MassGaming Access and Opportunity Committee Meeting

NOTICE OF MEETING and AGENDA

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Access and Opportunity Committee.

The meeting will take place:

Tuesday, December 12, 2017 10:30 AM-12:30 PM

Sheet Metal Workers' Local 17 Training Center, 1181 Adams Street, Dorchester, MA 02124

CALL TO ORDER/INTRODUCTIONS – Jill Lacey Griffin –Director of Workforce, Supplier and Diversity Development/MGC

APPROVAL OF THE MINUTES –11/14/17

REPORT: Wynn Design/Construction Activity
- Labor Outcomes to Date
- Contractor Outcomes to Date
- Challenges
- Upcoming Construction Activity

Jennie Peterson
Project Manager/Wynn Boston Harbor

Shelley Webster
Diversity Consultant/In Order Business Solutions

COMMITTEE MEMBER DISCUSSION

COMMUNITY INPUT

REPORT: MGM Design/Construction Activity
- Labor Outcomes to Date
- Contractor Outcomes to Date
- Challenges
- Upcoming Construction Activity

Chelan Brown
Diversity Specialist, Construction & Operations/MGM

Jason Rosewell
Vice President of Facilities & Operations/MGM

COMMITTEE MEMBER DISCUSSION

COMMUNITY INPUT

OTHER ITEMS-Announcements/Updates **All**

Next MGC Access and Opportunity Committee Meeting- Tuesday, January 9, 2018 10:30 am -12:30 pm
Springfield Technical Community College,1 Armory Square, Scibelli Hall (Building 2-Rooms 703/704), Springfield, MA 01105

I certify that on this date, this Notice was posted as "MassGaming Access and Opportunity Committee Meeting" at www.massgaming.com and emailed to: regs@sec.state.ma.us, melissa.andrade@state.ma.us.

12/8/17
(date)

Jill Lacey Griffin
Director of Workforce, Supplier and Diversity Development
Massachusetts Gaming Commission

Date Posted to Website: December 8, 2017 at 10:30 a.m.

Access and Opportunity Committee Meeting Minutes

Date/Time: November 14, 2017 – 10:30 a.m. – 12:30 p.m.

Place: Springfield Technical Community College
1 Armory Square; Scibelli Hall, Room 703/4
Springfield, MA

Committee Members Present:
Chair Jill Lacey Griffin
Commissioner Bruce Stebbins
Todd Bida
Chelan Brown
Alberto Calvo
Maureen Carney
Eddie Corbin
Joseph Delaney
Emily Earll
Kate Harrison
Susan Moir
Charlie Payne
John David Perez
Jennie Peterson
Mei-Ling Rodriguez
Jason Rosewell
Mary Vogel
Shelley Webster

Call to Order

10:40 a.m. Chair Jill Griffin called to order the Access and Opportunity Committee Meeting.

Approval of Minutes

10:42 a.m. A motion was made and seconded to approve the minutes of the Access and Opportunity Committee ("AOC") meeting held on October 10, 2017. The minutes were approved by committee members unanimously.

DRAFT

MGM's Report

10:43 a.m. Chelan Brown, Diversity Specialist, Construction and Operations began their presentation with an update on outreach. She noted Minority Business Enterprise ("MBE"), Women Business Enterprise ("WBE") and Veteran Business Enterprise ("VBE") outreach to a list of diverse construction, supplier and consulting companies. She then provided an update on the Community Partners Network ("CPN"), noting that there was an Executive Committee Strategic Luncheon held on October 5th. Some highlights from the luncheon included: strengths and challenges of the CPN; future planning to ensure continued success after the MGM project is complete; expanding the team by holding elections for new executive team members; membership and recruitment efforts; and infrastructure development. She continued with updates on each of the CPN teams noting that there was a full CPN Meeting held on October 18th. The Work Readiness Team held a training seminar on November 8th at Springfield Technical Community College. The Advocacy Team continues to work with Baystate Medical Center to adopt a final diversity workforce and procurement policy for other upcoming construction jobs in the area. They are also continuing to meet with union business managers in order to encourage them to keep their books open for new members. She added that the Apprenticeship Directors are the ones who make membership decisions. She wrapped up update noting that thanks to the recruiting efforts of the Membership Team, three new organizations joined the CPN.

10:53 a.m. Chelan Brown went on to present their updates on union partnership and outreach. She said that MGM staff attended meetings with five union business managers this month to review the union labor pool and continue to discuss issues especially as they relate to diversity participation and recruitment. Through efforts of tracking new diverse union applicants in their application process they have identified six new union members who are looking for work. In other diversity work, MGM continues to meet with new Community Based Organizations. This past month they met with the three new organizations that recently joined the CPN. Chelan Brown went on to present other diversity work and outreach events and their compliance work with Tishman Construction. Tishman continues to have monthly meetings to go over project status and upcoming work and workforce requirements. They continue to share their labor pool with unions and subcontractors. On October 31st, MGM along with Tishman Construction held a Construction Diversity Best Practices Luncheon with PGTI, MGC, AOC and Pioneer Valley Building Trades. She said they are continuing their construction mentorship programs with local area vocational schools, including Putnam Academy and Westfield Technical Academy. She also went through a list of other and upcoming diversity work in November, including: meeting with the Black Leaders and Businesses Alliance and another meeting with the Hispanic American Institute both on November 2nd; corporate procurement and diversity team meetings on November 3rd; as well as a networking and information session event with Northeast Center for Tradeswomen's Equity ("NCTE") on November 14th. Ms. Brown then shifted to a Diversity Success Story video featuring Andre Washington, who is the first iron worker featured. Andre is a Springfield resident in Ironworkers Local #7 and working for Berlin Steel.

