



**MassGaming Access and Opportunity Committee Meeting
NOTICE OF MEETING and AGENDA**

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Massachusetts Gaming Commission Access and Opportunity Committee. The meeting will take place:

**Tuesday, April 10, 2018 | 10 AM-12 PM
Sheet Metal Union, Local 17 | 1181 Adams Street - Auditorium
Dorchester, MA 02124**

1. **Call to Order/Introductions** - Jill Lacey Griffin, Chair
2. **Approval of February Minutes** - Committee
3. **REPORT: Wynn Design/Construction Activity** –
Jennie Peterson, Project Manager/Wynn Boston Harbor
Shelley Webster, Diversity Consultant/In Order Business Solutions
 - Labor Outcomes to Date
 - Contractor Outcomes to Date
 - Upcoming Construction Activity

Followed by committee member questions/discussion and community input.

4. **Guest Speakers** –
Tim Fandel, Business Agent, Plumbers Local 12
Rich Antonellis, Business Agent, Electricians Local 103
5. **REPORT: MGM Design/Construction Activity** –
Chelan Brown, Diversity Specialist, Construction & Operations
Jason Rosewell, Executive Director of Design and Construction
 - Labor Outcomes to Date
 - Contractor Outcomes to Date
 - Upcoming Construction Activity

Followed by committee member questions/discussion and community input.

6. **Meeting Schedule for 2018 (Final)** – Jill Griffin
7. **New Business/Announcements** – Committee

Next Meeting: May 8, 2018 | 10 AM | Springfield Technical Community College

I certify that on this date, this Notice was posted as "MassGaming Access and Opportunity Committee Meeting" at www.massgaming.com and emailed to: regs@sec.state.ma.us, melissa.andrade@state.ma.us.

4/5/18

(date)



Jill Lacey Griffin
MGC Director of Workforce, Supplier and Diversity Development

Posted to Website: 4/6/2018 | 9:30 a.m.



Massachusetts Gaming Commission

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Access and Opportunity Committee Meeting Minutes

Date/Time: February 13, 2018 – 10:00 a.m. – 12:09 p.m.

Place: New England Carpenter’s Training Center
750 Dorchester Ave.
Dorchester, MA 02124

Committee Members Present:

Joseph Delaney
Jill Griffin
Crystal Howard
Nader Acevedo
Chelan Brown
Andrew DeAngelo
Emily Earll
Priscilla Flint-Banks

Tom Flynn
Keith Greenaway
Kate Harrison
John David Perez
Liz Skidmore
Shelley Webster

A list of all committee members is available to the public by request.

Call to Order

10:14 a.m. Chair, Jill Griffin, called to order the Access and Opportunity Committee Meeting. In an opening statement, she addressed the purpose and function of the Access and Opportunity Committee, (“AOC”) directing the conversation to remain focused on the construction diversity and progress toward project goals. Ms. Griffin instructed anyone with questions or an interest in the allegations raised against Steve Wynn to review the transcripts from the MA Gaming Commission’s public meetings on January 31 and February 7.

Approval of Minutes

10:15 a.m. Approval of the minutes was withheld until more committee members arrived, due to the usual meeting time changing from 10:30 am.

10:29 a.m. The committee voted to approve the AOC minutes of the meeting held on December 12, 2017, with one correction. They also approved the minutes from the January 9, 2018 meeting unanimously.

Host Welcome

10:16 a.m. Tom Flynn, the new Executive Secretary-Treasurer for the New England Regional Council of Carpenters, was introduced by Liz Skidmore. Mr. Flynn provided his industry experience and background, beginning in 1987 when he joined Local 67. He discussed some recent beneficial industry changes, including consolidation from four carpenters locals to two, an updated compensation structure providing incentive to hire apprentices, and an increase in apprenticeship numbers overall (with 1800 members now.) Mr. Flynn stated that the carpenters union is participating in the new Omni hotel construction, one of the largest City of Boston projects emphasizing diversity in a considerable amount of time. He also noted that he has a son working on the Wynn project with S&F Concrete. Mr. Flynn closed by commending Liz for the work she has been doing on behalf of women in the trades.

REPORT: Wynn Design/Construction Activity –Shelley Webster, Diversity Consultant/In Order Business Solutions; Emily Earll, Project Controls Manager for Suffolk Construction

10:32 a.m. Ms. Webster presented an overview of Wynn’s diversity status for the construction phase, construction progress and their outreach update. The construction diversity numbers were generally well above the company’s stated goals, with the exception of the overall workforce participation goal for women, coming in just under the 6.9% goal at 6.8% for the month of January. Wynn has met with several companies to determine what factors may have been involved and received an overall response that weather impedes consistent work levels, bringing all workforce numbers down, including women. They also recieved feedback that apprenticeship impacts hours because of class time. Another aspect was that there is significant evidence of higher turnover for women. In an attempt to counteract the turnover rate, Wynn has implemented a monthly “women’s lunch” which was very well-received, creates a network and builds relationships between women on the project who are often very spread out and disconnected from each other due to the large site.

Ms. Webster said that corrective action meetings continued in January to dial in on the importance of meeting diversity goals, and that several companies had added additional workers over the course of the month to comply.

A concern was raised about the ability of one particular union being able to get their minority numbers up, despite that their new applicant pool has 400 minorities out of the 650 who have recently applied to join. The concern was that these individuals would not be able to get through training and on-site in time to have an impact on the diversity goals. Ms. Webster said Wynn and Suffolk would look into the potential for a program to address this concern at the director’s meeting upon Jennie Peterson’s return.

Ms. Earll provided an update on the project status. At this time, they are pouring concrete for the tower’s 20th level, have begun installing the casino’s curved escalators and are paving at the front of the job site. There are between 1,200 and

1,200 employees on site per day and they're running three shifts, six days per week.

A brief discussion ensued regarding particular companies and contractors that were coming in significantly under their diversity goals and not being addressed. Ms. Webster noted that these were specialty trades with significant limitations. Liz Skidmore elaborated on one in particular union, Local 4, stating they require a bit of expertise from every trade in order to do their job, making the skills required very different. They are working with the union, subcontractors and Building Pathways to communicate and recruit women, but the women currently available are limited.

Joe Delaney discussed his experience with construction project management and the tendency for contracts to be backloaded, cautioning Wynn (and MGM, as well) to be prepared for subcontractors to be unavailable or unable to utilize staff as planned, causing the subcontractor to fail to meet goals. Ms. Webster expressed interest in best practices and suggestions from Mr. Delaney's experience, but noted that initially Wynn was tracking diversity goals monthly and are now looking weekly to try to tackle issues as soon as possible. She will continue dialogue with companies to have them consider their replacement plans. Ms. Webster stated that at this point, only one contractor has fully completed their work on the project and while they tracked as projected, they were below the goal because slurry work tends to be traditionally low in availability of diverse labor.

REPORT: MGM Design/Construction Activity – Chelan Brown, Diversity Specialist, Construction & Labor Operations

11:22 a.m. Ms. Brown opened her presentation with updates on the company's outreach activities, then discussed the labor pool and union partnerships. In January, five new union members were added to the project, three of which qualified towards the diversity goals. She also stated that over 450 apprentices have worked on the MGM site.

The presentation included the diversity numbers for design and construction overall, as well as payments and commitments, all of which were above target. A total of 41 companies on the project are MWVBE at this time. Ms. Brown stated that, to date, they are over 90% bought out for the project. Major milestones for the project includes installation of carpet, and the arrival of the casino floor and gaming tables beginning in April.

MGM continues discussions with companies and unions to ensure that diversity numbers which begin to decline are addressed.

Mr. Delaney offered the same cautionary warning to MGM as he did for Wynn regarding the potential for backloading. Ms. Brown said that she understood the importance, as one of the large contracts they thought was committed had fallen apart, and so Brian (Packer) was working on negotiations with another company, which happens to be minority-owned.

11:55 a.m. Ms. Skidmore stated the importance of thinking about diversity for the casino maintenance crews, as the project shifts over to operations and permanent jobs. She also stated that renovations often come up quickly and similar plans should be in place for the diversity of those crews. Ms. Griffin stated that the Commission was already in discussion about the topics, and that the change in the law allowing certain jobs to be considered exempt from the licensing regulations would help with the diversity initiatives. She stated the Commission was meeting on February 22 to vote on the registration exemptions for Service Employees.

11:59 a.m. Ms. Skidmore brought up recent national data that shows that cumulatively, women are working half the hours that men are working on construction projects. This means they're brought on to the team later, are leaving the site earlier or starting their day later. She stated that if this is also the case for both Wynn and MGM, taking action to ensure those issues are fixed will help both projects to increase their numbers.

She also reiterated (from the January meeting) the importance of the effort to get the Responsible Employer Ordinance passed in Springfield and encouraged as many people as possible to attend the upcoming hearing. Ms. Skidmore stated that the disparity study is already complete, so the hearing is the next step in ensuring more permanent gains.

Schedule for 2018 – Jill Griffin, MGC

12:04 p.m. Ms. Griffin provided a schedule of dates and locations for the 2018 MGC AOC meetings, noting potential venue change for May and/or July, and looking for suggestions for December. There was no opposition to the proposed schedule.

New Business/Announcements –

12:04 a.m. Ms. Skidmore announced that the dates for Tradeswomen Tuesdays had been set and that Kate Harrison would email updated flyers to the committee.

Ms. Griffin reminded the committee that all AOC meetings are now at 10 a.m.

12:09 p.m. A motion was made to adjourn. Motion passed unanimously.

List of Documents and Other Items Used:

1. Massachusetts Gaming Commission (MGC) Access and Opportunity Committee (AOC) Notice of Meeting and Agenda dated February 8, 2018
2. MGC AOC Draft Meeting Minutes from December 12, 2017 and January 9, 2018
3. January 2018 Wynn Boston Harbor AOC Report (ppt)
4. 2-3-18 MGM Springfield AOC Presentation (pdf)
5. MGM Springfield Access and Opportunity trendline Jan 2018 (pdf)
6. Wynn Everett Access and Opportunity trendline Jan 2018 (pdf)

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Wynn Boston Harbor | March 13, 2018

ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE MARCH 2018

Design: M/W/VBE Participation

- As of March 31st, 23.3%, \$14.2 million, of project design contracts have been awarded to M/W/VBEs.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date
MBE	12	7.9%	8.9%	\$5.4 M
WBE	15	10.0%	7.8%	\$4.8 M
VBE	4	1.0%	6.6%	\$4.0 M
TOTAL	31	18.9%	23.3%	\$14.2 M

Design: M/W/VBE Participation, Contracts Awarded

MBE (12)	Consultant / Contractor	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Bryant Associates (Sub to AECOM)	Boston, MA	Surveying			
	Bukhari Design Studio	Las Vegas, NV	Interior Design			
	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	Food Service			
	C&C Consulting Engineers (Sub to AECOM)	Boston, MA	Surveying			
	DREAM Collaborative (Sub to Jacobs)	Boston, MA	Architecture			
	Eric Montelongo Irrigation Design	Orange, CA	Irrigation Design			
	Fernandez & Associates (Sub to Jacobs)	Byfield, MA	Fire Protection			
	Michael Hong Architects Inc.	Culver City, CA	Themed Architecture			
	Nobis Engineering (Sub to Bohler)	Concord, NH	Service Road Design			
	The Radio Frequency Network Company	Burbank, CA	Network Design			
	SAR Engineering (Sub to Jacobs)	Quincy, MA	MEP			
	Shen Milsom & Wilke (Sub to Jacobs)	New York, NY	Acoustics			
TOTAL				\$5,400,730	7.9%	8.9%
WBE (15)						
	City Point Partners (Sub to AECOM)	Boston, MA	Roadway Inspection Services			
	Cleo Design	Las Vegas, NV	Interior Design			
	Comprehensive Environmental (Sub to AECOM)	Marlborough, MA	Permitting, Environmental			
	Design Enterprise	Las Vegas, NV	Interior Design			
	Keville Enterprises (Sub to AECOM)	Boston, MA	Scheduling, Cost Estimating			
	Lumen Studio (Sub to AECOM)	Lowell, MA	Lighting Design			
	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA	Landscape Architecture			
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture			
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture - Bridge			
	PEER Consultants (Sub to Bohler)	Burlington, MA	Construction Administration			
	Regina Villa Associates (Sub to AECOM)	Boston, MA	Public Relations / Outreach			
	Ryan Biggs Clark Davis	Clifton Park, NY	Independent Structural Review			
	Saam Architecture (Sub to Jacobs)	Boston, MA	Architecture			
	Saam Architecture	Boston, MA	Interior Architecture			
	Slover & Company	New York, NY	Signage Design			
TOTAL				\$4,774,822	10.0%	7.8%
VBE (4)						
	JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV	MEP, FP, Telecomm			
	JBA Consulting Engineers	Las Vegas, NV	Audio Visual			
	Eslick Design Associates	Tulsa, OK	Signage			
	Fort Hill Infrastructure (Sub to AECOM)	Boston, MA	Traffic Engineering			
TOTAL				\$4,049,018	1.0%	6.6%
TOTAL DIVERSE CONTRACTS				\$14,224,570	18.9%	23.3%
TOTAL QUALIFIED DESIGN AWARDS				\$60,969,757		

Construction: M/W/VBE Participation

- As of March 31st, 16.5%, \$197. million, of construction contracts & purchase orders have been awarded to M/W/VBEs.
- Construction contracts & purchase orders in March included awards to 2 MBEs, 4 WBEs, and 1 VBE.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date
MBE	70	5.0%	5.9%	\$70.2 M
WBE	141	5.4%	10.0%	\$120.2 M
VBE	47	1.0%	2.5%	\$30.5 M
TOTAL *	216	11.4%	16.5%	\$197.9 M

Total Qualified Construction Spend = \$1,196,525,279

* M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.



Construction: MBE Participation, 70 Contracts Awarded

MBE (70)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Labor - Ironworkers			
	Ariston	Alhambra, CA	Furniture			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Construction Materials (K&M Fire)			
	BRAVA Electric & Telecom	Brockton, MA	Labor for PV Installation			
	Building Enclosure Associates	Charlestown, MA	Commissioning			
	C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	Carl-Louis & Co. Inc.	Dorchester, MA	Pipes, Valves, Fittings, Drainage			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	CDP Fastener Group	Brockton, MA	Ejector Pump Control Panel Supply			
	Charter Contracting Company	Boston, MA	Remediation			
	Charter Contracting Company	Boston, MA	Trucking			
	Charter Contracting Company	Boston, MA	Dredging			
	Don Martin	Marshfield, MA	Paving			
	Don Martin	Marshfield, MA	Paving			
	Don Martin	Marshfield, MA	Paving			
	D. Silva Trucking	Carver, MA	Trucking			
	Duray J.F. Duncan Industries	Downey, CA	Food Service Equipment			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
	Erik Rueda Design Lab (M/VBE)	Chelsea, MA	Conference Tables			

Construction: MBE Participation (Cont.), 70 Contracts Awarded

MBE (70)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			
	Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shore Line Earthwork			
	FL&A Trucking	Dorchester, MA	Trucking			
	Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
	Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
	Hope Trucking	Lynn, MA	Trucking			
	Henry Owens Movers	Everett, MA	Logistical Services and Warehousing			
	Independent Pipe Service	Houston, TX	Drill Casing Supply			
	Independent Pipe Service	Houston, TX	Pipe Supplies			
	In Order Business Solutions (M/WBE)	Roxbury, MA	Construction Compliance			
	Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
	Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
	JHP Industrial Supply Co. Inc.	Syracuse, NY	Pipe, Valves, Fittings			
	Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
	M-O-N Landscaping	North Dartmouth, MA	Erosion Control			
	Moor Metals Inc	Holliston, MA	Pipe, Piles, Tile & Rod			
	Moor Metals Inc	Holliston, MA	Metal Materials			
	Native Gaming Services	Atmore, AL	Gaming Furniture			
	PMA Consultants	Ann Arbor, MI	Change Order Review			
	* PSN Construction	Leominster, MA	Labor			
	Radiant Logistics Partners LLC	Bellevue, WA	Logistical Services and Warehousing			
	Regis Steel	Fall River, MA	Rebar Cages			
	Regis Steel	Fall River, MA	Rebar Cages			
	SK Fabrics	Beaverton, OR	Fabrics			
	Sunbay Supplies	Las Vegas, NV	Amenities			
	S-Celo LLC (M/WBE)	Springfield, MA	Painting & Wallcovering			
	T&T Steel Erectors	Hyde Park, MA	Steel Erection			
	* Tango Construction	Fitchburg, MA	Castings Install			
	Tavares, LLC	Providence, RI	Millwork Materials & Install Services			
	Tavares, LLC	Providence, RI	Construction Labor			
	Titan Roofing (M/VBE)	Quincy, MA	Roofing			
	Total Mechanical Service Corp	Plymouth, MA	F&I Air Handlers, Heat Exchangers			
	US Inspection & Consulting	Phoenix, AZ	Materials Testing			
	Villanova Construction	Boston, MA	Paint Materials and Supplies			
	Wang Commissioning (M/WBE)	West Roxbury, MA	Building Commissioning			
	West Hartford Lock (M/WBE)	Hartford, CT	Doors			
	Wood & Wire Fence	Lincoln, RI	Temporary Fence			

