



**MassGaming Access and Opportunity Committee Meeting
NOTICE OF MEETING and AGENDA**

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Massachusetts Gaming Commission Access and Opportunity Committee. The meeting will take place:

**Tuesday, May 8, 2018 | 10 AM-12 PM
Springfield Technical Community College | Scibelli Hall (Building 2) – Room 703/704
Springfield, MA 01105**

1. **Call to Order/Introductions** - Jill Lacey Griffin, Chair
2. **Approval of April Minutes** - Committee
3. **REPORT: MGM Design/Construction Activity** –
Chelan Brown, Diversity Specialist, Construction & Operations;
Jason Rosewell, Executive Director of Design and Construction
 - Labor Outcomes to Date
 - Contractor Outcomes to Date
 - Upcoming Construction Activity

Followed by committee member questions/discussion and community input.
4. **REPORT: Wynn Design/Construction Activity** –
Jennie Peterson, Project Manager/Wynn Boston Harbor;
Shelley Webster, Diversity Consultant/In Order Business Solutions
 - Labor Outcomes to Date
 - Contractor Outcomes to Date
 - Upcoming Construction Activity

Followed by committee member questions/discussion and community input.
5. **New Business/Announcements** – Committee

Next Meeting:
June 12, 2018 | 10 AM
Plumbers Local 12 - 1240 Massachusetts Avenue, Boston

I certify that on this date, this Notice was posted as “MassGaming Access and Opportunity Committee Meeting” at www.massgaming.com and emailed to: regs@sec.state.ma.us, melissa.andrade@state.ma.us.

5/2/18

(date)



Jill Lacey Griffin
MGC Director of Workforce, Supplier and Diversity Development

Posted to Website: 5/4/2018 | 9:30 a.m.



Massachusetts Gaming Commission

101 Federal Street, 12th Floor, Boston, Massachusetts 02110 | TEL 617.979.8400 | FAX 617.725.0258 | www.massgaming.com



Access and Opportunity Committee Meeting Minutes

Date/Time: April 10, 2018 – 10:00 a.m. – 11:58 p.m.

Place: Sheet Metal Workers Training Center | Local 17- JATC
1181 Adams Street
Dorchester, MA 02124

Committee Members Present:

Joseph Delaney
Jill Griffin
Crystal Howard
Enrique Zuniga
Nader Acevedo
Eddie Corbin
Emily Earll
Tim Fandell
Keith Greenaway

Kate Harrison
Susan Moir
John David Perez
Jennie Peterson
Mei-Ling Rodriguez
Jason Rosewell
Liz Skidmore
Mary Vogel
Shelley Webster

A list of all committee members is available to the public by request.

Call to Order

10:18 a.m. Chair, Jill Griffin, called to order the Access and Opportunity Committee Meeting.

Approval of Minutes

10:19 a.m. The committee voted unanimously to approve the AOC minutes of the meeting held on February 13, 2018.

REPORT: Wynn Design/Construction Activity – Jennie Peterson, Director of Employment; Shelley Webster, Diversity Consultant/In Order Business Solutions

10:21 a.m. Ms. Peterson provided an update on Wynn’s current construction progress and diversity status. As of March 31 there have been almost 4,400 total workers on the site with 1.4 Million hours worked. The total qualified construction spend with minority, women and veteran owned business is approaching \$1.2 billion, and the only construction diversity goal not attained was for women on the site, coming just under the 7% goal, at 6.8%.

An outreach update was also provided, and Ms. Webster discussed ongoing recruitment and engagement strategies, including pre-graduation interviews that were conducted at Building Pathways. Susan Moir brought up a conversation she'd had with a union training director about lack of influence they have during the apprenticeship selection process, which was scheduled for the week after the meeting. Ms. Moir charged the Commission and Wynn with identifying the union trustees prior to selection and urging them to ensure diversity is considered when selecting candidates. She noted that there would be 4-5 female applicants referred from NCTE this round.

Guest Speaker- Tim Fandel, Plumbers Local 12 Business Agent

10:40 a.m. Tim Fandel was invited to speak at this time, and stated that Local 12 was also currently conducting interviews and had over 450 applicants for the program. They can only take 40. Mr. Fandel reported that the breakout on the applications was around 85 minorities, 25 women and many local residents. He indicated that Suffolk and Wynn had been fantastic partners with excellent communication and direct engagement. Mr. Fandel said that the licensing process for the plumbers is worth noting, as it is different than basic trades, with mandated hours required at various points and a test at the end of the 5-year program. There are also CORI checks, which tie in with the state's oversight with licensing oversight by the Plumbing Board.

Maggie Drouineaud commented that the Local 12 has been a good partner and very supportive.

REPORT: Wynn Design/Construction Activity (continued) – Jennie Peterson, Project Manager; Shelley Webster, Diversity Consultant/In Order Business Solutions

10:54 a.m. Ms. Peterson continued her presentation about community outreach, highlighting Wynn's involvement in the Girls in Trades event in March with over 450 young women and 60 educators/counselors in attendance. She noted that almost all of the trades were present. Additionally, Wynn held their second Tradeswomen Luncheon on the casino site, with over 80 women attending. Topics of discussion at the event included safety and inclusion, and a questionnaire was distributed requesting feedback about what the women like about working on this site, and why they think women are less abundant in the trades. Wynn also held their first Vendor Fair.

Mary Vogel was interested in how Wynn would respond to some of the feedback provided on the questionnaires at the luncheon, especially the issues of childcare and addressing unwelcome behavior of males on the site. Ms. Peterson and Ms. Webster stated that there is a specific hotline for anonymously reporting any safety issues, including sexual harassment, and that they hear very frequently from women on the site that there is a climate of tolerance and support. They acknowledged that the childcare issue was a barrier and a work in progress, but the events like Tradeswomen Luncheon encourage women to share personal experiences and describe their solutions with one another. Ms. Vogel noted there

was a committee working towards a solution to the childcare issue, and Ms. Webster requested to be on that committee.

Wynn continued their presentation with the construction update, stating they were now working on the 36th floor, landscaping projects had begun and there were 1,400 – 1,500 people on the site daily.

While reporting on their workforce numbers, Wynn’s team noted that there were 120 women on the site in March and commended their high-impact subcontractors, while noting which subcontractors made large improvements in their diversity goals. They highlighted several corrective action meetings planned.

REPORT: MGM Design/Construction Activity – Jason Rosewell, Executive Director of Design and Construction; Mei-Ling Rodriguez, Diversity Compliance Officer, Tishman Construction

11:22 a.m. Mr. Rosewell and Ms. Rodriguez reported that they were standing in for Chelan Brown who was unavailable. Mr. Rosewell opened the presentation with updates on the company’s outreach activities, and noted that the Community Partners Network is in the process of obtaining a 501c3 designation, so they’re very focused on organization and developing leadership right now.

Mr. Rosewell said it was noteworthy that at this point in the project, there are individuals who are now journey people, who began the project as apprentices. Currently, they have had over 450 apprentices on the site to date, a majority of whom are diverse. A video was shown highlighting an 18-year old apprentice for the carpenters union.

The presentation continued providing a project update for MGM. Slot machines have been loaded onto the casino floor, landscaping has begun and the trailer demobilization is set for next month so that the DaVinci Park build can get underway. There are 800 on site at the moment, and the decline in workers and hours will be consistent, as the project is on track for opening in September.

Discussing the workforce diversity of MGM Springfield, Mr. Rosewell said that the project is at just about 2 million man hours to date, reporting 8.86% women, 21.43% minority and 9.6% veteran hours over the course of construction. Mr. Rosewell and Ms. Tishman reported that both painting and elevator diversity numbers have increased, and that they continue to work with subcontractors who are under goal to ensure the project finishes on target for diversity goals.

New Business/Announcements –

11:51 a.m. Kate Harrison notified the group about updates made to the Build A Life website. There are now 3 different forms under the “Contact Us” section, including one for industry partners. She encouraged everyone to go to that form and sign up to receive information. Additionally, she invited interested parties to attend the

Tradeswomen Tuesday event, which will also be held in Springfield from 4-6pm the same night at the next AOC meeting.

11:58 p.m. A motion was made to adjourn. Motion passed unanimously.

List of Documents and Other Items Used:

1. Massachusetts Gaming Commission (MGC) Access and Opportunity Committee (AOC) Notice of Meeting and Agenda dated April 5, 2018
2. MGC AOC Draft Meeting Minutes from February 13, 2018
3. Wynn Boston Harbor AOC Monthly Update April 2018 (ppt)
4. April 10, 2018 AOC MGM Springfield Presentation (pdf)
5. MGM Springfield Access and Opportunity trendline April 2018 (pdf)
6. Wynn Everett Access and Opportunity trendline April 2018 (pdf)
7. YouTube Video: <https://www.youtube.com/watch?v=ybgQspM8JFo>

Access and Opportunity Committee

May 8, 2018



Agenda

1. Outreach Update
2. Construction Workforce
3. Design & Construction Payments
4. Design Commitments
5. Construction Commitments



Outreach Update



OUTREACH UPDATE

1. Outreach to MBE, WBE & VBE Companies
2. Community Partners Network
3. Union Partnership & Outreach
4. Other Diversity Outreach Work/ Upcoming Events
5. Diversity Success Story

OUTREACH TO MBE, WBE & VBE COMPANIES

Construction:

Ref	Company	Location	Diversity Status
1	Clayton, LLC	Woburn, MA	MBE
2	CSL, Inc.	Ludlow, MA	WBE
3	HB Welding, Inc.	Johnston, RI	WBE
4	Lindon Group, Inc.	East Providence, RI	WBE
5	McElroy Scenic Services, LLC	Ashley Falls, MA	WBE
6	New Bedford Floor Covering Sales Company, Inc.	New Bedford, MA	MBE
7	T&M Equipment Corporation	Springfield, MA	VBE
8	Total Mechanical Services Corporation	Plymouth, MA	MBE

Design:

9	Erin Chrusciel Photography, LLC	East Longmeadow, MA	WBE
10	Sign Design, Inc.	Brockton, MA	WBE
11	Timothy Haahs & Associates, Inc.	Blue Bell, PA	MBE

Notes:

- (1) Four (4) Certified Minority Owned Companies.
- (2) Six (6) Certified Women Owned Companies.
- (3) One (1) Certified Veteran Owned Company

COMMUNITY PARTNERS NETWORK UPDATES

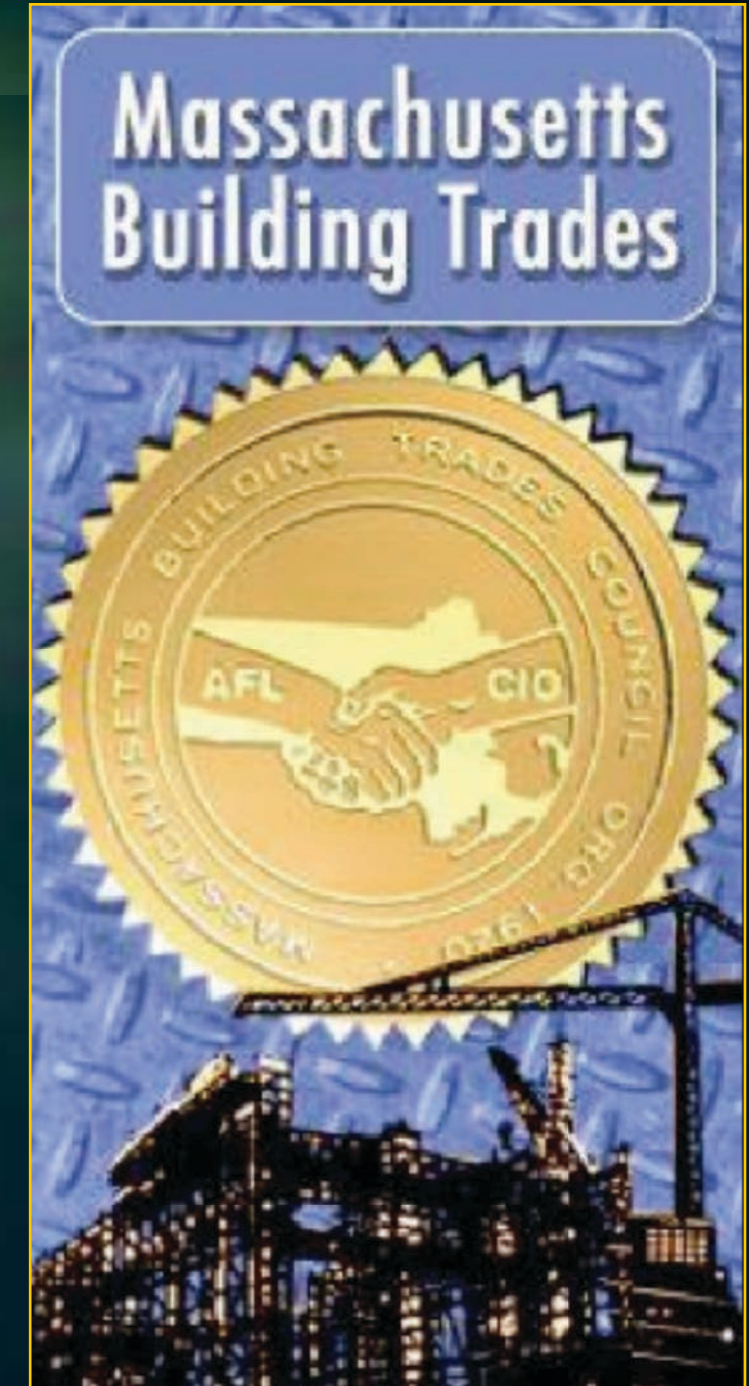
- **April 2, 2018: Leadership Team Meeting**
- **Topics worked on:**
 - CPN Leadership, Membership, & Structure
 - Continued Advocacy for Diversity on local Construction Projects
 - Referrals to local trade unions of interested diverse candidates
 - Western Mass. Construction Trade Fair
 - Upcoming Community Union Information Nights
 - Review of upcoming Union Apprenticeship Program Enrollment Dates



UNION PARTNERSHIP & OUTREACH

MGM Staff met five (5) union business managers this month to discuss:

- MGM Union Labor Pool Review
- Union Diversity Participation Review Meetings: (Done with Tishman Construction)
- PLA Meetings with Tishman Construction and the Pioneer Valley Building Trades to discuss union issues including Current Diversity Participation, Upcoming Scopes of Work, Issues with Sub-Contractors and Diversity Compliance. PLA meetings held on 4-6-18
- Partnering with the CPN to host Union Information Nights on site at local community organizations. Next community organization identified: Veteran's Inc.
- MGM/Tishman Union Apprenticeship Program Listening Tour meetings with each individual union apprenticeship program and unions
- Anticipated labor needs for construction close out and diversity available in the halls



UNION PARTNERSHIP & OUTREACH

Continued referrals and tracking of new diverse union applicants in their union application process

- **Two (2) newly identified union members** looking for work identified through outreach and added to the MGM Springfield Available Labor Pool list and shared with General Contractors and Subcontractors looking for union workers
- **One (1) new diverse individuals** put in union apprenticeship applications this month; will work with CPN Work Readiness Team to track application outcome
- Apprenticeship Update: To date, there have been **at least 450 apprentices** who have worked on the MGM site



OTHER DIVERSITY WORK & OUTREACH/ UPCOMING EVENTS

Upcoming Events:

- **May 9, 2018:** Full CPN meeting
- **May 28, 2018:** “Union Apprenticeship Program Information Night” At Veteran’s Inc.
- **June TBD:** MGM & CPN Western Mass. Construction & Resource Fair
- **July TBD:** MGM Springfield & Tishman Construction Diversity Close Out Appreciation Event



MAY 2018 DIVERSITY SUCCESS STORY



Noelia Machado
Laborer, S&F Concrete Contractors, Inc.

Noelia Machado

**Laborer
S&F Concrete Contractors, Inc.**

Construction Workforce



WORKFORCE DIVERSITY STATISTICS - UNION

AS OF APRIL 30, 2018

Group	Project Goals	Project To Date %
Women	6.90%	7.64%
Minority	15.30%	22.35%
Veteran	8.00%	9.09%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of April 30, 2018.