11:06 a.m. Jason Rosewell picked up the presentation to go over the Construction Workforce Diversity Statistics, including both the union and total statistics as of October 31st, 2017. In the three month look-ahead Mr. Rosewell went through the phases of construction and expected completion dates for each. He noted that the 95 State Street building is substantially complete at this point, adding that Mass Gaming Commission will be able to move into their space there in January. Mr. Rosewell also pointed out that they were able to secure an owner's user permit for the garage, which allows them availability of about 700 spaces for workers to park. He said that has made a huge difference for the workers. He then went through the projected labor schedule, which is focused primarily on laborers, plumbers and pipe-fitters and sheet metal workers.

11:14 a.m. Mr. Rosewell went through: the Design and Construction Payments as of September 30th, 2017; the Design and Construction and Consulting commitment numbers; and the Construction Commitment numbers as of October 31st, 2017 (all attached). He went through a list of Diverse Construction Companies and then wrapped up that portion of the presentation with the Workforce Diversity Report. He noted that they have completed 1.3 million workforce hours on the project and there are currently about 700 workers on site.

11:18 p.m. Chair Jill Griffin opened the meeting up to questions and comments from committee and community members. She began with her own question which was regarding the Design Commitments and whether they are done with those commitments. Jason Rosewell responded saying they are generally pretty close on those commitments. Following was discussion regarding a slight drop in the number of minorities on site. John Perez pointed out that as the project is nearing the finishing stage of construction, it will be difficult to make up for [those low numbers]. Jason Rosewell responded saying that certain trades are a challenge and the reality is that they (meaning he and Chelan) are always reminding everyone of their requirements. Mr. Rosewell added that there is a consistent storyline between the business agents and union halls regarding their diversity requirements and the issue seems to be that there is not enough work in Western MA. He continued saying that they will need a future commitment from the city and even the state for them (the unions) to continue this work. He said MGM followed all of the best practices to the best of their ability and set an example that needs to be followed. He noted that the unions are the ones making the decisions and pointed out that the MGM project has changed the way they look at the numbers. There was then recognition of MGM's efforts and that there is a need to change the culture of the industry. It was also noted that things like the best practices luncheon for union business agents recently hosted by MGM is the beginning of that conversation. Unions will need to expand their market share and they will need to continue to dig for best practices throughout the industry. Jason Rosewell had to leave the meeting early, but wanted to announce his new title of Vice President of Facilities and Operations for MGM Springfield before he stepped out.

Wynn's Report

11:45 a.m. Chair Jill Griffin then turned the meeting over to Jennie Peterson, Manager/Development for Wynn. Highlights included Minority Business

Enterprise (“MBE”), Women Business Enterprise (“WBE”) and Veteran Business Enterprise (“VBE”) Participation Goals and actuals (attached), Contracts Awarded for both Design and Construction, as of October 31st. She noted the total awarded contracts and the amounts paid against those contracts. Jill Griffin and Joe Delaney explained the amount paid number, which is a new request from MGC. Ms. Peterson wanted to point out that the construction participation as of October 31st is almost bid out at this point; the remaining opportunities will have to be partnering up with the sub-contractors.

11:58 a.m. Jennie Peterson then spoke about their recent outreach efforts. She said there are still ongoing efforts to work with community partners and Career Centers, as well as monthly reminders about upcoming apprenticeship application opportunities. The reminders are sent to all union walk-on applicants as well. Shelley Webster then spoke about the Quarterly Workforce Diversity Recognition Award going to Titan Roofing, who had doubled their numbers. She pointed out that they have taken particular care of their veterans and ensured that they got the credentials they needed. Jennie Peterson then continued saying they are continuing their meetings with union business agents and training directors to work on taking in more apprenticeship workers.

12:05 p.m. Jennie Peterson continued with the outreach update pointing out the Building Pathways interviews on October 11th and the Women Build Nations event held in Chicago October 13th through 15th. Shelley Webster pointed out that Wynn’s own Local 22 laborer, Tina Marie Saldutti spoke at the event. Jennie Peterson then wrapped up that portion noting a few other events in October (attached).

12:11 p.m. Ms. Peterson gave an update and showed photos of the current construction progress on the site and recent events. She said they had a topping off ceremony for the podium steel, which included a steak tip lunch held on the casino floor for the workers. She pointed out that Steve Wynn had a design change to the steel in the ballroom and that the hotel tower is now up to the twelfth floor and the curtain wall is underway. Ms. Peterson then spoke to the dredging and water clean-up portion of the project. She said they use something called EPS blocks to fill in under the soil and that they have a living shoreline which is preferable to a stone/rock wall. She also pointed out that the land based remediation and dredging contract went to a MBE that they found through the Hispanic American Institute.

12:21 p.m. Jennie Peterson went over the Labor Projections noting there were about 1,200 workers on site. She added that they are meeting with each of the unions to make sure they are getting local and diverse workers. Ms. Peterson and Shelley Webster then moved on to present and discuss the Workforce Report. They said the reports really help them to see what meetings they need to have and which unions they need to reach out to. They both noted that they saw a dip in female numbers last month but were able to get them back on track this month. They also made improvements with their minority goal. Shelley Webster then added that there were four contractors that had corrective action meetings that month.

12:41 p.m. Jill Griffin then turned the meeting over to Commissioner Bruce Stebbins to speak to the update on Gaming Service Employee Registration. Mr. Stebbins explained

that they have had cooperation from the House and Senate leadership and it is under the authority of the Mass Gaming Commission to decide whether a position requires registration or not. He added that that would open up a lot of opportunities and the MGC will work with the licensees to ensure that they get the best results.

12:45 p.m. Jill Griffin wrapped up the meeting speaking to the launch of the NCTE Diversity Campaign on November 16th at the Sheet Metal Workers Training Center in Dorchester. She said the launch event will be immediately following an apprenticeship open house.

12:48 p.m. The meeting adjourned.

