



Massachusetts Gaming Commission Meeting Minutes

Date/Time: January 24, 2024, 11:30 a.m.
Place: Massachusetts Gaming Commission

VIA CONFERENCE CALL NUMBER: 1-646-741-5292
PARTICIPANT CODE: 111 752 7037

The Commission conducted this public meeting remotely utilizing collaboration technology. The use of this technology was intended to ensure an adequate, alternative means of public access to the Commission’s deliberations for any interested member of the public.

Commissioners Present:

Chair Cathy Judd-Stein
Commissioner Eileen O’Brien
Commissioner Bradford Hill
Commissioner Nakisha Skinner
Commissioner Jordan Maynard

1. [Call to Order](#) (00:07)

Chair Judd-Stein called to order the 496th Public Meeting of the Massachusetts Gaming Commission (“Commission”). Roll call attendance was conducted, and all five Commissioners were present for the meeting.

2. [IEB Director Screening Committee](#) (00:41)

Chair Judd-Stein introduced Commissioner Skinner to provide a report from the IEB Director Screening Committee.

a. [Update and Review of Process](#) (01:05)

Commissioner Skinner, Chairwoman of the IEB Director Screening Committee, provided an update to the Commission regarding the Committee’s efforts. She stated that the screening committee was formed to interview prospective candidates for the IEB Director position and recommend finalists to the Commission. Commissioner Skinner reported that the Committee had

received 45 applications for the position. Of the 15 candidates the Committee had invited to the interview, 2 withdrew before their interview, and one did not respond. Commissioner Skinner reported that the Committee had unanimously voted to advance three candidates for consideration by the full Commission. Commissioner Skinner stated that unfortunately, one of these three candidates had subsequently withdrawn from the process, so the Committee would be making two recommendations today.

b. [Advancement of Finalists](#) (03:21)

Commissioner Hill announced the name of the first candidate advanced by the Screening Committee, Mr. Robert Charrette. Commissioner Skinner announced the name of the second candidate advanced by the Screening Committee, an internal candidate, Deputy General Counsel Caitlin Monahan. Commissioner Skinner clarified that the withdrawal of the third candidate occurred after the candidate had been notified by the Committee that they would be advanced.

Commissioner Skinner added that the resumes of the candidates would be forwarded to the Commissioners during the meeting. She also thanked her colleagues and fellow Committee members for their hard work on this process, and for getting the process completed in relatively short order.

c. [Discussion of Anticipated Next Steps](#) (06:54)

Chair Judd-Stein suggested that the Commission interview the two candidates and make a selection at a public meeting to be held on the same day. She requested that Commissioner Skinner, Commissioner Hill, and Chief People and Diversity Officer, David Muldrew, provide guidance regarding the next steps in the process.

Commissioner O'Brien inquired whether the final interviews would be in-person. Commissioners then discussed their preferences as to whether to conduct the interviews in person or virtually. Commissioner O'Brien noted that the Selection Committee for the Executive Director had been conducting meetings in person, and that was her preference in this case as well. Commissioner Maynard agreed. Commissioners reached consensus on in-person interviews. Chairwoman Judd-Stein noted that holding in-person interviews would also eliminate concerns about whether the second candidate being interviewed had watched the first interview, if the interviews were to be conducted virtually.

Chair Judd-Stein requested that MGC's internal staff identify a date and time when all Commissioners would be available to conduct the interviews and reach a decision. Consensus was reached that the meeting would require three hours: one hour for each interview, and one hour to allow for the Commissioners' discussion and selection of a candidate. Chief of the Communications Division, Tom Mills, confirmed that the Division would figure out the details but stated that there were no concerns on his part at this time.

Chair Judd-Stein asked Commissioners if they preferred to conduct the interviews and selection around a table, or traditional configuration of a public meeting that is held in the Commission’s meeting room, with the candidates sitting at a lower level than the Commissioners.

Commissioners reached consensus on the preference for sitting around a table on the same level with the candidates.

Commissioners then discussed whether the second candidate to be interviewed would have access to the first candidate’s interview. Attorney Mina Makarious, outside counsel from the law firm Anderson and Kreiger, suggested that the Commission ask the second candidate to decline access to the first interview as a courtesy, but noted for the record that the second candidate would have a legal right to access the interview as an open meeting. Chair Judd-Stein stated that the meeting would be open to the public and that the names of the two candidates would be publicly announced. The Chief of the Communications Division, Tom Mills, clarified that the meeting would also be streamed live on the Commission’s website and YouTube channel, in addition to being open to the public.

Chair Judd-Stein thanked the IEB Director Screening Committee for conducting a robust search and thoughtful selection process.

3. [Commissioners’ Update](#) (16:18)

Commissioners had no updates to provide at this meeting.

4. [Other Business](#) (16:35)

Hearing no other business, Chair Judd-Stein requested a motion to adjourn the meeting.

Commissioner O’Brien moved to adjourn the meeting. Commissioner Hill seconded the motion.

Roll call vote:

Commissioner O’Brien: Aye.

Commissioner Hill: Aye.

Commissioner Skinner: Aye.

Commissioner Maynard: Aye.

Chair Judd-Stein: Aye.

The motion passed unanimously, 5-0. Meeting adjourned.

List of Documents and Other Items Used

1. [Notice of Meeting and Agenda](#) dated January 22, 2024