WORKFORCE DIVERSITY STATISTICS - TOTAL

AS OF APRIL 30, 2018

Group	Project Goals	Project To Date %
Women	6.90%	8.79%
Minority	15.30%	21.44%
Veteran	8.00%	9.40%

Notes:

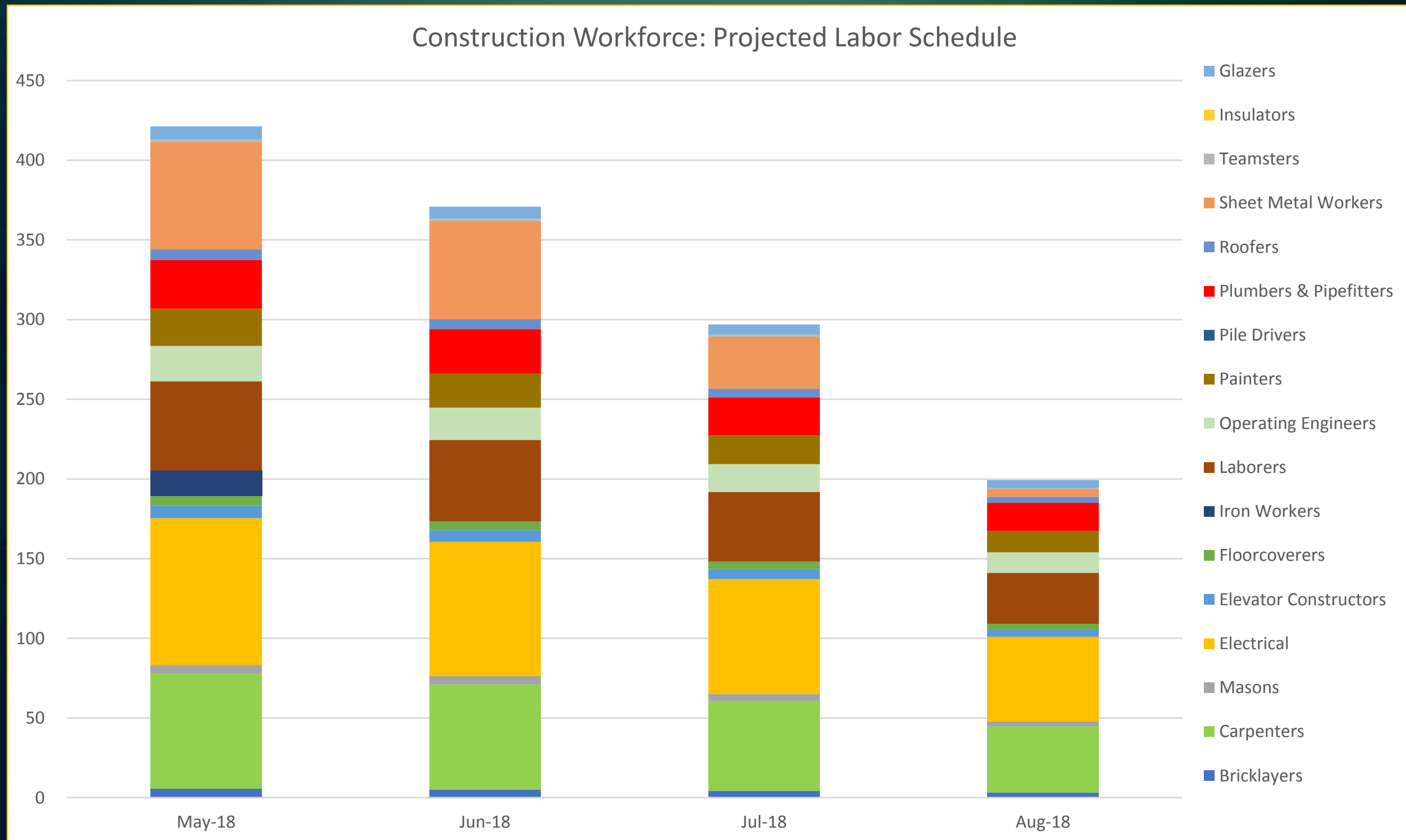
- (1) Statistics include all workforce reports that were received by MGM as of April 30, 2018.
- (2) The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.30% of total workforce hours are included in two of the diversity categories and 0.20% of total workforce hours are included in three diversity categories.
- (3) While this is not a reporting requirement of the approved diversity plan, the total hours worked through 1st Quarter 2018 is as follows:
 - Approximately 36% are from Springfield/ Surrounding Communities
 - Approximately 55% are from Western Massachusetts
 - Approximately 72% are from Massachusetts

WORKFORCE 3 MONTH LOOK AHEAD

1. **Work in Progress** - Water/Sewer/Gas/Electric Infrastructure
2. **Work in Progress** - Generator Switch Gear Area
3. **Work in Progress** - Scaffolding
4. **Work in Progress** - Garage Interior MEP, Sprinklers, Storm
5. **Work in Progress** - MEP Distribution for Podium
6. **Work in Progress** - Garage Elevators
7. **Work in Progress** - Podium roofing
8. **Work in Progress** - Interior Framing
9. **Work in Progress** - Offsite Roadwork
10. **Work in Progress** - Hotel MEP
11. **Work in Progress** - Electrical/ Low Voltage
12. **Work in Progress** - Food Service Equipment
13. **Work in Progress** - Exterior Facade
14. **Work in Progress** - Exterior Windows
15. **Work in Progress** - Daycare
16. **Work in Progress** - Armory Button Up Scope
17. **Work in Progress** - Security/Surveillance
1. **Work in Progress** - Gaming Floor Interior Finishes
2. **Work in Progress** - Banquet Fit Out
3. **Work in Progress** - Cinema MEP
4. **Work in Progress** - Hotel Interior Finishes
5. **Work in Progress** - French Church Build Out
6. **Work in Progress** - Door & Hardware
7. **Work in Progress** - Commission of Systems
8. **Work in Progress** - Armory Interior Steel
9. **Work in Progress** - Casino Carpet
10. **Work in Progress** - Plaza Truss install
11. **Work in Progress** - Casino Floor Load In
12. Apr 2018 - Hardscape / Landscape
13. May 2018 - Trailer Demobilization
14. June 2018 - DaVinci Park Work
15. June 2018 - Cinema Fit Out
16. June 2018 - Retail Fit Out
17. June 2018 - Murals & Iconic Signage
18. July 2018 - Final Clean
19. July 2018 - Exterior Aging
20. July 2018 - Lighting Aiming

CONSTRUCTION WORKFORCE

PROJECTED LABOR SCHEDULE



Design & Construction Payments



DESIGN & CONSTRUCTION PAYMENTS

AS OF APRIL 30, 2018

Group	Project Goals	Payments	Variance	Company Count	Value
WBE	10.0%	20.3%	10.3%	68	\$85.2M
MBE	5.0%	7.0%	2.0%	43	\$29.5M
VBE	2.0%	6.8%	4.8%	24	\$28.4M

Notes:

(1) Total Payments through March 31, 2018 are \$420.0M. Total payments is inclusive of \$77.8M in plan approved exemptions.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

Design & Construction Commitments



DESIGN & CONSTRUCTION COMMITMENTS

AS OF APRIL 30, 2018

Group	Project Goals	Commitments	Variance	Company Count	Value
WBE	10.0%	21.3%	11.3%	80	\$117.5M
MBE	5.0%	7.8%	2.8%	47	\$42.9M
VBE	2.0%	6.6%	4.6%	24	\$36.3M

Notes:

(1) Total Commitments through April 30, 2018 are \$550.9M.

(2) Includes companies that are certified with the following agencies:

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Design & Consulting Commitments



DESIGN & CONSULTING COMMITMENTS

AS OF APRIL 30, 2018

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	17.5%	21	\$8.5M
MBE	5.0%	13.5%	19	\$6.6M
VBE	2.0%	6.2%	3	\$3.0M

Notes:

(1) Total Commitments through April 30, 2018 are \$48.4M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
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DESIGN & CONSULTING COMMITMENTS

AS OF APRIL 30, 2018

Ref	Company	Scope	Location	Diversity Status
1	AAC Investments, LLC	Interior Design	Los Angeles, CA	WBE
2	AFO Project Consulting, LLC	Construction Consulting	Las Vegas, NV	VBE
3	Akal Engineering, Inc.	Project Commissioning - MEP Services	Boylston, MA	MBE
4	American Project Management	Signage Installation Management	Las Vegas, NV	MBE
5	Andelman & Lelek Engineering, Inc.	Energy Modeling	Norwood, MA	WBE
6	Blackford, LLC	Construction Management	Las Vegas, NV	VBE
7	Black Hawk Group	Consulting Engineer Services	Philadelphia, PA	MBE
8	C&C Consulting Engineers, LLC	Structural Peer Review	Allston, MA	MBE
9	Calvin Consulting Services, LLC	Construction Consulting	Las Vegas, NV	WBE
10	Clayton, LLC	Sign Procurement and Installation	Woburn, MA	MBE
11	Communications for Design LLC	Design and Project Management Support Services	Northfield, MN	WBE
12	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY	WBE
13	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services	Boston, MA	WBE
14	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services	Henderson, NV	MBE
15	Desman, Inc.	Parking Garage Bridging Documents (LOA)	Boston, MA	MBE

Notes:

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 - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- (2) Green highlighted companies have been paid as of March 31, 2018.
- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DESIGN & CONSULTING COMMITMENTS

AS OF APRIL 30, 2018

Ref	Company	Scope	Location	Diversity Status
16	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design	Springfield, MA	WBE
17	Engineers Design Group, Inc.	Structural Engineering Consulting Services	Malden, MA	MBE
18	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA	WBE
19	Fernandez & Associates	Fire Protection Design and Code Consulting Services	Byfield, MA	MBE
20	Hamilton Anderson Associates, Inc.	Architectural Services	Detroit, MI	MBE
21	Hi-Rise Graphics, Inc.	Signage Design	Lawrence, MA	MBE
22	Hyde Business Services, LLC	Permit and Community Commitment Coordination	Medina, MN	WBE
23	Independent Design, LLC	Historical MOA Research/ Signage Design	Quincy, MA	WBE
24	JoAnn Jones	Administrative Services	Henderson, NV	WBE
25	Marshall Moya Design, LLC	Architectural Services	Washington, DC	MBE
26	Maryann Thompson Architects	Architectural Design Services	Henderson, NV	WBE
27	MCLA, Inc.	Lighting	Washington, DC	WBE
28	Moya Design Partners	Interior Design	Henderson, NV	WBE
29	Nitsch Engineering, Inc.	Engineering Services	Boston, MA	WBE
30	Pristine Engineers, Inc.	MEP Peer Review Services	Raynham, MA	MBE

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DESIGN & CONSULTING COMMITMENTS

AS OF APRIL 30, 2018

Ref	Company	Scope	Location	Diversity Status
31	Pro Cure, LLC	FFE Project Management	National Harbor, MD	WBE
32	Renderready, LLC	Rendering and Graphic Design	Albuquerque, NM	MBE
33	RSE Associates, Inc.	Engineering Design	Watertown, MA	MBE
34	Sign Design, Inc.	Signage Design	Brockton, MA	WBE
35	Soden Sustainability Consulting, LLC	LEED	Winchester, MA	WBE
36	Spec's Design Group, LLC	Interior Design	Springfield, MA	WBE
37	Stevens & Associates	Façade Stabilization Design	Brattleboro, VT	VBE
38	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant	Blue Bell, PA	MBE
39	Two Twelve	Graphic Designer	New York, NY	WBE
40	US Inspection & Consulting, LLC	Construction Inspections	Lake Havasu City, AZ	MBE
41	VAV International, Inc.	Mechanical Consulting	Woburn, MA	MBE
42	WA Architects, Inc.	Architectural Services	Cleveland, OH	MBE
43	YA Construction Services, LLC	MEP Peer Review	St. Louis, MO	WBE

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Construction Commitments



CONSTRUCTION COMMITMENTS

AS OF APRIL 30, 2018

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	21.7%	59	\$109.1M
MBE	5.0%	7.2%	28	\$36.4M
VBE	2.0%	6.6%	21	\$33.3M

Notes:

(1) Total Commitments through April 30, 2018 are \$502.5M.

(2) Includes companies that are certified with the following agencies:

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DIVERSE CONSTRUCTION COMPANIES

AS OF APRIL 30, 2018

Ref	Company	Scope	Location	Diversity Status
1	84 Lumber	Material Supplier	Hampden, MA	WBE
2	Aces Enterprises, LLC	Steel Plate Supplier	Dunlap, IL	VBE
3	AeroSage, LLC	Fire Protection Material Supplier	Tampa, FL	VBE
4	Alares, LLC	Commissioning and Construction Services	Quincy, MA	VBE
5	All American Signs	Signage	Plymouth, MA	VBE
6	Alonzee Consulting	Construction Consulting	Las Vegas, NV	WBE
7	American Environmental, Inc.	Abatement	Holyoke, MA	MBE
8	American Stair Corporation	Stair Supplier	Romeoville, IL	VBE
9	Architectural Products, Inc.	Glass and Glazing	Burlington, CT	WBE
10	Argent Associates, Inc.	Material Vendor	Burlington, CT	WBE
11	Arrow Security Corporation	Security Guard Services	Springfield, MA	VBE
12	Ayala Excavating and Trucking, LLC	Trucking	Springfield, MA	MBE
13	Baron Industries, Inc	Coiling Doors	Woburn, MA	VBE
14	Beacon Light & Supply, Co.	Electrical Supplier	Burlington, CT	WBE
15	BECO Electrical Contractors, Inc.	Electrical	Monson, MA	VBE
16	Berkshire Concrete Cutting, LLC	Saw Cutting	Torrington, CT	WBE
17	Brican, Inc.	General Contracting Services	Springfield, MA	VBE
18	C&C Contractors, LLC	Trucking Services	Springfield, MA	MBE
19	C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier	Holyoke, MA	MBE

Notes:

(1) Green highlighted companies have worked on site and been paid as of March 31, 2018.

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DIVERSE CONSTRUCTION COMPANIES

AS OF APRIL 30, 2018

Ref	Company	Scope	Location	Diversity Status
20	C4 Cables	Hotel Electrical Material Supplier	Taunton, MA	WBE
21	Capasso Restoration, Inc.	95 State Masonry Contractor	North Haven, CT	WBE
22	Carl-Louis & Co, Inc.	Plumbing, Pipe Fitting, Heating	Dorchester, MA	MBE
23	Carol's Lighting & Supply Company	Electrical Supplies	Canton, MA	MBE
24	Certified Connection, Inc.	Podium Electrical Material Supplier	Worcester, MA	MBE
25	Central Ceilings, Inc.	Drywall Contractor	South Easton, MA	VBE
26	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
27	Charle George Companies, Inc.	Solid Waste Disposal, Recycling, Trucking	Londonberry, NH	WBE
28	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
29	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
30	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
31	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
32	Construction Labor Unlimited	Labor/Clean-Up	West Springfield, MA	WBE
33	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
34	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
35	CSL, Inc.	Daycare Landscaping	Ludlow, MA	WBE
36	Dagle Electrical Construction Corp.	Offsite Improvements - Electrical	Melrose, MA	WBE

Notes:

(1) Green highlighted companies have worked on site and been paid as of March 31, 2018.

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DIVERSE CONSTRUCTION COMPANIES

AS OF APRIL 30, 2018

Ref	Company	Scope	Location	Diversity Status
37	Davenport Advisors, LLC	Property Management/ Maintenance	Boston, MA	MBE
38	DeLucca Fence Company, Inc	Offsite Improvements - Guardrail	Methuen, MA	WBE
39	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE
40	Duray/J.F. Duncan Industries, Inc.	Food Service Equipment Packages	Downey, CA	MBE
41	D & W Construction, LLC	Drywall Finishing, Material & Labor	Winchester, MA	MBE
42	Eagle Elevator Company, Inc.	Elevator Repairs, Service, Maintenance	Boston, MA	VBE
43	EDI Landscape, LLC	Landscaping Services	Hartford, CT	WBE
44	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
45	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE
46	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
47	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
48	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
49	Fisher Contracting Corporation	General Contracting Services	Worcester, MA	WBE
50	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
51	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE
52	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
53	Front Line, Inc.	Final Cleaning	Hopedale, MA	WBE
54	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE

Notes:

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WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DIVERSE CONSTRUCTION COMPANIES

AS OF APRIL 30, 2018

Ref	Company	Scope	Location	Diversity Status
55	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
56	Great In Counters, Inc.	Natural Stone & Quarts Fabrication	Smithfield, RI	WBE
57	Green Insulation, Inc.	Insulation	Adams, MA	WBE
58	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
59	Hiway Safety Systems, Inc	Offsite Improvements - Traffic line striping	Rockland, MA	WBE
60	Homeland Mechanical, LLC	Pipe Supplier	Quincy, MA	VBE
61	Industrial Flame Cutting, Inc.	Steel Plate Supplier	Beacon Falls, CT	VBE
62	J.J. Curran & Sons, Inc.	Specialty Flooring	Albany, NY	WBE
63	JMK Building Supply, Inc	Drywall	Colchester, CT	WBE
64	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
65	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
66	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
67	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
68	Lindon Group	Piping Materials	East Providence, RI	WBE
69	Liquore Sand & Gravel, LLC	Trucking and Materials	Enfield, CT	VBE
70	M. Frank Higgins & Co., Inc.	Casino Tile and Stone	Newington, CT	WBE
71	Mastercraft Floor Covering, Inc.	Carpet Installation	Glenpool, OK	WBE
72	McElroy Scenic Service, LLC	Millwork Fabricator	Ashley Falls, MA	WBE
73	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
74	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE

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DIVERSE CONSTRUCTION COMPANIES

