

2023 Public Safety Grant Application Bid No. BD-23-1068-1068C-1068L-81256

All completed applications must be sent by January 31st to be considered for funding for the 2023 Grant Round. Please submit this completed form as well as any relevant attachments to MGCCMF@Massgaming.gov.

For more detailed instructions as well as the 2023 Application Guidelines please visit https://massgaming.com/about/community-mitigation-fund/

I. Project Summary

Legal Name of Applicant: Stephen Ricardi

Project Name (Please limit to 5 words): Ludlow Police Department

Amount Requested: \$197,000.00

Brief Project Description (approx. 50 words): The Ludlow Police Department is planning to upgrade the capabilities of Community Outreach, De-Escalation, Communication and Safe Resolutions of incidents that our officers could come into contact with. We feel that the items brought forward on this grant application check all of the boxes on what we are trying to accomplish. The application seeks to increase the skill set of our officers to deescalate situations, as well as giving them some of the latest and safest tools to use in those situations.

II. Applicant Contact Information

Please provide below the manager for this grant and any other individuals you would like to be copied on all correspondence.

Grant Manager: Lt. David Irwin

Email Address: dirwin@ludlowpolice.com

Telephone Number: 413-583-8305 (Ext. 2214)

Address: 612 Chapin Street Ludlow MA 01056

Contact II: Sgt. Stephen Ricardi

Role: Grant Writer

Email Address: sricardi@ludlowpolice.com

Telephone Number:413-583-8305 (Ext. 2222)

Address: 612 Chapin Street Ludlow MA 01056

Contact III: Chief Daniel Valadas

Role: Chief of Police

Email Address: dvaladas@ludlowpolice.com

Telephone Number: 413-583-8305 (Ext. 2212)

Address: 612 Chapin Street Ludlow MA 01056

III. Detailed Project Description & Mitigation

Please describe in detail the impact that is attributed to the operation of a gaming facility.
 Please provide documentation or evidence that gives support for the determination that
 the operation of the gaming facility caused or is causing the impact (i.e. surveys, data,
 reports).

The Ludlow Police Department believes that mere proximity to Springfield where the casino is located creates an impact to Town of Ludlow. This is similar to the grant award from last year where proximity creates increased motor vehicle traffic and increased population. In the grant award from last year, we looked to address the problem of increased traffic flow and crime with obtaining products that would assist in those issues. This year we are going with that same theory, but putting together a package that if obtained would help us with public safety, mental health, and de-escalation.

In 2022, Springfield Police Department dealt with a police officer being shot with a flare gun by a man who was denied entry at the MGM Casino. This is a basic scenario that could possibly happen at any business in the Commonwealth. Through our grant proposal if able to obtain the items requested, we believe will help the Ludlow Police Department to de-escalate and resolve any situation large or small.

We also feel that we are in a unique position because part of our grant package will benefit our members of the Hampden County Special Response Team which has members from three (3) bordering communities of Springfield (West Springfield, Chicopee and Ludlow). The HCSRT team is also a regional asset to Hampden County in which Springfield is located in the heart of. All participating agencies have a mutual aid pact with Springfield.

2) (If applicable) Please explain how this impact was not anticipated in the Applicant's Host or Surrounding Community Agreement.

Not Applicable

Please describe what the Applicant is proposing and how the mitigation request will address the impact indicated.

The Ludlow Police Department is proposing a plan to upgrade the capabilities of Community Outreach, De-Escalation, Communication and Safe Resolutions of incidents that our officers could come into contact with. The vehicle we are seeking to purchase completes our Community Outreach program by being the last piece of the puzzle needed to effectively and efficiently run the DART program and help those intertwined with overdose incidents, at risk individuals or behavioral health events. This helping hand outreaches to not only those personally affected, but their families as well.

The Ludlow Police Department currently has eight (8) Officers that are assigned to the Hampden County Special Response Team (HCSRT) which was designed to respond to higher-

risk situations including, but not limited to; hostage rescue operations, barricaded subject operations, high-risk warrant service, high-risk apprehension operations and high-risk security operations. The HCSRT is a multi-jurisdictional unit that will respond 24/7 throughout Hampden County and parts of Hampshire County. The HCSRT is made up of members from Ludlow, Chicopee and West Springfield, all of whom border the City of Springfield. The members assigned from the Ludlow Police Department are currently operating with tactical vests and body armor that is expired by the manufacturer. The Ludlow Police Department is seeking to obtain grant funding for this protective equipment. The officers that are assigned to this team are the some of the most highly trained individuals within the department. They are trained in a variety of de-escalation tactics, tools and scenarios. They are used in situations of utmost importance and safety.

The other equipment that is requested revolves around communication, safety and options for officers to use to come to a safe resolution during a variety of incidents. Use of Force is a current hot topic in all of policing and at the Ludlow Police Department, we feel that with providing our officers with the latest and greatest Use of Force tools, it will help all members of the department.

IV. Scope, Budget, and Timeline	
Applicant: Ludlow Police Department	Vendor Code:
Total Amount Requested: \$197,000.00	Estimated Total Project Cost: \$197,000.00

Scope of Work

Please include below a breakdown of the proposed work. The project scope should be sufficiently detailed to allow the review team to understand the steps required for project completion.

a. 2023 Chevrolet Tahoe - The Ludlow Police Department is very active in the community with the DART and CIMS programs. The DART Program is a team made up of Police Officers, Counselors and Clinicians that prevent opioid overdose and other substance misuse through personal connection, harm reduction, referral to treatment resources, and family support. DART is a free service offered in Western Massachusetts. The program provides Naloxone and safety planning, recovery and peer mental health coaching, helping families support their loved ones, bereavement support and guidance to essential services. The CIMS program is a software that facilitates the maintenance and analysis of all law enforcement data related to overdose incidents, at-risk individuals, behavioral health events, and follow-up home visit information. The Ludlow Police Department is looking to purchase a vehicle that will allow our team of police officers, counselors and clinicians to respond to these affected residences discreetly to protect the privacy of all those involved. The size of the vehicle was taken into

consideration so that it will be able to fit our team members. This vehicle will also be used to tow and move our speed trailer that was a Massachusetts Gaming Commission Grant award last year.