List of Documents and Other Items Used:

1. Massachusetts Gaming Commission Access and Opportunity Committee Notice of Meeting and Agenda dated November 14, 2017
2. Massachusetts Gaming Commission Access and Opportunity Committee Draft Meeting Minutes dated October 10, 2017
3. MGM Springfield Access and Opportunity Committee PowerPoint Presentation dated November 14, 2017
4. MGM Springfield Workforce Diversity Report (by Company and by Union) as of October 31, 2017
5. Wynn Boston Harbor Access and Opportunity Committee Monthly Update PowerPoint Presentation dated October 2017
6. Wynn Boston Harbor – Construction Workforce Diversity, Date Range 9/2015 – 10/31/2017

BOSTON HARBOR
Wynn

Wynn Boston Harbor | December 12, 2017

ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE NOVEMBER 2017

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Design: M/W/VBE Participation

- As of November 30th, 22.3%, $13.7 million, of project design contracts have been awarded to M/W/VBEs.

	# Contract Awards	Goal	Awarded to Date	$ Awarded to Date
MBE	12	7.9%	*8.8%*	$5.4 M
WBE	14	10.0%	*7.1%*	$4.3 M
VBE	4	1.0%	*6.6%*	$4.0 M
TOTAL	***30***	***18.9%***	***22.3%***	**$13.7 M**

Design: M/W/VBE Participation, Contracts Awarded

MBE (12)	Consultant / Contractor	Location	Scope	Award Amount ($)	% Goal	% of Awarded Contracts
	Bryant Associates (Sub to AECOM)	Boston, MA	Surveying			
	Bukhari Design Studio	Las Vegas, NV	Interior Design			
	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	Food Service			
	C&C Consulting Engineers (Sub to AECOM)	Boston, MA	Surveying			
	DREAM Collaborative (Sub to Jacobs)	Boston, MA	Architecture			
	Eric Montelongo Irrigation Design	Orange, CA	Irrigation Design			
	Fernandez & Associates (Sub to Jacobs)	Byfield, MA	Fire Protection			
	Michael Hong Architects Inc.	Culver City, CA	Themed Architecture			
	Nobis Engineering (Sub to Bohler)	Concord, NH	Service Road Design			
	The Radio Frequency Network Company	Burbank, CA	Network Design			
	SAR Engineering (Sub to Jacobs)	Quincy, MA	MEP			
	Shen Milsom & Wilke (Sub to Jacobs)	New York, NY	Acoustics			
		TOTAL		**$5,399,090**	**7.9%**	**8.8%**
WBE (14)						
	Cleo Design	Las Vegas, NV	Interior Design			
	Comprehensive Environmental (Sub to AECOI	Marlborough, MA	Permitting, Environmental			
	Design Enterprise	Las Vegas, NV	Interior Design			
	Keville Enterprises (Sub to AECOM)	Boston, MA	Scheduling, Cost Estimating			
	Lumen Studio (Sub to AECOM)	Lowell, MA	Lighting Design			
	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA	Landscape Architecture			
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture			
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture			
	PEER Consultants (Sub to Bohler)	Burlington, MA	Construction Administration			
	Regina Villa Associates (Sub to AECOM)	Boston, MA	Public Relations / Outreach			
	Ryan Biggs Clark Davis	Clifton Park, NY	Indpendent Structural Review			
	Saam Architecture (Sub to Jacobs)	Boston, MA	Architecture			
	Saam Architecture	Boston, MA	Interior Architecture			
	Slover & Company	New York, NY	Signange Design			
		TOTAL		**$4,330,081**	**10.0%**	**7.1%**
VBE (4)						
	JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV	MEP, FP, Telecomm			
	JBA Consulting Engineers	Las Vegas, NV	Audio Visual			
	Eslick Design Associates	Tulsa, OK	Signage			
	Fort Hill Infrastructure (Sub to AECOM)	Boston, MA	Traffic Engineering			
		TOTAL		**$4,044,518**	**1.0%**	**6.6%**
		TOTAL DIVERSE CONTRACTS		**$13,688,419**	**18.9%**	**22.3%**
		TOTAL QUALIFIED DESIGN AWARDS		***$61,368,437***		

Construction: M/W/VBE Participation

- As of November 30th, 16.3%, $191.7 million, of construction & supplier contracts and FF&E Purchase Orders have been awarded to M/W/VBEs.
- Construction contracts in November included awards to 5 MBEs, 9 WBEs, and 4 VBEs.
- Negotiations with additional M/W/VBE sub-contractors and suppliers are underway, following awards to prime tier sub-contractors.

	# Contract Awards	Goal	Awarded to Date	$ Awarded to Date
MBE	64	5.0%	*5.5%*	$65.0 M
WBE	137	5.4%	*9.5%*	$112.2 M
VBE	40	1.0%	*2.5%*	$29.4 M
TOTAL*	***207***	***11.4%***	***16.3%***	**$191.7 M**

Total Qualified Construction Awards = $1,174,734,118

** M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.*

Construction: MBE Participation, 64 Contracts Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount ($)	% Goal	% of Awarded Contracts
Andella Iron Inc.	Chelsea, MA	Rebar Install			
All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass			
Ariston	Alhambra, CA	Furniture			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
Building Enclosure Associates	Charlestown, MA	Commissioning			
C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
Carl-Louis & Co. Inc.	Dorchester, MA	Pipes, Valves, Fittings, Drainage			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
CDP Fastener Group	Brockton, MA	Ejector Pump Control Panel Supply			
Charter Contracting Company	Boston, MA	Remediation			
Charter Contracting Company	Boston, MA	Trucking			
Charter Contracting Company	Boston, MA	Dredging			
Dependable Masonry Construction	North Reading, MA	Masonry			
Don Martin	Marshfield, MA	Paving			
Don Martin	Marshfield, MA	Paving			
D. Silva Trucking	Carver, MA	Trucking			
Duray J.F. Duncan Industries	Downey, CA	Food Service Equipment			
Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
E. G. Fisher Construction, Inc.	Worcester, MA	CIP Light RT Wall Concrete Work			
Erik Rueda Design Lab (M/VBE)	Chelsea, MA	Conference Tables			
Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			