AS OF APRIL 30, 2018

Ref	Company	Scope	Location	Diversity Status
75	Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE
76	Multi-Residential Kitchens	Cabinetry, Countertops, Millwork, Install	Hagerstown, MD	WBE
77	New Bedford Floor Covering Sales Company, Inc	Floor Covering Supplier	New Bedford, MA	MBE
78	New England Foundation Company, Inc.	Helical Piles	Boston, MA	WBE
79	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
80	Orissa, LLC	Cleaning Service	Rocky Hill, CT	MBE
81	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE
82	Piping Systems, Inc.	HVAC	Assonet, MA	WBE
83	Protocol Management Services, Inc.	Raised Access Floors Material Supplier	North Attleboro, MA	WBE
84	Quinette King Consulting	Blackout Paint Supplier	Las Vegas, NV	MBE
85	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
86	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
87	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE
88	S-Cel-O, LLC	95 State Painting	Springfield, MA	MBE
89	Security Construction Services, Inc.	Fencing	Hudson, MA	WBE
90	SOS Corporation	Construction Cleaning, Selective Interior Demolition	Milford, MA	WBE
91	Steere Engineering, Inc.	Engineering Services	Warwick, RI	WBE
92	Strategic Environmental Services, Inc.	Environmental Consultants	Sutton, MA	WBE

Notes:

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DIVERSE CONSTRUCTION COMPANIES

AS OF APRIL 30, 2018

Ref	Company	Scope	Location	Diversity Status
93	Sullivan and Narey Construction, Inc.	Armory Building Masonry	Holyoke, MA	VBE
94	Superior Caulking & Waterproofing	Caulking & Waterproofing	Palmer, MA	VBE
95	Supplies Exchange Systems	Materials Supplier	Dorchester, MA	MBE
96	Tavares, LLC	Fireproofing	Providence, RI	MBE
97	T & M Equipment Corporation	Excavating Contractor	Springfield, MA	VBE
98	Titan Roofing Company	Roofing	Springfield, MA	MBE
99	Total Mechanical Service Corp.	Pool Mechanical Contractor	Plymouth, MA	MBE
100	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills, MA	WBE
101	Turtle & Hughes, Inc.	Podium Unistrut Supplier	Linden, NJ	WBE
102	United Personnel Services, Inc.	Kitchen Equipment Labor	Springfield, MA	WBE
103	Ultimate Abatement Company, Inc.	Abatement	Plainfield, MA	WBE
104	Welch Associates Land Surveyors, Inc.	Land Surveying	West Bridgewater, MA	WBE
105	West Floor Covering, Inc.	Sales and Installation of Floor Coverings	Pembroke, MA	WBE
106	Willow Tree Outdoor, LLC	Landscape	Springfield, MA	WBE
107	Woodchuck's Building & Hone Center	Construction Supplier	Rockland, MA	MBE
108	Younger Brothers Construction, LLC	Materials Supplier	Watertown, MA	MBE

Notes:

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MGM Springfield
Workforce Diversity Report (By Company)
As of: April 30, 2018

Reference	Company	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Acoustics, Inc.	2	80.00	0.00	0.00%	40.00	50.00%	40.00	50.00%	2	80.00	0.00	0.00%	40.00	50.00%	40.00	50.00%
2	Acranom Masonry Enterprises, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,580.50	0.00	0.00%	824.50	52.17%	0.00	0.00%
3	AeroClean	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	3,382.50	0.00	0.00%	1,808.00	53.45%	0.00	0.00%
4	AK Installation Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	2,518.00	674.00	26.77%	798.00	31.69%	124.00	4.92%
5	Allied Fire Protection, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
6	American Environmental, Inc.	3	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%	196	33,189.25	2,250.50	6.78%	29,997.75	90.38%	288.50	0.87%
7	AmQuip Crane Rental LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,989.50	0.00	0.00%	970.50	48.78%	0.00	0.00%
8	Ardex, L.P.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	268.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
9	Axion Specialty Contracting	8	429.00	0.00	0.00%	66.00	15.38%	170.00	39.63%	27	7,637.00	0.00	0.00%	2,796.00	36.61%	1,200.00	15.71%
10	Ayotte & King For Tile, Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
11	Barber Firestop Systems LLC	2	6.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	1,563.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
12	Bay Crane Northeast	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
13	Bay State Elevator Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
14	BECO Electrical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	3,433.50	0.00	0.00%	1,116.50	32.52%	2,088.00	60.81%
15	Berkshire Concrete Cutting	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	136.50	0.00	0.00%	0.00	0.00%	7.50	5.49%
16	Berlin Steel Construction Company	11	1,211.00	240.00	19.82%	0.00	0.00%	0.00	0.00%	91	55,990.50	5,580.00	9.97%	6,476.50	11.57%	3,242.50	5.79%
17	BG Mechanical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	26	14,428.62	0.00	0.00%	2,605.00	18.05%	2,632.00	18.24%
18	Blakeslee Prestress, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	43	27,616.50	2,515.50	9.11%	3,753.00	13.59%	2,218.50	8.03%
19	Blue Construction, Inc.	10	1,604.50	329.50	20.54%	303.50	18.92%	0.00	0.00%	18	16,217.50	2,526.50	15.58%	4,163.00	25.67%	1,564.00	9.64%
20	Capasso Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	4,172.00	0.00	0.00%	2,148.00	51.49%	706.50	16.93%
21	Central Ceilings, Inc.	51	6,436.50	297.00	4.61%	1,493.00	23.20%	626.00	9.73%	90	82,352.50	7,220.00	8.77%	22,028.00	26.75%	12,771.00	15.51%
22	Chabot & Burnett Construction Co., Inc.	9	576.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	90	32,219.50	2,451.50	7.61%	9,847.50	30.56%	1,990.00	6.18%
23	Champlain Masonry, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	37	5,090.75	100.00	1.96%	1,965.00	38.60%	688.00	13.51%
24	Chandler Architectural Products	7	552.00	100.50	18.21%	0.00	0.00%	0.00	0.00%	36	3,999.50	504.50	12.61%	127.00	3.18%	472.00	11.80%
25	CIP Concrete, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	4,337.00	0.00	0.00%	687.00	15.84%	0.00	0.00%
26	CK Flooring Solutions, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	7,594.50	1,126.00	14.83%	2,252.50	29.66%	521.50	6.87%
27	Coghlin Electrical Contractors, Inc.	130	15,260.50	730.00	4.78%	2,544.00	16.67%	1,176.00	7.71%	434	265,085.00	12,894.50	4.86%	45,538.50	17.18%	30,358.00	11.45%
28	Collins Electrical	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	122	82,164.25	6,560.00	7.98%	10,064.00	12.25%	6,289.50	7.65%
29	Commonwealth Guardrail, Inc.	4	20.00	0.00	0.00%	5.00	25.00%	5.00	25.00%	21	1,153.00	77.00	6.68%	171.00	14.83%	53.00	4.60%
30	Connecticut Drywall Finishing, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	4,516.50	207.00	4.58%	861.50	19.07%	0.00	0.00%
31	Construction Labor Unlimited, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	747.00	8.00	1.07%	398.00	53.28%	0.00	0.00%
32	Conte Company, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33%
33	Cross Country Food Service Installers Inc.	6	165.00	0.00	0.00%	37.00	22.42%	68.00	41.21%	9	1,988.00	0.00	0.00%	417.00	20.98%	574.00	28.87%
34	Cushing and Sons, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	174.00	0.00	0.00%	0.00	0.00%	42.00	24.14%
35	Cyn Environmental Services	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
36	D.A. Sullivan & Sons, Inc.	18	1,792.50	221.00	12.33%	381.00	21.26%	120.00	6.69%	32	6,031.50	677.00	11.22%	1,380.00	22.88%	356.00	5.90%
37	Dagle Electrical Construction	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	3,247.00	180.00	5.54%	0.00	0.00%	0.00	0.00%
38	Day & Nite Refrigeration	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	2,339.00	0.00	0.00%	1,605.00	68.62%	0.00	0.00%
39	DeLuca Fence Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	184.00	8.00	4.35%	16.00	8.70%	0.00	0.00%
40	Dependable Masonry Construction Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	439.00	32.00	7.29%	219.00	49.89%	0.00	0.00%
41	Division Six Installers, Inc.	12	1,464.00	32.00	2.19%	302.00	20.63%	130.00	8.88%	26	10,359.00	328.00	3.17%	2,114.00	20.41%	1,209.00	11.67%
42	Eagle Fence & Guardrail Construction, Inc.	4	298.50	0.00	0.00%	115.50	38.69%	0.00	0.00%	8	629.50	0.00	0.00%	237.00	37.65%	0.00	0.00%
43	East Coast Air Barrier & Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	178.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
44	EDI Landscape, LLC	8	541.50	73.00	13.48%	275.00	50.78%	0.00	0.00%	12	3,012.50	344.00	11.42%	1,885.00	62.57%	0.00	0.00%
45	EDM Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	4,086.50	188.00	4.60%	850.00	20.80%	1,091.00	26.70%
46	EF Corcoran Plumbing & Heating, Inc.	7	170.00	61.00	35.88%	61.00	35.88%	0.00	0.00%	25	6,799.50	1,079.50	15.88%	1,938.50	28.51%	0.00	0.00%
47	Energy Insulation Conservation Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	5,066.00	0.00	0.00%	1,532.00	30.24%	0.00	0.00%
48	Environmental Testing & Balancing	3	379.00	0.00	0.00%	46.50	12.27%	0.00	0.00%	6	1,527.50	0.00	0.00%	272.50	17.84%	0.00	0.00%
49	Evermore Light and Power, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
50	Federal Concrete, Inc.	9	543.50	0.00	0.00%	15.00	2.76%	10.00	1.84%	87	27,886.50	2,364.00	8.48%	3,576.00	12.82%	1,767.50	6.34%
51	First Choice Finishes	4	536.50	160.00	29.82%	160.00	29.82%	0.00	0.00%	10	4,774.50	625.00	13.09%	657.00	13.76%	547.50	11.47%
52	Folan Waterproofing & Construction	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,471.50	0.00	0.00%	547.50	37.21%	0.00	0.00%
53	Fontaine Bros, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	60	18,035.50	2,784.50	15.44%	4,790.00	26.56%	1,230.00	6.82%
54	Food Equipment Installation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
55	Frisoli Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
56	Fusion Electric, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	112.00	0.00	0.00%	104.00	92.86%	0.00	0.00%
57	Gagliarducci Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	4,264.50	635.00	14.89%	709.50	16.64%	906.50	21.26%
58	Gomes Construction Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	575.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
59	Granite State Specialties LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	322.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
60	Green Insulation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,264.00	0.00	0.00%	48.00	2.12%	0.00	0.00%

MGM Springfield
Workforce Diversity Report (By Company)
As of: April 30, 2018

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
61	H. Carr & Sons, Inc.	84	7,153.00	352.50	4.93%	1,647.00	23.03%	668.00	9.34%	206	141,107.50	7,485.00	5.30%	35,431.50	25.11%	14,816.00	10.50%
62	Harry Grodsky & Co.	30	4,578.00	357.00	7.80%	168.00	3.67%	463.00	10.11%	208	101,881.50	4,455.00	4.37%	8,565.50	8.41%	10,757.50	10.56%
63	Hayward Baker Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	4,465.50	306.50	6.86%	1,170.50	26.21%	775.00	17.36%
64	HB Welding	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	6,833.00	148.50	2.17%	470.00	6.88%	1,082.00	15.83%
65	Heritage Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	5,868.00	82.00	1.40%	2,336.00	39.81%	100.00	1.70%
66	Hickman & Sgroi Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
67	Insulation Contractor of New England LLC	3	79.50	0.00	0.00%	65.50	82.39%	0.00	0.00%	25	7,105.50	0.00	0.00%	2,783.50	39.17%	902.00	12.69%
68	Jantile Boston	30	3,879.50	132.00	3.40%	591.50	15.25%	0.00	0.00%	49	13,182.00	132.00	1.00%	1,376.00	10.44%	0.00	0.00%
69	JDC Demolition	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	3,874.00	400.00	10.33%	792.00	20.44%	160.00	4.13%
70	John W. Egan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	542.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
71	Jones Engineering LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
72	JRL Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	88	29,913.56	5,897.21	19.71%	11,391.50	38.08%	5,272.00	17.62%
73	K&K Acoustical Ceilings, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,237.56	321.50	14.37%	357.50	15.98%	0.00	0.00%
74	KHS&S Contractors, Inc.	50	1,826.00	128.00	7.01%	563.00	30.83%	0.00	0.00%	97	35,826.50	3,158.00	8.81%	8,827.50	24.64%	0.00	0.00%
75	Kleeberg Mechanical Services, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	2,635.50	0.00	0.00%	334.00	12.67%	0.00	0.00%
76	Kleeberg Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,108.50	255.00	23.00%	104.00	9.38%	0.00	0.00%
77	L.K. Sheet Metal, Inc.	11	1,339.00	135.00	10.08%	128.00	9.56%	0.00	0.00%	76	56,166.25	3,841.75	6.84%	9,891.75	17.61%	4,348.00	7.74%
78	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
79	Legere Group	6	185.00	32.00	17.30%	64.00	34.59%	24.00	12.97%	10	4,252.00	532.00	12.51%	884.00	20.79%	557.00	13.10%
80	Longden Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	2,770.00	184.00	6.64%	1,270.00	45.85%	144.00	5.20%
81	M. Frank Higgins & Co., Inc.	16	2,323.00	0.00	0.00%	498.00	21.44%	0.00	0.00%	32	10,130.00	0.00	0.00%	1,931.00	19.06%	0.00	0.00%
82	M.L. McDonald Sales Co., LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	1,409.00	192.00	13.63%	192.00	13.63%	0.00	0.00%
83	M.L. Schmitt, Inc.	13	885.50	207.00	23.38%	136.00	15.36%	0.00	0.00%	43	29,675.00	5,159.00	17.39%	4,551.00	15.34%	1,834.50	6.18%
84	Manganaro Northeast, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	184.00	0.00	0.00%	144.00	78.26%	0.00	0.00%
85	Marr Equipment Company	2	322.00	157.00	48.76%	165.00	51.24%	0.00	0.00%	21	6,398.25	2,679.75	41.88%	4,694.25	73.37%	0.00	0.00%
86	Marr Scaffold	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	638.00	0.00	0.00%	282.00	44.20%	16.50	2.59%
87	Marguerite Concrete	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	87	3,314.00	0.00	0.00%	420.00	12.67%	275.50	8.31%
88	Massey's Plate Glass & Aluminum, Inc.	11	1,262.00	122.00	9.67%	246.00	19.49%	240.00	19.02%	29	17,091.00	1,266.00	7.41%	2,738.00	16.02%	1,250.00	7.31%
89	Mastercraft FC LLC	7	317.00	0.00	0.00%	116.00	36.59%	0.00	0.00%	15	2,072.25	20.50	0.99%	1,102.75	53.22%	44.75	2.16%
90	Maxim Crane Works LP	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,136.00	0.00	0.00%	543.00	47.80%	24.00	2.11%
91	Medeiros Hydroseeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
92	Midwest Pro Painting Inc	28	3,110.50	384.00	12.35%	1,248.00	40.12%	136.00	4.37%	35	17,357.50	2,512.50	14.48%	6,328.00	36.46%	1,024.00	5.90%
93	Mobile Welding Service	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	132.00	0.00	0.00%	44.00	33.33%	0.00	0.00%
94	Moran Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,051.25	0.00	0.00%	289.75	27.56%	0.00	0.00%
95	MTK Construction Services, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	985.00	0.00	0.00%	56.00	5.69%	0.00	0.00%
96	NER Construction Management	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	2,125.00	0.00	0.00%	405.00	19.06%	0.00	0.00%
97	New England Concrete Cutting, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	456.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
98	New England Decks & Floors, Inc.	6	467.00	57.00	12.21%	0.00	0.00%	0.00	0.00%	11	3,143.00	591.00	18.80%	340.00	10.82%	0.00	0.00%
99	New England Foundation Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	2,727.00	0.00	0.00%	587.50	21.54%	226.00	8.29%
100	New Hampshire Steel Erectors, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	2,753.50	518.50	18.83%	104.00	3.78%	0.00	0.00%
101	North East Foam Solutions, Inc.	3	200.00	0.00	0.00%	112.00	56.00%	0.00	0.00%	3	528.00	0.00	0.00%	376.00	71.21%	0.00	0.00%
102	Northeast Contractors, Inc.	21	2,145.00	208.50	9.72%	100.50	4.69%	108.00	5.03%	24	8,558.00	772.00	9.02%	259.50	3.03%	472.50	5.52%
103	Northeast Lighting Protection, LLC	2	2.00	0.00	0.00%	1.00	50.00%	0.00	0.00%	6	386.31	0.00	0.00%	113.45	29.37%	0.00	0.00%
104	Northeast Steel Erectors	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,359.00	34.00	2.50%	183.00	13.47%	393.00	28.92%
105	Northeastern Steel Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
106	Northern General	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	111	44,509.50	3,146.50	7.07%	7,445.50	16.73%	3,236.00	7.27%
107	Orissa, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	78.00	54.00	69.23%	13.00	16.67%	0.00	0.00%
108	P. Gioioso & Sons Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
109	Palmer Paving Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	59	942.00	53.00	5.63%	14.00	1.49%	0.00	0.00%
110	Performance Testing & Balancing, LLC	1	80.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	254.00	0.00	0.00%	0.00	0.00%	38.00	14.96%
111	Professional Drywall Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	93	12,835.50	438.50	3.42%	2,254.50	17.56%	1,862.00	14.51%
112	Regis Steel Corp	2	64.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	69	9,864.50	1,436.50	14.56%	2,335.00	23.67%	305.00	3.09%
113	RoadSafe Traffic Systems	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	49.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
114	S & F Concrete Contractors, Inc.	26	1,423.50	300.00	21.07%	472.00	33.16%	0.00	0.00%	340	77,976.00	6,055.00	7.77%	24,076.50	30.88%	6,112.50	7.84%
115	Safespan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	780.50	0.00	0.00%	56.00	7.17%	0.00	0.00%
116	Safway Services	15	1,634.50	193.00	11.81%	650.00	39.77%	0.00	0.00%	71	27,879.08	2,200.00	7.89%	12,661.50	45.42%	1,269.00	4.55%
117	Save-On-Wall Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	290.50	45.00	15.49%	45.00	15.49%	8.00	2.75%
118	S-Cel-O Painting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	6,106.50	594.50	9.74%	1,764.00	28.89%	1,066.00	17.46%
119	Schindler Elevator Corp	17	1,044.00	86.50	8.29%	40.00	3.83%	281.50	26.96%	35	17,893.50	521.50	2.91%	1,155.70	6.46%	1,604.50	8.97%
120	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	3,866.00	300.00	7.76%	1,233.25	31.90%	40.00	1.03%