TOTAL

\$70,231,585

5.0%



Construction: WBE Participation (cont.), 141Contracts Awarded

WBE (141)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	* FOH dba Front of House	Miami, FL	FF&E			
	General Safety Services Corp.	Canton, MA	Safety Equipment & Material			
	General Safety Services Corp.	Canton, MA	Furnish Hangers & Attachments			
	Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
	Gladstone	Las Vegas, NV	Lighting & Hardware			
	* Gladstone	Las Vegas, NV	Lighting & Hardware			
	Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Granite City Electrical	Quincy, MA	Electrical Supplies			
	Hat Creek Outfit	Rockland, MA	HVAC Supplies			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Heritage Construction	Watertown, MA	Supplies			
	Heritage Construction & Supply	South Boston, MA	Paint Supplies			
	Imex Cargo	East Boston, MA	Trucking & Freight			
	Imex Cargo	East Boston, MA	Trucking & Freight			
	* Imex Cargo	East Boston, MA	Trucking & Freight			
	Inlight International	Gardena, CA	Portable and Hardwire Lighting			
	Interior Resources Group	Andover, MA	Office Furniture & Installation			
	Interstate Steel Sales, Inc.	Orchard Park, NY	Materials - Plates, Channels			
	In Order Business Solutions (M/WBE)	Dorchester, MA	Construction Compliance			
	Jackson Glass	Rosindale, MA	Curtain Wall Installation			
	Janet Yonaty	Hollywood, CA	Fabrics & Wallcover			
	Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
	Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
	J F Shine Mechanical	West Roxbury, MA	Plumbing Insulation			
	JMD Building Products	New York, NY	Pipe supplies			
	Ketchum Professional Resources	Portage, MI	Food Service Equipment			
	Keville Enterprises	Boston, MA	Construction Inspections			
	Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
	Lily Jack	Gardena, CA	Seating			
	L&L Contracting	Braintree, MA	Materials			
	Lub-O-Line Industrial Oil	Somerville, MA	Lube & Fuel Supplier			
	Lusive Décor	Los Angeles, CA	Hardwire and Portable Lighting			
	Lynn Ladder & Scaffolding	Lynn, MA	Scaffolding			
	Maya Romanoff Design	Skokie, IL	Wallcovering			
	Michele Quinn Fine Art Advisory	Las Vegas, NV	Art and Antiques			
	Melo's Rodbusters	South Dartmouth, MA	Reinforcing Steel Supply			
	Modulease Corporation	Plainville, MA	Site Office Trailer			
	Modulease Corporation	Plainville, MA	Storage Container			
	Nobscot Supply Company	Framingham, MA	Supplies			
	Novel Iron Works	Amesbury, MA	Steel Fabrication			
	Off Shore Construction	Manchester, CT	Roofing Materials			
	Opuzen Design	Los Angeles, CA	Fabrics			
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
	Osprey Construction Supply	Sharon, MA	Materials, Supplies			

Construction: WBE Participation (cont.), 141 Contracts Awarded

WBE (141)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Osprey Construction Supply	Sharon, MA	Pipe Markers			
	Osprey Construction Supply	Sharon, MA	Furnish pipe & valve tag ID			
	PC Trucking	Tewksbury, MA	Trucking			
	Pest End Inc	Methuen, MA	Pest Control			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	Protocol Management Services	N. Attleboro, MA	Materials			
	Ramco	West Bridgewater, MA	Stakes, Hay Bales, Fence			
	RAREculture	New York, NY	Artwork			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar at Lower Garage			
	Reid Witlin	Northridge, CA	Fabrics			
	S-Celo LLC (M/WBE)	Springfield, MA	Painting & Wallcovering			
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
	SOS Corporation	Milford, MA	Materials			
	Southcoast Supplies	Fairhaven, MA	CMU, Mortar, and Grout			
	Taibi Equipment	Wakefield, MA	Equipment Rental			
	Taycam LLC	Plymouth, MA	Equipment Rental			
	Taycam LLC	Plymouth, MA	Tools / Fixtures			
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
	Tools Unlimited	Stoughton, MA	Small tools supply			
	Tools Unlimited	Stoughton, MA	Tools & Hanging Materials			
	Tools Unlimited	Stoughton, MA	Saw Blades, Small Tools, PPE			
	Turtle & Hughes	Linden, NJ	Commodities / Gear			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	* Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	United Elevators	Knoxville, TN	End Suite Elevators			
	Urban Insulation	Salisbury, MA	Furnish, Install Pipe Insulation			
	Urban Insulation	Salisbury, MA	Insulation			
	Urban Insulation	Salisbury, MA	F&I HVAC Ductwork & Piping			
	Valley Forge Textiles	Ft. Lauderdale, FL	Fabrics			
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
	Wang Commissioning (M/WBE)	West Roxbury, MA	Building Commissioning			
	West Hartford Lock (M/WBE)	Hartford, CT	Doors			
	William G. Moore	Freehold, NJ	Timber Piles Supply			
	Wynco Distributors of New England	Wilmington, MA	Carpet Pad Vendor			
			TOTAL	\$120,192,390	5.4%	10.0%

Construction: VBE Participation, 47 Contracts Awarded

VBE (47)	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts	
	Anvil Steel Engineering (M/VBE)	Taunton, MA	Shear Stud Installation				
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level				
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass				
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Labor - Ironworkers				
	Arrow Security	Springfield, MA	Site Security				
	Broco Oil	North Reading, MA	Fuel Supply				
	Broco Oil	North Reading, MA	Fuel Supply				
	Broco Oil	North Reading, MA	Fuel Supply				
	Broco Oil	North Reading, MA	Fuel Supply				
	Broco Oil	North Reading, MA	Fuel Supply				
	Broco Oil	North Reading, MA	Fuel Supply				
	Broco Oil	North Reading, MA	Fuel Supply				
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	Broco Oil	North Reading, MA	Fuel Supply				
	Broco Oil	North Reading, MA	Fuel Supply				
	Broco Oil	North Reading, MA	Fuel Supply				
	* Broco Oil	North Reading, MA	Fuel Supply				
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials				
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials				
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials				
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials				
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials				
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials				
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials				
	Carol's Lighting (M/W/VBE)	Canton, MA	Light Fixtures				
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials				
	Chair Choice	Santa Fe Springs, CA	Seating				
	Chapman Electric (W/VBE)	Sandwich, MA	ALC Installation				
	Cobiax	Dedham, MA	Stud Rail Supply				
	Eastern Exterior Wall	Allentown, PA	Pre-Engineered Walls				
	Erik Rueda Design Lab (M/VBE)	Chelsea, MA	Conference Tables				
	Frisoli Electric	Holbrook, MA	Grounding Materials Supply				
	Global Supply Management (M/W/VBE)	Henderson, NV	Seating				
	Homeland Mechanical	Quincy, MA	Furnish, Install Trench Drains				
	Homeland Mechanical	Quincy, MA	Pipe Fitter Labor				
	Homeland Mechanical	Quincy, MA	F&I Horizontal Fan Coil Units				
	Kimball Painting, LLC	Watertown, MA	Paint Material Supplies				
	KWL Inc.	Franklin, MA	Trucking, Freight				
	KWL Inc.	Franklin, MA	Trucking				
	Recon Outfitters	Sturbridge, MA	Water/slurry tanks				
	Sourcing Solutions	Tigard, OR	Crane Mat Supplier				
	Swag Tools	Waltham, MA	Miscellaneous Supplies				
	Tanseley Electric	Manchester, NH	Electrical Labor				
	Titan Roofing (M/VBE)	Quincy, MA	Roofing				
	The Aulson Company Inc	Methuen, MA	Shotblast				
	Thermo Dynamics	Amesbury, MA	Insulation				
	Thermo Dynamics	Amesbury, MA	Plumbing & Insulation				
	Thompson & Lichtner, Inc.	Canton, MA	Materials Testing				
				TOTAL	\$30,453,746	1.0%	2.5%

Construction: Workforce Participation

- As of March 31st, 2,384,702.8 hours of work had been completed on the project site by 4,398 workers.
- 980 minorities, 257 females, and 213 veterans have performed construction work on the project.

	# Workers*	# Diverse Workforce Hours*	Goal	% Diverse Workforce Hours to Date
Minority	980	584,113.5	15.3%	24.9%
Female	257	158,291.5	6.9%	6.8%
Veteran	213	154,105.0	3.0%	6.5%

Construction Workforce & M/W/VBE: Outreach

- Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprenticeship Application Opportunities.
- On-site sub-contractors notifications sent to all union walk-on applicants.
- Quarterly Workforce Diversity Recognition Award: Jackson Glass
- **3/05:** Network Outreach for Insulators Local 6 and Plumbers Local 12
- **3/20:** Mass Girls in Trades Eastern Massachusetts Conference
- **3/21:** Wynn Tradeswomen's Luncheon
- **3/22:** Wynn Vendor Fair
- **3/27:** MGC Under Construction: Women Building Better Communities
- **3/22:** Union Business Agents' PLA Meeting

MGIT – Eastern Conference



Tradeswomen's Lunch



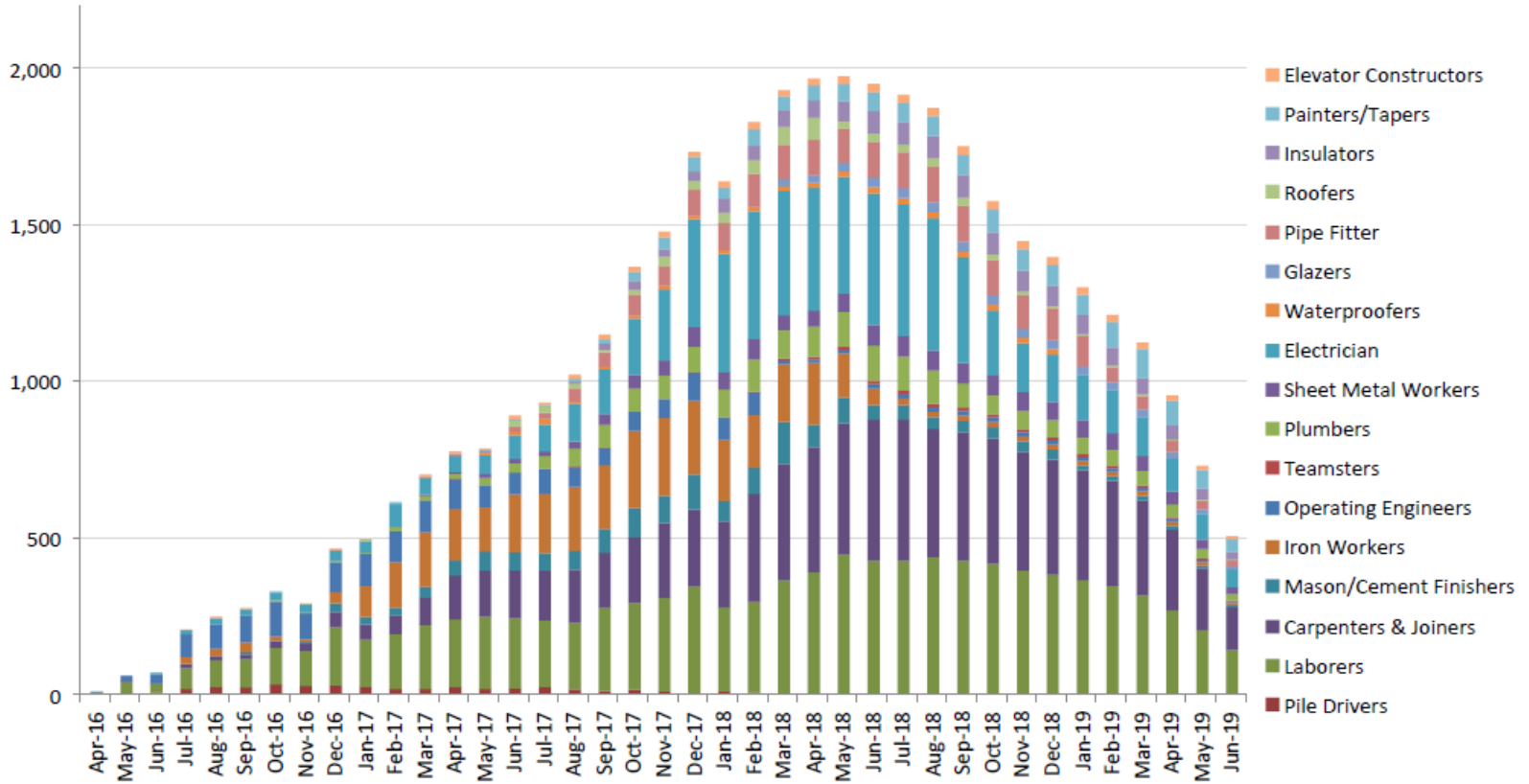








Wynn Boston Harbor Labor Projection



For information purposes only; number of onsite workers.
 Subject to change without notice at Suffolk's discretion

Wynn BOSTON HARBOR
®

Workforce Summary Report

WYNN BOSTON HARBOR
Construction Workforce Diversity
03/31/2018

09/2015 -

CONTRACTOR	MARCH 2018										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Allegheny Contract Flooring, Inc.	685.5	8	0	0.0	0.0%	0	0.0	0.0%	2	103.5	15.1%
Andella Iron Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Angelini Plastering, Inc. (WBE)	620.0	6	3	402.0	64.8%	0	0.0	0.0%	0	0.0	0.0%
Anvil Steel Engineering, Inc. (MVBE)	890.0	6	3	422.0	47.4%	0	0.0	0.0%	1	138.0	15.5%
Atlantic Lining Company Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Axion Specialty Contracting	2,581.0	29	5	472.0	18.3%	1	136.0	5.3%	3	208.0	8.1%
Back Bay Concrete Corp. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
BOSS Steel Inc. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Brightview Landscaping Development Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Bunting Graphics, Inc.	1,557.0	12	3	479.0	30.8%	0	0.0	0.0%	0	0.0	0.0%
Capco Steel Erection Company	839.0	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Capital Carpet and Flooring Specialists, Inc. -	762.0	12	6	339.0	44.5%	1	114.0	15.0%	0	0.0	0.0%
Cashman Dredging & Marine Contracting	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Cavalieri Construction Company, Inc.	602.0	9	3	204.0	33.9%	0	0.0	0.0%	1	9.5	1.6%
Century Drywall, Inc.	32,899.0	234	83	11,419.5	34.7%	14	1,714.0	5.2%	8	1,139.5	3.5%
Chapman Construction Group, Inc. (WVBE)	1,466.0	13	2	206.0	14.1%	2	304.0	20.7%	2	156.0	10.6%
Coastal Marine Construction	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Coghlin Electrical Contractors, Inc. (WBE)	32,624.0	185	32	5,560.5	17.0%	12	2,220.5	6.8%	11	1,882.0	5.8%
Collins Overhead Door Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Component Assembly Systems, Inc.	279.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Composite Company, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Construction Drilling, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Costa Brothers Masonry, Inc.	1,992.5	23	5	608.0	30.5%	1	104.0	5.2%	0	0.0	0.0%
D.W. White Construction	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Dagle Electrical Construction Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Daniel Marr and Son Co.	4,323.0	50	9	940.0	21.7%	3	268.0	6.2%	0	0.0	0.0%
DeLucca Fence Company (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Dependable Masonry Construction Co.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Don Martin Corporation (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Draper Elevator Cab Co, Inc.	22.5	2	0	0.0	0.0%	0	0.0	0.0%	2	22.5	100.0%
D's Welding	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
E.H. Marchant Co. Inc.	735.0	6	1	117.0	15.9%	0	0.0	0.0%	1	106.0	14.4%
E.M. Duggan, Inc.	14,849.0	95	15	2,384.0	16.1%	6	828.0	5.6%	7	1,126.5	7.6%
East Coast Fireproofing Co	436.0	8	2	56.0	12.8%	1	32.0	7.3%	2	72.0	16.5%
Eastern Exterior Wall Systems, Inc. (VBE)	16.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Easton Concrete Cutting & Drilling LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Edward G. Sawyer Co., Inc.	7,055.0	65	13	1,324.0	18.8%	6	677.5	9.6%	2	215.0	3.0%
Evermore Light and Power Inc. (WBE)	660.0	5	0	0.0	0.0%	0	0.0	0.0%	1	148.0	22.4%
Federal Concrete (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Ferguson-Neudorf Glass Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Fischbach & Moore Electric Group, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Fisher Contracting Corporation (MWBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Food Equipment Installations, Inc.	219.5	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Geologic Earth Exploration, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Gleeson Powers, Inc.	345.0	6	3	180.5	52.3%	0	0.0	0.0%	0	0.0	0.0%
Greenwood Industries, Inc.	201.0	5	1	96.0	47.8%	0	0.0	0.0%	0	0.0	0.0%