Construction: MBE Participation, 64 Contracts (cont.) Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount ($)	% Goal	% of Awarded Contracts
Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shore Line Earthwork			
FL&A Trucking	Dorchester, MA	Trucking			
Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
Owens Movers	Everett, MA	Logistical Services and Warehousing			
Independent Pipe Service	Houston, TX	Drill Casing Supply			
Independent Pipe Service	Houston, TX	Pipe Supplies			
In Order Business Solutions (M/WBE)	Roxbury, MA	Construction Compliance			
Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
JHP Industrial Supply Co. Inc.	Syracuse, NY	Pipe, Valves, Fittings			
Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
Maria Fallon Electrical Services (M/WBE)	Millis, MA	Electrical Labor			
M-O-N Landscaping	North Dartmouth, MA	Erosion Control			
Moor Metals Inc	Holliston, MA	Pipe, Piles, Tile & Rod			
Moor Metals Inc	Holliston, MA	Metal Materials			
PMA Consultants	Ann Arbor, MI	Change Order Review			
Radiant Logistics Partners LLC	Bellevue, WA	Logistical Services and Warehousing			
Regis Steel	Fall River, MA	Rebar Cages			
Richard W. Reid Electrical	Billerica, MA	Electrical			
Richard W. Reid Electrical	Billerica, MA	Hotel Tower Electrical Labor			
Sunbay Supplies	Las Vegas, NV	Amenities			
S-Celo LLC	Springfield, MA	Painting & Wallcovering			
T&T Steel Erectors	Hyde Park, MA	Steel Erection			
Tavares, LLC	Providence, RI	Millwork Materials & Install Services			
Tavares, LLC	Providence, RI	Construction Labor			
Titan Roofing (M/VBE)	Quincy, MA	Roofing			
Total Mechanical Service Corp	Plymouth, MA	F&I Air Handlers, Heat Exchangers			
US Inspection & Consulting	Phoenix, AZ	Materials Testing			
Villanova Construction	Roslindale, MA	Paint Material Supplies			
West Hartford Lock (M/WBE)	Hartford, CT	Doors			
Wood & Wire Fence	Lincoln, RI	Temporary Fence			
		TOTAL	**$64,977,714**	**5.0%**	**5.5%**

Construction: WBE Participation, 137 Contracts Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount ($)	% Goal	% of Awarded Contracts
ABC Soils, Inc.	Sudbury, MA	Soil Testing			
ACK Marine	Quincy, MA	Hopper Barge Rental			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Angelini Plastering, Inc	North Reading, MA	Synthetic Stucco			
Albanese Brothers, Inc	Dracut, MA	Stone			
Albanese Brothers, Inc	Dracut, MA	Furnish stone & gravel			
Alliance Detective & Security	Everett, MA	Site Security			
Alliance Detective & Security	Everett, MA	Site Security			
All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
Applied Insulation	Plaistow, NH	HVAC Pipe & Duct Installation			
Architectural Products	Burlington, CT	Glass & Glazing Materials			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
Back Bay Concrete	Wakefield, MA	Place and Finish Concrete Slab			
Brennan Consulting	Burlington, MA	Surveying			
Brennan Consulting	Burlington, MA	As-Built Survey			
BOSS Steel	Everett, MA	Steel Erection			
Boston Bridge & Steel	Methuen, MA	Catwalk Railing Fabrication			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
Chapman Electric (W/VBE)	Sandwich, MA	ALC Installation			
Coghlin Electrical	Worcester, MA	Medium Voltage Electrical			
Coghlin Electrical	Worcester, MA	Podium North Electrical			
Comtronics	Quincy, MA	Radios			
Consolidated Brick Supplies	Avon, MA	Masonry Accessories			
Charles George Trucking	Londonderry, NH	Trucking			
Dagle Electrical Construction	Woburn, MA	Electrical			
Dagle Electrical Construction	Woburn, MA	Roadwork Electrical, MBTA Security			
Delucca Fence Company	Methuen, MA	Fencing			
Delucca Fence Company	Methuen, MA	Fencing			
Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			
Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
Fabric Innovations	Coral Gables, FL	Fabrics			

Construction: WBE Participation (cont.), 137 Contracts Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount ($)	% Goal	% of Awarded Contracts
Federal Concrete	Hopkinton, MA	Site Concrete			
Fiber Optic Splicing & Testing	Wakefield, MA	Furnish Fire Cable			
Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shoreline Earthwork, Concrete			
General Safety Services Corp.	Canton, MA	Safety Equipment & Material			
General Safety Services Corp.	Canton, MA	Furnish Hangers & Attachments			
General Safety Services Corp.	Canton, MA	Hangers			
Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
Gladstone	Las Vegas, NV	Lighting & Hardware			
Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Portable and Hardwire Lighting			
Hat Creek Outfit	Rockland, MA	HVAC Supplies			
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
Heritage Construction	Watertown, MA	Supplies			
Heritage Construction & Supply	South Boston, MA	Paint Supplies			
Imex Cargo	East boston	Trucking & Freight			
Imex Cargo	East boston	Trucking & Freight			
Inlight International	Gardena, CA	Portable and Hardwire Lighting			
Interior Resources Group	Andover, MA	Office Furniture & Installation			
Interstate Steel Sales, Inc.	Orchard Park, NY	Materials - Plates, Channels			
In Order Business Solutions (M/WBE)	Dorchester, MA	Construction Compliance			
Jackson Glass	Roslindale, MA	Curtain Wall Installation			
Janet Yonaty	Hollywood,CA	Fabrics & Wallcover			
Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
J F Shine Mechanical	West Roxbury, MA	Plumbing Insulation			
JMD Building Products	New York, NY	Pipe supplies			
J. Rego Trucking	Taunton, MA	Trucking			
Ketchum Professional Resources	Portage, MI	Food Service Equipment			
Keville Enterprises	Boston, MA	Construction Inspections			
Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
Lily Jack	Gardena, CA	Seating			
L&L Contracting	Braintree, MA	Materials			
Lub-O-Line Industrial Oil	Somerville, MA	Lube & Fuel Supplier			
Lusive Décor	Los Angeles, CA	Hardwire and Portable Lighting			
Lynn Ladder & Scaffolding	Lynn, MA	Scaffolding			
Michele Quinn Fine Art Advisory	Las Vegas, NV	Art and Antiques			
Melo's Rodbusters	South Dartmouth, MA	Reinforcing Steel Supply			

