



**MassGaming Access and Opportunity Committee Meeting  
NOTICE OF MEETING and AGENDA**

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Massachusetts Gaming Commission Access and Opportunity Committee. The meeting will take place:

**Tuesday, July 10, 2018 | 10 AM-12 PM  
Pioneer Valley Central Labor Council  
640 Page Blvd., Springfield, MA 01104**

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1. **Call to Order/Introductions-**  
Jill Lacey Griffin, Chair
  
  2. **Approval of Minutes from May 8, 2018 and June 12, 2018 – Committee**
  
  3. **Host Welcome/ Guest Presentation –**  
Fiore Grasetti, President at Pioneer Valley Central Labor Council
  
  4. **REPORT: MGM Design/Construction Activity –**  
Chelan Brown, Diversity Specialist, Construction & Operations;  
Jason Rosewell, Executive Director of Design and Construction  
• Labor Outcomes to Date • Contractor Outcomes to Date • Upcoming Construction Activity  
*Followed by committee member questions/discussion and community input.*
  
  5. **REPORT: Wynn Design/Construction Activity –**  
Jennie Peterson, Director of Employment;  
Shelley Webster, Diversity Consultant  
• Labor Outcomes to Date • Contractor Outcomes to Date • Upcoming Construction Activity  
*Followed by committee member questions/discussion and community input.*
  
  6. **New Business - Committee**
- 

**Next Meeting:**  
August 14, 2018 | 10 AM  
Building Pathways – 2201 Washington Street, Roxbury MA

I certify that on this date, this Notice was posted as “MassGaming Access and Opportunity Committee Meeting” at [www.massgaming.com](http://www.massgaming.com) and emailed to: [regs@sec.state.ma.us](mailto:regs@sec.state.ma.us), [melissa.andrade@state.ma.us](mailto:melissa.andrade@state.ma.us).

6/29/18  
(date)

  
\_\_\_\_\_  
Jill Lacey Griffin

MGC Director of Workforce, Supplier and Diversity Development

**Posted to Website:** 7/6/2018 | 9:30 a.m.



Massachusetts Gaming Commission

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## Access and Opportunity Committee Meeting Minutes

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**Date/Time:** May 8, 2018 – 10:00 a.m. – 12:08 p.m.

**Place:** Springfield Technical Community College  
1 Armory Square, Springfield, MA 01105

### Committee Members Present:

Joseph Delaney  
Jill Griffin  
Crystal Howard  
Ed Bedrosian  
Nader Acevedo  
Deb Boronski  
Chelan Brown  
Lisa Clauson  
Eddie Corbin  
Jose Delgado

Emily Earll  
Jason Garand  
Kate Harrison  
Susan Moir  
Jennie Peterson  
Jason Rosewell  
Liz Skidmore  
Joseph Truschelli  
Mary Vogel  
Shelley Webster

*A list of all committee members is available to the public by request.*

### Call to Order

10:18 a.m. Chair, Jill Griffin, called to order the Access and Opportunity Committee Meeting.

### Approval of Minutes

10:20 a.m. The committee voted unanimously to approve the AOC minutes of the meeting held on April 10, 2018.

**REPORT: MGM Design/Construction Activity** – Chelan Brown, Construction Diversity Manager; Jason Rosewell, Executive Director of Design and Construction;

10:22 a.m. Ms. Brown and Mr. Rosewell opened the presentation with updates on the company's outreach activities, and mentioned that June and July appreciation events are currently being discussed. Additionally, they noted that overall, the project was trending on schedule and the diversity goals were coming in on target.

10:27 a.m. A video was shown highlighting a female laborer from S&F Construction and her experience on the MGM project.

10:28 a.m. The presentation continued, providing the current data on construction diversity goals, as well as a project update for MGM. Mr. Rosewell stated that the property should receive their Temporary Certificate of Occupancy (TCO) 90 days from the meeting. He listed the daycare build, security/surveillance and interior finishes as all in progress, stated that the trailer demobilization has begun, and indicated that the cinema and retail Fit Out will start in June. Mr. Rosewell spoke of traffic problems around the site that have been brought up in the community, but explained that utilities, gas, roads and other issues that could be done throughout the city at the same time are being addressed, so as not to have further roadwork construction once the casino has opened.

Mr. Rosewell stated that to date, the project has made \$420 million for design and construction payments. All diversity goals for the payments had been met. The existing commitments are all above goal for the remainder of the project.

10:40 a.m. Susan Moir discussed reviewing the ceiling and the floor work, as she had concerns about the core crew. She noted that a floor covering outfit had said women can't do this kind of work, and needs some pressure put on. There was a conversation about a woman who had been available for the work and offered to the company, but not taken, although Mr. Rosewell and others indicated that there had been some internal problems with that individual's work on other areas of the site. Lisa Clauson agreed with Mr. Rosewell, but said the tradeswoman had done very well in her last role with another contractor, and that in either case, they do have other women available. Ms. Brown noted that Tishman is in conversations with the subcontractor, and will ensure they get the message. Mr. Rosewell emphasized that MGM has taken the diversity initiative very seriously, but he also now has to focus on quality and performance, especially doing all of the front of the house work. Ms. Moir commended him and MGM for their efforts, and stated that they must fight to the very end, and do so by ensuring apprentices are still working on FOH.

10:52 a.m. Liz Skidmore inquired whether Mr. Rosewell has any sense of renovations planned for operations. Mr. Rosewell admitted he is not yet thinking about "Day 2" projects, and is focused on reaching the finish line for the project at hand. He did indicate that he will be managing the continuation of projects after opening day.

**REPORT: Encore Design/Construction Activity** – Jennie Peterson, Director of Employment; Shelley Webster, Diversity Consultant/In Order Business Solutions

10:55 a.m. Ms. Peterson opened by announcing the official name change of the Everett project to Encore Boston Harbor.

Ms. Peterson stated that, as of end of April, 23.2% and \$14.2 million in design contracts had been awarded to MBE, VBE and WBE. The total of 7.8% women was below their 10% goal, but she stated it does continue to move up, and the Paid to Date contract data seems to be in line with their goals. She also noted that construction reached a milestone of over \$2 billion and of that, 16% had been awarded to MBE, VBE and WBE businesses. Operations diversity data was coming in at just below the goal for women on the site with 6.8% of workforce

being female vs. 6.9%. Overall, Ms. Peterson noted that the project to date has been on target, but that Encore is encouraged by seeing April goals on target, too.

11:03 a.m. Ms. Webster provided an outreach update and said that union walk-on applicants and subcontractors have been actively utilizing the walk-on list, which she felt was positive. Encore had explored some Tradeswomen Luncheon feedback, which has been mostly positive, but they received some notice of individuals who did not feel it was fair; they wanted to attend. Encore has decided they will continue the format, ensuring that they are keeping the event within the strict 30 minute-standard lunch break.

**11:12 a.m. An emergency alarm went off and the meeting was on hold while the building was evacuated.**

**11:43 a.m. Individuals were allowed to return to the building and the meeting continued.**

**REPORT: Wynn Design/Construction Activity** (continued) – Jennie Peterson, Project Manager; Shelley Webster, Diversity Consultant/In Order Business Solutions

11:43 a.m. Ms. Peterson continued her presentation about community outreach, highlighting the Building Pathways graduation, and indicated that two of the female graduates have been offered apprenticeships.

Ms. Webster provided a construction update, stating they held a Topping-Off Ceremony the prior week, and that the concrete was now complete up to the 27<sup>th</sup> floor. Glasswork is ongoing and some of the first rooms were being complete on the 5<sup>th</sup> floor. The harborwalk's decorative work has also begun and landscaping is arriving for that. The project is right in its peak of labor projections, meaning the next 3-4 months will see extremely high volume of workers on site- about 1500-1600 per day. They noted that corrective actions are ongoing, and that while apprentice directors are invited to the meetings, they're not attending.

11:57 a.m. Susan Moir indicated that the painters and carpenters have many opportunities to bring in apprentices, and to urge them to continue to do so. She also suggested that when the subcontractors say they don't have diversity, they should write to the apprenticeship boards and say what they need, and copy Jennie. Additionally, Ms. Moir discussed the apprenticeship selection committee process and reiterated from prior meetings that the "old way" is who you know or are related to. She said that the trustees may need a push from the commission to look at all candidates.

12:00 p.m. The committee had a brief discussion regarding contractors with declining diversity numbers for women and how this is a common issue of women being laid off toward completion, and not staying on until end of project

**New Business/Announcements –**

12:06 a.m. Kate Harrison notified the group that Tradeswomen Tuesday was that evening at Scibeli Center and invited all to attend.



12:08 p.m. A motion was made to adjourn the meeting. Motion passed unanimously.

**List of Documents and Other Items Used:**

1. Massachusetts Gaming Commission (MGC) Access and Opportunity Committee (AOC) Notice of Meeting and Agenda dated May 2, 2018
2. MGC AOC Draft Meeting Minutes from April 10, 2018
3. Encore Boston Harbor April 2018 AOC Report (pdf)
4. Encore MasterWFSummaryCombinedApril2018 (pdf)
5. May 8, 2018 AOC MGM Springfield AOC Presentation (pdf)
6. 4-30-18 MGM April Workforce Diversity Reports (pdf)
7. MGM Springfield Access and Opportunity data April 2018 (pdf)
8. Encore Everett Access and Opportunity data April 2018 (pdf)
9. YouTube Video: MGMSF Diversity\_ Noelia Machado\_REV2 (via Dropbox)

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## Access and Opportunity Committee Meeting Minutes

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**Date/Time:** June 12, 2018 – 10:00 a.m. – 12:00 p.m.

**Place:** Plumber's Union – Local 12  
1240 Massachusetts Avenue, Boston, MA 02125

### Committee Members Present:

Jill Griffin  
Crystal Howard  
Bruce Stebbins  
Nader Acevedo  
Chelan Brown  
Emily Earll  
Kate Harrison  
Susan Moir

Rich Pedi  
Jennie Peterson  
Nhat Le  
Mei-Ling Rodriquez  
Jason Rosewell  
Liz Skidmore  
Shelley Webster  
Jessica Yamas

*A list of all committee members is available to the public by request.*

### Call to Order

10:25 a.m. Chair, Jill Griffin, called to order the Access and Opportunity Committee Meeting.

### Approval of Minutes

10:27 a.m. The committee decided to delay approval of the meeting minutes from May 8, 2018 until the next meeting due to having limited committee members in attendance.

**REPORT: Encore Design/Construction Activity** – Jennie Peterson, Director of Employment; Shelley Webster, Diversity Consultant/In Order Business Solutions

10:28 a.m. Jennie Peterson opened the presentation with a review of Encore Boston Harbor's participation goals. She provided a status update on the design contracts awarded to minority, women and veteran-owned businesses, which showed that Encore was exceeding MBE and VBE design project goals, but the contracts awarded to WBE's are at 7.8% compared to a goal of 10%. Encore is exceeding their diverse business goals for construction contracts. She noted they have been paying close attention to change orders and are working to create more opportunities for diverse-owned business. At this point, 17.3% of the construction contracts have

been awarded to MBE, WBE or VBE, totaling \$217.9 million. The total qualified construction spend has reached over \$1.2 billion.

Ms. Peterson also presented the Workforce Participation update, stating that over 2,872,680 hours of work have been completed by 4,848 workers on the project to date. Of those, 1,085 have been minorities, 287 have been female and 226 have been veterans. They are just slightly coming in under their 6.9% goal for women on the project at 6.8%. Encore's female participation on the project is 6.8% compared to a goal of 6.9%

The presentation continued, with an update on Encore's outreach, including work with career centers and community partners, as well as continuing to distribute information about the building trades apprenticeship applications.

10:40 a.m. Ms. Webster stated that several corrective action meetings were held last month, not just to work on diversity issues, but to have conversations regarding efficiencies and partnerships. Ms. Webster stated that contractors have been expressing challenges regarding the diversity demand throughout the state on every one of their projects- not just Encore.

Susan Moir declared that it's illegal in Boston (and at the federal level) to move workers between projects in order to meet a target goal. She warned that when there is a business large enough and there's evidence, PGTI will seek to involve the Attorney General regarding the issue. Ms. Moir made a specific request that Encore explicitly include in corrective action meetings, a statement about it being illegal to move women and minorities among projects to meet targets. She said she was not asking for enforcement, but asking for Encore to include such a statement as a best practice.

A discussion ensued regarding the issue, involving Rich Pedi of the Carpenters Union, Local 328, regarding the issue. It was said that part of the supply problem is just that there are not enough women in the unions, and at this volume of construction projects, there aren't enough women to support what's being asked for. Information from the locals was requested by a committee member regarding their perspective on this topic, and for support in pushing the union selection boards to aide in bringing on the applicants that are needed in the workforce. It was stated that while there are minorities and women among the apprentices that would help meet targets, they're at capacity as to what they can do on the project.

Mr. Pedi said they go to non-union sites to "strip" carpenters when they're maxed on their projects and need more people, but non-union sites really have no women to pull into that pool of individuals. He stated that he future going forward is "righting a wrong" being that the percentage of female journey people in his local is 2%, and the apprentices are at 9%. But he said the change would take time and the workforce doesn't change overnight. He did also note that many women drop out of the apprenticeship, so they're not only accepting women to meet the numbers, they want them to follow

through to be certain they're a good, strong fit and that they'll be safe on the job, so they're very strict, while making every effort.

Additionally, Mr. Pedi noted that the Carpenters' apprenticeship is 4 years long, and the on-the-job model is one week every month. Ms. Moir noted that other unions send apprenticeships on the job site one day of every week. She suggested that they consider looking into changes to the work model.

11:02 a.m. Encore's presentation continued with a construction update, noting that the project was now building just 4 floors from the roof, with interior finished beginning and the steel for the swoop signage being installed. Additionally, the harbor walk is being built out.

**Guest Speaker** – Jeff Saliba; Business Manager, Insulators Union Local 6

11:15 a.m. Mr. Saliba represented the insulators at the meeting as a new business representative. He stated that he believes they have a strong pipeline for women, including five who just came into the apprenticeship program. Jill Griffin recommended that Mr. Saliba connect with Kate Harrison of NCTE and potentially attend a Tradeswomen Tuesday event.

11:20 a.m. Susan Moir said there is a gap between business agents and those trustees on selection committees, and that the AOC committee has to be the lead on setting best practices by looking at how to implement new practices to bridge the gap. First, the committee must know who the trustees are. Additionally, analyze what opportunities there are for bringing people in off the traditional apprenticeship cycle. She feels this also has to be embedded in the corrective action process, to make sure it is clear that the industry is demanding this new population.

In looking at the workforce numbers provided, Ms. Moir said that seven trades have declined, which is a problem. If they're "checkerboarding," it's an illegal practice. Moving workers degrades their training and undermines recruitment. It's a waste of the JATC funds.

She also noted that dropping apprentices from overtime is a standard industry practice. To confront the problem, 1) those who are in charge of requesting staff to stay for OT need to be told it's not acceptable to go revert to a non-diverse team on the weekends, and 2) look deeply into the disparity of weekday vs. weekend numbers.

**REPORT: MGM Design/Construction Activity** – Chelan Brown, Construction Diversity Manager; Jason Rosewell, Executive Director of Design and Construction;

11:26 a.m. Ms. Brown kicked off MGM's presentation with an update on their outreach activities. The Community Partners Network continues to meet, working on leadership, management and structure determinations; as well as what their role will be after Aug 24 (opening). In July, there will be a meeting regarding

what needs to be addressed by the community, and not just MGM, with a focus on work still left to be done by the unions and how to continue diversity efforts.

Ms. Brown noted that at this point, the project is almost completely bought out for design and construction, however labor pool reviews, PLA meetings and compliance are still an emphasis. Three new union members were added to the project workforce last month, and two new diverse individuals in the union apprenticeships.

In September, an MGM Construction Diversity Appreciation Event will be held.

11:35 a.m. MGM presented a video highlighting a female on the project with Collins Electric from IBEW Local 7 Springfield.

11:37 a.m. Mr. Rosewell discussed construction updates, noting that they have milled the road, but the city has told the local utilities and similar entities, to work on their own road projects, so roadwork continues. Generators are being tested, so power to the entire site was turned off on Sunday for an 8-hour exercise, ensuring they're prepared to react should in such an event. The garage elevators are in their final steps. Interior framing is almost complete in most areas. Food service equipment is now on site. Security and surveillance are also on site and being reviewed. Murals and iconic signage are scheduled for later June, and in July the final clean will take place. August 6<sup>th</sup> is the Temporary Certificate of Occupancy (TCO) date, so while MGM was 72 days away from opening during this meeting, they were only 58 days out from the TCO.

11:43 a.m. Design and Construction payments have surpassed \$450 million. The MGM team noted that they were proud that all numbers were exceeding goals, specifically with actual payments exceeding goals (some by 10%.) Remaining commitments were also trending above the goals, with the exception of VBE's for Design and Construction Commitments.

The workforce totals have exceeded 2.2 million hours. Of them, about 200,000 hours were performed by women, 500,000 by minorities and 200,000 by veterans. Mr. Rosewell noted that especially for a privately funded project, it was finishing strong at about 40% diverse. He said that perhaps most notable is that there is now both female and minority representation in the elevator operators union, which was unheard of when starting the project.

Mr. Rosewell stated that MGM is now at point where the work is running out, so they are actively trying to send tradespeople to a new project to ensure they have 9 or 10 months more of work ahead of them. There have also been a considerable amount of people going to "summer slammers" or school builds, and many workers are also heading to the Encore project. He defined that as

successful, and said they're happy to see the workforce have much more work and prosperity ahead of them.

11:50 a.m. Ms. Griffin asked Mr. Rosewell and Ms. Brown if there were any concerns with less than 70 days remaining, that any of the diversity numbers would dip below the goals, and Mr. Rosewell responded that they don't. He ensured that not having concerns hasn't stopped any of their efforts or taken their foot off the gas.

Ms. Moir expressed concern that the month-to-date data for the women on this project was also trending below goal, but noted that with only a couple of months left, they'll probably come out reaching their target. Ms. Brown said they're doing the math and running the numbers routinely to ensure they're not dropping below the bottom line, and that there is a whole team of people who focus on crunching the numbers and projecting out to the project's finish. Ms. Moir requested that MGM Springfield continue to be a leader in the industry and consider having 20% women on the maintenance/construction crews during operations.

#### **New Business/Announcements –**

11:56 a.m. It was announced that a tour of the Encore project would be held July 13, 2018, available to the committee members.

