



PENN SPORTS INTERACTIVE

Q1 2025 REPORT

01

REVENUE

REVENUE

Month	Total Sports Wagering Revenue	Massachusetts Sports Wagering Taxes Collected	Handle
January	\$2,333,928.95	\$466,785.79	\$28,447,733.08
February	\$1,544,810.36	\$308,962.07	\$21,972,199.52
March	\$1,548,964.49	\$309,792.90	\$26,514,259.15
Q1 Total	\$5,427,703.80	\$1,085,540.76	\$76,934,191.75

02

WORKFORCE DIVERSITY

WORKFORCE DIVERSITY

	Minority	Women	Veteran	MA Resident	Total Employees
All Employees					
Employees	227	226	11	26	660
Percentage	34%	34%	2%	4%	
Manager & Above					
Employees	13	20	1	8	106
Percentage	13%	20%	1%	8%	
Non-Manager					
Employees	214	206	10	18	554
Percentage	39%	37%	2%	3%	

Penn Sports Interactive's initial diversity goals included a target of at least 50% of new hires belonging to at least one of the above categories. Penn Sports Interactive's current workforce metrics now exceed this target.

03

VENDOR / SUPPLIER DIVERSITY

VENDOR / SUPPLIER DIVERSITY

Diversity Certification	Q1 (2024)	Q2 (2024)	Q3 (2024)	Q4 (2024)	Q1 (2025)
MBE	\$2,098.79	\$388,502.52	\$262,054.76	\$478,496.76	\$36,314.70
VBE	\$0	\$0	\$0	\$0	\$0
WBE	\$811,051.89	\$605,054.98	\$712,037.41	\$28,649.04	\$135,409.19
WMBE	\$14,110.00	\$0	\$25,963.39	\$20,000.00	\$0
Total Diversity Spend	\$827,251.68	\$993,557.50	\$1,000,055.56	\$527,145.80	\$171,723.89

Penn Sports Interactive’s initial 2023 vendor diversity goal was to increase our annual spend to at least \$750,000, which we have since exceeded.