- b. <u>Implicit Bias and ICAT De-Escalation Training Class</u> The Ludlow Police Department recognizes that Implicit Bias and De-Escalation Techniques are paramount in the field of policing in this day and age. The Ludlow Police Department is seeking to hold an 8 hour training class for all of its members to refresh and enhance current skills as well as increase the level of training as a whole within the Department. ICAT is a use-of force Training Guide designed to fill a critical gap in training police officers in how to respond to volatile situations in which subjects are behaving erratically and often dangerously, but do not possess a firearm.
- "In almost every situation where a subject is behaving erratically(often because of mental illness or behavioral crisis), it is a patrol officer a "beat cop" who is the first to respond. ICAT provides these officers with the skills and options needed to safely and effectively manage these encounters, especially in the critical first few moments after officers arrive. In many instances, the goal is for the first responding officers to buy enough time so that additional, specialized resources can get to the scene to support a safe and peaceful resolution." ICAT is also endorsed by the Police Executive Research Forum.
- c. <u>40MM Less-Lethal Package</u> The Ludiow Police Department is seeking to upgrade our current less-lethal capabilities to allow our officers the highest level of equipment and the most quality options to further the goal to safely de-escalate and diffuse any situation that they could possibly encounter. This 40MM Less-Lethal package is the growing trend in policing today as it offers a higher effective range, and gives the officer the ability to keep an appropriate distance from the person, which allows the officer more opportunity to safely talk and de-escalate the situation if possible. The 40MM is an upgrade to our existing Less-Lethal package as it is more accurate and causes less injury. A documented study shows that the 40MM Less-Lethal launcher cuts the number of rounds needed in half compared to the Less-Lethal Shotgun. There are no cases of penetrating trauma known to the MPTC.
- d. <u>Brinc Communication Ball</u> The Brinc Communication Ball is a two-way communication device "built to enhance de-escalation capabilities of First Responders." This communication device is a tremendous help to any agency by allowing for communication to be possible during a variety of dangerous situations to include individuals suffering from a mental episode, a barricaded individual, or even someone that is trapped in a location in which a first responder is unable to gain access to them at that moment.
- e. <u>Tactical Vests and Body Armor</u> The Police Department currently has <u>eight officers</u> that are assigned to the HCSRT which was designed to respond to higher-risk situations including, but not limited to; hostage rescue operations, barricaded subject operations, high-risk

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warrant service, high-risk apprehension operations & high-risk security operations. The HCSRT is a multijurisdictional unit that will respond 24/7 throughout Hampden County and parts of Hampshire County. Officers not only conduct special operations but they are also required to attend 192 hours a year of specialized team training specific to the HCSRT standard operating procedures (SOP) and suggested requirements of the National Tactical Officers Association (NTOA). Each officer will attend training 16 hours a month in which all his/her gear is required which includes our current tactical vest carrier and body armor. Officers are not only required to train with their vests they are also required to pass a rigorous physical fitness test two times per year which also requires the use of their tactical vest throughout the duration of the testing procedures.

Our current and past team members specific to the Ludlow Police Department were issued these ballistic vests and body armor in 2015 & 2016. They are now approaching six and seven years of age. As with any body armor that is issued, the typical manufacturer's warranty does not exceed a five-year limit. Therefore, our current issued vests do not fall within those standards. Not only has the warranty expired for ballistic purposes, but the vests are also beginning to become battered, torn, and frayed based on the hours and conditions each vest endures.

These officers that are assigned to this specialized unit are subjected not only to a higher level of training but also subjected to a higher risk for injury. These officers typically are faced with known assailants in which the potential for violence may be imminent. Therefore, they require a higher caliber of body armor which a patrol-based officer is not. Based on the aforementioned facts; I respectfully ask the following equipment be considered as our safety is first and foremost and we are currently at a critical level in which that may not be guaranteed.

- f. **BOLA Wrap** The Bola Wrap is a tool that is advertised to "empower public safety with innovative training and tools to take individuals safely into custody without having to use force and reducing the risk of injury to subjects and to officers." The Bola Wrap is a tool that discharges a Kevlar cord that can temporarily restrain an individual from up to 25 feet away. With one deployment of the Bola Wrap and wrapping the subject's arms or legs, officers can restrict the subject's mobility and restrain without incident. BolaWrap is quickly becoming the tool officers are using to safely restrain non-compliant individuals without injury or using higher levels of force. The Ludlow Police Department is looking to obtain the BolaWrap to continue our tools and abilities to de-escalate a wide variety of situations to keep our officers and the public safe.
- g. <u>Terminator-X Riot Helmet</u> During 2020, the Ludlow Police Department had two (2) planned protests within the Town. Additional personnel had to be requested via mutual aid for specialized gear to include protective helmets. The Ludlow Police Department is planning to use these helmets for the protection of our officers in combination with the De-Escalation

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Training that we are looking to obtain through this grant to have the ability to safely handle any future protests of civil unrest.

