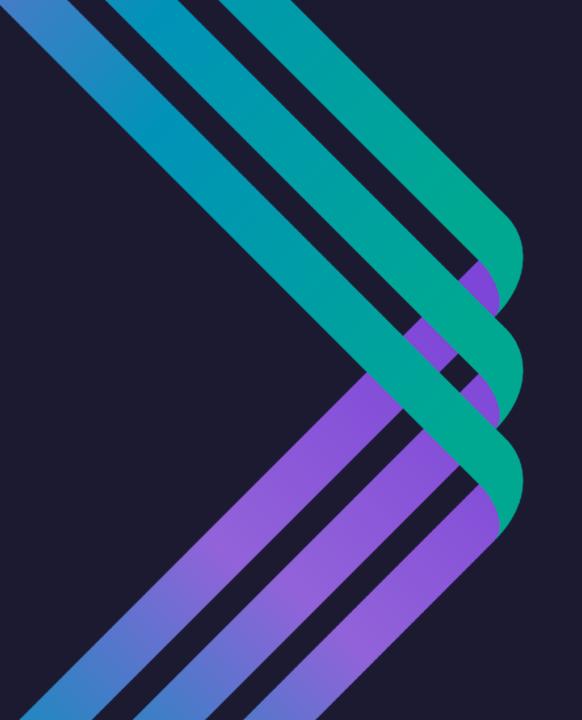


PENN SPORTS INTERACTIVE

Q4 2024 REPORT



REVENUE

REVENUE

Month	Total Sports Wagering Revenue	Massachusetts Sports Wagering Taxes Collected	Handle
October	\$1,527,071.65	\$305,414.33	\$25,013,308.94
November	\$2,272,850.82	\$454,570.16	\$29,222,137.60
December	\$1,149,381.00	\$229,876.20	\$29,797,959.98
Q4 Total	\$4,949,303.47	\$989,860.69	\$84,033,406.52

WORKFORCE DIVERSITY

WORKFORCE DIVERSITY

	Minority	Women	Veteran	MA Resident	Total Employees
All Employees					
Employees	290	247	25	27	703
Percentage	41%	35%	4%	4%	
Manager & Above					
Employees	17	22	2	8	109
Percentage	16%	20%	2%	7%	
Non-Manager					
Employees	273	225	23	19	594
Percentage	46%	38%	4%	3%	

VENDOR / SUPPLIER DIVERSITY

VENDOR / SUPPLIER DIVERSITY

Diversity Certification	Q4 (2023)	Q1 (2024)	Q2 (2024)	Q3 (2024)	Q4 (2024)
MBE	\$12,303.09	\$2,098.79	\$388,502.52	\$262,054.76	\$478,496.76
VBE	\$0	\$0	\$0	\$0	\$0
WBE	\$685,067.47	\$811,051.89	\$605,054.98	\$712,037.41	\$28,649.04
WMBE	\$0	\$14,110.00	\$0	\$25,963.39	\$20,000.00
Total Diversity Spend	\$697,370.56	\$827,251.68	\$993,557.50	\$1,000,055.56	\$527,145.80

COMPLIANCE

UNDERAGE ACTIVITY



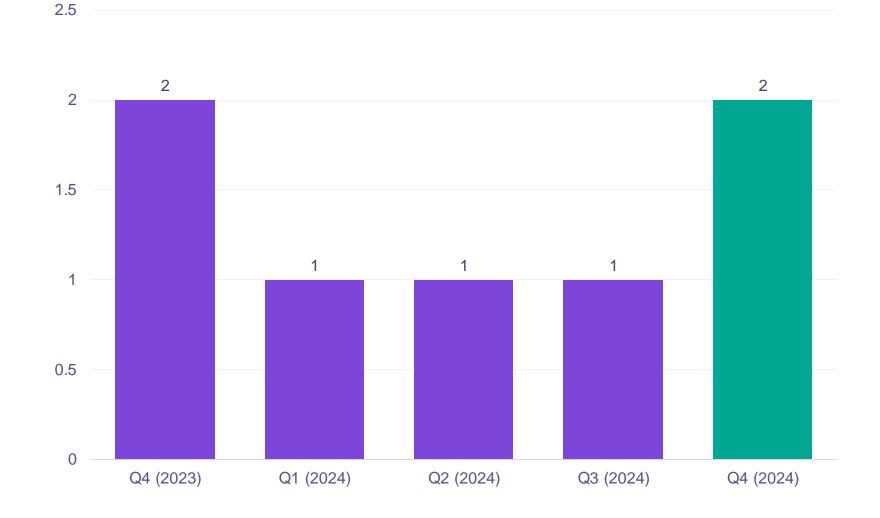
2 (5 YTD)

Previous Quarter

100%

Quarterly Average

1

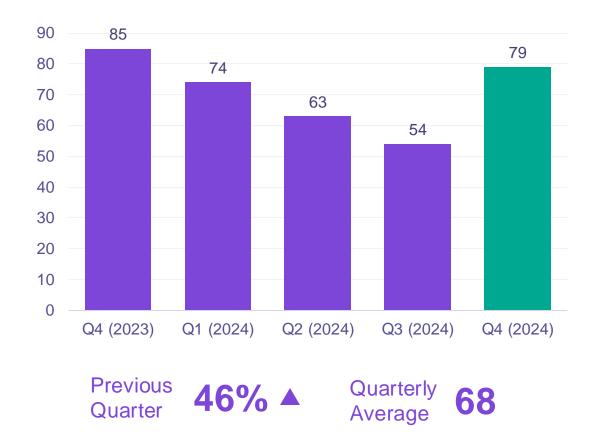


RESPONSIBLE GAMING

RESPONSIBLE GAMING

Voluntary Self-Exclusions ("VSE")

Quarterly VSE's **54** (270 YTD)



Time Out Tools

Unique MA Accounts
Utilizing At Least One RG Tool

7.2%

Unique MA Accounts
Utilizing a Time Out

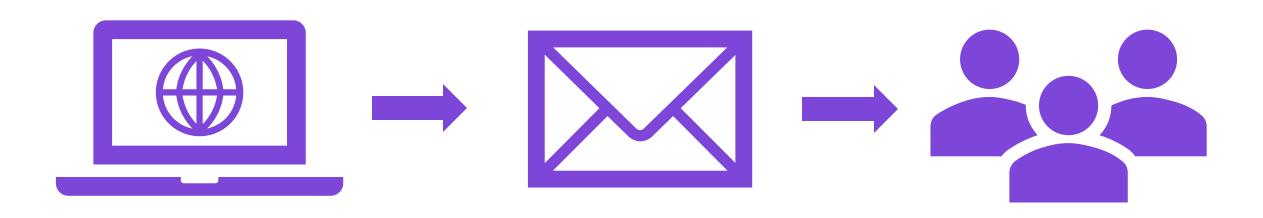
0.9%





LOTTERY

Online customers were emailed an offer to receive free MA Lottery tickets which could be redeemed at PPC



COMMUNITY, OUTREACH, CHARITABLE IMPACTS

COMMUNITY OUTREACH

In Q4, we supported communities where we maintain offices via the Purple Bag Project. Team members in several of our offices packed kits of personal items and essentials to be distributed to families in need and shipped to active-duty military stationed overseas.

In December, we gave back to two Massachusetts organizations nearby our Greenfield office – The Food Bank of Western Mass and The Literacy Project – with monetary donations during the Holiday Season.

Additionally, we continued our support for the Robert Irvine Foundation, which aids veterans, active-duty military and their families, as a sponsor of the annual Robert Irvine Foundation Beats 'n Eats Fundraiser in November.