04

COMPLIANCE

UNDERAGE ACTIVITY

Underage
Registration
Attempts

49

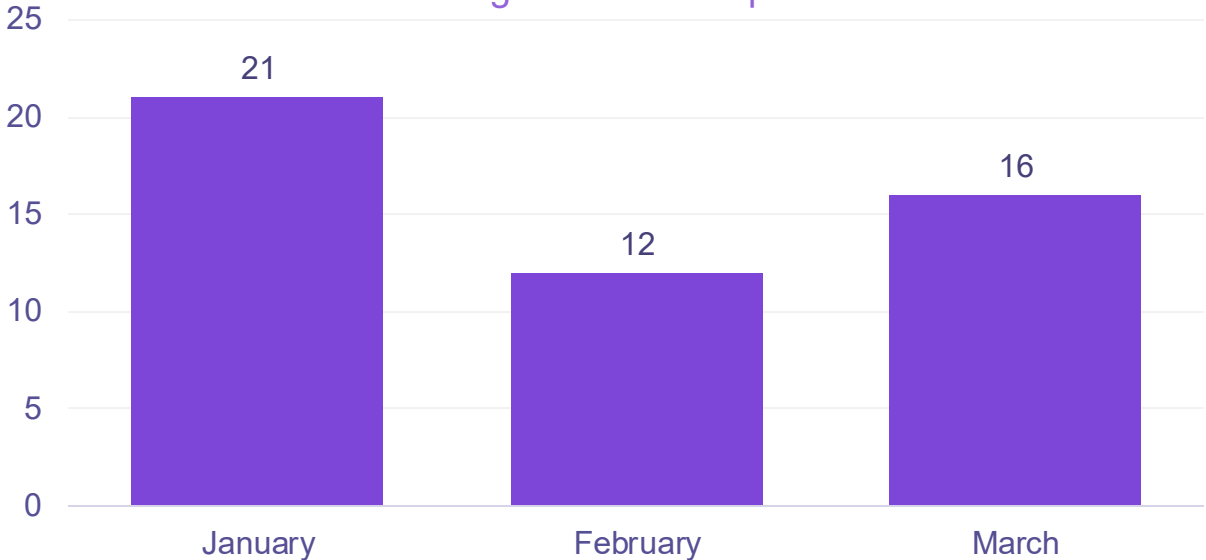
Suspected
Underage
Use of
Account

0

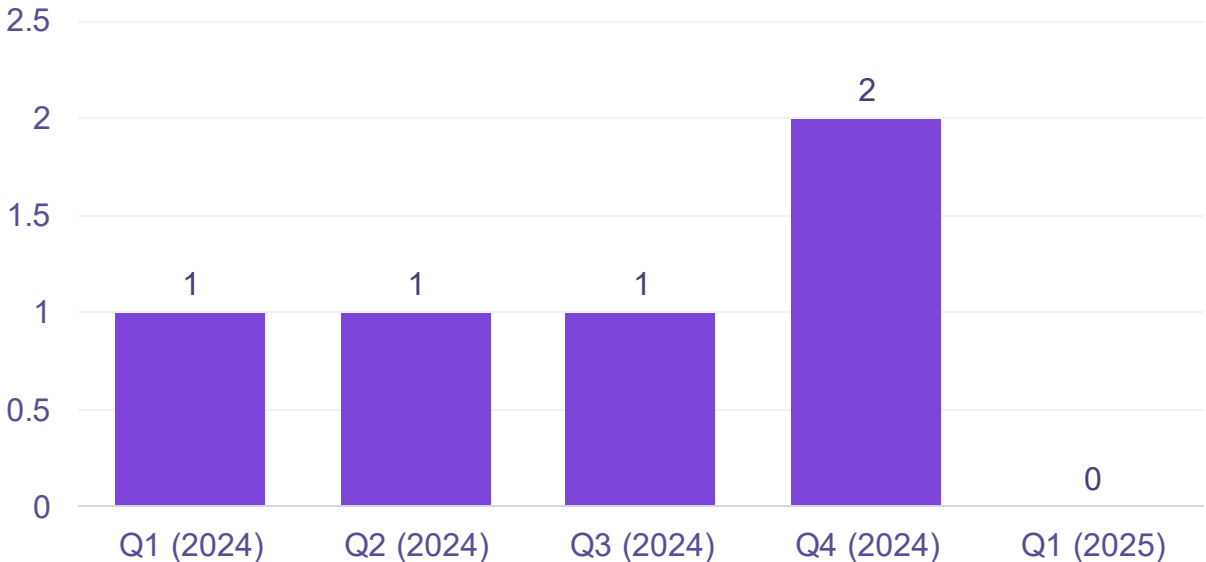
Confirmed
Underage
Use of
Account

0

Registration Attempts



Confirmed Usage



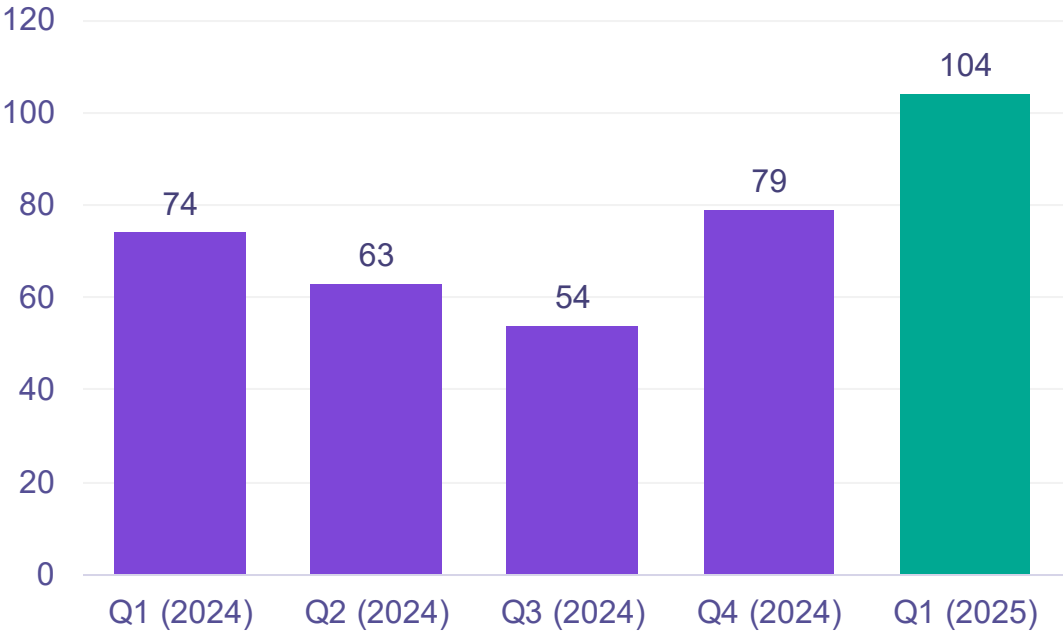
05

RESPONSIBLE GAMING

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Voluntary Self-Exclusions (“VSE”)