Proposed MGC Grant Budget

Please use the following table to outline the budget of your project. Include any requests for proposals, quotes, or estimates that would quantify the costs associated with the mitigation as an attachment. In determining the funding request, please round up to the nearest hundred dollars.

Timeline	Description of Purchase/Work	QTY	Budget
Fall/ Winter 2023	2023 Chevrolet Tahoe (Discreet Police Package)	1	\$62,400.00
Fall/Winter 2023	Tactical Vests and Body Armor	8	\$54,500.00
Fall/Winter 2023	8 Hour Implicit Bias and ICAT De- Escalation Training Class	60	\$13,500.00
Fall/Winter 2023	Wages and Overtime Costs for Training	60	\$18,300.00
Fall 2023	Brinc Communication Ball	1	\$2,600.00
Fall 2023	Terminator-X Riot Helmet	10	\$1,700.00
Fall 2023	BOLA Wrap	6	\$11,600.00
Fall/Winter 2023	40MM (Less-Lethal Package)	1	\$14,100.00
Fall/Winter 2023	Wages and Overtime Costs for Training	60	\$18,300.00
	TOTAL:		\$197,000.00
Funding Source	Description of Purchase/Work	QTY	
In Kind Services			
Federal			
State			
Local Match			

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V. Regional Incentive Award	
Are you applying for a Regional Incentive Awa	rd?
Yes	X No
Partner Community Contact-	
Name:	
Role:	
Email Address:	
Telephone Number:	
Address:	
VI. Waiver If you are applying for a waiver, please submit form can be found at www.massgaming.com/a	
Are you applying for a waiver?	
Yes	X No
VII. Please provide a brief descript	on of each attachment.
ATTACHMENT:	
A: Quote for 2023 Chevrolet Tahoe B: Information and Quote on Tactical Vests an C: Quote for Implicit Bias and ICAT De-Escalati D: Quote for BRINC Communication Ball	•
E: Quote for Terminator- X Riot Helmets	
F: Quote for BOLAWRAP	
G: Quote for 40MM Package (Less-Lethal)	
H: Ludlow Police Department Wages	

VIII.	Applicant Certification	
I hereby	f of the aforementioned Applicant/mu certify that the funds that are requesely for the purposes articulated in this	sted in this application will be
Chief	Daniel Woladas	January 31 st , 2023
Signature	e of Responsible Municipal	Date:
Official/0	Governmental Entity	
Dar	riel J. Valadas	
(print na	me)	
Chi	ef of Police	
Title:		



Budget Form

2023 Community Mitigation Fund Scope, Budget, and Timeline Form				
Applicant Name: Stephen Ricardi	Project Name: Ludlow Police Department			
MMARS I.D.:	Vendor Code:			
Total Grant Amount Requested: \$197,000.00	Estimated Total Project Cost: \$197,000.00			

Scope of Work (Description)

The Ludlow Police Department is planning to upgrade the capabilities of Community Outreach, De-Escalation, Communication and Safe Resolutions of incidents that our officers could come into contact with. We feel that the Items brought forward on this grant application check all of the boxes on what we are trying to accomplish. The application increases the training of our officers to de-escalate situations as well as gives them all latest and safest tools to use in those situations.

Budget and Timeline

Proposed MGC Grant Budget:

Timeline	Description of Purchase/Work	QTY	Budget
Fall / Winter 2023	2023 Chevolet Tahoe (Discreet Police Package)	1	\$62,400.00
Fall / Winter 2023	Tactical Vests and Body Armor	8	\$54,500.00
Fall / Winter 2023	8 Hour Implicit Bias and ICAT De-Escalation Training	60	\$13,500.00
Fall / Winter 2023	Wages and Overtime Costs for Training	60	\$18,300.00
Fall 2023	Brinc Communcation Ball	1	\$2,600.00
Fall 2023	Terminator-X Riot Helmet	10	\$1,700.00
Fall 2023	BOLA Wrap	6	\$11,600.00
Fall / Winter 2023	40MM (Less-Lethal Package)	1	\$14,100.00
Fall / Winter 2023	Wages and Overtime Costs for Training	60	\$18,300.00
	TOTAL:	207	\$197,000.00

Total Project Budget and Funding:

Timeline	Description of Purchase/Work	QTY	Budget
Fall / Winter 2023	Community Outreach /Safety / De-Escalation	1	\$197,000.00
	Program		



Prepared by: Stephen Ricardi
Title: Sergeant
Approved by MGC:
Date:



Quote

Date: January 18, 2023



To:

Chief Daniel Valadas

Ludlow Police Department

612 Chapin Street

Ludlow MA 01056

413-302-2203 / dvaladas@ludiopolice.com

Salesperson:

