



**MassGaming Access and Opportunity Committee Meeting
NOTICE OF MEETING and AGENDA**

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Massachusetts Gaming Commission Access and Opportunity Committee. The meeting will take place:

Tuesday, August 14, 2018 | 10 AM – 11 AM
Building Pathways
2201 Washington Street
Roxbury, MA 02119

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1. **Call to Order/Introductions** - Jill Lacey Griffin, Chair
 2. **Approval of Minutes from July 10, 2018** - Committee
 3. **REPORT: Encore Boston Harbor Design/Construction Activity** –
Emily Earll, Project Controls Manager for Suffolk
Shelley Webster, Diversity Consultant
 - Labor Outcomes to Date
 - Contractor Outcomes to Date
 - Upcoming Construction Activity

Followed by committee member questions/discussion and community input.
 4. **REVIEW: MGM Design/Construction Activity** –
In absentia

Followed by committee member questions/discussion and community input.
 5. **Guest Presentation** –
Kate Harrison, Pipeline Navigator at Northeast Center for Tradeswomen's Equity
 6. **Schedule Update** - Jill Lacey Griffin
 7. **New Business**- Committee

Next Meeting:
September 11, 2018 | 10 AM
Freeport Hall/IBEW 103: 256 Freeport Street, Dorchester

I certify that on this date, this Notice was posted as “MassGaming Access and Opportunity Committee Meeting” at www.massgaming.com and emailed to: regs@sec.state.ma.us, melissa.andrade@state.ma.us.

(date)

Jill Lacey Griffin
MGC Director of Workforce, Supplier and Diversity Development

Posted to Website: 8/10/2018 | 9:30 a.m.



Massachusetts Gaming Commission

101 Federal Street, 12th Floor, Boston, Massachusetts 02110 | TEL 617.979.8400 | FAX 617.725.0258 | www.massgaming.com



Access and Opportunity Committee Meeting Minutes

Date/Time: July 10, 2018 – 10:00 a.m. – 12:00 p.m.

Place: Pioneer Valley Labor Council
640 Page Boulevard
Springfield, MA 01104

Committee Members Present:

Jill Griffin
Crystal Howard
Bruce Stebbins
Nader Acevedo
Chelan Brown
Lisa Clauson
Eddie Corbin
Fiore Grassetti
Kate Harrison

Kim Hokanson
Mike Langone
Jennie Peterson
Mei-Ling Rodriguez
Jason Rosewell
Liz Skidmore
Shelley Webster

A list of all committee members is available to the public by request.

Call to Order

10:08 a.m. Chair, Jill Griffin, called to order the Access and Opportunity Committee Meeting.

Approval of Minutes

10:09 a.m. The committee approved the minutes from both May 8, 2018 and June 12, 2018.

Introduction/ Guest Speaker – Fiore Grassetti; Business Manager, Ironworkers Local 7

10:11 a.m. Mr. Grassetti welcomed the committee to the labor hall on behalf of the ironworkers. He noted that he welcomes referrals from the committee to sit down with potentially interested candidates and talk about the trades.

10:13 a.m. Mr. Grassetti then introduced Mr. Langone, who stated that the Pioneer Valley Building Trades has 16 different trades under their umbrella. He stated that because of the MGM project, PVBT has taken well over 200 new people including minorities, veterans and women. He stated that they regularly meet with Tishman and the numbers show that those 200 came in as a definite result of MGM Springfield. He emphasized the need for people to continue to push for these

initiatives now that the project is winding down. Mr. Grassetti agreed saying it was important to get the rest of the state, and even the schools, to commit to these diversity requirements. He also commended Lisa Clauson for a great job working with Smith College to get a diversity plan in place there.

REPORT: MGM Design/Construction Activity – Chelan Brown, Construction Diversity Manager; Jason Rosewell, Executive Director of Design and Construction;

10:16 a.m. Ms. Brown began MGM’s presentation with an update on their outreach activities, and discussed the WBE and MBE companies that had re-engaged for additional work. She noted that the Community Partners Network met again on June 5 to continue work on their leadership structure. She stated that those on the CPN were essentially volunteers, and that the work being put in demonstrated a commitment to move the agenda forward that began with MGM.

Although the project is winding down, MGM s continuing referrals to the trade unions. Additionally a diversity task force meeting was scheduled for August 1, with stakeholders planning the same conversation Fiore had mentioned, to continue progress after the MGM project’s completion.

The team shared that Chief Global Diversity Officer, Phyllis James, was invited to the AOC meeting on Oct 9, where MGM will share their final diversity project numbers.

Ms. Brown said that MGM continues to review the labor pool, layoffs, and subcontractors looking for work, and that Tishman continues to facilitate PLA meetings and union meetings. Tishman has committed to remain a partner with MGM through the October closeout meeting.

MGM saw six new union members, and two new diverse individuals through apprenticeship in June, even with work declining.

10:25 a.m. Mr. Rosewell discussed MGM’s progress toward their overall workforce goals, which were all exceeding their mark, both by union and total. Mr. Rosewell expressed comfort with the fact that being 26 days from the TCO, they would have no issues continuing to exceed goals.

10:27 a.m Mr. Grassetti added that it was important to point out that the project is well above meeting the requirement for Springfield and Surrounding Community goals, as well.

10:28 a.m Mr. Rosewell continued the presentation with a project update. He stated the scaffolding was mostly down on the MGM site, which was a good indicator of how close to the final stage the project was. He also noted that finishing touches were being put on the garage and that food services were in the final throws, including the Employee Dining Room area. Mr. Rosewell described the project status as most things being “substantially complete” requiring just a few adjustments or final touches. He said that the cinema and retail fit out

were still in progress, and that the final clean would begin in several areas this month, as well as the exterior aging process, to make sure the building fits into the Springfield area around it. As far as workforce, Mr. Rosewell said that it was mostly electrical tradesworkers on the site at this point, but also some carpenter and laborers.

Mr. Rosewell said that MGM is at about \$160 million in total diversity spend on the project. Design and Construction payments, Design and Construction commitments, Design and Consulting as well as Construction commitments are all exceeding goals. At this point construction commitments exceed \$521 million.

10:36 a.m. MGM presented a video highlighting Elise Irish, owner of a design consultant firm on the project, Specs Design.

10:40 a.m. Ms. Brown showed the slides which listed the workforce diversity total hours broken down by union and overall total. Overall, the project to date totals show 8.59% women, 21.46% minorities and 8.93% veterans representing over 2.4 million hours. Ms. Brown and Mr. Rosewell expressed willingness to discuss what worked and what didn't over the project's lifetime, once it has reached completion.

10:44 a.m. Lisa Clauson stated that it would be useful for MGM and the committee or the Commission to work together and compile a short video about what the best practices were and how to manage oversight of this initiative, trying to provide documentation of the inner workings.

Mr. Grassetti stated he is still getting hours out of his tradesworkers and apprentices on the project, noting that one of the females who just started has been working on site.

Ms. Skidmore commended Mr. Rosewell on the work put in and achieving the goal, despite many believing the goal wouldn't be achieved. She stated that in terms of calling out best practices, the committee's activity and the behind the scenes work calls out the issue of the "core crew" historic issue, in that the culture of "man hours" on the project being allocated to white males. She said utilizing more diverse workforce teams helps to develop stronger workers, as well, because their experience is integrated and the core crew mentality is developed.

Ms. Griffin said the committee and MGC been focused on both the numbers and the best practices, and asked Ms. Skidmore to express what this achievement means for the industry and opportunities. Ms. Skidmore expressed that it couldn't be understated, the impact it has on the industry, which is showing approximately 7% women now. She said the integrated supply and demand also now exists, so they can actually change the statistics and move the numbers. Ms. Skidmore said approximately 70% of the poverty

level lives in single-female households, so this can really have an impact. She referred to it as a national best practice, saying British Columbia, Oregon, and New York all want to talk about this.

Ms. Clauson added that many people in her union have come in because of this project and emphasize frequently how it changed their lives, with one steady, well-paying job. Now those individuals can participate in the community and strengthen Springfield.

Ms. Skidmore referred to a great story on NPR about the transformative ability of the career and opportunity from the perspective of a woman who was impacted because of the project.

Commissioner Stebbins questioned how to welcome and include other stakeholders, and those who need to hear the message, in the Oct. 9 event so they can see that it works. Ms. Clauson said colleges should be invited. Mr. Grassetti said hospitals should also be included. Ms. Skidmore requested the MA Building Trades and guidance counselors be considered, as well, to get a sense of what's possible with such structure and goals.

REPORT: Encore Design/Construction Activity – Jennie Peterson, Director of Employment; Shelley Webster, Diversity Consultant/In Order Business Solutions

11:00 a.m. Ms. Peterson started Encore's June data presentation stating an overview of contracts and consultant progress, noting that \$14.2 million in design contracts have been awarded to diverse-owned businesses, over 23%. Of those, 13 are MBE, 15 are WBE and 4 are VBE. She stated 17.4%, which is \$218 million of construction contracts & purchase orders have been awarded to M/W/VBEs, with June bringing one new award to a WBE. Ms. Peterson said that the Encore project just completed a very large round of change orders and as all are settling, they're seeing positive results. As more changes come through, they'll continue to ensure those contracts have diverse participation

11:05 a.m. Ms. Webster provided an outreach update on the project. She stated she met with the Childcare That Works coalition on June 13 to determine the challenges of childcare for non-traditional work hours, which was sponsored by state representatives. She explained that around 42% of women work when childcare isn't available, during off hours or changing shifts. Encore will be working on a solution for their operational workforce.

Additional outreach activities included getting the Build a Life scrim up on the site, another Tradeswomen Luncheon, and a site tour for Operation Exit with a discussion of the possibility of getting a construction job upon release from jail.

The Encore presentation showed almost 2,000 workers on the project site for the month of June, which they stated was a high volume. The project to date

total is 5,178 tradespeople, of which 1,165 are minority, 300 are female, and 238 are veterans.

Ms. Webster stated that Corrective Action meetings resulted in six women being added within the bricklayers, ironworkers and laborer unions. She also noted that with it being a high volume month for work, it was a tough month on the diversity front. The Encore team has discussed equitable overtime and weekend hours for all workforce, to be more inclusive of women and minorities, but they did see those laborers being reduced a lot on the weekends. Project executives called all underperforming subcontractors for discussion. The committee agreed Rich Antonellis would be great to get at the AOC meeting table.

Ms. Peterson said that approximately 50% of the women on the site are apprentices, and that contractors say it can present a problem with getting work done very efficiently and quickly. Ms. Skidmore suggested that Encore analyze the male vs. female apprentice hours to see if the data supports that statement.

11:27 Weezy Waldstein stated that 20 contractors have performed below the acceptable minority number in the past month, and asked if corrective action meetings were held with those contractors, as well. Ms. Peterson said they have, and that the minority goal is a unique challenge because local projects, even one a mile away, have minority goals of 25-40% so those projects are being given more of the workforce attention. She stated that with the Encore project goals being lower, it seems possible it just gets less priority, but that it continue to be monitored. Ms. Peterson explained that the diversity workforce goal is 15.3% for the overall project and to date is 24.9%.

11:30 a.m. Encore's presentation continued with a construction update. Ms. Peterson said they're putting up glass façade and that there's a strong push on landscaping right now. The Labor Projection chart showed that the project is in the peak, and they will be pretty close to 2,000 workers on site next month as well.

11:33 a.m. Encore noted a specific struggle with a drywall company's workforce and limitation of women, which they are working on. Ms. Webster stated that a direct referral from Susan Moir for a female bricklayer was beneficial and that they encourage such referrals because they can really work with that being that Journeywomen who are experienced get a lot of interest from the trades.

Ms. Skidmore stated that it is not unheard of for people to go to other parts of the state for work and reminded everyone that Boston has a hire wage rate.

Ms. Peterson indicated that even without it being a strong month for their diversity goals, it had its successes. They had over 120 women on the site in June, including 3 new females, which is the most for the state in history to

have on one site at one time. Additionally, there were 99 veterans. She said both are notable.

New Business/Announcements –

12:02 a.m. Kate Harrison reminded the committee about the Tradeswomen Tuesday event happening that evening at the Scibelli Center.

12:04 p.m. A motion was made to adjourn the meeting. Motion passed unanimously.

List of Documents and Other Items Used:

1. July 2018 MassGaming signed AOC Agenda, dated June 29, 2018 (pdf)
2. MGC AOC Draft Meeting Minutes from May 8, 2018
3. MGC AOC Draft Meeting Minutes from June 12, 2018
4. Encore Boston Harbor May 2018 June AOC Report (pdf)
5. 2018 June EBH Construction Workforc (pdf)
6. 7-10-18 MGM Springfield AOC Presentation- FINAL (pdf)
7. 6-30-18 MGM June Workforce Diversity Reports (pdf)
8. MGM Springfield Access and Opportunity trendline June 2018 (pdf)
9. Encore Everett Access and Opportunity trendline June 2018 (pdf)
10. MGM Diversity [Video featuring Elise Irish](#)

DRAFT

ACCESS & OPPORTUNITY MONTHLY UPDATE JULY 2018



Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Design: M/W/VBE Participation



- As of July 31st, 23.1%, 14.5 million of project design contracts have been awarded to M/W/VBEs.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date	<i>Paid to Date**</i>	<i>\$ Paid to Date**</i>
MBE	13	7.9%	8.7%	\$5.4 M	9.7%	\$5.1 M
WBE	15	10.0%	8.0%	\$5.0 M	8.6%	\$4.5 M
VBE	4	1.0%	6.4%	\$4.0 M	7.0%	\$3.7 M
TOTAL*	31	18.9%	23.1%	\$14.2 M	25.3%	\$13.3 M

Total Qualified Design Spend = \$62,789,065

* M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.

**Paid to Date Figures as of 06/30/2018; percentages reflect payments to M/W/VBEs as a % of total payments made.

Design: M/W/VBE Participation

MBE (13) Consultant / Contractor	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
Bryant Associates (Sub to AECOM)	Boston, MA	Surveying			
Bukhari Design Studio	Las Vegas, NV	Interior Design			
Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	Food Service			
C&C Consulting Engineers (Sub to AECOM)	Boston, MA	Surveying			
DREAM Collaborative (Sub to Jacobs)	Boston, MA	Architecture			
Eric Montelongo Irrigation Design	Orange, CA	Irrigation Design			
Fernandez & Associates (Sub to Jacobs)	Byfield, MA	Fire Protection			
Michael Hong Architects Inc.	Culver City, CA	Themed Architecture			
Nobis Engineering (Sub to Bohler)	Concord, NH	Service Road Design			
PEER Consultants(M/WBE) (Sub to Bohler)	Burlington, MA	Construction Administration			
The Radio Frequency Network Company	Burbank, CA	Network Design			
SAR Engineering (Sub to Jacobs)	Quincy, MA	MEP			
Shen Milsom & Wilke (Sub to Jacobs)	New York, NY	Acoustics			
TOTAL			\$5,439,600	7.9%	8.7%
WBE (15)					
City Point Partners (Sub to AECOM)	Boston, MA	Roadway Inspection Services			
Cleo Design	Las Vegas, NV	Interior Design			
Comprehensive Environmental (Sub to AECOM)	Marlborough, MA	Permitting, Environmental			
Design Enterprise	Las Vegas, NV	Interior Design			
Keville Enterprises (Sub to AECOM)	Boston, MA	Scheduling, Cost Estimating			
Lumen Studio (Sub to AECOM)	Lowell, MA	Lighting Design			
Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA	Landscape Architecture			
Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture			
Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture - Bridge			
PEER Consultants (M/WBE)(Sub to Bohler)	Burlington, MA	Construction Administration			
Regina Villa Associates (Sub to AECOM)	Boston, MA	Public Relations / Outreach			
Ryan Biggs Clark Davis	Clifton Park, NY	Independent Structural Review			
Saam Architecture (Sub to Jacobs)	Boston, MA	Architecture			
Saam Architecture	Boston, MA	Interior Architecture			
Slover & Company	New York, NY	Signage Design			
TOTAL			\$5,052,022	10.0%	7.4%
VBE (4)					
JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV	MEP, FP, Telecomm			
JBA Consulting Engineers	Las Vegas, NV	Audio Visual			
Eslick Design Associates	Tulsa, OK	Signage			
Fort Hill Infrastructure (Sub to AECOM)	Boston, MA	Traffic Engineering			
TOTAL			\$4,038,300	1.0%	6.4%
TOTAL DIVERSE CONTRACTS			\$14,529,922	18.9%	23.1%
TOTAL QUALIFIED DESIGN AWARDS			\$62,789,065		

Construction: M/W/VBE Participation

- As of July 31st, 17.5%, \$222.4 million of construction contracts & purchase orders have been awarded to M/W/VBEs.
- Construction contracts & purchase orders in July included 3 awards to MBEs, 5 awards to WBEs and 1 award to a VBE.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date	<i>Paid to Date**</i>	<i>\$ Paid to Date**</i>
MBE	78	5.0%	6.0%	\$76.4 M	4.3%	\$46.1 M
WBE	152	5.4%	11.0%	\$139.0 M	9.2%	\$98.8 M
VBE	48	1.0%	2.6%	\$32.7 M	2.3%	\$25.0 M
TOTAL*	238	11.4%	17.5%	\$222.4 M	14.2%	\$153.0 M

Total Qualified Construction Spend = \$1,267,485,056

* M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE).

Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.