CONTRACTOR	PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Allegheny Contract Flooring, Inc.	879.5	8	0	0.0	0.0%	0	0.0	0.0%	2	103.5	11.8%
Andella Iron Inc.	565.0	4	1	153.0	27.1%	0	0.0	0.0%	0	0.0	0.0%
Angelini Plastering, Inc. (WBE)	4,928.0	13	3	1,336.0	27.1%	0	0.0	0.0%	0	0.0	0.0%
Anvil Steel Engineering, Inc. (MVBE)	9,398.0	26	10	4,263.0	45.4%	1	200.0	2.1%	2	2,594.5	27.6%
Atlantic Lining Company Inc	307.0	8	6	248.0	80.8%	0	0.0	0.0%	0	0.0	0.0%
Axion Specialty Contracting	13,340.0	48	9	1,755.0	13.2%	3	408.0	3.1%	4	1,013.0	7.6%
Back Bay Concrete Corp. (WBE)	3,801.0	58	15	963.0	25.3%	4	53.5	1.4%	3	96.5	2.5%
BOSS Steel Inc. (WBE)	22,036.8	71	16	4,196.0	19.0%	3	1,406.0	6.4%	3	1,399.5	6.4%
Brightview Landscaping Development Inc.	278.0	12	3	80.0	28.8%	0	0.0	0.0%	0	0.0	0.0%
Bunting Graphics, Inc.	5,785.7	16	4	1,982.0	34.3%	0	0.0	0.0%	0	0.0	0.0%
Capco Steel Erection Company	5,885.5	23	3	517.5	8.8%	1	8.0	0.1%	0	0.0	0.0%
Capital Carpet and Flooring Specialists, Inc. -	1,345.0	16	9	775.0	57.6%	1	134.0	10.0%	0	0.0	0.0%
Cashman Dredging & Marine Contracting	200.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Cavalieri Construction Company, Inc.	3,784.0	24	5	2,007.5	53.1%	0	0.0	0.0%	1	496.5	13.1%
Century Drywall, Inc.	143,979.3	271	94	46,967.0	32.6%	18	7,777.5	5.4%	8	6,735.8	4.7%
Chapman Construction Group, Inc. (WVBE)	7,589.5	17	3	1,117.5	14.7%	3	1,559.5	20.5%	2	1,256.0	16.5%
Coastal Marine Construction	2,223.5	15	0	0.0	0.0%	1	84.0	3.8%	1	116.5	5.2%
Coghlin Electrical Contractors, Inc. (WBE)	166,389.0	205	35	27,215.5	16.4%	12	8,656.5	5.2%	13	9,954.5	6.0%
Collins Overhead Door Inc.	423.2	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Component Assembly Systems, Inc.	279.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Composite Company, Inc.	470.0	6	2	278.0	59.1%	0	0.0	0.0%	0	0.0	0.0%
Construction Drilling, Inc.	499.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Costa Brothers Masonry, Inc.	33,057.5	70	13	7,812.5	23.6%	2	1,754.5	5.3%	1	24.0	0.1%
D.W. White Construction	1,488.5	24	1	59.0	4.0%	0	0.0	0.0%	0	0.0	0.0%
Dagle Electrical Construction Corporation	3,417.0	28	3	462.0	13.5%	0	0.0	0.0%	0	0.0	0.0%
Daniel Marr and Son Co.	132,335.0	188	25	21,125.0	16.0%	14	6,639.5	5.0%	9	9,842.0	7.4%
DeLucca Fence Company (WBE)	857.5	32	6	135.0	15.7%	1	16.0	1.9%	1	24.0	2.8%
Dependable Masonry Construction Co.	848.5	6	2	203.0	23.9%	0	0.0	0.0%	0	0.0	0.0%
Don Martin Corporation (MBE)	726.0	20	7	212.0	29.2%	0	0.0	0.0%	1	12.0	1.7%
Draper Elevator Cab Co, Inc.	90.5	2	0	0.0	0.0%	0	0.0	0.0%	2	90.5	100.0%
D's Welding	438.0	9	1	69.0	15.8%	0	0.0	0.0%	0	0.0	0.0%
E.H. Marchant Co. Inc.	1,958.0	10	1	117.0	6.0%	0	0.0	0.0%	1	106.0	5.4%
E.M. Duggan, Inc.	78,611.5	127	19	11,386.5	14.5%	9	5,292.5	6.7%	10	9,921.0	12.6%
East Coast Fireproofing Co	3,417.0	14	3	658.0	19.3%	2	112.0	3.3%	3	160.0	4.7%
Eastern Exterior Wall Systems, Inc. (VBE)	632.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Easton Concrete Cutting & Drilling LLC	594.0	13	1	27.0	4.5%	0	0.0	0.0%	0	0.0	0.0%
Edward G. Sawyer Co., Inc.	82,841.0	103	18	19,981.0	24.1%	7	6,989.5	8.4%	3	3,321.0	4.0%
Evermore Light and Power Inc. (WBE)	2,144.0	5	0	0.0	0.0%	0	0.0	0.0%	1	597.0	27.8%
Federal Concrete (WBE)	39.0	7	2	12.0	30.8%	1	6.0	15.4%	0	0.0	0.0%
Ferguson-Neudorf Glass Inc.	44.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Fischbach & Moore Electric Group, LLC	996.0	7	1	8.0	0.8%	0	0.0	0.0%	0	0.0	0.0%
Fisher Contracting Corporation (MWBE)	4,876.0	20	3	604.0	12.4%	3	837.0	17.2%	1	276.0	5.7%
Food Equipment Installations, Inc.	1,246.0	11	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Geologic Earth Exploration, Inc.	72.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Gleeson Powers, Inc.	1,314.0	7	3	609.5	46.4%	0	0.0	0.0%	0	0.0	0.0%
Greenwood Industries, Inc.	1,228.0	9	2	470.5	38.3%	0	0.0	0.0%	0	0.0	0.0%

CONTRACTOR	MARCH 2018										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Griffin Door dba Overhead Door Specialities	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Hayward Baker Inc.	484.0	11	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Homeland Mechanical LLC (VBE)	148.0	2	0	0.0	0.0%	0	0.0	0.0%	1	68.0	45.9%
Hub Foundation Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
J & M Brown Company, Inc.	2,967.5	25	4	574.5	19.4%	2	304.0	10.2%	2	231.0	7.8%
J Rams Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
J. Derenzo Co.	1,655.5	15	2	320.0	19.3%	2	315.0	19.0%	0	0.0	0.0%
J.C. Cannistraro	2,209.0	21	1	170.0	7.7%	1	184.0	8.3%	1	16.0	0.7%
J.C. Higgins Corp	7,445.0	49	5	819.0	11.0%	3	532.0	7.1%	3	402.0	5.4%
J.F. White Contracting Company, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Jackson Glass, Inc. (WBE) - Payroll is done on	2,759.5	38	9	611.0	22.1%	5	369.5	13.4%	4	292.0	10.6%
Jerez LLC (MWBE)	1,021.5	5	4	815.5	79.8%	0	0.0	0.0%	0	0.0	0.0%
John W. Egan Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
JP Obelisk, Inc.	24.0	3	1	8.0	33.3%	0	0.0	0.0%	0	0.0	0.0%
JR Vinagro Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K Safe Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K&H Electrical Systems, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K&K Acoustical Ceilings, Inc.	492.0	6	1	24.0	4.9%	1	80.0	16.3%	1	149.0	30.3%
K&M Fire Protection Services, Inc. - Payroll	4,552.0	42	8	832.0	18.3%	2	221.0	4.9%	4	400.0	8.8%
Kenneth Castellucci & Associates, Inc.	232.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
KM Kelly, Inc.	2,252.0	18	3	408.0	18.1%	2	272.0	12.1%	2	296.0	13.1%
L.J. Mishel Electrical Contractors, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Lan-Tel Communications, Inc.	1,445.0	11	6	784.0	54.3%	1	128.0	8.9%	1	136.0	9.4%
Leading Way Construction Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Liberty Construction Services	22,419.0	153	45	6,956.5	31.0%	13	2,086.5	9.3%	4	449.5	2.0%
Liberty Equipment and Supply	747.0	11	5	113.5	15.2%	0	0.0	0.0%	0	0.0	0.0%
Lockwood Remediation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Lund Rebar Services, Inc.	3,531.0	43	22	1,972.0	55.8%	3	162.0	4.6%	6	438.0	12.4%
M.L. McDonald Sales Company, LLC	3,886.0	42	5	436.0	11.2%	2	180.0	4.6%	1	186.0	4.8%
Marguerite Concrete, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Marr Equipment Corp.	3.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mass Bay Electrical Corp.	170.0	3	1	37.0	21.8%	0	0.0	0.0%	0	0.0	0.0%
Maxim Crane Works, L.P.	1,106.0	5	1	257.5	23.3%	0	0.0	0.0%	1	293.0	26.5%
McCusker-Gill, Inc.	6,126.0	40	12	1,905.5	31.1%	2	336.0	5.5%	4	739.5	12.1%
McDonald Electrical Corp.	1,536.0	24	4	232.0	15.1%	2	128.0	8.3%	2	120.0	7.8%
McGregor Industries, Inc.	1,235.0	8	1	112.0	9.1%	1	152.0	12.3%	2	308.0	24.9%
McPhee Electric Ltd.	688.0	9	0	0.0	0.0%	0	0.0	0.0%	1	80.0	11.6%
Melo's Rodbusters, Inc. (WBE)	168.0	3	1	56.0	33.3%	0	0.0	0.0%	1	56.0	33.3%
Midnight Iron Construction Management Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mitsubishi Electric US, Inc.	1,133.0	5	2	464.0	41.0%	1	226.0	19.9%	3	673.0	59.4%
MON Landscaping Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Moretrench	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
MTK Construction Services, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
NER Construction Mgmt	376.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
New England Installation, Inc.	133.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
NewRoads Environmental	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Newtech Installation USA inc	434.5	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
North East Foam Solutions, Inc.	296.0	6	3	48.0	16.2%	1	96.0	32.4%	3	136.0	45.9%
Northeast Interior aka Artisan Millwork	736.0	6	1	120.0	16.3%	0	0.0	0.0%	1	152.0	20.7%
NorthStar Contracting Group, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Otis Elevator Company	1,792.0	17	2	207.8	11.6%	2	93.0	5.2%	1	40.0	2.2%

CONTRACTOR	PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Griffin Door dba Overhead Door Specialities	112.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Hayward Baker Inc.	10,532.0	55	4	1,472.0	14.0%	2	250.0	2.4%	1	365.5	3.5%
Homeland Mechanical LLC (VBE)	340.0	3	0	0.0	0.0%	0	0.0	0.0%	1	168.0	49.4%
Hub Foundation Co., Inc.	18,363.5	45	6	2,839.5	15.5%	2	1,164.0	6.3%	6	4,377.0	23.8%
J & M Brown Company, Inc.	19,965.0	31	6	3,362.5	16.8%	2	1,751.5	8.8%	2	2,192.5	11.0%
J Rams Inc	17.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	47.1%
J. Derenzo Co.	135,552.9	106	16	31,383.5	23.2%	10	15,719.5	11.6%	9	13,096.5	9.7%
J.C. Cannistraro	25,612.5	47	4	4,249.0	16.6%	3	2,968.5	11.6%	2	504.0	2.0%
J.C. Higgins Corp	44,805.0	71	8	7,496.0	16.7%	4	4,093.0	9.1%	4	2,685.0	6.0%
J.F. White Contracting Company, Inc	32,204.5	47	8	4,648.0	14.4%	2	3,904.5	12.1%	3	1,334.5	4.1%
Jackson Glass, Inc. (WBE) - Payroll is done on	25,566.0	46	10	6,331.0	24.8%	6	2,888.0	11.3%	6	2,768.0	10.8%
Jerez LLC (MWBE)	3,378.5	6	4	2,351.5	69.6%	0	0.0	0.0%	0	0.0	0.0%
John W. Egan Co., Inc.	40.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
JP Obelisk, Inc.	1,233.0	11	3	564.0	45.7%	0	0.0	0.0%	0	0.0	0.0%
JR Vinagro Corp.	2,657.0	25	5	223.0	8.4%	1	120.0	4.5%	1	122.0	4.6%
K Safe Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K&H Electrical Systems, Inc.	12,275.5	30	8	3,050.5	24.9%	1	457.5	3.7%	1	120.5	1.0%
K&K Acoustical Ceilings, Inc.	1,393.0	6	1	141.0	10.1%	1	80.0	5.7%	1	541.0	38.8%
K&M Fire Protection Services, Inc. - Payroll	46,039.0	59	10	9,237.5	20.1%	2	1,697.5	3.7%	6	6,077.5	13.2%
Kenneth Castellucci & Associates, Inc.	232.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
KM Kelly, Inc.	8,345.0	22	5	2,169.0	26.0%	3	970.0	11.6%	2	592.0	7.1%
L.J. Mishel Electrical Contractors, Inc.	72.0	2	0	0.0	0.0%	0	0.0	0.0%	1	36.0	50.0%
Lan-Tel Communications, Inc.	5,520.0	12	6	2,386.0	43.2%	1	539.0	9.8%	1	748.0	13.6%
Leading Way Construction Co., Inc.	96.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Liberty Construction Services	270,918.0	334	97	76,463.5	28.2%	30	24,175.5	8.9%	7	5,716.0	2.1%
Liberty Equipment and Supply	10,776.0	34	7	2,227.5	20.7%	2	655.0	6.1%	1	1,217.0	11.3%
Lockwood Remediation	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Lund Rebar Services, Inc.	100,389.5	127	58	45,709.0	45.5%	11	6,816.0	6.8%	6	7,655.0	7.6%
M.L. McDonald Sales Company, LLC	47,930.0	93	20	7,466.0	15.6%	6	2,671.0	5.6%	4	3,627.0	7.6%
Marguerite Concrete, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Marr Equipment Corp.	74.5	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mass Bay Electrical Corp.	2,851.0	40	1	153.0	5.4%	1	112.0	3.9%	0	0.0	0.0%
Maxim Crane Works, L.P.	38,877.5	63	11	9,315.5	24.0%	3	2,902.5	7.5%	4	5,391.0	13.9%
McCusker-Gill, Inc.	37,448.3	74	15	12,043.0	32.2%	2	2,188.0	5.8%	6	5,355.3	14.3%
McDonald Electrical Corp.	5,258.5	34	5	1,118.0	21.3%	4	364.0	6.9%	2	239.0	4.5%
McGregor Industries, Inc.	9,901.5	12	1	605.0	6.1%	1	1,870.0	18.9%	2	1,534.5	15.5%
McPhee Electric Ltd.	7,889.5	19	2	1,445.0	18.3%	1	242.0	3.1%	2	982.0	12.4%
Melo's Rodbusters, Inc. (WBE)	13,566.5	22	11	7,113.0	52.4%	0	0.0	0.0%	1	1,820.0	13.4%
Midnight Iron Construction Management Inc.	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mitsubishi Electric US, Inc.	2,573.0	7	2	886.0	34.4%	1	494.0	19.2%	4	1,592.0	61.9%
MON Landscaping Inc.	416.0	15	1	16.0	3.8%	0	0.0	0.0%	0	0.0	0.0%
Moretrench	19,856.0	38	11	5,850.0	29.5%	3	302.0	1.5%	2	1,335.5	6.7%
MTK Construction Services, Inc.	287.0	10	8	254.0	88.5%	0	0.0	0.0%	0	0.0	0.0%
NER Construction Mgmt	3,779.0	16	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
New England Installation, Inc.	145.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
NewRoads Environmental	7,857.5	40	39	7,810.5	99.4%	4	1,412.0	18.0%	1	164.0	2.1%
Newtech Installation USA inc	434.5	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
North East Foam Solutions, Inc.	2,928.0	10	4	526.0	18.0%	1	828.0	28.3%	3	1,072.0	36.6%
Northeast Interior aka Artisan Millwork	1,340.0	7	1	232.0	17.3%	0	0.0	0.0%	1	264.0	19.7%
NorthStar Contracting Group, Inc	37.0	2	1	12.0	32.4%	0	0.0	0.0%	0	0.0	0.0%
Otis Elevator Company	15,707.3	44	4	1,060.3	6.8%	2	162.0	1.0%	2	460.0	2.9%

CONTRACTOR	MARCH 2018										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
P.J. Spillane Company, Inc. (WBE)	990.5	14	5	194.0	19.6%	0	0.0	0.0%	0	0.0	0.0%
Peak Mechanical Services	320.0	5	2	160.0	50.0%	0	0.0	0.0%	0	0.0	0.0%
Pick Crane Service, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Port Morris Tile & Marble Boston LP	1,172.5	10	2	288.0	24.6%	0	0.0	0.0%	0	0.0	0.0%
Quality Air Metals, Inc.	1,375.0	10	2	354.0	25.7%	1	114.0	8.3%	0	0.0	0.0%
R.J. Cobb LTD	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Rapid Flow Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Regis Steel Corporation (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Richard W. Reid Electric Company Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Roman Iron Works, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
S&A Cranes LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
S&F Concrete Contractors, Inc.	16,691.5	150	40	5,012.5	30.0%	10	1,238.0	7.4%	7	593.0	3.6%
Silverback Construction Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Skylight Consultants of America, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SOEP Painting Corp.	268.0	3	1	28.0	10.4%	0	0.0	0.0%	0	0.0	0.0%
SOS Corporation (WBE)	120.0	2	1	32.0	26.7%	0	0.0	0.0%	0	0.0	0.0%
SPS New England, Inc.	2,635.5	16	3	425.0	16.1%	2	259.5	9.8%	0	0.0	0.0%
Stanley & Sons, Inc.	74.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Structures Derek International SA	107.0	4	1	37.0	34.6%	1	8.0	7.5%	0	0.0	0.0%
Sullivan & McLaughlin Co., Inc.	472.0	5	1	80.0	16.9%	1	80.0	16.9%	1	96.0	20.3%
Sunrise Erectors, Inc.	3,011.5	28	3	373.0	12.4%	2	254.0	8.4%	2	265.0	8.8%
Sweeney Drywall Finishes Corp	70.0	1	1	70.0	100.0%	0	0.0	0.0%	0	0.0	0.0%
T&T Electrical Contractors, Inc.	11,433.0	79	14	1,946.0	17.0%	4	525.0	4.6%	5	665.5	5.8%
Tavares LLC (MBE)	2,001.0	13	10	1,547.0	77.3%	1	174.0	8.7%	0	0.0	0.0%
TCI Installations Inc. (WBE)	98.0	2	0	0.0	0.0%	0	0.0	0.0%	1	45.0	45.9%
The Railroad Associates Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
The Welch Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Thermo-Dynamics International, Inc. (VBE)	1,530.5	18	7	525.5	34.3%	0	0.0	0.0%	1	136.0	8.9%
Titan Roofing, Inc. (MVBE)	6,302.5	59	17	1,888.0	30.0%	3	379.0	6.0%	4	509.0	8.1%
Total Mechanical Service Corp. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TREVIICOS CORPORATION	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Triboro Crane & Rigging Services	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Unistrut International Corp.	1,297.5	11	3	415.0	32.0%	1	60.5	4.7%	0	0.0	0.0%
Urban Insulation Inc. (WBE)	984.5	11	1	5.0	0.5%	1	153.5	15.6%	1	64.5	6.6%
UTEC Constructors LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Vynorius Piledriving Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Wallco Installations, LLC	6.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
WES Construction Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Wood & Wire Fence Co. Inc. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TOTAL	231,822.5	1,888	452	56,873.3	24.5%	120	15,508.5	6.7%	114	13,361.5	5.8%