Construction: WBE Participation (cont.), 137 Contracts Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount ($)	% Goal	% of Awarded Contracts
Modulease Corporation	Plainville, MA	Site Office Trailer			
Modulease Corporation	Plainville, MA	Storage Container			
Nobscot Supply Company	Framingham, MA	Supplies			
Novel Iron Works	Amesbury, MA	Steel Fabrication			
Off Shore Contsruction, Inc.	Manchester, CT	Roofing Materials			
Opuzen Design	Los Angeles, CA	Fabrics			
Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
Osprey Construction Supply	Sharon, MA	Materials, Supplies			
Osprey Construction Supply	Sharon, MA	Pipe Markers			
Osprey Construction Supply	Sharon, MA	Furnish pipe & valve tag ID			
PC Trucking	Tewksbury, MA	Trucking			
Pest End Inc	Methuen, MA	Pest Control			
P J Spillane	Everett, MA	Waterproofing			
P J Spillane	Everett, MA	Waterproofing			
P J Spillane	Everett, MA	Waterproofing			
Protocol Management Services	N. Attleboro, MA	Materials			
Ramco	West Bridgewater, MA	Stakes, Hay Bales, Fence			
RAREculture	New York, NY	Artwork			
Rebars & Mesh	Haverhill, MA	Rebar Supply			
Rebars & Mesh	Haverhill, MA	Rebar Supply			
Rebars & Mesh	Haverhill, MA	Rebar Supply			
Rebars & Mesh	Haverhill, MA	Rebar at Lower Garage			
Reid Witlin	Northridge, CA	Fabrics			
SK Fabrics	Beaverton, OR	Fabrics			
SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
SOS Corporation	Milford, MA	Materials			
Southcoast Supplies	Fairhaven, MA	CMU, Mortar, and Grout			
Stadium Fuel	Peabody, MA	Fuel			
Taibi Equipment	Wakefield, MA	Equipment Rental			
Taycam LLC	Plymouth, MA	Equipment Rental			
Taycam LLC	Plymouth, MA	Tools / Fixtures			
Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
Tools Unlimited	Stoughton, MA	Small tools supply			
Tools Unlimited	Stoughton, MA	Tools & Hanging Materials			
Tools Unlimited	Stoughton, MA	Saw Blades, Small Tools, PPE			
Turtle & Hughes	Linden, NJ	Commodities / Gear			
Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
United Elevators	Knoxville, TN	End Suite Elevators			
Urban Insulation	Salisbury, MA	Furnish, Install Pipe Insulation			
Urban Insulation	Salisbury, MA	Insulation			
Urban Insulation	Salisbury, MA	F&I HVAC Ductwork & Piping			
Valley Forge Textiles	Ft. Lauderdale, FL	Fabrics			
Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
Wang Commissioning	West Roxbury, MA	Building Commissioning			
West Hartford Lock (M/WBE)	Hartford, CT	Doors			
William G. Moore	Freehold, NJ	Timber Piles Supply			
Wynco Distributors of New England	Wilmington, MA	Carpet Pad Vendor			
		TOTAL	**$112,174,194**	**5.4%**	**9.5%**

Construction: VBE Participation, 40 Contracts Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount ($)	% Goal	% of Awarded Contracts
Anvil Steel Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass			
Arrow Security	Springfield, MA	Site Security			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Chair Choice	Santa Fe Springs, CA	Seating			
Chapman Electric (W/VBE)	Sandwich, MA	ALC Installation			
Cobiax	Dedham, MA	Stud Rail Supply			
Eastern Exterior Wall	Allentown, PA	Pre-Engineered Walls			
Erik Rueda Design Lab (M/VBE)	Chelsea, MA	Conference Tables			
Frisoli Electric	Holbrook, MA	Grounding Materials Supply			
Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
Homeland Mechanical	Quincy, MA	Furnish, Install Trench Drains			
Homeland Mechanical	Quincy, MA	Pipe Fitter Labor			
Homeland Mechanical	Quincy, MA	F&I Horizontal Fan Coil Units			
J Rams	East Wareham, MA	Sign Installation			
Kimball Painting, LLC	Watertown, MA	Paint Material Supplies			
KWL Inc.	Franklin, MA	Trucking, Freight			
KWL Inc.	Franklin, MA	Trucking			
Recon Outfitters	Sturbridge, MA	Water/slurry tanks			
Sourcing Solutions	Tigard, OR	Crane Mat Supplier			
Swag Tools	Waltham, MA	Miscellaneous Supplies			
Tansey Electric	Manchester, NH	Electrical Labor			
Titan Roofing (M/VBE)	Quincy, MA	Roofing			
The Aulson Company Inc	Methuen, MA	Shotblast			
Thermo Dynamics	Amesbury, MA	Insulation			
Thompson & Lichtner, Inc.	Canton, MA	Materials Testing			
		TOTAL	**$29,367,752**	**1.0%**	**2.5%**

Construction: Workforce Participation

- As of November 30th, 1,457,092 hours of work had been completed on the project site by 3,200 workers.
- 718 minorities, 191 females, and 149 veterans have performed construction work on the project.

	# Workers*	# Diverse Workforce Hours*	Goal	% Diverse Workforce Hours to Date
Minority	718	*370,603.5*	15.3%	25.4%
Female	191	*102,343.5*	6.9%	7.0%
Veteran	149	*95,392.0*	3.0%	6.7%

*Individual workers, and the hours worked by those individuals, may be counted in more than one diverse category.

