

PROCEEDING

CHAIRMAN CROSBY: Good afternoon. I'm calling to order the 241 st meeting of the Massachusetts Gaming Commission at our western Mass. headquarters, the MassMutual Center. Today is Thursday, April 26th, and we're starting at about 1:00. First item on the agenda as always is the approval of minutes. Commissioner Stebbins.

COMMISSIONER STEBBINS: Sure.
Mr. Chairman, I move the Commission approve the minutes of the meeting of April 12, 2018 subject to correction for typographical errors and some other nonmaterial changes. I went through and spotted a few just in terms of reference to organizations and a typo on page seven. But other than that, I move that they be approved.

COMMISSIONER CAMERON: Second.
CHAIRMAN CROSBY: Any other
discussion? All in favor? Aye.
COMMISSIONER CAMERON: Aye.

COMMISSIONER STEBBINS: Aye.
COMMISSIONER ZUNIGA: Aye.
COMMISSIONER O'BRIEN: Aye.
CHAIRMAN CROSBY: Opposed? The ayes have it unanimously. Next up is Item No. 3, the administrative update, Executive Director Bedrosian.

MR. BEDROSIAN: Good morning.
COMMISSIONER CAMERON: Afternoon.
COMMISSIONER ZUNIGA: Good afternoon.

MR. BEDROSIAN: Good afternoon, Commissioners. I'm going to combine Items 3A and 3B. I think the big news I have, and we're all aware of it, is that there is an official opening date for the MGM property, which is August 24 th. That may seem like a long time away, but indeed it is not a long time away. So as we prepare for the opening, there's a bunch of things that I'm very fortunate to have great staff our preparing for. And you all had a tour of the property today so you got to see, you know, where the property is and its
preparation.
In terms of the regulatory side on the gaming establishment, Director Band and Burke Cain are in charge. They've been doing a great job, and you saw that they have agents on property. And, I think, I've said this before and I hope you got a feel for it, that actually having our office there ready and being on property is a huge advantage. We get to see as the machines come in and be proactive on any problems. The things they will be responsible for in the short run with their gaming agents are inspections of the slot machines, inspections of the tables.

The other big thing for us to be ready to not only give a gaming operation's certificate but to be ready to regulate is that we have a sufficient number of trained gaming agents. Believe it or not, that's happening in about three weeks. We're starting a training session about the third week of May. I call it the equivalent of a, Commissioner Cameron would know, but the
equivalent of a police academy. We're going to have a gaming academy for the folks, our new agents and also our new gaming enforcement unit. The accommodation of state police and Springfield police will come and get trained on the gaming floor and games and stuff like that. So Director Band and Burke Cain are in charge of that. The Gaming Enforcement Unit I'm pleased to say, I think, is in the final stages of the agreement being signed and the inspection of officers for the state police and Springfield police, as I said, there will be a training session starting about the third week of May. Part of it will be here. Part of it will be in our offices in Boston.

Hiring and licensing obviously is being more important, more real. Director Connelly and Director Griffin from our side are on top of that, and they'll be working with vice president Marikate Murren to make sure that we will monitor each week the numbers of people who are applying and be
hired and being licensed, try and make sure there are no problems and proactively spot any trends.

Responsible gaming, Director Vander Linden will work with the Mass. Council. You saw our space there. We want to make sure our GameSense space is ready, and the GameSense agents are hired and trained. On our construction commitments, Ombudsman Ziemba and construction manager Delaney have been and continue to be responsible and all over those items, and part of which you will see the designation of the gaming establishment today is part of that.

Once of the last things is working with the City of Springfield. We come out monthly. It will probably be -- that clip will get a little more advanced as we get closer. We have mutual interest and concerns about construction being ready, about the overall readiness of the police and gaming agents and revenue accounting that we're sharing an interest in. And, I think, we have a very good working
relationship with the host community Springfield.

Finally, I would say upcoming issues today you will see there is a gaming establishment and gaming floor designation. The next issue I would say would come up in the next month or so will be an issue allowing the liquor licenses. You will have to approve an overall gaming liquor license for the property, and the city also has companion retail liquor licenses that they will be responsible for.

So, overall, I'm happy to say I think we are in a good place. My directors are working hard. We have people on staff. Right now I think, Mr. Chairman, you always ask me, do you see any trends, do you see any problems, do see any roadblocks? I really don't at this point. I think we're working very well with both the property and the host city. That's not to say there won't be road bumps, but I'm happy with where we are, and I'm happy with where the property is. Although, you know, boy,
there is a lot done and a lot to do.
CHAIRMAN CROSBY: It dawned on me, if I'm not mistaken, that it's literally 120 days from today before it opens. That doesn't seem like a lot of time, but more power to you folks. We got the tour with all the people who are doing the work, and everybody seemed quite cool and relaxed and comfortable they were going to make those deadlines, so it was very exciting.

MR. BEDROSIAN: So with that, I
mean, I don't know if you have questions. You were at the property. Is everyone all set with that update? With that, I would like to introduce Kevin Kennedy, Chief Development Officer, City of Springfield. John Ziemba and I probably came out a month ago and saw a presentation Kevin did on behalf of the city, which was an economic development presentation that obviously had a portion about the casino.

But what really struck, I think, both John and I was all the other things that were happening around the city that
were really impressive and just the general overall economic development and the investment in the city since, and he will tell you how they measure ground zero or date zero, but it was really impressive.

And I thought, that was a longer presentation, if he could come and give the Commission an abbreviated presentation, you all will be equally impressed and understand how the MGM property and development sort of fits into Springfield's overall picture. So with that, I'll turn it over to Kevin.

MR. KENNEDY: Thank you, Ed. I'm also joined by my deputy director of economic development Brian Conners. And every time $I$ appear before you, Commissioners, I think back to that day at Springfield Technical Community College six years ago where $I$ was urging you to go faster, and you were urging me to go slower. I'm not sure how that worked out. CHAIRMAN CROSBY: I think we won. MR. KENNEDY: I think you did six
years later. I guess you did, but thank you. And, so, Springfield's story is really about recovery and resilience since the tornado of June of 2011. And I'm reminded of my former boss, Congressman Neal, always spoke about the national principal. And that was when one area of the country had a disaster or suffered a disaster, the rest of the country came to their aid. And really that's what happened here in Springfield.

The federal government was wonderful to us. Two successive governors, Governor Deval Patrick and Governor Charlie Baker have also been wonderful to us. And, frankly, without their help, we wouldn't be where we are today. And then add what you folks did with granting a license to MGM Springfield, it really put us on the road to recovery.

Today, our intermodal complex at Union Station has a $\$ 95$ million rehab. It's open. It has 67 percent leased in less than a year, which is a remarkable
achievement. On June 16th, the Hartford line will be opening into Springfield.

That will bring an additional 2,000
commuters a day, and that will be the first
time that we have had true commuter rail up and down the Connecticut River Valley.

The track on the Massachusetts side all the way up to Vermont has been rehabbed, and Governor Baker has spoke about a July announcement of additional cars and engines, which will service to the north where new depots have been built in Holyoke, Northampton and Greenfield. That will also be a big boom to us and allow those to the north to access the entertainment options that MGM is going to be bringing to us. CRRC, China Railway Rolling Stock Corporation is currently producing the cars that will provide some needed relief to the Red and Orange line in Boston, and those cars will start to be delivered to the MBTA this year.

And I'm also very proud to say that Springfield is host to Ever Source's
largest solar installation in
Massachusetts. We have over 12 megawatts of solar power here in Massachusetts.

Before I go into the presentation, let me just say about the opening date of August 24 th that MGM announced this morning or yesterday actually, this morning, that is very good for Springfield. The previous September 8 th date was going to be logistically pretty difficult for us, because that's also Basketball Hall of Fame enshrinement weekend. It's also the weekend where we have a major jazzfest in downtown Springfield. Schools would have been opened, and it's only a week before the Big E fairgrounds was in operation.

So by moving it back to the latter part of August and before schools are open, it will help with some of the logistical challenges that we've been talking with Ed and the rest of the staff about, so we're very, very pleased about that. So with that, let me ask you now to join us as we take a brief walk-through the new

Springfield. There's supposed to be a video with this.
(Video being played)

MR. KENNEDY: That's a brief video that we put to kind of promo the thing and you saw quite a few pictures of Mayor Sarno who, as you know, has been very supportive of your efforts and all the efforts here in Springfield.

So let me take a quick walk through some of the what we call transformative projects. Union Station I mentioned, 94 million-dollar project. It's 67 percent leased. It will be the hub of a commuter rail that will go back and forth to Hartford and beyond. You will also be able to buy a metro north ticket here to go on to New York City. It's a very critical component of what we're doing here in Springfield.

Our Springfield museums, and specifically the Dr. Seuss Museum, which
opened in June of 2017, we are home to Ted Geisel. Ted Geisel's father was a member of our Springfield planning board going back to 1926. It is a very, very impressive museum if you haven't been there. They are setting attendance records. All 48 lower states, 19 countries internationally, and it has been written up in many, many publications, Boston Globe, Reader's Digest, Washington Post, free admission for Springfield residents. It has made a major impact to the tune of 16 million-dollars a year to here in Springfield.

Our International Basketball Hall of Fame is currently going through a 30 million-dollar renovation. The renovation project started this year. You can see from that picture that was up there what it looks like now, and then the next picture is what it's going to look like. It is a very interactive non-museum type of a place. And, I think, everybody is going to really enjoy that. And, again, we have
two things that nobody else in the world has, which is the Seuss museum and the International Basketball Hall of Fame.

In addition, there has been a number of downtown enhancements that have come along our way. Along with Union Station and MGM, you're going to have 19,000 people a day coming through Union Station. MGM will be bringing in at least 10,000 people a day. And when you do the math on that, that's over 10 million people a year coming through Springfield, which is the equivalent of the population of Springfield each week or three times the number of people who attended last year's Super Bowl. So that's an awful lot of people in the tourism area.

One of the things that we did working with MGM, we were going through a downtown refresh. I think you may have seen it when you came through here. The roads have been milled, and a number of the downtown streets are all being redone. It's a 7 million-dollar project. We're
fixing tree wells, new trash receptacles, everything that you might want to think. We did not want to have a brand-new MGM complex and not have the rest of downtown looking good.

In addition to that, as part of our host community agreement with MGM, we are going to have a completely new policing situation in the downtown. There will be two police kiosks on the ends of Main Street. One at Taylor and Main, one at Morris and Main. There'll also be a new kiosk on the riverfront. We will have a new police substation almost directly behind where you're sitting. So there'll be a completely new police setting in downtown.

And the good news for all of
Springfield, frankly, is that no longer if a call is made in the downtown where we'll have to take police from our neighborhoods and send them to the call in downtown, because they'll be 43 officers assigned to downtown with cruisers, equipment and
surveillance camera thankfully all paid by our friends at MGM.

This is a picture of what the police
kiosks will look like. They're pretty attractive, and we've gone through a procurement procedure. So they're looking at being installed by July. This is where the -- right behind this where the new police station will be, 2,000 square feet fully functional substation that will service all of downtown.

In addition to that, we're implementing a pedestrian way-finding system for downtown. It's paid for with a grant from the -- public health grant from the Springfield Department of Health and Human Services. And to give you an idea of the scale of the way-finding system, on the left is Chloe Kim, who won a gold medal in snowboarding in the last winter Olympics. And on the right is 2016 Basketball Hall of Fame inductee Yao Ming, who's 7-foot-6. So that kind of gives you an idea of the scale of the way-finding signs.

There'll be, $I$ believe, 52 of them in the downtown. So all these new pedestrians and tourists that are going to be coming through here we're taking great care. A few pictures of where they will be and what they will look like.

Something new, Valley Bike is coming to Springfield. It's a regional bike share program with Springfield, Holyoke, Northampton, Amherst and South Hadley. There'll be 14 stations here in Springfield. Sponsorships have been bought. There will be no cost to us here in Springfield. Each bike will have GPS technology, and they will be in place this July.

Our downtown dining district, many years ago when we first started negotiating with MGM what we said to them is we wanted you to be the anchor in the south end and Union Station will be the anchor in the north end, and we will fill in the middle. And part of what we're filling in the middle with is an innovation district and
also a downtown dining district. So there will be many, many opportunities for people besides the MGM resort area.

The Paramount Theater is a
41 million-dollar project that we just financed a new roof for the building. We expect that that will be in construction later this year. It is right next to Union Station. So they'll be able to utilize 377 car parking garage almost adjacent to the Paramount.

31 Elm, which you're very interested in, MGM is participating in this project with us. It's a 45 million-dollar project with 60 residential units and also 35,000 square feet of commercial space. It's a partnership between Opal and WYNN, and we recently at the SRA decided to put some new lighting on the front of the building that borders Court Square, and it's become very attractive and at night it's looking pretty good, so we're progressing, I guess, will be the way I'll say about that.

One of the other parts of our host
community agreement working with MGM, we're about to embark on an implementation blueprint. And what that is is a development around the casino so that we, again, just don't have a casino. We have to make sure that the rest of downtown is developed and monitored, and we don't want to have the wrong type of development in certain areas.

So we're working with our
consultants from Chicago, the Chicago Consulting Group. MGM has put up $\$ 100,000$. The City of Springfield has put up $\$ 100,000$ to develop this, and we will be reaching out to shareholders in the very near future to go through the whole plan. But, again, the idea is that we don't want to just have MGM's facility shined up and constructed. We want to have the rest of downtown taken care of.

In addition, there will be three downtown parks that are in renovation right now. Riverfront Park is partially paid for by MGM in our host community agreement with
a million-dollar grant. The city put an additional million-and-a-half dollars into it. We also got an additional half a million-dollar grant from another source. It's currently in construction.

We will also be putting a piece of World Trade Center steel that the Spirit of Springfield acquired, and we have hired Steam Point from Northampton to be our metallurgical artist in this particular process. It will be very attractive. It's a separate fundraising project that a committee is raising $\$ 300,000$, and it will be a tribute to those that have passed away in that very tragic September 11th event.

Pynchon park, which is right behind you and immediately adjacent to the new substation, will be our connection from the downtown up to the Seuss museum and the Quadrangle. We have a Mass. Works grant for three-and-a-half million-dollars, and this is something that downtown Springfield has been looking forward to for many, many years.

Also, Sterns Square in the middle of our innovation center and our dining district is going through an almost 2 million-dollar renovation right now. It's a full renovation of Stern Square and Jury a Way, which also connects over to Union Station. Our downtown is very, very walkable, and we have to make all these connections to make the whole piece work. The project has already started.

In addition, there are different pieces in the innovation cultural economy. The arts and culture are thriving and growing here at an economic engine for the Springfield represents 15 million-dollars of an economic impact with over 1,800 jobs. It's something that has flown below the radar screen here in Springfield. We want to start to really emphasize it.

The one in that picture that you're looking at right there is the side of Gifford Lock. It's something that we hired an artist by the name of Kim Carlino to do that mural, and we think it's very
attractive, and we had other meetings with the artist and others, and we expect to go through a mural week here in Springfield in the next year or so.

Springfield Thunderbirds in this building here. What an amazing accomplishment by local investors that all pitched in and kept them here. We have now attracted the 2019 AHL All Star game, which will be here in January of 2019. They also enjoyed nine sellouts this year, which is an amazing accomplishment, and their average attendance is up substantially.

The Innovation Center is finally going back on track. It's a 6 million-dollar project. It's going to be home to Valley Venture Mentors, and it's a partnership between Mass. Development and MassMutual. Our transformative development initiative, luckily, we just got approved for an extension of another year by Secretary Ashe, and it's a very, very important partnership with us. Mass. Development has been wonderful to us here
in Springfield and they are very, very much a big part of our future.

Other housing initiatives in downtown that we never thought would happen in many ways. This year you're going to see Chestnut Park Towers, which is also right behind us, a 489 unit complex. It's going to go through a 40 million-dollar renovation. All new windows and different amenities, and you can see these pictures as Brian is scrolling through them with a little bit of before and after.

