# Plainridge Park Casino

Report to the Massachusetts Gaming Commission Q4 2015

## **Employment**

#### As of December 31, 2015:

	Employees	Full-time	Part-time	
Totals	532	373	159	
	100%	70%	30%	

## **Employment**

#### As of December 31, 2015:

	Employees
Diversity	16.72%
Veterans	2.81%
Massachusetts	74.06%
Local	35.52%

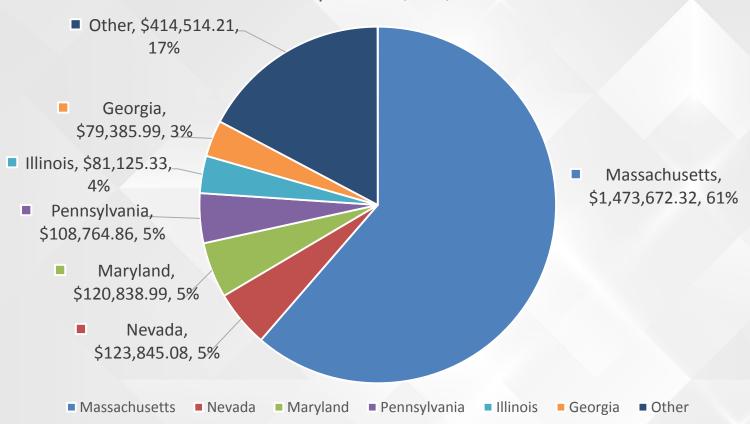
## **Employment**

As of December 31, 2015:

	4 <sup>th</sup> Quarter	2015
Promotions	13	40
Internal Transfers	10	36

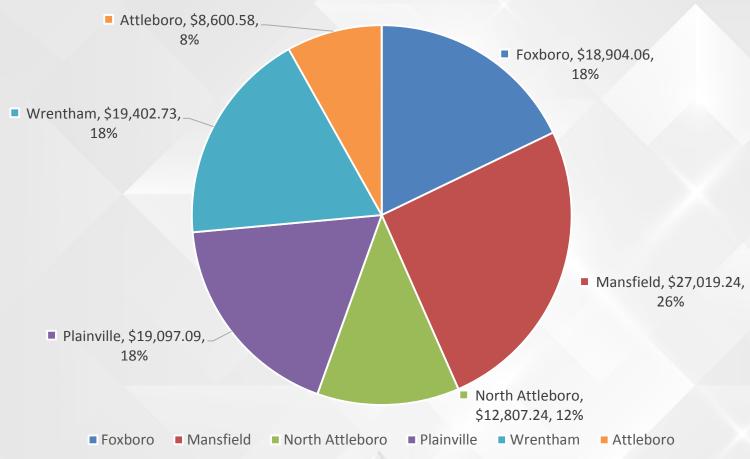
### **Local Spend**

Total Q4 Spend: \$2,402,146.78



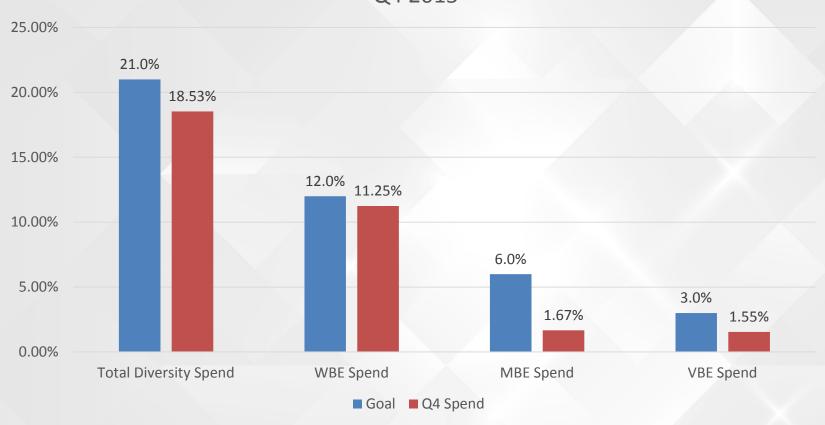
### **Local Spend**

Total Host & Surrounding Community Spend: \$105,830.94



### Vendor Diversity Spend

Q4 2015



#### **Diversity Spend Action Plan**

- Continue to support diversity groups in various forms (i.e.sponsorships, donations, etc.)
- Work with Center for Women & Enterprise to host event for their WBEs at PPC.
- Diversity Committee consists of team members from operational departments with higher spend.
- Continue to develop vendor database and include new disadvantaged vendors in opportunities.
- Develop a tracking tool that will identify opportunities lost by a diverse supplier. This tool can be used to educate and coach vendors that did not win previous bids.

### Revenue & Taxes

Month	Revenue	Taxes @ 49%
October	\$12,876,375.54	\$6,309,424.01
November	\$11,939,949.56	\$5,850,575.28
December	\$11,267,254.41	\$5,520,954.66
Quarter Totals	\$36,083,579.51	\$17,680,953.95
2015 Totals	\$88,230,548.03	\$43,232,968.53

### Compliance with Regulations

	Prevented from entering gaming		Found gambling	Found gambling	Taken into custody	Taken into	Found consuming
Month	establishment	gaming area	at table games	at slot machines	for gambling	custody- Other	alcoholic beverages
June 24-30	N/A	0	N/A	0	0	0	0
July	259	4	N/A	2	2	0	0
August	362	0	N/A	0	0	0	0
September	169	0	N/A	0	0	0	0
October	79	0	N/A	0	0	0	0
November	99	1	N/A	0	0	0	0
December	123	1	N/A	0	0	0	0
TOTAL	1091	6	N/A	2	2	0	0

### Compliance with Agreements, continued

#### Lottery Sales (10/4/15-12/26/15)

Online (e.g., Keno) \$ 163,693

Instant ticket \$315,632

Total lottery \$ 479,325

#### Lottery Sales (2015)

Online (e.g., Keno) \$856,095

Instant ticket \$ 460,645

Total lottery \$1,316,740



### **Company Overview**

- Strong financial position
  - Able to meet payroll, payments of winning wagers, and other obligations
  - All state, local and federal taxes are paid timely
- Customer service satisfaction survey results improving month-over-month
- Operationally becoming more efficient
  - Jackpot processing time
  - Wait times at Player Services

#### **Events & Promotions**

#### 4th Quarter 2015

Audi A6 giveaway Snow Blower Blowout

Slot Tournament Wicked Wild Winning

New Year's Eve

#### 1st Quarter 2016

Ford Fun Giveaway Powerball Promotion

Carnival Cruise Giveaway Lottery Ticket Giveaway

Valentine's Day Chocolates Giveaway



### **Current Projects**

- Play Management expected install Q1 2016
- CMS target for cut-over in early February