MGM Springfield

Workforce Diversity Report (By Company)

As of: April 30, 2018

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%				
121	Sera Design	4	85.75	0.00	0.00%	54.00	62.97%	0.00	0.00%	4	85.75	0.00	0.00%	54.00	62.97%	0.00	0.00%
122	Skyline Drywall, Inc.	7	435.00	56.00	12.87%	56.00	12.87%	81.00	18.62%	15	7,078.50	811.50	11.46%	2,124.50	30.01%	1,637.50	23.13%
123	Soep Painting Corp	4	120.00	0.00	0.00%	8.00	6.67%	0.00	0.00%	33	9,953.50	0.00	0.00%	1,100.00	11.05%	0.00	0.00%
124	SOS Corporation	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	78.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
125	Southern New England Electrical Testing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	1,129.00	0.00	0.00%	0.00	0.00%	356.00	31.53%
126	Stamford Wrecking	7	422.00	0.00	0.00%	158.00	37.44%	96.00	22.75%	22	3,243.75	76.00	2.34%	659.50	20.33%	388.00	11.96%
127	Sullivan & Narey Construction Co., Inc.	2	59.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	3,958.50	22.50	0.57%	634.50	16.03%	115.00	2.91%
128	Superior Caulking & Waterproofing Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	4,363.50	0.00	0.00%	2,400.50	55.01%	148.00	3.39%
129	T & M Equipment Corporation	4	30.00	0.00	0.00%	2.00	6.67%	0.00	0.00%	70	32,312.05	4,802.00	14.86%	5,690.55	17.61%	1,448.50	4.48%
130	Tavares, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,974.00	254.00	8.54%	326.00	10.96%	0.00	0.00%
131	Tech Valley Contracting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
132	Tishman	14	1,880.00	480.00	25.53%	640.00	34.04%	0.00	0.00%	28	38,341.00	9,221.00	24.05%	9,400.00	24.52%	7,120.00	18.57%
133	Titan Roofing, Inc.	27	677.00	43.00	6.35%	32.00	4.73%	17.50	2.58%	118	31,431.75	327.25	1.04%	5,219.50	16.61%	2,238.75	7.12%
134	T.J. Conway Company	8	910.50	0.00	0.00%	290.00	31.85%	150.00	16.47%	80	53,729.00	2,237.00	4.16%	8,967.50	16.69%	9,644.50	17.95%
135	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	35	3,187.50	0.00	0.00%	1,547.50	48.55%	239.00	7.50%
136	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	10,430.50	3,632.50	34.83%	10,119.50	97.02%	0.00	0.00%
137	Unistrut International Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	5,477.50	586.00	10.70%	1,069.00	19.52%	184.00	3.36%
138	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
139	Wallco Installations, LLC	2	63.00	0.00	0.00%	27.50	43.65%	0.00	0.00%	15	1,190.00	177.00	14.87%	226.50	19.03%	182.00	15.29%
140	Whitehawk Construction Company Inc.	15	1,155.00	72.00	6.23%	256.00	22.16%	88.00	7.62%	26	5,771.00	478.00	8.28%	694.00	12.03%	481.00	8.33%
141	William Roberts Electric Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	13,375.50	488.00	3.65%	220.00	1.64%	0.00	0.00%
142	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
143	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%
144	Wolverine Fire Protection Co	12	1,163.00	88.00	7.57%	208.00	17.88%	0.00	0.00%	34	27,378.50	1,888.00	6.90%	5,226.00	19.09%	1,591.00	5.81%
145	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
Total - Unions		799	73,418.75	5,834.50	7.95%	14,611.50	19.90%	4,698.00	6.40%	4,811	1,775,592.18	135,614.96	7.64%	396,778.20	22.35%	161,402.50	9.09%
146	On-Site Design / Management	115	10,178.25	1,582.90	15.55%	1,798.35	17.67%	881.00	8.66%	532	320,927.93	48,630.80	15.15%	52,804.43	16.45%	35,622.30	11.10%
Total		912	83,517.00	7,417.40	8.88%	16,369.85	19.60%	5,539.00	6.63%	5,341	2,096,520.11	184,245.76	8.79%	449,542.63	21.44%	196,984.80	9.40%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.79%	1.89%
Minority	15.30%	21.44%	6.14%
Veteran	8.00%	9.40%	1.40%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of April 30, 2018

(2) The total number of unique union workers that have worked on site is approximately 4,345. The 4,811 union workers identified above includes workers that have worked for multiple companies.

MGM Springfield
Workforce Diversity Report (By Union)
As of: April 30, 2018

Reference	Union	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	AEEF CWA Local #1300	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	324.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
2	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
3	Asbestos Workers #6	11	508.50	0.00	0.00%	131.50	25.86%	170.00	33.43%	98	24,937.00	0.00	0.00%	8,643.00	34.66%	2,341.00	9.39%
4	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	8	411.00	57.00	13.87%	26.00	6.33%	0.00	0.00%	107	7,431.50	591.00	7.95%	1,032.50	13.89%	45.00	0.61%
5	Bricklayers Local #1	6	450.00	0.00	0.00%	220.00	48.89%	0.00	0.00%	42	7,703.00	0.00	0.00%	3,677.50	47.74%	144.00	1.87%
6	Bricklayers Local #3	54	6,005.75	132.00	2.20%	645.50	10.75%	0.00	0.00%	265	70,146.25	2,061.00	2.94%	14,516.50	20.69%	2,376.00	3.39%
7	Building Wreckers Union #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	542.00	0.00	0.00%	542.00	100.00%	0.00	0.00%
8	Carpenters Local #24	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	33.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
9	Carpenters Local #26	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	21.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Carpenters - Local #108	76	6,249.50	553.50	8.86%	1,306.00	20.90%	402.00	6.43%	743	275,635.24	22,905.00	8.31%	73,516.00	26.67%	31,880.50	11.57%
11	Carpenters Local #107	3	248.00	0.00	0.00%	88.00	35.48%	0.00	0.00%	19	7,088.00	0.00	0.00%	1,658.00	23.39%	112.00	1.58%
12	Carpenters Local #109	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	636.50	117.00	18.38%	117.00	18.38%	0.00	0.00%
13	Carpenters Local #1305	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	366.00	0.00	0.00%	226.00	61.75%	0.00	0.00%
14	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
15	Carpenters Local #2168	7	317.00	0.00	0.00%	116.00	36.59%	0.00	0.00%	14	1,601.25	10.50	0.66%	834.25	52.10%	44.75	2.79%
16	Carpenters Local #218	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	6.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
17	Carpenters Local #33	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	3,259.50	45.00	1.38%	0.00	0.00%	0.00	0.00%
18	Carpenters Local #327	1	198.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	904.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
19	Carpenters Local #336	122	12,070.00	748.00	6.20%	3,013.00	24.96%	1,040.00	8.62%	182	66,419.50	4,817.50	7.25%	17,018.00	25.62%	6,903.50	10.39%
20	Carpenters Local #346	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
21	Carpenters Local #424	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	80.00	0.00	0.00%	72.00	90.00%	65.00	81.25%
22	Carpenters Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	73.00	0.00	0.00%	32.00	43.84%	0.00	0.00%
23	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
24	Carpenters Local #535	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	565.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
25	Carpenters Local #67	2	112.00	0.00	0.00%	24.00	21.43%	0.00	0.00%	3	320.00	0.00	0.00%	136.00	42.50%	0.00	0.00%
26	Carpenters Local #635	1	35.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	327.50	0.00	0.00%	0.00	0.00%	89.00	27.18%
27	Carpenters Local #1977	8	330.00	0.00	0.00%	248.00	75.15%	0.00	0.00%	16	4,146.00	0.00	0.00%	1,189.00	28.68%	0.00	0.00%
28	CT Bricklayers #1	6	535.00	0.00	0.00%	274.00	51.21%	0.00	0.00%	17	1,724.50	0.00	0.00%	984.00	57.06%	0.00	0.00%
29	Floorcoverers Local #2168	1	4.00	0.00	0.00%	4.00	100.00%	0.00	0.00%	52	6,709.00	1,064.00	15.86%	2,178.00	32.46%	521.50	7.77%
30	Glaziers Union Local 1133	2	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	422.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
31	International Association of Heat and Frost Insulators - Local 33	1	3.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	771.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
32	International Association of Iron Workers Local #7	12	1,337.00	240.00	17.95%	0.00	0.00%	0.00	0.00%	134	61,717.00	5,398.00	8.75%	5,887.00	9.54%	3,932.00	6.37%
33	International Association of Iron Workers Local #15	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,219.50	40.00	1.80%	137.00	6.17%	0.00	0.00%
34	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
35	International Brotherhood of Electrical Workers - IBEW Local #7	143	16,146.00	937.00	5.80%	2,680.00	16.60%	1,176.00	7.28%	666	401,710.75	25,658.00	6.39%	62,910.50	15.66%	41,320.00	10.29%
36	International Brotherhood of Electrical Workers - IBEW Local #35	13	973.50	216.00	22.19%	217.00	22.29%	81.00	8.32%	31	12,239.31	1,436.50	11.74%	2,894.95	23.65%	2,185.00	17.85%
37	International Brotherhood of Electrical Workers - IBEW Local #90	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	773.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
38	International Brotherhood of Electrical Workers - IBEW Local #103	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,298.00	180.00	13.87%	0.00	0.00%	0.00	0.00%
39	International Brotherhood of Electrical Workers - IBEW Local #104	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	850.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
40	International Brotherhood of Electrical Workers - IBEW 2nd District	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	23.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
41	International Union of Elevator Constructors Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	404.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
42	International Union of Elevator Constructors Local #41	17	1,044.00	86.50	8.29%	40.00	3.83%	281.50	26.96%	44	18,128.50	521.50	2.88%	1,155.70	6.38%	1,610.50	8.88%
43	International Union of Elevator Constructors Local #42	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
44	International Union of Elevator Constructors Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
45	International Union of Operating Engineers - IUOE Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	75	8,119.50	0.00	0.00%	241.50	2.97%	807.00	9.94%
46	International Union of Operating Engineers - IUOE Local #5	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	9.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
47	International Union of Operating Engineers - IUOE Local #98	12	969.50	157.00	16.19%	165.00	17.02%	11.00	1.13%	207	53,419.05	5,781.25	10.82%	11,127.80	20.83%	3,154.75	5.91%
48	International Union of Operating Engineers - IUOE Local #106	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	12.00	0.00	0.00%	12.00	100.00%	12.00	100.00%
49	International Union of Operating Engineers - IUOE Local #478	1	73.00	0.00	0.00%	73.00	100.00%	0.00	0.00%	4	1,209.50	0.00	0.00%	1,041.50	86.11%	0.00	0.00%
50	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
51	International Union of Painters and Allied Trades - IUPAT Local #1333	9	724.00	0.00	0.00%	0.00	0.00%	205.00	28.31%	26	9,330.00	0.00	0.00%	37.00	0.40%	953.00	10.21%
52	International Union of Painters and Allied Trades - IUPAT, DC #11, Local #481	5	560.00	272.00	48.57%	272.00	48.57%	0.00	0.00%	5	2,423.00	1,365.00	56.34%	824.00	34.01%	0.00	0.00%
53	Iron Workers District Council of New England	6	328.00	0.00	0.00%	15.00	4.57%	115.00	35.06%	156	35,586.00	4,244.00	11.93%	7,598.00	21.35%	4,069.50	11.44%
54	Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,664.50	0.00	0.00%	1,226.50	46.03%	15.00	0.56%
55	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	186	28,882.75	4,005.25	13.87%	27,116.75	93.89%	0.00	0.00%
56	Laborers Local #133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	64.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
57	Laborers Local #138	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	219.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
58	Laborers Local #151	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	240.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
59	Laborers Local #175	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	199.00	8.00	4.02%	175.00	87.94%	0.00	0.00%
60	Laborers Local #22	3	138.00	0.00	0.00%	0.00	0.00%	10.00	7.25%	25	8,428.00	493.50	5.86%	493.00	5.85%	1,138.50	13.51%
61	Laborers Local #223	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	204.00	0.00	0.00%	110.00	53.92%	0.00	0.00%
62	Laborers Local #230	1	122.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	1,302.75	0.00	0.00%	1,115.75	85.65%	7.50	0.58%
63	Laborers Local #243	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	3,967.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
64	Laborers Local #385	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	133.00	0.00	0.00%	8.00	6.02%	0.00	0.00%