**Paid to Date Figures as of 06/30/18; percentages reflect payments to M/W/VBEs as a % of total payments made.

Construction: MBE Participation, 78 Contracts Awarded



MBE (78)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Labor - Ironworkers			
	Ariston	Alhambra, CA	Furniture			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Construction Materials (K&M Fire)			
	* Bluebird Graphic Solutions	Woburn, MA	Fabrication			
	BRAVA Electric & Telecom	Brockton, MA	Labor for PV Installation			
	Building Enclosure Associates	Charlestown, MA	Commissioning			
	C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	Carl-Louis & Co. Inc.	Dorchester, MA	Pipes, Valves, Fittings, Drainage			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Light Fixtures			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	CDP Fastener Group	Brockton, MA	Ejector Pump Control Panel Supply			
	Charter Contracting Company	Boston, MA	Remediation			
	Charter Contracting Company	Boston, MA	Trucking			
	Charter Contracting Company	Boston, MA	Dredging			
	Don Martin	Marshfield, MA	Paving			
	Don Martin	Marshfield, MA	Paving			
	Don Martin	Marshfield, MA	Paving			
	D. Silva Trucking	Carver, MA	Trucking			
	Duray J.F. Duncan Industries	Downey, CA	Food Service Equipment			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
	Erik Rueda Design Lab (M/VBE)	Chelsea, MA	Conference Tables			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			

Construction: MBE Participation, 78 Contracts Awarded



MBE (78)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Edwards Group (M/WBE)	Mattapan, MA	Trucking			
	Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			
	Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shore Line Earthwork			
	FL&A Trucking	Dorchester, MA	Trucking			
	Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
	Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
	Hope Trucking	Lynn, MA	Trucking			
	Henry Owens Movers	Everett, MA	Logistical Services and Warehousing			
	Independent Pipe Service	Houston, TX	Drill Casing Supply			
	Independent Pipe Service	Houston, TX	Pipe Supplies			
	In Order Business Solutions (M/WBE)	Roxbury, MA	Construction Compliance			
	Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
	Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
	Jerez LLC (M/WBE)	Saugus, MA	Final Cleaning			
	JHP Industrial Supply Co. Inc.	Syracuse, NY	Pipe, Valves, Fittings			
	KO Stone, Inc	Woburn, MA	Final Cleaning			
	Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
	M-O-N Landscaping	North Dartmouth, MA	Erosion Control			
	Moor Metals Inc	Holliston, MA	Pipe, Piles, Tile & Rod			
	Moor Metals Inc	Holliston, MA	Metal Materials			
	Moor Metals Inc	Holliston, MA	Metal Materials			
	Native Gaming Services	Atmore, AL	Gaming Furniture			
	PMA Consultants	Ann Arbor, MI	Change Order Review			
	PSN Construction	Leominster, MA	Labor			
	Radiant Logistics Partners LLC	Bellevue, WA	Logistical Services and Warehousing			
	Regis Steel	Fall River, MA	Rebar Cages			
	Regis Steel	Fall River, MA	Rebar Cages			
	* Regis Steel	Fall River, MA	Install Rebar & Mesh			
	SK Fabrics	Beaverton, OR	Fabrics			
	Sunbay Supplies	Las Vegas, NV	Amenities			
	S-Celo LLC (M/WBE)	Springfield, MA	Painting & Wallcovering			
	T&T Steel Erectors	Hyde Park, MA	Steel Erection			
	Tango Construction	Fitchburg, MA	Castings Install			
	Tavares, LLC	Providence, RI	Millwork Materials & Install Services			
	Tavares, LLC	Providence, RI	Construction Labor			
	Titan Roofing (M/VBE)	Quincy, MA	Roofing			
	Total Mechanical Service Corp	Plymouth, MA	F&I Air Handlers, Heat Exchangers			
	US Inspection & Consulting	Phoenix, AZ	Materials Testing			
	Villanova Construction	Boston, MA	Paint Materials and Supplies			
	Wang Commissioning (M/WBE)	West Roxbury, MA	Building Commissioning			
	West Hartford Lock (M/WBE)	Hartford, CT	Doors			
	* West Hartford Lock (M/WBE)	Hartford, CT	Doors			
	Wood & Wire Fence	Lincoln, RI	Temporary Fence			
TOTAL				\$76,375,238	5.0%	6.0%

Construction: WBE Participation, 152 Contracts Awarded



WBE (152)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	ACK Marine	Quincy, MA	Hopper Barge Rental			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Angelini Plastering, Inc	North Reading, MA	Synthetic Stucco			
	Albanese Brothers, Inc	Dracut, MA	Stone			
	Albanese Brothers, Inc	Dracut, MA	Furnish stone & gravel			
	Alliance Detective & Security	Everett, MA	Site Security			
	Alliance Detective & Security	Everett, MA	Site Security			
	All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
	Architectural Products	Burlington, CT	Glass & Glazing Materials			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Construction Materials (K&M Fire)			
	Back Bay Concrete	Wakefield, MA	Place and Finish Concrete Slab			
	Baker Sign Works	Fall River, MA	Signage			
	Baker Steel	Fall River, MA	Steel Estimating & Procurement			
	Brennan Consulting	Burlington, MA	Surveying			
	Brennan Consulting	Burlington, MA	As-Built Survey			
	BOSS Steel	Everett, MA	Steel Erection			
	Boston Bridge & Steel	Methuen, MA	Catwalk Railing Fabrication			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	Chapman Electric (W/VBE)	Sandwich, MA	ALC Installation			
	Coastal Marine	Canton, MA	Remediation			
	Coghlin Electrical	Worcester, MA	Medium Voltage Electrical			
	Coghlin Electrical	Worcester, MA	Podium North Electrical			
	Comtronics	Quincy, MA	Radios			
	Comus Design and Construction, Inc.	Clarksburg, MD	Diamond Plate Supplier			
	Consolidated Brick Supplies	Avon, MA	Masonry Accessories			
	County Draperies	Middleton, New York	Draperies			
	Dagle Electrical Construction	Woburn, MA	Electrical			
	Dagle Electrical Construction	Woburn, MA	Roadwork Electrical, MBTA Security			
	Delucca Fence Company	Methuen, MA	Fencing			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			

Construction: WBE Participation, 152 Contracts Awarded

WBE (152)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Edwards Group (M/WBE)	Mattapan, MA	Trucking & Freight			
	Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			
	Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
	Fabric Innovations	Coral Gables, FL	Fabrics			
	Federal Concrete	Hopkinton, MA	Site Concrete			
	Fiber Optic Splicing & Testing	Wakefield, MA	Furnish Fire Cable			
	* Duende Glass	New Bedford, MA	Glass Balustrades			
	Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shoreline Earthwork, Concrete			
	FOH dba Front of House	Miami, FL	FF&E			
	General Safety Services Corp.	Canton, MA	Safety Equipment & Material			
	General Safety Services Corp.	Canton, MA	Furnish Hangers & Attachments			
	Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
	Gladstone	Las Vegas, NV	Lighting & Hardware			
	Gladstone	Las Vegas, NV	Lighting & Hardware			
	Gladstone	Las Vegas, NV	Lighting & Hardware			
	* Glass Art Studios 2	Boston, MA	Glass			
	Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Hat Creek Outfit	Rockland, MA	HVAC Supplies			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Heritage Construction	Watertown, MA	Supplies			
	Heritage Construction & Supply	South Boston, MA	Paint Supplies			
	* HiWay Safety Systems Inc	Rockland, MA	Pavement Markings			
	Imex Cargo	East Boston, MA	Trucking & Freight			
	Imex Cargo	East Boston, MA	Trucking & Freight			
	Inlight International	Gardena, CA	Portable and Hardwire Lighting			
	Interior Resources Group	Andover, MA	Office Furniture & Installation			
	Interstate Steel Sales, Inc.	Orchard Park, NY	Materials - Plates, Channels			
	In Order Business Solutions (M/WBE)	Dorchester, MA	Construction Compliance			
	J. Thibert Architectural Woodwork	Wilmington, MA	Millwork Installation			
	Jackson Glass	Roslindale, MA	`			
	Janet Yonaty	Hollywood, CA	Fabrics & Wallcover			
	Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
	Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
	Jerez LLC (M/WBE)	Saugus, MA	Final Cleaning			
	J F Shine Mechanical	West Roxbury, MA	Plumbing Insulation			

Construction: WBE Participation, 152 Contracts Awarded



WBE (152)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	JMD Building Products	New York, NY	Pipe supplies			
	Ketchum Professional Resources	Portage, MI	Food Service Equipment			
	Keville Enterprises	Boston, MA	Construction Inspections			
	Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
	Lily Jack	Gardena, CA	Seating			
	L&L Contracting	Braintree, MA	Materials			
	Lub-O-Line Industrial Oil	Somerville, MA	Lube & Fuel Supplier			
	Lusive Décor	Los Angeles, CA	Hardwire and Portable Lighting			
	Lynn Ladder & Scaffolding	Lynn, MA	Scaffolding			
	Maya Romanoff Design	Skokie, IL	Wallcovering			
	* MCQ Fine Art, LLC	Las Vegas, NV	Fine Art Sculptures			
	Michele Quinn Fine Art Advisory	Las Vegas, NV	Art and Antiques			
	Melo's Rodbusters	South Dartmouth, MA	Reinforcing Steel Supply			
	Modulease Corporation	Plainville, MA	Storage Container			
	Nobscot Supply Company	Framingham, MA	Supplies			
	Novel Iron Works	Amesbury, MA	Steel Fabrication			
	Off Shore Construction	Manchester, CT	Roofing Materials			
	Opuzen Design	Los Angeles, CA	Fabrics			
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
	Osprey Construction Supply	Sharon, MA	Materials, Supplies			
	Osprey Construction Supply	Sharon, MA	Pipe Markers			
	Osprey Construction Supply	Sharon, MA	Furnish pipe & valve tag ID			
	Osprey Construction Supply	Sharon, MA	Materials & Supplies			
	PC Trucking	Tewksbury, MA	Trucking			
	Pest End Inc	Methuen, MA	Pest Control			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	Protocol Management Services	N. Attleboro, MA	Materials			
	Ramco	West Bridgewater, MA	Stakes, Hay Bales, Fence			
	RAREculture	New York, NY	Artwork			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar at Lower Garage			
	Reid Witlin	Northridge, CA	Fabrics			
	S-Celo LLC (M/WBE)	Springfield, MA	Painting & Wallcovering			
	Shanahan Sound & Electronics	Lowell, MA	Audio/Video			

Construction: WBE Participation, 152 Contracts Awarded



WBE (152)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
	SOS Corporation	Milford, MA	Materials			
	SOS Corporation	Milford, MA	Final Cleaning			
	Southcoast Supplies	Fairhaven, MA	CMU, Mortar, and Grout			
	Taibi Equipment	Wakefield, MA	Equipment Rental			
	Taycam LLC	Plymouth, MA	Equipment Rental			
	Taycam LLC	Plymouth, MA	Tools / Fixtures			
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
	Tools Unlimited	Stoughton, MA	Small tools supply			
	Tools Unlimited	Stoughton, MA	Tools & Hanging Materials			
	Tools Unlimited	Stoughton, MA	Saw Blades, Small Tools, PPE			
	Turtle & Hughes	Linden, NJ	Commodities / Gear			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	United Elevators	Knoxville, TN	End Suite Elevators			
	Urban Insulation	Salisbury, MA	Furnish, Install Pipe Insulation			
	Urban Insulation	Salisbury, MA	Insulation			
	Urban Insulation	Salisbury, MA	F&I HVAC Ductwork & Piping			
	Valley Forge Textiles	Ft. Lauderdale, FL	Fabrics			
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
	Wang Commissioning (M/WBE)	West Roxbury, MA	Building Commissioning			
	West Hartford Lock (M/WBE)	Hartford, CT	Doors			
	* West Hartford Lock (M/WBE)	Hartford, CT	Doors			
	William G. Moore	Freehold, NJ	Timber Piles Supply			
	Wynco Distributors of New England	Wilmington, MA	Carpet Pad Vendor			
TOTAL				\$138,984,167	5.4%	11.0%

Construction: Workforce Participation

- As of July 31st, 3,476,221.1 hours of work had been completed on the project site by 5,497 workers.
- 1,250 minorities, 328 females, and 252 veterans have performed construction work on the project.

	# Workers*	# Diverse Workforce Hours*	Goal	% Diverse Workforce Hours to Date
Minority	1,250	865,465.3	15.3%	24.9%
Female	328	235,529.0	6.9%	6.8%
Veteran	252	220,049.0	3.0%	6.4%

*Individual workers, and the hours worked by those individuals, may be counted in more than one diverse category.

- Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprenticeship Application Opportunities.
- On-site sub-contractors notifications sent to all union walk-on applicants.
- **7/13:** MGC/AOC Site Tour
- **7/18:** Monthly Tradeswomen's Lunch
- **7/19:** SCC's Apprenticeship Learning Workplace Exploration Day
- **7/31:** 2nd Quarter 2018 Diversity Recognition: Lan-Tel Communications, Inc.
- **7/31:** Latino Community Leaders Quarterly Update

Corrective Action Meetings

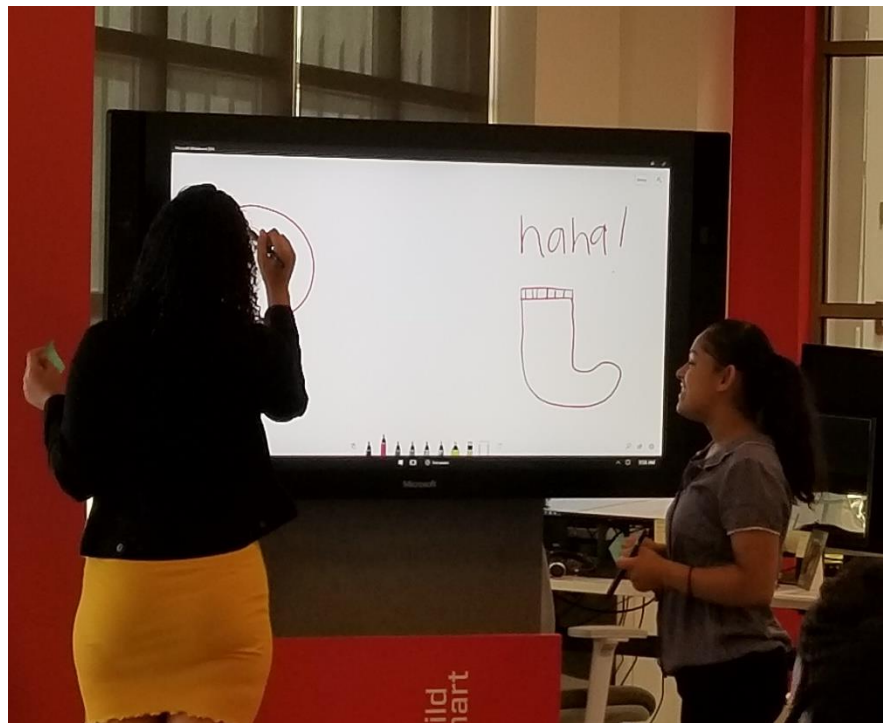
- 1) Allegheny Flooring
- 2) Archer Corp
- 3) Axion Specialty
- 4) Capco Steel
- 5) Century Drywall
- 6) Coghlin Electric
- 7) Component Assembly
- 8) Daniel Marr
- 9) Federal Concrete
- 10) Gleason Power
- 11) K&M Fire
- 12) McCusker Gill
- 13) McDonald Electric
- 14) McGregor Industries
- 15) McPhee Electric
- 16) NER Construction
- 17) Otis Elevator
- 18) Port Morris Tile
- 19) T&T Electric
- 20) Union Temporary Svces
- 21) Universal Automation

*21 Corrective Action meetings held in July resulting in the direct hire of 8 Females and 10 Minorities. This does not include Females, Minorities and Veterans hired by Trade Partners who were not under Corrective Action. Also picked up Veterans who were already working, however not previously identified on certified payroll reports.

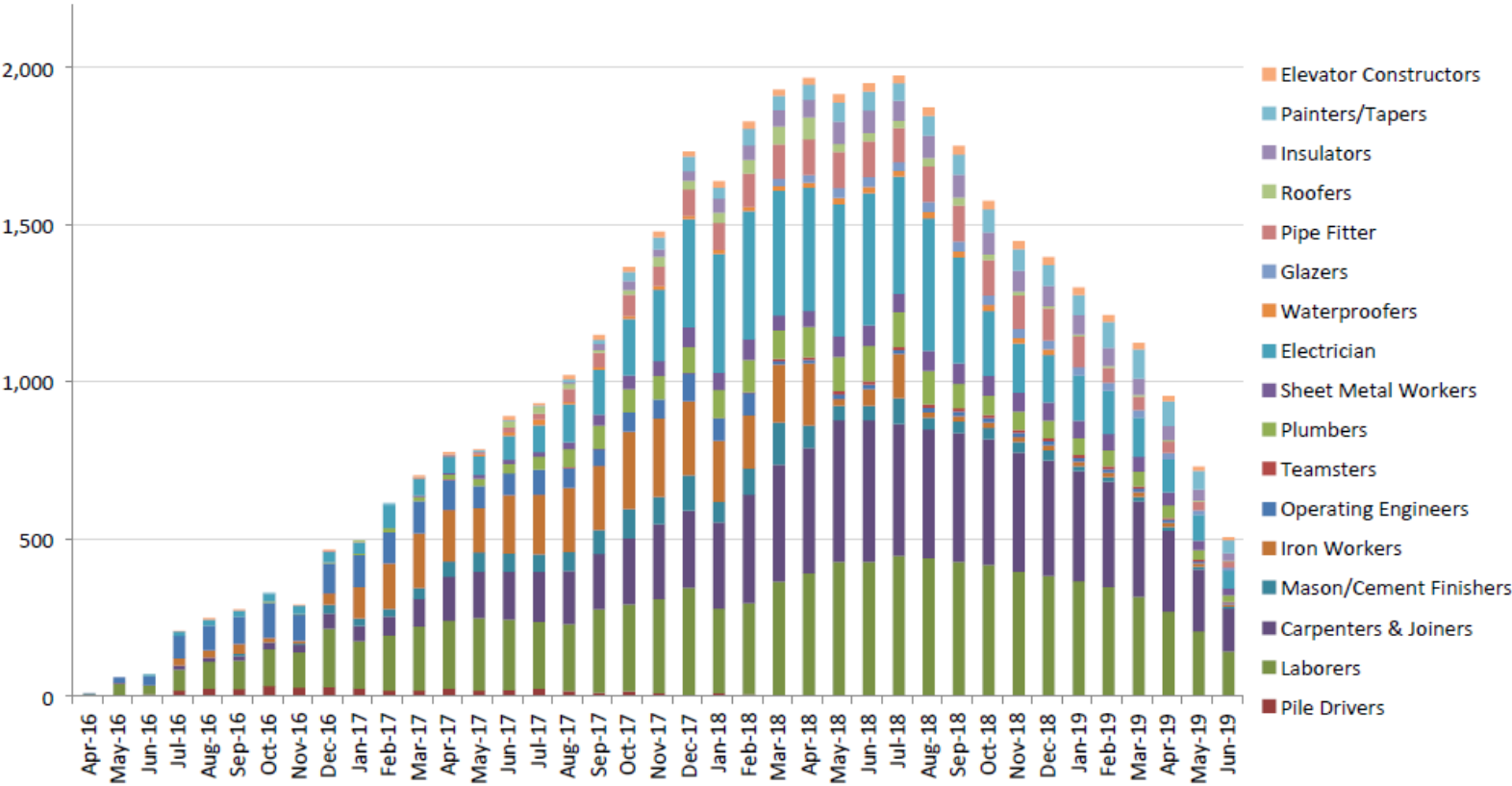
Tradeswomen's Lunch



SCC's Apprentice Learning Workplace Exploration Day



Encore Boston Harbor Labor Projection



For information purposes only; number of onsite workers.
 Subject to change without notice at Suffolk's discretion.