CONTRACTOR	PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
P.J. Spillane Company, Inc. (WBE)	4,680.5	34	10	1,112.0	23.8%	1	192.0	4.1%	1	36.0	0.8%
Peak Mechanical Services	2,388.0	6	2	1,216.0	50.9%	0	0.0	0.0%	0	0.0	0.0%
Pick Crane Service, Inc.	99.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Port Morris Tile & Marble Boston LP	2,605.5	13	2	630.0	24.2%	0	0.0	0.0%	0	0.0	0.0%
Quality Air Metals, Inc.	6,149.0	11	2	1,041.0	16.9%	1	605.0	9.8%	1	457.0	7.4%
R.J. Cobb LTD	48.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Rapid Flow Inc.	1,572.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	0.5%
Regis Steel Corporation (MBE)	6,283.5	24	6	1,415.5	22.5%	3	613.0	9.8%	0	0.0	0.0%
Richard W. Reid Electric Company Inc.	34.0	3	2	16.0	47.1%	0	0.0	0.0%	0	0.0	0.0%
Roman Iron Works, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
S&A Cranes LLC	34.0	4	0	0.0	0.0%	0	0.0	0.0%	1	8.0	23.5%
S&F Concrete Contractors, Inc.	375,567.5	396	99	114,941.5	30.6%	17	20,149.0	5.4%	13	18,166.0	4.8%
Silverback Construction Inc.	416.0	18	1	27.0	6.5%	0	0.0	0.0%	0	0.0	0.0%
Skylight Consultants of America, Inc.	806.0	9	1	64.0	7.9%	0	0.0	0.0%	0	0.0	0.0%
SOEP Painting Corp.	542.5	16	3	43.0	7.9%	0	0.0	0.0%	0	0.0	0.0%
SOS Corporation (WBE)	475.0	4	1	32.0	6.7%	0	0.0	0.0%	0	0.0	0.0%
SPS New England, Inc.	30,172.5	43	7	5,297.0	17.6%	4	2,201.5	7.3%	1	424.0	1.4%
Stanley & Sons, Inc.	809.0	4	0	0.0	0.0%	1	42.5	5.3%	1	192.0	23.7%
Structures Derek International SA	1,242.5	7	2	594.5	47.8%	1	77.0	6.2%	0	0.0	0.0%
Sullivan & McLaughlin Co., Inc.	2,341.0	9	1	673.0	28.7%	2	745.0	31.8%	1	553.0	23.6%
Sunrise Erectors, Inc.	25,813.5	63	9	3,807.5	14.8%	4	1,712.5	6.6%	3	2,670.5	10.3%
Sweeney Drywall Finishes Corp	362.0	8	2	169.0	46.7%	0	0.0	0.0%	1	13.5	3.7%
T&T Electrical Contractors, Inc.	35,580.5	94	16	6,188.0	17.4%	4	823.0	2.3%	5	2,100.5	5.9%
Tavares LLC (MBE)	8,834.0	25	12	5,737.0	64.9%	1	819.0	9.3%	0	0.0	0.0%
TCI Installations Inc. (WBE)	1,024.0	4	1	320.0	31.3%	0	0.0	0.0%	1	245.0	23.9%
The Railroad Associates Corporation	68.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
The Welch Corporation	11,582.5	21	2	1,308.0	11.3%	3	1,057.0	9.1%	2	1,225.0	10.6%
Thermo-Dynamics International, Inc. (VBE)	6,610.0	25	10	1,653.0	25.0%	1	264.5	4.0%	1	1,021.0	15.4%
Titan Roofing, Inc. (MVBE)	28,033.3	93	23	8,180.5	29.2%	3	2,394.0	8.5%	4	2,292.5	8.2%
Total Mechanical Service Corp. (MBE)	48.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TREVIICOS CORPORATION	60,534.5	89	24	16,023.0	26.5%	7	4,090.5	6.8%	3	2,630.0	4.3%
Triboro Crane & Rigging Services	843.0	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Unistrut International Corp.	4,599.5	13	3	1,661.0	36.1%	1	227.5	4.9%	0	0.0	0.0%
Urban Insulation Inc. (WBE)	2,334.5	11	1	5.0	0.2%	1	426.5	18.3%	1	96.5	4.1%
UTEC Constructors LLC	688.0	9	1	116.0	16.9%	0	0.0	0.0%	0	0.0	0.0%
Vynorius Piledriving Inc.	13,626.3	32	3	1,810.3	13.3%	3	657.5	4.8%	4	1,592.0	11.7%
Wallco Installations, LLC	398.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
WES Construction Corp	4,134.0	15	1	356.5	8.6%	1	398.0	9.6%	0	0.0	0.0%
Wood & Wire Fence Co. Inc. (MBE)	8.0	2	1	4.0	50.0%	0	0.0	0.0%	0	0.0	0.0%
TOTAL	2,384,702.8	4,398	980	594,455.5	24.9%	257	161,226.0	6.8%	213	156,030.5	6.5%

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	980	594,455.5	15.3%	24.9%
Female	257	161,226.0	6.9%	6.8%
Veteran	213	156,030.5	3.0%	6.5%

Workforce Summary Report

WYNN BOSTON HARBOR
Construction Workforce Diversity
03/31/2018

09/2015 -

LOCAL TRADE UNION	MARCH 2018											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Asbestos Workers Local 6	5,096.0	58	13	1,002.5	19.7%	2	289.5	5.7%	5	408.5	8.0%	22,284.5	84	20	3,413.0	15.3%	5	1,099.0	4.9%	6	2,130.5	9.6%
Boilermakers Local 29	113.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	734.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Bricklayers Local 3 Eastern Mass.	4,141.5	46	6	528.0	12.7%	0	0.0	0.0%	2	103.5	2.5%	29,213.0	101	16	4,606.5	15.8%	2	1,111.5	3.8%	4	163.5	0.6%
Carpenters Local 107	822.5	6	0	0.0	0.0%	0	0.0	0.0%	1	72.0	8.8%	6,571.5	8	0	0.0	0.0%	0	0.0	0.0%	1	176.0	2.7%
Carpenters Local 108	821.5	7	2	235.5	28.7%	0	0.0	0.0%	0	0.0	0.0%	4,840.0	11	5	3,607.0	74.5%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 111	655.0	7	5	372.0	56.8%	1	139.0	21.2%	0	0.0	0.0%	7,888.5	16	8	4,936.5	62.6%	1	1,158.0	14.7%	0	0.0	0.0%
Carpenters Local 1305	4,696.5	35	9	1,237.0	26.3%	0	0.0	0.0%	0	0.0	0.0%	27,546.0	48	11	8,285.5	30.1%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 218	12,027.5	98	28	3,712.0	30.9%	14	1,594.5	13.3%	7	739.0	6.1%	138,077.3	182	48	41,591.0	30.1%	19	15,787.0	11.4%	11	11,161.3	8.1%
Carpenters Local 26	403.0	3	2	275.0	68.2%	1	115.0	28.5%	0	0.0	0.0%	4,176.0	6	2	1,951.0	46.7%	1	213.0	5.1%	0	0.0	0.0%
Carpenters Local 275	1,986.0	15	3	429.0	21.6%	0	0.0	0.0%	0	0.0	0.0%	10,786.5	23	4	991.0	9.2%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 33	8,651.0	67	18	2,278.5	26.3%	2	286.0	3.3%	3	303.0	3.5%	87,025.5	112	23	20,216.0	23.2%	3	3,316.0	3.8%	5	7,129.5	8.2%
Carpenters Local 40	2,504.0	23	7	824.5	32.9%	1	144.0	5.8%	0	0.0	0.0%	14,618.0	30	8	2,884.5	19.7%	2	322.5	2.2%	0	0.0	0.0%
Carpenters Local 424	641.0	5	0	0.0	0.0%	0	0.0	0.0%	1	169.0	26.4%	4,294.5	5	0	0.0	0.0%	0	0.0	0.0%	1	1,854.5	43.2%
Carpenters Local 475	1,175.5	10	4	486.0	41.3%	0	0.0	0.0%	0	0.0	0.0%	8,015.5	13	5	1,342.0	16.7%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 535	902.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,949.5	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 624	2,261.0	22	3	359.0	15.9%	2	269.0	11.9%	0	0.0	0.0%	31,313.5	42	8	8,694.0	27.8%	2	2,185.0	7.0%	2	707.0	2.3%
Carpenters Local 67	5,493.5	42	21	2,998.5	54.6%	2	207.0	3.8%	2	215.0	3.9%	40,564.0	58	30	19,746.5	48.7%	5	443.0	1.1%	3	1,335.0	3.3%
Carpenters Local 94	2,936.0	20	7	1,091.5	37.2%	0	0.0	0.0%	1	136.0	4.6%	12,421.5	24	7	4,516.0	36.4%	0	0.0	0.0%	1	1,151.0	9.3%
Electricians Local 103 I.B.E.W.	63,120.5	442	80	11,320.0	17.9%	32	4,671.0	7.4%	30	4,057.5	6.4%	363,781.5	653	113	69,514.0	19.1%	40	23,129.5	6.4%	36	22,724.0	6.2%
Electricians Local 104 I.B.E.W.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,049.5	20	1	116.0	11.1%	1	112.0	10.7%	0	0.0	0.0%
Elevator Constructors Local 4	2,947.5	24	4	671.8	22.8%	3	319.0	10.8%	6	735.5	25.0%	20,442.5	61	7	2,523.5	12.3%	3	656.0	3.2%	9	2,712.0	13.3%
Floorcoverers Local 2168	762.0	12	6	339.0	44.5%	1	114.0	15.0%	0	0.0	0.0%	1,345.0	16	9	775.0	57.6%	1	134.0	10.0%	0	0.0	0.0%
Iron Workers Local 7	14,561.5	164	46	4,330.0	29.7%	11	782.5	5.4%	12	1,078.0	7.4%	330,666.7	603	153	93,020.5	28.1%	39	19,379.0	5.9%	26	26,082.0	7.9%
Laborers Local 133	237.0	4	1	32.0	13.5%	0	0.0	0.0%	0	0.0	0.0%	5,415.5	14	3	368.5	6.8%	0	0.0	0.0%	1	48.0	0.9%
Laborers Local 138	265.0	3	2	249.0	94.0%	0	0.0	0.0%	0	0.0	0.0%	4,898.0	13	2	3,922.5	80.1%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 1421 (Wreckers)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8,695.0	46	39	7,836.5	90.1%	5	1,532.0	17.6%	2	286.0	3.3%
Laborers Local 151	1,487.0	12	4	523.5	35.2%	0	0.0	0.0%	0	0.0	0.0%	32,319.5	43	7	12,323.5	38.1%	2	3,225.0	10.0%	0	0.0	0.0%
Laborers Local 175	2,028.0	13	10	1,722.0	84.9%	0	0.0	0.0%	1	8.0	0.4%	29,188.5	38	14	20,474.5	70.1%	2	702.5	2.4%	1	2,413.5	8.3%
Laborers Local 22	25,609.0	178	59	8,528.5	33.3%	22	3,276.0	12.8%	10	906.5	3.5%	335,394.9	480	149	106,171.0	31.7%	60	45,457.0	13.6%	18	9,851.0	2.9%
Laborers Local 223	2,070.5	17	4	495.5	23.9%	0	0.0	0.0%	0	0.0	0.0%	34,565.0	49	14	9,061.0	26.2%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 243	46.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,023.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 271	684.0	5	1	16.0	2.3%	0	0.0	0.0%	2	325.0	47.5%	10,540.5	15	4	3,271.0	31.0%	0	0.0	0.0%	2	1,715.0	16.3%
Laborers Local 385	666.0	7	2	256.0	38.4%	0	0.0	0.0%	0	0.0	0.0%	11,408.5	31	8	4,342.5	38.1%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 39	9.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	112.0	2	0	0.0	0.0%	0	0.0	0.0%	1	13.5	12.1%
Laborers Local 401	2,201.0	23	3	209.0	9.5%	1	104.0	4.7%	1	186.0	8.5%	27,930.5	49	10	3,933.0	14.1%	2	1,820.0	6.5%	3	3,310.5	11.9%
Laborers Local 401E	114.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,301.5	2	0	0.0	0.0%	0	0.0	0.0%	1	316.5	24.3%
Laborers Local 429	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,576.5	8	3	72.0	2.8%	1	40.0	1.6%	0	0.0	0.0%
Laborers Local 473	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	162.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 560	493.5	6	1	130.0	26.3%	0	0.0	0.0%	0	0.0	0.0%	13,177.5	23	7	3,683.0	27.9%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 596	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 609	1,045.5	9	3	209.0	20.0%	0	0.0	0.0%	1	120.0	11.5%	23,751.5	33	9	8,007.0	33.7%	0	0.0	0.0%	2	1,192.0	5.0%
Laborers Local 610	468.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	9,200.5	16	3	91.0	1.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 721	24.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	5,374.5	10	2	99.5	1.9%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 876	355.5	4	0	0.0	0.0%	1	104.0	29.3%	0	0.0	0.0%	4,409.0	25	8	2,270.5	51.5%	1	835.0	18.9%	0	0.0	0.0%

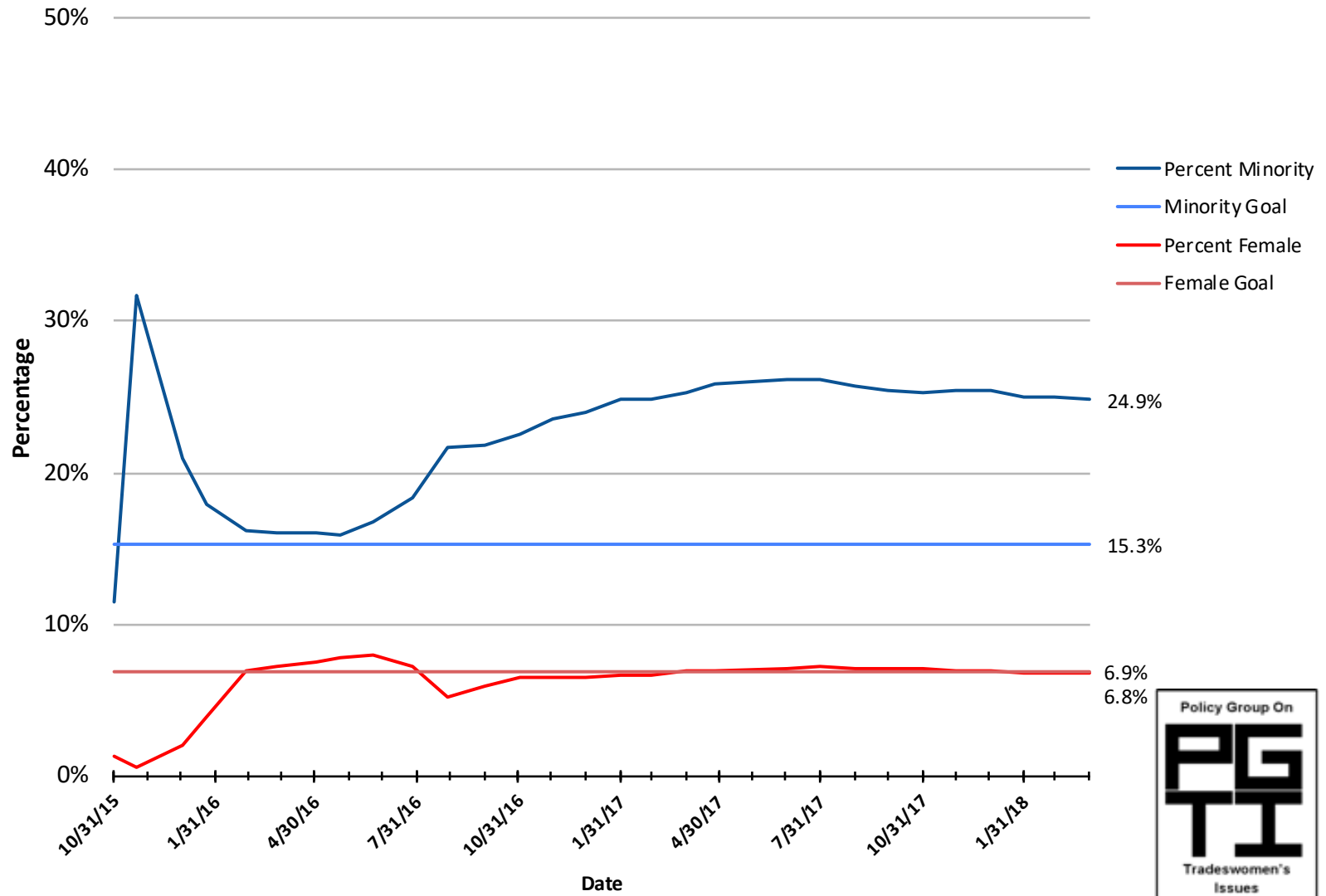
LOCAL TRADE UNION	MARCH 2018										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Laborers Local 88 (Tunnel Workers)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 999	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Operating Engineers Local 4	4,998.5	44	7	556.0	11.1%	0	0.0	0.0%	2	333.0	6.7%
Operating Engineers Local 98	25.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Painters & Allied Trades D.C. #35	4,550.0	45	17	1,936.0	42.5%	5	437.0	9.6%	1	114.0	2.5%
Piledrivers Local 56	80.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Pipe Fitters Local 537	9,187.0	65	9	1,255.0	13.7%	4	686.0	7.5%	5	634.0	6.9%
Plasterers & Cement Masons Local	2,803.0	39	9	812.5	29.0%	1	95.0	3.4%	1	17.0	0.6%
Plumbers & Gasfitters Local 12	16,519.0	113	15	2,395.0	14.5%	6	858.0	5.2%	8	1,084.5	6.6%
Roofers & Slaters Local 33	6,090.5	58	18	1,984.0	32.6%	3	379.0	6.2%	4	509.0	8.4%
Sheet Metal Workers Local 17	8,844.5	71	15	2,410.5	27.3%	3	450.0	5.1%	4	739.5	8.4%
Sheet Metal Workers Local 63	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sprinkler Fitters Local 550	4,552.0	42	8	832.0	18.3%	2	221.0	4.9%	4	400.0	8.8%
Teamsters Local 25	3.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Woodframe Local 723	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Total	232,174.5	1,888	452	57,041.3	24.6%	120	15,540.5	6.7%	114	13,393.5	5.8%