MGM Springfield
 Workforce Diversity Report (By Union)
 As of: April 30, 2018

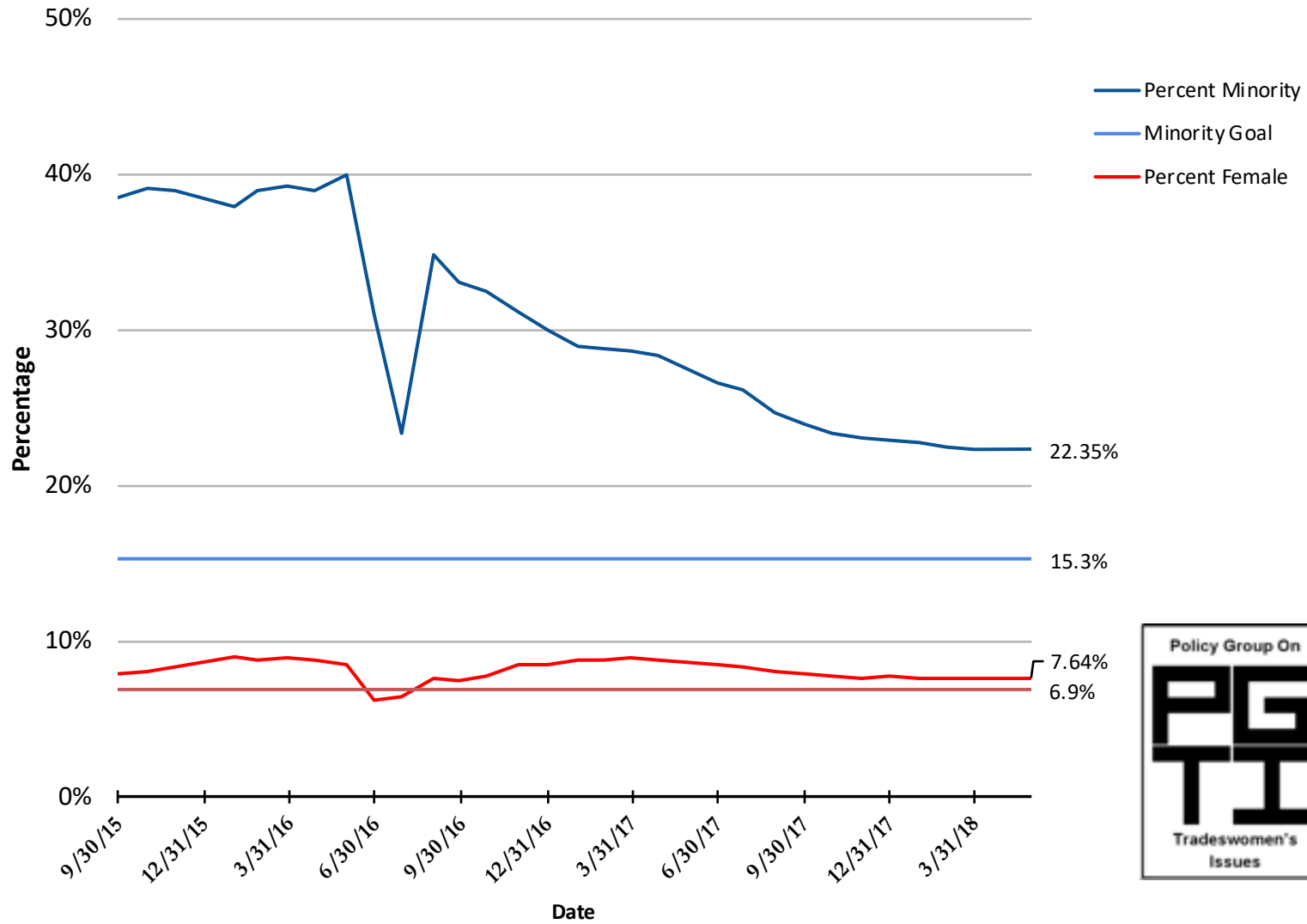
Reference	Union	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
65	Laborers Local #39	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,743.50	0.00	0.00%	0.00	0.00%	2,118.50	77.22%
66	Laborers Local #429	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
67	Laborers Local #455	2	70.00	0.00	0.00%	70.00	100.00%	0.00	0.00%	24	5,801.50	1,496.00	25.79%	5,801.50	100.00%	0.00	0.00%
68	Laborers Local #473	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	2,487.50	0.00	0.00%	2.00	0.08%	0.00	0.00%
69	Laborers Local #547	1	72.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,159.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
70	Laborers Local #560	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	176.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
71	Laborers Local #596	23	1,572.00	285.50	18.16%	247.50	15.74%	108.00	6.87%	214	69,387.75	7,611.00	10.97%	18,789.50	27.08%	3,872.50	5.58%
72	Laborers Local #609	2	37.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	1,711.50	0.00	0.00%	89.00	5.20%	159.00	9.29%
73	Laborers Local #610	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	314.50	0.00	0.00%	14.00	4.45%	0.00	0.00%
74	Laborers Local #611	6	420.25	0.00	0.00%	237.25	56.45%	0.00	0.00%	16	2,040.50	0.00	0.00%	1,550.00	75.96%	0.00	0.00%
75	Laborers Local #665	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,659.50	32.00	1.93%	1,659.50	100.00%	0.00	0.00%
76	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
77	Laborers Local #88 [Tunnel Workers]	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	338.50	0.00	0.00%	8.00	2.36%	41.00	12.11%
78	Laborers Local #721	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	33.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
79	Laborers Local #876	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
80	Laborers Local #999	77	7,097.25	1,225.00	17.26%	1,974.25	27.82%	101.00	1.42%	572	175,381.21	28,725.71	16.38%	56,875.25	32.43%	15,185.50	8.66%
81	Laborers Local #1000	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	8.00	33.33%	8.00	33.33%	0.00	0.00%
82	Massachusetts Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	962.00	0.00	0.00%	85.00	8.84%	96.00	9.98%
83	Nevada Laborer's Local #872	1	58.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	2,048.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
84	Nevada Painters Local #159	8	240.00	44.00	18.33%	71.00	29.58%	0.00	0.00%	16	2,311.50	236.00	10.21%	331.50	14.34%	0.00	0.00%
85	Nevada Plasterer's & Cement Mason Local #797	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	20.00	0.00	0.00%	20.00	100.00%	0.00	0.00%
86	No. Cal Carpenters Local #9144	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	16.00	0.00	0.00%	16.00	100.00%	0.00	0.00%
87	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
88	Operating Engineers Local #4	1	21.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,741.00	0.00	0.00%	20.00	1.15%	0.00	0.00%
89	Operating Engineers Local #478	1	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	684.00	0.00	0.00%	171.50	25.07%	0.00	0.00%
90	Operative Plasterers and Cement Masons International Association, Local 40	21	1,654.00	77.00	4.66%	499.00	30.17%	174.00	10.52%	41	17,954.00	533.50	2.97%	4,097.00	22.82%	2,557.00	14.24%
91	Painters and Allied Trades 1M	1	179.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	2,825.50	121.00	4.28%	390.00	13.80%	0.00	0.00%
92	Painters and Allied Trades District Council #35	27	2,611.00	112.00	4.29%	984.00	37.69%	136.00	5.21%	109	33,350.50	1,828.00	5.48%	8,839.50	26.50%	2,090.00	6.27%
93	Pile Drivers Local #56	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,114.00	0.00	0.00%	468.50	22.16%	180.50	8.54%
94	Plasterers and Cement Masons Local #534	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	60	2,901.00	0.00	0.00%	938.00	32.33%	181.00	6.24%
95	Plumbers & Pipefitters #104	43	5,414.50	418.00	7.72%	519.00	9.59%	525.00	9.70%	362	178,434.12	7,771.50	4.36%	23,871.50	13.38%	21,696.00	12.16%
96	Plumbers & Pipefitters Local #777	3	247.00	0.00	0.00%	0.00	0.00%	88.00	35.63%	15	4,171.00	0.00	0.00%	144.00	3.45%	1,338.00	32.08%
97	Roofers #248	18	394.00	0.00	0.00%	32.00	8.12%	0.00	0.00%	99	26,909.00	0.00	0.00%	5,050.50	18.77%	1,337.50	4.97%
98	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
99	Sheet Metal Workers #19	4	120.00	0.00	0.00%	0.00	0.00%	68.00	56.67%	5	1,316.00	0.00	0.00%	0.00	0.00%	574.00	43.62%
100	Sheet Metal Workers #40	5	607.00	0.00	0.00%	46.50	7.66%	0.00	0.00%	29	12,859.00	0.00	0.00%	1,418.50	11.03%	0.00	0.00%
101	Sheet Metal Workers #63	20	1,508.00	178.00	11.80%	165.00	10.94%	6.50	0.43%	106	51,069.00	4,424.00	8.66%	9,558.00	18.72%	4,650.00	9.11%
102	Sheet Metal Workers #83	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
103	So. Cal Painters Local #256	1	8.00	8.00	100.00%	0.00	0.00%	0.00	0.00%	2	33.00	33.00	100.00%	0.00	0.00%	0.00	0.00%
104	Sprinkler Fitters #669	12	1,163.00	88.00	7.57%	208.00	17.88%	0.00	0.00%	43	28,732.50	1,888.00	6.57%	5,482.00	19.08%	1,591.00	5.54%
105	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	972.50	114.50	11.77%	32.00	3.29%	0.00	0.00%
106	Teamsters Local #25	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	111.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
107	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #12	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	761.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
108	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #9	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
Subtotal - Other Unions		808	73,418.75	5,834.50	7.95%	14,611.50	19.90%	4,698.00	6.40%	5,172	1,775,592.18	135,614.96	7.64%	396,778.20	22.35%	161,402.50	9.09%
109	On-Site Design / Management	115	10,178.25	1,582.90	15.55%	1,798.35	17.67%	881.00	8.66%	533	320,927.93	48,630.80	15.15%	52,804.43	16.45%	35,622.30	11.10%
Total		923	83,597.00	7,417.40	8.87%	16,409.85	19.63%	5,579.00	6.67%	5,705	2,096,520.11	184,245.76	8.79%	449,582.63	21.44%	197,024.80	9.40%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.79%	1.89%
Minority	15.30%	21.44%	6.14%
Veteran	8.00%	9.40%	1.40%

Notes:

- (1) Statistics include all workforce reports that were received by MGM as of April 30, 2018.
- (2) The total number of unique union workers that have worked on site is approximately 4,345. The 5,172 union workers identified above includes workers that have worked for multiple companies and/or multiple unions.

MGM Springfield: Totals for Access and Opportunity Goals as of 4/30/18 - 1,775,592.18 Hours Completed*



Figures include tradespeople only.
 *Hours completed by tradespeople.



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BOSTON HARBOR

Wynn Boston Harbor | May 8, 2018

ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE APRIL 2018

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Design: M/W/VBE Participation

- As of April 30th, 23.2%, \$14.2 million, of project design contracts have been awarded to M/W/VBEs.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date	<i>Paid to Date**</i>	<i>\$ Paid to Date**</i>
MBE	12	7.9%	8.8%	\$5.4 M	9.6%	\$5.0 M
WBE	15	10.0%	7.8%	\$4.8 M	7.4%	\$3.9 M
VBE	4	1.0%	6.6%	\$4.0 M	7.0%	\$3.7 M
TOTAL *	31	18.9%	23.2%	\$14.2 M	24.0%	\$12.6 M

Total Qualified Design Spend = \$61,341,474

* M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.

**Paid to Date Figures as of 03/31/2018; percentages reflect payments to M/W/VBEs as a % of total payments made.



Design: M/W/VBE Participation, Contracts Awarded

MBE (12)	Consultant / Contractor	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Bryant Associates (Sub to AECOM)	Boston, MA	Surveying			
	Bukhari Design Studio	Las Vegas, NV	Interior Design			
	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	Food Service			
	C&C Consulting Engineers (Sub to AECOM)	Boston, MA	Surveying			
	DREAM Collaborative (Sub to Jacobs)	Boston, MA	Architecture			
	Eric Montelongo Irrigation Design	Orange, CA	Irrigation Design			
	Fernandez & Associates (Sub to Jacobs)	Byfield, MA	Fire Protection			
	Michael Hong Architects Inc.	Culver City, CA	Themed Architecture			
	Nobis Engineering (Sub to Bohler)	Concord, NH	Service Road Design			
	The Radio Frequency Network Company	Burbank, CA	Network Design			
	SAR Engineering (Sub to Jacobs)	Quincy, MA	MEP			
	Shen Milsom & Wilke (Sub to Jacobs)	New York, NY	Acoustics			
	TOTAL			\$5,400,730	7.9%	8.8%
WBE (15)						
	City Point Partners (Sub to AECOM)	Boston, MA	Roadway Inspection Services			
	Cleo Design	Las Vegas, NV	Interior Design			
	Comprehensive Environmental (Sub to AECOM)	Marlborough, MA	Permitting, Environmental			
	Design Enterprise	Las Vegas, NV	Interior Design			
	Keville Enterprises (Sub to AECOM)	Boston, MA	Scheduling, Cost Estimating			
	Lumen Studio (Sub to AECOM)	Lowell, MA	Lighting Design			
	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA	Landscape Architecture			
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture			
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture - Bridge			
	PEER Consultants (Sub to Bohler)	Burlington, MA	Construction Administration			
	Regina Villa Associates (Sub to AECOM)	Boston, MA	Public Relations / Outreach			
	Ryan Biggs Clark Davis	Clifton Park, NY	Independent Structural Review			
	Saam Architecture (Sub to Jacobs)	Boston, MA	Architecture			
	Saam Architecture	Boston, MA	Interior Architecture			
	Slover & Company	New York, NY	Signage Design			
	TOTAL			\$4,774,822	10.0%	7.8%
VBE (4)						
	JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV	MEP, FP, Telecomm			
	JBA Consulting Engineers	Las Vegas, NV	Audio Visual			
	Eslick Design Associates	Tulsa, OK	Signage			
	Fort Hill Infrastructure (Sub to AECOM)	Boston, MA	Traffic Engineering			
	TOTAL			\$4,049,018	1.0%	6.6%
	TOTAL DIVERSE CONTRACTS			\$14,224,570	18.9%	23.2%
	TOTAL QUALIFIED DESIGN AWARDS			\$61,341,474		

Construction: M/W/VBE Participation

- As of April 30th, 16.0%, \$201.2 million, of construction contracts & purchase orders have been awarded to M/W/VBEs.
- Construction contracts & purchase orders in April included awards to 2 MBEs, 3 WBEs, and 3 VBEs.
- Negotiations with additional M/W/VBE sub-contractors and suppliers are underway, following awards to prime tier sub-contractors.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date	<i>Paid to Date**</i>	<i>\$ Paid to Date**</i>
MBE	70	5.0%	5.7%	\$71.7 M	4.6%	\$32.3 M
WBE	145	5.4%	9.7%	\$121.9 M	9.6%	\$67.6 M
VBE	47	1.0%	2.4%	\$30.8 M	2.9%	\$20.7 M
TOTAL *	224	11.4%	16.0%	\$201.2 M	15.8%	\$111.3 M

Total Qualified Construction Spend = \$1,255,493,127

* M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.

**Paid to Date Figures as of 03/31/18; percentages reflect payments to M/W/VBEs as a % of total payments made.

Construction: MBE Participation, 70 Contracts Awarded

MBE (70)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Labor - Ironworkers			
	Ariston	Alhambra, CA	Furniture			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Construction Materials (K&M Fire)			
	BRAVA Electric & Telecom	Brockton, MA	Labor for PV Installation			
	Building Enclosure Associates	Charlestown, MA	Commissioning			
	C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	Carl-Louis & Co. Inc.	Dorchester, MA	Pipes, Valves, Fittings, Drainage			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	CDP Fastener Group	Brockton, MA	Ejector Pump Control Panel Supply			
	Charter Contracting Company	Boston, MA	Remediation			
	Charter Contracting Company	Boston, MA	Trucking			
	Charter Contracting Company	Boston, MA	Dredging			
	Don Martin	Marshfield, MA	Paving			
	Don Martin	Marshfield, MA	Paving			
	Don Martin	Marshfield, MA	Paving			
	D. Silva Trucking	Carver, MA	Trucking			
	Duray J.F. Duncan Industries	Downey, CA	Food Service Equipment			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
	Erik Rueda Design Lab (M/VBE)	Chelsea, MA	Conference Tables			

Construction: MBE Participation (Cont.), 70 Contracts Awarded

MBE (70)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			
	Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shore Line Earthwork			
	FL&A Trucking	Dorchester, MA	Trucking			
	Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
	Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
	Hope Trucking	Lynn, MA	Trucking			
	Henry Owens Movers	Everett, MA	Logistical Services and Warehousing			
	Independent Pipe Service	Houston, TX	Drill Casing Supply			
	Independent Pipe Service	Houston, TX	Pipe Supplies			
	In Order Business Solutions (M/WBE)	Roxbury, MA	Construction Compliance			
	Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
	Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
	* Jerez LLC (M/WBE)	Saugus, MA	Final Cleaning			
	JHP Industrial Supply Co. Inc.	Syracuse, NY	Pipe, Valves, Fittings			
	* KO Stone, Inc	Woburn, MA	Final Cleaning			
	Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
	M-O-N Landscaping	North Dartmouth, MA	Erosion Control			
	Moor Metals Inc	Holliston, MA	Pipe, Piles, Tile & Rod			
	Moor Metals Inc	Holliston, MA	Metal Materials			
	Native Gaming Services	Atmore, AL	Gaming Furniture			
	PMA Consultants	Ann Arbor, MI	Change Order Review			
	PSN Construction	Leominster, MA	Labor			
	Radiant Logistics Partners LLC	Bellevue, WA	Logistical Services and Warehousing			
	Regis Steel	Fall River, MA	Rebar Cages			
	Regis Steel	Fall River, MA	Rebar Cages			
	SK Fabrics	Beaverton, OR	Fabrics			
	Sunbay Supplies	Las Vegas, NV	Amenities			
	S-Celo LLC (M/WBE)	Springfield, MA	Painting & Wallcovering			
	T&T Steel Erectors	Hyde Park, MA	Steel Erection			
	Tango Construction	Fitchburg, MA	Castings Install			
	Tavares, LLC	Providence, RI	Millwork Materials & Install Services			
	Tavares, LLC	Providence, RI	Construction Labor			
	Titan Roofing (M/VBE)	Quincy, MA	Roofing			
	Total Mechanical Service Corp	Plymouth, MA	F&I Air Handlers, Heat Exchangers			
	US Inspection & Consulting	Phoenix, AZ	Materials Testing			
	Villanova Construction	Boston, MA	Paint Materials and Supplies			
	Wang Commissioning (M/WBE)	West Roxbury, MA	Building Commissioning			
	West Hartford Lock (M/WBE)	Hartford, CT	Doors			
	Wood & Wire Fence	Lincoln, RI	Temporary Fence			

TOTAL

\$71,695,367

5.0%

5.7%



Construction: WBE Participation, 145 Contracts Awarded

WBE (145)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	ACK Marine	Quincy, MA	Hopper Barge Rental			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Angelini Plastering, Inc	North Reading, MA	Synthetic Stucco			
	Albanese Brothers, Inc	Dracut, MA	Stone			
	Albanese Brothers, Inc	Dracut, MA	Furnish stone & gravel			
	Alliance Detective & Security	Everett, MA	Site Security			
	Alliance Detective & Security	Everett, MA	Site Security			
	All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
	Architectural Products	Burlington, CT	Glass & Glazing Materials			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Construction Materials (K&M Fire)			
	Back Bay Concrete	Wakefield, MA	Place and Finish Concrete Slab			
	Baker Sign Works	Fall River, MA	Signage			
	Brennan Consulting	Burlington, MA	Surveying			
	Brennan Consulting	Burlington, MA	As-Built Survey			
	BOSS Steel	Everett, MA	Steel Erection			
	Boston Bridge & Steel	Methuen, MA	Catwalk Railing Fabrication			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Light Fixtures			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	Chapman Electric (W/VBE)	Sandwich, MA	ALC Installation			
	Coastal Marine	Canton, MA	Remediation			
	Coghlin Electrical	Worcester, MA	Medium Voltage Electrical			
	Coghlin Electrical	Worcester, MA	Podium North Electrical			
	Comtronics	Quincy, MA	Radios			
	Comus Design and Construction, Inc.	Clarksburg, MD	Diamond Plate Supplier			
	Consolidated Brick Supplies	Avon, MA	Masonry Accessories			
	County Draperies	Middleton, New York	Draperies			
	Dagle Electrical Construction	Woburn, MA	Electrical			
	Dagle Electrical Construction	Woburn, MA	Roadwork Electrical, MBTA Security			
	Delucca Fence Company	Methuen, MA	Fencing			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			