Kate Harrison provided an update from NCTE regarding a Tradeswomen picnic that was held in Western, MA, organized by the women themselves. Many have been working on the MGM project together and discussed how to build a network and support each other moving forward once the project comes to an end. Some organizing also took place to encourage women from other trades to develop Women's Committees in their locals.

Ms. Griffin announced that she had attended the BizNow conference that morning which featured Liz Skidmore. She commended Ms. Skidmore for the speaking engagement, which discussed efforts to get more women in the trades.

12:00 p.m. A motion was made to adjourn the meeting. Motion passed unanimously.

#### **List of Documents and Other Items Used:**

1. Massachusetts Gaming Commission (MGC) Access and Opportunity Committee (AOC) Notice of Meeting and Agenda dated June 8, 2018
2. MGC AOC Draft Meeting Minutes from May 8, 2018
3. Encore Boston Harbor May 2018 AOC Report (pdf)
4. EBH Construction Workforce 2018 May (pdf)
5. 6-12-18 MGM Springfield AOC Presentation (pdf)
6. 5-31-18 MGM May Workforce Diversity Reports (pdf)
7. MGM Springfield Access and Opportunity trendline May 2018 (pdf)
8. Encore Everett Access and Opportunity trendline May 2018 (pdf)
9. MGM Diversity [Video](#)

# Access and Opportunity Committee

July 10, 2018



# Agenda

1. Outreach Update
2. Construction Workforce
3. Design & Construction Payments
4. Design Commitments
5. Construction Commitments





# Outreach Update



# OUTREACH UPDATE

1. Outreach to MBE, WBE & VBE Companies
2. Community Partners Network
3. Union Partnership & Outreach
4. Other Diversity Outreach Work/ Upcoming Events
5. Diversity Success Story

# OUTREACH TO MBE, WBE & VBE COMPANIES

## Construction:

Ref	Company	Location	Diversity Status
1	Dagle Electrical Construction Corp.	Wilmington, MA	WBE
2	Orissa, LLC	Rocky Hill, CT	MBE
3	Tango Construction, Inc.	Fitchburg, MA	MBE

## Design:

4	Dietz & Company Architects, Inc.	Springfield, MA	WBE
5	Renderready, LLC	Albuquerque, NM	MBE
6	Specs Design Group, LLC	Springfield, MA	WBE

### Notes:

- (1) Three (3) Certified Minority Owned Companies.
- (2) Three (3) Certified Women Owned Companies.



# COMMUNITY PARTNERS NETWORK UPDATES

- **June 5, 2018: Leadership Team Meeting**
- **Topics discussed:**
  - CPN Leadership, Membership, & Structure
  - Referrals to local trade unions
  - July 11th CPN, Union, & Community Construction Diversity Task Force meeting; convened by MGM Construction Diversity Team
  - October 2018 MGM Construction Diversity Close Out Event
  - How to share the current list of diverse union workers with other local developers





# UNION PARTNERSHIP & OUTREACH

**MGM & Tishman Staff continue to meet with union business managers to continue union partnership work including:**

- MGM Union Labor Pool Review
- Union Diversity Participation Review Meetings - with Tishman Construction
- PLA Meetings with Tishman Construction and the Pioneer Valley Building Trades to discuss union issues including Current Diversity Participation, Upcoming Scopes of Work, Issues with Subcontractor Diversity Compliance and Anticipated Labor Needs. PLA Mtg. held on 6-17-18
- Planning for continued diversity on the job until opening and construction close out





# UNION PARTNERSHIP & OUTREACH

## Continued referrals and tracking of new diverse union applicants in their union application process

- **Six (6) newly identified union members** looking for work identified through outreach and added to the MGM Springfield Available Labor Pool list and shared with General Contractors and Subcontractors looking for union workers
- **Two (2) new diverse individuals** put in union apprenticeship applications this month; will work with CPN Work Readiness Team to track application outcome
- Apprenticeship Update: To date, there have been **at least 450 apprentices** who have worked on the MGM site





# OTHER DIVERSITY WORK & OUTREACH/ UPCOMING EVENTS

## Upcoming Events:

- **July 10, 2018:** Western Mass. Tradeswomen Tuesday
- **July 18, 2018:** CPN, Union, & Community Construction Diversity Task Force Meeting
- **October 2018:** MGM Construction Diversity Appreciation Event





# JULY 2018 DIVERSITY SUCCESS STORY



**Elise Irish**

**Principal  
Spec Design Group**



# Construction Workforce



# WORKFORCE DIVERSITY STATISTICS - UNION

## AS OF JUNE 30, 2018

Group	Project Goals	Project To Date %
Women	6.90%	7.50%
Minority	15.30%	22.25%
Veteran	8.00%	8.56%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of June 30, 2018.

# WORKFORCE DIVERSITY STATISTICS - TOTAL

## AS OF JUNE 30, 2018

Group	Project Goals	Project To Date %
Women	6.90%	8.59%
Minority	15.30%	21.46%
Veteran	8.00%	8.93%

Notes:

- (1) Statistics include all workforce reports that were received by MGM as of June 30, 2018.
- (2) The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.13% of total workforce hours are included in two of the diversity categories and 0.17% of total workforce hours are included in three diversity categories.
- (3) While this is not a reporting requirement of the approved diversity plan, the total hours worked through 2nd Quarter 2018 is as follows:
  - Approximately 35% are from Springfield/ Surrounding Communities
  - Approximately 55% are from Western Massachusetts
  - Approximately 71% are from Massachusetts

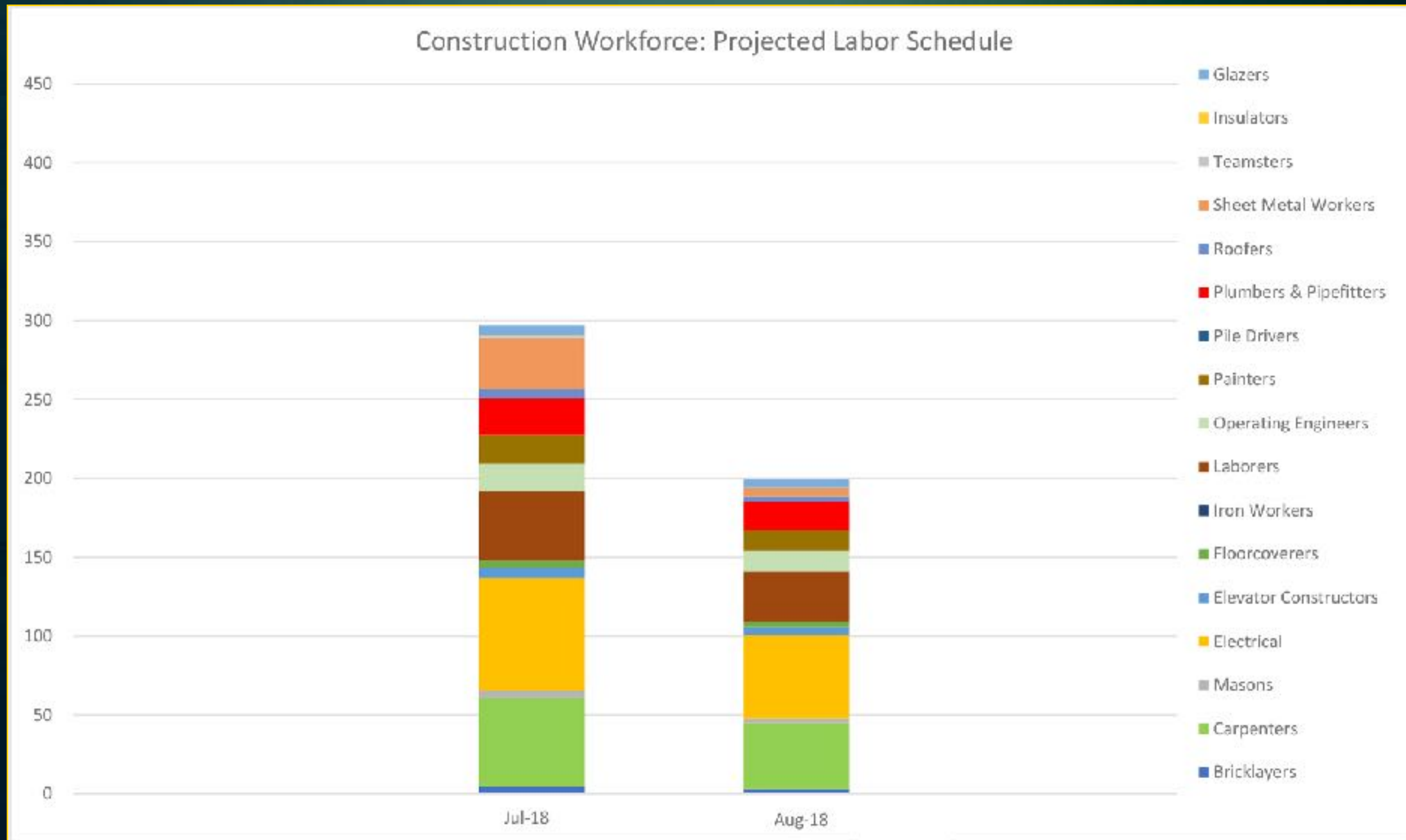
# WORKFORCE 3 MONTH LOOK AHEAD

1. **Work in Progress** - Scaffolding
2. **Work in Progress** - Garage Interior MEP, Sprinklers, Storm
3. **Work in Progress** - MEP Distribution for Podium
4. **Work in Progress** - Garage Elevators
5. **Work in Progress** - Podium roofing
6. **Work in Progress** - Interior Framing
7. **Work in Progress** - Offsite Roadwork
8. **Work in Progress** - Hotel MEP
9. **Work in Progress** - Electrical/ Low Voltage
10. **Work in Progress** - Food Service Equipment
11. **Work in Progress** - Exterior Facade
12. **Work in Progress** - Exterior Windows
13. **Work in Progress** - Daycare
14. **Work in Progress** - Armory Button Up Scope
15. **Work in Progress** - Security/Surveillance
16. **Work in Progress** - Gaming Floor Interior Finishes
17. **Work in Progress** - Banquet Fit Out
18. **Work in Progress** - Cinema MEP
19. **Work in Progress** - Hotel Interior Finishes
20. **Work in Progress** - French Church Build Out
21. **Work in Progress** - Door & Hardware
22. **Work in Progress** - Commission of Systems
23. **Work in Progress** - Armory Interior Steel
24. **Work in Progress** - Plaza Truss install
25. **Work in Progress** - Casino Floor Load In
26. **Work in Progress** - Hardscape / Landscape
27. **Work in Progress** - Trailer Demobilization
28. **Work in Progress** - DaVinci Park Work
29. **Work in Progress** - Cinema Fit Out
30. **Work in Progress** - Retail Fit Out
31. July 2018 - Murals & Iconic Signage
32. July 2018 - Final Clean
33. July 2018 - Exterior Aging
34. July 2018 - Lighting Aiming
35. August 2018 - TCO



# CONSTRUCTION WORKFORCE

## PROJECTED LABOR SCHEDULE



# Design & Construction Payments



# DESIGN & CONSTRUCTION PAYMENTS

## AS OF JUNE 30, 2018

Group	Project Goals	Payments	Variance	Company Count	Value
WBE	10.0%	20.4%	10.4%	73	\$97.5M
MBE	5.0%	6.9%	1.9%	45	\$33.2M
VBE	2.0%	6.5%	4.5%	25	\$30.9M

**Notes:**

(1) Total Payments through May 31, 2018 are \$477.2M. Total payments is inclusive of \$90.5M in plan approved exemptions.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# Design & Construction Commitments





# DESIGN & CONSTRUCTION COMMITMENTS

## AS OF JUNE 30, 2018

Group	Project Goals	Commitments	Variance	Company Count	Value
WBE	10.0%	21.2%	11.2%	80	\$121.1M
MBE	5.0%	8.0%	3.0%	48	\$45.7M
VBE	2.0%	6.6%	4.6%	25	\$37.6M

**Notes:**

(1) Total Commitments through June 30, 2018 are \$571.4M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# Design & Consulting Commitments



# DESIGN & CONSULTING COMMITMENTS

## AS OF JUNE 30, 2018

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	15.9%	21	\$8.0M
MBE	5.0%	13.4%	19	\$6.7M
VBE	2.0%	6.1%	3	\$3.0M

Notes:

(1) Total Commitments through June 30, 2018 are \$50.1M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DESIGN & CONSULTING COMMITMENTS

## AS OF JUNE 30, 2018

Ref	Company	Scope	Location	Diversity Status
1	AAC Investments, LLC	Interior Design	Los Angeles, CA	WBE
2	AFO Project Consulting, LLC	Construction Consulting	Las Vegas, NV	VBE
3	Akal Engineering, Inc.	Project Commissioning - MEP Services	Boylston, MA	MBE
4	American Project Management	Signage Installation Management	Las Vegas, NV	MBE
5	Andelman & Lelek Engineering, Inc.	Energy Modeling	Norwood, MA	WBE
6	Blackford, LLC	Construction Management	Las Vegas, NV	VBE
7	Black Hawk Group	Consulting Engineer Services	Philadelphia, PA	MBE
8	C&C Consulting Engineers, LLC	Structural Peer Review	Allston, MA	MBE
9	Calvin Consulting Services, LLC	Construction Consulting	Las Vegas, NV	WBE
10	Clayton, LLC	Sign Procurement and Installation	Woburn, MA	MBE
11	Communications for Design LLC	Design and Project Management Support Services	Northfield, MN	WBE
12	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY	WBE
13	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services	Boston, MA	WBE
14	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services	Henderson, NV	MBE
15	Desman, Inc.	Parking Garage Bridging Documents (LOA)	Boston, MA	MBE

**Notes:**

- (1) Includes companies that are certified with the following agencies:
- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
  - WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
  - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- (2) Green highlighted companies have been paid as of May 31, 2018.
- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



# DESIGN & CONSULTING COMMITMENTS

## AS OF JUNE 30, 2018

Ref	Company	Scope	Location	Diversity Status
16	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design	Springfield, MA	WBE
17	Engineers Design Group, Inc.	Structural Engineering Consulting Services	Malden, MA	MBE
18	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA	WBE
19	Fernandez & Associates	Fire Protection Design and Code Consulting Services	Byfield, MA	MBE
20	Hamilton Anderson Associates, Inc.	Architectural Services	Detroit, MI	MBE
21	Hi-Rise Graphics, Inc.	Signage Design	Lawrence, MA	MBE
22	Hyde Business Services, LLC	Permit and Community Commitment Coordination	Medina, MN	WBE
23	Independent Design, LLC	Historical MOA Research/ Signage Design	Quincy, MA	WBE
24	JoAnn Jones	Administrative Services	Henderson, NV	WBE
25	Marshall Moya Design, LLC	Architectural Services	Washington, DC	MBE
26	Maryann Thompson Architects	Architectural Design Services	Henderson, NV	WBE
27	MCLA, Inc.	Lighting	Washington, DC	WBE
28	Moya Design Partners	Interior Design	Henderson, NV	WBE
29	Nitsch Engineering, Inc.	Engineering Services	Boston, MA	WBE
30	Pristine Engineers, Inc.	MEP Peer Review Services	Raynham, MA	MBE

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# DESIGN & CONSULTING COMMITMENTS

## AS OF JUNE 30, 2018

Ref	Company	Scope	Location	Diversity Status
31	Pro Cure, LLC	FFE Project Management	National Harbor, MD	WBE
32	Renderready, LLC	Rendering and Graphic Design	Albuquerque, NM	MBE
33	RSE Associates, Inc.	Engineering Design	Watertown, MA	MBE
34	Sign Design, Inc.	Signage Design	Brockton, MA	WBE
35	Soden Sustainability Consulting, LLC	LEED	Winchester, MA	WBE
36	Spec's Design Group, LLC	Interior Design	Springfield, MA	WBE
37	Stevens & Associates	Façade Stabilization Design	Brattleboro, VT	VBE
38	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant	Blue Bell, PA	MBE
39	Two Twelve	Graphic Designer	New York, NY	WBE
40	US Inspection & Consulting, LLC	Construction Inspections	Lake Havasu City, AZ	MBE
41	VAV International, Inc.	Mechanical Consulting	Woburn, MA	MBE
42	WA Architects, Inc.	Architectural Services	Cleveland, OH	MBE
43	YA Construction Services, LLC	MEP Peer Review	St. Louis, MO	WBE

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# Construction Commitments





# CONSTRUCTION COMMITMENTS

## AS OF JUNE 30, 2018

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	21.7%	59	\$113.1M
MBE	5.0%	7.5%	29	\$39.0M
VBE	2.0%	6.6%	22	\$34.6M

Notes:

(1) Total Commitments through June 30, 2018 are \$521.3M.