Rudy Espinoza

339-215-4868

CONTRACT: GBPC/BAPERN 2023 EXPIRES SEPTEMBER 30, 2023

Qty	Item #	Description	Unit	Price	Line	Total
1.00	CK15706	2023 Chevrolet Tahoe 4 wheel drive PPV Commercial	\$	39,182.00	\$	39,182.00
1.00	GBA / HOU	Black exterior paint with HD black cloth interior	\$		\$	-
1.00	AMF	(4) Additional remote entry transmitters	\$	71.25	\$	71.25
1.00	BCV	Auto door lock disable	\$	47.50	\$	47.50
1.00	6E 2	Fleet calibration	\$	23.75	\$	23.75
1.00	7X3	Driver side pillar mounted LED spot light	\$	760.00	\$	760.00
1.00	94706	Set of (4) window vent shades	\$	110.00	\$	110.00
1.00	TINT35	Tint front door glass 35%	\$	300.00	\$	300.00
1.00	PAINT	Paint roof & (4) doors white (YZ)	\$	1,295.00	\$	1,295.00
1.00	GRAPHICS	Graphics Per Department Spec	\$	600.00	\$	600.00
1.00	36-4045	Push bar	- s	650.00	\$	650.00
1.00	36-6015S4	Recessed cross bar for (4) LED	\$	50.00	\$	50.00
4.00	ENFRMS3E	(4) Blue white LED in top cross bar facing forward	\$	225.00	\$	900.00
2.00	EMPS2QMS5RBW	(2) Tri color LED on sides of push bar: 1/side	\$	225.00	\$	450.00
1.00	LABOR	Activate factory wig wag headlight flasher with programming	\$	150.00	\$	150.00
2.00	ENT3B3E	Blue white LED under exterior mirrors	\$	300.00	\$	600.00
1.00	PMP2BKUMB5-D	Under exterior mirror LED bracket driver side	\$	50.00	\$	50.00
1.00	PMP2BKUMB5-P	Under exterior mirror LED bracket passenger side	\$	50.00	\$	50.00
1.00	EMPLB00MHR2CT	M-Power dual color lightbar	\$	2,800.00	\$	2,800.00
1.00	EMPAK00H0F	Soundoff Rear EXTERIOR Under Fin B/A with 2 R/B/A	\$	1,200.00	\$	1,200.00
1.00	ENGSA5200RSR	Blue Print siren with rotary controller package	\$	2,550.00	\$	2,550.00
2.00	ENGND04101	Remote nodes included	\$	** • • • • • • • • • • • • • • • • • •	\$	terrorista (n. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
2.00	ENGHNK02	Remote node harness included	\$		\$	**************************************
2.00	ETSS100J	(2) 100W siren speakers on pushbar included	\$	_	\$	_
1.00	ENGLMK001	LINK module	\$	250.00	\$	250.00
1.00	CC21TH1015OS	Troy center console	\$	750.00	\$	750.00
1.00	AC-INBHG	Cup holder included	\$	_	\$	***************************************

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AC-SIDEARM6	Armrest included	\$	b -	\$	
FP-SO500-R	Siren controller face plate	\$	_	\$	-
ECVDMLTAL00	Red white dome light over console & interior rear gate	\$	125.00	\$	250.00
P1000T21AOSB	Single cell transport system with officer safety belt	\$	2,850.00	\$	2,850.00
ENFSGS3	(2) Blue white LED rear cargo side glass 1/side	\$	250.00	\$	500.00
ENFWB00G0B	Interior rear upper warning bar	\$	1,300.00	\$	2,600.00
EMPS2QMS5RBW	(2) LED on exterior gate horizontal above license plate	\$	225.00	\$	450.00
ELUC3H010R	(2) Red hideaway in upper rear brake light housing	\$	200.00	\$	400.00
ELUC3H010W	(2) White hideaway lower rear brake light housing	\$	200.00	\$	400.00
LABOR	Install supplied Radar	\$	150.00	\$	150.00
LABOR	Install supplied 2 way police radio & antenna	\$	250.00	\$	250.00
LABOR	Install Supplied Tool Box	\$	300.00	\$	300.00
MNMOM-5F	Antenna cable	\$	**	\$	b+
LABOR	Install supplied radar	\$	150.00	\$	150.00
NC	Shop supplies	\$	175.00	\$	175.00
\$ 100,000,000,000,000,000,000,000,000,000				\$	-
		Vehic	le		\$40,084.50
ructions:	Custom or Special Orders are Non-Refundable	Upfit			\$21,230.00
	This Estimate is for Budgetary Purposes and is Not a Guarantee of Cost for Services.	Trade	•	,,	\$0.00
	Estimate is Based on Current Information From Client About the Project Requirments	T	OTAL		\$61,314.50
	FP-SO500-R ECVDMLTAL00 P1000T21AOSB ENFSGS3 ENFWB00G0B EMPS2QMS5RBW ELUC3H010R ELUC3H010W LABOR LABOR LABOR LABOR NC	FP-SO500-R Siren controller face plate ECVDMLTAL00 Red white dome light over console & interior rear gate P1000T21AOSB Single cell transport system with officer safety belt ENFSGS3 (2) Blue white LED rear cargo side glass 1/side ENFWB00G0B Interior rear upper warning bar EMPS2QMS5RBW (2) LED on exterior gate horizontal above license plate ELUC3H010R (2) Red hideaway in upper rear brake light housing ELUC3H010W (2) White hideaway lower rear brake light housing LABOR Install supplied Radar LABOR Install supplied 2 way police radio & antenna LABOR Install Supplied Tool Box MNMOM-5F Antenna cable LABOR Install supplied radar NC Shop supplies Fuctions: Custom or Special Orders are Non-Refundable This Estimate is for Budgetary Purposes and is Not a Guarantee of Cost for Services. Estimate is Based on Current Information From Client About the Project	FP-SO500-R Siren controller face plate ECVDMLTAL00 Red white dome light over console & interior rear gate \$ P1000T21AOSB Single cell transport system with officer safety belt ENFSGS3 (2) Blue white LED rear cargo side glass 1/side \$ ENFWB00G0B Interior rear upper warning bar EMPS2QMS5RBW (2) LED on exterior gate horizontal above license plate \$ ELUC3H010R (2) Red hideaway in upper rear brake light housing \$ ELUC3H010W (2) White hideaway lower rear brake light housing \$ LABOR Install supplied Radar \$ LABOR Install supplied 2 way police radio & antenna \$ LABOR Install Supplied Tool Box \$ MNMOM-5F Antenna cable \$ LABOR Install supplied radar \$ Custom or Special Orders are Non-Refundable This Estimate is for Budgetary Purposes and is Not a Guarantee of Cost for Services. Estimate is Based on Current Information From Client About the Project Trade	FP-SO500-R Siren controller face plate \$ - ECVDMLTAL00 Red white dome light over console & interior rear gate \$ 125.00 P1000T21AOSB Single cell transport system with officer safety belt \$ 2,850.00 ENFSGS3 (2) Blue white LED rear cargo side glass 1/side \$ 250.00 ENFWB00G0B Interior rear upper warning bar \$ 1,300.00 EMPS2QMS5RBW (2) LED on exterior gate horizontal above license plate \$ 225.00 ELUC3H010R (2) Red hideaway in upper rear brake light housing \$ 200.00 ELUC3H010W (2) White hideaway lower rear brake light housing \$ 200.00 LABOR Install supplied Radar \$ 150.00 LABOR Install supplied 2 way police radio & antenna \$ 250.00 LABOR Install Supplied Tool Box \$ 300.00 MNMOM-5F Antenna cable \$ - LABOR Install supplied radar \$ 150.00 NC Shop supplies \$ 175.00 Vehicle Upfit Trade Total	FP-SO500-R Siren controller face plate ECVDMLTAL00 Red white dome light over console & interior rear gate \$ 125.00 \$ P1000T21AOSB Single cell transport system with officer safety belt \$ 2,850.00 \$ ENFSGS3 (2) Blue white LED rear cargo side glass 1/side \$ 250.00 \$ ENFWB00G0B Interior rear upper warning bar \$ 1,300.00 \$ EMPS2QMS5RBW (2) LED on exterior gate horizontal above license plate \$ 225.00 \$ ELUC3H010R (2) Red hideaway in upper rear brake light housing \$ 200.00 \$ ELUC3H010W (2) White hideaway lower rear brake light housing \$ 200.00 \$ LABOR Install supplied Radar \$ 150.00 \$ LABOR Install supplied 2 way police radio & antenna \$ 250.00 \$ LABOR Install Supplied Tool Box \$ 300.00 \$ MNMOM-5F Antenna cable \$ - \$ LABOR Install supplied radar \$ 150.00 \$ NC Shop supplies \$ 175.00 \$ Vehicle Upfit Trade Estimate is for Budgetary Purposes and is Not a Guarantee of Cost for Services. Estimate is Based on Current Information From Client About the Project

