



PENN SPORTS INTERACTIVE

Q1 2024 Report



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REVENUE

REVENUE

Month	Total Sports Wagering Revenue	Massachusetts Sports Wagering Taxes Collected	Handle
January	\$1,936,076.20	\$387,215.24	\$45,405,487.97
February	\$2,155,762.42	\$431,152.48	\$30,620,940.89
March	\$2,493,341.94	\$498,668.39	\$34,401,733.24
Q1 Total	\$6,585,180.56	\$1,317,036.11	\$110,428,162.10

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WORKFORCE DIVERSITY

WORKFORCE DIVERSITY

	Minority	Women	Veteran	MA Resident	Total Employees
All Employees					
Employees	351	299	20	29	801
%	44%	37%	2%	4%	
Manager & Above					
Employees	39	44	2	11	167
%	23%	26%	1%	7%	
Non-Manager					
Employees	312	255	18	18	634
%	49%	40%	3%	3%	

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VENDOR/SUPPLIER DIVERSITY

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Diversity Certification	Q1 (2023)	Q2 (2023)	Q3 (2023)	Q4 (2023)	Q1 (2024)
MBE	\$986.88	\$2,567.91	\$41,833.96	\$12,303.09	\$2,089.79
VBE	\$0	\$0	\$0	\$0	\$0
WBE	\$193,737.25	\$317,748.82	\$325,420.41	\$685,067.47	\$811,051.89
WMBE	\$0	\$0	\$1,520.00	\$0	\$14,110.00
Total Diversity Spend	\$194,724.13	\$320,816.73	\$368,774.37	\$697,370.56	\$827,251.68

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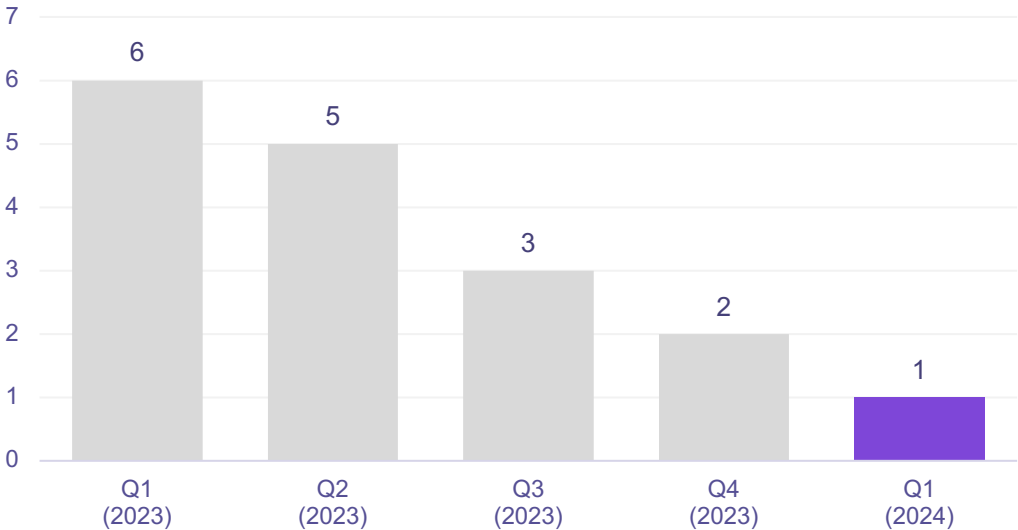
COMPLIANCE

UNDERAGE ACTIVITY

Found/
Attempted **1** (1 YTD)