(2) Includes companies that are certified with the following agencies:

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# DIVERSE CONSTRUCTION COMPANIES

AS OF JUNE 30, 2018

Ref	Company	Scope	Location	Diversity Status
1	84 Lumber	Material Supplier	Hampden, MA	WBE
2	Aces Enterprises, LLC	Steel Plate Supplier	Dunlap, IL	VBE
3	AeroSage, LLC	Fire Protection Material Supplier	Tampa, FL	VBE
4	Alares, LLC	Commissioning and Construction Services	Quincy, MA	VBE
5	All American Signs	Signage	Plymouth, MA	VBE
6	Alonzee Consulting	Construction Consulting	Las Vegas, NV	WBE
7	American Environmental, Inc.	Abatement	Holyoke, MA	MBE
8	American Stair Corporation	Stair Supplier	Romeoville, IL	VBE
9	Architectural Products, Inc.	Glass and Glazing	Burlington, CT	WBE
10	Argent Associates, Inc.	Material Vendor	Burlington, CT	WBE
11	Arrow Security Corporation	Security Guard Services	Springfield, MA	VBE
12	Ayala Excavating and Trucking, LLC	Trucking	Springfield, MA	MBE
13	Baron Industries, Inc	Coiling Doors	Woburn, MA	VBE
14	Beacon Light & Supply, Co.	Electrical Supplier	Burlington, CT	MBE
15	BECO Electrical Contractors, Inc.	Electrical	Monson, MA	VBE
16	Berkshire Concrete Cutting, LLC	Saw Cutting	Torrington, CT	WBE
17	Brican, Inc.	General Contracting Services	Springfield, MA	VBE
18	C&C Contractors, LLC	Trucking Services	Springfield, MA	MBE
19	C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier	Holyoke, MA	MBE

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# DIVERSE CONSTRUCTION COMPANIES

AS OF JUNE 30, 2018

Ref	Company	Scope	Location	Diversity Status
20	C4 Cables	Hotel Electrical Material Supplier	Taunton, MA	WBE
21	Capasso Restoration, Inc.	95 State Masonry Contractor	North Haven, CT	WBE
22	Carl-Louis & Co, Inc.	Plumbing, Pipe Fitting, Heating	Dorchester, MA	MBE
23	Carol's Lighting & Supply Company	Electrical Supplies	Canton, MA	MBE
24	Certified Connection, Inc.	Podium Electrical Material Supplier	Worcester, MA	MBE
25	Central Ceilings, Inc.	Drywall Contractor	South Easton, MA	VBE
26	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
27	Charle George Companies, Inc.	Solid Waste Disposal, Recycling, Trucking	Londonberry, NH	WBE
28	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
29	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
30	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
31	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
32	Construction Labor Unlimited	Labor/Clean-Up	West Springfield, MA	WBE
33	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
34	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
35	Critical Power Testing and Maintenance, Inc.	Commissioning	Amesbury, MA	VBE
36	CSL, Inc.	Daycare Landscaping	Ludlow, MA	WBE
37	Dagle Electrical Construction Corp.	Offsite Improvements - Electrical	Melrose, MA	WBE

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# DIVERSE CONSTRUCTION COMPANIES

AS OF JUNE 30, 2018

Ref	Company	Scope	Location	Diversity Status
38	Davenport Advisors, LLC	Property Management/ Maintenance	Boston, MA	MBE
39	DeLucca Fence Company, Inc	Offsite Improvements - Guardrail	Methuen, MA	WBE
40	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE
41	Duray/J.F. Duncan Industries, Inc.	Food Service Equipment Packages	Downey, CA	MBE
42	D & W Construction, LLC	Drywall Finishing, Material & Labor	Winchester, MA	MBE
43	Eagle Elevator Company, Inc.	Elevator Repairs, Service, Maintenance	Boston, MA	VBE
44	East Coast Air Barrier & Restoration, Inc.	Waterproofing Services	Pittsfield, MA	WBE
45	EDI Landscape, LLC	Landscaping Services	Hartford, CT	WBE
46	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
47	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE
48	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
49	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
50	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
51	Fisher Contracting Corporation	General Contracting Services	Worcester, MA	WBE
52	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
53	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE
54	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
55	Front Line, Inc.	Final Cleaning	Hopedale, MA	WBE
56	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE

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# DIVERSE CONSTRUCTION COMPANIES

AS OF JUNE 30, 2018

Ref	Company	Scope	Location	Diversity Status
57	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
58	Great In Counters, Inc.	Natural Stone & Quarts Fabrication	Smithfield, RI	WBE
59	Green Insulation, Inc.	Insulation	Adams, MA	WBE
60	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
61	Hiway Safety Systems, Inc	Offsite Improvements - Traffic line striping	Rockland, MA	WBE
62	Homeland Mechanical, LLC	Pipe Supplier	Quincy, MA	VBE
63	Industrial Flame Cutting, Inc.	Steel Plate Supplier	Beacon Falls, CT	VBE
64	J.J. Curran & Sons, Inc.	Specialty Flooring	Albany, NY	WBE
65	JMK Building Supply, Inc	Drywall	Colchester, CT	WBE
66	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
67	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
68	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
69	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
70	Lindon Group	Piping Materials	East Providence, RI	WBE
71	Liquore Sand & Gravel, LLC	Trucking and Materials	Enfield, CT	VBE
72	M. Frank Higgins & Co., Inc.	Casino Tile and Stone	Newington, CT	WBE
73	Mastercraft Floor Covering, Inc.	Carpet Installation	Glenpool, OK	WBE
74	McElroy Scenic Service, LLC	Millwork Fabricator	Ashley Falls, MA	WBE
75	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
76	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE

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# DIVERSE CONSTRUCTION COMPANIES

AS OF JUNE 30, 2018

Ref	Company	Scope	Location	Diversity Status
77	Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE
78	Multi-Residential Kitchens	Cabinetry, Countertops, Millwork, Install	Hagerstown, MD	WBE
79	New Bedford Floor Covering Sales Company, Inc	Floor Covering Supplier	New Bedford, MA	MBE
80	New England Foundation Company, Inc.	Helical Piles	Boston, MA	WBE
81	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
82	Orissa, LLC	Cleaning Service	Rocky Hill, CT	MBE
83	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE
84	Piping Systems, Inc.	HVAC	Assonet, MA	WBE
85	Protocol Management Services, Inc.	Raised Access Floors Material Supplier	North Attleboro, MA	WBE
86	Quinette King Consulting	Blackout Paint Supplier	Las Vegas, NV	MBE
87	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
88	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
89	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE
90	S-Cel-O, LLC	95 State Painting	Springfield, MA	MBE
91	Security Construction Services, Inc.	Fencing	Hudson, MA	WBE
92	SOS Corporation	Construction Cleaning, Selective Interior Demolition	Milford, MA	WBE
93	Steere Engineering, Inc.	Engineering Services	Warwick, RI	WBE
94	Strategic Environmental Services, Inc.	Environmental Consultants	Sutton, MA	WBE

**Notes:**

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# DIVERSE CONSTRUCTION COMPANIES

AS OF JUNE 30, 2018

Ref	Company	Scope	Location	Diversity Status
95	Sullivan and Narey Construction, Inc.	Armory Building Masonry	Holyoke, MA	VBE
96	Superior Caulking & Waterproofing	Caulking & Waterproofing	Palmer, MA	VBE
97	Supplies Exchange Systems	Materials Supplier	Dorchester, MA	MBE
98	Tavares, LLC	Fireproofing	Providence, RI	MBE
99	T & M Equipment Corporation	Excavating Contractor	Springfield, MA	VBE
100	Titan Roofing Company	Roofing	Springfield, MA	MBE
101	Total Mechanical Service Corp.	Pool Mechanical Contractor	Plymouth, MA	MBE
102	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills, MA	WBE
103	Turtle & Hughes, Inc.	Podium Unistrut Supplier	Linden, NJ	WBE
104	United Personnel Services, Inc.	Kitchen Equipment Labor	Springfield, MA	WBE
105	Ultimate Abatement Company, Inc.	Abatement	Plainfield, MA	WBE
106	Welch Associates Land Surveyors, Inc.	Land Surveying	West Bridgewater, MA	WBE
107	West Floor Covering, Inc.	Sales and Installation of Floor Coverings	Pembroke, MA	WBE
108	Willow Tree Outdoor, LLC	Landscape	Springfield, MA	WBE
109	Woodchuck's Building & Hone Center	Construction Supplier	Rockland, MA	MBE
110	Younger Brothers Construction, LLC	Materials Supplier	Watertown, MA	MBE

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MGM Springfield

Workforce Diversity Report (By Company)

As of: June 30, 2018

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Acoustics, Inc.	3	264.00	0.00	0.00%	112.00	42.42%	112.00	42.42%	3	488.00	0.00	0.00%	224.00	45.90%	224.00	45.90%
2	Acranom Masonry Enterprises, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,580.50	0.00	0.00%	824.50	52.17%	0.00	0.00%
3	AeroClean	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	3,382.50	0.00	0.00%	1,808.00	53.45%	0.00	0.00%
4	AK Installation Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	2,518.00	674.00	26.77%	798.00	31.69%	124.00	4.92%
5	Allied Fire Protection, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
6	American Environmental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	195	33,261.25	2,250.50	6.77%	30,069.75	90.40%	288.50	0.87%
7	AmQuip Crane Rental LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,989.50	0.00	0.00%	970.50	48.78%	0.00	0.00%
8	Ardex, L.P.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	268.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
9	Axion Specialty Contracting	3	80.00	0.00	0.00%	56.00	70.00%	64.00	80.00%	29	8,553.00	0.00	0.00%	3,048.00	35.64%	2,014.00	23.55%
10	Ayotte & King For Tile, Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
11	Barber Firestop Systems LLC	13	355.00	38.00	10.70%	30.00	8.45%	0.00	0.00%	17	2,049.00	38.00	1.85%	30.00	1.46%	0.00	0.00%
12	Bay Crane Northeast	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
13	Bay State Elevator Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
14	BCI Worldwide	23	2,426.50	138.50	5.71%	912.50	37.61%	186.00	7.67%	30	3,996.50	298.50	7.47%	1,670.50	41.80%	186.00	4.65%
15	BECO Electrical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	3,433.50	0.00	0.00%	1,116.50	32.52%	2,088.00	60.81%
16	Berkshire Concrete Cutting	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	136.50	0.00	0.00%	0.00	0.00%	7.50	5.49%
17	Berlin Steel Construction Company	20	1,852.00	280.00	15.12%	96.00	5.18%	40.00	2.16%	101	59,975.50	6,124.00	10.21%	6,626.50	11.05%	3,282.50	5.47%
18	BG Mechanical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	26	14,428.62	0.00	0.00%	2,605.00	18.05%	2,632.00	18.24%
19	Blakeslee Prestress, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	43	27,616.50	2,515.50	9.11%	3,753.00	13.59%	2,218.50	8.03%
20	Blue Construction, Inc.	17	2,251.50	477.00	21.19%	564.00	25.05%	0.00	0.00%	26	21,161.50	3,811.50	18.01%	5,228.00	24.71%	1,564.00	7.39%
21	Budget Concrete	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	65.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
22	C & S Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	322.00	0.00	0.00%	62.00	19.25%	0.00	0.00%
23	Capasso Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	4,172.00	0.00	0.00%	2,148.00	51.49%	706.50	16.93%
24	Central Ceilings, Inc.	33	4,795.50	48.00	1.00%	1,313.50	27.39%	789.50	16.46%	91	93,655.50	7,482.00	7.99%	25,142.50	26.85%	14,355.50	15.33%
25	Chabot & Burnett Construction Co., Inc.	4	146.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	90	33,281.50	2,451.50	7.37%	9,847.50	29.59%	1,990.00	5.98%
26	Champlain Masonry, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	36	5,090.75	100.00	1.96%	1,965.00	38.60%	688.00	13.51%
27	Chandler Architectural Products	5	185.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	40	4,432.00	518.50	11.70%	127.00	2.87%	472.00	10.65%
28	CIP Concrete, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	4,337.00	0.00	0.00%	687.00	15.84%	0.00	0.00%
29	CK Flooring Solutions, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	7,594.50	1,126.00	14.83%	2,252.50	29.66%	521.50	6.87%
30	Coghlin Electrical Contractors, Inc.	125	22,673.00	1,038.50	4.58%	3,741.00	16.50%	1,744.00	7.69%	435	321,588.50	15,557.00	4.84%	55,008.50	17.11%	34,836.00	10.83%
31	Collins Electrical	62	6,562.00	229.00	3.49%	1,031.50	15.72%	42.00	0.64%	150	99,096.00	7,130.00	7.20%	12,321.75	12.43%	6,363.50	6.42%
32	Commonwealth Guardrail, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	1,153.00	77.00	6.68%	171.00	14.83%	53.00	4.60%
33	Connecticut Drywall Finishing, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	4,516.50	207.00	4.58%	861.50	19.07%	0.00	0.00%
34	Construction Labor Unlimited, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	747.00	8.00	1.07%	398.00	53.28%	0.00	0.00%
35	Conte Company, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33%
36	Cross Country Food Service Installers Inc.	7	585.00	0.00	0.00%	165.00	28.21%	168.00	28.72%	12	3,205.00	0.00	0.00%	744.00	23.21%	908.00	28.33%
37	Cushing and Sons, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	174.00	0.00	0.00%	0.00	0.00%	42.00	24.14%
38	Cyn Environmental Services	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
39	D.A. Sullivan & Sons, Inc.	28	2,112.00	245.50	11.62%	727.00	34.42%	0.00	0.00%	42	10,647.00	1,322.50	12.42%	2,803.00	26.33%	396.00	3.72%
40	Dagle Electrical Construction	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	3,926.00	180.00	4.58%	0.00	0.00%	0.00	0.00%
41	Day & Nite Refrigeration	2	144.00	0.00	0.00%	72.00	50.00%	0.00	0.00%	5	2,982.00	0.00	0.00%	1,944.00	65.19%	0.00	0.00%
42	DeLuca Fence Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	184.00	8.00	4.35%	16.00	8.70%	0.00	0.00%
43	Dependable Masonry Construction Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	439.00	32.00	7.29%	219.00	49.89%	0.00	0.00%
44	Division Six Installers, Inc.	12	905.00	80.00	8.84%	178.00	19.67%	88.00	9.72%	28	13,644.00	552.00	4.05%	2,772.00	20.32%	1,504.00	11.02%
45	Eagle Fence & Guardrail Construction, Inc.	5	259.00	0.00	0.00%	80.50	31.08%	0.00	0.00%	9	1,497.75	0.00	0.00%	528.75	35.30%	0.00	0.00%
46	East Coast Air Barrier & Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	234.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
47	EDI Landscape, LLC	13	581.00	48.50	8.35%	339.50	58.43%	0.00	0.00%	16	5,470.00	645.25	11.80%	3,091.00	56.51%	0.00	0.00%
48	EDM Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	26	4,253.50	188.00	4.42%	913.00	21.46%	1,187.00	27.91%
49	EF Corcoran Plumbing & Heating, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	7,068.50	1,151.50	16.29%	2,010.50	28.44%	0.00	0.00%
50	Energy Insulation Conservation Inc.	4	204.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	6,673.00	0.00	0.00%	1,581.00	23.69%	0.00	0.00%
51	Environmental Testing & Balancing	6	414.00	0.00	0.00%	68.50	16.55%	0.00	0.00%	7	2,337.00	0.00	0.00%	382.50	16.37%	0.00	0.00%
52	Evermore Light and Power, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
53	Federal Concrete, Inc.	15	1,319.00	0.00	0.00%	79.00	5.99%	61.00	4.62%	88	31,019.50	2,364.00	7.62%	3,815.50	12.30%	1,831.50	5.90%
54	First Choice Finishes	5	761.00	200.00	26.28%	200.00	26.28%	0.00	0.00%	11	6,452.50	1,033.00	16.01%	1,065.00	16.51%	547.50	8.49%
55	Folan Waterproofing & Construction	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,471.50	0.00	0.00%	547.50	37.21%	0.00	0.00%
56	Fontaine Bros, Inc.	2	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	58	18,163.50	2,784.50	15.33%	4,790.00	26.37%	1,230.00	6.77%
57	Food Equipment Installation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
58	Frisoli Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
59	Fusion Electric, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	112.00	0.00	0.00%	104.00	92.86%	0.00	0.00%
60	Gagliarducci Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	4,264.50	635.00	14.89%	709.50	16.64%	906.50	21.26%

MGM Springfield

Workforce Diversity Report (By Company)