Actual Cost May Change Once Project Elements are Finalized

McGovern Municipal 1200 Worcester Road, Framingham MA 01702



MEMORANDUM RE: HCSRT Tactical Vests and Body Armor Capital Request for FY24

Chief Daniel Valadas,

The following is directed as background information explaining the need for specialized equipment for the officers employed by the Ludlow Police Department who are currently assigned to the Hampden County Regional Special Response Team (HCSRT). This capital request is to replace the current HCSRT tactical vests and body armor for each officer.

The Police Department currently has <u>eight officers</u> that are assigned to the HCSRT which was designed to respond to higher-risk situations including, but not limited to; hostage rescue operations, barricaded subject operations, high-risk warrant service, high-risk apprehension operations & high-risk security operations. The HCSRT is a multijurisdictional unit that will respond 24/7 throughout Hampden County and parts of Hampshire County. Officers not only conduct special operations but they are also required to attend 192 hours a year for specialized team training specific to the HCSRT standard operating procedures (SOP) and suggested requirements of the National Tactical Officers Association (NTOA). Each officer will attend training 16 hours a month in which all his/her gear is required which includes our current tactical vest carrier and body armor. Officers are not only required to train with their vests they are also required to pass a rigorous physical fitness test two times per year which also requires the use of their tactical vest throughout the duration of the testing procedures.

Our current and past team members specific to the Ludlow Police Department were issued these ballistic vests and body armor in 2015 & 2016. They are now approaching six and seven years of age. As with any body armor that is issued, the typical manufacturer's warranty does not exceed a five-year limit Therefore, our current issued vests do not fall within those standards. Not only has the warranty expired for ballistic purposes, but the vests are also beginning to become battered, tethered, and frayed based on the hours and conditions each vest endures.

These officers that are assigned to this specialized unit are subjected not only to a higher level of training but also subjected to a higher risk for injury. These officers typically are faced with known assailants in which the potential for violence may be imminent. Therefore, they require a higher caliber of body armor which a patrol-based officer is not. Based on the aforementioned facts; I respectfully ask the following equipment be considered as our safety is first and foremost and we are currently at a critical level in which that may not be guaranteed.

Item Level AXIIIA-1- ORIGIN PLATE CARRER (Side and Gap Ballistic Protection)	Price per \$2,238.00	x8	Total \$17,904.00
WING POUCH SET (2)	\$150.00	x8	\$1,200
Origin Skeletal Cummerbund	\$160	x8	\$1,280



OG1000BYZ5 BODY ID PLACARDS (2) FRONT 3 MAG	\$50 \$150	x8 x8	\$400 \$400
Level AXIIIA-1 Plate Backers (Set of 2)	\$1,045	x8	\$8,360
PLTOMG10X12 OMEGA PLUS ICW, SET OF 2-10X12 (Per Plate\$525 each	\$1,050	x8	\$8,400
OG1ZA1A2Z5 AXIIIA-1 ACCESSORY PHASE #2 (ADD BICEPS, DELTOID, THROAT, GROIN, ARTERIAL AND LOV	\$3,920 WER)	x3	\$11,760
Lower Ballistic Abdomen Panel Lower Ballistic Lower Back Panel	\$295 \$295	x8 x8	\$2,360 \$2,360
Total Estimated Cost:			\$54,424

Therefore, based on this assessment, I believe that is absolutely paramount that the town procures these listed items. This level of protection has not been purchased in over six years and with a new purchase will last at minimum another five years which is a very small investment that could potentially save the life of an officer.