THANK YOU



Workforce Summary Report

ENCORE BOSTON HARBOR
Construction Workforce Diversity
09/01/2015 - 07/31/2018

CONTRACTOR	JULY 2018											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Aerocom Systems, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
AJ Conveyer and Laundry Systems	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
AJ Industries West, Inc. (VBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Allegheny Contract Flooring, Inc.	5,895.5	57	16	1,768.0	30.0%	3	294.0	5.0%	3	253.5	4.3%	19,750.5	69	17	4,488.5	22.7%	4	957.5	4.8%	3	1,493.0	7.6%
All-Pro Electric, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	444.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Andella Iron Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	565.0	4	1	153.0	27.1%	0	0.0	0.0%	0	0.0	0.0%
Angelini Plastering, Inc. (WBE)	537.5	6	1	99.5	18.5%	0	0.0	0.0%	0	0.0	0.0%	8,001.5	18	3	2,526.5	31.6%	0	0.0	0.0%	0	0.0	0.0%
Anvil Steel Engineering, Inc. (MVBE)	1,636.0	14	6	718.0	43.9%	2	243.0	14.9%	2	242.0	14.8%	15,745.0	35	13	7,153.5	45.4%	3	527.0	3.3%	3	3,524.0	22.4%
Archer Corp	224.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,270.0	8	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Atlantic Lining Company Inc	96.0	5	4	80.0	83.3%	0	0.0	0.0%	0	0.0	0.0%	403.0	9	6	328.0	81.4%	0	0.0	0.0%	0	0.0	0.0%
Automated Logic Contracting Services	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Automation Solutions, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Axon Specialty Contracting	2,666.0	20	3	268.0	10.1%	1	32.0	1.2%	1	226.0	8.5%	25,119.0	59	11	3,004.0	12.0%	5	560.0	2.2%	4	1,829.0	7.3%
Back Bay Concrete Corp. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,801.0	58	15	963.0	25.3%	4	53.5	1.4%	3	96.5	2.5%
BOSS Steel Inc. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	22,036.8	71	16	4,196.0	19.0%	3	1,406.0	6.4%	3	1,399.5	6.4%
Brava Electric & Telecom, Inc. (MBE)	348.8	4	2	210.0	60.2%	0	0.0	0.0%	0	0.0	0.0%	1,112.0	4	2	695.3	62.5%	0	0.0	0.0%	0	0.0	0.0%
Brightview Landscaping Development Inc.	3,634.0	26	14	2,006.0	55.2%	3	392.0	10.8%	0	0.0	0.0%	9,251.0	39	15	4,347.0	47.0%	3	997.0	10.8%	0	0.0	0.0%
Bunting Graphics, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	6,253.7	16	4	2,179.0	34.8%	0	0.0	0.0%	0	0.0	0.0%
Canatel Industries Inc. (MWVBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Capco Steel Erection Company	1,311.5	9	1	173.0	13.2%	1	117.0	8.9%	0	0.0	0.0%	9,336.0	26	3	925.5	9.9%	1	125.0	1.3%	0	0.0	0.0%
Capital Carpet and Flooring Specialists, Inc. - Payroll	829.0	14	8	445.0	53.7%	2	97.0	11.7%	0	0.0	0.0%	4,073.0	29	16	1,694.0	41.6%	2	546.0	13.4%	0	0.0	0.0%
Cashman Dredging & Marine Contracting	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	200.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Cavalieri Construction Company, Inc.	79.0	5	2	43.0	54.4%	0	0.0	0.0%	0	0.0	0.0%	5,024.0	25	5	2,355.5	46.9%	0	0.0	0.0%	1	503.5	10.0%
Century Drywall, Inc.	27,903.5	279	111	11,243.5	40.3%	17	1,710.0	6.1%	7	755.0	2.7%	295,551.3	397	159	112,076.0	37.9%	26	17,686.0	6.0%	8	11,085.3	3.8%
Chapman Construction Group, Inc. (WVBE)	751.5	11	1	56.0	7.5%	3	176.0	23.4%	1	56.0	7.5%	12,364.0	20	3	1,681.5	13.6%	4	2,727.5	22.1%	2	1,820.0	14.7%
Coastal Marine Construction	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,223.5	15	0	0.0	0.0%	1	84.0	3.8%	1	116.5	5.2%
Coghlin Electrical Contractors, Inc. (WBE)	29,979.5	205	31	4,100.5	13.7%	10	1,371.0	4.6%	10	1,240.5	4.1%	320,984.5	244	36	52,412.0	16.3%	13	17,451.5	5.4%	13	17,869.0	5.6%
Collins Overhead Door Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	458.2	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Component Assembly Systems, Inc.	3,597.5	30	5	609.0	16.9%	1	128.0	3.6%	2	270.5	7.5%	11,149.0	40	7	2,019.5	18.1%	1	528.0	4.7%	3	1,092.5	9.8%
Composite Company, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	470.0	6	2	278.0	59.1%	0	0.0	0.0%	0	0.0	0.0%
Construction Drilling, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	499.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Costa Brothers Masonry, Inc.	744.5	10	3	182.0	24.4%	1	84.0	11.3%	0	0.0	0.0%	36,581.5	76	16	8,805.5	24.1%	2	1,870.5	5.1%	1	24.0	0.1%
Cross Country Food Service Equipment Installers	333.0	5	0	0.0	0.0%	0	0.0	0.0%	1	114.0	34.2%	574.0	6	0	0.0	0.0%	0	0.0	0.0%	1	114.0	19.9%
Cyber Communications, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
D.W. White Construction	1,626.5	20	1	127.5	7.8%	2	181.5	11.2%	1	97.0	6.0%	10,934.0	45	2	871.5	8.0%	3	1,028.5	9.4%	1	600.5	5.5%
Dagle Electrical Construction Corporation (WBE)	228.0	16	1	32.0	14.0%	1	8.0	3.5%	0	0.0	0.0%	3,903.0	42	5	502.0	12.9%	1	8.0	0.2%	0	0.0	0.0%
Daniel Marr and Son Co.	4,205.5	35	5	929.5	22.1%	1	183.0	4.4%	4	393.0	9.3%	145,405.5	201	28	23,868.5	16.4%	14	7,302.5	5.0%	9	10,952.0	7.5%
DeLucca Fence Company (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,026.0	37	8	159.0	15.5%	2	24.0	2.3%	1	24.0	2.3%
Dependable Masonry Construction Co.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	848.5	6	2	203.0	23.9%	0	0.0	0.0%	0	0.0	0.0%
Design Communications Ltd.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Don Martin Corporation (MBE)	169.0	10	5	84.0	49.7%	0	0.0	0.0%	0	0.0	0.0%	1,190.0	25	9	393.0	33.0%	0	0.0	0.0%	1	16.0	1.3%
Draper Elevator Cab Co, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	94.5	2	0	0.0	0.0%	0	0.0	0.0%	2	94.5	100.0%

CONTRACTOR	JULY 2018											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
D's Welding	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	438.0	9	1	69.0	15.8%	0	0.0	0.0%	0	0.0	0.0%
Duggan & Marcon, Inc.	90.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	623.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Dunray/JF Duncan Industries, Inc. dba Baring	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
E.H. Marchant Co. Inc.	348.0	4	1	136.0	39.1%	0	0.0	0.0%	0	0.0	0.0%	3,660.0	11	1	577.0	15.8%	1	160.0	4.4%	1	220.0	6.0%
E.M. Duggan, Inc.	7,746.5	64	13	1,661.0	21.4%	5	460.0	5.9%	6	688.0	8.9%	123,810.0	149	23	19,743.0	15.9%	12	8,030.5	6.5%	12	14,073.0	11.4%
East Coast Fireproofing Co	416.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	5,777.0	19	4	1,038.0	18.0%	2	112.0	1.9%	3	516.0	8.9%
East Coast Interiors	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Eastern Exterior Wall Systems, Inc. (VBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	752.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Easton Concrete Cutting & Drilling LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	594.0	13	1	27.0	4.5%	0	0.0	0.0%	0	0.0	0.0%
Edward G. Sawyer Co., Inc.	6,441.5	76	15	1,295.5	20.1%	9	752.5	11.7%	1	117.0	1.8%	122,300.5	129	22	28,712.5	23.5%	11	11,374.0	9.3%	3	4,637.0	3.8%
Evermore Light and Power Inc. (WBE)	322.5	3	0	0.0	0.0%	0	0.0	0.0%	1	110.0	34.1%	4,153.5	5	0	0.0	0.0%	0	0.0	0.0%	1	1,223.0	29.4%
F.C. Construction Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,024.0	28	2	48.0	4.7%	0	0.0	0.0%	1	64.0	6.3%
Federal Concrete (WBE)	306.0	9	1	71.5	23.4%	1	71.5	23.4%	1	33.0	10.8%	1,713.0	18	3	245.5	14.3%	2	125.5	7.3%	1	33.0	1.9%
Ferguson-Neudorf Glass Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	44.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Fieldstone Meadows Development DBA Stormwater	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Fischbach & Moore Electric Group, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	996.0	7	1	8.0	0.8%	0	0.0	0.0%	0	0.0	0.0%
Fisher Contracting Corporation (MWBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,876.0	20	3	604.0	12.4%	3	837.0	17.2%	1	276.0	5.7%
Food Equipment Installations, Inc.	360.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,879.5	11	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Garrity Asphalt Reclaiming, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Geologic Earth Exploration, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	72.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Gleeson Powers, Inc.	784.0	8	3	267.0	34.1%	0	0.0	0.0%	0	0.0	0.0%	4,093.0	11	4	1,640.5	40.1%	0	0.0	0.0%	0	0.0	0.0%
Glenn Rieder	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Greenwood Industries, Inc.	299.5	4	1	89.5	29.9%	0	0.0	0.0%	0	0.0	0.0%	2,904.3	11	3	1,130.5	38.9%	0	0.0	0.0%	0	0.0	0.0%
Griffin Door dba Overhead Door Specialities	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	112.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Hayward Baker Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	10,688.0	55	4	1,472.0	13.8%	2	250.0	2.3%	1	365.5	3.4%
Homeland Mechanical LLC (VBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	340.0	3	0	0.0	0.0%	0	0.0	0.0%	1	168.0	49.4%
Hub Foundation Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	18,363.5	45	6	2,839.5	15.5%	2	1,164.0	6.3%	6	4,377.0	23.8%
Hufcor dba Corbin Hufcor, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
J & M Brown Company, Inc.	2,146.0	23	5	504.0	23.5%	2	208.0	9.7%	1	112.0	5.2%	34,286.5	42	10	6,636.0	19.4%	2	2,975.5	8.7%	2	2,906.0	8.5%
J Rams Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	17.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	47.1%
J. Derenzo Co.	3,216.5	30	6	651.0	20.2%	3	316.0	9.8%	1	112.0	3.5%	151,978.4	123	17	34,807.0	22.9%	10	17,651.5	11.6%	10	13,503.0	8.9%
J. Thibert Architectural Woodwork Installation	799.5	7	0	0.0	0.0%	0	0.0	0.0%	1	80.0	10.0%	1,299.5	8	0	0.0	0.0%	0	0.0	0.0%	1	80.0	6.2%
J.C. Cannistraro	1,127.0	13	2	176.0	15.6%	0	0.0	0.0%	0	0.0	0.0%	32,159.5	55	4	5,055.0	15.7%	3	3,062.5	9.5%	2	504.0	1.6%
J.C. Higgins Corp	6,194.5	42	8	1,171.0	18.9%	4	522.5	8.4%	2	302.0	4.9%	73,641.0	83	11	11,497.0	15.6%	5	6,241.5	8.5%	4	4,085.0	5.5%
J.F. White Contracting Company, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32,568.5	52	8	4,712.0	14.5%	2	3,904.5	12.0%	3	1,334.5	4.1%
Jackson Glass, Inc. (WBE) - Payroll is done on	4,437.5	29	6	976.5	22.0%	4	630.5	14.2%	3	504.5	11.4%	50,030.5	58	15	11,742.0	23.5%	6	6,269.0	12.5%	7	5,731.5	11.5%
Jerez LLC (MWBE)	675.5	6	6	675.5	100.0%	0	0.0	0.0%	0	0.0	0.0%	7,380.5	8	6	6,022.5	81.6%	0	0.0	0.0%	0	0.0	0.0%
John W. Egan Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	40.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
JP Obelisk, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,245.0	13	5	576.0	46.3%	0	0.0	0.0%	0	0.0	0.0%
JR Vinagro Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,657.0	25	5	223.0	8.4%	1	120.0	4.5%	1	122.0	4.6%
K Safe Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K&H Electrical Systems, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	12,275.5	30	8	3,050.5	24.9%	1	457.5	3.7%	1	120.5	1.0%
K&K Acoustical Ceilings, Inc.	826.5	7	2	272.0	32.9%	2	216.5	26.2%	1	120.0	14.5%	4,289.0	8	2	667.0	15.6%	2	629.0	14.7%	1	1,144.0	26.7%
K&M Fire Protection Services, Inc. - Payroll done on	5,335.5	36	6	917.0	17.2%	2	293.0	5.5%	2	296.0	5.5%	70,895.0	63	10	13,872.0	19.6%	2	3,120.5	4.4%	6	7,531.5	10.6%
K. DaPonte Construction Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K.O. Stone Inc. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	208.0	6	5	192.0	92.3%	2	96.0	46.2%	0	0.0	0.0%
Kenneth Castellucci & Associates, Inc.	948.5	12	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,582.5	16	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%

CONTRACTOR	JULY 2018											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
KM Kelly, Inc.	3,097.0	20	4	537.0	17.3%	3	575.0	18.6%	2	202.0	6.5%	20,749.8	26	6	4,030.0	19.4%	4	2,810.8	13.5%	2	1,691.0	8.1%
L.J. Mishel Electrical Contractors, Inc.	24.0	2	0	0.0	0.0%	0	0.0	0.0%	1	12.0	50.0%	96.0	2	0	0.0	0.0%	0	0.0	0.0%	1	48.0	50.0%
Lan-Tel Communications, Inc.	1,409.0	9	4	648.0	46.0%	1	164.0	11.6%	1	164.0	11.6%	10,905.0	13	6	4,592.0	42.1%	1	1,206.0	11.1%	1	1,444.0	13.2%
Leading Way Construction Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	96.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Liberty Construction Services	21,565.0	152	44	6,222.5	28.9%	12	1,847.5	8.6%	3	326.0	1.5%	368,788.5	367	108	106,034.5	28.8%	31	32,263.5	8.7%	8	7,134.0	1.9%
Liberty Equipment and Supply	333.5	4	1	8.0	2.4%	0	0.0	0.0%	0	0.0	0.0%	12,713.0	38	7	2,349.5	18.5%	3	679.0	5.3%	1	1,217.0	9.6%
LIF Industries, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Lockwood Remediation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Longden Company Inc.	295.0	4	1	71.0	24.1%	0	0.0	0.0%	1	72.0	24.4%	379.0	7	1	71.0	18.7%	0	0.0	0.0%	2	104.0	27.4%
Lund Rebar Services, Inc.	303.0	9	4	75.0	24.8%	1	96.0	31.7%	1	8.0	2.6%	108,476.5	128	59	50,169.0	46.2%	11	7,453.0	6.9%	6	8,372.0	7.7%
M. Cohen and Sons, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
M.L. McDonald Sales Company, LLC	5,622.0	42	5	693.0	12.3%	3	288.0	5.1%	2	333.0	5.9%	73,161.0	114	22	10,953.0	15.0%	7	3,961.0	5.4%	5	5,009.0	6.8%
Marguerite Concrete, Inc.	94.5	8	3	39.0	41.3%	0	0.0	0.0%	0	0.0	0.0%	297.0	18	5	71.0	23.9%	1	8.0	2.7%	0	0.0	0.0%
Marr Equipment Corp.	3.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	182.0	9	0	0.0	0.0%	0	0.0	0.0%	1	3.0	1.6%
Mass Bay Electrical Corp.	31.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,533.5	45	1	201.0	5.7%	1	155.0	4.4%	0	0.0	0.0%
Massey's Plate Glass Aluminum, Inc.	124.0	4	2	64.0	51.6%	0	0.0	0.0%	0	0.0	0.0%	998.0	7	4	457.0	45.8%	0	0.0	0.0%	1	255.0	25.6%
Maxim Crane Works, L.P.	1,071.0	6	1	229.5	21.4%	1	90.0	8.4%	1	216.0	20.2%	43,804.0	64	11	10,508.5	24.0%	3	3,436.5	7.8%	4	6,483.0	14.8%
McCusker-Gill, Inc.	5,333.0	38	12	1,771.3	33.2%	2	301.8	5.7%	6	767.3	14.4%	66,070.0	93	17	21,177.5	32.1%	2	3,549.3	5.4%	8	10,282.8	15.6%
McDonald Electrical Corp.	6,320.0	50	7	693.5	11.0%	3	319.5	5.1%	6	801.5	12.7%	30,434.0	65	9	3,654.5	12.0%	5	1,395.5	4.6%	6	2,699.0	8.9%
McGregor Industries, Inc.	1,237.0	13	3	252.0	20.4%	1	103.0	8.3%	1	64.0	5.2%	16,114.5	26	5	1,304.5	8.1%	1	2,530.5	15.7%	3	1,864.5	11.6%
McPhee Electric Ltd.	2,202.5	18	1	40.0	1.8%	1	40.0	1.8%	2	346.0	15.7%	15,317.5	27	3	1,485.0	9.7%	2	282.0	1.8%	3	1,896.0	12.4%
Melo's Rodbusters, Inc. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	13,566.5	22	11	7,113.0	52.4%	0	0.0	0.0%	1	1,820.0	13.4%
Metropolitan interactive, Ltd. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Midnight Iron Construction Management Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Miller Paneling Specialties	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Millwork One, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mitsubishi Electric US, Inc.	264.0	4	1	67.0	25.4%	0	0.0	0.0%	2	142.0	53.8%	5,866.0	7	2	2,119.0	36.1%	1	943.0	16.1%	4	3,335.0	56.9%
MON Landscaping Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	416.0	15	1	16.0	3.8%	0	0.0	0.0%	0	0.0	0.0%
Moretrench	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	19,856.0	38	11	5,850.0	29.5%	3	302.0	1.5%	2	1,335.5	6.7%
Mortensen Woodwork, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
MTK Construction Services, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	387.0	12	8	319.5	82.6%	0	0.0	0.0%	0	0.0	0.0%
NER Construction Mgmt	676.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	6,957.0	20	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
New England Finish Systems	19.0	3	0	0.0	0.0%	1	4.0	21.1%	0	0.0	0.0%	463.5	10	1	44.0	9.5%	2	6.0	1.3%	0	0.0	0.0%
New England Installation, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	817.5	8	1	141.0	17.2%	0	0.0	0.0%	1	106.5	13.0%
NewRoads Environmental	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	7,889.5	40	39	7,842.5	99.4%	4	1,412.0	17.9%	1	172.0	2.2%
Newtech Installation USA inc	2,199.0	18	4	314.0	14.3%	0	0.0	0.0%	0	0.0	0.0%	5,092.8	24	4	575.5	11.3%	0	0.0	0.0%	0	0.0	0.0%
North East Foam Solutions, Inc.	272.0	3	1	56.0	20.6%	1	104.0	38.2%	1	104.0	38.2%	4,848.0	10	4	1,078.0	22.2%	1	1,308.0	27.0%	3	1,920.0	39.6%
Northeast Interior aka Artisan Millwork	526.0	5	2	144.0	27.4%	1	40.0	7.6%	1	176.0	33.5%	4,161.5	9	3	1,276.0	30.7%	1	416.0	10.0%	1	885.5	21.3%
NorthStar Contracting Group, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	37.0	2	1	12.0	32.4%	0	0.0	0.0%	0	0.0	0.0%
Oasis Shower Doors	16.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	242.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
One Call Facility Services	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Otis Elevator Company	2,975.0	32	2	212.0	7.1%	1	116.0	3.9%	2	127.5	4.3%	33,709.8	58	5	2,494.3	7.4%	2	790.5	2.3%	3	1,446.0	4.3%
P.J. Dionne Company, Inc.	85.0	3	1	44.0	51.8%	1	40.0	47.1%	0	0.0	0.0%	1,262.5	6	1	180.0	14.3%	1	120.0	9.5%	0	0.0	0.0%
P.J. Spillane Company, Inc. (WBE)	464.0	9	1	70.0	15.1%	1	72.0	15.5%	0	0.0	0.0%	10,177.5	42	10	2,197.0	21.6%	2	799.0	7.9%	1	36.0	0.4%
Park Assist, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Peak Mechanical Services	1,238.0	12	4	600.0	48.5%	0	0.0	0.0%	2	280.0	22.6%	6,840.0	15	5	3,001.0	43.9%	0	0.0	0.0%	2	504.0	7.4%
Pick Crane Service, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	99.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%