As of: June 30, 2018

Reference	Company	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
61	Gomes Construction Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	575.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
62	Granite State Specialties LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	341.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
63	Green Insulation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,264.00	0.00	0.00%	48.00	2.12%	0.00	0.00%
64	H. Carr & Sons, Inc.	74	8,096.00	383.00	4.73%	1,886.50	23.30%	647.00	7.99%	214	170,142.50	8,702.00	5.11%	42,189.00	24.80%	17,284.00	10.16%
65	Harry Grodsky & Co.	28	3,751.00	324.00	8.64%	156.00	4.16%	209.00	5.57%	212	111,569.50	5,201.00	4.66%	8,889.50	7.97%	11,498.50	10.31%
66	Hayward Baker Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	4,465.50	306.50	6.86%	1,170.50	26.21%	775.00	17.36%
67	HB Welding	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	6,833.00	148.50	2.17%	470.00	6.88%	1,082.00	15.83%
68	Heritage Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	5,868.00	82.00	1.40%	2,336.00	39.81%	100.00	1.70%
69	Hickman & Sgroi Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
70	Insulation Contractor of New England LLC	4	120.00	0.00	0.00%	56.00	46.67%	0.00	0.00%	25	7,547.50	0.00	0.00%	2,953.00	39.13%	902.00	11.95%
71	Interbuild, Inc.	10	1,079.50	104.00	9.63%	104.00	9.63%	0.00	0.00%	18	8,134.50	343.00	4.22%	512.00	6.29%	0.00	0.00%
72	J.D. Rivet & Co. Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	3.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
73	Jantile Boston	21	2,851.00	8.00	0.28%	529.50	18.57%	0.00	0.00%	50	20,595.50	351.00	1.70%	2,834.50	13.76%	0.00	0.00%
74	JDC Demolition	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	3,874.00	400.00	10.33%	792.00	20.44%	160.00	4.13%
75	John W. Egan	3	180.00	0.00	0.00%	112.00	62.22%	0.00	0.00%	8	722.50	0.00	0.00%	112.00	15.50%	0.00	0.00%
76	Jones Engineering LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
77	JRL Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	88	29,913.56	5,897.21	19.71%	11,391.50	38.08%	5,272.00	17.62%
78	K&K Acoustical Ceilings, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,237.56	321.50	14.37%	357.50	15.98%	0.00	0.00%
79	KHS&S Contractors, Inc.	52	5,057.00	301.00	5.95%	1,968.00	38.92%	0.00	0.00%	118	62,271.50	4,961.00	7.97%	17,681.50	28.39%	0.00	0.00%
80	Kleeberg Mechanical Services, LLC	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	2,667.50	0.00	0.00%	334.00	12.52%	0.00	0.00%
81	Kleeberg Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,108.50	255.00	23.00%	104.00	9.38%	0.00	0.00%
82	L.K. Sheet Metal, Inc.	11	822.00	88.00	10.71%	73.00	8.88%	0.00	0.00%	77	59,377.75	4,167.75	7.02%	10,204.75	17.19%	4,348.00	7.32%
83	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
84	Legere Group	3	362.00	112.00	30.94%	112.00	30.94%	0.00	0.00%	10	6,010.00	972.00	16.17%	1,484.00	24.69%	557.00	9.27%
85	Longden Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	2,770.00	184.00	6.64%	1,270.00	45.85%	144.00	5.20%
86	M. Frank Higgins & Co., Inc.	19	1,323.00	40.00	3.02%	308.00	23.28%	0.00	0.00%	38	13,443.00	101.00	0.75%	2,719.00	20.23%	0.00	0.00%
87	M.L. McDonald Sales Co., LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	1,409.00	192.00	13.63%	192.00	13.63%	0.00	0.00%
88	M.L. Schmitt, Inc.	17	1,464.50	134.00	9.15%	342.00	23.35%	32.00	2.19%	43	34,531.75	5,615.00	16.26%	5,371.00	15.55%	1,930.50	5.59%
89	Manganaro Northeast, LLC	3	139.00	0.00	0.00%	44.00	31.65%	0.00	0.00%	10	481.00	0.00	0.00%	236.00	49.06%	0.00	0.00%
90	Marr Equipment Company	3	517.00	356.50	68.96%	333.50	64.51%	0.00	0.00%	22	7,779.25	3,582.25	46.05%	5,629.75	72.37%	0.00	0.00%
91	Marr Scaffold	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	638.00	0.00	0.00%	282.00	44.20%	16.50	2.59%
92	Marguerite Concrete	24	317.50	0.00	0.00%	70.00	22.05%	63.00	19.84%	100	3,888.50	0.00	0.00%	534.00	13.73%	402.50	10.35%
93	Massey's Plate Glass & Aluminum, Inc.	13	1,805.00	158.00	8.75%	319.00	17.67%	296.00	16.40%	34	20,958.00	1,616.00	7.71%	3,445.00	16.44%	1,914.00	9.13%
94	Mastercraft FC LLC	9	1,120.00	0.00	0.00%	353.50	31.56%	0.00	0.00%	21	5,145.25	20.50	0.40%	2,286.75	44.44%	44.75	0.87%
95	Maxim Crane Works LP	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,136.00	0.00	0.00%	543.00	47.80%	24.00	2.11%
96	Medeiros Hydroseeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
97	Midwest Pro Painting Inc	39	4,680.50	352.00	7.52%	1,632.00	34.87%	0.00	0.00%	49	29,417.00	3,561.50	12.11%	10,467.00	35.58%	1,117.00	3.80%
98	Mobile Welding Service	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	132.00	0.00	0.00%	44.00	33.33%	0.00	0.00%
99	Moran Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,051.25	0.00	0.00%	289.75	27.56%	0.00	0.00%
100	MTK Construction Services, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	27	1,214.00	0.00	0.00%	56.00	4.61%	0.00	0.00%
101	NER Construction Management	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	2,125.00	0.00	0.00%	405.00	19.06%	0.00	0.00%
102	New England Concrete Cutting, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	456.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
103	New England Decks & Floors, Inc.	4	344.00	58.00	16.86%	0.00	0.00%	0.00	0.00%	11	4,162.00	769.00	18.48%	340.00	8.17%	0.00	0.00%
104	New England Foundation Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	2,727.00	0.00	0.00%	587.50	21.54%	226.00	8.29%
105	New Hampshire Steel Erectors, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	2,753.50	518.50	18.83%	104.00	3.78%	0.00	0.00%
106	North East Foam Solutions, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	528.00	0.00	0.00%	376.00	71.21%	0.00	0.00%
107	Northeast Contractors, Inc.	28	4,506.00	432.00	9.59%	213.00	4.73%	219.00	4.86%	33	17,268.00	1,477.00	8.55%	530.50	3.07%	906.50	5.25%
108	Northeast Lighting Protection, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	387.67	0.00	0.00%	114.13	29.44%	0.00	0.00%
109	Northeast Steel Erectors	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,359.00	34.00	2.50%	183.00	13.47%	393.00	28.92%
110	Northeastern Steel Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
111	Northern General	15	1,240.50	137.50	11.08%	410.50	33.09%	107.00	8.63%	121	50,680.50	3,623.00	7.15%	8,904.50	17.57%	4,437.00	8.75%
112	Orissa, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	78.00	54.00	69.23%	13.00	16.67%	0.00	0.00%
113	P. Gioioso & Sons Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
114	Palmer Paving Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	59	942.00	53.00	5.63%	14.00	1.49%	0.00	0.00%
115	Performance Testing & Balancing, LLC	1	12.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	266.00	0.00	0.00%	0.00	0.00%	38.00	14.29%
116	Professional Drywall Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	94	12,835.50	438.50	3.42%	2,254.50	17.56%	1,862.00	14.51%
117	Regis Steel Corp	1	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	69	9,968.50	1,436.50	14.41%	2,335.00	23.42%	305.00	3.06%
118	RoadSafe Traffic Systems	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	49.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
119	S & F Concrete Contractors, Inc.	49	1,940.50	170.00	8.76%	702.00	36.18%	0.00	0.00%	358	82,911.00	6,609.50	7.97%	25,905.00	31.24%	6,112.50	7.37%
120	Safespan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	780.50	0.00	0.00%	56.00	7.17%	0.00	0.00%
121	Safway Services	12	391.00	63.00	16.11%	170.00	43.48%	0.00	0.00%	56	30,675.08	2,233.00	7.28%	14,362.50	46.82%	1,269.00	4.14%
122	Save-On-Wall Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	290.50	45.00	15.49%	45.00	15.49%	8.00	2.75%
123	S-Cel-O Painting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	6,106.50	594.50	9.74%	1,764.00	28.89%	1,066.00	17.46%
124	Schindler Elevator Corp	17	1,409.90	134.00	9.50%	58.50	4.15%	274.00	19.43%	44	23,125.40	884.00	3.82%	1,460.20	6.31%	2,539.00	10.98%
125	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	3,866.00	300.00	7.76%	1,233.25	31.90%	40.00	1.03%
126	Sera Design	3	64.00	0.00	0.00%	40.00	62.50%	0.00	0.00%	4	292.25	0.00	0.00%	220.50	75.45%	0.00	0.00%
127	Skyline Drywall, Inc.	6	826.50	141.00	17.06%	229.00	27.71%	165.50	20.02%	16	9,772.50	1,240.50	12.69%	2,958.50	30.27%	2,133.50	21.83%
128	Soep Painting Corp	1	56.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	33	10,145.50	0.00	0.00%	1,100.00	10.84%	0.00	0.00%
129	SOS Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00								



MGM Springfield

Workforce Diversity Report (By Company)

As of: June 30, 2018

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		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
138	The Pappas Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	92.00	24.00	26.09%	60.00	65.22%	0.00	0.00%
139	Tishman	11	1,440.00	480.00	33.33%	640.00	44.44%	0.00	0.00%	28	41,941.00	10,301.00	24.56%	10,840.00	25.85%	7,120.00	16.98%
140	Titan Roofing, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	121	32,643.25	449.25	1.38%	5,382.00	16.49%	2,391.75	7.33%
141	T.J. Conway Company	11	1,239.00	0.00	0.00%	336.00	27.12%	160.50	12.95%	82	56,487.75	2,237.00	3.96%	9,722.75	17.21%	10,062.50	17.81%
142	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	35	3,187.50	0.00	0.00%	1,547.50	48.55%	239.00	7.50%
143	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	10,430.50	3,632.50	34.83%	10,119.50	97.02%	0.00	0.00%
144	Unistrut International Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	5,477.50	586.00	10.70%	1,069.00	19.52%	184.00	3.36%
145	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
146	Walco Installations, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,221.00	177.00	14.50%	241.50	19.78%	182.00	14.91%
147	Whitehawk Construction Company Inc.	19	1,456.00	136.00	9.34%	232.00	15.93%	0.00	0.00%	38	10,935.00	879.00	8.04%	1,522.00	13.92%	524.00	4.79%
148	William Roberts Electric Co., Inc.	6	198.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	16,235.00	488.00	3.01%	334.00	2.06%	0.00	0.00%
149	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
150	Winterberry Irrigation, LLC	2	140.00	0.00	0.00%	140.00	100.00%	0.00	0.00%	3	557.50	0.00	0.00%	300.00	53.81%	0.00	0.00%
151	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%
152	Wolverine Fire Protection Co	15	1,574.00	114.00	7.24%	448.00	28.46%	0.00	0.00%	34	31,106.00	2,146.00	6.90%	6,048.00	19.44%	1,591.00	5.11%
153	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
<b>Total - Unions</b>		<b>997</b>	<b>102,095.40</b>	<b>7,123.00</b>	<b>6.98%</b>	<b>22,545.50</b>	<b>22.08%</b>	<b>5,525.50</b>	<b>5.41%</b>	<b>5,149</b>	<b>2,074,589.63</b>	<b>155,589.71</b>	<b>7.50%</b>	<b>461,603.82</b>	<b>22.25%</b>	<b>177,654.50</b>	<b>8.56%</b>
154	On-Site Design / Management	120	8,766.75	1,376.00	15.70%	1,993.25	22.74%	1,107.50	12.63%	549	346,508.98	52,265.60	15.08%	58,080.43	16.76%	38,605.80	11.14%
<b>Total</b>		<b>1,117</b>	<b>110,862.15</b>	<b>8,499.00</b>	<b>7.67%</b>	<b>24,538.75</b>	<b>22.13%</b>	<b>6,633.00</b>	<b>5.98%</b>	<b>5,698</b>	<b>2,421,098.61</b>	<b>207,855.31</b>	<b>8.59%</b>	<b>519,684.25</b>	<b>21.46%</b>	<b>216,260.30</b>	<b>8.93%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.59%	1.69%
Minority	15.30%	21.46%	6.16%
Veteran	8.00%	8.93%	0.93%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of June 30, 2018

(2) The total number of unique union workers that have worked on site is approximately 4,621. The 5,149 union workers identified above includes workers that have worked for multiple companies.

MGM Springfield  
 Workforce Diversity Report (By Union)  
 As of: June 30, 2018

Reference	Union	This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics									
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	AEEF CWA Local #1300	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	324.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
2	AFCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
3	Asbestos Workers #6	11	404.00	0.00	0.00%	112.00	27.72%	64.00	15.84%	108	27,902.00	0.00	0.00%	9,113.50	32.66%	3,155.00	11.31%
4	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	4	335.00	58.00	17.31%	0.00	0.00%	0.00	0.00%	89	8,281.50	769.00	9.29%	1,032.50	12.47%	45.00	0.54%
5	Bricklayers Local #1	6	359.00	0.00	0.00%	152.00	42.34%	0.00	0.00%	31	8,345.00	0.00	0.00%	3,992.00	47.84%	152.00	1.82%
6	Bricklayers Local #3	53	5,141.00	122.00	2.37%	964.00	18.75%	58.00	1.13%	270	83,250.25	2,455.00	2.95%	16,803.00	20.18%	2,434.00	2.92%
7	Building Wreckers Union #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	542.00	0.00	0.00%	542.00	100.00%	0.00	0.00%
8	Carpenters Local #24	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	33.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
9	Carpenters Local #26	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	21.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Carpenters - Local #108	103	8,408.50	709.50	8.44%	1,486.50	17.68%	307.00	3.65%	772	308,779.24	24,741.50	8.01%	79,459.50	25.73%	32,874.50	10.65%
11	Carpenters Local #107	1	160.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	7,467.50	0.00	0.00%	1,658.00	22.20%	112.00	1.50%
12	Carpenters Local #109	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	671.50	117.00	17.42%	117.00	17.42%	0.00	0.00%
13	Carpenters Local #1305	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	366.00	0.00	0.00%	226.00	61.75%	0.00	0.00%
14	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
15	Carpenters Local #2168	7	590.00	0.00	0.00%	258.50	43.81%	0.00	0.00%	16	3,717.75	10.50	0.28%	1,828.25	49.18%	44.75	1.20%
16	Carpenters Local #2169	2	331.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	563.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
17	Carpenters Local #218	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	6.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	Carpenters Local #33	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	3,259.50	45.00	1.38%	0.00	0.00%	0.00	0.00%
19	Carpenters Local #326	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	92.00	0.00	0.00%	92.00	100.00%	0.00	0.00%
20	Carpenters Local #327	2	228.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	1,400.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
21	Carpenters Local #328	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	20.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
22	Carpenters Local #336	113	12,698.00	738.50	5.82%	3,353.00	26.41%	1,474.50	11.61%	76	106,206.00	7,579.00	7.14%	27,025.50	25.45%	10,546.00	9.93%
23	Carpenters Local #337	1	94.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	94.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
24	Carpenters Local #338	5	315.50	0.00	0.00%	82.50	26.15%	0.00	0.00%	5	315.50	0.00	0.00%	82.50	26.15%	0.00	0.00%
25	Carpenters Local #339	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	68.00	0.00	0.00%	36.00	52.94%	0.00	0.00%
26	Carpenters Local #346	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
27	Carpenters Local #424	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	80.00	0.00	0.00%	72.00	90.00%	65.00	81.25%
28	Carpenters Local #43	3	167.50	0.00	0.00%	16.00	9.55%	0.00	0.00%	5	546.00	0.00	0.00%	48.00	8.79%	0.00	0.00%
29	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
30	Carpenters Local #535	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	565.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
31	Carpenters Local #67	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	320.00	0.00	0.00%	136.00	42.50%	0.00	0.00%
32	Carpenters Local #635	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	343.50	0.00	0.00%	0.00	0.00%	89.00	25.91%
33	Carpenters Local #1977	11	1,268.00	0.00	0.00%	1,034.00	81.55%	0.00	0.00%	22	9,576.00	0.00	0.00%	5,168.00	53.97%	0.00	0.00%
34	Cement Mason Local #592	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	65.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
35	CT Bricklayers #1	7	381.00	0.00	0.00%	204.00	53.54%	0.00	0.00%	8	3,767.50	0.00	0.00%	1,928.00	51.17%	0.00	0.00%
36	Floorscoverers Local #2168	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	42	6,717.00	1,064.00	15.84%	2,178.00	32.43%	521.50	7.76%
37	Glaziers Union Local 1133	2	72.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	672.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
38	International Association of Heat and Frost Insulators - Local 33	1	5.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	822.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
39	International Association of Iron Workers Local #7	21	2,053.00	280.00	13.64%	96.00	4.68%	40.00	1.95%	133	66,149.00	5,942.00	8.98%	6,037.00	9.13%	3,972.00	6.00%
40	International Association of Iron Workers Local #15	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	2,219.50	40.00	1.80%	137.00	6.17%	0.00	0.00%
41	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
42	International Brotherhood of Electrical Workers - IBEW Local #7	210	30,897.50	1,401.50	4.54%	5,114.50	16.55%	1,818.00	5.88%	697	483,062.25	29,346.50	6.08%	75,572.25	15.64%	45,968.00	9.52%
43	International Brotherhood of Electrical Workers - IBEW Local #35	11	1,587.50	341.00	21.48%	429.00	27.02%	165.50	10.43%	33	16,612.67	2,273.50	13.69%	4,137.63	24.91%	2,681.00	16.14%
44	International Brotherhood of Electrical Workers - IBEW Local #90	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	773.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
45	International Brotherhood of Electrical Workers - IBEW Local #103	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,413.00	180.00	12.74%	0.00	0.00%	0.00	0.00%
46	International Brotherhood of Electrical Workers - IBEW Local #104	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	1,144.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
47	International Brotherhood of Electrical Workers - IBEW 2nd District	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	23.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
48	International Union of Elevator Constructors Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	404.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
49	International Union of Elevator Constructors Local #41	17	1,409.90	134.00	9.50%	58.50	4.15%	274.00	19.43%	53	23,360.40	884.00	3.78%	1,460.20	6.25%	2,545.00	10.89%
50	International Union of Elevator Constructors Local #42	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
51	International Union of Elevator Constructors Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
52	International Union of Operating Engineers - IUOE Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	59	8,201.50	0.00	0.00%	241.50	2.94%	807.00	9.84%
53	International Union of Operating Engineers - IUOE Local #5	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	9.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
54	International Union of Operating Engineers - IUOE Local #98	22	2,188.50	356.50	16.29%	500.50	22.87%	0.00	0.00%	201	59,199.05	6,683.75	11.29%	12,808.30	21.64%	3,158.25	5.33%
55	International Union of Operating Engineers - IUOE Local #106	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	12.00	0.00	0.00%	12.00	100.00%	12.00	100.00%
56	International Union of Operating Engineers - IUOE Local #478	1	48.50	0.00	0.00%	48.50	100.00%	0.00	0.00%	4	1,519.75	0.00	0.00%	1,351.75	88.95%	0.00	0.00%
57	International Union of Painters and Allied Trades - RUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
58	International Union of Painters and Allied Trades - RUPAT Local #1333	8	1,126.00	0.00	0.00%	128.00	11.37%	311.00	27.62%	30	11,914.00	0.00	0.00%	165.00	1.38%	1,721.00	14.45%
59	International Union of Painters and Allied Trades - RUPAT, DC #11, Local #481	5	652.00	234.00	35.89%	266.00	40.80%	0.00	0.00%	7	4,388.00	2,032.00	46.31%	1,668.00	38.01%	0.00	0.00%
60	Iron Workers District Council of New England	6	469.00	0.00	0.00%	79.00	16.84%	133.00	28.36%	154	36,859.50	4,244.00	11.51%	7,900.50	21.43%	4,465.50	12.11%
61	Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	2,664.50	0.00	0.00%	1,226.50	46.03%	15.00	0.56%
62	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	185	28,906.75	4,005.25	13.86%	27,140.75	93.89%	0.00	0.00%
63	Laborers Local #133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	64.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
64	Laborers Local #138	2	24.00	0.00	0.00%	16.00	66.67%	0.00	0.00%	4	288.00	0.00	0.00%	20.00	6.94%	0.00	0.00%
65	Laborers Local #151	1	11.00	0.00	0.00%	11.00	100.00%	0.00	0.00%	5	267.00	0.00	0.00%	11.00	4.12%	0.00	0.00%
66	Laborers Local #175	3	40.00	0.00	0.00%	40.00	100.00%	0.00	0.00%	12	332.67	8.00	2.40%	308.67	92.79%	0.00	0.00%
67	Laborers Local #22	3	336.00	0.00	0.00%	0.00	0.00%	61.00	18.15%	25	9,156.00	493.50	5.39%	493.00	5.38%	1,202.50	13.13%
68	Laborers Local #223	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	204.00	0.00	0.00%	110.00	53.92%	0.00	0.00%