LOCAL TRADE UNION	PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Laborers Local 88 (Tunnel Workers)	17,539.0	40	5	1,864.0	10.6%	1	44.0	0.3%	1	641.5	3.7%
Laborers Local 999	258.0	2	1	8.0	3.1%	0	0.0	0.0%	0	0.0	0.0%
Operating Engineers Local 4	235,127.0	391	48	37,198.0	15.8%	14	13,362.0	5.7%	26	25,151.5	10.7%
Operating Engineers Local 98	35.3	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Painters & Allied Trades D.C. #35	29,436.0	99	30	7,178.0	24.4%	7	2,949.5	10.0%	2	913.5	3.1%
Piledrivers Local 56	42,838.5	102	9	5,218.5	12.2%	8	1,775.0	4.1%	9	5,113.0	11.9%
Pipe Fitters Local 537	51,381.0	86	10	9,275.0	18.1%	5	5,063.0	9.9%	7	3,731.0	7.3%
Plasterers & Cement Masons Local	47,829.0	182	40	8,333.5	17.4%	6	1,232.0	2.6%	3	196.5	0.4%
Plumbers & Gasfitters Local 12	102,134.0	180	24	15,189.5	14.9%	11	7,291.0	7.1%	11	9,653.0	9.5%
Roofers & Slaters Local 33	27,953.5	96	25	8,651.0	30.9%	3	2,394.0	8.6%	4	2,292.5	8.2%
Sheet Metal Workers Local 17	49,285.8	117	18	13,814.0	28.0%	3	2,793.0	5.7%	7	5,812.3	11.8%
Sheet Metal Workers Local 63	20.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sprinkler Fitters Local 550	46,039.0	59	10	9,237.5	20.1%	2	1,697.5	3.7%	6	6,077.5	13.2%
Teamsters Local 25	87.5	6	0	0.0	0.0%	0	0.0	0.0%	1	8.0	9.1%
Woodframe Local 723	8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Total	2,385,054.8	4,398	980	594,623.5	24.9%	257	161,258.0	6.8%	213	156,062.5	6.5%

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	980	594,623.5	15.3%	24.9%
Female	257	161,258.0	6.9%	6.8%
Veteran	213	156,062.5	3.0%	6.5%

Wynn Everett: Totals for Access and Opportunity Goals as of 3/31/2018 -- 232,174.5 Hours Completed



Access and Opportunity Committee

April 10, 2018



Agenda

1. Outreach Update
2. Construction Workforce
3. Design & Construction Payments
4. Design Commitments
5. Construction Commitments



Outreach Update



OUTREACH UPDATE

1. Outreach to MBE, WBE & VBE Companies
2. Community Partners Network
3. Union Partnership & Outreach
4. Other Diversity Outreach Work/ Upcoming Events
5. Diversity Success Story

OUTREACH TO MBE, WBE & VBE COMPANIES

Construction:

Ref	Company	Location	Diversity Status
1	Beacon Light & Supply, Co.	Hartford, CT	MBE
2	EDM Construction, Inc.	Merrimack, MA	WBE
3	JRL Construction, Inc.	Springfield, MA	VBE
4	Woodchuck's Building & Home Center	Rockland, MA	MBE

Design:

5	JS Consulting Engineers, LLC	Salem, NH	WBE
6	Moya Design Partners	Washington, DC	WBE

Notes:

- (1) Two (2) Certified Minority Owned Companies.
- (2) Three (3) Certified Women Owned Companies.
- (3) One (1) Certified Veteran Owned Company

COMMUNITY PARTNERS NETWORK UPDATES

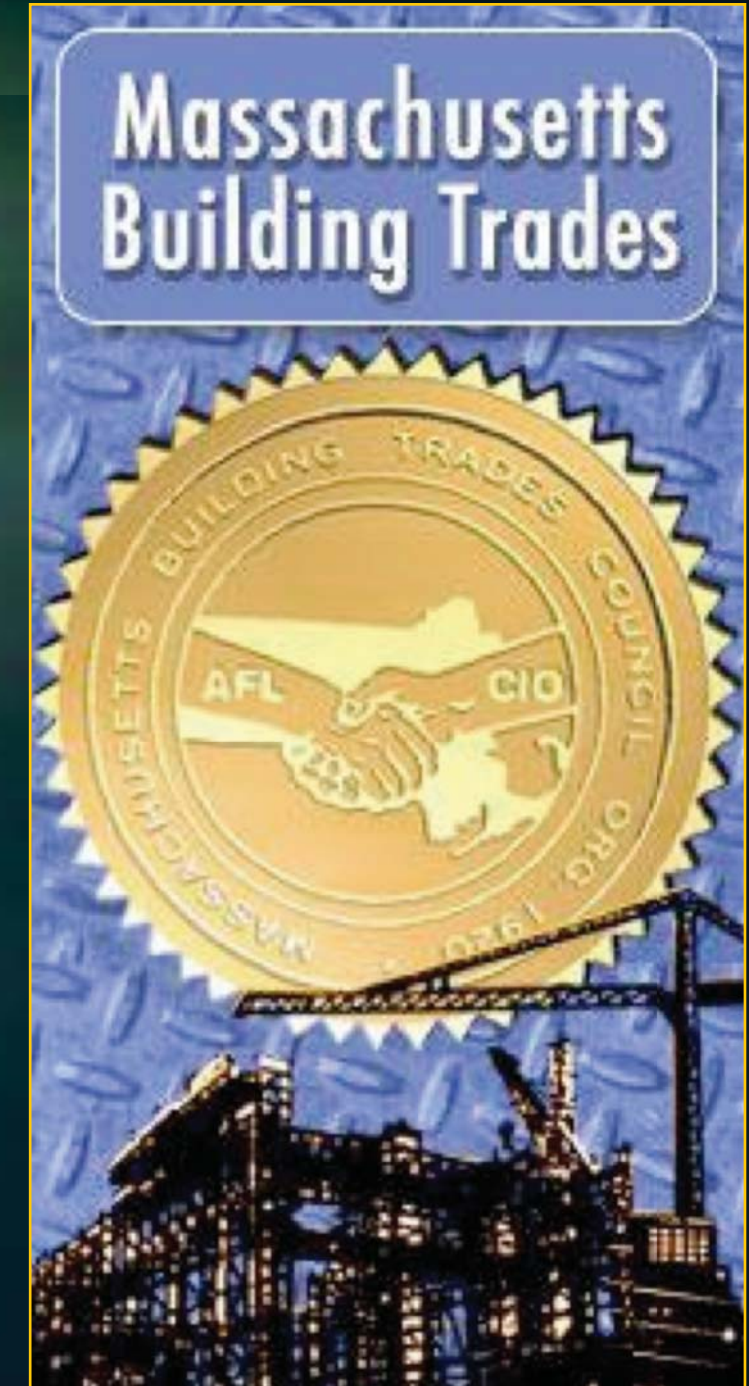
- **No Full Network Meeting held in February**
- **Leadership Team meeting held March 20, 2018**
- **Topics worked on:**
 - CPN Leadership, Membership, & Structure
 - Continued Advocacy for Diversity on local Construction Projects
 - Referrals to local trade unions of interested diverse candidates
 - Western Mass. Construction Trade Fair



UNION PARTNERSHIP & OUTREACH

MGM Staff met three (3) union business managers this month to discuss:

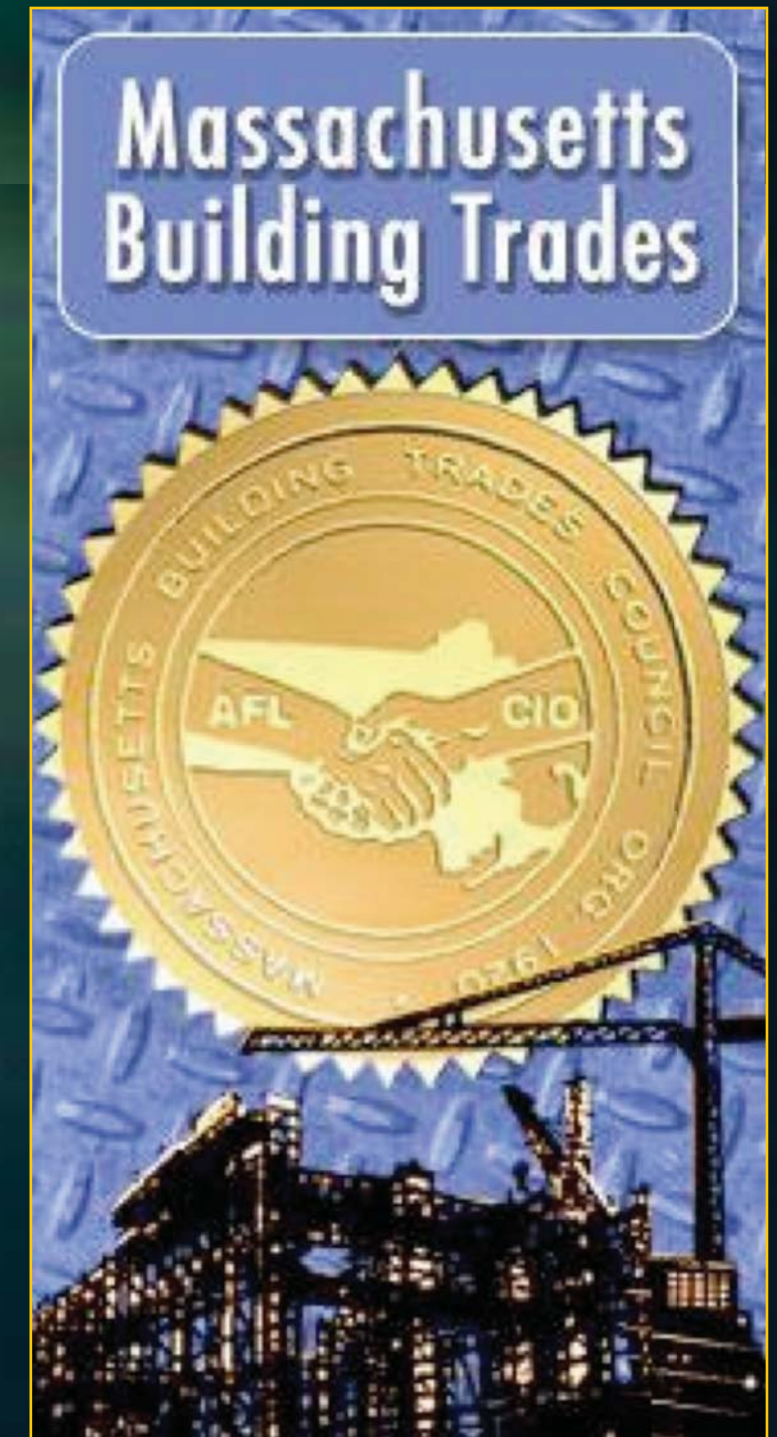
- MGM Union Labor Pool Review
- Union Diversity Participation Review Meetings (Done with Tishman Construction)
- PLA Meetings with Tishman Construction and the Pioneer Valley Building Trades to discuss union issues including Current Diversity Participation, Upcoming Scopes of Work, Issues with Sub-Contractors and Diversity Compliance and Anticipated Labor Needs. PLA Meeting held on February 8, 2018
- Partnering with the CPN to host Union Information Nights on site at local community organizations
- MGM/Tishman Union Apprenticeship Program Listening Tour meetings with each individual union apprenticeship program and unions.



UNION PARTNERSHIP & OUTREACH

Continued referrals and tracking of new diverse union applicants in their union application process

- **Four (4) newly identified union members** looking for work identified through outreach and added to the MGM Springfield Available Labor Pool list and shared with General Contractors and Subcontractors looking for union workers
- **Three (3) new diverse individuals** put in union apprenticeship applications this month; will work with CPN Work Readiness Team to track application outcome
- Apprenticeship Update: To date, there have been **at least 450 apprentices** who have worked on the MGM site




OTHER DIVERSITY WORK & OUTREACH/UPCOMING EVENTS

Other Outreach Events/Work:

- **March 20, 2018:** NCTE Tradeswomen Tuesday

Upcoming Events:

- **April 4, 2018:** Full CPN meeting
- **April 26, 2018:** Union & Community Diversity Task Force Meeting
- **TBD:** MGM & CPN Western Mass. Construction & Resource Fair



**BUILD
A LIFE THAT
WORKS**

TRADESWOMEN TUESDAYS
for women interested in construction careers

NEW DATE
March 20
5-6:30 pm
1 Federal St,
Springfield MA

Join us next Tuesday from 5-6:30 pm at the **Scibelli Enterprise Center** to learn about opportunities for women in the union building trades.

CONTACT US
✉ katencte@gmail.com ☎ 857 800 8881
BuildALifeMA.org

NORTHEAST CENTER FOR **NCTE** Co-sponsored by:
TRADESWOMEN'S EQUITY **MGM** SPRINGFIELD

APRIL 2018 DIVERSITY SUCCESS STORY



**Adrian Rolon
Hernandez**

Carpenters Local 336

**Video Credit:
Ellen Webber/NERCC**

Construction Workforce



WORKFORCE DIVERSITY STATISTICS - UNION

AS OF MARCH 31, 2018

Group	Project Goals	Project To Date %
Women	6.90%	7.67%
Minority	15.30%	22.40%
Veteran	8.00%	9.34%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of March 31, 2018.

WORKFORCE DIVERSITY STATISTICS - TOTAL

AS OF MARCH 31, 2018

Group	Project Goals	Project To Date %
Women	6.90%	8.86%
Minority	15.30%	21.43%
Veteran	8.00%	9.63%

Notes:

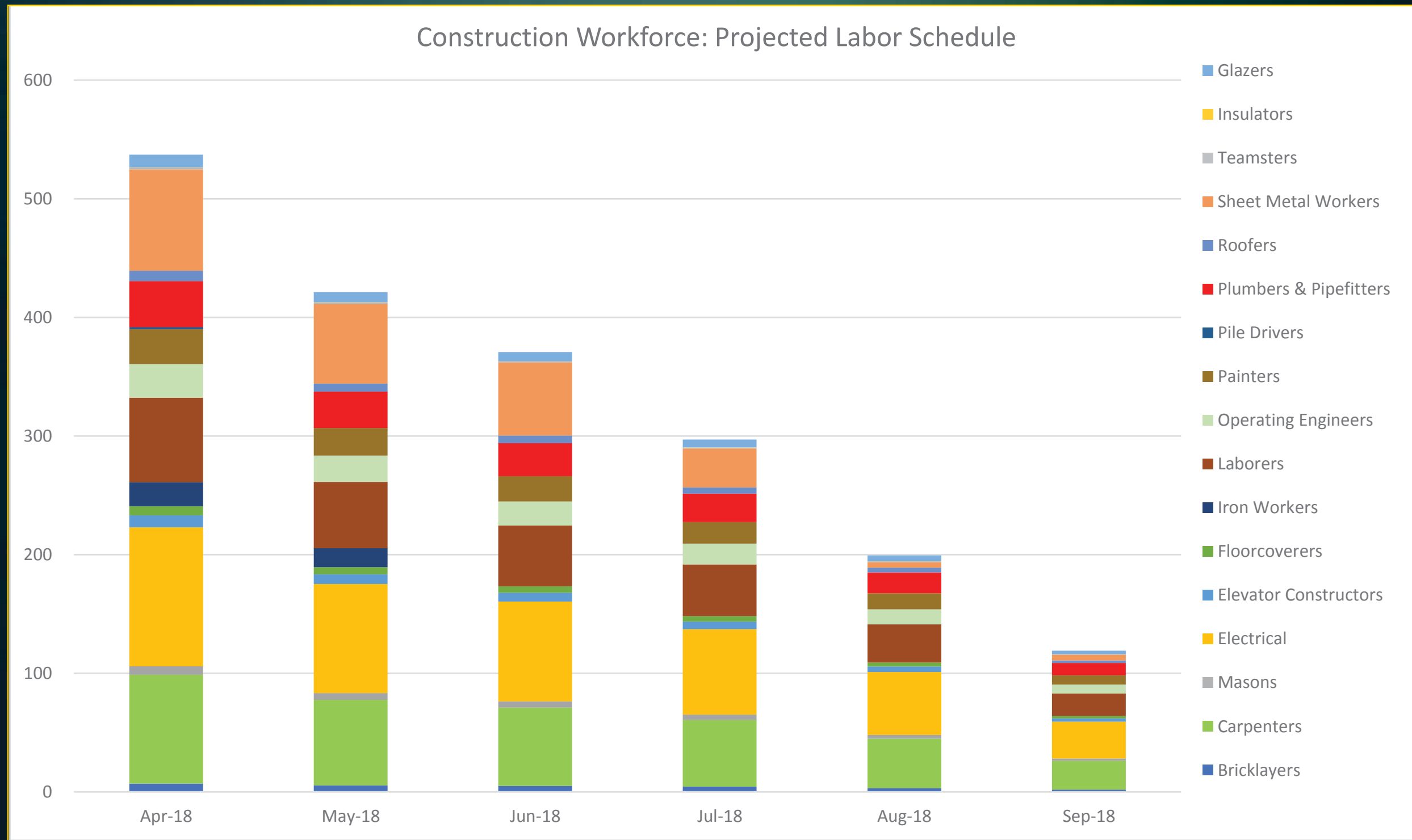
- (1) Statistics include all workforce reports that were received by MGM as of March 31, 2018.
- (2) The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.38% of total workforce hours are included in two of the diversity categories and 0.22% of total workforce hours are included in three diversity categories.
- (3) While this is not a reporting requirement of the approved diversity plan, the total hours worked through 1st Quarter 2018 is as follows:
 - Approximately 36% are from Springfield/ Surrounding Communities
 - Approximately 55% are from Western Massachusetts
 - Approximately 72% are from Massachusetts