Construction Workforce & M/W/VBE: Outreach

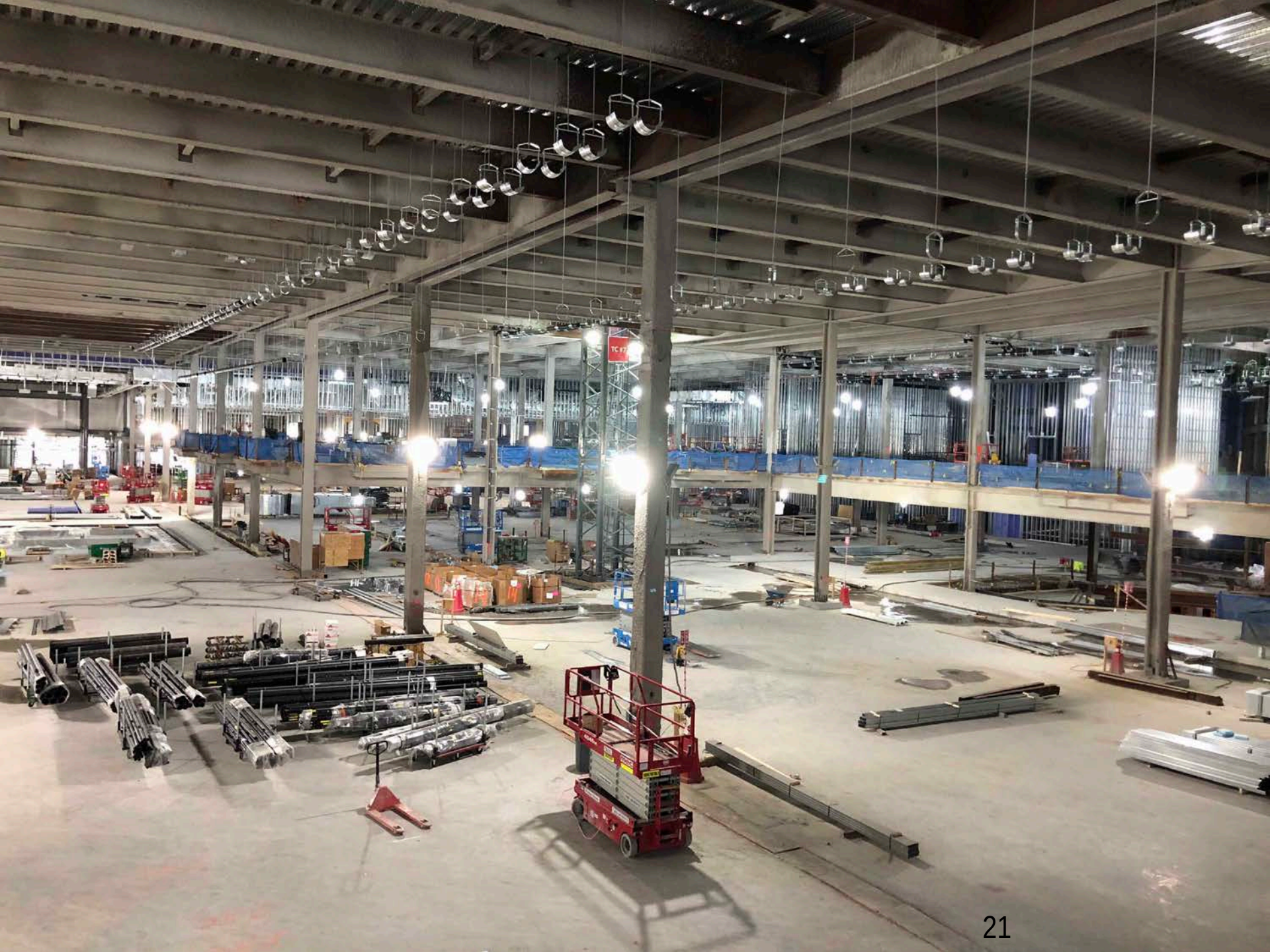
- Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprentice Application Opportunities.
- On-site sub-contractors notifications sent to all union walk-on applicants.
- Continuing update meetings with Union Business Agents, Training Directors.
- **11/2:** Career Center Quarterly Update.
- **11/8**: Construction Labor Report to labor legislators
- **11/16:** Apprenticeship Open House
- **11/17:** Apprenticeship Week Appreciation Lunch
- **11/21:** SkillsUSA Annual Conference, Girls in Trades