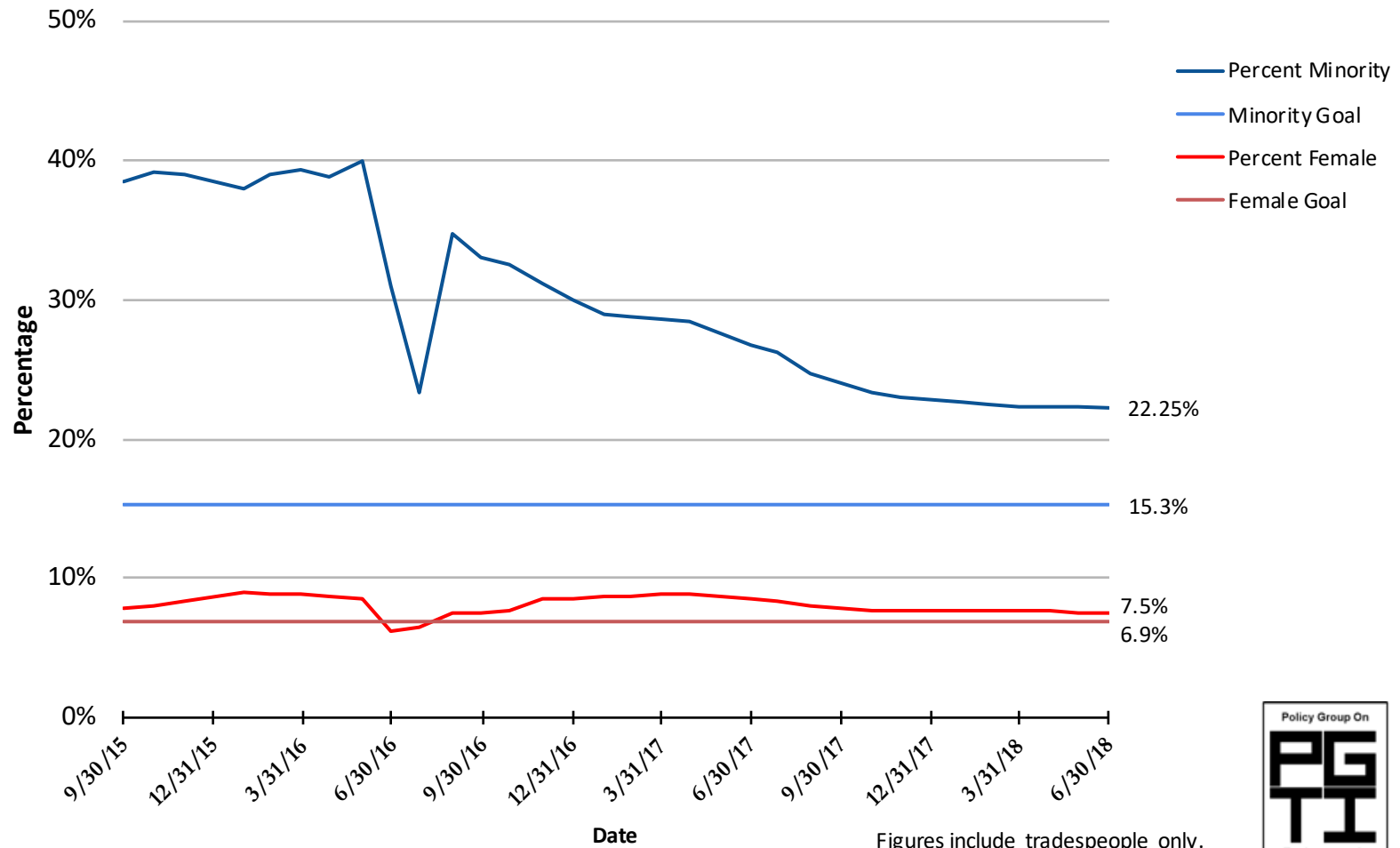
MGM Springfield  
 Workforce Diversity Report (By Union)  
 As of: June 30, 2018

Reference	Union	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
69	Laborers Local #230	2	251.50	0.00	0.00%	48.50	19.28%	0.00	0.00%	11	1,867.25	0.00	0.00%	1,253.25	67.12%	7.50	0.40%
70	Laborers Local #243	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	3,967.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
71	Laborers Local #385	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	182.00	0.00	0.00%	8.00	4.40%	0.00	0.00%
72	Laborers Local #39	3	40.00	0.00	0.00%	40.00	100.00%	0.00	0.00%	10	3,080.68	0.00	0.00%	108.18	3.51%	2,347.50	76.20%
73	Laborers Local #429	2	21.00	0.00	0.00%	21.00	100.00%	0.00	0.00%	3	64.84	0.00	0.00%	40.84	62.99%	0.00	0.00%
74	Laborers Local #455	2	16.00	0.00	0.00%	16.00	100.00%	0.00	0.00%	24	6,097.50	1,496.00	24.53%	6,097.50	100.00%	0.00	0.00%
75	Laborers Local #473	1	110.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	3,089.00	0.00	0.00%	18.00	0.58%	0.00	0.00%
76	Laborers Local #547	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,183.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
77	Laborers Local #560	2	27.00	0.00	0.00%	27.00	100.00%	0.00	0.00%	5	203.00	0.00	0.00%	27.00	13.30%	0.00	0.00%
78	Laborers Local #596	34	3,419.00	471.00	13.78%	819.50	23.97%	219.00	6.41%	206	79,612.75	8,773.00	11.02%	21,147.00	26.56%	4,531.50	5.69%
79	Laborers Local #609	0	9.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	2,175.50	0.00	0.00%	125.00	5.75%	474.00	21.79%
80	Laborers Local #610	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	371.50	0.00	0.00%	14.00	3.77%	0.00	0.00%
81	Laborers Local #611	10	511.75	0.00	0.00%	333.25	65.12%	0.00	0.00%	19	3,699.50	0.00	0.00%	2,467.00	66.68%	0.00	0.00%
82	Laborers Local #665	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,659.50	32.00	1.93%	1,659.50	100.00%	0.00	0.00%
83	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
84	Laborers Local #88 [Tunnel Workers]	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	338.50	0.00	0.00%	8.00	2.36%	41.00	12.11%
85	Laborers Local #721	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	33.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
86	Laborers Local #876	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
87	Laborers Local #999	116	10,221.25	1,567.00	15.33%	2,989.25	29.25%	0.00	0.00%	587	203,499.71	32,957.96	16.20%	64,968.25	31.93%	15,313.50	7.53%
88	Laborers Local #1000	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	24.00	8.00	33.33%	8.00	33.33%	0.00	0.00%
89	Massachusetts Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	962.00	0.00	0.00%	85.00	8.84%	96.00	9.98%
90	Nevada Laborer's Local #872	1	76.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	2,638.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
91	Nevada Painters Local #159	8	436.00	28.00	6.42%	191.00	43.81%	0.00	0.00%	19	5,021.50	460.00	9.16%	1,155.50	23.01%	0.00	0.00%
92	Nevada Plasterer's & Cement Mason Local #797	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	74.00	0.00	0.00%	36.00	48.65%	0.00	0.00%
93	New England Regional Council of Carpenters	0	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	29.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
94	New England Regional Council of Carpenters - Local #43	1	175.00	0.00	0.00%	175.00	100.00%	0.00	0.00%	1	278.00	0.00	0.00%	278.00	100.00%	0.00	0.00%
95	No. Cal Carpenters Local #9144	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	16.00	0.00	0.00%	16.00	100.00%	0.00	0.00%
96	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
97	Operating Engineers Local #4	5	47.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,811.50	0.00	0.00%	20.00	1.10%	0.00	0.00%
98	Operating Engineers Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	728.00	0.00	0.00%	183.50	25.21%	0.00	0.00%
99	Operative Plasterers and Cement Masons International Association, Local 40	11	1,090.00	0.00	0.00%	256.00	23.49%	0.00	0.00%	39	23,189.00	702.50	3.03%	5,598.00	24.14%	2,749.00	11.85%
100	Painters and Allied Trades IM	1	198.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	3,375.00	121.00	3.59%	390.00	11.56%	0.00	0.00%
101	Painters and Allied Trades District Council #35	43	4,425.00	118.00	2.67%	1,768.00	39.95%	0.00	0.00%	123	43,770.50	2,210.00	5.05%	12,610.50	28.81%	2,183.00	4.99%
102	Pile Drivers Local #56	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,114.00	0.00	0.00%	468.50	22.16%	180.50	8.54%
103	Plasterers and Cement Masons Local #534	18	304.00	0.00	0.00%	63.00	20.72%	63.00	20.72%	50	3,577.00	0.00	0.00%	1,099.00	30.72%	308.00	8.61%
104	Plumbers & Pipefitters #104	40	4,965.00	324.00	6.53%	564.00	11.36%	304.50	6.13%	369	191,333.87	8,589.50	4.49%	25,361.75	13.26%	22,680.00	11.85%
105	Plumbers & Pipefitters Local #777	4	222.00	0.00	0.00%	0.00	0.00%	65.00	29.28%	13	4,792.00	0.00	0.00%	144.00	3.01%	1,513.00	31.57%
106	Roofers #248	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	101	27,822.00	0.00	0.00%	5,213.00	18.74%	1,487.00	5.34%
107	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
108	Sheet Metal Workers #19	6	420.00	0.00	0.00%	0.00	0.00%	168.00	40.00%	6	1,998.00	0.00	0.00%	0.00	0.00%	908.00	45.45%
109	Sheet Metal Workers #40	9	642.00	0.00	0.00%	68.50	10.67%	0.00	0.00%	30	14,215.50	0.00	0.00%	1,528.50	10.75%	0.00	0.00%
110	Sheet Metal Workers #63	20	1,076.00	126.00	11.71%	268.00	24.91%	0.00	0.00%	117	54,880.50	4,910.00	8.95%	10,228.00	18.64%	4,650.00	8.47%
111	Sheet Metal Workers #83	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
112	So. Cal Painters Local #256	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	105.00	105.00	100.00%	0.00	0.00%	0.00	0.00%
113	Sprinkler Fitters #669	15	1,574.00	114.00	7.24%	448.00	28.46%	0.00	0.00%	43	32,460.00	2,146.00	6.61%	6,304.00	19.42%	1,591.00	4.90%
114	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	972.50	114.50	11.77%	32.00	3.29%	0.00	0.00%
115	Teamsters Local #25	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	123.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
116	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #12	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	761.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
117	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #9	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
<b>Subtotal - Other Unions</b>		<b>997</b>	<b>102,095.40</b>	<b>7,123.00</b>	<b>6.98%</b>	<b>22,545.50</b>	<b>22.08%</b>	<b>5,525.50</b>	<b>5.41%</b>	<b>5,149</b>	<b>2,074,589.63</b>	<b>155,589.71</b>	<b>7.50%</b>	<b>461,603.82</b>	<b>22.25%</b>	<b>177,654.50</b>	<b>8.56%</b>
118	On-Site Design / Management	120	8,766.75	1,376.00	15.70%	1,993.25	22.74%	1,107.50	12.63%	546	346,508.98	52,265.60	15.08%	58,080.43	16.76%	38,605.80	11.14%
<b>Total</b>		<b>1,117</b>	<b>110,862.15</b>	<b>8,499.00</b>	<b>7.67%</b>	<b>24,538.75</b>	<b>22.13%</b>	<b>6,633.00</b>	<b>5.98%</b>	<b>5,695</b>	<b>2,421,098.61</b>	<b>207,855.31</b>	<b>8.59%</b>	<b>519,684.25</b>	<b>21.46%</b>	<b>216,260.30</b>	<b>8.93%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.59%	1.69%
Minority	15.30%	21.46%	6.16%
Veteran	8.00%	8.93%	0.93%

**Notes:**  
 (1) Statistics include all workforce reports that were received by MGM as of June 30, 2018.  
 (2) The total number of unique union workers that have worked on site is approximately 4,621. The 5,149 union workers identified above includes workers that have worked for multiple companies and/or multiple unions.

MGM Springfield: Totals for Access and Opportunity Goals as of 6/30/18 - 2,074,589.63 Hours Completed\*



Figures include tradespeople only.  
 \*Hours completed by tradespeople.





# ACCESS & OPPORTUNITY MONTHLY UPDATE JUNE 2018



# Participation Goals Review



## Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

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## Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

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## Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

# Design: M/W/VBE Participation

- As of June 30th, 23.3%, \$14.2 million, of project design contracts have been awarded to M/W/VBEs.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date
MBE	13	7.9%	8.9%	\$5.4 M
WBE	15	10.0%	7.8%	\$4.8 M
VBE	4	1.0%	6.6%	\$4.0 M
<i>TOTAL</i>	<i>31</i>	<i>18.9%</i>	<i>23.3%</i>	<i>\$14.2 M</i>

**Total Qualified Design Spend = \$61,380,469**

*M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE).*

*Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.*

# Design: M/W/VBE Participation



<b>MBE (13) Consultant / Contractor</b>	<b>Location</b>	<b>Scope</b>	<b>Award Amount (\$)</b>	<b>% Goal</b>	<b>% of Awarded Contracts</b>
Bryant Associates (Sub to AECOM)	Boston, MA	Surveying			
Bukhari Design Studio	Las Vegas, NV	Interior Design			
Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	Food Service			
C&C Consulting Engineers (Sub to AECOM)	Boston, MA	Surveying			
DREAM Collaborative (Sub to Jacobs)	Boston, MA	Architecture			
Eric Montelongo Irrigation Design	Orange, CA	Irrigation Design			
Fernandez & Associates (Sub to Jacobs)	Byfield, MA	Fire Protection			
Michael Hong Architects Inc.	Culver City, CA	Themed Architecture			
Nobis Engineering (Sub to Bohler)	Concord, NH	Service Road Design			
PEER Consultants(M/WBE) (Sub to Bohler)	Burlington, MA	Construction Administration			
The Radio Frequency Network Company	Burbank, CA	Network Design			
SAR Engineering (Sub to Jacobs)	Quincy, MA	MEP			
Shen Milsom & Wilke (Sub to Jacobs)	New York, NY	Acoustics			
<b>TOTAL</b>			<b>\$5,441,690</b>	<b>7.9%</b>	<b>8.9%</b>
<b>WBE (15)</b>					
City Point Partners (Sub to AECOM)	Boston, MA	Roadway Inspection Services			
Cleo Design	Las Vegas, NV	Interior Design			
Comprehensive Environmental (Sub to AECOM)	Marlborough, MA	Permitting, Environmental			
Design Enterprise	Las Vegas, NV	Interior Design			
Keville Enterprises (Sub to AECOM)	Boston, MA	Scheduling, Cost Estimating			
Lumen Studio (Sub to AECOM)	Lowell, MA	Lighting Design			
Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA	Landscape Architecture			
Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture			
Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture - Bridge			
PEER Consultants (M/WBE)(Sub to Bohler)	Burlington, MA	Construction Administration			
Regina Villa Associates (Sub to AECOM)	Boston, MA	Public Relations / Outreach			
Ryan Biggs Clark Davis	Clifton Park, NY	Independent Structural Review			
Saam Architecture (Sub to Jacobs)	Boston, MA	Architecture			
Saam Architecture	Boston, MA	Interior Architecture			
Slover & Company	New York, NY	Signage Design			
<b>TOTAL</b>			<b>\$4,780,822</b>	<b>10.0%</b>	<b>7.8%</b>
<b>VBE (4)</b>					
JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV	MEP, FP, Telecomm			
JBA Consulting Engineers	Las Vegas, NV	Audio Visual			
Eslick Design Associates	Tulsa, OK	Signage			
Fort Hill Infrastructure (Sub to AECOM)	Boston, MA	Traffic Engineering			
<b>TOTAL</b>			<b>\$4,049,018</b>	<b>1.0%</b>	<b>6.6%</b>
<b>TOTAL DIVERSE CONTRACTS</b>			<b>\$14,271,530</b>	<b>18.9%</b>	<b>23.3%</b>
<b>TOTAL QUALIFIED DESIGN AWARDS</b>			<b>\$61,380,469</b>		



# Construction: M/W/VBE Participation



- As of June 30th, 17.4%, \$218.8 million of construction contracts & purchase orders have been awarded to M/W/VBEs.
- Construction contracts & purchase orders in June included an award to 1 WBE.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date
MBE	75	5.0%	6.0%	\$75.3 M
WBE	147	5.4%	10.8%	\$136.2 M
VBE	47	1.0%	2.6%	\$32.1 M
<b><i>TOTAL *</i></b>	<b><i>230</i></b>	<b><i>11.4%</i></b>	<b><i>17.4%</i></b>	<b><i>\$218.8 M</i></b>

**Total Qualified Construction Spend = \$1,258,166,884**

*\* M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.*

# Construction: MBE Participation, 75 Contracts Awarded



MBE (75)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Labor - Ironworkers			
	Ariston	Alhambra, CA	Furniture			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Construction Materials (K&M Fire)			
	BRAVA Electric & Telecom	Brockton, MA	Labor for PV Installation			
	Building Enclosure Associates	Charlestown, MA	Commissioning			
	C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	Carl-Louis & Co. Inc.	Dorchester, MA	Pipes, Valves, Fittings, Drainage			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	CDP Fastener Group	Brockton, MA	Ejector Pump Control Panel Supply			
	Charter Contracting Company	Boston, MA	Remediation			
	Charter Contracting Company	Boston, MA	Trucking			
	Charter Contracting Company	Boston, MA	Dredging			
	Don Martin	Marshfield, MA	Paving			
	Don Martin	Marshfield, MA	Paving			
	Don Martin	Marshfield, MA	Paving			
	D. Silva Trucking	Carver, MA	Trucking			
	Duray J.F. Duncan Industries	Downey, CA	Food Service Equipment			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
	Erik Rueda Design Lab (M/WBE)	Chelsea, MA	Conference Tables			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
	Edwards Group (M/WBE)	Mattapan, MA	Trucking			
	Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			
	Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shore Line Earthwork			
	FL&A Trucking	Dorchester, MA	Trucking			
	Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
	Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
	Hope Trucking	Lynn, MA	Trucking			
	Henry Owens Movers	Everett, MA	Logistical Services and Warehousing			
	Independent Pipe Service	Houston, TX	Drill Casing Supply			
	Independent Pipe Service	Houston, TX	Pipe Supplies			
	In Order Business Solutions (M/WBE)	Roxbury, MA	Construction Compliance			
	Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			