Also, Indian Motorcycle will be in construction this year. It's 60 new units in addition to the existing 99 units. It will also be renovating our historic Mason Square Fire Station. Silver Brick Square is another project that it's in our old YMCA building. It's 99 existing units and 15 new units. And, again, that gives us a good head start on more market-rate housing for downtown. As MGM is bringing all these jobs to downtown Springfield, they have to have a place to live. So the market is
certainly moving along pretty well.
The Willy's Overland building has a twin in Detroit that has been developed into luxury housing, and this project is a 9 million-dollar project. The owners of this just submitted a bid for some parking lots that are around the Willy's Overland building, which will add potentially an additional 90 units to it, so that will be a total of 150 in this one area.

Our total investments since, that we know of, since the tornado of 2011 is just short of 4 billion-dollars, 3.76 billion-dollars, so it's been an amazing accomplishment. It's something that the citizens of Springfield just got together and said enough is enough. I don't need to remind you that we are under the control of a state finance control board back ten years ago, and today we are more than holding our own and moving forward. So your efforts and everybody else's efforts, thank you.

CHAIRMAN CROSBY: Thank you. It's

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great. Any questions or comments? It was Ed Logue was the name you were thinking of, right?

MR. KENNEDY: Yes.
CHAIRMAN CROSBY: Kevin Kennedy is
the Ed Logue of Springfield if anybody from
Boston remembers Ed Logue. It's a big compliment. It's great. We're really excited, and we're glad to be part of it. Let's keep our fingers crossed that everything keeps going the way it's going.

COMMISSIONER CAMERON: Very
impressive. All the other projects not just the casino.

MR. KENNEDY: Thank you. Well, again, MGM really kind of put us on the map and gave a number of investors to look at us and kind of kick the tires type thing, and it's worked pretty well.

CHAIRMAN CROSBY: Great.
MR. KENNEDY: Thank you.
COMMISSIONER CAMERON: Thank you.
CHAIRMAN CROSBY: Thank you very
much. Is that it for you, Director

Bedrosian?
MR. BEDROSIAN: It is. Thank you,
Mr. Chairman.
CHAIRMAN CROSBY: Okay. Next is Item No. 4, Ombudsman Ziemba.

MR. ZIEMBA: Good afternoon, Mr. Chairman and Commissioners.

CHAIRMAN CROSBY: Good afternoon.
COMMISSIONER CAMERON: Good
afternoon.
MR. ZIEMBA: Up for consideration today are two matters, the Commission's designation of the MGM Springfield gaming floor and the Commission's designation of the MGM gaming establishment. On the first matter pursuant to our internal controls regulation, 205 CMR 138, MGM Springfield is required to submit a floor plan for the Commission's approval.

We're joined here today by Seth Stratton, MGM Springfield vice president and legal counsel and Alex Dixon, MGM Springfield general manager. So let me turn it over to Seth and Alex for a
discussion of the gaming floor designation.
MR. DIXON: Good afternoon, Commissioners, and welcome back to Springfield. It was great seeing one-third of you on our tour today, and it's a pleasure to be here. Mike sends his regrets. He's in Las Vegas working with a lot of our counterparts who's going to help us once we open our doors. Exciting day for us, an exciting day for the Commission, long time coming. But we announced our opening on August 24 th and working closely with the entire commission staff. We look forward to that opening day. Seth has a couple of exciting elements in lawyer world to be able to walk us through. With that, I'll turn it over to Seth.

MR. STRATTON: Thanks. And it looks like we're fast-forwarding to slide that has our gaming area on it, which $I$ think is the next slide perhaps, one more or a couple of more. We are doing gaming area first, right, John?

MR. ZIEMBA: Gaming area first,
that's right.
MR. STRATTON: There we go. So the plan in front of you, Commissioners, we've gone back and forth through several iterations of this working collaboratively with staff, in particular Bruce Burke sitting to my right, and talking about what does the actual gaming area regulatory defined look like now that we have our plans finalized.

So what you see in front of you is what with proposed and comments back and forth through staff and, I believe, we're on the same page on what should be the gaming area. And that is the area shaded in red on the map in front of you, and it's effectively four quadrants within which gaming will occur on property.

And you saw those today walking through, and the machines coming on board and how those were separated. And then the green areas are effectively the circulation pathways between those areas. And the fundamental difference between
everything -- anything that's red and anything that's not red is that gaming can only occur in the red areas. Minors are not allowed to be within the red area, and there are other ramifications regulatory for the definition of the gaming area, including alcohol service and the ability to comp drinks.

So when we think about the gaming area, we think about really three things, gaming activity, minor access and alcohol service, and that's why it's a really important boundary. We feel comfortable, as it's laid operationally, we will be able to secure that gaming area in those three areas, and that it makes sense functionally and operationally. I guess one further comment that, just for edification, the red areas, the gaming areas is approximately 88,000 square feet.

CHAIRMAN CROSBY: Questions?
COMMISSIONER ZUNIGA: So as
represented here, Seth, the minors might be able to get through the casino floor using
the green corridors shaded here?
MR. STRATTON: Yes. So one of the -- Alex, you know, made the comment about -- the lawyer comment but there's really three -- you mentioned gaming floor. And, so, there is two areas within the reg. and the statute that are important, gaming establishment, capitalized term, and gaming area.

When the average person thinks about the casino floor or a casino, they're thinking about really everything within that envelope. And, so, what we are -when you're thinking about the casino building, yes. Minors would be able to flow through on the green paths that are not part of the gaming area, and that's why we're trying to segregate out those circulation paths from what is the footprint within which the gaming activities are conducted so that folks could traverse on those marked paths but, one, we wouldn't let them linger; and, two, we wouldn't allow folks to veer off the
path into the red gaming area.
CHAIRMAN CROSBY: When you say
"folks," you mean underage folks. Anybody else can.

MR. STRATTON: Fair point, yes, underage minors.

COMMISSIONER ZUNIGA: We did notice in the tour there is already some signage to that effect. But can you speak a little bit more about what operationally you might do to prevent that from happening?

MR. DIXON: Sure. As we particularly announced since we announced our opening date and as we get closer to our opening, we will be able to communicate whether it's through social, through press releases, through the media about where minors are able to go and not able to go. So, first, is really just a big education for our customers.

Physically above your head our directional signage will direct everyone to get to places where folks who are under 21, you would be directed along the green paths
along the outside as opposed to cutting through. So one is communication, two is overhead signage and three, and really the most effective, our are 3,000 employees.

So everyone on property is educated about two things. One is, always card someone who is really under the age of 35 in an area who is not supposed to be. But then second is that we're all human arrows to point people of how they can traverse in and around the property.

And then another subset of that is our security team, who is placed throughout the building but specifically in this gaming area with the trained eye of looking for folks who are on that borderline or, in fact, minors. They can stay along the green paths, but they need to keep moving, and they need to make sure that they're getting from one place to another in a judicious manner.

MR. STRATTON: If I could add one point. When we were discussing this functionally and we're thinking about our
operations, the family that comes here, there really are three main attractions that a family of minors would go to. If you're coming in, if you look in the bottom right-hand corner, the green box there, that's the main entrance from the garage. And, so, really it's the South End market, which is off to your left, the hotel, which is up in the right corner, and then to the far right the movie theater and entertainment district. Naturally people are going to go follow the green paths and go away from the gaming floor for any of those activities.

The only time we think where it's important to have some flexibility around circulation through is really the activation of the MassMutual Center and large events, hockey games, concerts, et cetera, because that's really a natural kind of desire path to cross diagonally through the building to get to the MassMutual Center. So we think that that circulation flexibility would be important.

But it's nine out of ten times, it's natural to be on the edges of the floor.

COMMISSIONER CAMERON: And I know there has been a move to make this more user friendly, and there has been throughout the country. But, I think, I'm not as concerned about the families as I am about the, you know, 17, 18, 19 year olds who will maybe see this as an opportunity, and I'd just like to hear from our team a little bit about this evolution, meaning you know, what has happened in other places and how successful have these transitions been.

MR. BAND: Well, when we started in New Jersey, it was very strict. We actually set up a perimeter around the floor, nobody could come on. It's eventually evolved to today they let people transverse the floor by just keeping them moving. The Bogota is probably the best example. It was the first place to allow it. They have a very similar setup where people can cross the floor with non-gaming
space. It's worked very successfully there.

So, I think, it's worth giving this a try with the understanding that maybe you give the executive director the ability to stop it if it becomes problematic and they can't control it.

COMMISSIONER CAMERON: So you're suggesting that the request is not unreasonable and with the appropriate mechanisms and personnel in place, it could be successful in your --

MR. BAND: Correct.
COMMISSIONER O'BRIEN: Can I ask who would determine whether it's problematic or not?

MR. BAND: It would be by the number of reports that we have of juveniles on the casino floor. We get security reports, surveillance reports, all that, so we would monitor it very closely with our staff.

COMMISSIONER O'BRIEN: And then you would make a determination that's it's problematic or not.

MR. BAND: Yes.
COMMISSIONER CAMERON: So I'm hearing that the onus would be on the MGM folks to really pay attention to this issue knowing it's something that's important to us, and we really want to -- we want to have casinos that are safe and juveniles are not -- it's not a problem here.

MR. DIXON: Absolutely. We take this issue very seriously. And coming from other highly regulated jurisdictions, this is top of mine. So this is something where immediately as we work with Bruce and his team and the Gaming Enforcement Unit that we self-report immediately. We save the coverage. We review that and study that not only for the submission to the gaming commission but for us to figure out how we can learn and what, if any, discipline is needed for any of our team members.

COMMISSIONER STEBBINS: Alex, part of the floor kind of the crisscross is a bar. How do you guys plan to make sure that -- never mind they're straggling
into the gaming area. But how can you design it so that bar is also off limits for various reasons?

MR. DIXON: Really, I think it's critical on peak times. So once we get past kind of our mass opening where there's a lot of people and in many cases we have a lot more staff, once we get to that normal every day kind of weekend business when that bar is, let's say, really humming, that's when you're 17 or your 21ish type person, and so that is where we have to be extra vigilant. And so as such, we would position our security team in those places where we know is a very likely target where people want to be able to get into.

So as we think of that Commonwealth, which is that center bar area, it is an area of focus, but we also provide extra, extra staffing in those areas to make sure that we are able to account for that type of issue.

MR. STRATTON: And if I could add on that, the Commonwealth Bar, it does have
separate entrances. It is slightly raised, so there is an ability to control access as a specific bar space. If you look to the back of that, you see how the green is a $U$ rather than an $O$, there's another bar in the back, which is a walkup bar. And, so, when we worked with staff, we said there would be no reason to be at that walkup bar or near gaming for any minor so let's cut that off. You shouldn't be able to walk by that, because that is easily accessible.

The Commonwealth bar has access control, and so we feel more comfortable about controlling access to that space.

COMMISSIONER STEBBINS: You know, when I looked at this, you know, I kind of go back to where the Commission found itself really on, that we wanted casinos to be outward facing. And we knew from, I think, day one that yours had lots of access points, lots of openness to the public. It isn't a typical fortress casino style layout. So, I think, to that degree, we can, you know, rely on our team to make

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sure that we will monitor it and see -- for me, monitor it and see how it goes. But, you know, as you talk about getting off in the garage, wanting to go to something at MassMutual, you're not going to want to walk all the way around the edge. So it's somewhat of a convenience for the patron. This is a different type of layout, different type of architecture, different type of project that we're working with you on.

COMMISSIONER ZUNIGA: Yes. I'm just going a little bit to our experience in Plainridge where with its proximity to Rhode Island where the minor age is 18. Some people were accustomed to thinking, well, $I$ only need to be 18 to be at a casino, which was not the case here in Massachusetts. Over there there was a very easy control and even the layout there, you know, they have security guard on access points.

As I understand here, you are not envisioning velvet type rope designated
around these areas which counterintuitively, Bruce, I understand actually is a better result because then people are really monitoring.

MR. BAND: We always found in New Jersey when we had that fortress type setup that the underage person would wait until the guard turned his back on the floor, and then nobody would find him at that point, because there wasn't anybody really looking in that one. With the rover set up, person is supposed to be looking all the time. Likelihood of running into somebody becomes better.

COMMISSIONER ZUNIGA: But, importantly, it relies on what Alex and Seth were talking about how everybody is monitoring and pointing people in the right direction.

MR. BAND: And that's a key factor here is everybody has to be involved in it. They are telling us that they are, so let's see.

COMMISSIONER ZUNIGA: Now, on the
beverage component, obviously an adult is able to freely move around all the area, all the corridors, if you will, with their drink if they so choose. How is that going to work?

MR. BEDROSIAN: I think that's, and I probably wasn't clear in my introduction, the liquor license portion and designation of what that means for sort of flow I might call it, it's something we need to talk a little more deeper about to bring in front of the Commission.

COMMISSIONER CAMERON: Separate issue.

CHAIRMAN CROSBY: I agree with Commissioner Stebbins that we have asked for you to come up with a very creative, very unusual kind of style here at some calculated risk. It's not -- usually it's hard to get out and because of the reasons we all know, and we asked you to have a place that is open to the public, multiple access points and, I think, it's incumbent upon us to be flexible a little bit in our
regulation to try to accommodate what we have asked you to do on our behalf.

I'm puzzled about one thing. You typically card -- for alcohol you can be pretty good if your people are trained to card. I mean, you're occasionally going to have a fake ID that gets through, but pretty often you're going to pretty much get everybody. But do you card people when they go to the slot machines and play; is it the same kind of culture that you can go up to people who are sitting if they look kind of middle-aged you card them in effect?

MR. DIXON: Absolutely.
CHAIRMAN CROSBY: I didn't know that.

MR. DIXON: Absolutely. Because it literally whenever someone does let's say make it onto the floor and we have an issue, we go back and we run our surveillance tapes to be able to say, what was every person that they interacted with on our property before there was an
intervention so that you could go and say, you know, if they sat down at a slot machine at a bar, we would look to say okay, what bartender touched them, what cocktail server touched them, who did they pass as they walked by? And that's a coaching opportunity for every person who interacted with someone who you should have kind of been a trigger to be able to say, hey, can I take a look at some form of an ID?

CHAIRMAN CROSBY: Even if they're not drinking, if they are just sitting and playing and they look young, it's routine, your people are trained to ask for IDs.

MR. STRATTON: Alex will correct me if I'm wrong but, I believe, both security and surveillance the threshold is 35 -- if anyone looks 35 or under, you card them on the floor.

CHAIRMAN CROSBY: Drinking or not.
MR. STRATTON: If they are on the floor, and they look 35 and under.

CHAIRMAN CROSBY: Good. I didn't
know that.
MR. DIXON: There are some folks let's say who look under 35 and every time if they are a frequent customer, there has been experience where you're able to give someone a wristband so that it let's the employee know that, hey, this person has been asked for their ID multiple times, so they're good. So there's ways that operationally you can make this happen such that it's easier for the customer.

But to your point with, I believe, seven different entrances throughout this resort, it's important that we have this free flow, but at the same time having a controlled environment within the casino footprint.

COMMISSIONER CAMERON: Well, I have
a comfort level it's working effectively at the Bogota. That is an MGM property. So there is some evidence here that the team takes this issue seriously.

COMMISSIONER O'BRIEN: I know
there's been a lot of talk about people 18
to 21 and the concerns on there. I actually -- you're talking about families cutting through, and $I$ actually was trying to think about younger children walking through with their parents and having these machines on either side of them and the exposure to that.

I realize this floor isn't a free flow, but $I$ don't know that there is any way to visually break it up in terms of younger children so that you're walking through, when you're talking about the bar is raised, it's separated, there's a differentiation, whether there is any way to do that kind of thing that still allows for the flow but also takes in mind that you're dragging, you know, you're bringing younger patrons through this pathway also who may not be even close to trying to attempt to use a slot machine or a gaming thing, but there's still an impact to walking through the floor.

MR. DIXON: I think it's an
important point. I think in terms of
educating let's say our consumer, for someone who is concerned about that fact and if they are coming from our parking garage let's say to the MassMutual Center, there is a way through to go to the casino, but there is also another way to go around the casino so that they would never have to step foot.