Quarterly VSE’s **104** (104 YTD)



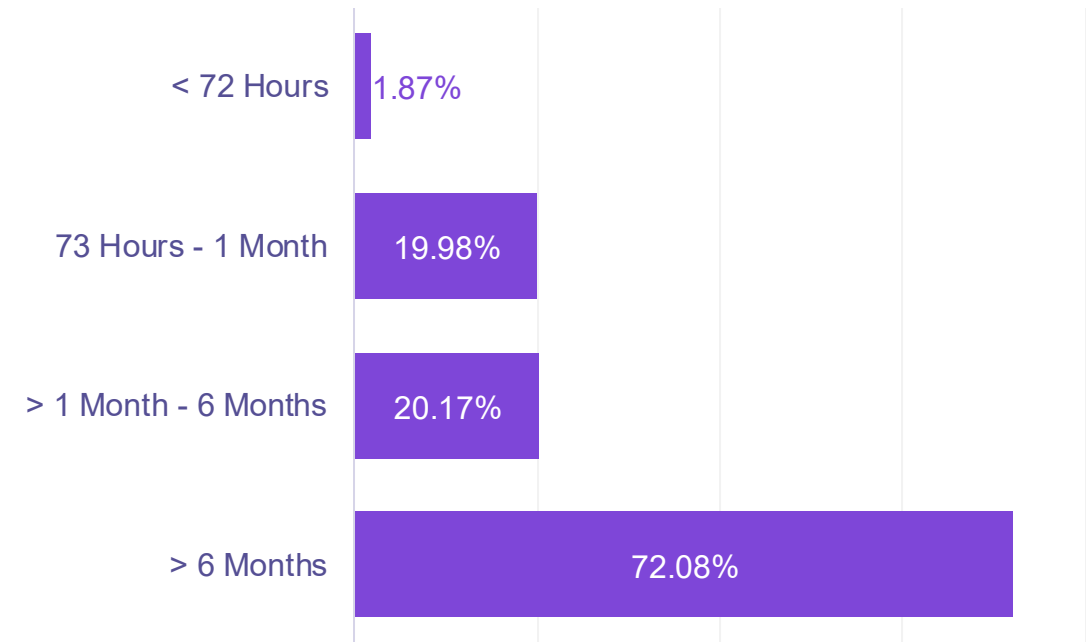
Previous Quarter **32%** ▲

Quarterly Average **77**

Time Out Tools

Unique MA Accounts Utilizing At Least One RG Tool **8.35%**

Unique MA Accounts Utilizing a Time Out **1.03%**

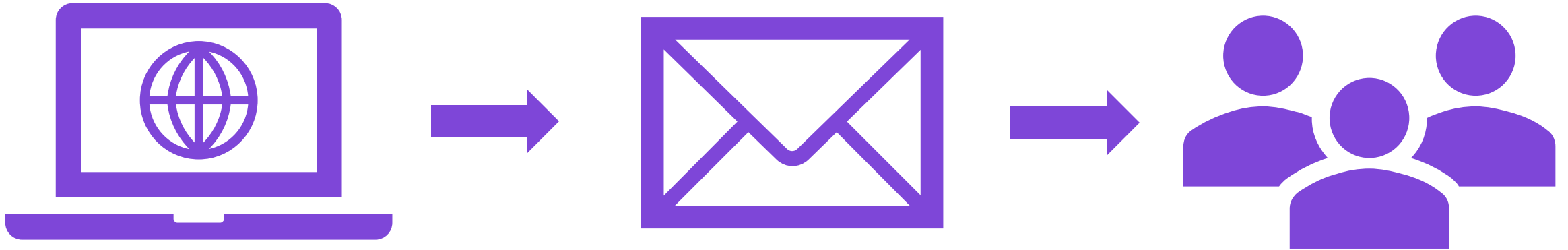


06

LOTTERY

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Online customers were emailed an offer to receive free MA Lottery tickets which could be redeemed at PPC



07

**COMMUNITY, OUTREACH,
CHARITABLE IMPACTS**

COMMUNITY OUTREACH

During the Quarter we supported two organizations that serve the communities around our PENN Game Studios office in Greenfield.

We made monetary donations to the Food Bank of Western Mass and Just Roots, a Greenfield based non-profit that operates one of the largest SNAP-enrolled, low income farm share programs in the State via the Greenfield Community Farm.

In January, we hosted a networking event with WomenHack at one of our Interactive offices.

In February, we hosted a workshop exploring equity & inclusion in the workplace in collaboration with other companies.