# Construction: MBE Participation (Cont.), 75 Contracts Awarded



MBE (75)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
	Jerez LLC (M/WBE)	Saugus, MA	Final Cleaning			
	JHP Industrial Supply Co. Inc.	Syracuse, NY	Pipe, Valves, Fittings			
	KO Stone, Inc	Woburn, MA	Final Cleaning			
	Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
	M-O-N Landscaping	North Dartmouth, MA	Erosion Control			
	Moor Metals Inc	Holliston, MA	Pipe, Piles, Tile & Rod			
	Moor Metals Inc	Holliston, MA	Metal Materials			
	Moor Metals Inc	Holliston, MA	Metal Materials			
	Native Gaming Services	Atmore, AL	Gaming Furniture			
	PMA Consultants	Ann Arbor, MI	Change Order Review			
	PSN Construction	Leominster, MA	Labor			
	Radiant Logistics Partners LLC	Bellevue, WA	Logistical Services and Warehousing			
	Regis Steel	Fall River, MA	Rebar Cages			
	Regis Steel	Fall River, MA	Rebar Cages			
	SK Fabrics	Beaverton, OR	Fabrics			
	Sunbay Supplies	Las Vegas, NV	Amenities			
	S-Celo LLC (M/WBE)	Springfield, MA	Painting & Wallcovering			
	T&T Steel Erectors	Hyde Park, MA	Steel Erection			
	Tango Construction	Fitchburg, MA	Castings Install			
	Tavares, LLC	Providence, RI	Millwork Materials & Install Services			
	Tavares, LLC	Providence, RI	Construction Labor			
	Titan Roofing (M/VBE)	Quincy, MA	Roofing			
	Total Mechanical Service Corp	Plymouth, MA	F&I Air Handlers, Heat Exchangers			
	US Inspection & Consulting	Phoenix, AZ	Materials Testing			
	Villanova Construction	Boston, MA	Paint Materials and Supplies			
	Wang Commissioning (M/WBE)	West Roxbury, MA	Building Commissioning			
	West Hartford Lock (M/WBE)	Hartford, CT	Doors			
	Wood & Wire Fence	Lincoln, RI	Temporary Fence			
<b>TOTAL</b>				<b>\$75,348,256</b>	<b>5.0%</b>	<b>6.0%</b>

# Construction: WBE Participation, 147 Contracts Awarded



WBE (147)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	ACK Marine	Quincy, MA	Hopper Barge Rental			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Angelini Plastering, Inc	North Reading, MA	Synthetic Stucco			
	Albanese Brothers, Inc	Dracut, MA	Stone			
	Albanese Brothers, Inc	Dracut, MA	Furnish stone & gravel			
	Alliance Detective & Security	Everett, MA	Site Security			
	Alliance Detective & Security	Everett, MA	Site Security			
	All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
	Architectural Products	Burlington, CT	Glass & Glazing Materials			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Construction Materials (K&M Fire)			
	Back Bay Concrete	Wakefield, MA	Place and Finish Concrete Slab			
	Baker Sign Works	Fall River, MA	Signage			
	Baker Steel	Fall River, MA	Steel Estimating & Procurement			
	Brennan Consulting	Burlington, MA	Surveying			
	Brennan Consulting	Burlington, MA	As-Built Survey			
	BOSS Steel	Everett, MA	Steel Erection			
	Boston Bridge & Steel	Methuen, MA	Catwalk Railing Fabrication			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Light Fixtures			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	Chapman Electric (W/VBE)	Sandwich, MA	ALC Installation			
	Coastal Marine	Canton, MA	Remediation			
	Coghlin Electrical	Worcester, MA	Medium Voltage Electrical			
	Coghlin Electrical	Worcester, MA	Podium North Electrical			
	Comtronics	Quincy, MA	Radios			
	Comus Design and Construction, Inc.	Clarksburg, MD	Diamond Plate Supplier			
	Consolidated Brick Supplies	Avon, MA	Masonry Accessories			
	County Draperies	Middleton, New York	Draperies			
	Dagle Electrical Construction	Woburn, MA	Electrical			
	Dagle Electrical Construction	Woburn, MA	Roadwork Electrical, MBTA Security			
	Delucca Fence Company	Methuen, MA	Fencing			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
	Edwards Group (M/WBE)	Mattapan, MA	Trucking & Freight			
	Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			
	Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
	Fabric Innovations	Coral Gables, FL	Fabrics			
	Federal Concrete	Hopkinton, MA	Site Concrete			
	Fiber Optic Splicing & Testing	Wakefield, MA	Furnish Fire Cable			



# Construction: WBE Participation (Cont.), 147 Contracts Awarded



WBE (147)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shoreline Earthwork, Concrete			
	FOH dba Front of House	Miami, FL	FF&E			
	General Safety Services Corp.	Canton, MA	Safety Equipment & Material			
	General Safety Services Corp.	Canton, MA	Furnish Hangers & Attachments			
	Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
	Gladstone	Las Vegas, NV	Lighting & Hardware			
	Gladstone	Las Vegas, NV	Lighting & Hardware			
	Gladstone	Las Vegas, NV	Lighting & Hardware			
	Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Hat Creek Outfit	Rockland, MA	HVAC Supplies			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Heritage Construction	Watertown, MA	Supplies			
	Heritage Construction & Supply	South Boston, MA	Paint Supplies			
	Imex Cargo	East Boston, MA	Trucking & Freight			
	Imex Cargo	East Boston, MA	Trucking & Freight			
	Inlight International	Gardena, CA	Portable and Hardwire Lighting			
	Interior Resources Group	Andover, MA	Office Furniture & Installation			
	Interstate Steel Sales, Inc.	Orchard Park, NY	Materials - Plates, Channels			
	In Order Business Solutions (M/WBE)	Dorchester, MA	Construction Compliance			
	* J. Thibert Architectural Woodwork	Wilmington, MA	Millwork Installation			
	Jackson Glass	Rosindale, MA	`			
	Janet Yonaty	Hollywood, CA	Fabrics & Wallcover			
	Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
	Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
	Jerez LLC (M/WBE)	Saugus, MA	Final Cleaning			
	J F Shine Mechanical	West Roxbury, MA	Plumbing Insulation			
	JMD Building Products	New York, NY	Pipe supplies			
	Ketchum Professional Resources	Portage, MI	Food Service Equipment			
	Keville Enterprises	Boston, MA	Construction Inspections			
	Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
	Lily Jack	Gardena, CA	Seating			
	L&L Contracting	Braintree, MA	Materials			
	Lub-O-Line Industrial Oil	Somerville, MA	Lube & Fuel Supplier			
	Lusive Décor	Los Angeles, CA	Hardwire and Portable Lighting			
	Lynn Ladder & Scaffolding	Lynn, MA	Scaffolding			
	Maya Romanoff Design	Skokie, IL	Wallcovering			
	Michele Quinn Fine Art Advisory	Las Vegas, NV	Art and Antiques			
	Melo's Rodbusters	South Dartmouth, MA	Reinforcing Steel Supply			
	Modulease Corporation	Plainville, MA	Storage Container			
	Nobsco Supply Company	Framingham, MA	Supplies			
	Novel Iron Works	Amesbury, MA	Steel Fabrication			
	Off Shore Construction	Manchester, CT	Roofing Materials			
	Opuzen Design	Los Angeles, CA	Fabrics			
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
	Osprey Construction Supply	Sharon, MA	Materials, Supplies			

# Construction: WBE Participation (Cont.), 147 Contracts Awarded



WBE (147)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Osprey Construction Supply	Sharon, MA	Pipe Markers			
	Osprey Construction Supply	Sharon, MA	Furnish pipe & valve tag ID			
	Osprey Construction Supply	Sharon, MA	Materials & Supplies			
	PC Trucking	Tewksbury, MA	Trucking			
	Pest End Inc	Methuen, MA	Pest Control			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	Protocol Management Services	N. Attleboro, MA	Materials			
	Ramco	West Bridgewater, MA	Stakes, Hay Bales, Fence			
	RAREculture	New York, NY	Artwork			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar at Lower Garage			
	Reid Witlin	Northridge, CA	Fabrics			
	S-Celo LLC (M/WBE)	Springfield, MA	Painting & Wallcovering			
	Shanahan Sound & Electronics	Lowell, MA	Audio/Video			
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
	SOS Corporation	Milford, MA	Materials			
	SOS Corporation	Milford, MA	Final Cleaning			
	Southcoast Supplies	Fairhaven, MA	CMU, Mortar, and Grout			
	Taibi Equipment	Wakefield, MA	Equipment Rental			
	Taycam LLC	Plymouth, MA	Equipment Rental			
	Taycam LLC	Plymouth, MA	Tools / Fixtures			
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
	Tools Unlimited	Stoughton, MA	Small tools supply			
	Tools Unlimited	Stoughton, MA	Tools & Hanging Materials			
	Tools Unlimited	Stoughton, MA	Saw Blades, Small Tools, PPE			
	Turtle & Hughes	Linden, NJ	Commodities / Gear			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	United Elevators	Knoxville, TN	End Suite Elevators			
	Urban Insulation	Salisbury, MA	Furnish, Install Pipe Insulation			
	Urban Insulation	Salisbury, MA	Insulation			
	Urban Insulation	Salisbury, MA	F&I HVAC Ductwork & Piping			
	Valley Forge Textiles	Ft. Lauderdale, FL	Fabrics			
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
	Wang Commissioning (M/WBE)	West Roxbury, MA	Building Commissioning			
	West Hartford Lock (M/WBE)	Hartford, CT	Doors			
	William G. Moore	Freehold, NJ	Timber Piles Supply			
	Wynco Distributors of New England	Wilmington, MA	Carpet Pad Vendor			
			<b>TOTAL</b>	<b>\$136,238,975</b>	<b>5.4%</b>	<b>10.8%</b>

# Construction: VBE Participation, 47 Contracts Awarded



VBE (47)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	4 Seasons Property Management	Hull, MA	Painting			
	AJ Industries West	Las Vegas, NV	Laundry Equipment			
	Anvil Steel Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Labor - Ironworkers			
	Arrow Security	Springfield, MA	Site Security			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Light Fixtures			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Chair Choice	Santa Fe Springs, CA	Seating			
	Chapman Electric (W/VBE)	Sandwich, MA	ALC Installation			
	Cobix	Dedham, MA	Stud Rail Supply			
	Custom Chemicals	N. Billerica, MA	Division 10 Specialties			
	Eastern Exterior Wall	Allentown, PA	Pre-Engineered Walls			
	Erik Rueda Design Lab (M/VBE)	Chelsea, MA	Conference Tables			
	Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
	Homeland Mechanical	Quincy, MA	Furnish, Install Trench Drains			
	Homeland Mechanical	Quincy, MA	Pipe Fitter Labor			
	Homeland Mechanical	Quincy, MA	F&I Horizontal Fan Coil Units			
	KWL Inc.	Franklin, MA	Trucking, Freight			
	Recon Outfitters	Sturbridge, MA	Water/slurry tanks			
	Sourcing Solutions	Tigard, OR	Crane Mat Supplier			
	Swag Tools	Waltham, MA	Miscellaneous Supplies			
	Tansey Electric	Manchester, NH	Electrical Labor			
	Titan Roofing (M/VBE)	Quincy, MA	Roofing			
	The Aulson Company Inc	Methuen, MA	Shotblast			
	Thermo Dynamics	Amesbury, MA	Insulation			
	Thermo Dynamics	Amesbury, MA	Plumbing & Insulation			
	Thompson & Lichtner, Inc.	Canton, MA	Materials Testing			
<b>TOTAL</b>				<b>\$32,105,988</b>	<b>1.0%</b>	<b>2.6%</b>

# Construction: Workforce Participation



- As of June 30th, 3,172,542 hours of work had been completed on the project site by 5,178 workers.
- 1,165 minorities, 300 females, and 238 veterans have performed construction work on the project.

	# Workers*	# Diverse Workforce Hours*	Goal	% Diverse Workforce Hours to Date
Minority	1,165	790,861.3	15.3%	24.9%
Female	300	215,153.0	6.9%	6.8%
Veteran	238	201,528.3	3.0%	6.4%

\*Individual workers, and the hours worked by those individuals, may be counted in more than one diverse category.



# Construction Workforce & M/W/VBE: Outreach

- Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprenticeship Application Opportunities.
- On-site sub-contractors notifications sent to all union walk-on applicants.
- **6/08:** Jackson Glass & KM Kelly, Inc – Diversity Recognition Pizza Lunch
- **6/13:** Childcare that Works Coalition – Brookview House Presentation
- **6/18:** Build A Life That Works Scrim
- **6/20:** Monthly Tradeswomen's Lunch
- **6/27:** PGTI Meeting
- **6/30:** Operation Exit Site Tour

# Corrective Action Meetings

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- Allegheny Contract Flooring, Inc.
- Anvil Steel Engineering, Inc.
- Sunrise Erectors, Inc.

# Jackson Glass & KM Kelly Diversity Recognition – Pizza Lunch





# Build A Life Scrim



MA.org

Savy Man-Doherty  
Pipefitter / Grill Master

I BUILT  
THIS LIFE  
BY BUILDING  
SKYLINES

Women who work in construction enjoy paid training, great pay, full benefits, and a pension to help achieve their life goals. Women! Want information about careers in construction? Visit: [www.BuildALifeMA.org](http://www.BuildALifeMA.org).

BUILD  
A LIFE THAT  
WORKS

WWW.



# Tradeswomens' Luncheon





# Operation Exit Site Tour



























NO PICTURES  
NO VIDEO



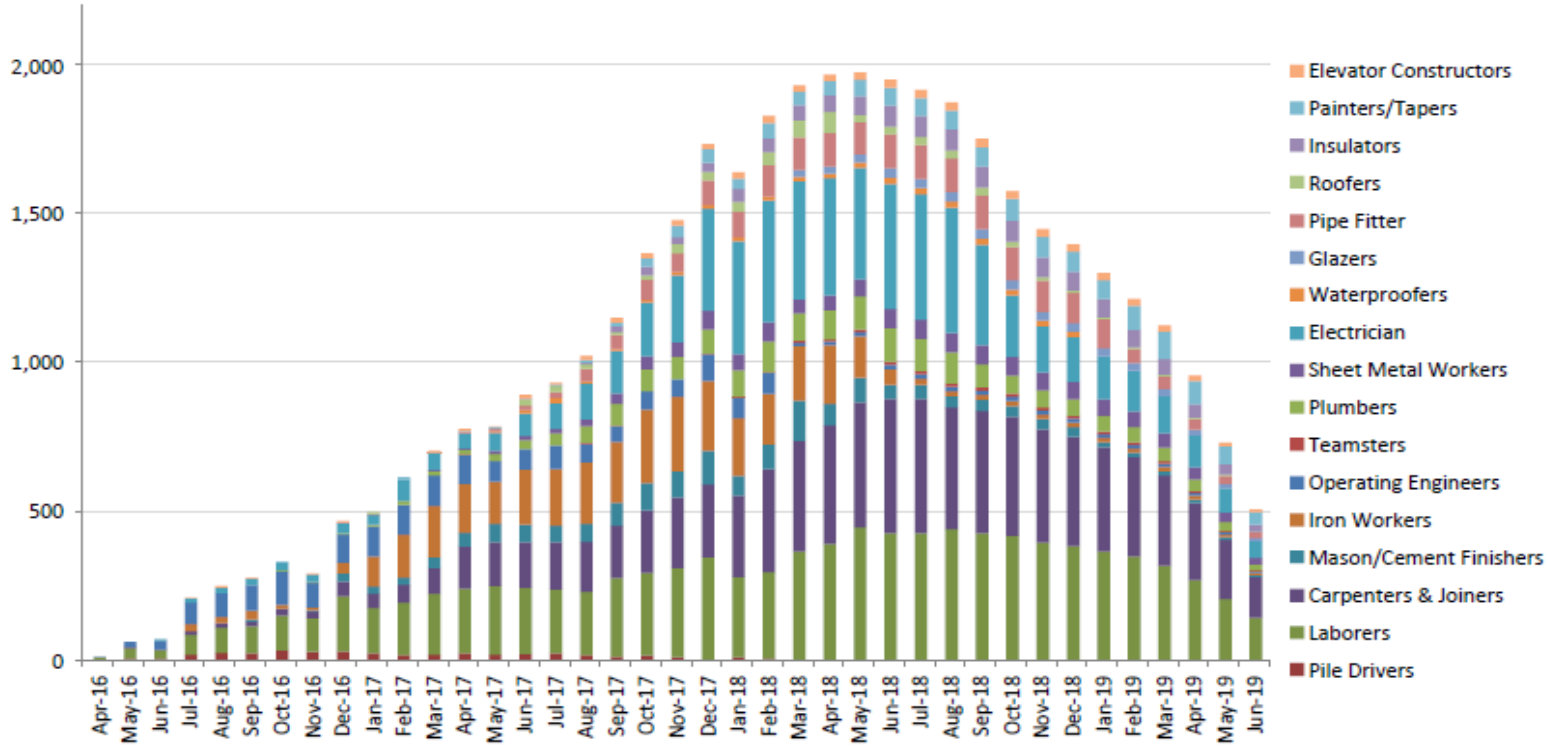








# Encore Boston Harbor Labor Projection



For information purposes only; number of onsite workers. Subject to change without notice at Suffolk's discretion



THANK YOU



Workforce Summary Report

ENCORE BOSTON HARBOR  
Construction Workforce Diversity  
09/01/2015 - 06/30/2018