Construction: WBE Participation (cont.), 145 Contracts Awarded

WBE (145)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			
	Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
	Fabric Innovations	Coral Gables, FL	Fabrics			
	Federal Concrete	Hopkinton, MA	Site Concrete			
	Fiber Optic Splicing & Testing	Wakefield, MA	Furnish Fire Cable			
	Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shoreline Earthwork, Concrete			
	FOH dba Front of House	Miami, FL	FF&E			
	General Safety Services Corp.	Canton, MA	Safety Equipment & Material			
	General Safety Services Corp.	Canton, MA	Furnish Hangers & Attachments			
	Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
	Gladstone	Las Vegas, NV	Lighting & Hardware			
	Gladstone	Las Vegas, NV	Lighting & Hardware			
	Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Hat Creek Outfit	Rockland, MA	HVAC Supplies			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Heritage Construction	Watertown, MA	Supplies			
	Heritage Construction & Supply	South Boston, MA	Paint Supplies			
	Imex Cargo	East Boston, MA	Trucking & Freight			
	Imex Cargo	East Boston, MA	Trucking & Freight			
	Imex Cargo	East Boston, MA	Trucking & Freight			
	Inlight International	Gardena, CA	Portable and Hardwire Lighting			
	Interior Resources Group	Andover, MA	Office Furniture & Installation			
	Interstate Steel Sales, Inc.	Orchard Park, NY	Materials - Plates, Channels			
	In Order Business Solutions (M/WBE)	Dorchester, MA	Construction Compliance			
	Jackson Glass	Roslindale, MA	Curtain Wall Installation			
	Janet Yonaty	Hollywood, CA	Fabrics & Wallcover			
	Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
	Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
	*Jerez LLC (M/WBE)	Saugus, MA	Final Cleaning			
	J F Shine Mechanical	West Roxbury, MA	Plumbing Insulation			
	JMD Building Products	New York, NY	Pipe supplies			
	Ketchum Professional Resources	Portage, MI	Food Service Equipment			
	Keville Enterprises	Boston, MA	Construction Inspections			
	Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
	Lily Jack	Gardena, CA	Seating			

Construction: WBE Participation (cont.), 145 Contracts Awarded

WBE (145)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts	
	L&L Contracting	Braintree, MA	Materials				
	Lub-O-Line Industrial Oil	Somerville, MA	Lube & Fuel Supplier				
	Lusive Décor	Los Angeles, CA	Hardwire and Portable Lighting				
	Lynn Ladder & Scaffolding	Lynn, MA	Scaffolding				
	Maya Romanoff Design	Skokie, IL	Wallcovering				
	Michele Quinn Fine Art Advisory	Las Vegas, NV	Art and Antiques				
	Melo's Rodbusters	South Dartmouth, MA	Reinforcing Steel Supply				
	Modulease Corporation	Plainville, MA	Storage Container				
	Nobscot Supply Company	Framingham, MA	Supplies				
	Novel Iron Works	Amesbury, MA	Steel Fabrication				
	Off Shore Construction	Manchester, CT	Roofing Materials				
	Opuzen Design	Los Angeles, CA	Fabrics				
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply				
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply				
	Osprey Construction Supply	Sharon, MA	Materials, Supplies				
	Osprey Construction Supply	Sharon, MA	Pipe Markers				
	Osprey Construction Supply	Sharon, MA	Furnish pipe & valve tag ID				
	* Osprey Construction Supply	Sharon, MA	Materials & Supplies				
	PC Trucking	Tewksbury, MA	Trucking				
	Pest End Inc	Methuen, MA	Pest Control				
	P J Spillane	Everett, MA	Waterproofing				
	P J Spillane	Everett, MA	Waterproofing				
	P J Spillane	Everett, MA	Waterproofing				
	P J Spillane	Everett, MA	Waterproofing				
	Protocol Management Services	N. Attleboro, MA	Materials				
	Ramco	West Bridgewater, MA	Stakes, Hay Bales, Fence				
	RAREculture	New York, NY	Artwork				
	Rebars & Mesh	Haverhill, MA	Rebar Supply				
	Rebars & Mesh	Haverhill, MA	Rebar Supply				
	Rebars & Mesh	Haverhill, MA	Rebar Supply				
	Rebars & Mesh	Haverhill, MA	Rebar at Lower Garage				
	Reid Wittlin	Northridge, CA	Fabrics				
	S-Celo LLC (M/WBE)	Springfield, MA	Painting & Wallcovering				
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry				
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry				
	SOS Corporation	Milford, MA	Materials				
	* SOS Corporation	Milford, MA	Final Cleaning				
	Southcoast Supplies	Fairhaven, MA	CMU, Mortar, and Grout				
	Taibi Equipment	Wakefield, MA	Equipment Rental				
	Taycam LLC	Plymouth, MA	Equipment Rental				
	Taycam LLC	Plymouth, MA	Tools / Fixtures				
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware				
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware				
	Tools Unlimited	Stoughton, MA	Small tools supply				
	Tools Unlimited	Stoughton, MA	Tools & Hanging Materials				
	Tools Unlimited	Stoughton, MA	Saw Blades, Small Tools, PPE				
	Turtle & Hughes	Linden, NJ	Commodities / Gear				
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment				
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment				
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment				
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment				
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment				
	United Elevators	Knowville, TN	End Suite Elevators				
	Urban Insulation	Salisbury, MA	Furnish, Install Pipe Insulation				
	Urban Insulation	Salisbury, MA	Insulation				
	Urban Insulation	Salisbury, MA	F&I HVAC Ductwork & Piping				
	Valley Forge Textiles	Ft. Lauderdale, FL	Fabrics				
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys				
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys				
	Wang Commissioning (M/WBE)	West Roxbury, MA	Building Commissioning				
	West Hartford Lock (M/WBE)	Hartford, CT	Doors				
	William G. Moore	Freehold, NJ	Timber Piles Supply				
	Wynco Distributors of New England	Wilmington, MA	Carpet Pad Vendor				
				TOTAL	\$121,930,791	5.4%	9.7%

Construction: Workforce Participation

- As of April 30th, 2,627,469.3 hours of work had been completed on the project site by 4,662 workers.
- 1,031 minorities, 274 females, and 219 veterans have performed construction work on the project.

	# Workers*	# Diverse Workforce Hours*	Goal	% Diverse Workforce Hours to Date
Minority	1,031	656,621.8	15.3%	25.0%
Female	274	178,000.5	6.9%	6.8%
Veteran	219	169,225.0	3.0%	6.4%

Construction Workforce & M/W/VBE: Outreach

- Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprenticeship Application Opportunities.
- On-site sub-contractors notifications sent to all union walk-on applicants.
- **4/03:** Tradeswomen Tuesdays - NCTE
- **4/04:** Building Pathways Mock Interviews
- **4/06:** Building Pathways Graduation
- **3/22:** Wynn Vendor Fair
- **4/18:** Encore Tradeswomen's Lunch
- **4/25:** 1st Qtr 2018 Diversity Recognition: KM Kelly, Inc.

Building Pathways Graduates



Tradeswomen's Lunch



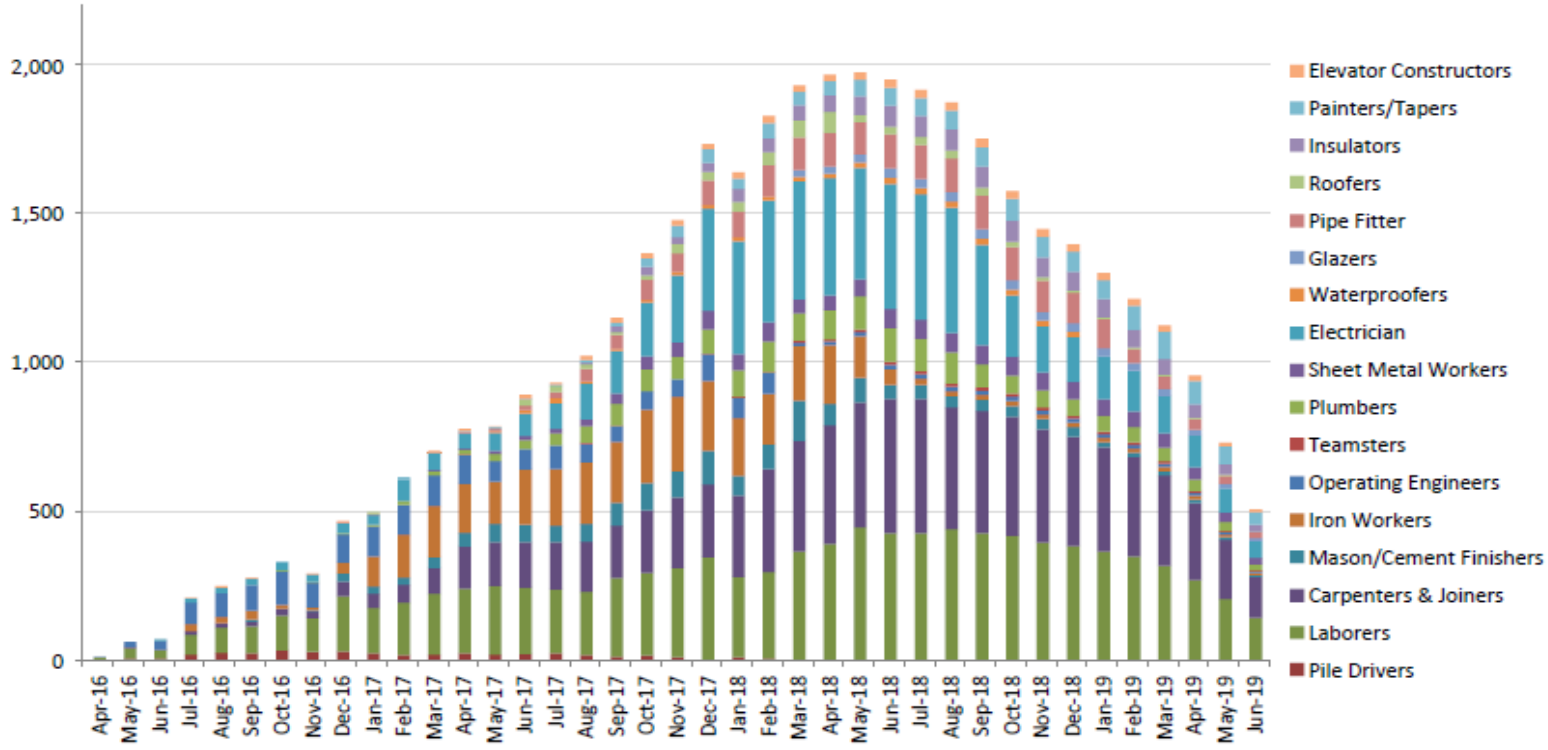








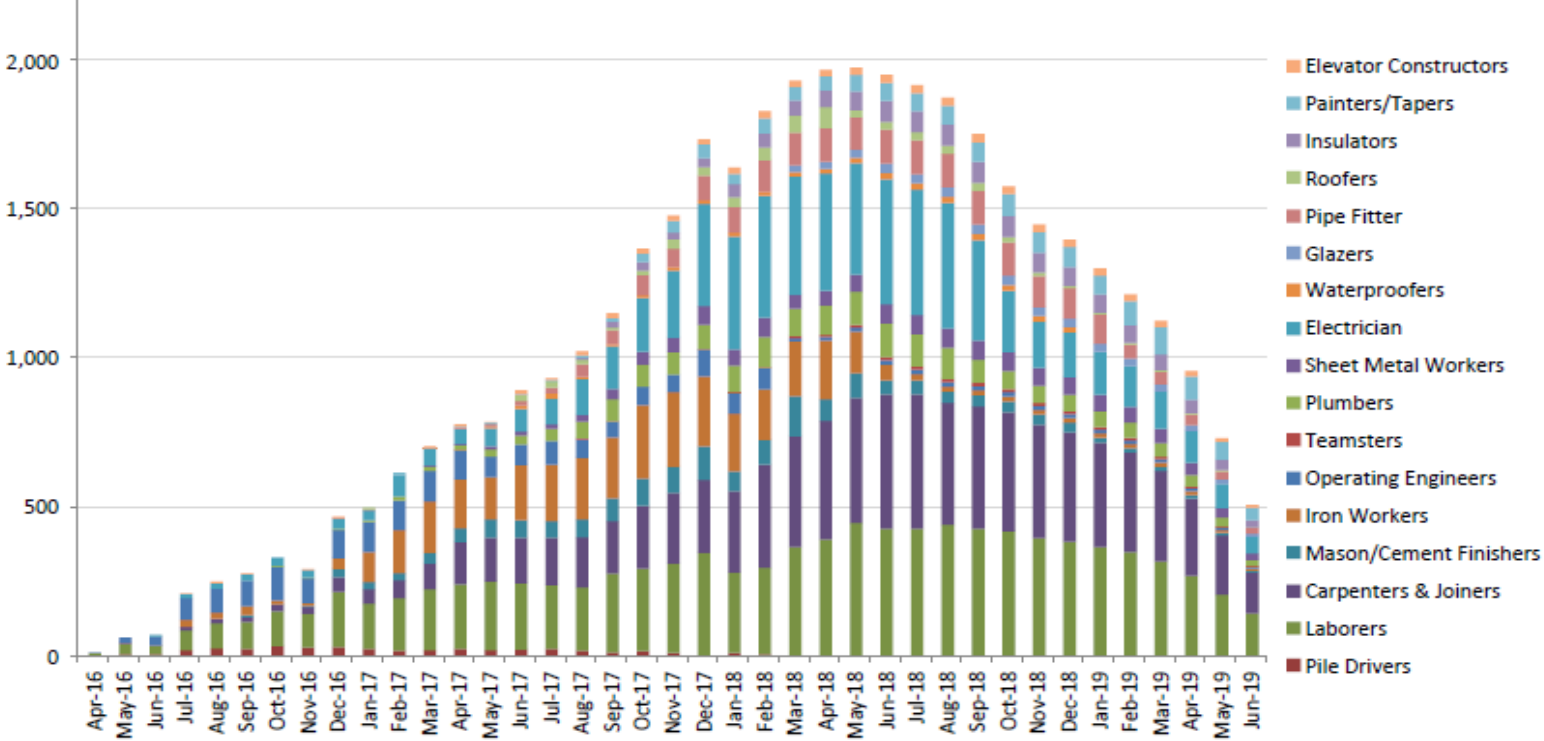
Encore Boston Harbor Labor Projection



For information purposes only; number of onsite workers. Subject to change without notice at Suffolk's discretion

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Encore Boston Harbor Labor Projection



For information purposes only; number of onsite workers. Subject to change without notice at Suffolk's discretion