So, I think, some making sure that we educate the consumer about what are the different ways that you can get from whether it's our garage or from the plaza to where you want to go that if you do not choose to go by those machines, there is a way to do that. And, again, that's the benefit of having the somewhat purist nature of our floor.

CHAIRMAN CROSBY: I think the sign -- we'd like to see the signage at some point. But, I think, if there's good signage there, then the responsible parent isn't going to walk through. They'll follow the signs that says 21 , go that way. At some point the parent has a
responsibility here as well. But I would like to see at some point -- I guess you don't have it or I didn't see any of this up. But how do you see that? It's a lot of extra messages to carry.

MR. DIXON: So when we were on the tour, as you walked in from the valet area, there was a board up that kind of had this depiction. And right to the right, there was sign, not quite as large as the one Kevin Kennedy showed on Main, but it was good 6-foot sign with a giant 21 plus on top of it that rings this green area. So there's a constant visual reminder.

And even our competitors in Connecticut have somewhat something similar. Our's is a little bit brighter and more prominent, but it's another visual aid in addition to the overhead signage in addition to the people and specifically security.

COMMISSIONER ZUNIGA: I think for, as one Commissioner, I think that layout makes sense. If we were to try to limit
the diagonal crossing, it would only end up potentially having more fails in the system, because people intuitively if they know if they need to cut across, they probably would and we may find ourselves with more situations that have to be, you know, addressed one way or another. But I really look forward to how you operationalized this piece with signage and communications.

COMMISSIONER CAMERON: This may be an issue that we want to monitor from opening for several months, and then report back so we have a level of okay. Hopefully it's working well, but we'd like to hear, I think, one way or the other how this is working.

MR. STRATTON: We're happy to do that. We will be closely tracking any violations, any issues and be reporting out and working closely with staff to ensure that everyone is comfortable.

CHAIRMAN CROSBY: Ready for a motion?

MR. BEDROSIAN: So I would just ask, just to be clear, I think the request is that green is fine as long as they are traversing.

MR. DIXON: Correct.
MR. BEDROSIAN: This is not anywhere to dillydally.

MR. DIXON: Correct.
COMMISSIONER O'BRIEN: Can I just ask a procedural question in terms of the authority of the executive director potentially to terminate this if there are problems, how does that work logistically?

MR. BEDROSIAN: I think that would be up to you. You would have to delegate to me --

COMMISSIONER O'BRIEN: In this motion or separately?

MS. BLUE: In this motion.
CHAIRMAN CROSBY: Or we can do it either way. We could have it come back to us if we want, or we can decide right now to give the responsibility to Ed.

MR. BEDROSIAN: If I got the
responsibility, I would only want it temporarily until the next public meeting so I can report to the commission or something like that.

CHAIRMAN CROSBY: Right. I think we'd want to know about it, so that makes sense. So does somebody want to frame that?

COMMISSIONER ZUNIGA: Sure. I'd be happy to move that the Commission approve the gaming area as depicted here in the collateral here with a traverse -accepting the traverse areas designated in green and designate red -- the gaming area as the areas designated in red and delegate to the Executive Director the ability to make any modifications after opening day and bring back to the Commission if needed. CHAIRMAN CROSBY: Second? COMMISSIONER CAMERON: Second. CHAIRMAN CROSBY: Any further
discussion? All in favor? Aye. COMMISSIONER STEBBINS: Aye. COMMISSIONER ZUNIGA: Aye.

COMMISSIONER CAMERON: Aye.
COMMISSIONER O'BRIEN: Aye.
CHAIRMAN CROSBY: Opposed? The ayes have it unanimously. Next up?

MR. ZIEMBA: Commissioners, next up for consideration is the designation of the MGM Gaming Establishment. At the commission's March 15th meeting, MGM Springfield requested an update of the boundary of the MGM Springfield Gaming Establishment that's included in your packet. This boundary has not been updated since MGM Springfield was issued it's Category 1 license in 2014.

Since that time, there have been significant changes to the MGM Springfield project, including but not limited to the elimination of the hotel tower on State Street, the move of the hotel to Main Street and a determination that resident units may be placed off-site. Commission staff agreed that the gaming establishment boundary should be updated to reflect the current project.

In your packets. We have attached a site plan that depicts a proposed new gaming establishment border for the project. This new proposed boundary resulted from conversations between commission staff and project representatives since the March 15 th meeting.

Commission staff and MGM Springfield representatives recommended the Commission approve this new proposed boundary for the gaming establishment provided that the Commission agrees to review the boundary again within the first two quarters after the project opens.

With the approved opening date -with the now new announcement of the opening date for August 24, 2018, commission staff and MGM Springfield representatives recommend that we review that new proposed boundary no later than the end of that first quarter of 2019, which will be March 31, 2019.

By that date, it's likely that the

Commission will have significant new information about MGM Springfield's plans for the facility, including but not limited to its plans for 101 State Street. The memo in your packet includes a much more detailed summary of the importance of the gaming jurisdiction, a gaming establishment jurisdiction.

However, in short it's important to many aspects of the commission's regulations, including police jurisdiction, alcohol license provisions, live entertainment provisions, mitigation applications and other important provisions.

The attached gaming establishment boundary updates the prior gaming establishment boundary to reflect changes to the project and simplifies the current version that includes multiple levels with different boundaries. With the exception of 101 State Street, the proposed new version includes all that is above or below the indicated boundary.

In regard to 101 State Street, the jointly recommended gaming establishment excludes floors two through eight of 101 State Street, which no longer are planned to be used for gaming-related purposes, but we recommend that we keep the first floor, which is planned for the retail space.

The first floor corner is important to both the City of Springfield and the Commission. As such, we recommend that the Commission keep this floor in the gaming establishment. However, as noted, we do ask the Commission agree to review this gaming establishment boundary when more will be known about the first floor of 101 State.

Similarly, we ask the Commission to keep the small lot that is across from MGM Way and the gaming establishment subject to future review. Can we go to the other site map, the blue version? One more back.

You will see there down in the lower left corner there is a little rectangle there. For now, we recommend that we keep
that in the gaming establishment boundary after we open. Prior to that March 31 st date, we will know significantly more about the needs of the operations that is designated for the taxi dropoff.

So we will learn a little more about the need for that to become a part of the gaming establishment by that outside date of March 31st. So we recommend that we keep that in for now, but that's something that we would continue to consider.

COMMISSIONER ZUNIGA: John, can you
repeat that? Is that the little square that stands by itself?

MR. ZIEMBA: Yes, the little rectangle on the bottom left.

COMMISSIONER ZUNIGA: And that's taxi dropoff?

MR. ZIEMBA: Yup.
COMMISSIONER ZUNIGA: But it's not the building that's existing.

MR. ZIEMBA: No, it's a parking lot.
COMMISSIONER ZUNIGA: Okay.
MR. ZIEMBA: Right joining MGM Way,
the new MGM Way. I will ask MGM
Springfield to just provide a little further information about one other item in the packet. It's 99 Union, which was not included in our original gaming establishment, and it's not included in the newly proposed gaming establishment boundary.

MR. STRATTON: Sure. Before I get to 99 Union, if I could, John, I just want to say we work closely again with staff and while this reflects some -- we had suggested carving things out. We agree with this proposal and think it makes sense and think it makes sense to revisit it shortly after the change of the year.

This map does two things. One, effectively it goes from what was a really fancy looking cartoon to a set of drawings that can overlay that boundary and make it really official for the purposes of jurisdiction.

So we think it, while the footprint really hasn't changed, it gives that
precision that, I think, is important for a lot of the jurisdictional questions, especially the MOE between the state police and the local police, and it also just reflects the current programming. So while the footprint really hasn't changed, it moves it forward to present day.

As to 99 Union, it's not shown on this map. If you were to -- if you -based on the tour today if you recall where the church is and then look at the church spot on the map, which is to the far right right in the middle -- if we can go back to the map. There we go.

So where the church is, which is basically to the far right halfway down, directly across Union Street, Union Street is the street to the right, directly across, and it's blank white space on this map, but there is a partial property called 99 Union Street which MGM Springfield owns, has owned since we got the license.

It used to be a car wash, and we purchased at the time thinking that it may
be incorporated to the project at some point. It never was. It's not part of the project as defined under the host community agreement, and we're not proposing that it be part of the gaming establishment.

We are, however, going to be using that for a support function for the project. The existing building is in the process of it being retrofitted to be used for two purposes. One is an engineering workshop for an engineering team. So if they need to make repairs, store equipment, et cetera, that will be roughly two-thirds of the building.

The other roughly third of the building will actually be converted to be dog kennels for four K9s. That will be part of our security force on the property, and they need to live somewhere. So rather than have them live off-site, we've explored other options, including an animal shelter nearby, but those types of dogs it's important that they not be distracted by an environment with animals that aren't
trained in the same way. So we think that having them near the property accessible and to be able to carry on the training will be important.

So we've decided to use that building for that purpose. We don't, however, think that it needs to be included in the gaming establishment pursuant to the analysis set forth in the memo on what's needed to be in the gaming establishment.

MR. ZIEMBA: Thank you, Seth.
COMMISSIONER ZUNIGA: Those members
will have a short commute then.
MR. STRATTON: They will.
COMMISSIONER CAMERON: Could I -this is the first that I'm hearing about the K9 as part of the security. Can I ask what they are trained to do, these dogs?

MR. DIXON: Absolutely. And at a future commission meeting, we will love to kind of bring our security leader, Jason Rucker, to kind of give you further details. But the highlights are this is an important part of our not only security
prevention but then our investigative team, and so being able to sniff not only bombs but any type of narcotics, any other types of issues but really the most important it's a significant deterrent.

So if you are in a place that has this level of presence of $\mathrm{K9}$ s, the bad guys think differently about, one, hanging around a place but, two, just doing something negative. So they're a highly visible part of our security team, and we use this and employed it not only in National Harbor but all of our Las Vegas properties.

COMMISSIONER CAMERON: Will they be primarily outside unless there's a threat? MR. DIXON: No, all throughout. COMMISSIONER CAMERON: So they will be moving throughout the facility with their handler.

MR. DIXON: Yes.
COMMISSIONER CAMERON: Interesting.
MR. STRATTON: And the building --
by the way, I was waiting for an e-mail.

The building is 2,600 square feet, so it's not a very large building. But that's the size of the space we're talking about.

COMMISSIONER ZUNIGA: Can I go back a little bit to 101? So the proposal is to exclude or, yes, exclude the upper floors from 101 from the gaming establishment but include the first floor. Can you speak a little bit about that inclusion again; did you speak already?

MR. ZIEMBA: Sure. I think the use on the first floor has been an important one to both the Commission and to the City of Springfield. It's now planned for a retail space. It potentially could even be a food and beverage at some point. But right now it's currently occupied by Focus Springfield. Focus Springfield has a lease that extends through November of '19 with an early termination date -- no, excuse me, September of '19 with an early termination date mutual option of this year, November 2018.

We have focused on -- sorry to use
that word. We have paid attention to that corner, because it potentially could be a very important one from a visual. If you have folks coming over from this building over to the facility, that's sort of a premier corner for the facility. And we expressed some questions about whether or not we should remove that corner and, specifically, that first floor from the gaming establishment.

There are provisions in the host community agreement that got retail on Main Street and State Street. There have been some site plan approvals by the City of Springfield that indicate that space is retail space. We subsequently approved our design review, which incorporated retail at that space.

But given the importance and a lot of the conversations that we had with the City of Springfield, we did not yet believe that we should remove that additional -that additional measure for our oversight of the use of that corner.

But, indeed, we expressed to MGM Springfield that we could certainly take a look at that as we go forward, because there indeed are a number of other tools at our disposal and the city's disposal to make sure that that corner is developed in a way that we all want it to.

COMMISSIONER ZUNIGA: So accepting those upper floors have another affect. From a construction standpoint, they don't count towards the minium capital investment but also from an operation's standpoint, any improvements to that building would also not count towards the capital, minimum capital investment on an ongoing basis after opening, the three percent. Is that a fair statement?

MR. STRATTON: That's likely is a fair statement. But our desire initially to carve out the entire building and those floors more has to do with functionality that right now, at least the third parties for commercial space, there really is no functional connection to gaming nor is
there now any physical connection to the rest when the initial plan that was going to be tied into the building and the gaming commission had offices on the bottom floor.

COMMISSIONER ZUNIGA: When the tower was envisioned.

MR. STRATTON: Correct. Even after we changed the tower, we thought until more recently that the gaming commission offices would be on the first floor and connected. It's subsequently evolved that that building is completely freestanding. And, so, the only real connection now with that building is the programming of retail on the first floor that's always been part of our proposal. So we thought it could be carved out.

However, we're fine with keeping the first floor in and the wait and see and see what happens on the first floor, and then with that programming in place make a better determination around whether it really needs to be within the gaming establishment. I think that's a logical
approach.
COMMISSIONER ZUNIGA: That's of course something we could come back and revisit at any time, any given time afterwards?

MR. ZIEMBA: That's right.
COMMISSIONER ZUNIGA: If they decide you're managing that retail or you're selling that piece or leasing it all out.

MR. STRATTON: And one final piece on that, which we originally had -- when the residential units were on Main Street, the initial gaming establishment excluded residential because of the police jurisdiction issue. We wouldn't want state place to have to -- the gaming enforcement unit have original exclusive jurisdiction over commercial office space or residential. So that's one of the, I think, good reasons for carving those floors out of the gaming establishment.

COMMISSIONER ZUNIGA: That makes sense.

CHAIRMAN CROSBY: It looks to me
like the gaming establishment cuts the MGM Way in sections. Part of the bus turnaround area is in the gaming establishment, and part of it isn't. Is that intentional?

MR. STRATTON: The area in white is we are in the process of dedicating that real estate to the city to become a public way.

CHAIRMAN CROSBY: MGM Way will become a public way.

MR. STRATTON: MGM will be a public way, and the city will own the property. The area in blue will remain our property, so the bus turnaround will be a private way. So the line really follows the property line.

CHAIRMAN CROSBY: Okay.
COMMISSIONER STEBBINS: John, just quick clarification. Even after our approval today, is there still flexibility on both party's ability to come back, change it, plans change, new properties purchased, expand, do we still have the
flexibility to revisit?
MR. ZIEMBA: Yes. I think that's the approach that we have been taking jointly that we can come back and be flexible. MGM Springfield has business needs. We have regulatory needs, and we'll continue to have these conversations.

Along those lines, I also wanted to mention in terms of coming back, there's one thing that we specifically did not include in here is that at the March 15th meeting, we referenced the fact that there is a lead gold standard. So for anything that needs to be constructed as part of the project, it's constructed in the lead gold fashion.

But as there will be no major construction either on the first floor or for the remainder of the building by opening date at the March 15th meeting, Joe and I indicated that the Commission would have to take action at some point regarding that in the future. We anticipate that that would be part of any Section 61
changes or revisions that we would have to bring back to the commission.

So we jointly decided that we would just leave that out of what you're determining today, and then we're going to come back to you regarding the lead gold standard and its applicability when you're dealing with any Section 61 standings.

COMMISSIONER ZUNIGA: So what are we leaving out, the first floor of 101 from the designation or from the lead standard?

MR. ZIEMBA: So from the lead standard, we will come back to you with a recommendation regarding how to treat the lead gold standard for both the first floor as it relates to the rest of the building. But for the construction relating to the facility would be really primarily on that first floor.

COMMISSIONER ZUNIGA: Fair enough.
MR. ZIEMBA: One other clarification
I wanted to make, so Seth had mentioned that the residential units were not part of the gaming establishment when we first
constructed the boundary, and they will not be part of the boundary as the new proposed boundary. But the Commission just recently when it approved the schedule for the residential units, it approved a schedule pursuant to our construction regulation.

Our construction regulation, the definition of a project in our construction regulation is roughly the gaming establishment and other infrastructure. And, so, what we are recommending is that you clarify what we intended is that we would keep that gaming establishment within the definition of project for the purposes of the construction regulation so that, therefore, our schedule requirements pursuant to that regulation just remain intact.