CONTRACTOR	JULY 2018											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Polybois Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Port Morris Tile & Marble Boston LP	3,420.0	37	6	439.0	12.8%	4	299.0	8.7%	3	306.0	8.9%	11,937.5	46	6	2,317.0	19.4%	4	715.0	6.0%	3	1,506.0	12.6%
PSN Construction Inc.	119.5	1	1	119.5	100.0%	0	0.0	0.0%	0	0.0	0.0%	763.0	2	2	763.0	100.0%	0	0.0	0.0%	0	0.0	0.0%
Quality Air Metals, Inc.	1,270.0	9	3	392.0	30.9%	1	144.0	11.3%	0	0.0	0.0%	12,999.0	13	3	3,084.0	23.7%	1	1,249.0	9.6%	1	457.0	3.5%
R.J. Cobb LTD	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	48.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Rapid Flow Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,572.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	0.5%
Regis Steel Corporation (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	6,283.5	24	6	1,415.5	22.5%	3	613.0	9.8%	0	0.0	0.0%
Richard W. Reid Electric Company Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	3	2	16.0	47.1%	0	0.0	0.0%	0	0.0	0.0%
Roadsafe Traffic Systems, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	27.0	3	1	9.0	33.3%	0	0.0	0.0%	0	0.0	0.0%
Roman Iron Works, Inc.	40.0	2	1	20.0	50.0%	0	0.0	0.0%	0	0.0	0.0%	126.0	3	1	66.0	52.4%	0	0.0	0.0%	0	0.0	0.0%
S&A Cranes LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	44.5	5	1	10.5	23.6%	0	0.0	0.0%	1	8.0	18.0%
S&F Concrete Contractors, Inc.	1,649.5	38	10	650.0	39.4%	2	132.0	8.0%	3	104.0	6.3%	418,150.0	405	102	128,281.5	30.7%	17	23,619.0	5.6%	13	19,717.5	4.7%
Semper Diving & Marine Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Silverback Construction Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	416.0	18	1	27.0	6.5%	0	0.0	0.0%	0	0.0	0.0%
Skylight Consultants of America, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	806.0	9	1	64.0	7.9%	0	0.0	0.0%	0	0.0	0.0%
SOEP Painting Corp.	3,905.0	31	11	1,537.0	39.4%	7	656.0	16.8%	1	184.0	4.7%	7,921.5	41	14	2,743.0	34.6%	7	760.0	9.6%	1	184.0	2.3%
SOS Corporation (WBE)	439.0	7	3	176.0	40.1%	4	287.0	65.4%	0	0.0	0.0%	1,194.0	10	4	224.0	18.8%	4	287.0	24.0%	0	0.0	0.0%
South Shore Millwork LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Specialty Services of New England	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SPS New England, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	30,534.5	46	7	5,297.0	17.3%	4	2,241.5	7.3%	1	424.0	1.4%
Stafford Smith	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Stanley & Sons, Inc.	592.0	16	6	167.0	28.2%	2	72.0	12.2%	1	75.0	12.7%	2,895.5	19	6	181.0	6.3%	2	344.5	11.9%	2	665.0	23.0%
Structures Derek International SA	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,520.5	8	3	704.5	46.3%	0	0.0	0.0%	0	0.0	0.0%
Sullivan & McLaughlin Co., Inc.	149.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,385.0	10	1	873.0	25.8%	2	945.0	27.9%	1	681.0	20.1%
Sunrise Erectors, Inc.	1,974.0	15	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	40,354.5	69	9	4,723.5	11.7%	4	2,202.5	5.5%	3	3,216.5	8.0%
Super Sky Products Enterprises, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Surveillance Systems Integration, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sweeney Drywall Finishes Corp	304.0	10	4	96.0	31.6%	0	0.0	0.0%	1	3.0	1.0%	1,217.5	19	8	537.0	44.1%	0	0.0	0.0%	1	20.5	1.7%
T&T Electrical Contractors, Inc.	7,972.5	85	12	1,184.0	14.9%	2	218.0	2.7%	4	319.5	4.0%	84,507.5	133	19	13,356.5	15.8%	5	2,459.0	2.9%	5	4,545.5	5.4%
Tango Construction, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Tavares LLC (MBE)	1,907.0	20	15	1,396.0	73.2%	1	112.0	5.9%	0	0.0	0.0%	17,876.5	34	18	12,694.5	71.0%	1	1,410.0	7.9%	0	0.0	0.0%
TCI Installations Inc. (WBE)	326.0	5	1	40.0	12.3%	0	0.0	0.0%	1	88.0	27.0%	1,920.0	8	1	416.0	21.7%	0	0.0	0.0%	1	474.0	24.7%
The Railroad Associates Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	68.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
The Welch Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	11,582.5	21	2	1,308.0	11.3%	3	1,057.0	9.1%	2	1,225.0	10.6%
Thermo-Dynamics International, Inc. (VBE)	710.0	13	3	134.0	18.9%	1	112.0	15.8%	1	8.0	1.1%	12,108.0	35	10	3,025.0	25.0%	2	496.5	4.1%	1	1,563.0	12.9%
Titan Roofing, Inc. (MVBE)	1,815.5	19	6	502.0	27.7%	3	179.5	9.9%	1	116.0	6.4%	41,633.8	95	23	11,872.0	28.5%	3	3,726.5	9.0%	4	3,273.0	7.9%
Total Mechanical Service Corp. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	96.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TREVIICOS CORPORATION	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	60,534.5	89	24	16,023.0	26.5%	7	4,090.5	6.8%	3	2,630.0	4.3%
Triboro Crane & Rigging Services	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	981.0	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Union Temporary Services, Inc.	678.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,189.5	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Unistrut International Corp.	1,830.5	15	5	635.5	34.7%	1	105.0	5.7%	1	114.0	6.2%	12,975.8	21	5	4,933.0	38.0%	1	883.5	6.8%	1	1,328.0	10.2%
United Elevator Company (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Universal Automation & Mechanical Services	62.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	301.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Urban Insulation Inc. (WBE)	1,655.5	14	3	500.0	30.2%	2	198.0	12.0%	1	179.0	10.8%	7,516.0	20	5	1,412.5	18.8%	2	1,084.5	14.4%	2	792.0	10.5%
UTEC Constructors LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	688.0	9	1	116.0	16.9%	0	0.0	0.0%	0	0.0	0.0%
Vanguard Plumbing & Mechanical LLC	60.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	312.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Vynorius Piledriving Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	13,626.3	32	3	1,810.3	13.3%	3	657.5	4.8%	4	1,592.0	11.7%

CONTRACTOR	JULY 2018											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Wallco Installations, LLC	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	654.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
WES Construction Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,134.0	15	1	356.5	8.6%	1	398.0	9.6%	0	0.0	0.0%
Weston & Sampson CMR, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Whitehawk Construction Services, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Willco Sales & Service, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Wood & Wire Fence Co. Inc. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8.0	2	1	4.0	50.0%	0	0.0	0.0%	0	0.0	0.0%
Wynn Boston Harbor	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
YESCO LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TOTAL	218,326.8	2,004	493	52,876.8	24.2%	144	15,202.3	7.0%	105	11,759.8	5.4%	3,476,221.1	5,497	1,250	865,465.3	24.9%	328	235,529.0	6.8%	252	220,049.0	6.3%

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	1250	865,465.3	15.3%	24.9%
Female	328	235,529.0	6.9%	6.8%
Veteran	252	220,049.0	3.0%	6.3%

Workforce Summary Report

ENCORE BOSTON HARBOR
Construction Workforce Diversity
07/31/2018

09/01/2015 -

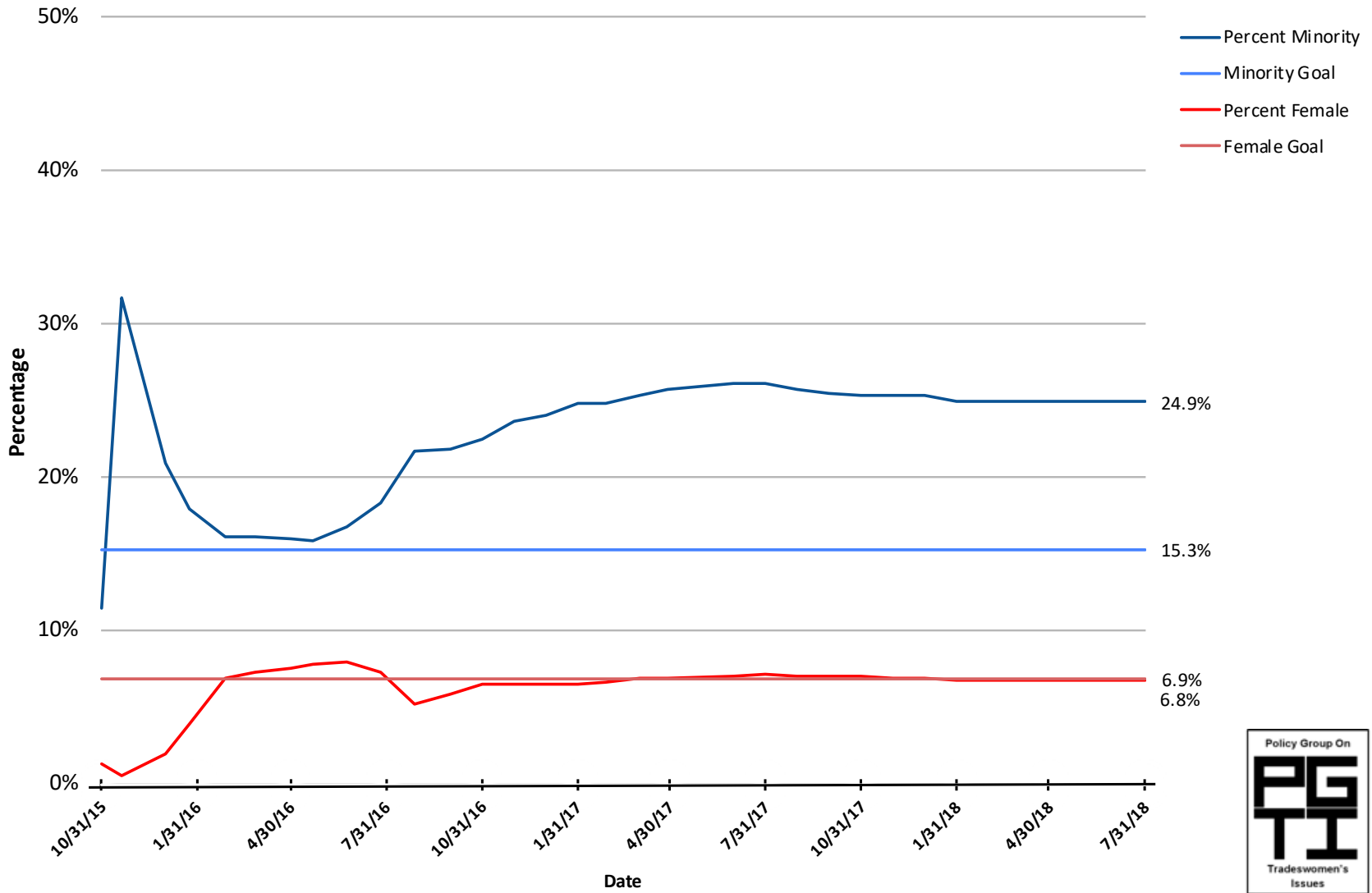
LOCAL TRADE UNION	JULY 2018										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
		# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	
Asbestos Workers Local 6	5,031.5	47	9	902.0	17.9%	4	342.0	6.8%	3	413.0	8.2%
Boilermakers Local 29	72.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Bricklayers Local 3 Eastern Mass.	11,859.5	124	25	2,639.0	22.3%	8	677.0	5.7%	6	559.5	4.7%
Carpenters, New England	40,262.5	404	124	11,714.5	29.1%	23	2,049.5	5.1%	17	1,563.0	3.9%
Electricians Local 103 I.B.E.W.	61,436.8	529	83	9,300.5	15.1%	35	3,832.0	6.2%	30	3,480.5	5.7%
Electricians Local 104 I.B.E.W (Utilities)	48.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Elevator Constructors Local 4	3,239.0	36	3	279.0	8.6%	1	116.0	3.6%	4	269.5	8.3%
Floorcoverers Local 2168	829.0	14	8	445.0	53.7%	2	97.0	11.7%	0	0.0	0.0%
Iron Workers Local 7	12,210.5	109	21	2,323.5	19.0%	9	1,198.5	9.8%	10	1,013.5	8.3%
Massachusetts Laborers	30,073.0	277	97	10,152.0	33.8%	28	3,319.5	11.0%	11	1,187.5	4.0%
Operating Engineers Local 4	3,820.0	39	4	401.0	10.5%	1	90.0	2.4%	1	216.0	5.7%
Operating Engineers Local 98	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Painters & Allied Trades D.C. #35	15,242.5	133	58	6,882.0	45.2%	15	1,540.0	10.1%	3	494.0	3.2%
Piledrivers Local 56	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Pipe Fitters Local 537	9,458.0	72	15	2,082.5	22.0%	5	686.0	7.3%	6	797.0	8.4%
Plasterers & Cement Masons Local 534	1,912.5	25	4	378.5	19.8%	0	0.0	0.0%	0	0.0	0.0%
Plumbers & Gasfitters Local 12	7,341.0	68	14	1,705.5	23.2%	5	336.5	4.6%	4	473.0	6.4%
Roofers & Slaters Local 33	1,835.5	19	7	591.5	32.2%	3	179.5	9.8%	1	116.0	6.3%
Sheet Metal Workers Local 17	8,316.5	67	15	2,163.3	26.0%	3	445.8	5.4%	7	881.3	10.6%
Sheet Metal Workers Local 63	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Shop and Mill Cabinet Local 51	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sprinkler Fitters Local 550	5,335.5	36	6	917.0	17.2%	2	293.0	5.5%	2	296.0	5.5%
Teamsters Local 25	3.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Union Number	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Woodframe Local 723	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Total	218,326.8	2,004	493	52,876.8	24.2%	144	15,202.3	7.0%	105	11,759.8	5.4%