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Workforce Summary Report

ENCORE BOSTON HARBOR
Construction Workforce Diversity
09/01/2015 - 04/30/2018

CONTRACTOR	APRIL 2018											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Allegheny Contract Flooring, Inc.	597.0	8	0	0.0	0.0%	0	0.0	0.0%	2	104.0	17.4%	1,828.5	9	0	0.0	0.0%	0	0.0	0.0%	2	295.5	16.2%
Andella Iron Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	565.0	4	1	153.0	27.1%	0	0.0	0.0%	0	0.0	0.0%
Angelini Plastering, Inc. (WBE)	411.0	7	3	208.0	50.6%	0	0.0	0.0%	0	0.0	0.0%	5,559.0	16	3	1,676.0	30.1%	0	0.0	0.0%	0	0.0	0.0%
Anvil Steel Engineering, Inc. (MVBE)	510.0	6	3	255.0	50.0%	0	0.0	0.0%	1	93.0	18.2%	10,141.0	26	10	4,630.0	45.7%	1	200.0	2.0%	2	2,727.5	26.9%
Atlantic Lining Company Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	307.0	8	6	248.0	80.8%	0	0.0	0.0%	0	0.0	0.0%
Axon Specialty Contracting	2,599.0	28	5	285.0	11.0%	1	32.0	1.2%	2	170.0	6.5%	15,939.0	52	10	2,040.0	12.8%	3	440.0	2.8%	4	1,183.0	7.4%
Back Bay Concrete Corp. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,801.0	58	15	963.0	25.3%	4	53.5	1.4%	3	96.5	2.5%
BOSS Steel Inc. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	22,036.8	71	16	4,196.0	19.0%	3	1,406.0	6.4%	3	1,399.5	6.4%
Brightview Landscaping Development Inc.	394.0	8	2	88.0	22.3%	0	0.0	0.0%	0	0.0	0.0%	672.0	18	4	168.0	25.0%	0	0.0	0.0%	0	0.0	0.0%
Bunting Graphics, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	6,253.7	16	4	2,179.0	34.8%	0	0.0	0.0%	0	0.0	0.0%
Capco Steel Erection Company	538.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	6,423.5	23	3	517.5	8.1%	1	8.0	0.1%	0	0.0	0.0%
Capital Carpet and Flooring Specialists, Inc. - Payroll	715.0	11	4	194.0	27.1%	1	98.0	13.7%	0	0.0	0.0%	2,060.0	19	9	969.0	47.0%	1	232.0	11.3%	0	0.0	0.0%
Cashman Dredging & Marine Contracting	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	200.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Cavalieri Construction Company, Inc.	351.0	4	1	117.0	33.3%	0	0.0	0.0%	0	0.0	0.0%	4,291.0	24	5	2,165.5	50.5%	0	0.0	0.0%	1	496.5	11.6%
Century Drywall, Inc.	29,567.0	286	106	11,215.0	37.9%	17	1,625.0	5.5%	7	731.0	2.5%	183,377.8	334	119	61,853.5	33.7%	21	9,919.5	5.4%	8	7,765.8	4.2%
Chapman Construction Group, Inc. (WVBE)	835.0	9	1	112.0	13.4%	2	224.0	26.8%	1	112.0	13.4%	8,788.5	17	3	1,269.5	14.4%	3	1,863.5	21.2%	2	1,408.0	16.0%
Coastal Marine Construction	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,223.5	15	0	0.0	0.0%	1	84.0	3.8%	1	116.5	5.2%
Coghlin Electrical Contractors, Inc. (WBE)	16,692.5	193	33	2,907.0	17.4%	13	1,065.5	6.4%	10	801.5	4.8%	191,970.0	217	35	31,653.5	16.5%	13	10,297.5	5.4%	13	11,238.0	5.9%
Collins Overhead Door Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	423.2	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Component Assembly Systems, Inc.	1,141.0	15	3	154.0	13.5%	1	96.0	8.4%	2	74.0	6.5%	1,420.0	15	3	154.0	10.8%	1	96.0	6.8%	2	74.0	5.2%
Composite Company, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	470.0	6	2	278.0	59.1%	0	0.0	0.0%	0	0.0	0.0%
Construction Drilling, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	499.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Costa Brothers Masonry, Inc.	1,264.0	20	5	340.0	26.9%	0	0.0	0.0%	0	0.0	0.0%	34,769.0	72	14	8,272.5	23.8%	2	1,786.5	5.1%	1	24.0	0.1%
D.W. White Construction	786.0	13	1	81.0	10.3%	1	73.0	9.3%	1	82.0	10.4%	2,514.5	37	1	180.0	7.2%	1	105.0	4.2%	1	82.0	3.3%
Dagle Electrical Construction Corporation (WBE)	98.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,515.0	32	3	462.0	13.1%	0	0.0	0.0%	0	0.0	0.0%
Daniel Marr and Son Co.	1,985.0	18	5	570.0	28.7%	1	120.0	6.0%	0	0.0	0.0%	134,320.0	188	25	21,695.0	16.2%	14	6,759.5	5.0%	9	9,842.0	7.3%
DeLucca Fence Company (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	913.5	34	6	135.0	14.8%	1	16.0	1.8%	1	24.0	2.6%
Dependable Masonry Construction Co.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	848.5	6	2	203.0	23.9%	0	0.0	0.0%	0	0.0	0.0%
Don Martin Corporation (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	726.0	20	7	212.0	29.2%	0	0.0	0.0%	1	12.0	1.7%
Draper Elevator Cab Co, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	90.5	2	0	0.0	0.0%	0	0.0	0.0%	2	90.5	100.0%
D's Welding	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	438.0	9	1	69.0	15.8%	0	0.0	0.0%	0	0.0	0.0%
Duggan & Marcon, Inc.	109.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	109.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
E.H. Marchant Co. Inc.	535.0	7	1	114.0	21.3%	1	72.0	13.5%	1	58.0	10.8%	2,605.0	11	1	271.0	10.4%	1	72.0	2.8%	1	164.0	6.3%
E.M. Duggan, Inc.	13,646.5	88	15	2,292.5	16.8%	7	992.0	7.3%	8	1,267.0	9.3%	92,258.0	132	19	13,679.0	14.8%	10	6,284.5	6.8%	11	11,188.0	12.1%
East Coast Fireproofing Co	460.0	3	1	136.0	29.6%	0	0.0	0.0%	1	136.0	29.6%	3,877.0	14	3	794.0	20.5%	2	112.0	2.9%	3	296.0	7.6%
Eastern Exterior Wall Systems, Inc. (VBE)	104.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	752.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Easton Concrete Cutting & Drilling LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	594.0	13	1	27.0	4.5%	0	0.0	0.0%	0	0.0	0.0%
Edward G. Sawyer Co., Inc.	6,569.0	63	14	1,477.0	22.5%	7	687.0	10.5%	2	255.0	3.9%	93,193.0	105	18	22,439.0	24.1%	8	8,118.5	8.7%	3	3,744.0	4.0%
Evermore Light and Power Inc. (WBE)	438.0	4	0	0.0	0.0%	0	0.0	0.0%	1	104.0	23.7%	2,746.0	5	0	0.0	0.0%	0	0.0	0.0%	1	737.0	26.8%
Federal Concrete (WBE)	340.0	6	1	66.0	19.4%	0	0.0	0.0%	0	0.0	0.0%	477.0	8	2	102.0	21.4%	1	6.0	1.3%	0	0.0	0.0%
Ferguson-Neudorf Glass Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	44.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Fischbach & Moore Electric Group, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	996.0	7	1	8.0	0.8%	0	0.0	0.0%	0	0.0	0.0%
Fisher Contracting Corporation (MWBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,876.0	20	3	604.0	12.4%	3	837.0	17.2%	1	276.0	5.7%

CONTRACTOR	APRIL 2018											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Food Equipment Installations, Inc.	456.5	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,702.5	11	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Geologic Earth Exploration, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	72.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Gleeson Powers, Inc.	312.0	5	2	136.0	43.6%	0	0.0	0.0%	0	0.0	0.0%	1,712.0	7	3	799.5	46.7%	0	0.0	0.0%	0	0.0	0.0%
Greenwood Industries, Inc.	300.5	6	2	93.5	31.1%	0	0.0	0.0%	0	0.0	0.0%	1,712.5	9	2	612.0	35.7%	0	0.0	0.0%	0	0.0	0.0%
Griffin Door dba Overhead Door Specialities	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	112.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Hayward Baker Inc.	119.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	10,651.0	55	4	1,472.0	13.8%	2	250.0	2.3%	1	365.5	3.4%
Homeland Mechanical LLC (VBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	340.0	3	0	0.0	0.0%	0	0.0	0.0%	1	168.0	49.4%
Hub Foundation Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	18,363.5	45	6	2,839.5	15.5%	2	1,164.0	6.3%	6	4,377.0	23.8%
J & M Brown Company, Inc.	2,313.5	24	7	569.5	24.6%	2	230.0	9.9%	1	128.0	5.5%	23,036.0	36	9	4,095.0	17.8%	2	2,053.5	8.9%	2	2,370.0	10.3%
J Rams Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	17.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	47.1%
J. Derenzo Co.	2,284.5	23	6	726.5	31.8%	3	375.0	16.4%	0	0.0	0.0%	138,364.4	113	17	32,231.0	23.3%	10	16,214.5	11.7%	9	13,096.5	9.5%
J.C. Cannistraro	1,987.0	12	1	199.0	10.0%	0	0.0	0.0%	0	0.0	0.0%	27,599.5	48	4	4,448.0	16.1%	3	2,968.5	10.8%	2	504.0	1.8%
J.C. Higgins Corp	7,424.5	48	5	800.0	10.8%	3	502.0	6.8%	2	388.0	5.2%	52,229.5	73	8	8,296.0	15.9%	4	4,595.0	8.8%	4	3,073.0	5.9%
J.F. White Contracting Company, Inc	362.0	7	1	64.0	17.7%	0	0.0	0.0%	0	0.0	0.0%	32,566.5	52	8	4,712.0	14.5%	2	3,904.5	12.0%	3	1,334.5	4.1%
Jackson Glass, Inc. (WBE) - Payroll is done on	3,197.0	34	8	756.5	23.7%	5	412.0	12.9%	4	353.5	11.1%	31,385.0	50	12	7,594.5	24.2%	6	3,674.5	11.7%	6	3,338.5	10.6%
Jerez LLC (MWBE)	710.0	5	4	564.0	79.4%	0	0.0	0.0%	0	0.0	0.0%	4,333.5	6	4	3,111.5	71.8%	0	0.0	0.0%	0	0.0	0.0%
John W. Egan Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	40.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
JP Obelisk, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,233.0	11	3	564.0	45.7%	0	0.0	0.0%	0	0.0	0.0%
JR Vinagro Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,657.0	25	5	223.0	8.4%	1	120.0	4.5%	1	122.0	4.6%
K Safe Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K&H Electrical Systems, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	12,275.5	30	8	3,050.5	24.9%	1	457.5	3.7%	1	120.5	1.0%
K&K Acoustical Ceilings, Inc.	538.0	6	1	79.0	14.7%	1	118.0	21.9%	1	117.0	21.7%	1,931.0	6	1	220.0	11.4%	1	198.0	10.3%	1	658.0	34.1%
K&M Fire Protection Services, Inc. - Payroll done on	5,917.0	41	8	1,168.5	19.7%	2	323.0	5.5%	4	331.5	5.6%	53,599.0	59	10	10,720.0	20.0%	2	2,110.5	3.9%	6	6,564.0	12.2%
Kenneth Castellucci & Associates, Inc.	367.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	711.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
KM Kelly, Inc.	2,707.0	19	3	399.0	14.7%	3	350.0	12.9%	2	288.0	10.6%	11,052.0	24	5	2,568.0	23.2%	4	1,320.0	11.9%	2	880.0	8.0%
L.J. Mishel Electrical Contractors, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	72.0	2	0	0.0	0.0%	0	0.0	0.0%	1	36.0	50.0%
Lan-Tel Communications, Inc.	893.0	10	5	416.0	46.6%	1	96.0	10.8%	1	109.0	12.2%	6,765.0	12	6	2,970.0	43.9%	1	667.0	9.9%	1	889.0	13.1%
Leading Way Construction Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	96.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Liberty Construction Services	17,457.5	144	43	5,453.5	31.2%	13	1,635.0	9.4%	3	281.0	1.6%	288,375.5	338	99	81,917.0	28.4%	30	25,810.5	9.0%	7	5,997.0	2.1%
Liberty Equipment and Supply	444.5	8	2	16.0	3.6%	1	8.0	1.8%	0	0.0	0.0%	11,220.5	36	7	2,243.5	20.0%	3	663.0	5.9%	1	1,217.0	10.8%
Lockwood Remediation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Lund Rebar Services, Inc.	4,391.0	42	22	2,621.0	59.7%	2	171.0	3.9%	5	377.0	8.6%	104,780.5	128	59	48,330.0	46.1%	11	6,987.0	6.7%	6	8,032.0	7.7%
M.L. McDonald Sales Company, LLC	3,848.0	41	7	653.0	17.0%	3	258.0	6.7%	1	159.0	4.1%	52,897.0	103	22	8,282.0	15.7%	7	3,005.0	5.7%	4	3,839.0	7.3%
Marguerite Concrete, Inc.	66.0	7	1	8.0	12.1%	1	8.0	12.1%	0	0.0	0.0%	66.0	7	1	8.0	12.1%	1	8.0	12.1%	0	0.0	0.0%
Marr Equipment Corp.	23.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	98.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mass Bay Electrical Corp.	129.0	8	1	48.0	37.2%	0	0.0	0.0%	0	0.0	0.0%	3,056.0	42	1	201.0	6.6%	1	112.0	3.7%	0	0.0	0.0%
Maxim Crane Works, L.P.	558.0	7	2	173.5	31.1%	1	45.0	8.1%	1	127.0	22.8%	39,717.5	64	11	9,560.0	24.1%	3	2,947.5	7.4%	4	5,588.0	14.1%
McCusker-Gill, Inc.	6,631.5	45	13	2,130.3	32.1%	2	291.0	4.4%	4	676.5	10.2%	44,079.8	83	16	14,173.3	32.2%	2	2,479.0	5.6%	6	6,031.8	13.7%
McDonald Electrical Corp.	3,629.0	34	4	384.0	10.6%	3	253.0	7.0%	2	176.0	4.8%	11,017.5	44	5	1,780.0	16.2%	5	745.0	6.8%	2	535.0	4.9%
McGregor Industries, Inc.	1,060.0	10	1	120.0	11.3%	1	128.0	12.1%	1	108.0	10.2%	11,277.5	14	1	749.0	6.6%	1	2,038.0	18.1%	2	1,706.5	15.1%
McPhee Electric Ltd.	1,328.0	10	0	0.0	0.0%	0	0.0	0.0%	1	150.0	11.3%	9,843.5	19	2	1,445.0	14.7%	1	242.0	2.5%	2	1,201.0	12.2%
Melo's Rodbusters, Inc. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	13,566.5	22	11	7,113.0	52.4%	0	0.0	0.0%	1	1,820.0	13.4%
Midnight Iron Construction Management Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mitsubishi Electric US, Inc.	475.0	5	2	208.0	43.8%	1	104.0	21.9%	3	267.0	56.2%	3,288.0	7	2	1,208.0	36.7%	1	655.0	19.9%	4	1,985.0	60.4%
MON Landscaping Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	416.0	15	1	16.0	3.8%	0	0.0	0.0%	0	0.0	0.0%
Moretrench	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	19,856.0	38	11	5,850.0	29.5%	3	302.0	1.5%	2	1,335.5	6.7%
MTK Construction Services, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	287.0	10	8	254.0	88.5%	0	0.0	0.0%	0	0.0	0.0%