This is just sort of a belt and suspenders clarification, but we just wanted to make sure that we made that notation because neither before or now or thereafter the residential units will be included in the gaming establishment.

COMMISSIONER ZUNIGA: And under that thought process we could allow, conceivably, the investment of MGM into the residential units as part of the capital requirements. I'm trying to get them further ahead. You know what I mean? Maybe if that could make it happen.

MS. BLUE: I think what we're asking the Commission to do on this today is just to roll the residential units into the definition of project as that's defined in 205 CMR 135. They are not part of the gaming establishment per se. But for the project purposes because we put them in the schedule, we want to make it clear that they are there. If they are not in the gaming establishment, probably not under that, but that's a little ways down the road and we have a lot to consider before we get there. So, you know, that's a whole separate topic.

MR. STRATTON: And that certainly
will not impact our ability to hit the minimum capital investment of 500 million,
because we're well in excess.
COMMISSIONER ZUNIGA: Yeah, I'm thinking of the percent.

MR. STRATTON: I appreciate that very much.

COMMISSIONER ZUNIGA: Because your first year is going to be all new. Anyway, but plenty of time for us to come back to that topic. It's a good distinction, project versus gaming establishment.

CHAIRMAN CROSBY: Anybody else? Do we have a motion?

MS. BLUE: We've prepared one there for you if you'd like to use it.

CHAIRMAN CROSBY: Somebody?
COMMISSIONER CAMERON: Mr. Chair, I move that the Commission approve Blue Tarp Redevelopment's proposed gaming establishment boundary as presented to the Commission today and that the Commission's decision awarding a license to operate a Category 1 gaming establishment in Region $B$ dated November 7, 2014 be amended by striking Exhibit $B$ in its entirety and
replacing with the new Exhibit B consisting of a revised gaming establishment boundary included in the commission packet and presented at today's meeting provided that the Commission will review the gaming establishment boundary by the end of the first quarter of 2019 to determine what, if any, additional adjustments may be needed, including the status of the first floor of 101 State Street and provided further that this approval shall not amend any Commission Section 61 finding in the amendment of which will require separate action by the Commission to the extent necessary. That may be the longest sentence I've ever read. MS. BLUE: Sorry.

COMMISSIONER CAMERON: I further move that the Commission find that for purposes of 205 CMR 135, the residential units included in the construction schedule approved by the Commission at the April 12, 2018 commission meeting are included in the definition of project under 205 CMR 135.

COMMISSIONER STEBBINS: I'll second what she said.

CHAIRMAN CROSBY: Any other discussion? All in favor? Aye.

COMMISSIONER CAMERON: Aye.
COMMISSIONER O'BRIEN: Aye.
COMMISSIONER STEBBINS: Aye.
COMMISSIONER ZUNIGA: Aye.
CHAIRMAN CROSBY: Opposed? The ayes have it unanimously.

MR. STRATTON: Thank you very much, Commissioners.

CHAIRMAN CROSBY: Okay. Thank you, folks. Alex, Seth, thank you. Item No. 5, Director Griffin. Ready to go? Commissioner Cameron is just getting a glass of water. She can hear.

MS. GRIFFIN: We're ready. Commissioners, included in your packet is MGM Springfield Procurement Diversity and Local Business Plan and a memo from me with background and context regarding the requirements. License condition 17 of the Massachusetts Gaming Commission's agreement
to award a Category 1 license to Blue Tarp Redevelopment states that MGM Springfield is required to submit this plan to identify local venders.

And, specifically, the condition states, in conjunction with the Massachusetts Gaming commission's Vender Advisory Team and any local grant awardee create a plan within 90 days of the Commission's request after the effective date for the Commission's review and approve to assess the designated licensee's requirements and to identify potential local venders, mouthful.

The local vender plan was due to the Commission on March 15th, and the commission staff received the MGM plan via e-mail on that day. MGM presented the plan to our Vender Advisory Team on April 11th, and the group appreciated the presentation and had no negative feedback.

Here to present the MGM Procurement Diversity and Local Business Plan is Ryan Geary, operations controller of MGM

Springfield, and I'm going to let him introduce his team.

MR. GEARY: Thank you, Jill. Good afternoon, Commissioners. It's a pleasure to be here today. As Jill mentioned, my name is Ryan Geary. I'm the operations controller for the MGM Springfield property. I currently oversee all procurement operations as well as supply chain operations. I report directly to our the CFO, but my team and I also have a dotted line to our procurement team out in Las Vegas. With that, I'd like to let you guys meet the rest of my team or two-thirds of my team today. Go ahead and introduce yourselves.

MR. ESTRELLA: Good afternoon, everyone. My name is Eddie Estrella. I'm the assistant manger for sourcing. One of my main roles is going out to the community and meeting with potential venders and just kind of introducing them to the MGM Way and seeing if we can find a way to do business with them.

MS. BROWN: Good afternoon. My name is Chelan Brown. I'm currently serving as manager of diversify for MGM Springfield. I've been with the company for a little over three years. I was one of the first employees hired as part of the project team, so very excited about that. I always like to tell people that $I$ was born and raised in the City of Springfield. Very excited about the project.

And for the last two years, I've been managing the construction diversity program for Workforce and Supplier Diversity initiatives on the construction side. Excited to be joining the operational procurement team to continue that work to make sure that local and diverse business have access to longterm MGM operational bid opportunities.

MR. GEARY: Thanks guys. And with that, we also -- one of our team members isn't here today. His name is Jeffrey Lyons. He's our procurement operations manager. He is actually off site doing
site visits with some of our corporate sourcing managers today.

My whole team here, lucky to have them. They are all natives to Springfield. They know the community. The community knows them and, I think, we're just having a great year so far. Everybody kind of got on board early first quarter. So we've kind of just been building traction, getting connected with not only the community but what has already been established with the corporate team since 2016, so that's us. And I'm going to actually back the presentation up now.

So as Jill mentioned, this is our procurement diversity and local business plan as submitted on March 15th as required by our gaming license, and we will cover the contents of the plan today. We're going to go through the goals and our strategies as well as some of the sample reporting that we'll be providing quarterly as we move forward. And then at the end, I would like you guys to actually hear from
one of our suppliers who is here today, a local WB supplier about her experience with the MGM procurement team and our process.

I think everybody is pretty familiar with this. This is our previously agreed upon goals for diversity and local spend outlined in our host community agreement.

The next slide depicts the project team and how we've kind of structured ourselves, not only as a local team, but, again, connectivity with our corporate partners. And you can see we have a great deal of leadership and support around meeting these goals. Our steering committee is comprised of both local and corporate executive support, and we meet on a biweekly basis to review how we're trending.

The project team is really comprised of this team here along with the gatekeepers of -- we are the gatekeepers of this project, but the gatekeepers from the corporate standpoint, our OSNE procurement team, Kenyata (phonetic) Louis, our
executive director of diversity, and all of our other project managers that work out of that office in Las Vegas.

Finally, the functional leaders are comprised of, again, some of my team and then the remainder is some of our corporate sourcing managers who are actually, you know, boots on the ground issuing the RFPs, soliciting bids, going out to meet with suppliers and doing site visits. These guys are actually the ones who are executing and operationalizing this strategy.

You guys have already met us. The next diagram depicts some of the activities that we are doing on a monthly basis for community outreach. We have monthly community partner meetings. We also are having business meetings on site and off site with suppliers as I've mentioned. We're hosting and attending community outreach events, and we're partnering with local community lenders on capacity building activities.

Main thing to focus on here is our local team is in the center of all that. We're the ones that are organizing that, putting the agendas together, coordinating with Commissioner Stebbins and Jill and really partnering to make the most out of these events and driving the attendance to really be targeted to what we're looking for in that specific time frame.

All of the outreach activities that we're doing are also we're going to be reporting on and had been reporting out on as part of our ongoing commitments.

Next I'd like to just talk through our advertising plan. So we already had an advertising plan ongoing. What we decided to do is enhance that. As we started meeting with the Commissioner and Jill as part of our monthly supplier task force advisory team, we really kind of tried to dial in what kind of mechanism do we use to operationalize this strategy, and how do we get that out into the public via advertising.

And, so, this is an example of one of our ads. And as you can see up there, there's a call to action, but there's also some specific areas of opportunities that are laid out that tie directly back to that mechanism, that matrix of the opportunities we're looking for.

We also translate these into the language of the minority market that we're running the ads in, and these ads are running on a weekly, daily basis in local and minority newspapers and actually on the radio as well all the way through the end of July. So right now what I'd like to do is give you guys a little taste of the radio ad that we actually put out. And I think, Commissioner Zuniga, you're going to translate for us, right?

COMMISSIONER ZUNIGA: I think I might.

MR. GEARY: Thank you so much.
(Video being played)

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| :---: | :---: |
| 1 | CHAIRMAN CROSBY: How would you |
| 2 | translate that? |
| 3 | COMMISSIONER ZUNIGA: The tagline is |
| 4 | roar with us New England, and then the roar |
| 5 | comes in. It's very clever. |
| 6 | MR. GEARY: We've gotten a lot of |
| 7 | great feedback from the advisory task |
| 8 | force. That ad is actually running right |
| 9 | now on WTCC radio. |
| 10 | CHAIRMAN CROSBY: What is the basis |
| 11 | of -- |
| 12 | COMMISSIONER ZUNIGA: It's |
| 13 | essentially calling out minority owners and |
| 14 | suppliers for opportunities saying, you |
| 15 | know, if you are a minority business, you |
| 16 | should reach out to stay in good contact. |
| 17 | MR. GEARY: I can give a shot of my |
| 18 | radio voice, if you'd like. I have the |
| 19 | translation. It's very catchy. Like I |
| 20 | said, we've had a lot of great feedback on |
| 21 | it and that will continue to run through |
| 22 | the end of July. |
| 23 | COMMISSIONER ZUNIGA: Have you seen |
| 24 | any kind of results as a result of that or |

any kind of inquiries or connections or referrals so far? You just started.

MR. GEARY: Yes. We've already
started to get either people reach out directly, suppliers reach out directly to myself or my team, or they're connecting to us via the task force or through our certification partners.

COMMISSIONER CAMERON: Do you ask when they reach out how they heard about you?

MR. GEARY: Of course.
COMMISSIONER CAMERON: So you're tracking those results.

MR. GEARY: Yes. And you'll see an example later in the presentation of how we will display those outreach activities and kind of you can give us your feedback on it. Again, ongoing outreach activities, we are out there in these meetings. We're, A, communicating information about ourselves, the team, the company, our initiatives, our goals, doing meet-and-greets. We're also educating our local and diverse suppliers
on the process and how to do business with us and what kind of resources they have available to them in the community if they do meet a challenge or find a challenge in ramping up.

A lot of suppliers we find, you know, aren't ready to take on that big, you know, big volume and they don't know how to. So we do a lot of coaching in that regard, and we really try and tailor and rightsize the opportunity for the supplier, and I'll talk a little bit more about that in a minute.

I think Chelan is going to cover the Community Partners Network.

MS. BROWN: So two important points about the Community Partners --

CHAIRMAN CROSBY: Chelan, can you take the mic?

COMMISSIONER ZUNIGA: She's got one.
CHAIRMAN CROSBY: Oh, is that a mic?
Oh, okay. It was working fine. I didn't realize you had one.

MS. BROWN: I think there are two
important points about the Community
Partners Network that I think is important to mention. If you remember, the Community Partners Network was created from the construction side of the house. So what we sought to do is replicate the successes of working with the community and partnering with the community on the operational side of the house for opportunities for local and diverse venders.

So we built off the success and leveraged the success of the Community Partners Network on the construction side of the house and replicated it on this side. And then the other important point is to remember that we consolidated the entities listed below and others and to one network that's convened and led by MGM Springfield in order to broaden our outreach impact and encourage partnerships and collaboration to better serve the local diverse business community.

So we did this not only to help us reach our diversity goals but to have a
longterm impact on workforce and supplier diversity in the region long after our project is open and running. And we don't coordinate our outreach and our diversity and our supplier diversity work in a style. We do that as a true partner with the community development entities that exist in the region.

So a couple of the goals for the Community Partners Network right now is to increase awareness in education on the MGM Springfield procurement process and timeline, what's coming up and what's available for bid. Networking and engagement opportunities for business development entities and local and diverse businesses. We want to foster those kind of activities under the CPN.

Like Ryan talked about earlier, we are going to be seeking to provide assistance in capacity building and technical assistance for local and diverse businesses so that those businesses who may be struggling with an identified capacity
challenge can be provided with resources within a community such as access to capital to grill their business.

And then the local business mentorship program is a component that we have launched in Las Vegas at our corporate properties and our other regional properties where, like Ryan talked about earlier, will match smaller businesses with a larger corporate partner or a larger business in the area so that they can work together, mentor -- the larger business can mentor the smaller business, and they can grow partnerships and collaborations again and work together in business opportunities after they finish working on our project.

So for the CPN, these are some of the invited entities that will be including, of course the Springfield Region Chamber of Commerce, all the minority, Latino business development entities in the city, the newly launched minority business alliance and the Hispanic American Institute, and then others as identified

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such as those lenders who are accessed -offer access to capital and are all of our diversity certification partners as well.

MR. GEARY: Thank you, Chelan. And, I think, one other point to make on this slide, I have to take a moment and give kudos to our construction team and Brian Packer for all the successes he's had on that side. What we really tried to do here is take some of those practices and replicate them in our plan and really, you know, leverage them and just plug them right into our operations channels.

This picture actually here is from one of our commercial lenders network events in March. And, so, this is myself, my team as well as our CPO and corporate executive director of diversity and sourcing team along with Commissioner Stebbins and Jill here.

So we all came together, did introductions, got to know the community lenders network and really generate a lot of conversation around, you know, A, who
they thought would be a good match to our current opportunities. And, also, you know, different ways that we think we could help those businesses that needed the capacity building type efforts that we spoke about.

COMMISSIONER ZUNIGA: Ryan, from that type of convening, what you hear is the most important need, is it working capital from a sort of finance perspective?

MR. GEARY: Sure. I think, yes, it's working capital. Sometimes it's -- a lot of time it's really it's knowledge, right. How to scale their business out, what do you do first? Maybe you got the capital, but now how do you use it, right. How do you really leverage that to get your business ready to take on an account like MGM.

MR. ESTRELLA: So in all honesty, I think I have the best job out there because I get to go out to the community I grew up in and really get to see how these venders do what they do. Once they reach out to us
via our website, I make an initial phone call, and then $I$ either offer them to come in or what $I$ would prefer is to get to go see what they do so they can really showcase what abilities they have and what they do.

As you can see here, the middle of picture there is Bea with our executive sous chef, and I'm one of the owners of a local bakery where they took us into their warehouse. And one of the most surprising thing was that from the outside, the bakery doesn't look that big. When you go inside, you really see the nature of their business and how much they can actually do and the fact that they can meet capacity.

We went in there not really thinking they would be able to do it. And once we got in there and we saw their operation and we found out all the different customers they serviced, which were big kind of like MGM, we were really excited because we really wanted to do business with them and also based on the fact that the product
they made was phenomenal. They had these onion bagels that were out of this world.

To the right there, that's actually a local business, AC Produce. That is by self, our procurement -- our sourcing manager from Las Vegas, David Tally, and our executive chef, Nate Lugman, along with Tony, so there he is. He's showing us the beautiful tomatoes that he gets in on a daily basis as we're taking a tour of his facility.

And one of the cool things is that his specifically is that he is ready to expend to meet our needs, and I find that was one of the biggest things a lot of the companies showcased was that they are ready. They want this, you know. Once we explain the process and really get an understanding of where they are, we can really expand upon how the relationship can work and how the partnership can work.

The picture on the left was during a -- it was the across the river committee meeting, and that was Bunky's Natural Food.

And she was just explaining to me that what she really does is she is trying to bring natural food selections to urban areas. So instead of like having to go to Stop and Shop or Big Y and everything is processed, heavily processed food, you can actually go around the corner and get all natural food if you'd like at a reasonable price. It was a very good conversation. And a lot of that really just entails gathering information, and then bringing it over back to the home base to see if there's a way we could fit some of these venders in.