UNION

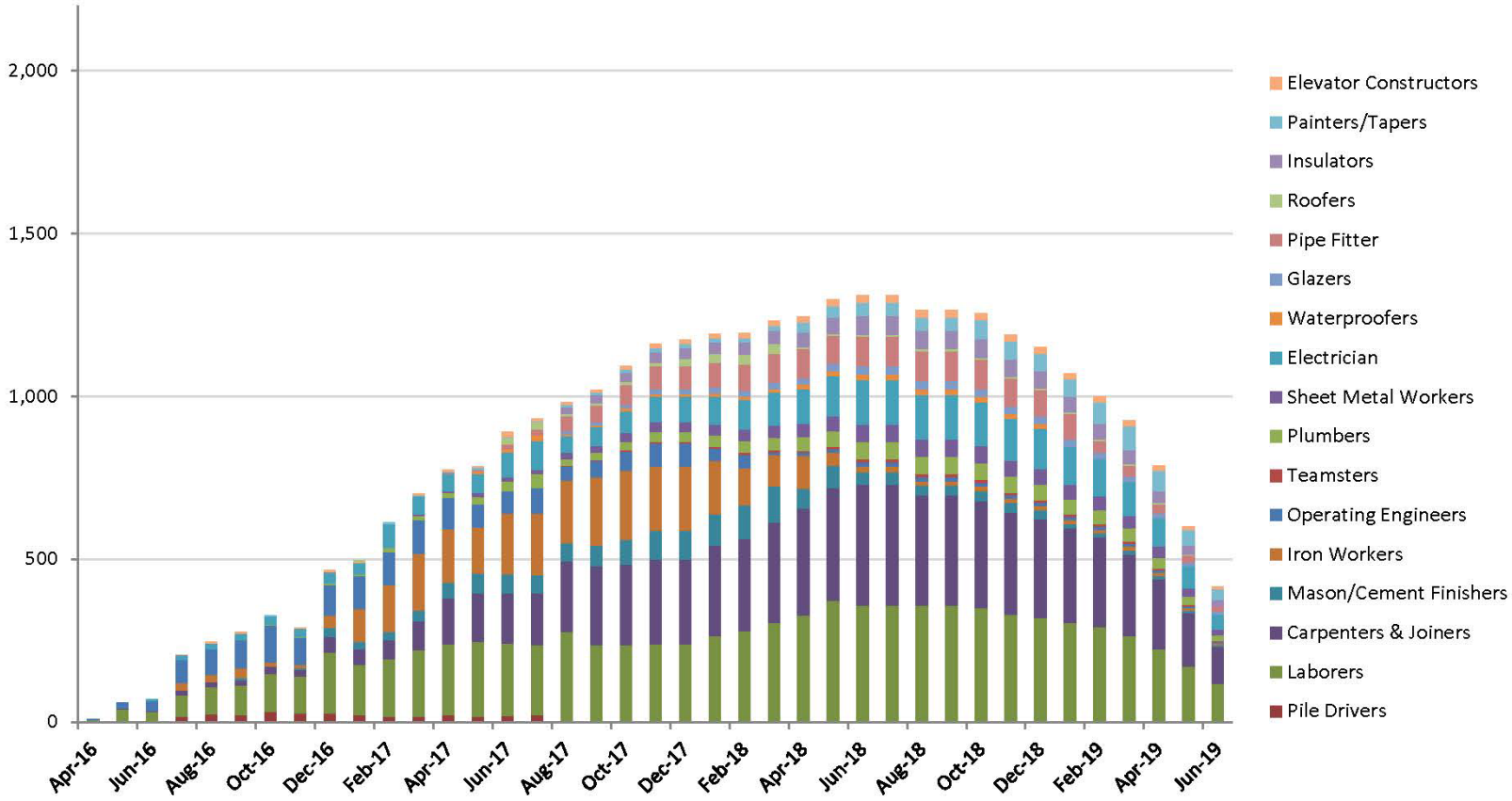
UNION IRONWORKERS
Building America
Since 1896
McGregor
SINCE 1979

BOSTON HARBOR

COSTCO



Wynn Boston Harbor Labor Projection



For information purposes only; number of onsite workers.
Subject to change without notice at Suffolk's discretion