Respectfully, Sergeant Sean Knox Commander, HCSRT



GUARDIAN UNIFORM ~ 1801 PAGE BLVD ~ SPRINGFIELD, MA 01151 ~ ARMOR@GUARDIANUNIFORM.COM

*PRICING VALID THRU 10/31/2022	Min to 2 miles and a min a	Andrewsking of a graph of the State
Items	Color	MSRP
OG1ZA1PCZ5 AXIIIA-1- ORIGIN PLATE CARRER (Side and		749 ZZP V ZZZP O ZZZZ BOBO BODY 6 Z Billiok (zw. siokonover navoznovenoveno y empenyzaz 1906
Gap Ballistic Protection)	Ranger Green	\$2,238.00
OG1000WPZ5 WING POUCH SET (2)	Ranger Green	\$150.00
Origin Skeletal Cummerbund	Ranger Green	\$160.00
OG1000BYZ5 BODY ID PLACARDS (2)	Ranger Green	\$50.00
OG10003MZ5 FRONT 3 MAG	Ranger Green	\$150.00
HC6AD1BD0H AXIIIA-1 Plate Backers (Set of 2)	None	\$1,045.00
PLTOMG10X12 OMEGA PLUS ICW, SET OF 2-10X12 (Per	were the second of the second	
Plate\$525 each)	None	\$1,050.00
	Total:	\$4,843.00
	de Carlotte de Car	
	######################################	
Optional Add Ons:	**************************************	MSRP
OG1ZA1A2Z5 AXIIIA-1 ACCESSORY PHASE #2 (ADD	TO MAN CONTROL OF A CONTROL AND A CONTROL OF	ACTION CONTROL OF THE PROPERTY
BICDEPS, DELTOID, THROAT, GROIN, ARTERIAL AND		
LOWER)	Ranger Green	\$3,920.00
OG1000FPZ5 FRONT TANK TRACK PANEL	Ranger Green	\$100.00
OG10003MZ5 FRONT 3 MAG	Ranger Green	\$150.00
OG1000WPZ5 WING POUCH SET (2)	Ranger Green	\$150.00
OG1000BPZ5 BACK PANEL	Ranger Green	\$100.00
Lower Ballistic Abdomen Panel	Ranger Green	\$295.00
Lower Ballistic Lower Back Panel	Ranger Green	\$295.00

L	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
	NATIONAL ASSOCIATION CONTRACTOR C
-44%	OFF MSRF
***************************************	\$1253.28
AND THE RESERVE THE THE STATE OF THE STATE O	\$84.00
ere ere gregorie proces president par president de president (Constituto de Constituto	\$89.60
error error er	\$28.00
AND CHARLES AND CHARLES AND CHARLES AND CHARLES AND CHARLES	\$84.00
NAMES AND ASSOCIATION OF A STATE	\$585.20
	\$588.00
	\$2712.08
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***************************************	**************************************
-44%	OFF MSRP
	\$2195.20
	\$56.00
ALL CALLES AND THE PROPERTY OF	\$84.00
amini kota amini e termini kota amini kota a Kota amini kota amini	\$84.00
\$\$\$\$\$\$\$C.\$	\$56.00
MCC77ACCC7AAAAAAAAAAAAAAAAAAAAAAAAAAAAA	\$165.20
**************************************	\$165.20





Commonwealth Police Legacy, Inc.

P.O. Box 752 Norton, Massachusetts 02766 Phone: 508-989-9848 Fax: 508-622-1820 policelegacy.com

January 15, 2023

Sergeant Stephen Ricardi Ludlow Police Department 612 Chapin Street Ludlow, MA 01056

Dear Sergeant Ricardi,

Please see our proposal below to train your officers in our '8' hour Implicit Bias and ICAT Deescalation training with our instructors Captain Tom Dunn and Retired Captain David Batchelor from Chelsea Police Department.

I have included the following information for your review:

- Training will consist of three 8 hour blocks, dates to be determined
- Cost per officer \$225.00

Should you have any questions, please feel free to contact me at 508-989-9848.

Sincerely,

Paula Hergney, President



X

144 6 45

Cart

Product		Price	Quantity	Subtotal	
	BRINC Ball	\$1,999.00	1	\$1,999.00 Remove	
(10)	BRINC Ball Data and Protection Plan	\$588.00	1	\$588.00 Remove	

COUPON CODE

Apply

Disclaimer

DeTvenes begin in November

Cart totals

Subtotal

\$2,587.00

Shipping

Enter your address to view shipping options.

Calculate shipping 📮

Total

\$2,587.00

Proceed to checkout

Need Help?