MR. GEARY: Thanks, Eddie. So I think I don't know if you know this, but we kind of call Eddie Mr. Springfield in the office and it's great. Because, you know, whenever I'm walking down Main Street or wherever we are with my team, whether it's him or Chelan, I feel like everybody knows these guys and it's just a great feeling.

And, I think, it just speaks to the level of engagement and everything that we have going on with our procurement team.

We really are quickly becoming and have become that connective tissue between our broader strategy and our corporate entity in this project, so it's great.

CHAIRMAN CROSBY: Eddie, are you able to say yes enough? I would think there'd be an awful lot of people that would get stars in their eyes and think, oh my God, I'm finally going to get rich and there's been no real fit. You would be saying no much more frequently, and that would be kind of depressing.

MR. ESTRELLA: Yeah. During the conversations, I'm realistic with them. I don't make any promises that we're definitely going to do business with you. I kind of explain the process that after we meet, I'm going to go to the head of the specific operations, like specifically food and beverage, and I'd bring the information that they had. And, technically, usually I'll set up like another meeting with that person, like vender and then like the head of food and beverage or the head of hotels.

And then from there, we can expand the conversation so that they can get a good feel of where they want to go with the business and see maybe, okay, I can't give you everything that the hotel has to offer but $I$ can give you a piece that so that you can make some money. So we try to keep it very realistic and not overpromise things we can't commit to.

MR. GEARY: I think that's actually a good segway into our next slide. This is our vender advisory task force meeting that we partner with the MGC and also with our local certification partners that you see across the bottom there. And when we're talking about the matrix that we're utilizing to identify opportunities and match suppliers, there is a lot of times -so a large company like MGM and another industry might look at what we call their tail spend, and they might try and manage that in a way that consolidates that into larger agreement, larger account to leverage that spend and save money.

With MGM, we don't really look at the tail spend as much. There's obviously some relationships and some things that really aren't opportunities. Maybe we have a relationship directly with the manufacturer that probably comes into play most in the gaming realm, but then there is other national distribution relationships where we have the ability to match a local diverse supplier with those national distributors. And many times we are paying a markup to do that, but we want to support the local community and diverse supplier community. And, so, not only do we do that but we also will break up those opportunities so that we get the most impact economically in that market.

So when Eddie is talking about, you know, these conversations that he's having, we may identify a subset of a larger opportunity for that specific vender in a lot of these cases.

This is just the timeline that we submitted as part of the plan. Again, a
lot of work was done up front beginning in 2016 with our corporate procurement team coming out on a quarterly basis. And then what we did right before the end of last year was do a deep dive and really start to think about knowing the success the construction is having and what we wanted to accomplish this year in post-opening with our plan, we really started developing this and getting best practices from Brian Packer and team. We were able to get Chelan on our team, which is a great asset to have. And then from there, just enhance what we already been doing with the marketing campaign, advertising and these activities that we've been discussing with our task force.

These last couple of slides are some sample reporting that we submitted. So we have the advantage of having some pretty strong analytics both at the corporate level and the local level. I'd like to just walk you guys through some of the metrics and reports that we plan on
providing for ongoing reporting.
So for outreach events, this is an example of some of the events we did in March, a flier that we put out and really just depicts all the different things we did. This time frame we actually were is one of those instances where our corporate team was with us. So a lot of the pictures that you just saw were from these events in March.

And then drilling down to the specific local and diverse suppliers that we've done outreach with, this is really, again, another example of how we're leveraging what construction is already providing. It's the same format, and we thought if it ain't broke don't fix it.

This is kind of one of my favorite slides. This is the analytics I was talking about. You know, this is sample data, but this is kind of an example of how we can report out on nationwide actuals, that some of the spend begins to actualize, and it gives us a heat map of the whole
country, and you can see where our spend is being spent.

CHAIRMAN CROSBY: This doesn't
include the gaming equipment, does it?
MR. GEARY: No, this would just
include biddable spend. So gaming supplies and equipment would be excluded.

COMMISSIONER STEBBINS: Ryan, on this point, and we talked about this as it relates to Plainridge, you may have a national contract the check gets cut and goes someplace else but the work is being done locally, are you going to be able to segment out that information?

MR. GEARY: Yes. So we will count -- we will only count spend locally if it's build into a local business. That address has to be within the counties that we agree upon. Again, this is a sample of how we can report or how we will report on our diversity actuals versus the goals.

Aside from the chart at the top, this is exactly how the construction team is reporting. We will also provide the
footnotes that you guys are all accustomed to seeing to explain what is included versus excluded and things of that nature. And, finally, our local supplier payments, same concept here with the addition of the graphic.

COMMISSIONER STEBBINS: Ryan, is it also safe to say that your goals are floors, not ceilings, you're hoping to not only hit them but blow through them as much as you can?

MR. GEARY: Correct. Just because we're meeting a goal doesn't mean we stopped doing these activities. We want to exceed the goals. That's what we aim to do. With that, I'd like to invite Tiffany Cutting from C\&D Electronics up to tell you a little about her experience with MGM and our procurement process.

MS. CUTTING: Good afternoon, Commissioners. How are you?

CHAIRMAN CROSBY: Good afternoon.
MS. CUTTING: Thank you for having us today. I'm Tiffany Cutting. I'm from

C\&D Electronics. We are located about 7-miles down the road in Holyoke. And like Eddie was saying earlier, western Mass. has been waiting for something. We have been waiting for MGM for a very long time. I have to say that we have had the opportunity on both the construction side and now on to the operations side.

I will go back to just tell you a little bit about who we are. So we are in our second generation family-owned business, traditionally distribution company servicing the aerospace and defense industry with electronic components, electrical products, lighting, cable, wires, camera surveillance, things of that nature. So we have been shipping worldwide nationally and working with a lot of big companies over, you know, the past 30 years, but a lot of the companies that we're working with haven't been local.

And, so, as much as we've had a successful business here in western Massachusetts, not a lot people in western

Massachusetts knew who we were. And we were kind of waiting for that opportunity where we could get involved locally with our communities. How can we develop and grow on a local level? And MGM came into Springfield. And I tell you, we couldn't get our finger printed soon enough to get our non-vender gaming licensing and to approach these guys. And, luckily, I had the opportunity to meet Chelan in the very, very beginning.

And as a small business, we were able to team up with a large electrical contractor on the construction side providing products into the garage and all the, you know, different things that were going on on the construction side.

And as that started to come to a close, we had the opportunity to work with Kenyata Louis out of Las Vegas, who is their executive director of diversity. And she said, you know what, she said, I want you to talk to Granger Products because we're looking for another relationship with
a small business.
So we talked to Granger Products, and we had to go through a process of competition with other small businesses fully vetted, and we proved ourselves to Granger and we were able to bring a partnership into MGM on the operational side.

So here we were working on the -with the electrical contractors on the construction side and now moving into the operational side of MGM. And they have been wonderful to work with. They are committed to their spending goals and pushing through them. Monthly reporting, I can tell you since we did work on the construction side, you have to get your reports in.

So they have been super committed, and there has been a ton of outreach just being here in the community and working in the community every day. You hear it, you see it, you learn about it. And, you know, C\&D Electronics couldn't be happier to be a
part of this development and now working on the operational side. We're just thrilled to have them here in Springfield.

COMMISSIONER ZUNIGA: So what kind of work are you doing on the operational side with Granger?

MS. CUTTING: What we're going to be doing is we're going to be buying products from Granger and supporting MGM. So what it is is Granger offers a program for small minority, if you're a veteran woman, you know, small business and it's called a distributor realliance program. So our relationship with Granger became a part of that.

So we are now a distributor alliance member, and this allowed us to be a partner and come into MGM and help MGM meet their goals and also help Granger meet their goals. And to Chelan's point, and I think Ryan had mentioned it too, it doesn't just stop there. The Granger relationship that was, you know, instrumental and created with Chelan and Kenyata, we are now able to
go to other customers with this program. So, you know, kudos to them for saying, you know what, here, maybe this will work for you and it's not going to just work for MGM, but it will help you work with other customers. So we have been able to now go out to other customers and offer a similar program, so it's been wonderful.

COMMISSIONER ZUNIGA: And you've been successful.

MS. CUTTING: Yes, it's been great.
CHAIRMAN CROSBY: What is your role at C\&D?

MS. CUTTING: I'm the VP of business development.

CHAIRMAN CROSBY: Perfect.
MS. CUTTING: And my dad is watching
from home. I know he's watching.
CHAIRMAN CROSBY: She did well, dad.
That's a great story.
MS. CUTTING: I can answer any questions.

MR. GEARY: Thanks, Tiffany.

COMMISSIONER CAMERON: It's a good story.

MR. GEARY: With that, that wraps up our presentation for today. I'd like to open it up if you guys have questions for us.

COMMISSIONER STEBBINS: I would like to say, Ryan, to your team, I can attest to the good work that you guys have been doing, you know. We've watched you in action and also the team from Vegas come in, talk to potential local suppliers, certainly appreciate your willingness, I think, to overcome that fear factor to try to break up bids so small companies don't feel a little bit overwhelmed.

Couple of suggestions. First of all, I would suggest that as you have been working with our Vender Advisory Team to maybe help you identify potential venders, think about working with that group as we mature here and move ahead to opening and beyond that that same team, which are also stakeholders when it comes to lending and
capacity building, that maybe they move from identification to supporting your vender network to make sure the case of AC Produce and some of the others they have the ability to expand, access programs, you know, through groups like Common Capital and some of the others. So maybe look at the Vender Advisory Team in a little bit of a different role.

There's a great business guide that the Commonwealth of Massachusetts offers that lays out all of the programs. We can get you hundreds of copies of that. It's a great kind of lead behind for everybody you're doing business with to give them, again, the tools to kind of grow and meet your needs.

The last thing I would say is, you know, there's two economic impacts that are coming out of the opening of MGM. There's the employment side, and the employment side kind of only goes so far geographically. Because at some point, you don't want to make the drive to a job in

Springfield. But, I think, where you guys have certainly demonstrated where the impact can be felt is in purchase.

Your team has been down in the docks in Gloucester and New Bedford looking to buy fish. I mean, that is spreading your dollars really Commonwealth-wise, and I think that is where the impact is being, you know, can be felt broader than just within the four western Mass. counties or within the greater Springfield area.

So, you know, kudos to your team.
They have been out. Like I said, they have been on the docks of New Bedford. You've been up to Gloucester looking at lovely monk fish. You know, it's kudos to you and the team and the team from Vegas to want to make this extra effort to spend as much as you can locally with good local suppliers, and we're excited to see it and great to have an example. I was kind of hoping for the biscotti company you're talking about, but it's a great story on the electronic side as well.

MR. GEARY: Absolutely. Thank you, Commissioner. We appreciate your support, too.

COMMISSIONER CAMERON: I just had a comment. Two things I heard that were really important. One is the biweekly trending meetings. That means nobody forgets about this. Nobody takes their foot off the gas for awhile, because something else is important. This is really important. And the other thing I thought was impressive is the support from the top, your steering committee. The top folks in this organization are supporting your efforts. That always makes for better results, so impressive.

MR. GEARY: We thank you. We live and breathe this every day.

COMMISSIONER CAMERON: It's
apparent. I love your enthusiasm as well.
MR. GEARY: Thank you.
CHAIRMAN CROSBY: Great, thank you.
COMMISSIONER STEBBINS: We have a
vote? We do need to approve the plan.

MS. GRIFFIN: Yes, Commissioners, a vote is required or suggested. Staff believes that this plan satisfies license condition 17 and, therefore, recommend that the Commission vote to approve the plan.

COMMISSIONER STEBBINS: Mr. Chairman, I'd move the Commission approve the MGM Springfield Procurement Diversity and Local Business Plan as provided in the packet.

CHAIRMAN CROSBY: Second?
COMMISSIONER ZUNIGA: Second.
CHAIRMAN CROSBY: Any further
discussion? All in favor? Aye.
COMMISSIONER CAMERON: Aye.
COMMISSIONER O'BRIEN: Aye.
COMMISSIONER STEBBINS: Aye.
COMMISSIONER ZUNIGA: Aye.
CHAIRMAN CROSBY: Opposed? The ayes have it unanimously.

MR. GEARY: Thank you, Commissioners.

CHAIRMAN CROSBY: Thank you, folks.
COMMISSIONER CAMERON: Thank you
all.
CHAIRMAN CROSBY: Jill, we'll take a quick break before we get your next agenda.
(A recess was taken)

CHAIRMAN CROSBY: We are reconvening our 241st public meeting, and we're back to Director Griffin.

MS. GRIFFIN: Good afternoon, Chairman Crosby, Commissioners. We have some special guests here today to help us announce our grants for expanding economic access in the Commonwealth's casino industry. I have with me Sheriff Nick Cocchi of the Hampden County Sheriff and his team, and I also have Sheila Cuddy with the Quaboag Valley Community Development Corporation. I'm going t give a few introductory remarks. I'm going to have my colleague, Crystal Howard, talk about the context of the grants, and then I'll turn it directly over to the Sheriff.

So today we're here to announce our
grants. As you remember, Mass. Gaming's Workforce Supplier and Diversity Development department has as part of our budget offered a modest grant program intended to ensure that grass roots, diverse and community and business groups are part of the outreach effort.

In March we sought proposals to aid in -- we sought proposals in March 2018 in the advancement of economic development with a goal of maximizing equity and inclusion for licensees, employees and venders. So the RFP sought to inspire collaborations, coalitions, partnerships, grass root organizations and nonprofits to aid in providing programs in outreach and resources to achieve at least one of the following goals.

We aim to ensure an adequate pool of available qualified diverse and prepared applicants for the gaming and hospitality casino careers and business opportunities. We aim to promote awareness of the job opportunities and assist with interview
skill preparation in the host and surrounding communities of one of the casino properties. And we also sought to remove roadblocks for unemployed and underemployed or with candidates with employment challenges.

So we have invited the two western Mass. grantees to highlight their programs for us. But before I wanted to turn the mic over to Crystal Howard to briefly review the grant selection process.

MS. HOWARD: Good afternoon, Commissioners. Can you hear me?

CHAIRMAN CROSBY: Good afternoon. MS. HOWARD: So we released our expanding economic access grant. The RFP went out on COMMBUYS by March 6th with submissions due on the 26th. The RFP resulted in 17 different proposals. The request for funding came in at $\$ 7,800$ to $\$ 20,000$ each. Our division development team here organized a committee for review of the proposals, which included chief financial and accounting officer Derek

Lennon, human resource manager Trupti Banda and Commissioner Stebbins as well as Director Griffin and myself.

The proposals were reviewed, deliberated and scored over four different sessions with six of the 17 proposals scoring a 90 or higher out of 100 on our rubric.

These organizations included the Hampden Count Sheriff Department and Quaboag Valley Community Development Corporation, both of which are here today. We have these up here. The Asian American Civic Association, best hospitality training, Chelsea Collaborative and partnership with La Communida and the Hispanic American Institute.

The committee determined that each of the six could be funded appropriating grant amounts by taken into consideration, the initiatives proposed, the outcomes projected, the budgets provided and the amount of funding available for our RFP cycle resulting in awards totaling
\$74, 697.99.
MS. GRIFFIN: We will turn it over to the Sheriff.

MR. COCCHI: Thank you. My name again is Nick Cocchi. I'm the sheriff of Hampden County. I'm here to extend my deepest gratitude and thank you to the Massachusetts Gaming Commission, to Ombudsman John Ziemba and all of your staff for the work you've done in helping the Hampden County Sheriff's Office on the applications and understanding our unique needs of a department.

When MGM came we had a treatment facility on Howard Street. And to be quite frank, it was a time in not only our state but in our nation's time where the opioid crisis was running ramped. We didn't know if that building was going to be able to, one, be relocated; and, two, if we were going to be able to afford it.

And I'm here to look each of you in the eye to say thank you. Because what you've allowed us to continue to do is
going to impact the community around this casino but, more importantly, around Hampden County and I'm very, very grateful.

Your initial and continued support through your approval of mitigation funds allowed us to move this facility, and we moved it. It's state of the art. It's 149 beds, and I promise you this and I proudly report out to you, that we are affecting lives in a very positive way there each and everyday.