CONTRACTOR	APRIL 2018											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
NER Construction Mgmt	244.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,063.0	16	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
New England Installation, Inc.	549.5	6	1	141.0	25.7%	0	0.0	0.0%	1	90.5	16.5%	772.0	7	1	141.0	18.3%	0	0.0	0.0%	1	106.5	13.8%
NewRoads Environmental	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	7,857.5	40	39	7,810.5	99.4%	4	1,412.0	18.0%	1	164.0	2.1%
Newtech Installation USA inc	364.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	798.5	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
North East Foam Solutions, Inc.	552.0	7	3	120.0	21.7%	1	144.0	26.1%	3	224.0	40.6%	3,480.0	10	4	646.0	18.6%	1	972.0	27.9%	3	1,296.0	37.2%
Northeast Interior aka Artisan Millwork	630.5	7	2	237.0	37.6%	1	89.0	14.1%	1	109.5	17.4%	1,970.5	8	2	469.0	23.8%	1	89.0	4.5%	1	373.5	19.0%
NorthStar Contracting Group, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	37.0	2	1	12.0	32.4%	0	0.0	0.0%	0	0.0	0.0%
Otis Elevator Company	1,714.0	30	3	160.0	9.3%	2	71.3	4.2%	2	74.5	4.3%	18,991.3	55	5	1,420.8	7.5%	2	297.0	1.6%	3	566.5	3.0%
P.J. Spillane Company, Inc. (WBE)	899.0	18	7	256.0	28.5%	1	80.0	8.9%	0	0.0	0.0%	6,188.5	37	10	1,518.0	24.5%	2	312.0	5.0%	1	36.0	0.6%
Peak Mechanical Services	680.0	5	2	296.0	43.5%	0	0.0	0.0%	0	0.0	0.0%	3,220.0	7	2	1,584.0	49.2%	0	0.0	0.0%	0	0.0	0.0%
Pick Crane Service, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	99.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Port Morris Tile & Marble Boston LP	840.0	8	2	304.0	36.2%	0	0.0	0.0%	0	0.0	0.0%	3,445.5	14	2	934.0	27.1%	0	0.0	0.0%	0	0.0	0.0%
Quality Air Metals, Inc.	1,286.0	12	3	306.0	23.8%	1	112.0	8.7%	0	0.0	0.0%	7,874.0	13	3	1,449.0	18.4%	1	717.0	9.1%	1	457.0	5.8%
R.J. Cobb LTD	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	48.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Rapid Flow Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,572.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	0.5%
Regis Steel Corporation (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	6,283.5	24	6	1,415.5	22.5%	3	613.0	9.8%	0	0.0	0.0%
Richard W. Reid Electric Company Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	3	2	16.0	47.1%	0	0.0	0.0%	0	0.0	0.0%
Roman Iron Works, Inc.	16.0	2	1	8.0	50.0%	0	0.0	0.0%	0	0.0	0.0%	64.0	2	1	32.0	50.0%	0	0.0	0.0%	0	0.0	0.0%
S&A Cranes LLC	10.5	1	1	10.5	100.0%	0	0.0	0.0%	0	0.0	0.0%	44.5	5	1	10.5	23.6%	0	0.0	0.0%	1	8.0	18.0%
S&F Concrete Contractors, Inc.	13,506.5	139	38	4,002.5	29.6%	9	1,072.0	7.9%	7	580.0	4.3%	394,652.5	399	99	120,638.5	30.6%	17	21,641.0	5.5%	13	19,002.0	4.8%
Silverback Construction Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	416.0	18	1	27.0	6.5%	0	0.0	0.0%	0	0.0	0.0%
Skylight Consultants of America, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	806.0	9	1	64.0	7.9%	0	0.0	0.0%	0	0.0	0.0%
SOEP Painting Corp.	746.0	7	2	202.0	27.1%	0	0.0	0.0%	0	0.0	0.0%	1,288.5	16	3	245.0	19.0%	0	0.0	0.0%	0	0.0	0.0%
SOS Corporation (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	475.0	4	1	32.0	6.7%	0	0.0	0.0%	0	0.0	0.0%
SPS New England, Inc.	97.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	30,464.5	45	7	5,297.0	17.4%	4	2,241.5	7.4%	1	424.0	1.4%
Stanley & Sons, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	809.0	4	0	0.0	0.0%	1	42.5	5.3%	1	192.0	23.7%
Structures Derek International SA	12.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,296.5	7	2	608.5	46.9%	1	77.0	5.9%	0	0.0	0.0%
Sullivan & McLaughlin Co., Inc.	288.0	3	1	64.0	22.2%	1	64.0	22.2%	1	88.0	30.6%	2,821.0	9	1	777.0	27.5%	2	849.0	30.1%	1	681.0	24.1%
Sunrise Erectors, Inc.	2,170.0	28	3	232.0	10.7%	2	132.0	6.1%	2	150.0	6.9%	27,983.5	65	9	4,039.5	14.4%	4	1,844.5	6.6%	3	2,820.5	10.1%
Sweeney Drywall Finishes Corp	17.5	3	1	8.0	45.7%	0	0.0	0.0%	1	1.5	8.6%	379.5	9	2	177.0	46.6%	0	0.0	0.0%	1	15.0	4.0%
T&T Electrical Contractors, Inc.	8,396.0	88	15	1,449.5	17.3%	5	422.0	5.0%	5	515.0	6.1%	46,766.0	105	16	8,165.5	17.5%	5	1,407.0	3.0%	5	2,779.5	5.9%
Tavares LLC (MBE)	1,487.0	13	10	1,135.0	76.3%	1	115.0	7.7%	0	0.0	0.0%	10,792.0	25	12	7,223.0	66.9%	1	976.0	9.0%	0	0.0	0.0%
TCI Installations Inc. (WBE)	98.0	3	1	8.0	8.2%	0	0.0	0.0%	1	45.0	45.9%	1,154.0	4	1	344.0	29.8%	0	0.0	0.0%	1	290.0	25.1%
The Railroad Associates Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	68.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
The Welch Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	11,582.5	21	2	1,308.0	11.3%	3	1,057.0	9.1%	2	1,225.0	10.6%
Thermo-Dynamics International, Inc. (VBE)	1,140.0	16	6	490.0	43.0%	0	0.0	0.0%	1	102.0	8.9%	8,298.0	25	10	2,357.0	28.4%	1	264.5	3.2%	1	1,179.0	14.2%
Titan Roofing, Inc. (MVBE)	2,832.5	48	15	766.5	27.1%	3	223.0	7.9%	4	276.5	9.8%	32,341.8	94	23	9,356.0	28.9%	3	2,689.0	8.3%	4	2,670.0	8.3%
Total Mechanical Service Corp. (MBE)	48.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	96.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TREVIICOS CORPORATION	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	60,534.5	89	24	16,023.0	26.5%	7	4,090.5	6.8%	3	2,630.0	4.3%
Triboro Crane & Rigging Services	24.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	867.0	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Union Temporary Services, Inc.	228.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	228.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Unistrut International Corp.	1,409.5	12	4	606.5	43.0%	1	171.0	12.1%	0	0.0	0.0%	6,009.0	15	4	2,267.5	37.7%	1	398.5	6.6%	0	0.0	0.0%
Urban Insulation Inc. (WBE)	860.0	10	0	0.0	0.0%	1	140.0	16.3%	1	140.5	16.3%	3,194.5	11	1	5.0	0.2%	1	566.5	17.7%	1	237.0	7.4%
UTEC Constructors LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	688.0	9	1	116.0	16.9%	0	0.0	0.0%	0	0.0	0.0%
Vynorius Piledriving Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	13,626.3	32	3	1,810.3	13.3%	3	657.5	4.8%	4	1,592.0	11.7%
Wallco Installations, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	398.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
WES Construction Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,134.0	15	1	356.5	8.6%	1	398.0	9.6%	0	0.0	0.0%

		APRIL 2018									
		MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			
CONTRACTOR	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Wood & Wire Fence Co. Inc. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TOTAL	191,760.0	1,928	476	49,200.8	25.7%	129	13,226.8	6.9%	105	10,421.0	5.4%

		PROJECT TO DATE									
		MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			
Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	
8.0	2	1	4.0	50.0%	0	0.0	0.0%	0	0.0	0.0%	
2,627,469.3	4,662	1,031	656,621.8	25.0%	274	178,000.5	6.8%	219	169,225.0	6.4%	

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	1031	656,621.8	15.3%	25.0%
Female	274	178,000.5	6.9%	6.8%
Veteran	219	169,225.0	3.0%	6.4%

Workforce Summary Report

ENCORE BOSTON HARBOR
Construction Workforce Diversity
09/01/2015 - 04/30/2018

LOCAL TRADE UNION	APRIL 2018											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Asbestos Workers Local 6	4,599.0	54	11	775.0	16.9%	2	172.0	3.7%	4	412.5	9.0%	27,431.5	88	21	4,402.0	16.0%	5	1,271.0	4.6%	6	2,599.0	9.5%
Boilermakers Local 29	88.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	915.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Bricklayers Local 3 Eastern Mass.	3,458.5	49	7	622.0	18.0%	0	0.0	0.0%	2	104.0	3.0%	33,830.0	109	16	5,338.5	15.8%	2	1,111.5	3.3%	4	355.5	1.1%
Carpenters Local 107	659.0	8	0	0.0	0.0%	0	0.0	0.0%	1	104.0	15.8%	7,430.5	9	0	0.0	0.0%	0	0.0	0.0%	1	320.0	4.3%
Carpenters Local 108	634.0	6	2	184.0	29.0%	0	0.0	0.0%	0	0.0	0.0%	5,588.0	11	5	3,841.0	68.7%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 111	562.0	7	5	389.0	69.2%	1	62.0	11.0%	0	0.0	0.0%	8,576.5	16	8	5,411.5	63.1%	1	1,220.0	14.2%	0	0.0	0.0%
Carpenters Local 1305	4,163.0	40	9	1,021.0	24.5%	0	0.0	0.0%	0	0.0	0.0%	33,068.0	53	11	9,666.5	29.2%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 218	10,817.0	102	30	3,380.5	31.3%	14	1,671.0	15.4%	7	580.0	5.4%	152,055.8	189	50	45,976.5	30.2%	20	17,919.0	11.8%	11	11,921.8	7.8%
Carpenters Local 26	294.0	3	2	190.0	64.6%	1	70.0	23.8%	0	0.0	0.0%	4,550.0	6	2	2,181.0	47.9%	1	283.0	6.2%	0	0.0	0.0%
Carpenters Local 275	1,397.0	14	3	278.0	19.9%	0	0.0	0.0%	0	0.0	0.0%	12,629.5	23	4	1,373.0	10.9%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 328	2,392.5	28	9	840.0	35.1%	0	0.0	0.0%	1	90.5	3.8%	2,408.5	28	9	840.0	34.9%	0	0.0	0.0%	1	106.5	4.4%
Carpenters Local 33	7,320.5	76	20	1,969.0	26.9%	3	214.0	2.9%	3	355.0	4.8%	96,162.0	124	26	22,759.0	23.7%	4	3,614.0	3.8%	5	7,573.5	7.9%
Carpenters Local 40	2,058.5	19	7	689.0	33.5%	3	273.0	13.3%	0	0.0	0.0%	17,177.0	32	10	3,691.5	21.5%	4	635.5	3.7%	0	0.0	0.0%
Carpenters Local 424	472.0	5	0	0.0	0.0%	0	0.0	0.0%	1	80.0	16.9%	4,846.5	6	0	0.0	0.0%	0	0.0	0.0%	1	1,934.5	39.9%
Carpenters Local 475	1,021.0	9	4	473.0	46.3%	0	0.0	0.0%	0	0.0	0.0%	9,311.5	13	5	1,971.0	21.2%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 535	538.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	5,663.5	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 624	1,781.0	17	2	223.0	12.5%	1	151.0	8.5%	0	0.0	0.0%	33,200.5	43	8	8,917.0	26.9%	2	2,336.0	7.0%	2	707.0	2.1%
Carpenters Local 67	4,805.5	53	25	2,329.5	48.5%	3	278.0	5.8%	4	222.0	4.6%	46,596.5	67	33	22,774.0	48.9%	5	785.0	1.7%	5	1,581.0	3.4%
Carpenters Local 94	2,595.0	23	7	840.0	32.4%	0	0.0	0.0%	1	118.0	4.5%	15,916.5	27	7	5,644.0	35.5%	0	0.0	0.0%	1	1,317.0	8.3%
Electricians Local 103 I.B.E.W.	44,474.0	470	85	7,890.0	17.7%	37	3,391.5	7.6%	27	2,726.5	6.1%	427,974.0	701	116	80,965.0	18.9%	45	28,020.5	6.5%	36	26,619.0	6.2%
Electricians Local 104 I.B.E.W (Utilities)	73.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,174.5	23	1	116.0	9.9%	1	112.0	9.5%	0	0.0	0.0%
Elevator Constructors Local 4	2,189.0	35	5	368.0	16.8%	3	175.3	8.0%	5	341.5	15.6%	24,441.5	72	8	3,206.0	13.1%	3	952.0	3.9%	10	3,211.5	13.1%
Floorcoverers Local 2168	715.0	11	4	194.0	27.1%	1	98.0	13.7%	0	0.0	0.0%	2,060.0	19	9	969.0	47.0%	1	232.0	11.3%	0	0.0	0.0%
Iron Workers Local 7	11,207.0	118	36	3,959.5	35.3%	7	643.5	5.7%	9	737.5	6.6%	344,169.2	611	156	97,567.0	28.3%	39	20,301.0	5.9%	26	27,012.5	7.8%
Laborers Local 133	88.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	5,511.5	14	3	368.5	6.7%	0	0.0	0.0%	1	48.0	0.9%
Laborers Local 138	207.0	3	2	151.0	72.9%	0	0.0	0.0%	0	0.0	0.0%	5,160.0	13	2	4,128.5	80.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 1421 (Wreckers)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8,695.0	46	39	7,836.5	90.1%	5	1,532.0	17.6%	2	286.0	3.3%
Laborers Local 151	1,851.0	23	7	664.0	35.9%	1	101.0	5.5%	0	0.0	0.0%	34,583.0	52	8	13,194.5	38.2%	2	3,366.0	9.7%	0	0.0	0.0%
Laborers Local 175	1,486.0	13	9	1,164.0	78.3%	0	0.0	0.0%	1	16.0	1.1%	31,148.5	38	14	21,988.5	70.6%	2	702.5	2.3%	1	2,437.5	7.8%
Laborers Local 22	19,538.5	170	59	6,896.0	35.3%	20	2,439.0	12.5%	7	857.0	4.4%	358,222.4	492	151	114,142.0	31.9%	61	48,260.0	13.5%	18	10,819.0	3.0%
Laborers Local 223	1,381.5	13	3	320.0	23.2%	0	0.0	0.0%	0	0.0	0.0%	36,120.5	51	15	9,440.0	26.1%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 243	48.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,071.0	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 271	383.0	4	1	8.0	2.1%	0	0.0	0.0%	1	99.5	26.0%	11,042.5	15	4	3,287.0	29.8%	0	0.0	0.0%	2	1,869.0	16.9%
Laborers Local 385	1,028.5	15	4	236.0	22.9%	1	73.0	7.1%	1	82.0	8.0%	12,754.5	40	9	4,650.5	36.5%	1	105.0	0.8%	1	82.0	0.6%
Laborers Local 39	1.5	1	0	0.0	0.0%	0	0.0	0.0%	1	1.5	100.0%	113.5	2	0	0.0	0.0%	0	0.0	0.0%	1	15.0	13.2%
Laborers Local 401	1,340.0	13	1	88.0	6.6%	1	96.0	7.2%	1	159.0	11.9%	29,791.5	49	10	4,103.0	13.8%	2	1,948.0	6.5%	3	3,522.5	11.8%
Laborers Local 401E	100.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,449.5	2	0	0.0	0.0%	0	0.0	0.0%	1	316.5	21.8%
Laborers Local 429	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,632.5	10	3	72.0	2.7%	1	40.0	1.5%	0	0.0	0.0%
Laborers Local 473	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	162.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 560	377.0	5	2	144.0	38.2%	0	0.0	0.0%	0	0.0	0.0%	13,667.5	23	7	3,875.0	28.4%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 596	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 609	859.0	9	2	273.0	31.8%	0	0.0	0.0%	1	8.0	0.9%	24,815.0	33	9	8,337.0	33.6%	0	0.0	0.0%	2	1,200.0	4.8%
Laborers Local 610	352.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	9,643.5	16	3	91.0	0.9%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 721	64.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	5,438.5	10	2	99.5	1.8%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 876	148.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,646.0	26	8	2,270.5	48.9%	1	867.0	18.7%	0	0.0	0.0%

LOCAL TRADE UNION	APRIL 2018										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Laborers Local 88 (Tunnel Workers)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 999	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Operating Engineers Local 4	2,747.0	48	7	456.5	16.6%	2	53.0	1.9%	2	215.0	7.8%
Operating Engineers Local 98	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Painters & Allied Trades D.C. #35	7,321.0	76	34	3,424.0	46.8%	7	651.5	8.9%	1	106.0	1.4%
Piledrivers Local 56	117.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Pipe Fitters Local 537	9,504.0	64	9	1,433.0	15.1%	4	666.0	7.0%	3	561.0	5.9%
Plasterers & Cement Masons Local 534	2,026.0	30	7	595.5	29.4%	2	99.0	4.9%	1	8.0	0.4%
Plumbers & Gasfitters Local 12	14,817.0	98	15	2,268.5	15.3%	7	900.0	6.1%	8	1,152.0	7.8%
Roofers & Slaters Local 33	2,480.5	47	17	860.0	34.7%	3	223.0	9.0%	4	276.5	11.1%
Sheet Metal Workers Local 17	9,240.5	73	16	2,436.3	26.4%	3	403.0	4.4%	4	676.5	7.3%
Sheet Metal Workers Local 63	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sprinkler Fitters Local 550	5,917.0	41	8	1,168.5	19.7%	2	323.0	5.5%	4	331.5	5.6%
Teamsters Local 25	23.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Woodframe Local 723	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Total	191,760.0	1,928	476	49,200.8	25.7%	129	13,226.8	6.9%	105	10,421.0	5.4%

LOCAL TRADE UNION	PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Laborers Local 88 (Tunnel Workers)	17,539.0	40	5	1,864.0	10.6%	1	44.0	0.3%	1	641.5	3.7%
Laborers Local 999	258.0	2	1	8.0	3.1%	0	0.0	0.0%	0	0.0	0.0%
Operating Engineers Local 4	238,655.5	407	50	37,766.5	15.8%	15	13,415.0	5.6%	26	25,476.5	10.7%
Operating Engineers Local 98	47.8	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Painters & Allied Trades D.C. #35	39,457.5	127	44	11,721.0	29.7%	9	3,869.0	9.8%	2	1,107.5	2.8%
Piledrivers Local 56	42,955.5	102	9	5,218.5	12.1%	8	1,775.0	4.1%	9	5,113.0	11.9%
Pipe Fitters Local 537	61,037.0	90	10	10,780.0	17.7%	5	5,729.0	9.4%	7	4,292.0	7.0%
Plasterers & Cement Masons Local 534	50,675.5	187	41	9,197.0	18.1%	7	1,369.0	2.7%	3	204.5	0.4%
Plumbers & Gasfitters Local 12	117,063.0	186	24	17,498.0	14.9%	13	8,191.0	7.0%	12	10,805.0	9.2%
Roofers & Slaters Local 33	31,895.0	96	25	9,968.0	31.3%	3	2,689.0	8.4%	4	2,670.0	8.4%
Sheet Metal Workers Local 17	59,267.8	129	20	16,387.3	27.6%	3	3,196.0	5.4%	7	6,488.8	10.9%
Sheet Metal Workers Local 63	20.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sprinkler Fitters Local 550	53,599.0	59	10	10,720.0	20.0%	2	2,110.5	3.9%	6	6,564.0	12.2%
Teamsters Local 25	111.0	8	0	0.0	0.0%	0	0.0	0.0%	1	8.0	7.2%
Woodframe Local 723	8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Total	2,627,469.3	4,662	1,031	656,621.8	25.0%	274	178,000.5	6.8%	219	169,225.0	6.4%

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	1031	656,621.8	15.3%	25.0%
Female	274	178,000.5	6.9%	6.8%
Veteran	219	169,225.0	3.0%	6.4%

Encore Everett: Totals for Access and Opportunity Goals as of 4/30/2018 -- 2,627,469.3 Hours Completed