Previous
Quarter **-50%** ▼

Quarterly
Average **3**



Detection Method

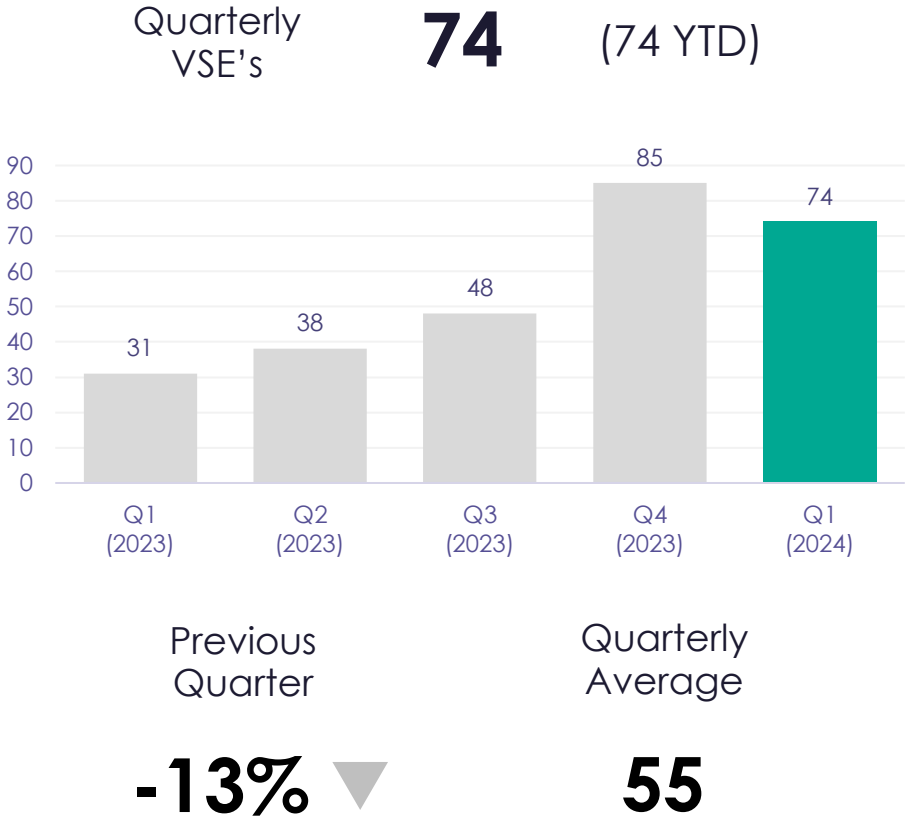


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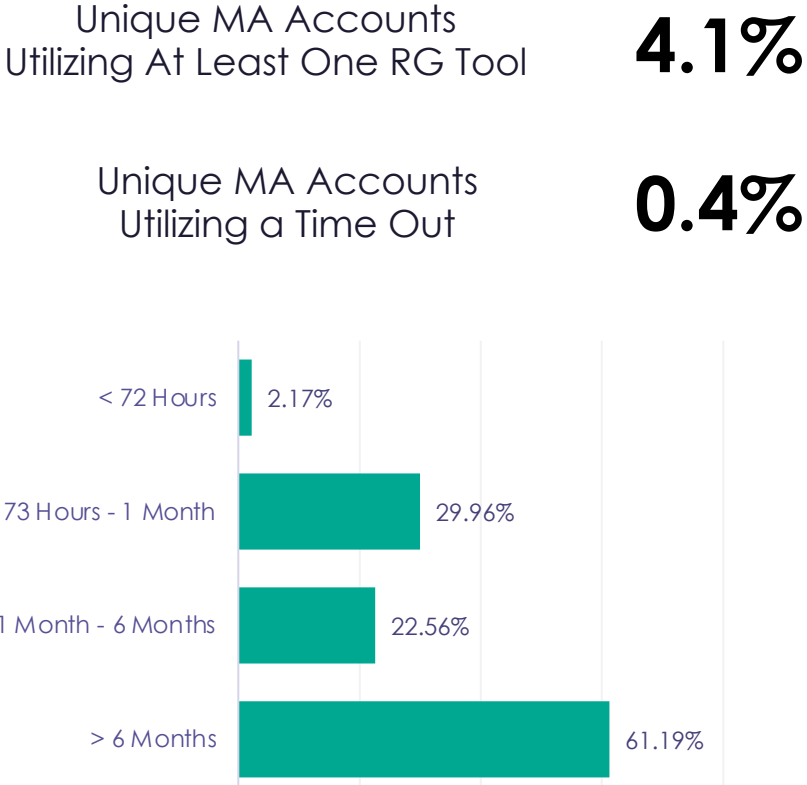
RESPONSIBLE GAMING

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Voluntary Self-Exclusions (“VSE”)



Time Out Tools



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LOTTERY

LOTTERY

- Online customers were emailed an offer to receive free MA Lottery tickets which could be redeemed at PPC.

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**COMMUNITY/ OUTREACH/
CHARITABLE IMPACTS**

COMMUNITY/OUTREACH/CHARITY

During the quarter, Massachusetts-based team members collected donations for Community Action Pioneer Valley, an emergency feeding program nearby the office in Greenfield.

Over 400 pounds of non-perishable food items were donated.

In addition, Penn Interactive made a monetary donation to the Food Bank of Western Mass that funded 1,500 meals.

In Q1, PENN recognized and celebrated several key events that promote diversity and inclusion with internal programming aimed at building awareness and fostering ongoing conversation and learning, including two virtual panels:

- Black History Month panel with speakers from key partners at ESPN and The Culture Equity, the agency of record for U.S. Black Chambers, Inc.
- International Women’s Day panel with three of PENN’s female board members



COMMUNITY/OUTREACH/CHARITY

PENN Entertainment Published its 2023 Corporate Social Responsibility Report on April 23

Key Highlights:

- More than **\$8 million** donated to local charities
- Over **\$750,000** donated to Veteran and military-support focused nonprofit organizations
- More than **9,500** hours volunteered to help those in need.
- Implemented a new **Diverse Vendor Incubator Program** and exceeded goals for diverse vendor procurement, with a total spend of more than \$108 million.
- Launched new “**PENN Women**,” employee resource group
- Increased sustainability efforts, including first Scope 3 greenhouse gas (GHG) emissions inventory review