We were awarded the grant for expanded economic access which will allow us to bring Springfield Technical Community College and Holyoke Community College instructors through a SMART board into our main facility institution to deal and teach and instruct our offender population.

These instructors will be teaching the hotel hospitality program created by the American Hotel and Lodging Institute. It will be a nationally certified program for our male and female inmate populations.

We hope to have upwards of 60
offenders complete this program through this coming June 21st. It is my hope that the Commission will see the value of this program and continue with its future support.

And, lastly, and probably most impactfully for our facility and our office, your insight and foresight to reevaluate the CORI exemption is monumental. And I look up and I see Commissioner Stebbins and I just know through conversations, through some community events that when we were talking about it, it wasn't falling on deaf ears, and I know it came back to the entire Commission.

And when you look at taking that step and walking with us and taking a look at how could we look at specific jobs and give people opportunities, you did it in taking a risk, a very calculated risk because we're going to walk with you side by side.

And we have a history, a very good
history of making good classification referrals but, most importantly, taking people from their darkest times, which is the day they walk into incarceration, they walk through that intake door and working and programming and educating and getting them ready for their step back into the community, and you're allowing us to do that.

The positions you have ultimately created were 824 possible positions for the men and women who have made the decision to change their lives and to be more productive members of our community. And when you have offered that opportunity for them, you have given them hope. And you've allowed our staff to have the ability to dig into a bag of tricks, a bag of tools, a bag of opportunity to say if you listen, if you try to do the right thing, if you try to put your life back on track and put one foot in front of the other, do things law-abidingly, not illegally. You don't have to look over your shoulder. We can
give you an opportunity to provide for your family.

And I would like to just again in closing, I'd like to thank each and every one of you for your vision, for your willingness to walk with us and take chances with us, which is what we do in the sheriff's office every day, and I'd like to thank everybody for the process in allowing us the opportunity to be part in a partnership with you in moving forward in this great endeavor that is coming to the City of Springfield and Hampden County in general. Thank you very much.

This is our director of educational services, Mr. Doctor Dan O'Malley and I will now turn it over to him.

MR. O'MALLEY: Thank you, Sheriff. Just very quickly I'll reiterate what the Sheriff did, what this grant will allow us to do. It will allow us to provide training to over 60 male and female inmates, to provide training in guest services and hospitality. We will be using
a program from the American Hotel and Lodging Institute. And at the completion of the training, everyone will take an exam. And if they pass the exam will become certified by a national organization and guest services and hospitality. And we'll be using the SMART board to enhance the training and to enhance the instructions.

And our expectation is that we will have at least 50 of the 60 people pass the exam and become certified in guest service and hospitality, which MGM has said at some of the meetings that I've gone to, one of the most important factors that are looked for in people and their employees is good guest service and good hospitality, and that's what we hope to accomplish with this grant.

So I'd like to extend my thanks to the Commission for their support in funding this grant, and I think we will be able to fulfill all of the conditions of the grant, thank you.

CHAIRMAN CROSBY: Great.
MR. DEVINE: Good afternoon, Commissioners and MGM staff. I'd just like to say that it's been a real pleasure working with --

CHAIRMAN CROSBY: Excuse me, want to introduce yourself?

MR. DEVINE: What am I? I'm Rich Devine. I work with the Hampden County Sheriff's Department. I'm the director of employment. I assist people with getting jobs and getting people job ready and vocational training and things like that. I know that the work that you've done with MGM and on the CORI exemptions was arduous and it took a while, and we certainly do appreciate that.

This is giving a lot of hope to a lot of people. It's offering seeds of hope to people that pretty much like the Sheriff was saying, but these positions are living wage jobs with benefits. And we know that it affects the recidivism and public safety very positively.

The national level of returns after three years for people coming out of jail is 67 percent will return. Partnerships that we've had with the Hampden County Sheriff's Department and all the different entities we worked with, last year are recidivism rate was 35 percent, and that's where $I$ think it's going to be very important with the partnership that we have with MGM, because this is going to give those people an opportunity.

An example of that is we have a great relationship with Holyoke Community College, Jeff Hayden and his staff, with the culinary program. We just had our first co-hertz graduate from the new MGM facility on Ray Street in Holyoke. We had 13 students graduate.

Of those 13, that was a month ago, six have returned to the community, four of the six are employed in culinary and two have made the decision to go to college. The other seven are still incarcerated but we're anxious -- they are very close to
release, and we will work in tandem with them to get positions also.

So with the announcement yesterday about the CORI disqualifiers and everything, I think we're going to have a great partnership with MGM, because we're going to train our folks for the needs of the casino, so this is very exciting. And it's offering people a second chance, which is all of us could have needed a second chance one time or another.

And then in closing, I think we have a shared ground with MGM. The Sheriff mentioned our Howard Street facility. Well, I just learned that on the corner of Main and Bliss Street during the 1700s was where the jail was after the Indians burned the first one. So it's we've got a lot of similarities there with MGM, and we're excited about this partnership. And, again, thank you to all of you.

CHAIRMAN CROSBY: Did I understand you to say that some of the students that took the program at the culinary school are
incarcerated?
MR. DEVINE: Seven are still in.
CHAIRMAN CROSBY: But they were
taking the released people.
MR. DEVINE: People would be at our pre-release and on electronic monitoring.

MR. COCCHI: They are very close to release, so it's a step down process. We put them in the van, and we bring them over to the program. They are very, very successful, and they are a very low risk to the community because of the time left on their sentence. So when you start to provide them with these opportunities, you see a behavior modification in the positive, because there is a lot at the end of the road.

CHAIRMAN CROSBY: That's really interesting.

COMMISSIONER CAMERON: So just a comment. You came here to thank us. I think I should be thanking you. I have interacted with many, many, many sheriffs over the years and I don't know that I met
a group from a sheriff's department this enthusiastic about the back end of criminal justice, meaning really paying attention to recidivism and rehabilitation. So I think your office is -- you know, it's apparent by listening to you how enthusiastic you are about this and how hopeful you are for the folks that you interact with. So just it's refreshing, and $I$ want to thank you. MR. COCCHI: Thank you. CHAIRMAN CROSBY: Great. COMMISSIONER ZUNIGA: Can I just make a comment? You mentioned 800 or so positions that will be available and I hope that many of the population you serve could take advantage of that opportunity. I, for one, wanted to get that number a little higher, but that will be under discussion as we go along and get the opening of this facility.

And there's enough of turnover in the gaming industry that these opportunities will continue to exist even past the opening date. So I really also
want to congratulate you on your efforts as they continue. And even we go beyond opening date, I hope that those opportunities will continue to be there.

MR. COCCHI: Thank you.
MS. GRIFFIN: Great. So I'd like to now introduce Sheila Cuddy, executive director of the Quaboag Valley CDC.

MS. CUDDY: Thank you, Jill. And thank you so much, Commissioners, and thank you for coming to Springfield to have a meeting. We always appreciate that in western Mass. We are very excited at Quaboag Valley CBC for this opportunity to provide additional training, workforce training to folks in our region who are seeking employment, and also to increase vender participation for the small businesses in our region who are looking to participate in some of the activities of MGM.

We have a variety of businesses in the Quaboag region. We cover 15 towns starting at Belchertown going out to

Spencer, so we're the next eastern most tier of the Pioneer Valley. We have farms. We have service industries. We have businesses who do framing and artwork, and we have worked with several of them already to acquaint them with opportunities, but we're looking to further that work.

Also, the training that we're going to be offering, we're offering two types of training to individuals, primarily low to moderate income individuals from our region. One is ServSafe training, which is the first step to a job in the culinary industry and the hospitality industry, and we will train people to get that ServSafe certificate. Because of the generosity of the Mass. Gaming Commission, there will be books and tests and training provided for free to these individuals to remove a barrier to access a living wage job.

We have, frankly, already without even making a formal announcement a waiting list for the first class. So we're quite enthusiastic about this option for folks in
our region.
The other piece we're doing, and we assume that this would be a need for MGM as it's certainly something we're hearing from employees in our region, is that training for job readiness skills, what we call soft skills. So we are doing another -- a nine-hour training on soft skills, I think, similar to the sheriff's department. These are the things like unless your employer allows it, that cell phone needs to be put away. When you come to work and you go to break, you need to return. And my personal favorite, sometimes there are more important things than being right.

So we're very much looking forward to this opportunity, and we truly appreciate this grant award from the Mass. Gaming Commission and the assistance of the Mass. Gaming Commission staff in our application process. Please let me know if you have some questions.

CHAIRMAN CROSBY: Anybody? Sounds great.

COMMISSIONER CAMERON: Tremendous opportunities and keep up the good work. Thank you for letting us know about it.

MS. CUDDY: Thank you.
CHAIRMAN CROSBY: Commissioner
Stebbins often talks about the communication's problem that we need to convey to people there is this wrinkle in the CORI situation, and a lot of people we understand have been sort of put off or afraid of the casino jobs for fear of the CORI checks and the automatic disqualification. We know it's a little complicated. You all obviously understand it.

But anything you all and anybody else here, anybody watching can do to try to get the word out. There's plenty of information on our website. There's a frequently asked questions thing that says, I have a criminal record. Can I work at the casino, and there's an answer. So the more we can get that word out, the better off we will be and anybody who can pitch in
on that will be really appreciated, posting information and so forth.

MS. GRIFFIN: Thank you,
Commissioners.
COMMISSIONER CAMERON: Thank you all.

COMMISSIONER STEBBINS: Thank you all very much.

CHAIRMAN CROSBY: Thank you. I think we'll make a slight schedule change. We have a lot of folks from the horse world who have come to visit a long way. Catherine, we'll move you and do the racing issues next. Director Lightbown.

MS. LIGHTBOWN: Good afternoon, Commissioners.

COMMISSIONER CAMERON: Good afternoon.

MS. LIGHTBOWN: Today we're revisiting the Suffolk Downs' request for the purse money in the Racehorse Development Fund purse account. Today I have Chip Tuttle, COO of Suffolk Downs and Bruce Barnett, legal counsel for Suffolk

Downs. In your packet, there's several new letters and some of the groups that sent those letters in are represented here today. Now I'll turn it over to Catherine Blue if she has any comments to make. MS. BLUE: I know, Commissioners, you have in your packets additional letters. You had this before you a couple of weeks before. The letters in your packet are new. I would say that I have reviewed all the letters in the packet. I do believe after reviewing the letters the issue that really is before the commission today is, what does the commission do in a situation where a statue requires that money be used for a particular purpose and that purpose doesn't entirely exist. I think we've talked a lot about how it gets paid and, you know, whether you can escrow it or whether you can't and different views on our regulation.

But, I think, the ultimate issue is how the commission feels it should proceed because it is in the position where we've
been told the money by the legislature is for purses, and there are not sufficient purses to meet the amount of money that's available.

CHAIRMAN CROSBY: Anyone want to kick it off?

COMMISSIONER CAMERON: Well, General Counsel Blue, after reviewing all the letters, I know you've given us your legal opinion that you believe that the appropriate place for the moneys are exactly where they are now. You haven't changed your opinion after reviewing the letters submitted by the various groups?

MS. BLUE: I have not. I believe that in a situation like this, the commission has really two choices, to either leave the money where it is until the need arises or to go to the legislature for guidance, which, in fact, the commission has done now three times and that's filing legislation.

There's a couple of examples where the racing statute has some similar
situations. So, for example, the statute requires that $\$ 80,000$ a year be paid to an organization to provide services to people who live in the backstretch. There are no people living on the backstretch in Suffolk County. There is no organization providing services, so the commission can't pay that money out but you are, in fact, required to do it, but there is no place to pay it. Similarly, in the Greyhound stabilization fund, the commission is required to collect certain moneys but the legislature determined that you couldn't pay them out after June of 2014. So while the money is collected and it cannot go anyplace else, it needs to stay there until the legislature advises us that something else should be done with it.

So, I think, the commission has, in fact, done both things a commission would do in this situation, which is you have the money. It is in the fund. It's supposed to be -- and you have also asked the legislature for guidance.

COMMISSIONER ZUNIGA: I want to just underscore that that notion the letters from Mr. Raphael and Mr. Bennett tend to focus only on one part of the requirement of the disbursement but leave out another important piece, which is the proviso that this money be advanced and paid for the purposes of purses. They're to be combined with moneys that also come from the track or from the operator, and they are for live racing that is supposed to be taking place in a predetermined date or dates according to the purse agreement.

And that's a key factor, not here. We've traditionally done that in the prior years. There's even been partial legislation that has been renewed year after year for the last three years, but we've also have been administering the funds like we are supposed to in accordance with all those requirements provided that there are a set number of dates, we understand how much money is going to go into these purses and we approve those
races.
What we have in front of us is totally does away with that notion. What Suffolk Downs or the NEHPPA is requesting that we move those funds for days to be raced on an undetermined date after, you know, sometime in the future. And, I think, that is hugely, hugely inconvenient in terms of what's actually going to happen, is prone to happen, when the current law expires on July 1st.

MS. BLUE: 31st.
COMMISSIONER ZUNIGA: So by that I mean, there are all these external factors that are very, very important and in my opinion really require us to be as conservative as possible and see what happens. And that is the act of the legislature, which we've been saying now for a couple of years, you need to address this in some fashion. They've done it year by year, and that's their prerogative. But maybe they do it this year, maybe they don't. That's up to them. But, more
importantly, there's this potential for another operator who's interested in looking at operating thoroughbred racing, and that's also a very important factor for us to consider.

So I am a total proponent of being continuing to do what we have been doing, which is funding purses when they are requested, funding days -- funding purses for days when they are requested. Suffolk Downs has the ability to run any number of days this year. They were allowed to, according to the legislation, to run anywhere between 1 and 50. You went for 8. There's another 42 days that you can run this year. If you have any, we'll look at them.

We can fund if by some account, I think we funded about $\$ 350,000$ per day on prior purses. If you ran the other 42 days this year, that's about $\$ 14$ million. I think there's a balance there.

I think the request that is being made goes entirely against what we have
been doing in the past, and it's especially problematic with what we have in front of us in terms of what may take place in July, so I will be really opposed to the request. CHAIRMAN CROSBY: Let's all just see if we have any opening comments and then -did you --

COMMISSIONER CAMERON: I wanted to make sure that we didn't have a difference of opinion. Our legal opinion has not or our team legal's opinion has not changed on the matter. As sometimes happens, lawyers disagree on how to read a statute or implement a law and we have to determine what we want to do here. So I certainly am, as I have, you know, relying on the good opinions of our team, and I will do that again today.

CHAIRMAN CROSBY: I have a couple of questions. I think we all agree that we're trying to figure out how to work around a statute that didn't anticipate the situation we're in. I think that's fair. And we've been in this situation many times
before, and we've frequently used our discretion to try to figure out the best work around we can come up.

We can't put the money into the use of purses for the time being but there are two other elements, I think, that we can accommodate. One is, the statute does say it's supposed to be an interest bearing account on behalf of purses, and we are not doing that at the moment and we could. It is within our power, I think, to put it someplace where there could be -- where the interest that it accrues could go to subsequent purse accounts or to the purse account for subsequent purses. And the second one is a little fuzzier, but we also have construed our job as to take whatever steps we think are constructive to protect and enhance and hopefully resuscitate the thoroughbred industry.

So we did send a letter, which we were copied on, but we wrote it to the legislature saying we would suggest this is not the time to take the money from the

Racehorse Development Fund for another purpose because for the moment we are operating under a statutory structure that encourages us to take our best efforts to save the industry, and that includes protecting the Racehorse Development Fund unless and until the legislature changes its mind on what it wants to do with the Racehorse Development Fund.

So if that's right, if we do have a mandate to have their interest be paid and paid to the purse account and we are -it's appropriate for us to take whatever actions we can within, you know, the law and reason and so forth to protect the Racehorse Development Fund, it leaves me to a couple of questions.