LOCAL TRADE UNION	PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
		# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	
Asbestos Workers Local 6	44,743.0	114	26	7,441.5	16.6%	9	2,141.0	4.8%	7	4,184.0	9.4%
Boilermakers Local 29	1,365.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Bricklayers Local 3 Eastern Mass.	69,864.0	221	40	12,786.0	18.3%	10	2,868.0	4.1%	8	3,059.0	4.4%
Carpenters, New England	614,175.8	820	232	187,105.0	30.5%	46	36,037.5	5.9%	34	32,898.8	5.4%
Electricians Local 103 I.B.E.W.	681,930.3	844	135	121,970.8	17.9%	51	44,092.3	6.5%	41	41,580.0	6.1%
Electricians Local 104 I.B.E.W (Utilities)	1,322.5	25	1	116.0	8.8%	1	155.0	11.7%	0	0.0	0.0%
Elevator Constructors Local 4	41,750.0	76	8	5,190.5	12.4%	3	1,733.5	4.2%	10	5,445.0	13.0%
Floorcoverers Local 2168	4,073.0	29	16	1,694.0	41.6%	2	546.0	13.4%	0	0.0	0.0%
Iron Workers Local 7	388,555.2	661	169	106,434.5	27.4%	40	24,085.0	6.2%	29	30,702.5	7.9%
Massachusetts Laborers	734,104.9	1115	336	240,038.5	32.7%	89	69,519.0	9.5%	36	26,249.5	3.6%
Operating Engineers Local 4	255,611.5	427	50	39,602.0	15.5%	15	13,920.0	5.4%	26	26,743.0	10.5%
Operating Engineers Local 98	47.8	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Painters & Allied Trades D.C. #35	89,328.0	212	82	34,605.0	38.7%	17	7,946.0	8.9%	5	2,646.5	3.0%
Piledrivers Local 56	42,992.5	102	9	5,218.5	12.1%	8	1,775.0	4.1%	9	5,113.0	11.9%
Pipe Fitters Local 537	91,635.0	116	16	16,360.5	17.9%	6	7,912.0	8.6%	10	6,515.0	7.1%
Plasterers & Cement Masons Local 534	59,854.5	198	44	11,309.0	18.9%	7	1,451.0	2.4%	3	204.5	0.3%
Plumbers & Gasfitters Local 12	150,208.0	209	29	23,692.5	15.8%	16	9,702.5	6.5%	12	13,039.0	8.7%
Roofers & Slaters Local 33	40,450.8	98	26	13,002.5	32.1%	3	3,726.5	9.2%	4	3,273.0	8.1%
Sheet Metal Workers Local 17	93,091.0	151	21	25,026.5	26.9%	3	4,798.3	5.2%	10	10,853.8	11.7%
Sheet Metal Workers Local 63	20.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Shop and Mill Cabinet Local 51	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sprinkler Fitters Local 550	70,895.0	63	10	13,872.0	19.6%	2	3,120.5	4.4%	6	7,531.5	10.6%
Teamsters Local 25	195.0	10	0	0.0	0.0%	0	0.0	0.0%	2	11.0	5.6%
Union Number	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Woodframe Local 723	8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Total	3,476,221.1	5,497	1,250	865,465.3	24.9%	328	235,529.0	6.8%	252	220,049.0	6.3%

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	1250	865,465.3	15.3%	24.9%
Female	328	235,529.0	6.9%	6.8%
Veteran	252	220,049.0	3.0%	6.3%

Encore Everett: Totals for Access and Opportunity Goals as of 7/31/2018 -- 3,476,221.1 Hours Completed



Massachusetts Gaming Commission Diversity Update

August 14, 2018



Agenda

1. Outreach Update
2. Construction Workforce
3. Design & Construction Payments
4. Design Commitments
5. Construction Commitments



Outreach Update



OUTREACH UPDATE

1. Outreach to MBE, WBE & VBE Companies
2. Community Partners Network
3. Union Partnership & Outreach
4. Other Diversity Outreach Work/ Upcoming Events
5. Diversity Success Story

OUTREACH TO MBE, WBE & VBE COMPANIES

Construction:

Ref	Company	Location	Diversity Status
1	M. Frank Higgins & Co., Inc.	Newington, CT	WBE
2	Dependable Masonry Construction Company, Inc.	North Reading, MA	MBE
3	Clayton, LLC	Woburn, MA	MBE

Supplier:

4	Lusive Décor, Inc.	Los Angeles, CA	WBE
5	Frame It For Less, Inc.	Orange, CA	WBE
6	Great Wall International Corporation	Alhambra, CA	MBE
7	Direct Sell Group, LLC	Bethlehem, PA	WBE
8	Valley Forge Textiles, LLC	New York, NY	WBE
9	RAREculture, LLC	New York, NY	WBE
10	CMC Shades and Specialties, LLC	East Longmeadow, MA	WBE

Notes:

- (1) Ten (10) Certified Minority Owned Companies.
- (2) Fourteen (14) Certified Women Owned Companies.

OUTREACH TO MBE, WBE & VBE COMPANIES

Supplier Cont'd:

Ref	Company	Location	Diversity Status
11	First Light Trading Company, Inc.	Framingham, MA	MBE
12	Global Supply Management, Inc.	Las Vegas, NV	MBE & WBE
13	Fabric Innovations, Inc.	Coral Gables, FL	WBE
14	Washington Office Interiors, LLC	Rockville, MD	WBE
15	Chapman Mfg. Co., Inc.	Durham, CT	WBE
16	Sapphire Chandelier, LLC	Placentia, CA	MBE
17	Interior Fashions, LLC	Las Vegas, NV	MBE
18	Reid Witlin, Ltd. dba HYFAB	Northridge, CA	WBE
19	Sunbay Supplies, LLC	Las Vegas, NV	MBE
20	Argent Associates, Inc.	Plano TX	WBE
21	Quinette King Consulting	Las Vegas, NV	MBE
22	Certified Connections, Inc.	Worcester, MA	MBE
23	Challenger Lighting Company, Inc.	Batavia, IL	WBE

Notes:

- (1) Ten (10) Certified Minority Owned Companies.
- (2) Fourteen (14) Certified Women Owned Companies.

COMMUNITY PARTNERS NETWORK UPDATES

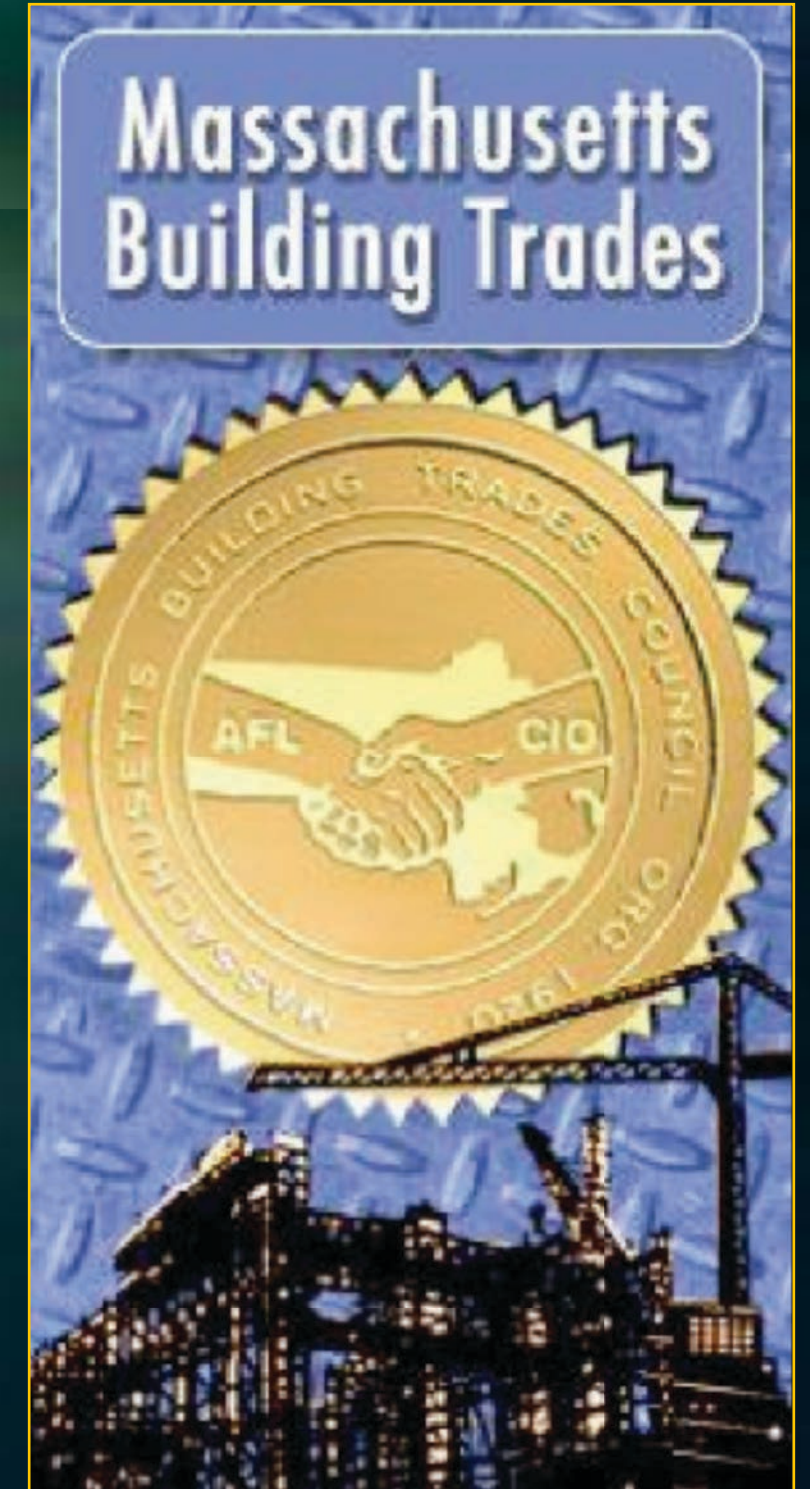
- **June 11, 2018: Leadership Team Meeting**
- **Topics discussed:**
 - CPN Leadership, Membership, & Structure
 - Referrals to local trade unions
 - MGM Construction Diversity Close Out Event, October 2018
 - How to share the current list of diverse union workers with other local developers
 - Community & Union Diversity Task Force Meeting: TBD (How to continue the diversity work of the community and the trade unions)



UNION PARTNERSHIP & OUTREACH

MGM & Tishman Staff continue to meet with union business managers to continue union partnership work including:

- MGM Union Labor Pool Review.
- Planning for continued diversity on the job with until opening and construction close out.
- Working with subcontractors to place newly local and diverse union members on other job sites.



UNION PARTNERSHIP & OUTREACH

Continued referrals and tracking of new diverse union applicants in their union application process

- **Two (2) new diverse individuals** put in union apprenticeship applications this month; will work with CPN Work Readiness Team to track application outcome
- Apprenticeship Update: To date, there have been **at least 450 apprentices** who have worked on the MGM site



OTHER DIVERSITY WORK & OUTREACH/ UPCOMING EVENTS

Upcoming Events:

- **Sept 2018:** CPN, Union, & Community Construction Diversity Task Force Meeting
- **October 9, 2018:** MGM Construction Diversity Appreciation Event, MGM Springfield



AUGUST 2018 DIVERSITY SUCCESS STORY



Clinton Mitchell, Jr.
Owner, CMJ, LLC
Certified Minority Business Enterprise

Clinton Mitchell, Jr.

**Owner
CMJ, LLC**

Construction Workforce



WORKFORCE DIVERSITY STATISTICS - UNION

AS OF JULY 25, 2018

Group	Project Goals	Project To Date %
Women	6.90%	7.47%
Minority	15.30%	22.36%
Veteran	8.00%	8.60%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of July 25, 2018.

WORKFORCE DIVERSITY STATISTICS - TOTAL

AS OF JULY 25, 2018

Group	Project Goals	Project To Date %
Women	6.90%	8.53%
Minority	15.30%	21.60%
Veteran	8.00%	8.95%

Notes:

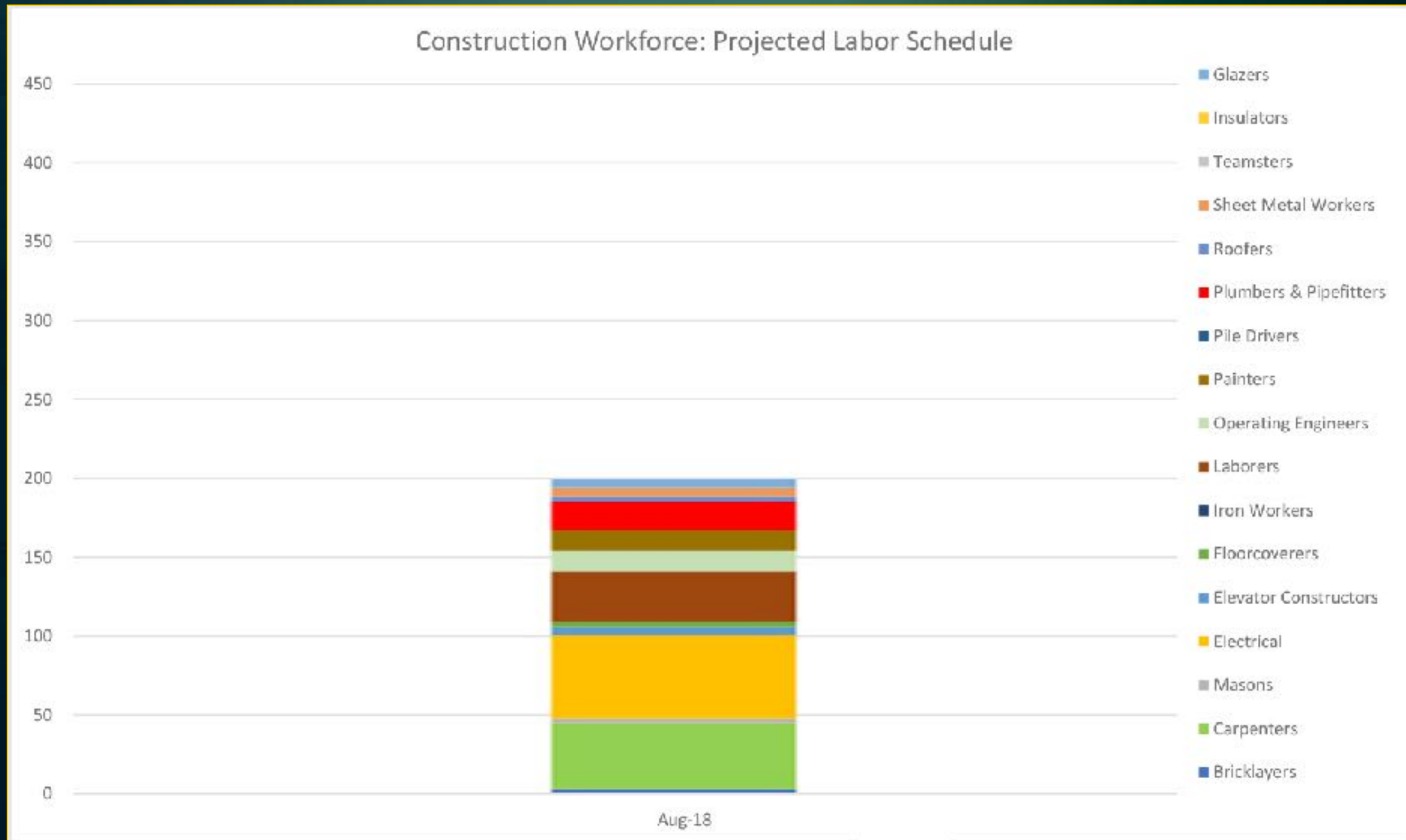
- (1) Statistics include all workforce reports that were received by MGM as of July 25, 2018.
- (2) The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.34% of total workforce hours are included in two of the diversity categories and 0.31% of total workforce hours are included in three diversity categories.
- (3) While this is not a reporting requirement of the approved diversity plan, the total hours worked through July 25, 2018 is as follows:
 - Approximately 35% are from Springfield/ Surrounding Communities
 - Approximately 55% are from Western Massachusetts
 - Approximately 71% are from Massachusetts

WORKFORCE 3 MONTH LOOK AHEAD

1. **Substantially Complete** - Scaffolding
2. **Substantially Complete** - Garage Interior MEP, Sprinklers, Storm
3. **Substantially Complete** - MEP Distribution for Podium
4. **Substantially Complete** - Garage Elevators
5. **Substantially Complete** - Interior Framing
6. **Substantially Complete** - Hotel MEP
7. **Substantially Complete** - Electrical/ Low Voltage
8. **Substantially Complete** - Food Service Equipment
9. **Substantially Complete** - Exterior Facade
10. **Substantially Complete** - Exterior Windows
11. **Substantially Complete** - Daycare
12. **Substantially Complete** - Banquet Fit Out
13. **Substantially Complete** - Cinema MEP
14. **Substantially Complete** - Hotel Interior Finishes
15. **Substantially Complete** - Door & Hardware
16. **Substantially Complete** - Armory Interior Steel
17. **Substantially Complete** - Plaza Truss install
18. **Substantially Complete** - Casino Floor Load In
19. **Substantially Complete** - Cinema Fit Out
20. **Work in Progress** - Podium roofing
21. **Work in Progress** - Offsite Roadwork
22. **Work in Progress** - Armory Button Up Scope
23. **Work in Progress** - Security/Surveillance
24. **Work in Progress** - Gaming Floor Interior Finishes
25. **Work in Progress** - French Church Build Out
26. **Work in Progress** - Commission of Systems
27. **Work in Progress** - Hardscape / Landscape
28. **Work in Progress** - Trailer Demobilization
29. **Work in Progress** - DaVinci Park Work
30. **Work in Progress** - Retail Fit Out
31. **Work in Progress** - Murals & Iconic Signage
32. **Work in Progress** - Final Clean
33. **Work in Progress** - Exterior Aging
34. **Work in Progress** - Lighting Aiming
35. **Work in Progress** - TCO
36. **Work in Progress** - Punchlist

CONSTRUCTION WORKFORCE

PROJECTED LABOR SCHEDULE



Design & Construction Payments



DESIGN & CONSTRUCTION PAYMENTS

AS OF JUNE 30, 2018

Group	Project Goals	Payments	Variance	Company Count	Value
WBE	10.0%	19.7%	9.7%	73	\$99.2M
MBE	5.0%	7.4%	2.4%	48	\$37.3M
VBE	2.0%	6.2%	4.2%	25	\$31.1M

Notes:

(1) Total Payments through June 30, 2018 are \$502.6M. Total payments is inclusive of \$94.0M in plan approved exemptions.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