CONTACT OUR BRINC SUPPORT TEAM



ExecDefense USA

Tel: (215) 235-4301 www.ExecDefense.com

QUOTE

Jan 03, 2023

Picture	Description	Price per unit	Quantity	Total
	TERMINATOR-X Riot Helmet Color: Black (matte tone), with face cage. Size: One size fits all	\$152.99	10	\$ 1,529.90

Products Total: \$ 1,529.90 Shipping to MA: \$ 95

Total: \$1,624.90

CÉNTRAL EQUIPMENT, LLC PO BOX 781 MATTAPOISETT, MA 02739

jeanc@central-equipment.net www.central-equipment.net

OCT 24 2022

Customer Phone: 413 583 8305

Email Address: bshamek@gmail.com

City of Ludlow Police Sgt Brian Shameklis Off JHON Wielbald. Off Brad Tierney 612 Chapin St Ludlow MA 01056



QUOTE ONLY



Lead Time

Valid Till

Salesperson

Jean Cole

Wrap Contact

jeanc@central-equipment.net

Amount

\$1928.78

Payment Terms

Net 30

Central Equipment is pleased to quote THE NEW BOLAWRAP 150 on PSE01.

BolaWrap 150 Yellow #15021	Product Name	Unit Price	Qty	Amount
BolaWrap 150 Green #15024 \$1,299.99 00 \$00000.00 BolaWrap 150 Tan #15025 \$1,299.99 00 \$00000.00 Extended Warranty One year \$189.95 1 \$189.95 BolaWrap 150 Cassette Black #15030 \$38.99 6 \$233.94 (6 cassettes recommended per device) 80aWrap150 Battery Pack Yellow #15041 \$59.95 00 \$0000.00 BolaWrap150 Battery Pack Black #15042 \$59.95 00 \$0000.00 BolaWrap150 Battery Pack Green #15044 \$59.95 00 \$0000.00 BolaWrap150 Battery Pack Tan #15045 \$59.95 00 \$0000.00 BolaWrap 150 Blackhawk Retention Holster #15050 \$69.95 1 \$69.95 Belt Attachment Black \$99.95 00 \$0000.00 Molle Mount Black \$99.95 00 \$0000.00 BolaWrap 150 Blackhawk Retention Thigh Holster \$149.95 00 \$0000.00 Black #15052 \$74.95 1 \$74.95 BolaWrap 150 Nylon Holster Black #15054 \$59.95 00 \$0000.00 Belt Attachment \$59.95 00 \$0000.00 BolaWrap 150 Nylon Holster	BolaWrap 150 Yellow #15021	\$1,299.99	1	\$1299.99
BolaWrap 150 Tan #15025 \$1,299.99 00 \$00000.00 Extended Warranty One year \$189.95 1 \$189.95 BolaWrap 150 Cassette Black #15030 \$38.99 6 \$233.94 (6 cassettes recommended per device) BolaWrap150 Battery Pack Yellow #15041 \$59.95 00 \$0000.00 BolaWrap150 Battery Pack Black #15042 \$59.95 00 \$0000.00 BolaWrap150 Battery Pack Green #15044 \$59.95 00 \$0000.00 BolaWrap150 Battery Pack Tan #15045 \$59.95 00 \$0000.00 BolaWrap150 Battery Pack Tan #15045 \$59.95 00 \$0000.00 BolaWrap 150 Blackhawk Retention Holster #15050 \$69.95 1 \$69.95 Belt Attachment Black BolaWrap 150 Blackhawk Retention Holster #15051 \$99.95 00 \$0000.00 Molle Mount Black BolaWrap 150 Blackhawk Retention Thigh Holster \$149.95 00 \$0000.00 Black #15052 BolaWrap 150 Nylon Holster Black #15054 \$59.95 00 \$0000.00 Belt Attachment BolaWrap 150 Nylon Holster Black #15055 \$59.95 00 \$0000.00 Belt Attachment BolaWrap 150 Nylon Holster Black #15055 \$59.95 00 \$0000.00 BolaWrap 150 Nylon Holster Black #15055 \$59.95 00 \$0000.00 BolaWrap 150 Nylon Holster Black #15055 \$59.95 00 \$0000.00 BolaWrap 150 Nylon Holster Black #15055 \$59.95 00 \$0000.00 BolaWrap 150 Nylon Holster Black #15055 \$59.95 00 \$0000.00 BolaWrap 150 Nylon Holster Black #15055 \$59.95 00 \$0000.00	BolaWrap 150 Black #15022	\$1,299.99	00	\$00000.00
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BolaWrap 150 Blackhawk Retention Holster #15050 \$69.95 1 \$69.95	BolaWrap150 Battery Pack Green #15044	\$59.95	00	\$0000.00
Belt Attachment Black BolaWrap 150 Blackhawk Retention Holster #15051 \$99.95 00 \$0000.00	BolaWrap150 Battery Pack Tan #15045	\$59.95	00	\$0000.00
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		\$5 9.95	00	\$0000.00
BolaWrap 150 Nylon Thigh Rig Black #15056 \$139.95 00 \$0000.00	BolaWrap 150 Nylon Thigh Rig Black #15056	\$139.95	00	\$0000.00
BolaWrap 150 SO Tech Thigh Rig Black #15057 \$149.95 00 \$0000.00	BolaWrap 150 SO Tech Thigh Rig Black #15057	\$149.95	00	\$0000.00
Training Cost (Per officer) (minimum 2) \$389.00 00 \$0000.00	Training Cost (Per officer) (minimum 2)	\$389.00	00	\$0000.00



SUBTOTAL

\$1868.78

Shipping

60.00

Central Equipment Sole Source Letter 9 12 2022

Attached for your review Right click Open hyperlink

www.wrap.com

This is the BolaWrap website for access to all media and video information on the WRAP.

