourn?
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                  MS. CAMERON:
                                So moved.
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                  MR. ZUNIGA: Second.
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                  MR. CROSBY: All in favor?
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                   ALL: I.
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                   MR. CROSBY: We are adjourned.
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     Thank you.
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                   (Hearing concluded)
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