Design & Construction Commitments



DESIGN & CONSTRUCTION COMMITMENTS

AS OF JULY 25, 2018

Group	Project Goals	Commitments	Variance	Company Count	Value
WBE	10.0%	21.3%	11.3%	80	\$124.3M
MBE	5.0%	7.9%	2.9%	49	\$46.2M
VBE	2.0%	6.4%	4.4%	25	\$37.7M

Notes:

(1) Total Commitments through July 25, 2018 are \$584.2M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

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Design & Consulting Commitments



DESIGN & CONSULTING COMMITMENTS

AS OF JULY 25, 2018

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	16.3%	21	\$8.0M
MBE	5.0%	13.3%	19	\$6.6M
VBE	2.0%	6.2%	3	\$3.1M

Notes:

(1) Total Commitments through July 25, 2018 are \$49.5M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

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DESIGN & CONSULTING COMMITMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
1	AAC Investments, LLC	Interior Design	Los Angeles, CA	WBE
2	AFO Project Consulting, LLC	Construction Consulting	Las Vegas, NV	VBE
3	Akal Engineering, Inc.	Project Commissioning - MEP Services	Boylston, MA	MBE
4	American Project Management	Signage Installation Management	Las Vegas, NV	MBE
5	Andelman & Lelek Engineering, Inc.	Energy Modeling	Norwood, MA	WBE
6	Blackford, LLC	Construction Management	Las Vegas, NV	VBE
7	Black Hawk Group	Consulting Engineer Services	Philadelphia, PA	MBE
8	C&C Consulting Engineers, LLC	Structural Peer Review	Allston, MA	MBE
9	Calvin Consulting Services, LLC	Construction Consulting	Las Vegas, NV	WBE
10	Clayton, LLC	Sign Procurement and Installation	Woburn, MA	MBE
11	Communications for Design LLC	Design and Project Management Support Services	Northfield, MN	WBE
12	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY	WBE
13	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services	Boston, MA	WBE
14	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services	Henderson, NV	MBE
15	Desman, Inc.	Parking Garage Bridging Documents (LOA)	Boston, MA	MBE

Notes:

- (1) Includes companies that are certified with the following agencies:
- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
 - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- (2) Green highlighted companies have been paid as of June 30, 2018.
- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DESIGN & CONSULTING COMMITMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
16	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design	Springfield, MA	WBE
17	Engineers Design Group, Inc.	Structural Engineering Consulting Services	Malden, MA	MBE
18	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA	WBE
19	Fernandez & Associates	Fire Protection Design and Code Consulting Services	Byfield, MA	MBE
20	Hamilton Anderson Associates, Inc.	Architectural Services	Detroit, MI	MBE
21	Hi-Rise Graphics, Inc.	Signage Design	Lawrence, MA	MBE
22	Hyde Business Services, LLC	Permit and Community Commitment Coordination	Medina, MN	WBE
23	Independent Design, LLC	Historical MOA Research/ Signage Design	Quincy, MA	WBE
24	JoAnn Jones	Administrative Services	Henderson, NV	WBE
25	Marshall Moya Design, LLC	Architectural Services	Washington, DC	MBE
26	Maryann Thompson Architects	Architectural Design Services	Henderson, NV	WBE
27	MCLA, Inc.	Lighting	Washington, DC	WBE
28	Moya Design Partners	Interior Design	Henderson, NV	WBE
29	Nitsch Engineering, Inc.	Engineering Services	Boston, MA	WBE
30	Pristine Engineers, Inc.	MEP Peer Review Services	Raynham, MA	MBE

Notes:

- (1) Includes companies that are certified with the following agencies:
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 - WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
 - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
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- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DESIGN & CONSULTING COMMITMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
31	Pro Cure, LLC	FFE Project Management	National Harbor, MD	WBE
32	Renderready, LLC	Rendering and Graphic Design	Albuquerque, NM	MBE
33	RSE Associates, Inc.	Engineering Design	Watertown, MA	MBE
34	Sign Design, Inc.	Signage Design	Brockton, MA	WBE
35	Soden Sustainability Consulting, LLC	LEED	Winchester, MA	WBE
36	Spec's Design Group, LLC	Interior Design	Springfield, MA	WBE
37	Stevens & Associates	Façade Stabilization Design	Brattleboro, VT	VBE
38	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant	Blue Bell, PA	MBE
39	Two Twelve	Graphic Designer	New York, NY	WBE
40	US Inspection & Consulting, LLC	Construction Inspections	Lake Havasu City, AZ	MBE
41	VAV International, Inc.	Mechanical Consulting	Woburn, MA	MBE
42	WA Architects, Inc.	Architectural Services	Cleveland, OH	MBE
43	YA Construction Services, LLC	MEP Peer Review	St. Louis, MO	WBE

Notes:

- (1) Includes companies that are certified with the following agencies:
 - MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
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 - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
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Diverse Companies With Payments



CONSTRUCTION COMMITMENTS

AS OF JULY 25, 2018

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	21.9%	59	\$116.2M
MBE	5.0%	7.5%	30	\$39.7M
VBE	2.0%	6.5%	22	\$34.6M

Notes:

(1) Total Commitments through July 25, 2018 are \$531.3M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

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DIVERSE CONSTRUCTION COMPANIES

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
1	84 Lumber	Material Supplier	Hampden, MA	WBE
2	Aces Enterprises, LLC	Steel Plate Supplier	Dunlap, IL	VBE
3	AeroSage, LLC	Fire Protection Material Supplier	Tampa, FL	VBE
4	Alares, LLC	Commissioning and Construction Services	Quincy, MA	VBE
5	All American Signs	Signage	Plymouth, MA	VBE
6	Alonzee Consulting	Construction Consulting	Las Vegas, NV	WBE
7	American Environmental, Inc.	Abatement	Holyoke, MA	MBE
8	American Stair Corporation	Stair Supplier	Romeoville, IL	VBE
9	Architectural Products, Inc.	Glass and Glazing	Burlington, CT	WBE
10	Argent Associates, Inc.	Material Vendor	Burlington, CT	WBE
11	Arrow Security Corporation	Security Guard Services	Springfield, MA	VBE
12	Ayala Excavating and Trucking, LLC	Trucking	Springfield, MA	MBE
13	Baron Industries, Inc	Coiling Doors	Woburn, MA	VBE
14	Beacon Light & Supply, Co.	Electrical Supplier	Burlington, CT	MBE
15	BECO Electrical Contractors, Inc.	Electrical	Monson, MA	VBE
16	Berkshire Concrete Cutting, LLC	Saw Cutting	Torrington, CT	WBE
17	Brican, Inc.	General Contracting Services	Springfield, MA	VBE
18	C&C Contractors, LLC	Trucking Services	Springfield, MA	MBE
19	C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier	Holyoke, MA	MBE

Notes:

(1) Green highlighted companies have worked on site and been paid as of June 30, 2018.

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DIVERSE CONSTRUCTION COMPANIES

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
20	C4 Cables	Hotel Electrical Material Supplier	Taunton, MA	WBE
21	Capasso Restoration, Inc.	95 State Masonry Contractor	North Haven, CT	WBE
22	Carl-Louis & Co, Inc.	Plumbing, Pipe Fitting, Heating	Dorchester, MA	MBE
23	Carol's Lighting & Supply Company	Electrical Supplies	Canton, MA	MBE
24	Certified Connection, Inc.	Podium Electrical Material Supplier	Worcester, MA	MBE
25	Central Ceilings, Inc.	Drywall Contractor	South Easton, MA	VBE
26	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
27	Charle George Companies, Inc.	Solid Waste Disposal, Recycling, Trucking	Londonberry, NH	WBE
28	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
29	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
30	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
31	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
32	Construction Labor Unlimited	Labor/Clean-Up	West Springfield, MA	WBE
33	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
34	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
35	Critical Power Testing and Maintenance, Inc.	Commissioning	Amesbury, MA	VBE
36	CSL, Inc.	Daycare Landscaping	Ludlow, MA	WBE
37	Dagle Electrical Construction Corp.	Offsite Improvements - Electrical	Melrose, MA	WBE

Notes:

(1) Green highlighted companies have worked on site and been paid as of June 30, 2018.

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DIVERSE CONSTRUCTION COMPANIES

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
38	Davenport Advisors, LLC	Property Management/ Maintenance	Boston, MA	MBE
39	DeLucca Fence Company, Inc	Offsite Improvements - Guardrail	Methuen, MA	WBE
40	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE
41	Duray/J.F. Duncan Industries, Inc.	Food Service Equipment Packages	Downey, CA	MBE
42	D & W Construction, LLC	Drywall Finishing, Material & Labor	Winchester, MA	MBE
43	Eagle Elevator Company, Inc.	Elevator Repairs, Service, Maintenance	Boston, MA	VBE
44	East Coast Air Barrier & Restoration, Inc.	Waterproofing Services	Pittsfield, MA	WBE
45	EDI Landscape, LLC	Landscaping Services	Hartford, CT	WBE
46	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
47	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE
48	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
49	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
50	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
51	Fisher Contracting Corporation	General Contracting Services	Worcester, MA	WBE
52	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
53	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE
54	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
55	Front Line, Inc.	Final Cleaning	Hopedale, MA	WBE
56	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE

Notes:

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DIVERSE CONSTRUCTION COMPANIES

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
57	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
58	Great In Counters, Inc.	Natural Stone & Quarts Fabrication	Smithfield, RI	WBE
59	Green Insulation, Inc.	Insulation	Adams, MA	WBE
60	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
61	Hiway Safety Systems, Inc	Offsite Improvements - Traffic line striping	Rockland, MA	WBE
62	Homeland Mechanical, LLC	Pipe Supplier	Quincy, MA	VBE
63	Industrial Flame Cutting, Inc.	Steel Plate Supplier	Beacon Falls, CT	VBE
64	J.J. Curran & Sons, Inc.	Specialty Flooring	Albany, NY	WBE
65	JMK Building Supply, Inc	Drywall	Colchester, CT	WBE
66	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
67	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
68	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
69	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
70	Lindon Group	Piping Materials	East Providence, RI	WBE
71	Liquore Sand & Gravel, LLC	Trucking and Materials	Enfield, CT	VBE
72	M. Frank Higgins & Co., Inc.	Casino Tile and Stone	Newington, CT	WBE
73	Mastercraft Floor Covering, Inc.	Carpet Installation	Glenpool, OK	WBE
74	McElroy Scenic Service, LLC	Millwork Fabricator	Ashley Falls, MA	WBE
75	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
76	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE

Notes:

(1) Green highlighted companies have worked on site and been paid as of June 30, 2018.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DIVERSE CONSTRUCTION COMPANIES

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
77	Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE
78	Multi-Residential Kitchens	Cabinetry, Countertops, Millwork, Install	Hagerstown, MD	WBE
79	New Bedford Floor Covering Sales Company, Inc	Floor Covering Supplier	New Bedford, MA	MBE
80	New England Foundation Company, Inc.	Helical Piles	Boston, MA	WBE
81	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
82	Orissa, LLC	Cleaning Service	Rocky Hill, CT	MBE
83	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE
84	Piping Systems, Inc.	HVAC	Assonet, MA	WBE
85	Protocol Management Services, Inc.	Raised Access Floors Material Supplier	North Attleboro, MA	WBE
86	Quinette King Consulting	Blackout Paint Supplier	Las Vegas, NV	MBE
87	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
88	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
89	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE
90	S-Cel-O, LLC	95 State Painting	Springfield, MA	MBE
91	Security Construction Services, Inc.	Fencing	Hudson, MA	WBE
92	SOS Corporation	Construction Cleaning, Selective Interior Demolition	Milford, MA	WBE
93	Steere Engineering, Inc.	Engineering Services	Warwick, RI	WBE
94	Strategic Environmental Services, Inc.	Environmental Consultants	Sutton, MA	WBE

Notes:

(1) Green highlighted companies have worked on site and been paid as of June 30, 2018.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DIVERSE CONSTRUCTION COMPANIES

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
95	Sullivan and Narey Construction, Inc.	Armory Building Masonry	Holyoke, MA	VBE
96	Superior Caulking & Waterproofing	Caulking & Waterproofing	Palmer, MA	VBE
97	Supplies Exchange Systems	Materials Supplier	Dorchester, MA	MBE
98	T & M Equipment Corporation	Excavating Contractor	Springfield, MA	VBE
99	Tango Construction Inc.	Paving, Catch Basin, Manhole Adjustment	Fitchburg, MA	MBE
100	Tavares, LLC	Fireproofing	Providence, RI	MBE
101	Titan Roofing Company	Roofing	Springfield, MA	MBE
102	Total Mechanical Service Corp.	Pool Mechanical Contractor	Plymouth, MA	MBE
103	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills, MA	WBE
104	Turtle & Hughes, Inc.	Podium Unistrut Supplier	Linden, NJ	WBE
105	United Personnel Services, Inc.	Kitchen Equipment Labor	Springfield, MA	WBE
106	Ultimate Abatement Company, Inc.	Abatement	Plainfield, MA	WBE
107	Welch Associates Land Surveyors, Inc.	Land Surveying	West Bridgewater, MA	WBE
108	West Floor Covering, Inc.	Sales and Installation of Floor Coverings	Pembroke, MA	WBE
109	Willow Tree Outdoor, LLC	Landscape	Springfield, MA	WBE
110	Woodchuck's Building & Hone Center	Construction Supplier	Rockland, MA	MBE
111	Younger Brothers Construction, LLC	Materials Supplier	Watertown, MA	MBE

Notes:

(1) Green highlighted companies have worked on site and been paid as of June 30, 2018.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

MGM Springfield
 Workforce Diversity Report (By Company)
 As of: July 25, 2018

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Acoustics, Inc.	2	37.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	561.50	0.00	0.00%	224.00	39.89%	224.00	39.89%
2	Acranom Masonry Enterprises, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,580.50	0.00	0.00%	824.50	52.17%	0.00	0.00%
3	AeroClean	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	3,382.50	0.00	0.00%	1,808.00	53.45%	0.00	0.00%
4	AK Installation Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	2,518.00	674.00	26.77%	798.00	31.69%	124.00	4.92%
5	Allied Fire Protection, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
6	American Environmental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	195	33,261.25	2,250.50	6.77%	30,069.75	90.40%	288.50	0.87%
7	AmQuip Crane Rental LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,989.50	0.00	0.00%	970.50	48.78%	0.00	0.00%
8	Ardex, L.P.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	268.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
9	Axion Specialty Contracting	2	40.00	0.00	0.00%	16.00	40.00%	16.00	40.00%	29	8,685.00	0.00	0.00%	3,084.00	35.51%	2,066.00	23.79%
10	Ayotte & King For Tile, Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
11	Back Bay Sign	2	80.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	80.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
12	Barber Firestop Systems LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,073.00	38.00	1.83%	30.00	1.45%	0.00	0.00%
13	Bay Crane Northeast	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
14	Bay State Elevator Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
15	BCI Worldwide	44	2,965.00	311.00	10.49%	1,213.50	40.93%	236.00	7.96%	55	6,961.50	609.50	8.76%	2,884.00	41.43%	422.00	6.06%
16	BECO Electrical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	3,433.50	0.00	0.00%	1,116.50	32.52%	2,088.00	60.81%
17	Berkshire Concrete Cutting	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	136.50	0.00	0.00%	0.00	0.00%	7.50	5.49%
18	Berlin Steel Construction Company	20	1,617.50	192.00	11.87%	180.00	11.13%	112.00	6.92%	105	61,593.00	6,316.00	10.25%	6,806.50	11.05%	3,394.50	5.51%
19	BG Mechanical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	26	14,428.62	0.00	0.00%	2,605.00	18.05%	2,632.00	18.24%
20	Blakeslee Prestress, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	43	27,616.50	2,515.50	9.11%	3,753.00	13.59%	2,218.50	8.03%
21	Blue Construction, Inc.	17	2,093.50	364.00	17.39%	782.50	37.38%	0.00	0.00%	28	23,255.00	4,175.50	17.96%	6,010.50	25.85%	1,564.00	6.73%
22	Budget Concrete	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	65.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
23	C & S Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	322.00	0.00	0.00%	62.00	19.25%	0.00	0.00%
24	Capasso Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	4,172.00	0.00	0.00%	2,148.00	51.49%	706.50	16.93%
25	Canot Ceilings, Inc.	28	3,083.00	56.00	1.82%	673.00	21.83%	494.00	16.02%	93	96,738.50	7,538.00	7.79%	25,815.50	26.69%	14,849.50	15.35%
26	Chabot & Burnett Construction Co., Inc.	1	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	89	33,393.50	2,451.50	7.34%	9,847.50	29.49%	1,990.00	5.96%
27	Champlain Masonry, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	36	5,090.75	100.00	1.96%	1,965.00	38.60%	688.00	13.51%
28	Chandler Architectural Products	8	324.00	48.00	14.81%	48.00	14.81%	48.00	14.81%	45	5,281.00	646.50	12.24%	255.00	4.83%	600.00	11.36%
29	CIP Concrete, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	4,337.00	0.00	0.00%	687.00	15.84%	0.00	0.00%
30	CK Flooring Solutions, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	7,594.50	1,126.00	14.83%	2,252.50	29.66%	521.50	6.87%
31	Coghlin Electrical Contractors, Inc.	109	10,347.50	501.50	4.85%	1,965.00	18.99%	576.50	5.57%	431	338,038.50	16,360.50	4.84%	58,046.00	17.17%	35,807.00	10.59%
32	Collins Electrical	75	5,665.00	179.00	3.16%	983.00	17.35%	228.00	4.02%	168	111,392.25	7,536.00	6.77%	14,349.75	12.88%	6,848.50	6.15%
33	Comm-Tract Corp	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	626.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
34	Commonwealth Guardrail, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	1,153.00	77.00	6.68%	171.00	14.83%	53.00	4.60%
35	Connecticut Drywall Finishing, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	4,516.50	207.00	4.58%	861.50	19.07%	0.00	0.00%
36	Construction Labor Unlimited, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	747.00	8.00	1.07%	398.00	53.28%	0.00	0.00%
37	Conte Company, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33%
38	Cross Country Food Service Installers Inc.	7	357.00	0.00	0.00%	122.00	34.17%	50.00	14.01%	12	3,562.00	0.00	0.00%	866.00	24.31%	958.00	26.90%
39	Cushing and Sons, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	174.00	0.00	0.00%	0.00	0.00%	42.00	24.14%
40	Cvn Environmental Services	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
41	D.A. Sullivan & Sons, Inc.	19	671.00	69.00	10.28%	233.00	34.72%	0.00	0.00%	43	12,066.50	1,472.50	12.20%	3,274.00	27.13%	396.00	3.28%
42	Dagle Electrical Construction	4	112.00	0.00	0.00%	40.00	35.71%	16.00	14.29%	19	4,421.00	180.00	4.07%	40.00	0.90%	16.00	0.36%
43	Day & Nite Refrigeration	2	128.00	0.00	0.00%	64.00	50.00%	0.00	0.00%	5	3,370.00	0.00	0.00%	2,148.00	63.74%	0.00	0.00%
44	DeLucca Fence Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	184.00	8.00	4.35%	16.00	8.70%	0.00	0.00%
45	Dependable Masonry Construction Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	439.00	32.00	7.29%	219.00	49.89%	0.00	0.00%
46	Division Six Installers, Inc.	15	1,416.00	166.00	11.72%	279.00	19.70%	110.00	7.77%	33	16,916.00	868.00	5.13%	3,346.00	19.78%	1,775.00	10.49%
47	Eagle Fence & Guardrail Construction, Inc.	2	70.00	0.00	0.00%	35.00	50.00%	0.00	0.00%	11	1,704.25	0.00	0.00%	600.75	35.25%	0.00	0.00%
48	East Coast Air Barrier & Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	391.00	0.00	0.00%	39.00	9.97%	0.00	0.00%
49	EDI Landscape, LLC	10	1,152.00	118.00	10.24%	789.50	68.53%	0.00	0.00%	18	8,985.00	797.00	8.87%	5,244.75	58.37%	0.00	0.00%
50	EDM Construction, Inc.	7	204.00	32.00	15.69%	48.00	23.53%	40.00	19.61%	31	4,619.50	252.00	5.46%	1,019.00	22.06%	1,243.00	26.91%
51	EF Corcoran Plumbing & Heating, Inc.	7	325.00	50.00	15.38%	66.00	20.31%	0.00	0.00%	28	8,394.00	1,410.50	16.80%	2,302.50	27.43%	0.00	0.00%
52	Energy Insulation Conservation Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	6,697.00	0.00	0.00%	1,581.00	23.61%	0.00	0.00%
53	Environmental Testing & Balancing	4	208.00	0.00	0.00%	37.00	17.79%	0.00	0.00%	7	2,545.00	0.00	0.00%	419.50	16.48%	0.00	0.00%
54	Evermore Light and Power, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
55	Federal Concrete, Inc.	22	1,642.00	118.00	7.19%	185.00	11.27%	71.00	4.32%	93	34,106.50	2,588.00	7.59%	4,080.50	11.96%	1,949.50	5.72%
56	First Choice Finishes	3	160.00	56.00	35.00%	56.00	35.00%	0.00	0.00%	11	6,612.50	1,089.00	16.47%	1,121.00	16.95%	547.50	8.28%
57	Folan Waterproofing & Construction	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,471.50	0.00	0.00%	547.50	37.21%	0.00	0.00%
58	Fontaine Bros, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	58	18,163.50	2,784.50	15.33%	4,790.00	26.37%	1,230.00	6.77%
59	Food Equipment Installation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
60	Frisoli Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
61	Fusion Electric, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	112.00	0.00	0.00%	104.00	92.86%	0.00	0.00%
62	Gagliarducci Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	4,264.50	635.00	14.89%	709.50	16.64%	906.50	21.26%