First of all, if we did do what the horsemen are requesting and move the money into the purse account, what, if any, control do we then exercise; could we take it back; can we limit the amount that goes out for purses or other uses; what's our legal control over the money if we did put
it into that purse account?
MS. BLUE: So I just want to address the issue of the interest bearing account. The interest bearing account is not our account. It's the purse account. It's the purse account bears interest. So we do not have an obligation to put it into an interest bearing account. It has to go into the purse account, which is interest bearing, and then the interest accrues with -- it goes within all the other money, and it's there for additional purses.

So when you look at the statute, that's where the obligation is. It's not on the Commonwealth. This money is held by the Commonwealth in the same way the Commonwealth holds other moneys. In terms of --

CHAIRMAN CROSBY: Just back one second, Catherine. Run that by me again. MS. BLUE: So if you look at the statute and the regulation, the language syncs up the same. It goes into an account by and for the benefit of the horsemen that
bears interest. That account is a purse -is the purse account. It's not the account that we hold the money in before we give it out.

CHAIRMAN CROSBY: No, I understand. But we are directed to deposit weekly into a separate interest bearing purse account.

MS. BLUE: And that's the one to the track.

COMMISSIONER ZUNIGA: That's the purse account.

MS. BLUE: Yes, that's right.
CHAIRMAN CROSBY: But the point is that the statute anticipates that there will be interest earned and the interest earned will accrue to the purses.

MS. BLUE: If it's in the purse account, yes. It does not contemplate interest. The Commonwealth holds it.

CHAIRMAN CROSBY: No, there's nothing about the Commonwealth holding. That is --

COMMISSIONER ZUNIGA: There is, there is. There's a separate section that
creates the Racehorse Development Fund that is in the books of the Commonwealth where it does earn interest, and it earns interest for the Commonwealth.

CHAIRMAN CROSBY: But we move it out every week.

COMMISSIONER ZUNIGA: Subject to all the proviso that follows that language, which is subject to purses and race dates that we also approve. The problem with just looking at that sentence is that it misses the purpose, which is to fund the purses.

CHAIRMAN CROSBY: I understand that.
COMMISSIONER ZUNIGA: If there is no race days, what is the point of moving it there? They are also supposed to combine it with moneys that come from the licensee. What money are they putting up?

CHAIRMAN CROSBY: I understand that. But you can't -- there are no purses to build. We know that's a problem. But I'm just saying we are trying to figure out what intent remains that we can fulfill.

We can't put it into the purse account for the use of purses, because there are no purses. But we could, if we wanted, maybe we don't but we could make sure that whatever interest there was accrued to the purse accounts so it was there later on.

COMMISSIONER ZUNIGA: That was one question that $I$ thought of asking the controller, but they did not --

CHAIRMAN CROSBY: They left it to us.

COMMISSIONER ZUNIGA: Well, because the Commonwealth is taking advantage of that interest. We would be shorting the Commonwealth if we ever created a separate interest bearing account, because they are currently taking that interest. It is money that's in their books, and it's their money.

CHAIRMAN CROSBY: So we have a difference of opinion on that part of the issue. I'll get to you guys again.

MR. TUTTLE: Commissioner Zuniga, we do fulfill our statutory obligation to put
those other funds toward the purse account. You've asked that question --

COMMISSIONER ZUNIGA: What about 2019?

MR. TUTTLE: We will -- we have for the last since 1992, and we will continue to fulfill our statutory obligations.

CHAIRMAN CROSBY: Hang on a second. COMMISSIONER ZUNIGA: For how many days; how many race days are you going to race in 2019?

MR. TUTTLE: Respectfully,
Commissioner, there is no -- the law requires you to deposit the money weekly into the purse account irrespective of the number of race days or the purses for those days. It's pretty black and white the way we see it, which is why we made the request. And if you want to debate the public policy of the 23 K and its various provisions, you're welcome to do that. We just think --

COMMISSIONER ZUNIGA: That's what I'm doing.

MR. TUTTLE: Yes. But we feel the commission has a very direct obligation to deposit that money into this account, and the commission has not because we have not requested it up until now. And now we have requested it, and we think the commission has a legal obligation to make that deposit into the purse account.

COMMISSIONER CAMERON: Mr. Tuttle, we've read all the letters. We understand the issue. Thank you for adding that point, but we also have a legal team that disagrees with your assertion. So as happens many times, different lawyers have different opinions. So we did read the letters, all of us, so we understand the perspective.

CHAIRMAN CROSBY: I got sort of sideswiped here. Let me just figure out -finish my chain of thought. If we were to put the money into the purse account, what, if any, controls do we have over it?

MS. BLUE: So Director Lightbown audits the purse account at the end of
every year in terms of determining whether the purses that we were told were paid out were actually paid out. We don't have any other jurisdiction over the purse accounts. So if we put the money in there, we would have to ask for it to come back and hopefully they would return it, as they have the said that they would. But we only audit it to maintain that purses are paid out in accordance with the number of purses and the types of races that have been ridden and run over the course of a meet. CHAIRMAN CROSBY: So we lose control, so to speak, of it. So the other line of suggestion from the letters is if we don't agree with them on the obligation to put the money into the purse accounts that there is a second clause, which effectively says if we take notice -- are notified of or take notice of the fact that the circumstances that the purse account was constructed for don't occur, like there aren't going to be any races, the racetrack is going to close, that series of A through

F, that then our own regs. we wrote -- this isn't in the law -- but our own reg. says that we should consider having, forget we said should have it or should consider having, a public hearing where we talk about what to do with it, and one of the possibilities we have proposed is to set up a separate interest bearing account to save the money until some future time. And, I think, we gave ourselves three years where we could save up the money.

COMMISSIONER CAMERON: The escrow fund.

CHAIRMAN CROSBY: Right, the escrow fund. Sorry, thank you. The fallback position is the escrow fund, but it seems to me like we anticipated wisely this possibility. And if we can't agree -- come to an agreement -- collectively if the commission can't come to an agreement on the first option, then we get the fallback option, which seemed like one pretty good idea to me, which seemed to me that would be an appropriate next step. Because then
the money does collect interest which maybe I, guess, we don't know. We don't have an unanimous opinion where that interest ought to go. But under our language, under our regs., we have this option of the escrow which does accrue interest and it would accrue it to the benefit of the purses. That seems to me to be a pretty good compromise.

COMMISSIONER ZUNIGA: Well, so long as we had full control of that account, I would be persuaded to go along. It's the notion --

CHAIRMAN CROSBY: That would be an absolute precondition from my standpoint. The whole point would be to get the interest, which I happen to think was the intention but I'm not going to debate the point, but save it up in order that if the horsemen get a track or there's another track somewhere else or somebody comes to us with a possibility, then we've got that money and we've got whatever interest gets accrued, and we're in a position to
strategically use it under our control hopefully within the construct of a new statute, but this is under the existing statute. That seems to be a pretty fair compromise.

MS. BLUE: So as long as one of the triggering events in our regulation occurred, you could certainly do that. What you see from the letters we received there are some parties that say that triggering event has occurred because racing won't occur next year, and other parties who say that certainly hasn't occurred because there's racing now.

So definitely our regulation is set up with a number of triggering events. One is a track closes, one is if the track announces it's going to close, if there is going to be a transfer from one track to another, so there are triggering events. None of those events have occurred at this point in time.

CHAIRMAN CROSBY: I think that is very much a matter of opinion, and you said
that before. You said that, too. But it seems to me like what we were trying to say here was exactly what's happening. That we're stuck in this conundrum where we've got this money building up, and we can't use it as anticipated.

We clearly know what the problem is here. The problem here is Suffolk Downs is closing and whether it's next year or this year, we don't know. But $I$ would certainly say that we would perfectly reasonably construe that a triggering event has happened, and that we ought to have the hearing and maybe --

COMMISSIONER ZUNIGA: And all have to happen or just any one of them?

MS. BLUE: They don't all have to happen. If we're going to go on the basis that the track is closing, then Suffolk Downs would have to tell us that they are not going to race next year. We would have to get notice of a triggering event.

CHAIRMAN CROSBY: Well, it doesn't say next year. It just says to close a
racetrack used for harness races or horse racing.

MS. BLUE: So they're racing this year. So this year we have a need in place that we would expect to occur.

COMMISSIONER CAMERON: And one of the proposals that we read about that they are proposing to race as soon as '19, next year.

MS. BLUE: That's right.
CHAIRMAN CROSBY: But Suffolk Downs is closing. We may open up someplace else. That would be --

COMMISSIONER ZUNIGA: Is that what's happening? I don't know we got notice.

MR. TUTTLE: We have not notified anyone formally that we're closing. We are racing this year, and we have a lease beyond this year. Some of that is dependent on the progress of the development of the property. So we would agree with your counsel that we have not triggered any event that would allow the money to be escrowed.

We also have under agreement another property in the Commonwealth. We're planning an announcement in the next week or two where we will be able to race in the future when we are not able to race at Suffolk Downs. We actually have land under agreement for this as opposed to what I've read about the other proposal.

So it's our intent to use this money for purses, which is explicitly what the legislature intended and what the law intended. To your point, Commissioner Zuniga, $I$ can't tell you that we would use it all for purses this year, but we would use it for purses according to statute and with the agreement of the horsemen's -- the recognized horsemen's group, the New England HPPA.

And as I said in our letter or Counsel Barnett said in his letter that where we are not to use it for purses, we certainly could return it because we don't believe there's any lawful use of that money right now.

COMMISSIONER ZUNIGA: I would say just when you have that plan or when that plan is actually coming to the fruition, you can always come back and we can disburse according to when you have a purse agreement and days that are specific.

MR. TUTTLE: I appreciate that.
Sequentially, we had to make the request. Unfortunately, these things don't always line up the way you like them to.

MR. BARNETT: I of course agree with both General Counsel Blue and Mr. Tuttle that none of the triggering events under the regulation has happened. But I also want to point out, as we said in the letter, that regulation, as you said, Mr. Chairman, is not in the statute and it is as invalid an implementation as is the regulation that purports to give the commission the authority to withhold the money in the first place. Shall deposit weakly means just that, and I want to make sure that there is no doubt that that remains our position.

Commissioner Zuniga, I disagree with your interpretation that the proviso with respect to the combination of the Racehorse Development Fund money with other moneys pursuant to the purse contract puts any sort of precondition on the obligation of the Commonwealth to deposit the money into the purse account at the track where it gathers interest for the benefit of the horsemen.

It just makes clear that the intent is that that money will be supplemented with money according to the purse account and the purse -- with the purse agreement and every purse agreement that Suffolk Downs has had with its horsemen, as long I've involved, allocate certain portions of the revenue outside of the Racehorse Development Fund to go into purses and it's always happened, and that will continue to happen.

COMMISSIONER ZUNIGA: Well, let me say I disagree with you on the notion that we're withholding money. It's where it's
been -- the money is sitting where the statute directs us to put it.

MR. BARNETT: With respect it's not because the statute says, shall deposit weekly into the purse account, so you cannot -- I just don't understand how you can say --

CHAIRMAN CROSBY: There are two providers.

COMMISSIONER ZUNIGA: There's two provisos that you conveniently not mentioned. Now, there's also another important history and context to all of this. Before this partial legislation that allowed you to do between 1 and 50 days of racing, there is the tradition of the legislature setting the number of race dates as a minimum for however many years, since you were given a license probably.

In that context, there is a date certain of number of dates that days that you're going to run through the year. And in that context, it's important to deposit whatever money is going to come through
weekly or however often.
The problem that we all find ourselves in is when this Chapter 128A and C were set to expire after the Gaming Act, the legislature has enacted on its renewal, and we have been operating under this patch of a legislation that gives you tremendous flexibility to determine the number of days between 1 and 50 .

And in that context, we have been operating, okay, we'll approve the number of days and we'll disburse according to what we think is reasonable. That would be going against what we have been doing -what you're asking us to do now would be going exactly against that that we've been doing.

MR. BARNETT: I certainly agree with you that what we're asking for now is different than what has happened in the last three years, right. But the fact that it's different doesn't mean that what has been happening for the last three years was consistent with the statute.

MR. TUTTLE: And we presume that the legislature while it hasn't addressed 128A and 128C, as some people presumed would happen with the passage of the gaming law, it has acted on an annual basis to renew the laws so that we presume the legislature has acted affirmatively and is okay with this and is okay with 1 to 50 days or else that wouldn't be in the law, so we continue to follow the statute. And, you know, I don't want to belabor the point.

MR. BARNETT: Section 60 says, you must deposit weekly with the racing licensee. And three times since that was adopted, the legislature has said Sterling Suffolk Racecourse is the racing licensee. When you put those together, I don't see how there's a question that they're directing the money --

COMMISSIONER ZUNIGA: So why didn't you ask for this three years ago?

MR. BARNETT: We weren't as concerned about the fact that the money was going to disappear, right. We saw the
numerous attempts to raid the fund last year. They were successfully beaten back, thankfully. We are in budget season again this year. I do not know, for example, whether the escrow fund that you have been discussing would be immune from a similar legislative grant.

MR. TUTTLE: We also in November announced our plan to develop a new racing facility in the Commonwealth. And as I said the last time we met here, having that money in the purse account checks off a box. It's a pretty important step to being confident about the ability to develop that new racing facility. Because if we know we have that money in the purse account already, based on the law as it stands now, that we have great confidence that we'll be able to pay purses with that money in the future.

COMMISSIONER CAMERON: Mr. Tuttle, we have been hearing about this plan for three years now and, frankly, we haven't seen a plan. And now that there is another
plan on the table, it seems like your strategy has changed. Frankly, we would love multiple proposals as we do with gaming as well. That would be -- the competition would be welcomed by this commission. So I think for one we have, you know, we have a two legal opinions here and we have to make a decision on that. MR. TUTTLE: Commissioner, I'd be very happy to share our plan with you, especially since we are an existing licensee and have property under agreement, which I think puts it a couple of steps ahead of the other one.

COMMISSIONER CAMERON: Whenever you choose to do that, we will listen to all proposals.

MR. TUTTLE: Thank you.
CHAIRMAN CROSBY: Why would you not give us notice that Suffolk Downs is going to close?

MR. TUTTLE: Because I can't tell
you --
CHAIRMAN CROSBY: It doesn't say
when. There's nothing that says you have to tell us when. It just says that it's going to happen.

MR. BARNETT: I'm sure Plainridge is going to close, too, someday.

CHAIRMAN CROSBY: I mean, you know -- if it's a triggering --

COMMISSIONER ZUNIGA: The property has been sold.

CHAIRMAN CROSBY: It's a triggering event that would put the money --

MR. TUTTLE: The property has been sold, but we have a lease to continue racing operations.

COMMISSIONER ZUNIGA: When does the least end?

MR. TUTTLE: I'd have to look at it to tell you exactly, but I know there are options to continue it as well.

CHAIRMAN CROSBY: Anybody else want to jump in? I want to just make clarify. First of all, you obviously disagree with Mr. Raphael who wrote the first letter, right? We thought you guys were on the
same team, and it took me awhile to figure out.

MR. TUTTLE: It's 28 years of dealing with horsemen, and its always a mystery to me. Thank you.

CHAIRMAN CROSBY: So the Section 60C little i, deposit weekly, the first provided is that the earned interest in the account be credited purse account. That's not a problem. The second provided for that licensees shall combine these funds with revenues of existing purses agreement to fund purses for live races consistent with those agreements with the consent of the horsemen. Is that condition being met?

MR. TUTTLE: Yes, it is.
COMMISSIONER ZUNIGA: What date? Have to be determined on a later date?

MR. TUTTLE: Commissioner,
respectfully, the number of racing days and the obligation to deposit the money are completely different things.

COMMISSIONER ZUNIGA: I see them totally tied.

MR. TUTTLE: I know you do, and it's obviously an area of disagreement. But, you know, just there is no quid pro quo here.

CHAIRMAN CROSBY: Let me just clarify my -- so the licensees shall combine these funds, the money that comes in weekly with revenues from existing purse agreement. Do you have an existing purse agreement?

MR. TUTTLE: Yes, we do and the commission has a copy of it.

COMMISSIONER ZUNIGA: Where is that?
CHAIRMAN CROSBY: After the racing for 2018?