CONTRACTOR	JUNE 2018											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Aerocom Systems, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
AJ Industries West, Inc. (VBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Allegheny Contract Flooring, Inc.	6,554.0	56	17	1,806.0	27.6%	3	286.0	4.4%	3	472.5	7.2%	11,789.5	59	17	2,070.0	17.6%	3	544.0	4.6%	3	1,142.5	9.7%
All-Pro Electric, LLC	40.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	444.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Andella Iron Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	565.0	4	1	153.0	27.1%	0	0.0	0.0%	0	0.0	0.0%
Angelini Plastering, Inc. (WBE)	600.0	7	2	184.0	30.7%	0	0.0	0.0%	0	0.0	0.0%	7,288.0	17	3	2,395.0	32.9%	0	0.0	0.0%	0	0.0	0.0%
Anvil Steel Engineering, Inc. (MVBE)	1,318.0	11	5	639.5	48.5%	0	0.0	0.0%	2	160.5	12.2%	12,872.0	31	12	5,950.5	46.2%	1	200.0	1.6%	3	3,103.0	24.1%
Archer Corp	423.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	958.0	8	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Atlantic Lining Company Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	307.0	8	6	248.0	80.8%	0	0.0	0.0%	0	0.0	0.0%
Automated Logic Contracting Services	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Automation Solutions, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Axion Specialty Contracting	2,320.0	24	3	190.0	8.2%	1	64.0	2.8%	1	138.0	5.9%	21,803.0	57	11	2,648.0	12.1%	4	528.0	2.4%	4	1,545.0	7.1%
Back Bay Concrete Corp. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,801.0	58	15	963.0	25.3%	4	53.5	1.4%	3	96.5	2.5%
BOSS Steel Inc. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	22,036.8	71	16	4,196.0	19.0%	3	1,406.0	6.4%	3	1,399.5	6.4%
Brava Electric & Telecom, Inc. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Brightview Landscaping Development Inc.	1,978.0	18	7	866.0	43.8%	2	242.0	12.2%	0	0.0	0.0%	4,697.0	28	9	1,981.0	42.2%	2	469.0	10.0%	0	0.0	0.0%
Bunting Graphics, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	6,253.7	16	4	2,179.0	34.8%	0	0.0	0.0%	0	0.0	0.0%
Canatel Industries Inc. (MWVBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Capco Steel Erection Company	795.0	7	1	136.5	17.2%	0	0.0	0.0%	0	0.0	0.0%	8,024.5	25	3	752.5	9.4%	1	8.0	0.1%	0	0.0	0.0%
Capital Carpet and Flooring Specialists,	432.0	7	2	24.0	5.6%	1	114.0	26.4%	0	0.0	0.0%	3,123.0	23	11	1,209.0	38.7%	1	411.0	13.2%	0	0.0	0.0%
Cashman Dredging & Marine Contracting	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	200.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Cavalieri Construction Company, Inc.	163.0	7	1	16.5	10.1%	0	0.0	0.0%	0	0.0	0.0%	4,928.5	24	5	2,306.5	46.8%	0	0.0	0.0%	1	503.5	10.2%
Century Drywall, Inc.	32,467.0	298	119	13,191.0	40.6%	18	1,871.5	5.8%	7	795.0	2.4%	245,881.3	377	150	91,854.5	37.4%	25	14,713.5	6.0%	8	9,890.3	4.0%
Chapman Construction Group, Inc.	864.0	9	1	112.0	13.0%	2	224.0	25.9%	1	112.0	13.0%	11,100.5	17	3	1,557.5	14.0%	3	2,479.5	22.3%	2	1,696.0	15.3%
Coastal Marine Construction	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,223.5	15	0	0.0	0.0%	1	84.0	3.8%	1	116.5	5.2%
Coghlin Electrical Contractors, Inc. (WBE)	35,046.5	184	32	5,808.0	16.6%	11	1,888.5	5.4%	10	1,957.0	5.6%	279,887.0	217	35	46,524.5	16.6%	13	15,496.5	5.5%	13	16,052.0	5.7%
Collins Overhead Door Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	423.2	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Component Assembly Systems, Inc.	3,028.0	29	6	567.0	18.7%	1	129.0	4.3%	3	375.0	12.4%	7,551.5	36	6	1,410.5	18.7%	1	400.0	5.3%	3	822.0	10.9%
Composite Company, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	470.0	6	2	278.0	59.1%	0	0.0	0.0%	0	0.0	0.0%
Construction Drilling, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	499.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Costa Brothers Masonry, Inc.	576.0	13	4	239.0	41.5%	0	0.0	0.0%	0	0.0	0.0%	35,601.0	73	15	8,551.5	24.0%	2	1,786.5	5.0%	1	24.0	0.1%
Cross Country Food Service Equipment	169.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	241.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Cyber Communications, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
D.W. White Construction	1,833.5	19	1	109.5	6.0%	2	152.5	8.3%	1	105.0	5.7%	7,781.0	44	2	663.5	8.5%	3	692.5	8.9%	1	421.5	5.4%
Dagle Electrical Construction Corporation	32.0	4	1	8.0	25.0%	0	0.0	0.0%	0	0.0	0.0%	3,659.0	34	4	470.0	12.8%	0	0.0	0.0%	0	0.0	0.0%
Daniel Marr and Son Co.	2,713.0	27	3	435.5	16.1%	1	114.0	4.2%	3	313.5	11.6%	140,199.0	193	26	22,747.0	16.2%	14	7,067.5	5.0%	9	10,393.5	7.4%
DeLucca Fence Company (WBE)	10.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,026.0	37	8	159.0	15.5%	2	24.0	2.3%	1	24.0	2.3%
Dependable Masonry Construction Co.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	848.5	6	2	203.0	23.9%	0	0.0	0.0%	0	0.0	0.0%
Design Communications Ltd.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Don Martin Corporation (MBE)	72.0	9	2	16.0	22.2%	0	0.0	0.0%	0	0.0	0.0%	1,021.0	25	9	309.0	30.3%	0	0.0	0.0%	1	16.0	1.6%
Draper Elevator Cab Co, Inc.	4.0	1	0	0.0	0.0%	0	0.0	0.0%	1	4.0	100.0%	94.5	2	0	0.0	0.0%	0	0.0	0.0%	2	94.5	100.0%
D's Welding	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	438.0	9	1	69.0	15.8%	0	0.0	0.0%	0	0.0	0.0%
Duggan & Marcon, Inc.	192.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	533.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%

CONTRACTOR	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Dunray/JF Duncan Industries, Inc. dba	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
E.H. Marchant Co. Inc.	189.0	4	1	74.0	39.2%	0	0.0	0.0%	0	0.0	0.0%	3,174.0	11	1	401.0	12.6%	1	160.0	5.0%	1	220.0	6.9%
E.M. Duggan, Inc.	9,470.5	70	14	1,930.0	20.4%	5	566.5	6.0%	7	910.0	9.6%	116,063.5	143	21	18,082.0	15.6%	11	7,570.5	6.5%	12	13,385.0	11.5%
East Coast Fireproofing Co	368.0	6	1	16.0	4.3%	0	0.0	0.0%	1	16.0	4.3%	4,972.0	17	4	1,030.0	20.7%	2	112.0	2.3%	3	508.0	10.2%
East Coast Interiors	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Eastern Exterior Wall Systems, Inc. (VBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	752.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Easton Concrete Cutting & Drilling LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	594.0	13	1	27.0	4.5%	0	0.0	0.0%	0	0.0	0.0%
Edward G. Sawyer Co., Inc.	5,018.0	63	13	1,149.0	22.9%	8	569.0	11.3%	2	104.0	2.1%	111,495.0	115	19	26,590.0	23.8%	10	10,133.5	9.1%	3	4,410.0	4.0%
Evermore Light and Power Inc. (WBE)	251.0	3	0	0.0	0.0%	0	0.0	0.0%	1	107.0	42.6%	3,568.0	5	0	0.0	0.0%	0	0.0	0.0%	1	1,025.0	28.7%
F.C. Construction Corp.	200.0	13	1	16.0	8.0%	0	0.0	0.0%	1	24.0	12.0%	704.0	23	2	32.0	4.5%	0	0.0	0.0%	1	48.0	6.8%
Federal Concrete (WBE)	37.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,155.0	13	3	134.0	11.6%	2	14.0	1.2%	0	0.0	0.0%
Ferguson-Neudorf Glass Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	44.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Fieldstone Meadows Development DBA	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Fischbach & Moore Electric Group, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	996.0	7	1	8.0	0.8%	0	0.0	0.0%	0	0.0	0.0%
Fisher Contracting Corporation (MWBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,876.0	20	3	604.0	12.4%	3	837.0	17.2%	1	276.0	5.7%
Food Equipment Installations, Inc.	161.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,519.5	11	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Garrity Asphalt Reclaiming, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Geologic Earth Exploration, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	72.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Gleeson Powers, Inc.	851.0	10	3	293.0	34.4%	0	0.0	0.0%	0	0.0	0.0%	3,061.0	11	4	1,310.5	42.8%	0	0.0	0.0%	0	0.0	0.0%
Glenn Rieder	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Greenwood Industries, Inc.	232.0	4	2	128.0	55.2%	0	0.0	0.0%	0	0.0	0.0%	2,450.8	11	3	973.0	39.7%	0	0.0	0.0%	0	0.0	0.0%
Griffin Door dba Overhead Door	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	112.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Hayward Baker Inc.	10.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	10,688.0	55	4	1,472.0	13.8%	2	250.0	2.3%	1	365.5	3.4%
Homeland Mechanical LLC (VBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	340.0	3	0	0.0	0.0%	0	0.0	0.0%	1	168.0	49.4%
Hub Foundation Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	18,363.5	45	6	2,839.5	15.5%	2	1,164.0	6.3%	6	4,377.0	23.8%
Hufcor dba Corbin Hufcor, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
J & M Brown Company, Inc.	3,232.0	24	5	746.0	23.1%	2	280.0	8.7%	1	176.0	5.4%	31,114.5	41	10	5,860.0	18.8%	2	2,703.5	8.7%	2	2,746.0	8.8%
J Rams Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	17.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	47.1%
J. Derenzo Co.	4,161.5	31	5	709.0	17.0%	3	468.0	11.2%	1	115.0	2.8%	147,661.4	122	17	33,952.0	23.0%	10	17,211.5	11.7%	10	13,355.0	9.0%
J. Thibert Architectural Woodwork	383.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	383.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
J.C. Cannistraro	944.0	10	1	74.0	7.8%	0	0.0	0.0%	0	0.0	0.0%	30,734.5	51	4	4,855.0	15.8%	3	3,062.5	10.0%	2	504.0	1.6%
J.C. Higgins Corp	6,434.0	43	6	905.0	14.1%	4	508.0	7.9%	2	372.0	5.8%	67,446.5	80	9	10,290.0	15.3%	5	5,719.0	8.5%	4	3,783.0	5.6%
J.F. White Contracting Company, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32,568.5	52	8	4,712.0	14.5%	2	3,904.5	12.0%	3	1,334.5	4.1%
Jackson Glass, Inc. (WBE) - Payroll is done	3,317.5	29	6	725.5	21.9%	4	488.5	14.7%	4	407.0	12.3%	42,681.0	55	15	10,154.0	23.8%	6	5,411.0	12.7%	6	4,822.5	11.3%
Jerez LLC (MWBE)	690.0	5	5	690.0	100.0%	0	0.0	0.0%	0	0.0	0.0%	6,199.0	7	5	4,841.0	78.1%	0	0.0	0.0%	0	0.0	0.0%
John W. Egan Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	40.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
JP Obelisk, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,233.0	11	3	564.0	45.7%	0	0.0	0.0%	0	0.0	0.0%
JR Vinagro Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,657.0	25	5	223.0	8.4%	1	120.0	4.5%	1	122.0	4.6%
K Safe Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K&H Electrical Systems, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	12,275.5	30	8	3,050.5	24.9%	1	457.5	3.7%	1	120.5	1.0%
K&K Acoustical Ceilings, Inc.	742.0	6	1	143.0	19.3%	1	159.0	21.4%	1	144.0	19.4%	3,462.5	6	1	395.0	11.4%	1	412.5	11.9%	1	1,024.0	29.6%
K&M Fire Protection Services, Inc. -	3,856.5	32	6	697.0	18.1%	2	224.0	5.8%	1	138.0	3.6%	64,238.5	59	10	12,721.0	19.8%	2	2,761.5	4.3%	6	7,152.5	11.1%
K. DaPonte Construction Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K.O. Stone Inc. (MBE)	24.0	3	3	24.0	100.0%	2	16.0	66.7%	0	0.0	0.0%	208.0	6	5	192.0	92.3%	2	96.0	46.2%	0	0.0	0.0%
Kenneth Castellucci & Associates, Inc.	823.0	10	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,374.0	12	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
KM Kelly, Inc.	2,901.8	20	3	407.0	14.0%	3	369.8	12.7%	2	259.0	8.9%	17,652.8	24	5	3,493.0	19.8%	4	2,235.8	12.7%	2	1,489.0	8.4%
L.J. Mishel Electrical Contractors, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	72.0	2	0	0.0	0.0%	0	0.0	0.0%	1	36.0	50.0%
Lan-Tel Communications, Inc.	1,139.0	10	4	400.0	35.1%	1	168.0	14.7%	1	168.0	14.7%	9,227.0	13	6	3,864.0	41.9%	1	1,002.0	10.9%	1	1,248.0	13.5%
Leading Way Construction Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	96.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Liberty Construction Services	16,948.5	155	48	4,831.5	28.5%	11	1,388.5	8.2%	3	201.0	1.2%	341,207.5	355	104	98,160.0	28.8%	31	29,957.5	8.8%	8	6,743.0	2.0%



CONTRACTOR	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Liberty Equipment and Supply	330.5	5	2	44.0	13.3%	0	0.0	0.0%	0	0.0	0.0%	12,269.5	37	7	2,341.5	19.1%	3	679.0	5.5%	1	1,217.0	9.9%
LIF Industries, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Lockwood Remediation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Longden Company Inc.	4.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	40.0	3	0	0.0	0.0%	0	0.0	0.0%	1	16.0	40.0%
Lund Rebar Services, Inc.	874.0	20	9	394.0	45.1%	1	152.0	17.4%	1	58.0	6.6%	108,173.5	128	59	50,094.0	46.3%	11	7,357.0	6.8%	6	8,364.0	7.7%
M. Cohen and Sons, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
M.L. McDonald Sales Company, LLC	4,772.0	46	7	577.0	12.1%	3	245.0	5.1%	2	309.0	6.5%	65,919.0	112	22	10,077.0	15.3%	7	3,601.0	5.5%	5	4,573.0	6.9%
Marguerite Concrete, Inc.	7.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	164.0	9	1	8.0	4.9%	1	8.0	4.9%	0	0.0	0.0%
Marr Equipment Corp.	20.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	176.5	9	0	0.0	0.0%	0	0.0	0.0%	1	3.0	1.7%
Mass Bay Electrical Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,087.0	42	1	201.0	6.5%	1	112.0	3.6%	0	0.0	0.0%
Massey's Plate Glass Aluminum, Inc.	336.0	5	3	160.0	47.6%	0	0.0	0.0%	1	96.0	28.6%	614.0	6	3	282.0	45.9%	0	0.0	0.0%	1	186.0	30.3%
Maxim Crane Works, L.P.	766.0	5	1	200.5	26.2%	1	57.5	7.5%	1	182.5	23.8%	42,164.0	64	11	10,126.5	24.0%	3	3,346.5	7.9%	4	6,135.0	14.6%
McCusker-Gill, Inc.	6,782.0	45	13	2,238.3	33.0%	2	331.0	4.9%	6	1,171.8	17.3%	60,737.0	91	16	19,406.3	32.0%	2	3,247.5	5.3%	8	9,515.5	15.7%
McDonald Electrical Corp.	2,719.5	42	4	184.0	6.8%	2	88.0	3.2%	5	320.5	11.8%	21,145.0	57	6	2,769.0	13.1%	3	972.0	4.6%	5	1,552.5	7.3%
McGregor Industries, Inc.	1,293.0	12	1	8.0	0.6%	1	136.5	10.6%	0	0.0	0.0%	14,404.5	19	2	931.0	6.5%	1	2,382.5	16.5%	2	1,800.5	12.5%
McPhee Electric Ltd.	1,582.0	12	0	0.0	0.0%	0	0.0	0.0%	1	152.0	9.6%	13,115.0	21	2	1,445.0	11.0%	1	242.0	1.8%	2	1,550.0	11.8%
Melo's Rodbusters, Inc. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	13,566.5	22	11	7,113.0	52.4%	0	0.0	0.0%	1	1,820.0	13.4%
Metropolitan interactive, Ltd. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Midnight Iron Construction Management	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Miller Paneling Specialties	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Millwork One, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mitsubishi Electric US, Inc.	512.0	4	1	128.0	25.0%	0	0.0	0.0%	2	256.0	50.0%	5,124.0	7	2	1,927.0	37.6%	1	943.0	18.4%	4	2,963.0	57.8%
MON Landscaping Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	416.0	15	1	16.0	3.8%	0	0.0	0.0%	0	0.0	0.0%
Moretrench	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	19,856.0	38	11	5,850.0	29.5%	3	302.0	1.5%	2	1,335.5	6.7%
Mortensen Woodwork, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
MTK Construction Services, Inc.	100.0	6	4	65.5	65.5%	0	0.0	0.0%	0	0.0	0.0%	387.0	12	8	319.5	82.6%	0	0.0	0.0%	0	0.0	0.0%
NER Construction Mgmt	1,125.0	10	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	6,281.0	19	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
New England Finish Systems	75.5	4	1	20.0	26.5%	0	0.0	0.0%	0	0.0	0.0%	367.5	7	1	22.0	6.0%	1	2.0	0.5%	0	0.0	0.0%
New England Installation, Inc.	45.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	817.5	8	1	141.0	17.2%	0	0.0	0.0%	1	106.5	13.0%
NewRoads Environmental	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	7,889.5	40	39	7,842.5	99.4%	4	1,412.0	17.9%	1	172.0	2.2%
Newtech Installation USA inc	1,278.0	14	2	214.0	16.7%	0	0.0	0.0%	0	0.0	0.0%	2,516.5	17	2	214.0	8.5%	0	0.0	0.0%	0	0.0	0.0%
North East Foam Solutions, Inc.	224.0	5	2	120.0	53.6%	1	16.0	7.1%	3	136.0	60.7%	4,336.0	10	4	942.0	21.7%	1	1,132.0	26.1%	3	1,672.0	38.6%
Northeast Interior aka Artisan Millwork	683.0	6	2	236.0	34.6%	1	108.0	15.8%	1	136.0	19.9%	3,635.5	9	3	1,132.0	31.1%	1	376.0	10.3%	1	709.5	19.5%
NorthStar Contracting Group, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	37.0	2	1	12.0	32.4%	0	0.0	0.0%	0	0.0	0.0%
Oasis Shower Doors	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	48.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
One Call Facility Services	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Otis Elevator Company	2,337.5	31	2	172.0	7.4%	1	85.5	3.7%	2	159.0	6.8%	28,259.5	58	5	2,098.3	7.4%	2	606.8	2.1%	3	1,171.0	4.1%
P.J. Dionne Company, Inc.	230.0	4	1	64.0	27.8%	1	64.0	27.8%	0	0.0	0.0%	1,121.5	6	1	128.0	11.4%	1	72.0	6.4%	0	0.0	0.0%
P.J. Spillane Company, Inc. (WBE)	1,120.0	11	1	160.0	14.3%	1	144.0	12.9%	0	0.0	0.0%	9,385.5	41	10	2,087.0	22.2%	2	687.0	7.3%	1	36.0	0.4%
Park Assist, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Peak Mechanical Services	1,084.0	10	4	364.0	33.6%	0	0.0	0.0%	1	96.0	8.9%	5,602.0	12	4	2,401.0	42.9%	0	0.0	0.0%	1	224.0	4.0%
Pick Crane Service, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	99.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Polybois Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Port Morris Tile & Marble Boston LP	2,060.0	25	3	328.0	15.9%	3	264.0	12.8%	0	0.0	0.0%	7,381.5	33	3	1,782.0	24.1%	3	320.0	4.3%	0	0.0	0.0%
PSN Construction Inc.	130.0	1	1	130.0	100.0%	0	0.0	0.0%	0	0.0	0.0%	547.5	2	2	547.5	100.0%	0	0.0	0.0%	0	0.0	0.0%
Quality Air Metals, Inc.	1,498.0	9	3	477.0	31.8%	1	170.0	11.3%	0	0.0	0.0%	11,394.0	13	3	2,594.0	22.8%	1	1,060.0	9.3%	1	457.0	4.0%
R.J. Cobb LTD	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	48.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Rapid Flow Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,572.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	0.5%
Regis Steel Corporation (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	6,283.5	24	6	1,415.5	22.5%	3	613.0	9.8%	0	0.0	0.0%
Richard W. Reid Electric Company Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	3	2	16.0	47.1%	0	0.0	0.0%	0	0.0	0.0%