MGM Springfield

Workforce Diversity Report (By Company)

As of: July 25, 2018

Reference	Company	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
63	Gomes Construction Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	575.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
64	Granite State Specialties LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	341.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
65	Green Insulation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,264.00	0.00	0.00%	48.00	2.12%	0.00	0.00%
66	H. Carr & Sons, Inc.	67	4,715.00	206.00	4.37%	1,039.00	22.04%	332.50	7.05%	218	181,029.50	9,189.00	5.08%	44,687.50	24.69%	18,140.50	10.02%
67	Harry Grodsky & Co.	27	3,747.00	287.00	7.66%	179.00	4.78%	166.00	4.43%	215	116,700.50	5,602.00	4.80%	9,124.50	7.82%	11,742.50	10.06%
68	Hayward Baker Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	4,465.50	306.50	6.86%	1,170.50	26.21%	775.00	17.36%
69	HB Welding	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	6,833.00	148.50	2.17%	470.00	6.88%	1,082.00	15.83%
70	Heritage Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	5,868.00	82.00	1.40%	2,336.00	39.81%	100.00	1.70%
71	Hickman & Sgroi Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
72	Insulation Contractor of New England LLC	4	72.00	0.00	0.00%	48.00	66.67%	0.00	0.00%	25	7,731.50	0.00	0.00%	3,097.00	40.06%	902.00	11.67%
73	Interbuild, Inc.	5	126.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	8,356.50	343.00	4.10%	512.00	6.13%	0.00	0.00%
74	J.D. Rivet & Co. Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	3.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
75	Jantile Boston	22	2,625.50	0.00	0.00%	531.00	20.22%	0.00	0.00%	53	23,221.00	351.00	1.51%	3,365.50	14.49%	0.00	0.00%
76	JDC Demolition	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	3,874.00	400.00	10.33%	792.00	20.44%	160.00	4.13%
77	John W. Egan	4	228.00	0.00	0.00%	160.00	70.18%	0.00	0.00%	9	1,049.50	0.00	0.00%	335.00	31.92%	0.00	0.00%
78	Jones Engineering LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
79	JRL Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	84	29,913.56	5,897.21	19.71%	11,391.50	38.08%	5,272.00	17.62%
80	K&K Acoustical Ceilings, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,237.56	321.50	14.37%	357.50	15.98%	0.00	0.00%
81	KHS&S Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	117	66,139.00	5,063.00	7.66%	19,114.50	28.90%	5,464.00	8.26%
82	Kleeberg Mechanical Services, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	2,675.50	0.00	0.00%	334.00	12.48%	0.00	0.00%
83	Kleeberg Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	1,118.50	255.00	22.80%	104.00	9.30%	0.00	0.00%
84	L.K. Sheet Metal, Inc.	10	666.00	81.00	12.16%	67.00	10.06%	0.00	0.00%	77	60,441.75	4,288.75	7.10%	10,311.75	17.06%	4,348.00	7.19%
85	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
86	Legere Group	3	169.00	56.00	33.14%	56.00	33.14%	0.00	0.00%	10	6,300.00	1,068.00	16.95%	1,580.00	25.08%	557.00	8.84%
87	Longden Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	2,770.00	184.00	6.64%	1,270.00	45.85%	144.00	5.20%
88	M. Frank Higgins & Co., Inc.	16	1,382.00	88.00	6.37%	286.00	20.69%	0.00	0.00%	39	16,024.00	249.00	1.55%	3,204.00	20.00%	0.00	0.00%
89	M.L. McDonald Sales Co., LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	1,409.00	192.00	13.63%	192.00	13.63%	0.00	0.00%
90	M.L. Schmitt, Inc.	15	846.00	76.00	8.98%	236.00	27.90%	32.00	3.78%	43	35,377.75	5,691.00	16.09%	5,607.00	15.85%	1,962.50	5.55%
91	Major Theatre Equipment Corp.	6	200.00	0.00	0.00%	0.00	0.00%	40.00	20.00%	6	480.00	0.00	0.00%	0.00	0.00%	96.00	20.00%
92	Manganaro Northeast, LLC	2	32.00	0.00	0.00%	16.00	50.00%	0.00	0.00%	9	533.00	0.00	0.00%	260.00	48.78%	0.00	0.00%
93	Marr Equipment Company	3	652.50	443.50	67.97%	435.00	66.67%	0.00	0.00%	22	8,606.75	4,148.75	48.20%	6,178.75	71.79%	0.00	0.00%
94	Marr Scaffold	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	638.00	0.00	0.00%	282.00	44.20%	16.50	2.59%
95	Marguerite Concrete	21	596.50	0.00	0.00%	127.50	21.37%	146.50	24.56%	107	4,719.50	0.00	0.00%	709.50	15.03%	626.00	13.26%
96	Massey's Plate Glass & Aluminum, Inc.	10	696.00	0.00	0.00%	88.00	12.64%	96.00	13.79%	35	22,110.00	1,616.00	7.31%	3,605.00	16.30%	2,050.00	9.27%
97	Mastercraft FC LLC	9	1,076.30	0.00	0.00%	461.77	42.90%	0.00	0.00%	22	6,576.05	20.50	0.31%	2,880.02	43.80%	44.75	0.68%
98	Maxim Crane Works LP	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,136.00	0.00	0.00%	543.00	47.80%	24.00	2.11%
99	Medeiros Hydros seeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
100	Midwest Pro Painting Inc	45	4,092.50	416.00	10.16%	1,226.00	29.96%	0.00	0.00%	63	36,983.50	4,261.50	11.52%	12,700.00	34.34%	1,117.00	3.02%
101	Mobile Welding Service	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	132.00	0.00	0.00%	44.00	33.33%	0.00	0.00%
102	Moran Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,051.25	0.00	0.00%	289.75	27.56%	0.00	0.00%
103	MTK Construction Services, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	28	1,278.00	0.00	0.00%	64.00	5.01%	0.00	0.00%
104	NER Construction Management	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	2,125.00	0.00	0.00%	405.00	19.06%	0.00	0.00%
105	New England Concrete Cutting, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	456.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
106	New England Decks & Floors, Inc.	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	4,292.00	817.00	19.04%	340.00	7.92%	0.00	0.00%
107	New England Foundation Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	2,727.00	0.00	0.00%	587.50	21.54%	226.00	8.29%
108	New Hampshire Steel Erectors, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	2,753.50	518.50	18.83%	104.00	3.78%	0.00	0.00%
109	North East Foam Solutions, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	528.00	0.00	0.00%	376.00	71.21%	0.00	0.00%
110	Northeast Contractors, Inc.	30	2,168.00	176.50	8.14%	88.00	4.06%	88.50	4.08%	37	20,502.00	1,729.50	8.44%	652.50	3.18%	1,037.00	5.06%
111	Northeast Lighting Protection, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	398.11	0.00	0.00%	119.25	29.98%	0.00	0.00%
112	Northeast Steel Erectors	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,359.00	34.00	2.50%	183.00	13.47%	393.00	28.92%
113	Northeastern Steel Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
114	Northern General	7	384.00	73.00	19.01%	104.00	27.08%	0.00	0.00%	116	51,695.00	3,772.00	7.30%	9,212.00	17.82%	4,490.50	8.69%
115	Orissa, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	78.00	54.00	69.23%	13.00	16.67%	0.00	0.00%
116	P. Gioioso & Sons Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
117	Palmer Paving Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	59	942.00	53.00	5.63%	14.00	1.49%	0.00	0.00%
118	Performance Testing & Balancing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	266.00	0.00	0.00%	0.00	0.00%	38.00	14.29%
119	Professional Drywall Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	94	12,835.50	438.50	3.42%	2,254.50	17.56%	1,862.00	14.51%
120	Regis Steel Corp	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	69	9,976.50	1,436.50	14.40%	2,335.00	23.41%	305.00	3.06%
121	RoadSafe Traffic Systems	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	49.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
122	S & F Concrete Contractors, Inc.	48	1,935.50	224.00	11.57%	674.50	34.85%	0.00	0.00%	368	87,148.00	7,091.50	8.14%	27,320.50	31.35%	6,112.50	7.01%
123	Safespan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	780.50	0.00	0.00%	56.00	7.17%	0.00	0.00%
124	Safway Services	16	477.00	0.00	0.00%	378.00	79.25%	0.00	0.00%	71	33,502.58	2,243.00	6.70%	16,468.00	49.15%	1,269.00	3.79%
125	Save-On-Wall Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	290.50	45.00	15.49%	45.00	15.49%	8.00	2.75%
126	S-Cel-O Painting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	6,106.50	594.50	9.74%	1,764.00	28.89%	1,066.00	17.46%
127	Schindler Elevator Corp	25	1,506.00	110.00	7.30%	0.00	0.00%	230.50	15.31%	48	25,889.40	1,102.00	4.26%	1,460.20	5.64%	2,998.00	11.58%
128	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	3,866.00	300.00	7.76%	1,233.25	31.90%	40.00	1.03%
129	Sera Design	4	81.50	0.00	0.00%	62.50	76.69%	0.00	0.00%	4	378.75	0.00	0.00%	288.00	76.04%	0.00	0.00%
130	Skyline Drywall, Inc.	9	1,016.50	147.00	14.46%	267.00	26.27%	164.50	16.18%	20	11,000.50	1,419.50	12.90%	3,313.50	30.12%	2,357.50	21.43%
131	Soep Painting Corp	6	268.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	34	10,413.50	0.00</					

MGM Springfield

Workforce Diversity Report (By Company)

As of: July 25, 2018

Reference	Company	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%				
140	Tech Valley Contracting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
141	The Northern Corp.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	170.00	0.00	0.00%	32.00	18.82%	0.00	0.00%
142	The Pappas Company, Inc.	2	36.00	0.00	0.00%	18.00	50.00%	0.00	0.00%	4	128.00	24.00	18.75%	78.00	60.94%	0.00	0.00%
143	Tishman	11	1,280.00	480.00	37.50%	640.00	50.00%	0.00	0.00%	29	43,221.00	10,781.00	24.94%	11,480.00	26.56%	7,120.00	16.47%
144	Titan Roofing, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	127	34,986.75	611.25	1.75%	5,750.50	16.44%	2,709.25	7.74%
145	T.J. Conway Company	6	535.00	0.00	0.00%	141.00	26.36%	0.00	0.00%	82	57,117.75	2,237.00	3.92%	9,871.75	17.28%	10,070.50	17.63%
146	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	35	3,187.50	0.00	0.00%	1,547.50	48.55%	239.00	7.50%
147	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	10,430.50	3,632.50	34.83%	10,119.50	97.02%	0.00	0.00%
148	Unistrut International Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	5,477.50	586.00	10.70%	1,069.00	19.52%	184.00	3.36%
149	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
150	Walco Installations, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,221.00	177.00	14.50%	241.50	19.78%	182.00	14.91%
151	Whitehawk Construction Company Inc.	25	850.00	34.00	4.00%	99.00	11.65%	51.00	6.00%	45	13,666.00	982.00	7.19%	1,931.00	14.13%	676.00	4.95%
152	William Roberts Electric Co., Inc.	5	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	17,397.00	488.00	2.81%	334.00	1.92%	0.00	0.00%
153	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
154	Winterberry Irrigation, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	635.50	0.00	0.00%	338.00	53.19%	0.00	0.00%
155	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%
156	Wolverine Fire Protection Co	14	403.00	23.50	5.83%	65.00	16.13%	0.00	0.00%	34	32,045.50	2,211.50	6.90%	6,278.50	19.59%	1,591.00	4.96%
157	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
Total - Unions		911	66,522.30	5,203.00	7.82%	15,497.27	23.30%	3,392.00	5.10%	5,349	2,200,560.62	164,425.46	7.47%	491,968.06	22.36%	189,185.00	8.60%
158	On-Site Design / Management	101	6,752.00	954.50	14.14%	1,560.00	23.10%	741.50	10.98%	556	356,215.48	53,687.85	15.07%	60,342.93	16.94%	39,680.80	11.14%
Total		1,012	73,274.30	6,157.50	8.40%	17,057.27	23.28%	4,133.50	5.64%	5,905	2,556,776.10	218,113.31	8.53%	552,310.99	21.60%	228,865.80	8.95%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.53%	1.63%
Minority	15.30%	21.60%	6.30%
Veteran	8.00%	8.95%	0.95%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of July 25, 2018

(2) The total number of unique union workers that have worked on site is approximately 4,784. The 5,349 union workers identified above includes workers that have worked for multiple companies.