MR. TUTTLE: For 2018 we have a purse agreement.

COMMISSIONER ZUNIGA: What about 2019?

CHAIRMAN CROSBY: Let me just finish, could I, please?

COMMISSIONER ZUNIGA: No, no, this
is key. They are requesting -- sorry.
MR. TUTTLE: Go ahead, Mr. Chairman,

I'm sorry.
CHAIRMAN CROSBY: So there is an existing purse agreement and what other moneys -- where did the moneys come from to combine these funds to revenue the existing purse agreement?

MR. TUTTLE: So on all of the wagering that we process through the various statutes, 128A and 128C, and the statute that renewed our license in 2015, there are amounts that are dedicated to purses, and we have an obligation that we fulfill to make those contributions to purses. And then by way of our agreement with the horsemen, we figure out how the purse account gets spent.

COMMISSIONER ZUNIGA: So in the purse agreement, do you agree on the number of race dates, on the number and the race dates?

MR. TUTTLE: Yes, sir.
COMMISSIONER ZUNIGA: So you're all set for 2018. That's the one we approved. We're going to disburse.

MR. TUTTLE: As has happened in year's past the -- in fact, last year when we requested extra race dates, Commissioner, you specifically criticized us for not asking for the money in advance and up front when we came to you last year and added extra race dates. You were very critical that we had not anticipated and asked for money in advance. And there is a chance that we may race more than six days this year.

COMMISSIONER ZUNIGA: So what are you planing for 2019?

MR. TUTTLE: We are planning to continue racing at Suffolk Downs, if that's possible. And if it's not possible --

COMMISSIONER ZUNIGA: Do you have a purse agreement for that year?

MR. TUTTLE: We don't. The purse agreement is done an annual basis.

COMMISSIONER ZUNIGA: So if we're only operating for this year, for the purse agreement you have this year, what race dates -- how many more days are you going
to race this year?
MR. TUTTLE: I don't know yet.
COMMISSIONER ZUNIGA: Why don't you come and tell us and we will disburse those moneys accordingly like we've done for the past three years.

MR. TUTTLE: Because we believe you have an affirmative obligation to put that money in the purse account whether we tell you that or not.

COMMISSIONER ZUNIGA: And that's where we disagree.

MR. TUTTLE: Yup. And I don't mean to be obtuse about it. It's just --

COMMISSIONER ZUNIGA: That's where you and I disagree.

CHAIRMAN CROSBY: Can the money -the question I asked you earlier about is there any control if -- we're mandated to put the money into a separate interest bearing purse account. Can the money once it's out of our control, once it's in that account, what if somebody wants to use it for something else?

MS. BLUE: So the money that comes for purses from 128 and 128C by statute can be used for operational administrative expenses. The money from the Racehorse Development Fund can only be used for live purses. So that's where the purse agreement kind of comes into the play, because they have to determine how that money in the purse account is going to be used.

What we have said in the past is if want to use money for the horsemen, the NEHPPA, you need to use the money that's statutorily is allowed to do that. That's only the purse money that comes through 128A and 128C, not through the Racehorse Development Fund.

If we put the money in the account now, we would have to go through at the end of the day, we'd have to audit it and we'd have to determine which streams were used for which purpose because our statute says it's purses for live races. And we've been clear over time that that's what it can be
used for.
CHAIRMAN CROSBY: Did you guys agree with that?

MR. BARNETT: With respect to the audit question, the Racehorse Development Fund money that is received is kept separate from other purse account money. And, so, that there would not be a separating out the streams concern.

CHAIRMAN CROSBY: Is it only to be used for purses?

MR. TUTTLE: Correct. We agree with Catherine's interpretation of that that in 23K is very strict about the uses of the Racehorse Development Fund only to be paid to the owners of the horses that race at the facility. So in our prior purse agreements for the last several years, we have used some of the other purse funds to help offset some live racing expenses by agreement with the horsemen, but we have been careful to segregate the Racehorse Development Funds because we agree that they cannot be used for anything other than
purses.
MR. BARNETT: There is one provision
of the statutes 128A I think that says
redirect three percent of all purse moneys that are paid out to the breeders. So that is Racehorse Development Fund money to the extent it's been used for purses, and we followed that statutory directly with respect to that 3 percent.

CHAIRMAN CROSBY: And are you
comfortable giving us something that is -what's the right word -- that's controlling, that assures us that whatever the future holds that money will only be used for purses?

MR. TUTTLE: Sure, yes.
CHAIRMAN CROSBY: If we did what you're asking, you would somehow give us something which is legally binding that money could only go for purse races in Massachusetts.

MR. BARNETT: Yes. I would expect that we would tie it to whatever the legislation says, whatever the statute
says. If the new statute says different purposes --

CHAIRMAN CROSBY: That's one issue, I think, that everybody is wrestling with is what happens to this money if it doesn't turn into more races or if it turns out more races with another group of horsemen, not your group of horsemen. So if we were to do this, and I don't know whether we will or not, but if we did, it would I, for one, want to make absolutely sure that it was clearly binding, that there was no other use of that money.

COMMISSIONER ZUNIGA: I think the real assurance would come from all us taking, you know, not doing an affirmative disbursement until we were assured that there was going to be races and a purse agreement, and those dates have been determined just like what we have been doing for the last numbers of years. If we have no assurances, the safest thing to do is to leave the money in the Racehorse Development Fund and see what happens with
the legislation that's now in only a couple of months.

CHAIRMAN CROSBY: I certainly understand where you're coming from on that. I was hope -- I thought the triggering event was the way out here, but the statute is pretty clear to me.

COMMISSIONER ZUNIGA: But it's been read very narrowly. I think it needs to be read into context as to what was the intention of this. If it's to save thoroughbred racing, which is what I'm trying to accomplish here as well in the Commonwealth, there is a big, big -- there are a number of undetermines here, notably the legislation, the real potential for a permanent fix, not just a one year extension as you've heard from the legislation, and I think it's worthwhile seeing that through.

MR. TUTTLE: Commissioner, nothing about what you just said would change with the disbursement of the fund because --

COMMISSIONER ZUNIGA: Oh, I believe
it would.
MR. TUTTLE: -- we can only use it for its legal purpose of purses. And we have said we would treat it according to statute. And if it's not used for purses, we would return it. So what we're asking is that we follow the statute in terms of the treatment of the funds. And then if it's not used expressly as the statute says it needs to be used, we would return it to the commission.

MS. BLUE: I think one of the things the commission may want to take into account is under the current statute, and let's assume the current statute didn't change, the determination on the split is up to the horseracing committee. They are the folks who make that determination. I would expect that if the Commonwealth were fortunate enough to have more than one track in either breed, the horseracing committee would ask for input on how to split each part of the split between multiple tracks. There is nothing under
the Racehorse Development Fund that says you can only have one track of each breed.

So, you know, we have to give some consideration as to what we might do if we had two thoroughbred tracks or two harness racing tracks. If the commission takes all the money and it goes in one track, yes, it would have to come back. But the horseracing committee is still there, and those are some of the things they would want to consider and make some decisions about. So in the larger context, we pay out the money but the horseracing committee is a separate body, and it has some oversight over that particular issue.

CHAIRMAN CROSBY: Anybody else want to speak? What, do we want to just summarize where we are all at and get a sense of --

COMMISSIONER CAMERON: Or make a motion and see how it goes.

CHAIRMAN CROSBY: I just want to clarify my position on this. I think this is a situation which was unanticipated.

It's problematic in a number of ways. But I think the statute is pretty clear, particularly with the assurance, the binding assurance that the money will only be used for purses. If it isn't used for purses, it will be returned. Under those circumstances, you know, I think that we are sort of stuck with the statute.

COMMISSIONER ZUNIGA: Yes. I happen to disagree on the notion that we can just wait for assurances once we made the disbursement. There is one element about if we really are concerned about the narrow notion of the accrual of interest, so long as we retained control of an account that bears interest, I would be fine completing that part of the statute if we can somehow just operationalize it, set a separate bank account and just deposit the money there.

COMMISSIONER CAMERON: We don't have a request to do that, though.

COMMISSIONER ZUNIGA: We don't, that's right. But if we were going with that scenario, that's a much easier fix for
me.
CHAIRMAN CROSBY: I'm with you on that.

COMMISSIONER ZUNIGA: It's the disbursing of the money that in my mind presents a whole host of other issues, especially in the context of everything that's going on. There's enough uncertainty, and hopefully certainty just in a number of months, that simply waiting a few months could give us a much better understanding of what context is out there and comfort level as to how we can comply with all the elements of the statute.

But I would be in favor of doing essentially what we have been doing up until since this has been in a uncertain way, which is to disburse according to when we get presented the number of days that are dates certain and the level of funding that is, you know, good for the industry as a whole to attract people from outside as well as give opportunity to the local horsemen.

If we simply disburse this, I think we will be losing a big piece of what could be an important piece of the puzzle in trying to continue thoroughbred racing. So I think it would be -- I'm a hard no on this request. If the motion is affirmative, $I$ won't make it and I will be voting against if it's made.

CHAIRMAN CROSBY: And just for the record, I completely agree. It's not a good thing to do. It's not the best use. It's not necessarily consistent with the longterm best interest, but the legislature has had time after time after time and opportunity to fix this and we've been very explicit about it, and they have left us with this.

COMMISSIONER CAMERON: Are we ready for a motion?

CHAIRMAN CROSBY: I think so.
COMMISSIONER CAMERON: Mr. Chair, I move that this Commission deny the request of Suffolk Down racecourse to transfer the thoroughbred moneys into the strolling

Suffolk purse account.
COMMISSIONER ZUNIGA: I second that.
CHAIRMAN CROSBY: Any further
discussion? All in favor, signify by saying aye?

COMMISSIONER CAMERON: Aye.
COMMISSIONER STEBBINS: Aye.
COMMISSIONER ZUNIGA: Aye.
COMMISSIONER O'BRIEN: Aye.
CHAIRMAN CROSBY: That was
Commissioner Cameron, Commissioner Zuniga, Commissioner Stebbins and O'Brien.

Opposed? Aye, me, nay. Okay, next item.
MR. TUTTLE: Thank you.
CHAIRMAN CROSBY: Okay, we are back to Item 6.

MS. BLUE: So this is regulation 205 CMR 101 and the accompanying 205 CMR 115 et al. This regulation was before the commission a few weeks ago I believe now and we talked about the two open issues, which was the standard of review for the hearing officer of the decision from the IEB or the racing stewards or judges, and
then the standard of review for the commission of any decision by the hearing officer as well as the standard of review for the commission when it hears things originally.

If you look at page ten, Section 14, those are the changes that define the standard of review for the hearing officer. We put in the standard that we agreed to, which was it's substantial evidence with deference to the decision by either the IEB or the racing judges and stewards.

And then if you look at page 13, Section 11, that is the standard of review for the commission, which is substantial evidence. And then we also talked about on page 14, Section 12, that's the language regarding de novo review by the commission and the applicability of leaving the determination of credibility at the hearing officer.

So those were the changes that you had requested. Those are the changes that we made. If you are comfortable with
those, we would like to start the promulgation process for this regulation and any accompanying pieces. 115 et al. are the changes that need to be made in other regulations, because we're making the changes to 101.

So we have a motion there for you to use. The first one is for the amended small business impact statement. That motion goes first for you to vote on that. And then if you would vote on the motion of the amendment to the regs., that would be great.

COMMISSIONER CAMERON: So I move that the Commission approve the small business impact statement for 205 CMR 101. This is for the adjudicatory proceedings and 205 CMR 115 et al., which includes the technical updates to various regulations required by the amendments to 205 CMR 101 as included in the packet.

CHAIRMAN CROSBY: Second?
COMMISSIONER O'BRIEN: Second.
CHAIRMAN CROSBY: Any discussion?

All in favor? Aye.
COMMISSIONER STEBBINS: Aye.
COMMISSIONER CAMERON: Aye.
COMMISSIONER O'BRIEN: Aye.
COMMISSIONER ZUNIGA: Aye.
CHAIRMAN CROSBY: Opposed? The ayes have it unanimously. Got another one?

MS. BLUE: The second one is for the regulation itself.

COMMISSIONER CAMERON: So I further move that the Commission approve the version of 205 CMR 101, adjudicatory proceedings, and 205 CMR 115 et al., which includes the technical updates to various regulations required by the amendments 205 CMR 101 as included in the packet and authorize the staff to take all steps necessary to begin the regulatory promulgation process.

COMMISSIONER ZUNIGA: Second.
CHAIRMAN CROSBY: Any discussion?
All in favor? Aye.
COMMISSIONER CAMERON: Aye.
COMMISSIONER O'BRIEN: Aye.

COMMISSIONER STEBBINS: Aye.
COMMISSIONER ZUNIGA: Aye.
CHAIRMAN CROSBY: Opposed? The ayes have it unanimously.

MS. BLUE: Thank you.
CHAIRMAN CROSBY: Thank you. We are to our final Section 8. Any Commissioner updates?

COMMISSIONER ZUNIGA: Just maybe to comment on the progress of MGM, which we heard briefly in the morning. I think the last time $I$ was here was a number of months ago and there was very little on the floor, just a lot of rough and cables and none of the equipment here. The progress is really remarkable in just a number of months. But as Director Bedrosian said, there is a lot that needs to happen and these next few months are going to be clearly busy months. COMMISSIONER CAMERON: I agree. It was a really impressive tour, very dedicated folks trying to make it all come together and, you know, there is a lot to be done, our team, their team. It seems to
be coming together nicely.
COMMISSIONER STEBBINS: I would add I was out here on Monday and met with the workforce team and the director of the local career center said he was hearing complaints. They are obviously pushing MGM career opportunities but people on Monday were, up until Monday or maybe up until today, were walking in and saying, that's great. I'd love to apply for that job. But who am I going to be working for? Hopefully the news of a new opening date and some of the comments made about the facility in Boston will reassure people that there are career opportunities to be pursued with MGM.

I also was impressed by the amount of work that has been done since the last time, but $I$ have to give, you know, special props to MGM. Because as you walk through that facility, they are being respectful and paying considerable amount of attention to paying homage to the past and the history of this city, and you see it
reflected in architecture. You see it reflected in carpeting. That truly means to me they are paying attention to the little details and, again, being respectful of the history and the tradition in the City of Springfield.

MR. BEDROSIAN: We don't want to give away too many surprises, I think.

CHAIRMAN CROSBY: Anybody else? Do
I have a motion to adjourn?
COMMISSIONER ZUNIGA: So moved.
CHAIRMAN CROSBY: Second?

COMMISSIONER CAMERON: Second.

CHAIRMAN CROSBY: All in favor?

Aye.
COMMISSIONER CAMERON: Aye.
COMMISSIONER O'BRIEN: Aye.
COMMISSIONER STEBBINS: Aye.
COMMISSIONER ZUNIGA: Aye.
CHAIRMAN CROSBY: We are adjourned.
(Meeting adjourned at 4:09 p.m.)

MASSACHUSETTS GAMING COMMISSION STAFF:
Catherine Blue, General Counsel
Edward Bedrosian, Executive Director
Michael Sangalang, Digital Communications Coordinator

Jill Griffin, Director of Workforce, Supplier and Diversity Development

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Alexandria Lightbown, Director of Chief
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Bruce Band

CITY OF SPRINGFIELD:
Kevin Kennedy, Chief Development Officer
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APPEARANCES (Continued)

MGM SPRINGFIELD:
Seth Stratton, General Counsel, MGM Springfield
Alex Dixon, General Manager
Ryan Geary, Operations Controller
Eddie Estrella, Assistant Manager of Strategic Sourcing

Chelan Brown, Assistant Procurement Manager Tiffany Cutting, Business Development and Marketing

GUEST SPEAKERS:
Nick Cocchi, Hampden County Sheriff's Office
Dan O'Malley, Director of Education
Richard Devine, Director of Employment
Crystal Howard
Sheila Cubby, Executive Director, Quaboag Valley Community Development Corporation

Bruce Barnett, Attorney representing Suffolk Downs Chip Tuttle, Chief Executive Officer Suffolk Downs

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