CONTRACTOR	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Roadsafe Traffic Systems, Inc	27.0	3	1	9.0	33.3%	0	0.0	0.0%	0	0.0	0.0%	27.0	3	1	9.0	33.3%	0	0.0	0.0%	0	0.0	0.0%
Roman Iron Works, Inc.	22.0	2	1	14.0	63.6%	0	0.0	0.0%	0	0.0	0.0%	86.0	2	1	46.0	53.5%	0	0.0	0.0%	0	0.0	0.0%
S&A Cranes LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	44.5	5	1	10.5	23.6%	0	0.0	0.0%	1	8.0	18.0%
S&F Concrete Contractors, Inc.	4,643.5	75	19	1,663.5	35.8%	4	364.0	7.8%	2	95.0	2.0%	415,565.5	404	101	127,240.0	30.6%	17	23,420.0	5.6%	13	19,571.5	4.7%
Semper Diving & Marine Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Silverback Construction Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	416.0	18	1	27.0	6.5%	0	0.0	0.0%	0	0.0	0.0%
Skylight Consultants of America, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	806.0	9	1	64.0	7.9%	0	0.0	0.0%	0	0.0	0.0%
SOEP Painting Corp.	1,431.0	17	7	549.0	38.4%	1	104.0	7.3%	0	0.0	0.0%	4,016.5	25	8	1,206.0	30.0%	1	104.0	2.6%	0	0.0	0.0%
SOS Corporation (WBE)	136.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	755.0	4	1	48.0	6.4%	0	0.0	0.0%	0	0.0	0.0%
South Shore Millwork LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Specialty Services of New England	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SPS New England, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	30,464.5	45	7	5,297.0	17.4%	4	2,241.5	7.4%	1	424.0	1.4%
Stafford Smith	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Stanley & Sons, Inc.	508.5	12	3	14.0	2.8%	2	101.0	19.9%	2	159.5	31.4%	2,063.5	13	3	14.0	0.7%	2	200.5	9.7%	2	518.0	25.1%
Structures Derek International SA	128.0	7	3	64.0	50.0%	0	0.0	0.0%	0	0.0	0.0%	1,520.5	8	3	704.5	46.3%	0	0.0	0.0%	0	0.0	0.0%
Sullivan & McLaughlin Co., Inc.	119.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,236.0	10	1	873.0	27.0%	2	945.0	29.2%	1	681.0	21.0%
Sunrise Erectors, Inc.	1,957.0	23	1	72.0	3.7%	1	8.0	0.4%	0	0.0	0.0%	37,713.5	69	9	4,723.5	12.5%	4	2,202.5	5.8%	3	3,216.5	8.5%
Super Sky Products Enterprises, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Surveillance Systems Integration, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sweeney Drywall Finishes Corp	269.5	7	4	153.0	56.8%	0	0.0	0.0%	1	0.5	0.2%	785.5	14	6	378.0	48.1%	0	0.0	0.0%	1	15.5	2.0%
T&T Electrical Contractors, Inc.	8,912.5	85	11	1,187.0	13.3%	2	220.0	2.5%	4	386.0	4.3%	70,459.5	124	18	11,405.5	16.2%	5	2,081.0	3.0%	5	3,922.0	5.6%
Tango Construction, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Tavares LLC (MBE)	2,302.0	16	12	1,758.0	76.4%	1	88.0	3.8%	0	0.0	0.0%	15,340.5	30	15	10,829.5	70.6%	1	1,258.0	8.2%	0	0.0	0.0%
TCI Installations Inc. (WBE)	64.0	4	0	0.0	0.0%	0	0.0	0.0%	1	16.0	25.0%	1,322.0	8	1	368.0	27.8%	0	0.0	0.0%	1	306.0	23.1%
The Railroad Associates Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	68.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
The Welch Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	11,582.5	21	2	1,308.0	11.3%	3	1,057.0	9.1%	2	1,225.0	10.6%
Thermo-Dynamics International, Inc.	1,097.0	16	3	173.0	15.8%	1	80.0	7.3%	1	143.0	13.0%	11,078.0	35	10	2,851.0	25.7%	2	344.5	3.1%	1	1,531.0	13.8%
Titan Roofing, Inc. (MVBE)	1,940.5	22	6	490.5	25.3%	3	197.5	10.2%	1	108.0	5.6%	38,499.3	95	23	10,979.5	28.5%	3	3,355.5	8.7%	4	3,077.0	8.0%
Total Mechanical Service Corp. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	96.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TREVIICOS CORPORATION	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	60,534.5	89	24	16,023.0	26.5%	7	4,090.5	6.8%	3	2,630.0	4.3%
Triboro Crane & Rigging Services	28.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	895.5	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Union Temporary Services, Inc.	411.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,423.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Unistrut International Corp.	2,558.8	16	5	795.5	31.1%	1	154.5	6.0%	0	0.0	0.0%	11,145.3	21	5	4,297.5	38.6%	1	778.5	7.0%	0	0.0	0.0%
United Elevator Company (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Universal Automation & Mechanical	104.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	239.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Urban Insulation Inc. (WBE)	1,032.0	12	3	276.0	26.7%	1	120.0	11.6%	1	128.0	12.4%	5,860.5	18	4	912.5	15.6%	1	886.5	15.1%	2	613.0	10.5%
UTEC Constructors LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	688.0	9	1	116.0	16.9%	0	0.0	0.0%	0	0.0	0.0%
Vanguard Plumbing & Mechanical LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	252.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Vynorius Piledriving Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	13,626.3	32	3	1,810.3	13.3%	3	657.5	4.8%	4	1,592.0	11.7%
Wallco Installations, LLC	120.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	590.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
WES Construction Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,134.0	15	1	356.5	8.6%	1	398.0	9.6%	0	0.0	0.0%
Weston & Sampson CMR, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Whitehawk Construction Services, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Willco Sales & Service, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Wood & Wire Fence Co. Inc. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8.0	2	1	4.0	50.0%	0	0.0	0.0%	0	0.0	0.0%
Wynn Boston Harbor	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
YESCO LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
<b>TOTAL</b>	<b>213,815.0</b>	<b>1,980</b>	<b>481</b>	<b>51,809.3</b>	<b>24.2%</b>	<b>124</b>	<b>13,589.3</b>	<b>6.4%</b>	<b>99</b>	<b>11,682.3</b>	<b>5.5%</b>	<b>3,172,542.1</b>	<b>5,178</b>	<b>1,165</b>	<b>790,861.3</b>	<b>24.9%</b>	<b>300</b>	<b>215,153.0</b>	<b>6.8%</b>	<b>238</b>	<b>201,528.3</b>	<b>6.4%</b>

**SUMMARY PERFORMANCE: PROJECT TO DATE**

				MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%							MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
CONTRACTOR		Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%		

	# Workers	Hours	Goal	Project to Date
Minority	1,165	790,861.3	15.3%	24.9%
Female	300	215,153.0	6.9%	6.8%
Veteran	238	201,528.3	3.0%	6.4%



Workforce Summary Report

ENCORE BOSTON HARBOR  
Construction Workforce Diversity  
06/30/2018

09/01/2015 -

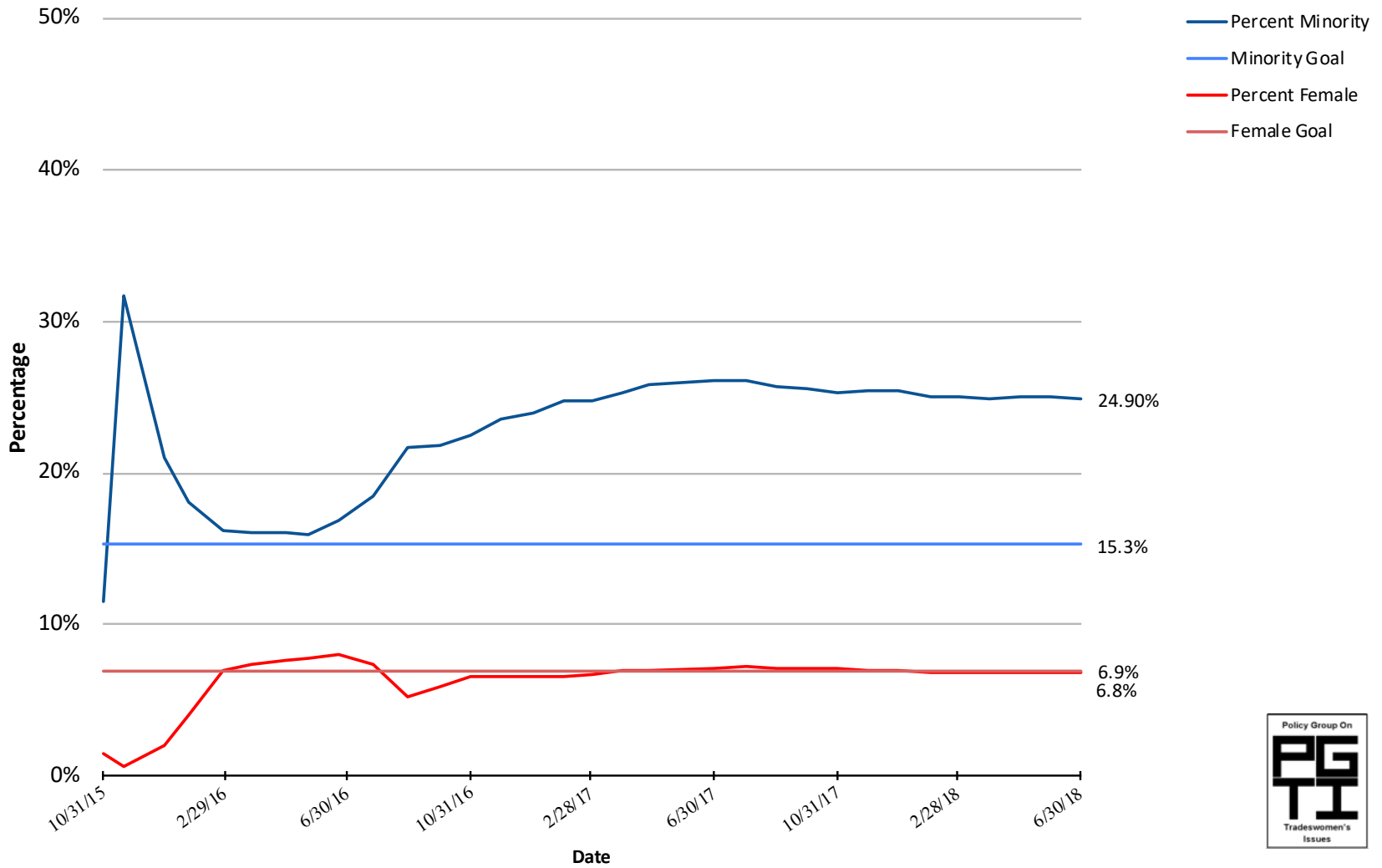
LOCAL TRADE UNION	JUNE 2018										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Asbestos Workers Local 6	4,449.0	52	9	639.0	14.4%	3	264.0	5.9%	3	409.0	9.2%
Boilermakers Local 29	92.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Bricklayers Local 3 Eastern Mass.	11,550.0	115	24	2,565.0	22.2%	6	550.0	4.8%	3	472.5	4.1%
Carpenters, New England	44,210.8	448	140	14,260.5	32.3%	23	2,157.0	4.9%	16	1,487.5	3.4%
Electricians Local 103 I.B.E.W.	61,953.3	463	74	10,001.0	16.1%	31	3,807.3	6.1%	28	3,741.5	6.0%
Electricians Local 104 I.B.E.W.	8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Elevator Constructors Local 4	2,853.5	36	3	300.0	10.5%	1	85.5	3.0%	5	419.0	14.7%
Floorcoverers Local 2168	432.0	7	2	24.0	5.6%	1	114.0	26.4%	0	0.0	0.0%
Iron Workers Local 7	9,983.0	114	25	1,890.0	18.9%	6	790.0	7.9%	8	707.0	7.1%
Massachusetts Laborers	27,043.0	287	88	8,561.5	31.7%	26	2,933.0	10.8%	13	1,019.5	3.8%
Operating Engineers Local 4	4,284.5	52	4	458.0	10.7%	1	57.5	1.3%	2	258.5	6.0%
Operating Engineers Local 98	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Painters & Allied Trades D.C. #35	11,363.5	111	49	5,190.0	45.7%	8	770.0	6.8%	3	372.0	3.3%
Piledrivers Local 56	10.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Pipe Fitters Local 537	9,112.5	64	12	1,569.0	17.2%	5	687.0	7.5%	5	714.0	7.8%
Plasterers & Cement Masons Local	1,930.0	25	6	478.5	24.8%	0	0.0	0.0%	0	0.0	0.0%
Plumbers & Gasfitters Local 12	9,209.0	76	15	1,842.0	20.0%	5	451.5	4.9%	5	664.0	7.2%
Roofers & Slaters Local 33	1,797.5	20	8	618.5	34.4%	3	197.5	11.0%	1	108.0	6.0%
Sheet Metal Workers Local 17	9,657.0	73	16	2,715.3	28.1%	3	501.0	5.2%	6	1,171.8	12.1%
Sheet Metal Workers Local 63	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Shop and Mill Cabinet Local 51	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sprinkler Fitters Local 550	3,856.5	32	6	697.0	18.1%	2	224.0	5.8%	1	138.0	3.6%
Teamsters Local 25	20.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Woodframe Local 723	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
<b>Total</b>	<b>213,815.0</b>	<b>1,980</b>	<b>481</b>	<b>51,809.3</b>	<b>24.2%</b>	<b>124</b>	<b>13,589.3</b>	<b>6.4%</b>	<b>99</b>	<b>11,682.3</b>	<b>5.5%</b>

LOCAL TRADE UNION	PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Asbestos Workers Local 6	38,741.5	110	25	6,411.5	16.5%	7	1,759.0	4.5%	7	3,689.0	9.5%
Boilermakers Local 29	1,245.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Bricklayers Local 3 Eastern Mass.	54,131.0	192	37	9,272.5	17.1%	8	1,975.5	3.6%	5	1,202.5	2.2%
Carpenters, New England	553,894.5	774	219	168,609.5	30.4%	44	33,039.0	6.0%	30	29,674.8	5.4%
Electricians Local 103 I.B.E.W.	592,794.8	762	122	108,192.0	18.3%	45	38,748.3	6.5%	39	36,528.0	6.2%
Electricians Local 104 I.B.E.W.	1,215.5	23	1	116.0	9.5%	1	112.0	9.2%	0	0.0	0.0%
Elevator Constructors Local 4	35,557.8	76	8	4,602.5	12.9%	3	1,549.8	4.4%	10	4,798.0	13.5%
Floorcoverers Local 2168	3,123.0	23	11	1,209.0	38.7%	1	411.0	13.2%	0	0.0	0.0%
Iron Workers Local 7	371,660.2	633	161	103,176.5	27.8%	38	22,478.0	6.0%	27	29,079.5	7.8%
Massachusetts Laborers	693,210.4	1064	317	226,327.5	32.6%	84	65,018.0	9.4%	36	24,443.0	3.5%
Operating Engineers Local 4	249,845.5	422	50	39,000.5	15.6%	15	13,830.0	5.5%	26	26,395.0	10.6%
Operating Engineers Local 98	47.8	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Painters & Allied Trades D.C. #35	67,381.0	177	67	24,387.5	36.2%	10	5,998.0	8.9%	4	1,904.0	2.8%
Piledrivers Local 56	42,992.5	102	9	5,218.5	12.1%	8	1,775.0	4.1%	9	5,113.0	11.9%
Pipe Fitters Local 537	82,177.0	106	12	14,242.0	17.3%	6	7,226.0	8.8%	9	5,718.0	7.0%
Plasterers & Cement Masons Local	56,348.5	191	42	10,742.0	19.1%	7	1,451.0	2.6%	3	204.5	0.4%
Plumbers & Gasfitters Local 12	142,375.0	203	28	21,915.0	15.4%	15	9,358.0	6.6%	12	12,566.0	8.8%
Roofers & Slaters Local 33	37,401.8	98	26	11,952.5	32.0%	3	3,355.5	9.0%	4	3,077.0	8.2%
Sheet Metal Workers Local 17	83,943.0	147	20	22,765.3	27.1%	3	4,307.5	5.1%	9	9,972.5	11.9%
Sheet Metal Workers Local 63	20.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Shop and Mill Cabinet Local 51	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sprinkler Fitters Local 550	64,238.5	59	10	12,721.0	19.8%	2	2,761.5	4.3%	6	7,152.5	11.1%
Teamsters Local 25	189.5	10	0	0.0	0.0%	0	0.0	0.0%	2	11.0	5.8%
Woodframe Local 723	8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
<b>Total</b>	<b>3,172,542.1</b>	<b>5,178</b>	<b>1,165</b>	<b>790,861.3</b>	<b>24.9%</b>	<b>300</b>	<b>215,153.0</b>	<b>6.8%</b>	<b>238</b>	<b>201,528.3</b>	<b>6.4%</b>

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	1,165	790,861.3	15.3%	24.9%
Female	300	215,153.0	6.9%	6.8%
Veteran	238	201,528.3	3.0%	6.4%

Encore Everett: Totals for Access and Opportunity Goals as of 6/30/2018 -- 3,172,542.1 Hours Completed Hours Completed



**Remaining MGC AOC 2018 Meetings**  
*All meetings 10am- 12pm unless noted*

<b>July 10</b>	<b>Pioneer Valley Labor Council; 640 Page Blvd. Springfield, MA 01104</b>
<b>August 14</b>	<b>Building Pathways; 2201 Washington Street Roxbury, MA 02119</b>
<b>September 11</b>	<b>Electricians, IBEW 103; Freeport Hall, 256 Freeport Street Dorchester, MA 02122</b>
<b>October 9 (2:00 p.m. - 4:00 p.m.)*</b>	<b>MGM Springfield One MGM Way Springfield, MA 01103 (Room TBD)</b>
<b>November 13</b>	<b>Boston area- TBD</b>
<b>December 11</b>	<b>Suffolk Construction National Headquarters 65 Allerton Street Boston, MA 02119</b>

\*tentative