WORKFORCE 3 MONTH LOOK AHEAD

1. **Work in Progress** - Water/Sewer/Gas/Electric Infrastructure
2. **Work in Progress** - Generator Switch Gear Area
3. **Work in Progress** - Scaffolding
4. **Work in Progress** - Garage Interior MEP, Sprinklers, Storm
5. **Work in Progress** - MEP Distribution for Podium
6. **Work in Progress** - Garage Elevators
7. **Work in Progress** - Podium roofing
8. **Work in Progress** - Interior Framing
9. **Work in Progress** - Offsite Roadwork
10. **Work in Progress** - Hotel MEP
11. **Work in Progress** - Electrical/ Low Voltage
12. **Work in Progress** - Food Service Equipment
13. **Work in Progress** - Exterior Facade
14. **Work in Progress** - Exterior Windows
15. **Work in Progress** - Daycare
16. **Work in Progress** - Armory Button Up Scope
17. **Work in Progress** - Security/Surveillance
18. **Work in Progress** - Gaming Floor Interior Finishes
19. **Work in Progress** - Banquet Fit Out
20. **Work in Progress** - Cinema MEP
21. **Work in Progress** - Hotel Interior Finishes
22. **Work in Progress** - French Church Build Out
23. **Work in Progress** - Door & Hardware
24. Mar 2018 - Commission of Systems
25. Mar 2018 - Armory Interior Steel
26. Mar 2018 - Casino Carpet
27. Mar 2018 - Plaza Truss install
28. Apr 2018 - Hardscape / Landscape
29. Apr 2018 - Casino Floor Load In
30. May 2018 - Trailer Demobilization
31. June 2018 - DaVinci Park Work
32. June 2018 - Cinema Fit Out
33. June 2018 - Retail Fit Out
34. June 2018 - Murals & Iconic Signage

CONSTRUCTION WORKFORCE

PROJECTED LABOR SCHEDULE



Design & Construction Payments



DESIGN & CONSTRUCTION PAYMENTS

AS OF FEBRUARY 28, 2018

Group	Project Goals	Payments	Variance	Company Count	Value
WBE	10.0%	18.6%	8.6%	67	\$73.7M
MBE	5.0%	6.7%	1.7%	41	\$26.6M
VBE	2.0%	6.5%	4.5%	24	\$25.7M

Notes:

(1) Total Payments through February 28, 2018 are \$396.0M. Total payments is inclusive of \$72.7M in plan approved exemptions.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

Design & Construction Commitments



DESIGN & CONSTRUCTION COMMITMENTS

AS OF MARCH 31, 2018

Group	Project Goals	Commitments	Variance	Company Count	Value
WBE	10.0%	21.7%	11.7%	80	\$116.8M
MBE	5.0%	7.9%	2.9%	46	\$42.5M
VBE	2.0%	6.7%	4.7%	25	\$36.0M

Notes:

(1) Total Commitments through March 31, 2018 are \$539.5M.

(2) Includes companies that are certified with the following agencies:

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Design & Consulting Commitments



DESIGN & CONSULTING COMMITMENTS

AS OF MARCH 31, 2018

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	17.2%	21	\$8.2M
MBE	5.0%	14.4%	18	\$6.9M
VBE	2.0%	6.2%	3	\$3.0M

Notes:

(1) Total Commitments through March 31, 2018 are \$47.9M.

(2) Includes companies that are certified with the following agencies:

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DESIGN & CONSULTING COMMITMENTS

AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
1	AAC Investments, LLC	Interior Design	Los Angeles, CA	WBE
2	AFO Project Consulting, LLC	Construction Consulting	Las Vegas, NV	VBE
3	Akal Engineering, Inc.	Project Commissioning - MEP Services	Boylston, MA	MBE
4	American Project Management	Signage Installation Management	Las Vegas, NV	MBE
5	Andelman & Lelek Engineering, Inc.	Energy Modeling	Norwood, MA	WBE
6	Blackford, LLC	Construction Management	Las Vegas, NV	VBE
7	Black Hawk Group	Consulting Engineer Services	Philadelphia, PA	MBE
8	C&C Consulting Engineers, LLC	Structural Peer Review	Allston, MA	MBE
9	Calvin Consulting Services, LLC	Construction Consulting	Las Vegas, NV	WBE
10	Communications for Design LLC	Design and Project Management Support Services	Northfield, MN	WBE
11	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY	WBE
12	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services	Boston, MA	WBE
13	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services	Henderson, NV	MBE
14	Desman, Inc.	Parking Garage Bridging Documents (LOA)	Boston, MA	MBE
15	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design	Springfield, MA	WBE
16	Engineers Design Group, Inc.	Structural Engineering Consulting Services	Malden, MA	MBE
17	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA	WBE
18	Fernandez & Associates	Fire Protection Design and Code Consulting Services	Byfield, MA	MBE
19	Hamilton Anderson Associates, Inc.	Architectural Services	Detroit, MI	MBE
20	Hi-Rise Graphics, Inc.	Signage Design	Lawrence, MA	MBE
21	Hyde Business Services, LLC	Permit and Community Commitment Coordination	Medina, MN	WBE

Notes:

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 - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
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DESIGN & CONSULTING COMMITMENTS

AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
22	Independent Design, LLC	Historical MOA Research/ Signage Design	Quincy, MA	WBE
23	JoAnn Jones	Administrative Services	Henderson, NV	WBE
24	Marshall Moya Design, LLC	Architectural Services	Washington, DC	MBE
25	Maryann Thompson Architects	Architectural Design Services	Henderson, NV	WBE
26	MCLA, Inc.	Lighting	Washington, DC	WBE
27	Moya Design Partners	Interior Design	Henderson, NV	WBE
28	Nitsch Engineering, Inc.	Engineering Services	Boston, MA	WBE
29	Pristine Engineers, Inc.	MEP Peer Review Services	Raynham, MA	MBE
30	Pro Cure, LLC	FFE Project Management	National Harbor, MD	WBE
31	Renderready, LLC	Rendering and Graphic Design	Albuquerque, NM	MBE
32	RSE Associates, Inc.	Engineering Design	Watertown, MA	MBE
33	Sign Design, Inc.	Signage Design	Brockton, MA	WBE
34	Soden Sustainability Consulting, LLC	LEED	Winchester, MA	WBE
35	Spec's Design Group, LLC	Interior Design	Springfield, MA	WBE
36	Stevens & Associates	Façade Stabilization Design	Brattleboro, VT	VBE
37	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant	Blue Bell, PA	MBE
38	Two Twelve	Graphic Designer	New York, NY	WBE
39	US Inspection & Consulting, LLC	Construction Inspections	Lake Havasu City, AZ	MBE
40	VAV International, Inc.	Mechanical Consulting	Woburn, MA	MBE
41	WA Architects, Inc.	Architectural Services	Cleveland, OH	MBE
42	YA Construction Services, LLC	MEP Peer Review	St. Louis, MO	WBE

Notes:

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Construction Commitments



CONSTRUCTION COMMITMENTS

AS OF MARCH 31, 2018

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	22.1%	59	\$108.6M
MBE	5.0%	7.2%	28	\$35.6M
VBE	2.0%	6.7%	22	\$33.0M

Notes:

(1) Total Commitments through March 31, 2018 are \$491.5M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
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DIVERSE CONSTRUCTION COMPANIES

AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
1	84 Lumber	Material Supplier	Hampden, MA	WBE
2	Aces Enterprises, LLC	Steel Plate Supplier	Dunlap, IL	VBE
3	AeroSage, LLC	Fire Protection Material Supplier	Tampa, FL	VBE
4	Alares, LLC	Commissioning and Construction Services	Quincy, MA	VBE
5	All American Signs	Signage	Plymouth, MA	VBE
6	Alonzee Consulting	Construction Consulting	Las Vegas, NV	WBE
7	American Environmental, Inc.	Abatement	Holyoke, MA	MBE
8	American Stair Corporation	Stair Supplier	Romeoville, IL	VBE
9	Architectural Products, Inc.	Glass and Glazing	Burlington, CT	WBE
10	Argent Associates, Inc.	Material Vendor	Burlington, CT	WBE
11	Arrow Security Corporation	Security Guard Services	Springfield, MA	VBE
12	Ayala Excavating and Trucking, LLC	Trucking	Springfield, MA	MBE
13	Baron Industries, Inc	Coiling Doors	Woburn, MA	VBE
14	Beacon Light & Supply, Co.	Electrical Supplier	Burlington, CT	WBE
15	BECO Electrical Contractors, Inc.	Electrical	Monson, MA	VBE
16	Berkshire Concrete Cutting, LLC	Saw Cutting	Torrington, CT	WBE
17	Brican, Inc.	General Contracting Services	Springfield, MA	VBE
18	C&C Contractors, LLC	Trucking Services	Springfield, MA	MBE
19	C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier	Holyoke, MA	MBE

Notes:

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DIVERSE CONSTRUCTION COMPANIES

AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
20	C4 Cables	Hotel Electrical Material Supplier	Taunton, MA	WBE
21	Capasso Restoration, Inc.	95 State Masonry Contractor	North Haven, CT	WBE
22	Carl-Louis & Co, Inc.	Plumbing, Pipe Fitting, Heating	Dorchester, MA	MBE
23	Carol's Lighting & Supply Company	Electrical Supplies	Canton, MA	MBE
24	Certified Connection, Inc.	Podium Electrical Material Supplier	Worcester, MA	MBE
25	Central Ceilings, Inc.	Drywall Contractor	South Easton, MA	VBE
26	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
27	Charle George Companies, Inc.	Solid Waste Disposal, Recycling, Trucking	Londonberry, NH	WBE
28	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
29	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
30	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
31	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
32	Construction Labor Unlimited	Labor/Clean-Up	West Springfield, MA	WBE
33	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
34	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
35	Critical Power Testing and Maintenance, Inc.	Podium Electrical Commissioning	Amesbury, MA	VBE
36	CSL, Inc.	Daycare Landscaping	Ludlow, MA	WBE
37	Dagle Electrical Construction Corp.	Offsite Improvements - Electrical	Melrose, MA	WBE

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DIVERSE CONSTRUCTION COMPANIES

AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
38	Davenport Advisors, LLC	Property Management/ Maintenance	Boston, MA	MBE
39	DeLucca Fence Company, Inc	Offsite Improvements - Guardrail	Methuen, MA	WBE
40	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE
41	Duray/J.F. Duncan Industries, Inc.	Food Service Equipment Packages	Downey, CA	MBE
42	D & W Construction, LLC	Drywall Finishing, Material & Labor	Winchester, MA	MBE
43	Eagle Elevator Company, Inc.	Elevator Repairs, Service, Maintenance	Boston, MA	VBE
44	EDI Landscape, LLC	Landscaping Services	Hartford, CT	WBE
45	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
46	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE
47	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
48	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
49	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
50	Fisher Contracting Corporation	General Contracting Services	Worcester, MA	WBE
51	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
52	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE
53	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
54	Front Line, Inc.	Final Cleaning	Hopedale, MA	WBE
55	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE

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DIVERSE CONSTRUCTION COMPANIES

AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
56	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
57	Great In Counters, Inc.	Natural Stone & Quarts Fabrication	Smithfield, RI	WBE
58	Green Insulation, Inc.	Insulation	Adams, MA	WBE
59	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
60	Hiway Safety Systems, Inc	Offsite Improvements - Traffic line striping	Rockland, MA	WBE
61	Homeland Mechanical, LLC	Pipe Supplier	Quincy, MA	VBE
62	Industrial Flame Cutting, Inc.	Steel Plate Supplier	Beacon Falls, CT	VBE
63	J.J. Curran & Sons, Inc.	Specialty Flooring	Albany, NY	WBE
64	JMK Building Supply, Inc	Drywall	Colchester, CT	WBE
65	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
66	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
67	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
68	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
69	Lindon Group	Piping Materials	East Providence, RI	WBE
70	Liquore Sand & Gravel, LLC	Trucking and Materials	Enfield, CT	VBE
71	M. Frank Higgins & Co., Inc.	Casino Tile and Stone	Newington, CT	WBE
72	Mastercraft Floor Covering, Inc.	Carpet Installation	Glenpool, OK	WBE
73	McElroy Scenic Service, LLC	Millwork Fabricator	Ashley Falls, MA	WBE
74	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
75	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE

Notes:

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DIVERSE CONSTRUCTION COMPANIES

AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
76	Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE
77	Multi-Residential Kitchens	Cabinetry, Countertops, Millwork, Install	Hagerstown, MD	WBE
78	New Bedford Floor Covering Sales Company, Inc	Floor Covering Supplier	New Bedford, MA	MBE
79	New England Foundation Company, Inc.	Helical Piles	Boston, MA	WBE
80	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
81	Orissa, LLC	Cleaning Service	Rocky Hill, CT	MBE
82	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE
83	Piping Systems, Inc.	HVAC	Assonet, MA	WBE
84	Protocol Management Services, Inc.	Raised Access Floors Material Supplier	North Attleboro, MA	WBE
85	Quinette King Consulting	Blackout Paint Supplier	Las Vegas, NV	MBE
86	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
87	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
88	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE
89	S-Cel-O, LLC	95 State Painting	Springfield, MA	MBE
90	Security Construction Services, Inc.	Fencing	Hudson, MA	WBE
91	SOS Corporation	Construction Cleaning, Selective Interior Demolition	Milford, MA	WBE
92	Steere Engineering, Inc.	Engineering Services	Warwick, RI	WBE
93	Strategic Environmental Services, Inc.	Environmental Consultants	Sutton, MA	WBE

Notes:

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DIVERSE CONSTRUCTION COMPANIES

AS OF MARCH 31, 2018

Ref	Company	Scope	Location	Diversity Status
94	Sullivan and Narey Construction, Inc.	Armory Building Masonry	Holyoke, MA	VBE
95	Superior Caulking & Waterproofing	Caulking & Waterproofing	Palmer, MA	VBE
96	Supplies Exchange Systems	Materials Supplier	Dorchester, MA	MBE
97	Tavares, LLC	Fireproofing	Providence, RI	MBE
98	T & M Equipment Corporation	Excavating Contractor	Springfield, MA	VBE
99	Titan Roofing Company	Roofing	Springfield, MA	MBE
100	Total Mechanical Service Corp.	Pool Mechanical Contractor	Plymouth, MA	MBE
101	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills, MA	WBE
102	Turtle & Hughes, Inc.	Podium Unistrut Supplier	Linden, NJ	WBE
103	United Personnel Services, Inc.	Kitchen Equipment Labor	Springfield, MA	WBE
104	Ultimate Abatement Company, Inc.	Abatement	Plainfield, MA	WBE
105	Welch Associates Land Surveyors, Inc.	Land Surveying	West Bridgewater, MA	WBE
106	West Floor Covering, Inc.	Sales and Installation of Floor Coverings	Pembroke, MA	WBE
107	Willow Tree Outdoor, LLC	Landscape	Springfield, MA	WBE
108	Woodchuck's Building & Hone Center	Construction Supplier	Rockland, MA	MBE
109	Younger Brothers Construction, LLC	Materials Supplier	Watertown, MA	MBE

Notes:

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MGM Springfield
Workforce Diversity Report (By Company)
As of: March 31, 2018