MGM Springfield
 Workforce Diversity Report (By Union)
 As of: July 25, 2018

Reference	Union	This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics									
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	AEEF CWA Local #1300	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	324.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
2	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
3	Asbestos Workers #6	6	112.00	0.00	0.00%	64.00	57.14%	16.00	14.29%	108	28,242.00	0.00	0.00%	9,293.50	32.91%	3,207.00	11.36%
4	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	107	8,403.50	817.00	9.72%	1,032.50	12.29%	45.00	0.54%
5	Bricklayers Local #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	43	8,803.50	0.00	0.00%	4,173.00	47.40%	152.00	1.73%
6	Bricklayers Local #3	44	3,767.00	109.00	2.89%	716.50	19.02%	23.50	0.62%	288	88,488.25	2,676.00	3.02%	17,713.50	20.02%	2,526.50	2.86%
7	Building Wreckers Union #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	542.00	0.00	0.00%	542.00	100.00%	0.00	0.00%
8	Carpenters Local #24	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	533.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
9	Carpenters Local #26	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	21.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Carpenters - Local #108	91	4,836.50	341.00	7.05%	886.00	18.32%	177.00	3.66%	805	320,712.24	25,446.50	7.93%	81,491.50	25.41%	35,995.00	11.10%
11	Carpenters Local #107	1	160.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	7,627.50	0.00	0.00%	1,658.00	21.74%	112.00	1.47%
12	Carpenters Local #109	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	671.50	117.00	17.42%	117.00	17.42%	0.00	0.00%
13	Carpenters Local #111	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	56.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
14	Carpenters Local #1305	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	366.00	0.00	0.00%	226.00	61.75%	0.00	0.00%
15	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
16	Carpenters Local #2168	4	477.75	0.00	0.00%	313.95	65.71%	0.00	0.00%	19	4,342.00	10.50	0.24%	2,237.70	51.54%	44.75	1.03%
17	Carpenters Local #2169	3	284.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	964.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	Carpenters Local #218	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	6.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
19	Carpenters Local #275	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	114.00	0.00	0.00%	32.00	28.07%	0.00	0.00%
20	Carpenters Local #33	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	3,259.50	45.00	1.38%	0.00	0.00%	0.00	0.00%
21	Carpenters Local #326	2	176.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	973.00	0.00	0.00%	92.00	9.46%	0.00	0.00%
22	Carpenters Local #327	1	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	1,568.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
23	Carpenters Local #328	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	20.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
24	Carpenters Local #330	1	72.00	0.00	0.00%	72.00	100.00%	0.00	0.00%	3	470.00	0.00	0.00%	442.00	94.04%	0.00	0.00%
25	Carpenters Local #336	102	7,603.73	377.00	4.96%	1,995.00	26.24%	1,028.50	13.53%	244	120,215.23	8,410.00	7.00%	31,329.50	26.06%	13,504.50	11.23%
26	Carpenters Local #337	1	84.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	179.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
27	Carpenters Local #338	4	283.50	0.00	0.00%	123.50	43.56%	0.00	0.00%	6	599.00	0.00	0.00%	206.00	34.39%	0.00	0.00%
28	Carpenters Local #339	2	36.00	0.00	0.00%	18.00	50.00%	0.00	0.00%	3	104.00	0.00	0.00%	54.00	51.92%	0.00	0.00%
29	Carpenters Local #346	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
30	Carpenters Local #349	1	108.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,012.00	0.00	0.00%	220.00	21.74%	0.00	0.00%
31	Carpenters Local #324	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	80.00	0.00	0.00%	72.00	90.00%	65.00	81.25%
32	Carpenters Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	546.00	0.00	0.00%	48.00	8.79%	0.00	0.00%
33	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
34	Carpenters Local #535	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	565.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
35	Carpenters Local #67	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	320.00	0.00	0.00%	136.00	42.50%	0.00	0.00%
36	Carpenters Local #635	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	343.50	0.00	0.00%	0.00	0.00%	89.00	25.91%
37	Carpenters Local #1977	1	96.00	0.00	0.00%	96.00	100.00%	0.00	0.00%	22	10,432.00	0.00	0.00%	5,852.00	56.10%	0.00	0.00%
38	Cement Mason Local #592	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	65.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
39	CT Bricklayers #1	8	520.00	0.00	0.00%	226.00	43.46%	0.00	0.00%	19	4,751.50	0.00	0.00%	2,305.00	48.51%	0.00	0.00%
40	Floorcoverers Local #2168	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	53	6,717.00	1,064.00	15.84%	2,178.00	32.43%	521.50	7.76%
41	Glaziers Union Local 1133	1	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	688.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
42	International Alliance Theatrical Stage Employees Local #53	6	200.00	0.00	0.00%	0.00	0.00%	40.00	20.00%	6	480.00	0.00	0.00%	0.00	0.00%	96.00	20.00%
43	International Association of Heat and Frost Insulators - Local 33	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	830.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
44	International Association of Iron Workers Local #7	21	1,705.50	192.00	11.26%	180.00	10.55%	112.00	6.57%	146	67,950.50	6,134.00	9.03%	6,217.00	9.15%	4,084.00	6.01%
45	International Association of Iron Workers Local #15	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,219.50	40.00	1.80%	137.00	6.17%	0.00	0.00%
46	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
47	International Brotherhood of Electrical Workers - IBEW Local #7	203	16,984.50	756.50	4.45%	3,184.00	18.75%	836.50	4.93%	714	514,469.50	30,632.00	5.95%	80,873.75	15.72%	47,456.00	9.22%
48	International Brotherhood of Electrical Workers - IBEW Local #8	1	66.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	66.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
49	International Brotherhood of Electrical Workers - IBEW Local #35	12	1,176.50	203.00	17.25%	323.00	27.45%	164.50	13.98%	38	18,011.11	2,508.50	13.93%	4,553.85	25.28%	2,905.00	16.13%
50	International Brotherhood of Electrical Workers - IBEW Local #90	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	773.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
51	International Brotherhood of Electrical Workers - IBEW Local #103	2	32.00	0.00	0.00%	0.00	0.00%	16.00	50.00%	11	1,544.00	180.00	11.66%	0.00	0.00%	16.00	1.04%
52	International Brotherhood of Electrical Workers - IBEW Local #104	2	80.00	0.00	0.00%	40.00	50.00%	0.00	0.00%	5	1,375.00	0.00	0.00%	40.00	2.91%	0.00	0.00%
53	International Brotherhood of Electrical Workers - IBEW 2nd District	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
54	International Union of Elevator Constructors Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	404.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
55	International Union of Elevator Constructors Local #41	25	1,506.00	110.00	7.30%	0.00	0.00%	230.50	15.31%	57	26,124.40	1,102.00	4.22%	1,460.20	5.59%	3,004.00	11.50%
56	International Union of Elevator Constructors Local #42	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
57	International Union of Elevator Constructors Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
58	International Union of Operating Engineers - IUOE Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	78	8,209.50	0.00	0.00%	241.50	2.94%	807.00	9.83%
59	International Union of Operating Engineers - IUOE Local #5	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	9.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
60	International Union of Operating Engineers - IUOE Local #98	20	1,583.00	443.50	28.02%	537.00	33.92%	0.00	0.00%	216	61,693.05	7,250.25	11.75%	13,612.80	22.07%	3,234.75	5.24%
61	International Union of Operating Engineers - IUOE Local #106	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	12.00	0.00	0.00%	12.00	100.00%	12.00	100.00%
62	International Union of Operating Engineers - IUOE Local #478	1	126.50	0.00	0.00%	126.50	100.00%	0.00	0.00%	4	1,883.00	0.00	0.00%	1,715.00	91.08%	0.00	0.00%
63	International Union of Painters and Allied Trades - RUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
64	International Union of Painters and Allied Trades - RUPAT Local #1333	9	607.00	0.00	0.00%	0.00	0.00%	96.00	15.82%	34	13,246.00	0.00	0.00%	270.00	2.04%	1,965.00	14.83%
65	International Union of Painters and Allied Trades - RUPAT, DC #11, Local #481	12	1,179.00	302.00	25.61%	218.00	18.49%	0.00	0.00%	18	6,052.00	2,504.00	41.37%	2,064.00	34.10%	0.00	0.00%
66	Iron Workers District Council of New England	11	403.00	32.00	7.94%	126.00	31.27%	40.00	9.93%	164	37,641.50	4,324.00	11.49%	8,123.50	21.58%	4,521.50	12.01%
67	Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,664.50	0.00	0.00%	1,226.50	46.03%	15.00	0.56%
68	Laborers' International Union of North America - LIUNA Building Wreckers Local #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	187	28,906.75	4,005.25	13.86%	27,140.75	93.89%	0.00	0.00%
69	Laborers Local #133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%</								

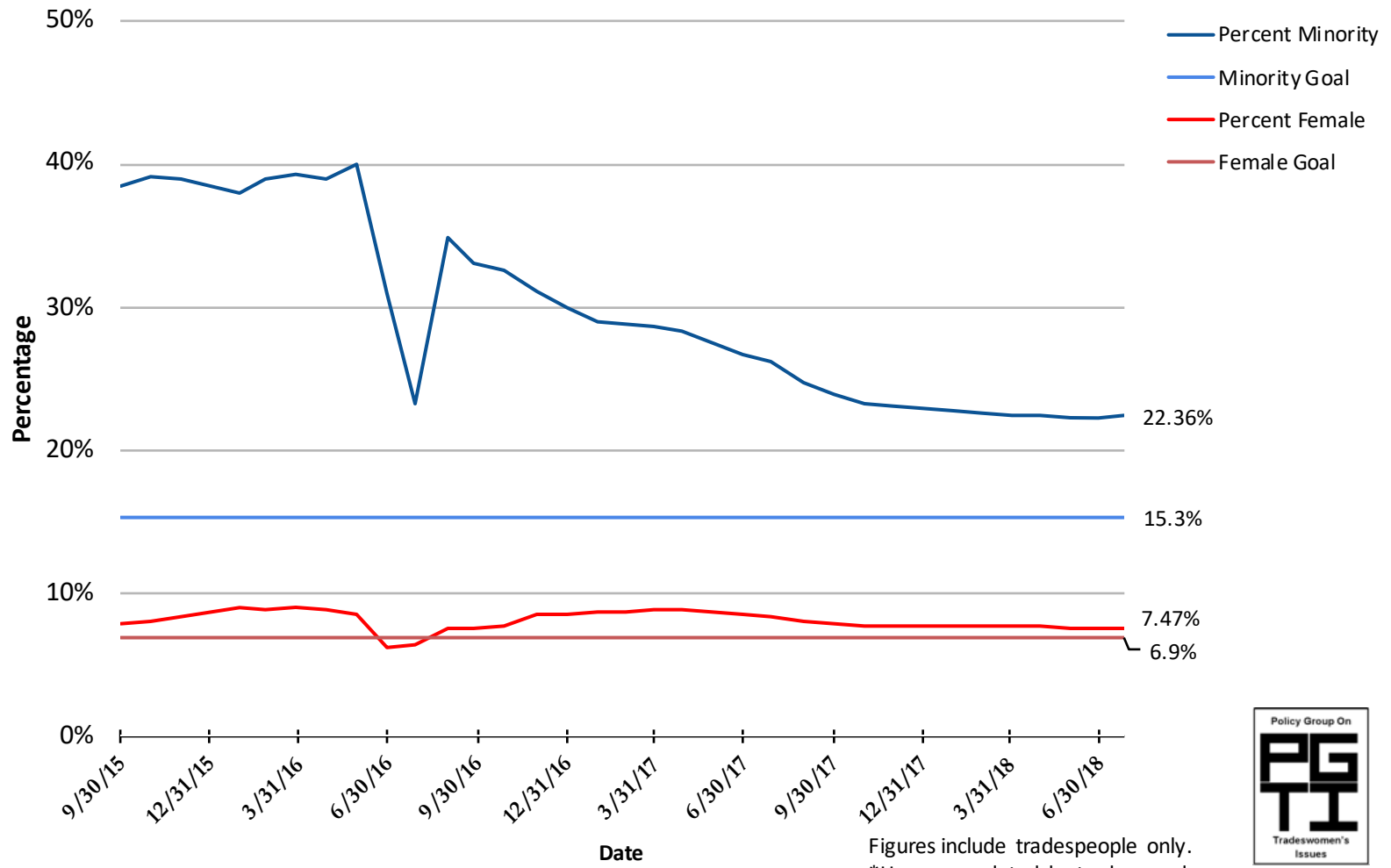
MGM Springfield
 Workforce Diversity Report (By Union)
 As of: July 25, 2018

Reference	Union	This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics									
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
75	Laborers Local #230	2	230.50	0.00	0.00%	126.50	54.88%	0.00	0.00%	12	2,385.50	0.00	0.00%	1,613.50	67.64%	7.50	0.31%
76	Laborers Local #243	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	3,975.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
77	Laborers Local #271, Rhode Island	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	156.00	0.00	0.00%	156.00	100.00%	0.00	0.00%
78	Laborers Local #385	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	182.00	0.00	0.00%	8.00	4.40%	0.00	0.00%
79	Laborers Local #39	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	3,080.68	0.00	0.00%	108.18	3.51%	2,347.50	76.20%
80	Laborers Local #429	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	64.84	0.00	0.00%	40.84	62.99%	0.00	0.00%
81	Laborers Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	6,097.50	1,496.00	24.53%	6,097.50	100.00%	0.00	0.00%
82	Laborers Local #473	1	11.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	3,204.00	0.00	0.00%	34.00	1.06%	0.00	0.00%
83	Laborers Local #547	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,183.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
84	Laborers Local #560	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	203.00	0.00	0.00%	27.00	13.30%	0.00	0.00%
85	Laborers Local #596	28	1,770.50	250.50	14.15%	455.50	25.73%	88.50	5.00%	219	83,461.75	9,241.50	11.07%	22,057.50	26.43%	4,662.00	5.59%
86	Laborers Local #609	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	2,195.50	0.00	0.00%	125.00	5.69%	474.00	21.59%
87	Laborers Local #610	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	403.50	0.00	0.00%	14.00	3.47%	0.00	0.00%
88	Laborers Local #611	7	606.50	0.00	0.00%	571.50	94.23%	0.00	0.00%	23	5,376.25	0.00	0.00%	3,969.25	73.83%	0.00	0.00%
89	Laborers Local #665	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,659.50	32.00	1.93%	1,659.50	100.00%	0.00	0.00%
90	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
91	Laborers Local #88 [Tunnel Workers]	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	338.50	0.00	0.00%	8.00	2.36%	41.00	12.11%
92	Laborers Local #721	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	33.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
93	Laborers Local #876	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
94	Laborers Local #999	113	7,933.00	1,413.00	17.81%	2,782.00	35.07%	89.50	1.13%	642	216,553.46	34,972.71	16.15%	69,483.75	32.09%	17,234.00	7.96%
95	Laborers Local #1000	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	8.00	33.33%	8.00	33.33%	0.00	0.00%
96	Massachusetts Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	962.00	0.00	0.00%	85.00	8.84%	96.00	9.98%
97	Nevada Laborer's Local #872	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	2,638.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
98	Nevada Painters Local #159	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	5,653.50	514.00	9.09%	1,431.50	25.32%	0.00	0.00%
99	Nevada Plasterer's & Cement Mason Local #797	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	74.00	0.00	0.00%	36.00	48.65%	0.00	0.00%
100	New England Regional Council of Carpenters	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	29.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
101	New England Regional Council of Carpenters - Local #43	1	147.82	0.00	0.00%	147.82	100.00%	0.00	0.00%	1	485.82	0.00	0.00%	485.82	100.00%	0.00	0.00%
102	No. Cal Carpenters Local #9144	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	16.00	0.00	0.00%	16.00	100.00%	0.00	0.00%
103	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
104	Operating Engineers Local #4	2	7.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	1,837.00	0.00	0.00%	20.00	1.09%	0.00	0.00%
105	Operating Engineers Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	728.00	0.00	0.00%	183.50	25.21%	0.00	0.00%
106	Operative Plasterers and Cement Masons International Association, Local 40	11	608.00	0.00	0.00%	137.00	22.53%	0.00	0.00%	48	24,603.50	702.50	2.86%	5,953.50	24.20%	2,749.00	11.17%
107	Painters and Allied Trades IM	1	163.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	3,690.50	121.00	3.28%	390.00	10.57%	0.00	0.00%
108	Painters and Allied Trades District Council #35	44	3,196.00	114.00	3.57%	1,168.00	36.55%	0.00	0.00%	139	50,369.00	2,438.00	4.84%	14,938.50	29.66%	2,183.00	4.33%
109	Pile Drivers Local #56	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,114.00	0.00	0.00%	468.50	22.16%	180.50	8.54%
110	Plasterers and Cement Masons Local #534	18	513.00	0.00	0.00%	122.50	23.88%	146.50	28.56%	74	4,512.50	0.00	0.00%	1,339.50	29.68%	531.50	11.78%
111	Plumbers & Pipefitters #104	40	4,593.00	337.00	7.34%	450.00	9.80%	136.00	2.96%	375	198,650.37	9,249.50	4.66%	26,241.75	13.21%	22,878.00	11.52%
112	Plumbers & Pipefitters Local #777	2	142.00	0.00	0.00%	0.00	0.00%	30.00	21.13%	15	4,974.00	0.00	0.00%	144.00	2.90%	1,567.00	31.50%
113	Roofers #248	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	103	29,173.00	0.00	0.00%	5,540.50	18.99%	1,715.00	5.88%
114	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
115	Sheet Metal Workers #19	6	235.00	0.00	0.00%	0.00	0.00%	50.00	21.28%	6	2,233.00	0.00	0.00%	0.00	0.00%	958.00	42.90%
116	Sheet Metal Workers #40	6	336.00	0.00	0.00%	37.00	11.01%	0.00	0.00%	30	14,643.50	0.00	0.00%	1,565.50	10.69%	0.00	0.00%
117	Sheet Metal Workers #63	9	660.00	81.00	12.27%	189.00	28.64%	0.00	0.00%	125	56,648.50	5,193.00	9.17%	10,498.00	18.53%	4,663.00	8.23%
118	Sheet Metal Workers #83	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
119	So. Cal Painters Local #256	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	105.00	105.00	100.00%	0.00	0.00%	0.00	0.00%
120	Sprinkler Fitters #669	14	403.00	23.50	5.83%	65.00	16.13%	0.00	0.00%	43	33,399.50	2,211.50	6.62%	6,534.50	19.56%	1,591.00	4.76%
121	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	972.50	114.50	11.77%	32.00	3.29%	0.00	0.00%
122	Teamsters Local #25	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	123.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
123	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #12	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	897.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
124	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #9	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
Subtotal - Other Unions		911	66,522.30	5,203.00	7.82%	15,497.27	23.30%	3,392.00	5.10%	5,741	2,200,560.62	164,425.46	7.47%	491,968.06	22.36%	189,185.00	8.60%
125	On-Site Design / Management	101	6,752.00	954.50	14.14%	1,560.00	23.10%	741.50	10.98%	556	356,215.48	53,687.85	15.07%	60,342.93	16.94%	39,680.80	11.14%
Total		1,012	73,274.30	6,157.50	8.40%	17,057.27	23.28%	4,133.50	5.64%	6,297	2,556,776.10	218,113.31	8.53%	552,310.99	21.60%	228,865.80	8.95%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.53%	1.63%
Minority	15.30%	21.60%	6.30%
Veteran	8.00%	8.95%	0.95%

Notes:
 (1) Statistics include all workforce reports that were received by MGM as of July 25, 2018.
 (2) The total number of unique union workers that have worked on site is approximately 4,784. The 5,741 union workers identified above includes workers that have worked for multiple companies and/or multiple unions.

MGM Springfield: Totals for Access and Opportunity Goals as of 7/25/18 - 2,200,560.62 Hours Completed*



Figures include tradespeople only.
*Hours completed by tradespeople.



Remaining MGC AOC 2018 Meetings
All meetings 10am- 11am unless noted

August 14	Building Pathways; 2201 Washington Street Roxbury, MA 02119
September 11	Electricians, IBEW 103; Freeport Hall, 256 Freeport Street Dorchester, MA 02122
October 9 (1:00 p.m. - 3:00 p.m.)*	MGM Springfield One MGM Way Springfield, MA 01103 (Room TBD)
November 13	Massachusetts Gaming Commission 101 Federal Street 12th Floor Boston, MA 02110
December 11	Suffolk Construction National Headquarters 65 Allerton Street Boston, MA 02119

*tentative