Right click Open hyperlink

Grand Total: \$1928.78

Sincerely,

Jean Cole

TESTIMONIAL FROM A WRAP DEMONSTRATION:

"I was impressed with the Bola Wrap Demonstration put on by the Chief and his colleague (at Springfield, MA). When Chief DeLucca said it bridges gaps in the use of force continuum, he nailed it. Being a Firearms Instructor and being involved in a On Duty Shooting involving a E.D.P. in July of 2008, I wish that I had this device back on that date and have no doubts it would have changed the outcome of the situation for the better. As a result, our department finally adopted the S.I.M.S. Program of the M.P.T.C., but it did not help us on that day, and this tool will assist in bridging that gap that continues to exist. This device is worthy, will reduce officer liability, and most importantly, will save lives and prevent injuries. I will bring this information with my recommendation to my Command Staff for their review."

Sergeant Daniel F. Reardon Holyoke, Massachusetts Police Department





Defense Technology, LLC 1855 South Loop Casper, WY 82601 USA

Ph: (800) 347-1200 option 3 & 4

Fax: (307) 237-5398

Customer Name:

LT,DAVID IRWIN LUDLOW POLICE DEPARTMENT 612 CHAPIN ST LUDLOW , MA 01056 PH: 413-583-8305 EXT 2214

QUOTATION

Date	Quotation #
1.20.23	LUDLOW PD 1.20.23

ORDERS MUST BE SUBMITTED VIA SEPARATE EMAIL ON PURCHASE ORDER OR AGENCY LETTERHEAD REFERENCING QUOTE # ABOVE

customercare.wy@defense-technology.com

Issued by:	Ship Via	Payment Terms	Freight Payment	Valid Until		
FELICIA DELARA	нив	NET 30	FREE FREIGHT	4/1/2023		
Line #	Part # 1425	Quantity 5	Description 40Mm Tactical Single Launcher Expandable	Part ID 1182330	Unit Price \$1,098.05	Ext.Price \$5,490.25
2	1468	5	Glock Sight Upgrade	1204662	\$98.10	\$490,50
3	1401BK	5	Single Point Sling W/Hk Style Adaptr Blk	1195357	\$51.15	\$255.75
4	1400-35-M	5	Rogers Super-Stoc® Caddy (3)	1197872	\$51.15	\$255.75
5	1480	5	Soft Carrying Case Single Launcher	1327831	\$84.45	\$422.25
6	6325	40	40Mm Exact impact Sponge Smokeless	1012225	\$32.00	\$1,280.00
7	6530LE	4	40Mm Xm Di Le 250 Shot Training Kit	1155370	\$1,470.50	\$5,882.00
8						
9						
10						
11						
12						
13						
14						
15				Estimated Freight Total Amount		\$0.00 \$14,076.5 0

Notes: ALL LAUNCHER ORDERS HAVE A 9-10 MONTH LEAD TIME. ANY ATF ORDERS DUE REQUIRE A DD CERTIFICATION/ORI# ORDERS OVER \$2,500 OR MORE QUALIFY FOR FREE FREIGHT . THANK YOU!

OFFICIAL SIGNATURE:	FELICIA HERNANDEZ
•	Customer Service Representative

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1		-

В	ADGE #	NAME	REGULAR HOURLY RATE	OT HOURLY RATE
<u></u>	S1.	Valadas, Daniel	62.0225	
	S2	Brennan, Michael	47.2920	70.9380
	S3	Irwin, David	47.2920	70.9380
	S4	Kornacki, David	47.2920	70.9380
<u> </u>	S5	Gilrein, Michael	38.7640	58.1460
-	S6	Shameklis, Brian	38.7640	58.1460
	S7	Knox, Sean	38.7640	58.1460
	S8	Ricardi, Stephen	38.7640	58.1460
===	S 9	Chelo, Jason	38.7640	58.1460
	S10	Tierney, Bradford	38.7640	58.1460
	S11	Vigneault, Brandon	38.7640	58.1460
	S12	Wielblad, Jhon	38.7640	58.1460
		Dobek, Paul	31.0113	46.5170
	L2	Mayou, Jerome	31.0113	46.5170
	L3	Whitney, Michael	31.0113	46.5170
	L4	Sambor, Stephen	31.0113	46.5170
	L5	Goncalves, Alexander	31.0113	46.5170
	L6	Smolinski, Derek	31.0113	46,5170
	L7	Johnson, Stephen	31.0113	46.5170
	L8	Funch, Ricardo	31.0113	46.5170
	L9			-
1 <u> </u>	L10	Stokowski, Jacob	30.4035	45.6053
	L11	Roxo, Andrew	30.4035	45.6053
	L12	Churchill, Ryan	30.4035	45.6053
	L13	Stokowski, Melissa	30.4035	45.6053
	L14	Collette, Ryan	30.4035	45.6053
	L15	Liszka, Jordan	30.4035	45.6053
	L16			
als _	L17	Gallagher, Peter	29.5260	44.2890
a 5 _	L18	Goodrow, Nathan	29.5260	44.2890
v.,, ===	L19	Dent, Matthew	29.5260	44.2890
	L20	Karaaslan, Oguzhan	28.6158	42.9237
	L21	Roach, Adam	28.6158	42.9237
	L22	Santana, Isaac	30.4035	45.6053
***************************************	L23	Cieslak, Mateusz	27.7023	41.5535
	L24	Goodchild, Timothy	28.6158	42.9237
	L25	Carvalho, Paulo	26.7883	40.1825
_	L26	Krok, Daivd	26.7883	40.1825
	L27	DaCosta, Geovanny	26.7883	40.1825
	L28	Saraiva, Darian	26.7883	40.1825
==	L29	Blair, Austin	25.8753	38.8130
-	30-32	Vacant		

TOTAL 8HRS CLASS \$18,300.00

SPECIAL POLICE = \$3,280.00

24