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Acranom Masonry Enterprises, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,580.50	0.00	0.00%	824.50	52.17%	0.00	0.00%
2	AeroClean	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	3,382.50	0.00	0.00%	1,808.00	53.45%	0.00	0.00%
3	AK Installation Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	2,518.00	674.00	26.77%	798.00	31.69%	124.00	4.92%
4	Allied Fire Protection, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
5	American Environmental, Inc.	5	64.00	0.00	0.00%	64.00	100.00%	0.00	0.00%	196	33,141.25	2,250.50	6.79%	29,949.75	90.37%	288.50	0.87%
6	AmQuip Crane Rental LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,989.50	0.00	0.00%	970.50	48.78%	0.00	0.00%
7	Ardex, L.P.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	268.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
8	Axion Specialty Contracting	9	492.00	0.00	0.00%	100.00	20.33%	236.00	47.97%	26	7,208.00	0.00	0.00%	2,730.00	37.87%	1,030.00	14.29%
9	Ayotte & King For Tile, Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
10	Barber Firestop Systems LLC	2	6.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	1,557.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
11	Bay Crane Northeast	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
12	Bay State Elevator Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
13	BECO Electrical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	3,433.50	0.00	0.00%	1,116.50	32.52%	2,088.00	60.81%
14	Berkshire Concrete Cutting	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	136.50	0.00	0.00%	0.00	0.00%	7.50	5.49%
15	Berlin Steel Construction Company	18	1,996.00	293.00	14.68%	0.00	0.00%	0.00	0.00%	91	54,779.50	5,340.00	9.75%	6,476.50	11.82%	3,242.50	5.92%
16	BG Mechanical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	26	14,428.62	0.00	0.00%	2,605.00	18.05%	2,632.00	18.24%
17	Blakeslee Prestress, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	43	27,616.50	2,515.50	9.11%	3,753.00	13.59%	2,218.50	8.03%
18	Blue Construction, Inc.	6	1,052.00	143.00	13.59%	328.50	31.23%	0.00	0.00%	14	14,613.00	2,197.00	15.03%	3,859.50	26.41%	1,564.00	10.70%
19	Capasso Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	4,172.00	0.00	0.00%	2,148.00	51.49%	706.50	16.93%
20	Central Ceilings, Inc.	45	5,929.00	386.50	6.52%	1,252.50	21.12%	1,066.50	17.99%	76	75,916.00	6,923.00	9.12%	20,535.00	27.05%	12,145.00	16.00%
21	Chabot & Burnett Construction Co., Inc.	2	208.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	90	31,519.00	2,451.50	7.78%	9,847.50	31.24%	1,990.00	6.31%
22	Champlain Masonry, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	37	5,090.75	100.00	1.96%	1,965.00	38.60%	688.00	13.51%
23	Chandler Architectural Products	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	3,368.50	404.00	11.99%	127.00	3.77%	472.00	14.01%
24	CIP Concrete, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	4,337.00	0.00	0.00%	687.00	15.84%	0.00	0.00%
25	CK Flooring Solutions, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	7,594.50	1,126.00	14.83%	2,252.50	29.66%	521.50	6.87%
26	Coghlin Electrical Contractors, Inc.	154	21,104.00	933.50	4.42%	3,326.00	15.76%	2,000.00	9.48%	419	237,493.00	11,501.00	4.84%	40,933.00	17.24%	28,128.00	11.84%
27	Collins Electrical	26	1,601.00	0.00	0.00%	168.50	10.52%	57.50	3.59%	122	81,623.75	6,560.00	8.04%	10,012.00	12.27%	6,285.50	7.70%
28	Commonwealth Guardrail, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	1,133.00	77.00	6.80%	166.00	14.65%	48.00	4.24%
29	Connecticut Drywall Finishing, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	4,516.50	207.00	4.58%	861.50	19.07%	0.00	0.00%
30	Construction Labor Unlimited, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	747.00	8.00	1.07%	398.00	53.28%	0.00	0.00%
31	Conte Company, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33%
32	Cross Country Food Service Installers Inc.	4	258.00	0.00	0.00%	61.00	23.64%	82.00	31.78%	9	1,823.00	0.00	0.00%	380.00	20.84%	506.00	27.76%
33	Cushing and Sons, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	174.00	0.00	0.00%	0.00	0.00%	42.00	24.14%
34	Cyn Environmental Services	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
35	D.A. Sullivan & Sons, Inc.	25	1,743.00	312.00	17.90%	392.00	22.49%	0.00	0.00%	29	3,602.00	392.00	10.88%	866.00	24.04%	164.00	4.55%
36	Dagle Electrical Construction	4	308.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	3,147.00	180.00	5.72%	0.00	0.00%	0.00	0.00%
37	Day & Nite Refrigeration	2	160.00	0.00	0.00%	80.00	50.00%	0.00	0.00%	4	2,212.00	0.00	0.00%	1,565.00	70.75%	0.00	0.00%
38	DeLucca Fence Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	184.00	8.00	4.35%	16.00	8.70%	0.00	0.00%
39	Dependable Masonry Construction Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	439.00	32.00	7.29%	219.00	49.89%	0.00	0.00%
40	Division Six Installers, Inc.	21	1,903.00	0.00	0.00%	374.00	19.65%	208.00	10.93%	25	8,543.00	296.00	3.46%	1,748.00	20.46%	1,047.00	12.26%
41	Eagle Fence & Guardrail Construction, Inc.	7	228.25	0.00	0.00%	85.75	37.57%	0.00	0.00%	8	237.75	0.00	0.00%	90.50	38.07%	0.00	0.00%
42	East Coast Air Barrier & Restoration, Inc.	1	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	132.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
43	EDI Landscape, LLC	10	1,079.50	130.00	12.04%	701.00	64.94%	0.00	0.00%	11	1,756.50	190.00	10.82%	1,162.00	66.15%	0.00	0.00%
44	EDM Construction, Inc.	3	18.00	0.00	0.00%	0.00	0.00%	10.00	55.56%	23	4,086.50	188.00	4.60%	850.00	20.80%	1,091.00	26.70%
45	EF Corcoran Plumbing & Heating, Inc.	4	197.00	40.00	20.30%	40.00	20.30%	0.00	0.00%	21	6,347.50	983.00	15.49%	1,808.00	28.48%	0.00	0.00%
46	Energy Insulation Conservation Inc.	5	432.00	0.00	0.00%	48.00	11.11%	0.00	0.00%	15	4,840.00	0.00	0.00%	1,532.00	31.65%	0.00	0.00%
47	Environmental Testing & Balancing	4	413.00	0.00	0.00%	98.00	23.73%	0.00	0.00%	6	1,148.50	0.00	0.00%	226.00	19.68%	0.00	0.00%
48	Evermore Light and Power, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
49	Federal Concrete, Inc.	4	160.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	84	27,195.00	2,364.00	8.69%	3,561.00	13.09%	1,757.50	6.46%
50	First Choice Finishes	6	633.00	72.00	11.37%	104.00	16.43%	0.00	0.00%	10	4,238.00	465.00	10.97%	497.00	11.73%	547.50	12.92%
51	Folan Waterproofing & Construction	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,471.50	0.00	0.00%	547.50	37.21%	0.00	0.00%
52	Fontaine Bros, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	59	18,035.50	2,784.50	15.44%	4,790.00	26.56%	1,230.00	6.82%
53	Food Equipment Installation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
54	Frisoli Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
55	Fusion Electric, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	112.00	0.00	0.00%	104.00	92.86%	0.00	0.00%
56	Gagliarducci Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	4,264.50	635.00	14.89%	709.50	16.64%	906.50	21.26%
57	Gomes Construction Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	575.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
58	Granite State Specialties LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	322.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
59	Green Insulation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,264.00	0.00	0.00%	48.00	2.12%	0.00	0.00%
60	H. Carr & Sons, Inc.	82	8,732.00	556.50	6.37%	2,220.50	25.43%	786.00	9.00%	200	127,871.50	6,844.00	5.35%	32,318.00	25.27%	13,624.00	10.65%

MGM Springfield

Workforce Diversity Report (By Company)

As of: March 31, 2018

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
61	Harry Grodsky & Co.	48	3,438.00	309.00	8.99%	136.00	3.96%	364.00	10.59%	203	96,070.50	3,998.00	4.16%	8,349.50	8.69%	10,155.50	10.57%
62	Hayward Baker Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	4,465.50	306.50	6.86%	1,170.50	26.21%	775.00	17.36%
63	HB Welding	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	6,833.00	148.50	2.17%	470.00	6.88%	1,082.00	15.83%
64	Heritage Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	5,868.00	82.00	1.40%	2,336.00	39.81%	100.00	1.70%
65	Hickman & Sgroi Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
66	HL Foster Company	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
67	Insulation Contractor of New England LLC	4	378.00	0.00	0.00%	118.00	31.22%	0.00	0.00%	25	6,998.00	0.00	0.00%	2,690.00	38.44%	902.00	12.89%
68	Jantile Boston	24	2,257.00	0.00	0.00%	140.00	6.20%	0.00	0.00%	40	8,329.00	0.00	0.00%	602.00	7.23%	0.00	0.00%
69	JDC Demolition	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	3,874.00	400.00	10.33%	792.00	20.44%	160.00	4.13%
70	John W. Egan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	542.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
71	Jones Engineering LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
72	JRL Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	88	29,913.56	5,897.21	19.71%	11,391.50	38.08%	5,272.00	17.62%
73	K&K Acoustical Ceilings, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,237.56	321.50	14.37%	357.50	15.98%	0.00	0.00%
74	KHS&S Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	77	25,843.00	2,506.00	9.70%	5,923.00	22.92%	0.00	0.00%
75	Kleeberg Mechanical Services, LLC	2	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	2,635.50	0.00	0.00%	334.00	12.67%	0.00	0.00%
76	Kleeberg Sheet Metal, Inc.	6	300.00	74.00	24.67%	68.00	22.67%	0.00	0.00%	10	1,108.50	255.00	23.00%	104.00	9.38%	0.00	0.00%
77	L.K. Sheet Metal, Inc.	14	1,108.00	46.00	4.15%	142.00	12.82%	0.00	0.00%	76	54,474.25	3,674.75	6.75%	9,723.75	17.85%	4,348.00	7.98%
78	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
79	Legere Group	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,599.00	372.00	14.31%	484.00	18.62%	277.00	10.66%
80	Longden Company, Inc.	4	300.00	0.00	0.00%	194.00	64.67%	0.00	0.00%	13	2,770.00	184.00	6.64%	1,270.00	45.85%	144.00	5.20%
81	M. Frank Higgins & Co., Inc.	15	1,419.00	0.00	0.00%	288.00	20.30%	0.00	0.00%	29	6,055.00	0.00	0.00%	1,077.00	17.79%	0.00	0.00%
82	M.L. Schmitt, Inc.	14	1,480.00	389.25	26.30%	208.00	14.05%	0.00	0.00%	42	28,221.00	4,842.00	17.16%	4,305.00	15.25%	1,826.50	6.47%
83	Manganaro Northeast, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	184.00	0.00	0.00%	144.00	78.26%	0.00	0.00%
84	Marr Equipment Company	4	456.00	231.00	50.66%	324.00	71.05%	0.00	0.00%	21	6,076.25	2,522.75	41.52%	4,529.25	74.54%	0.00	0.00%
85	Marr Scaffold	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	638.00	0.00	0.00%	282.00	44.20%	16.50	2.59%
86	Marguerite Concrete	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	85	3,282.00	0.00	0.00%	420.00	12.80%	275.50	8.39%
87	Massey's Plate Glass & Aluminum, Inc.	12	1,880.00	184.00	9.79%	340.00	18.09%	280.00	14.89%	29	15,410.00	1,104.00	7.16%	2,410.00	15.64%	943.00	6.12%
88	Maxim Crane Works LP	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,136.00	0.00	0.00%	543.00	47.80%	24.00	2.11%
89	Medeiros Hydroseeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
90	Midwest Pro Painting Inc	25	3,117.00	372.00	11.93%	1,278.00	41.00%	141.00	4.52%	31	12,400.00	1,916.50	15.46%	4,262.00	34.37%	808.00	6.52%
91	Moran Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,051.25	0.00	0.00%	289.75	27.56%	0.00	0.00%
92	MTK Construction Services, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	985.00	0.00	0.00%	56.00	5.69%	0.00	0.00%
93	NER Construction Management	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	2,125.00	0.00	0.00%	405.00	19.06%	0.00	0.00%
94	New England Concrete Cutting, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	456.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
95	New England Decks & Floors, Inc.	7	332.00	48.00	14.46%	62.00	18.67%	0.00	0.00%	11	2,556.00	502.00	19.64%	340.00	13.30%	0.00	0.00%
96	New England Foundation Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	2,727.00	0.00	0.00%	587.50	21.54%	226.00	8.29%
97	New Hampshire Steel Erectors, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	2,753.50	518.50	18.83%	104.00	3.78%	0.00	0.00%
98	North East Foam Solutions, Inc.	3	144.00	0.00	0.00%	80.00	55.56%	0.00	0.00%	3	328.00	0.00	0.00%	264.00	80.49%	0.00	0.00%
99	Northeast Contractors, Inc.	17	1,692.00	145.00	8.57%	24.00	1.42%	121.00	7.15%	21	5,812.50	488.00	8.40%	127.00	2.18%	321.00	5.52%
100	Northeast Lighting Protection, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	384.31	0.00	0.00%	112.45	29.26%	0.00	0.00%
101	Northeast Steel Erectors	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%
102	Northeastern Steel Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
103	Northern General	20	1,258.50	135.00	10.73%	279.00	22.17%	104.00	8.26%	111	44,046.50	3,114.50	7.07%	7,369.50	16.73%	3,130.00	7.11%
104	Orissa, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	78.00	54.00	69.23%	13.00	16.67%	0.00	0.00%
105	P. Gioioso & Sons Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
106	Palmer Paving Corporation	3	12.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	59	942.00	53.00	5.63%	14.00	1.49%	0.00	0.00%
107	Performance Testing & Balancing, LLC	1	38.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	102.00	0.00	0.00%	0.00	0.00%	38.00	37.25%
108	Professional Drywall Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	93	12,835.50	438.50	3.42%	2,254.50	17.56%	1,862.00	14.51%
109	Regis Steel Corp	4	168.00	8.00	4.76%	0.00	0.00%	0.00	0.00%	69	9,720.50	1,436.50	14.78%	2,335.00	24.02%	305.00	3.14%
110	RoadSafe Traffic Systems	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	49.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
111	S & F Concrete Contractors, Inc.	52	1,987.50	356.00	17.91%	825.00	41.51%	0.00	0.00%	346	75,006.50	5,515.50	7.35%	23,101.00	30.80%	6,373.00	8.50%
112	Safespan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	780.50	0.00	0.00%	56.00	7.17%	0.00	0.00%
113	Safway Services	19	1,190.50	38.00	3.19%	379.00	31.84%	0.00	0.00%	67	25,497.08	2,007.00	7.87%	11,803.50	46.29%	1,269.00	4.98%
114	Save-On-Wall Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	290.50	45.00	15.49%	45.00	15.49%	8.00	2.75%
115	S-Cel-O Painting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	6,106.50	594.50	9.74%	1,764.00	28.89%	1,066.00	17.46%
116	Schindler Elevator Corp	14	1,317.00	131.50	9.98%	63.50	4.82%	394.00	29.92%	30	15,947.50	363.00	2.28%	1,115.70	7.00%	1,028.00	6.45%
117	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	3,866.00	300.00	7.76%	1,233.25	31.90%	40.00	1.03%
118	Skyline Drywall, Inc.	6	640.00	120.00	18.75%	176.00	27.50%	160.00	25.00%	14	6,643.50	755.50	11.37%	2,068.50	31.14%	1,556.50	23.43%
119	Soep Painting Corp	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	31	9,833.50	0.00	0.00%	1,092.00	11.10%	0.00	0.00%
120	SOS Corporation	1	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	70.00	0.00	0.00%	0.00	0.00%	0.00	0.00%

MGM Springfield

Workforce Diversity Report (By Company)

As of: March 31, 2018

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
121	Southern New England Electrical Testing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	1,129.00	0.00	0.00%	0.00	0.00%	356.00	31.53%
122	Stamford Wrecking	1	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%	19	2,629.75	76.00	2.89%	445.50	16.94%	244.00	9.28%
123	Sullivan & Narey Construction Co., Inc.	3	151.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	3,841.50	22.50	0.59%	634.50	16.52%	115.00	2.99%
124	Superior Caulking & Waterproofing Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	1,018.50	0.00	0.00%	277.50	27.25%	4.00	0.39%
125	T & M Equipment Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	70	32,192.05	4,787.00	14.87%	5,673.55	17.62%	1,448.50	4.50%
126	Tavares, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,974.00	254.00	8.54%	326.00	10.96%	0.00	0.00%
127	Tech Valley Contracting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
128	Tishman	13	1,800.00	480.00	26.67%	640.00	35.56%	0.00	0.00%	27	36,461.00	8,741.00	23.97%	8,760.00	24.03%	7,120.00	19.53%
129	Titan Roofing, Inc.	24	1,522.25	100.00	6.57%	34.00	2.23%	41.25	2.71%	117	30,435.50	272.25	0.89%	5,163.50	16.97%	2,193.00	7.21%
130	T.J. Conway Company	13	1,127.50	0.00	0.00%	281.50	24.97%	249.50	22.13%	80	52,818.50	2,237.00	4.24%	8,677.50	16.43%	9,494.50	17.98%
131	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	35	3,187.50	0.00	0.00%	1,547.50	48.55%	239.00	7.50%
132	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	10,430.50	3,632.50	34.83%	10,119.50	97.02%	0.00	0.00%
133	Unistrut International Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	5,477.50	586.00	10.70%	1,069.00	19.52%	184.00	3.36%
134	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
135	Wallco Installations, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	527.00	98.00	18.60%	199.00	37.76%	93.00	17.65%
136	Whitehawk Construction Company Inc.	8	240.00	32.00	13.33%	0.00	0.00%	40.00	16.67%	13	983.00	48.00	4.88%	16.00	1.63%	89.00	9.05%
137	William Roberts Electric Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	12,444.50	488.00	3.92%	220.00	1.77%	0.00	0.00%
138	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
139	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%
140	Wolverine Fire Protection Co	20	1,750.00	78.00	4.46%	210.00	12.00%	0.00	0.00%	34	25,729.50	1,744.00	6.78%	4,938.00	19.19%	1,615.00	6.28%
141	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
Total - Unions		850	80,300.00	6,143.25	7.65%	15,741.75	19.60%	6,340.75	7.90%	4,628	1,645,928.68	126,318.46	7.67%	368,672.95	22.40%	153,650.50	9.34%
142	On-Site Design / Management	125	11,992.55	2,032.30	16.95%	1,717.50	14.32%	1,104.50	9.21%	522	309,055.68	46,953.40	15.19%	50,375.33	16.30%	34,695.30	11.23%
Total		975	92,292.55	8,175.55	8.86%	17,459.25	18.92%	7,445.25	8.07%	5,150	1,954,984.36	173,271.86	8.86%	419,048.28	21.43%	188,345.80	9.63%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.86%	1.96%
Minority	15.30%	21.43%	6.13%
Veteran	8.00%	9.63%	1.63%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of March 31, 2018

(2) The total number of unique union workers that have worked on site is approximately 4,173. The 4,628 union workers identified above includes workers that have worked for multiple companies.

MGM Springfield
Workforce Diversity Report (By Union)
As of: March 31, 2018

Reference	Union	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	AEEF CWA Local #1300	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	324.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
2	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
3	Asbestos Workers #6	18	1,302.00	0.00	0.00%	266.00	20.43%	236.00	18.13%	97	24,174.50	0.00	0.00%	8,483.50	35.09%	2,171.00	8.98%
4	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	13	287.50	48.00	16.70%	27.00	9.39%	0.00	0.00%	105	6,816.00	502.00	7.37%	989.50	14.52%	55.50	0.81%
5	Bricklayers Local #1	7	598.00	0.00	0.00%	288.00	48.16%	0.00	0.00%	24	4,207.00	0.00	0.00%	1,516.00	36.04%	0.00	0.00%
6	Bricklayers Local #3	41	3,638.50	0.00	0.00%	202.00	5.55%	0.00	0.00%	250	62,047.00	1,929.00	3.11%	13,680.50	22.05%	2,376.00	3.83%
7	Building Wreckers Union #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	542.00	0.00	0.00%	542.00	100.00%	0.00	0.00%
8	Carpenters Local #24	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	33.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
9	Carpenters Local #26	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	21.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Carpenters - Local #108	64	4,656.50	429.50	9.22%	1,198.00	25.73%	248.00	5.33%	707	256,771.74	21,291.50	8.29%	70,065.50	27.29%	30,933.50	12.05%
11	Carpenters Local #107	3	216.00	0.00	0.00%	56.00	25.93%	0.00	0.00%	19	6,840.00	0.00	0.00%	1,570.00	22.95%	112.00	1.64%
12	Carpenters Local #109	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	636.50	117.00	18.38%	117.00	18.38%	0.00	0.00%
13	Carpenters Local #1305	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	366.00	0.00	0.00%	226.00	61.75%	0.00	0.00%
14	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
15	Carpenters Local #218	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	6.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	Carpenters Local #33	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	3,259.50	45.00	1.38%	0.00	0.00%	0.00	0.00%
17	Carpenters Local #327	1	206.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	706.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	Carpenters Local #336	111	12,472.50	792.00	6.35%	3,083.00	24.72%	1,558.50	12.50%	146	49,401.00	3,863.50	7.82%	12,865.50	26.04%	5,511.50	11.16%
19	Carpenters Local #346	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	Carpenters Local #424	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	80.00	0.00	0.00%	72.00	90.00%	65.00	81.25%
21	Carpenters Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	40.00	0.00	0.00%	32.00	80.00%	0.00	0.00%
22	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
23	Carpenters Local #535	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	565.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
24	Carpenters Local #67	2	88.00	0.00	0.00%	24.00	27.27%	0.00	0.00%	3	208.00	0.00	0.00%	112.00	53.85%	0.00	0.00%
25	Carpenters Local #1977	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	2,830.00	0.00	0.00%	160.00	5.65%	0.00	0.00%
26	CT Bricklayers #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	319.50	0.00	0.00%	294.00	92.02%	0.00	0.00%
27	Floorcoverers Local #2168	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	40	6,234.00	1,054.00	16.91%	1,905.50	30.57%	521.50	8.37%
28	Glaziers Union Local 1133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	369.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
29	International Association of Heat and Frost Insulators - Local 33	1	3.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	768.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
30	International Association of Iron Workers Local #7	20	2,282.00	293.00	12.84%	0.00	0.00%	0.00	0.00%	131	60,178.00	5,158.00	8.57%	5,843.00	9.71%	3,932.00	6.53%
31	International Association of Iron Workers Local #15	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,219.50	40.00	1.80%	137.00	6.17%	0.00	0.00%
32	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
33	International Brotherhood of Electrical Workers - IBEW Local #7	195	24,193.00	1,322.75	5.47%	3,702.50	15.30%	2,057.50	8.50%	650	371,193.25	23,947.50	6.45%	58,007.00	15.63%	39,078.00	10.53%
34	International Brotherhood of Electrical Workers - IBEW Local #35	12	1,273.00	192.00	15.08%	280.00	22.00%	160.00	12.57%	29	11,265.81	1,220.50	10.83%	2,677.95	23.77%	2,104.00	18.68%
35	International Brotherhood of Electrical Workers - IBEW Local #90	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	773.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
36	International Brotherhood of Electrical Workers - IBEW Local #103	1	70.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,268.00	180.00	14.20%	0.00	0.00%	0.00	0.00%
37	International Brotherhood of Electrical Workers - IBEW Local #104	1	120.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	810.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
38	International Brotherhood of Electrical Workers - IBEW 2nd District	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	23.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
39	International Union of Elevator Constructors Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	404.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
40	International Union of Elevator Constructors Local #41	14	1,317.00	131.50	9.98%	63.50	4.82%	394.00	29.92%	39	16,182.50	363.00	2.24%	1,115.70	6.89%	1,034.00	6.39%
41	International Union of Elevator Constructors Local #42	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
42	International Union of Elevator Constructors Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
43	International Union of Operating Engineers - IUOE Local #4	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	76	8,119.50	0.00	0.00%	241.50	2.97%	807.00	9.94%
44	International Union of Operating Engineers - IUOE Local #5	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	9.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
45	International Union of Operating Engineers - IUOE Local #98	16	1,194.75	231.00	19.33%	420.50	35.20%	41.25	3.45%	206	52,120.30	5,624.25	10.79%	10,922.80	20.96%	3,133.50	6.01%
46	International Union of Operating Engineers - IUOE Local #106	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	12.00	0.00	0.00%	12.00	100.00%	12.00	100.00%
47	International Union of Operating Engineers - IUOE Local #478	1	125.50	0.00	0.00%	125.50	100.00%	0.00	0.00%	4	1,054.00	0.00	0.00%	886.00	84.06%	0.00	0.00%
48	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
49	International Union of Painters and Allied Trades - IUPAT Local #1333	4	666.00	0.00	0.00%	0.00	0.00%	138.00	20.72%	21	8,405.00	0.00	0.00%	37.00	0.44%	691.00	8.22%
50	International Union of Painters and Allied Trades - IUPAT, DC #11, Local #481	4	472.00	248.00	52.54%	224.00	47.46%	0.00	0.00%	5	1,587.00	969.00	61.06%	400.00	25.20%	0.00	0.00%
51	Iron Workers District Council of New England	9	504.00	8.00	1.59%	0.00	0.00%	152.00	30.16%	150	35,072.00	4,244.00	12.10%	7,583.00	21.62%	3,920.50	11.18%
52	Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,664.50	0.00	0.00%	1,226.50	46.03%	15.00	0.56%
53	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	186	28,874.75	4,005.25	13.87%	27,108.75	93.88%	0.00	0.00%
54	Laborers Local #133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	64.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
55	Laborers Local #138	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	219.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
56	Laborers Local #151	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	240.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
57	Laborers Local #175	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	199.00	8.00	4.02%	175.00	87.94%	0.00	0.00%
58	Laborers Local #22	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	8,256.00	493.50	5.98%	493.00	5.97%	1,128.50	13.67%
59	Laborers Local #223	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	204.00	0.00	0.00%	110.00	53.92%	0.00	0.00%
60	Laborers Local #230	1	31.00	0.00	0.00%	31.00	100.00%	0.00	0.00%	12	1,158.75	0.00	0.00%	1,094.25	94.43%	7.50	0.65%
61	Laborers Local #243	1	21.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	3,967.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
62	Laborers Local #385	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	133.00	0.00	0.00%	8.00	6.02%	0.00	0.00%
63	Laborers Local #39	1	104.00	0.00	0.00%	0.00	0.00%	104.00	100.00%	5	2,710.50	0.00	0.00%	0.00	0.00%	2,085.50	76.94%
64	Laborers Local #429	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%

MGM Springfield
 Workforce Diversity Report (By Union)
 As of: March 31, 2018

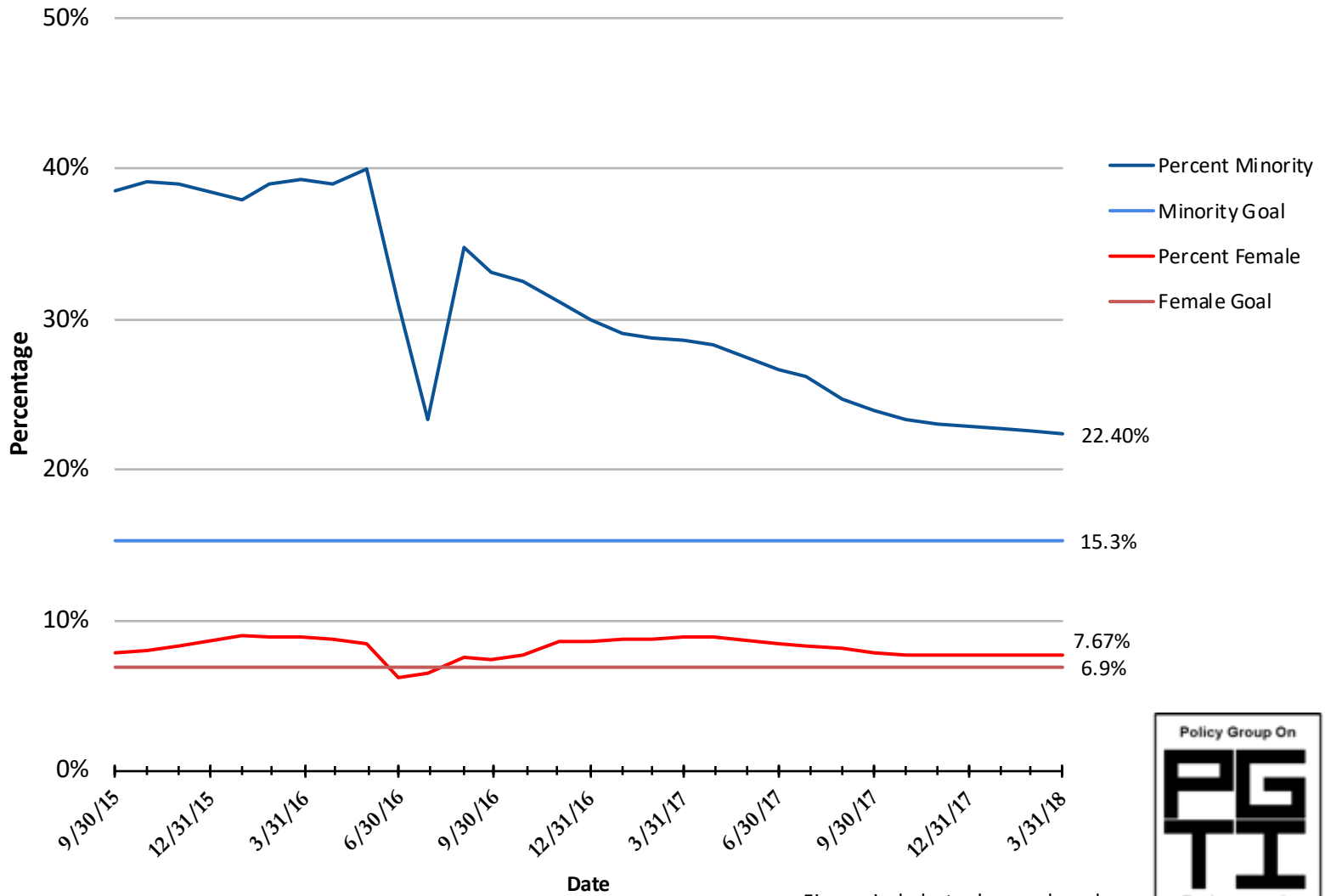
Reference	Union	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
65	Laborers Local #455	1	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%	23	5,723.50	1,496.00	26.14%	5,723.50	100.00%	0.00	0.00%
66	Laborers Local #473	1	11.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	2,487.50	0.00	0.00%	2.00	0.08%	0.00	0.00%
67	Laborers Local #547	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	2,039.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
68	Laborers Local #560	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	176.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
69	Laborers Local #596	28	2,482.50	386.00	15.55%	364.00	14.66%	168.00	6.77%	210	66,553.25	7,157.00	10.75%	18,343.00	27.56%	3,713.00	5.58%
70	Laborers Local #609	2	33.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	1,621.00	0.00	0.00%	89.00	5.49%	122.50	7.56%
71	Laborers Local #610	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	314.50	0.00	0.00%	14.00	4.45%	0.00	0.00%
72	Laborers Local #611	9	587.50	0.00	0.00%	445.00	75.74%	0.00	0.00%	16	1,248.50	0.00	0.00%	1,003.25	80.36%	0.00	0.00%
73	Laborers Local #665	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,659.50	32.00	1.93%	1,659.50	100.00%	0.00	0.00%
74	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
75	Laborers Local #88 [Tunnel Workers]	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	338.50	0.00	0.00%	8.00	2.36%	41.00	12.11%
76	Laborers Local #721	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	33.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
77	Laborers Local #876	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
78	Laborers Local #999	79	6,050.25	1,182.50	19.54%	2,032.25	33.59%	0.00	0.00%	568	164,736.46	26,977.21	16.38%	53,865.50	32.70%	15,110.00	9.17%
79	Laborers Local #1000	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	8.00	33.33%	8.00	33.33%	0.00	0.00%
80	Massachusetts Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	962.00	0.00	0.00%	85.00	8.84%	96.00	9.98%
81	Nevada Laborer's Local #872	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	1,816.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
82	Nevada Painters Local #159	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	1,396.00	144.00	10.32%	92.00	6.59%	0.00	0.00%
83	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
84	Operating Engineers Local #4	2	17.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,686.50	0.00	0.00%	20.00	1.19%	0.00	0.00%
85	Operating Engineers Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	668.00	0.00	0.00%	171.50	25.67%	0.00	0.00%
86	Operative Plasterers and Cement Masons International Association, Local 40	22	2,238.00	108.00	4.83%	697.00	31.14%	247.00	11.04%	39	14,960.50	371.00	2.48%	3,158.00	21.11%	2,243.00	14.99%
87	Painters and Allied Trades 1M	1	208.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	2,516.00	121.00	4.81%	390.00	15.50%	0.00	0.00%
88	Painters and Allied Trades District Council #35	21	2,469.00	124.00	5.02%	1,054.00	42.69%	141.00	5.71%	103	29,234.50	1,628.00	5.57%	7,189.50	24.59%	1,874.00	6.41%
89	Pile Drivers Local #56	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,114.00	0.00	0.00%	468.50	22.16%	180.50	8.54%
90	Plasterers and Cement Masons Local #534	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	59	2,885.00	0.00	0.00%	938.00	32.51%	202.00	7.00%
91	Plumbers & Pipefitters #104	65	4,764.50	349.00	7.33%	537.50	11.28%	545.50	11.45%	353	171,452.62	7,218.00	4.21%	23,195.00	13.53%	21,067.00	12.29%
92	Plumbers & Pipefitters Local #777	5	193.00	0.00	0.00%	0.00	0.00%	68.00	35.23%	15	3,849.00	0.00	0.00%	144.00	3.74%	1,215.00	31.57%
93	Roofers #248	16	926.50	0.00	0.00%	32.50	3.51%	0.00	0.00%	94	26,081.00	0.00	0.00%	4,881.00	18.71%	1,337.50	5.13%
94	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
95	Sheet Metal Workers #19	2	164.00	0.00	0.00%	0.00	0.00%	82.00	50.00%	5	1,196.00	0.00	0.00%	0.00	0.00%	506.00	42.31%
96	Sheet Metal Workers #40	6	541.00	0.00	0.00%	98.00	18.11%	0.00	0.00%	29	12,172.00	0.00	0.00%	1,372.00	11.27%	0.00	0.00%
97	Sheet Metal Workers #63	29	1,966.50	220.00	11.19%	272.50	13.86%	0.00	0.00%	106	49,034.00	4,202.00	8.57%	9,353.00	19.07%	4,625.50	9.43%
98	Sheet Metal Workers #83	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
99	Sprinkler Fitters #669	20	1,750.00	78.00	4.46%	210.00	12.00%	0.00	0.00%	43	27,083.50	1,744.00	6.44%	5,194.00	19.18%	1,615.00	5.96%
100	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	972.50	114.50	11.77%	32.00	3.29%	0.00	0.00%
101	Teamsters Local #25	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	111.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
102	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #12	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	761.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
103	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #9	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
Subtotal - Other Unions		852	80,300.00	6,143.25	7.65%	15,741.75	19.60%	6,340.75	7.90%	4,935	1,645,928.68	126,318.46	7.67%	368,672.95	22.40%	153,650.50	9.34%
104	On-Site Design / Management	125	11,992.55	2,032.30	16.95%	1,717.50	14.32%	1,104.50	9.21%	522	309,055.68	46,953.40	15.19%	50,375.33	16.30%	34,695.30	11.23%
Total		977	92,292.55	8,175.55	8.86%	17,459.25	18.92%	7,445.25	8.07%	5,457	1,954,984.36	173,271.86	8.86%	419,048.28	21.43%	188,345.80	9.63%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.86%	1.96%
Minority	15.30%	21.43%	6.13%
Veteran	8.00%	9.63%	1.63%

Notes:

- (1) Statistics include all workforce reports that were received by MGM as of March 31, 2018.
- (2) The total number of unique union workers that have worked on site is approximately 4,173. The 4,935 union workers identified above includes workers that have worked for multiple companies and/or multiple unions.

MGM Springfield: Totals for Access and Opportunity Goals as of 3/31/18 -1,645,928.68 Hours Completed*



Figures include tradespeople only.
*Hours completed by tradespeople.



MGC AOC 2018 Meeting Schedule

All meetings 10am- 12pm

April 10	Sheet Metal Union Local 17; 1181 Adams Street- Auditorium Dorchester, MA 02124
May 8	Springfield Technical Community College; 1 Armory Square- Scibelli Hall, Building 2, Rooms 703/704 Springfield, MA 01105
June 12	Plumber's Union/Local 12; 1240 Massachusetts Avenue Boston, MA 02125
July 10	Pioneer Valley Labor Council; 640 Page Blvd. Springfield, MA 01104
August 14	Building Pathways; 2201 Washington Street Roxbury, MA 02119
September 11	Springfield Technical Community College; 1 Armory Square- Scibelli Hall, Building 2, Rooms 703/704 Springfield, MA 01105
October 9	Electricians, IBEW 103; Freeport Hall, 256 Freeport Street Dorchester, MA 02122
November 13	Springfield Technical Community College; 1 Armory Square- Scibelli Hall, Building 2, Rooms 703/704 Springfield, MA 01105
December 11	Suffolk Construction National Headquarters 65 Allerton Street Boston, MA 02119