BOSTON HARBOR
Wynn

WYNN BOSTON HARBOR

Construction Workforce Diversity

Date Range: 9/2015 - 11/30/2017

	NOVEMBER 2017											PROJECT TO DATE										
			MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%					MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
CONTRACTOR	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Andella Iron Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	565.0	4	1	153.0	27.1%	0	0.0	0.0%	0	0.0	0.0%
Angelini Plastering, Inc. (WBE)	255.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	747.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Anvil Steel Engineering, Inc. (MVBE)	635.0	10	3	208.0	32.8%	0	0.0	0.0%	2	138.0	21.7%	5,098.0	23	8	2,824.0	55.4%	0	0.0	0.0%	2	1,421.5	27.9%
Axion Specialty Contracting	1,062.0	13	2	146.0	13.7%	1	8.0	0.8%	1	100.0	9.4%	3,987.0	21	4	643.0	16.1%	1	8.0	0.2%	1	169.0	4.2%
Back Bay Concrete Corp. (WBE)	435.0	21	8	158.0	36.3%	0	0.0	0.0%	0	0.0	0.0%	3,556.0	56	15	888.5	25.0%	4	53.5	1.5%	3	96.5	2.7%
BOSS Steel Inc. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	22,036.8	71	16	4,196.0	19.0%	3	1,406.0	6.4%	3	1,399.5	6.4%
Brightview Landscaping Development Inc.	24.0	3	2	16.0	66.7%	0	0.0	0.0%	0	0.0	0.0%	278.0	12	3	80.0	28.8%	0	0.0	0.0%	0	0.0	0.0%
Capco Steel Erection Company	599.0	6	1	133.0	22.2%	0	0.0	0.0%	0	0.0	0.0%	2,040.5	15	2	432.5	21.2%	1	8.0	0.4%	0	0.0	0.0%
Capital Carpet and Flooring Specialists, Inc.	12.0	2	1	8.0	66.7%	0	0.0	0.0%	0	0.0	0.0%	120.0	4	3	116.0	96.7%	0	0.0	0.0%	0	0.0	0.0%
Cashman Dredging & Marine Contracting	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	200.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Cavalieri Construction Company, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,102.5	21	5	1,326.0	63.1%	0	0.0	0.0%	1	462.5	22.0%
Century Drywall, Inc.	11,436.5	110	38	3,799.5	33.2%	10	829.0	7.2%	5	573.0	5.0%	45,287.0	126	44	13,736.5	30.3%	12	2,742.0	6.1%	5	2,660.0	5.9%
Chapman Construction Group, Inc. (WVBE)	645.5	7	2	175.5	27.2%	3	215.5	33.4%	2	246.0	38.1%	979.5	7	2	275.5	28.1%	3	339.5	34.7%	2	262.0	26.7%
Coastal Marine Construction	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,223.5	15	0	0.0	0.0%	1	84.0	3.8%	1	116.5	5.2%
Coghlin Electrical Contractors, Inc. (WBE)	15,378.5	90	15	2,426.5	15.8%	5	810.5	5.3%	6	1,032.5	6.7%	54,240.0	95	15	9,556.0	17.6%	5	3,515.5	6.5%	7	3,162.0	5.8%
Collins Overhead Door Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	378.6	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Construction Drilling, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	499.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Costa Brothers Masonry, Inc.	3,471.5	30	7	899.0	25.9%	2	245.0	7.1%	0	0.0	0.0%	23,496.0	61	12	5,278.5	22.5%	2	1,402.5	6.0%	1	16.0	0.1%
Dagle Electrical Construction Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,401.0	26	3	462.0	13.6%	0	0.0	0.0%	0	0.0	0.0%
Daniel Marr and Son Co.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	90,207.0	165	20	12,946.0	14.4%	8	5,125.0	5.7%	9	8,339.5	9.2%
DeLucca Fence Company (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	857.5	32	6	135.0	15.7%	1	16.0	1.9%	1	24.0	2.8%
Dependable Masonry Construction Co.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	848.5	6	2	203.0	23.9%	0	0.0	0.0%	0	0.0	0.0%
Don Martin Corporation (MBE)	88.0	10	3	24.0	27.3%	0	0.0	0.0%	0	0.0	0.0%	638.5	20	7	196.0	30.7%	0	0.0	0.0%	1	12.0	1.9%
D's Welding	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	438.0	9	1	69.0	15.8%	0	0.0	0.0%	0	0.0	0.0%
E.H. Marchant Co. Inc.	188.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	247.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
E.M. Duggan, Inc.	6,619.0	54	8	941.0	14.2%	5	736.0	11.1%	7	1,062.0	16.0%	29,295.5	87	10	3,429.0	11.7%	8	2,072.5	7.1%	10	5,242.5	17.9%
East Coast Fireproofing Co	456.0	4	1	88.0	19.3%	0	0.0	0.0%	0	0.0	0.0%	1,383.5	9	1	88.0	6.4%	1	32.0	2.3%	2	72.0	5.2%
Eastern Exterior Wall Systems, Inc. (VBE)	86.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	211.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Easton Concrete Cutting & Drilling LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	590.0	13	1	27.0	4.6%	0	0.0	0.0%	0	0.0	0.0%
Edward G. Sawyer Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32,937.0	70	14	7,413.0	22.5%	4	3,398.5	10.3%	2	1,309.5	4.0%
Evermore Light and Power Inc. (WBE)	142.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	142.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Ferguson-Neudorf Glass Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	44.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Fischbach & Moore Electric Group, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	996.0	7	1	8.0	0.8%	0	0.0	0.0%	0	0.0	0.0%
Fisher Contracting Corporation (MWBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,876.0	20	3	604.0	12.4%	3	837.0	17.2%	1	276.0	5.7%
Food Equipment Installations, Inc.	74.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	695.5	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Geologic Earth Exploration, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	72.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Gleeson Powers, Inc.	14.0	2	2	14.0	100.0%	0	0.0	0.0%	0	0.0	0.0%	14.0	2	2	14.0	100.0%	0	0.0	0.0%	0	0.0	0.0%
Griffin Door dba Overhead Door Specialities	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	112.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Hayward Baker Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	9,495.0	51	4	1,472.0	15.5%	2	250.0	2.6%	1	365.5	3.8%
Homeland Mechanical LLC (VBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Hub Foundation Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	18,363.5	45	6	2,839.5	15.5%	2	1,164.0	6.3%	6	4,377.0	23.8%
J & M Brown Company, Inc.	1,918.5	16	2	348.0	18.1%	2	120.0	6.3%	2	330.5	17.2%	8,085.0	20	2	1,351.0	16.7%	2	440.0	5.4%	2	1,020.5	12.6%
J Rams Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	17.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	47.1%
J. Derenzo Co.	3,271.0	22	7	1,025.0	31.3%	5	827.0	25.3%	3	526.0	16.1%	127,514.9	101	16	29,084.5	22.8%	10	13,985.0	11.0%	9	12,565.5	9.9%
J.C. Cannistraro	1,815.0	22	3	224.0	12.3%	2	156.0	8.6%	0	0.0	0.0%	15,654.0	39	4	3,313.0	21.2%	3	2,234.0	14.3%	2	480.0	3.1%
J.C. Higgins Corp	2,315.0	19	3	376.0	16.2%	3	352.0	15.2%	1	88.0	3.8%	22,040.0	37	6	4,617.0	20.9%	3	2,114.0	9.6%	2	1,304.0	5.9%
J.F. White Contracting Company, Inc	569.0	10	1	41.0	7.2%	0	0.0	0.0%	1	33.0	5.8%	32,172.5	47	8	4,648.0	14.4%	2	3,904.5	12.1%	3	1,334.5	4.1%
Jackson Glass, Inc. (WBE)	2,147.5	21	5	583.0	27.1%	2	222.0	10.3%	2	114.0	5.3%	2,955.5	21	5	828.0	28.0%	2	381.0	12.9%	2	190.5	6.4%
John W. Egan Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	40.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
JP Obelisk, Inc.	264.0	6	2	152.0	57.6%	0	0.0	0.0%	0	0.0	0.0%	677.0	10	3	360.0	53.2%	0	0.0	0.0%	0	0.0	0.0%
JR Vinagro Corp.	264.0	7	1	40.0	15.2%	1	40.0	15.2%	0	0.0	0.0%	2,413.0	25	5	143.0	5.9%	1	40.0	1.7%	0	0.0	0.0%
K Safe Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K&H Electrical Systems, Inc.	192.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	12,179.5	30	8	3,050.5	25.0%	1	457.5	3.8%	1	120.5	1.0%
K&M Fire Protection Services, Inc.	4,529.5	32	7	914.0	20.2%	1	168.0	3.7%	1	178.5	3.9%	22,067.5	44	9	4,727.5	21.4%	1	533.5	2.4%	2	2,138.0	9.7%
KM Kelly, Inc.	850.0	8	2	264.0	31.1%	1	34.0	4.0%	0	0.0	0.0%	922.0	8	2	312.0	33.8%	1	34.0	3.7%	0	0.0	0.0%
Leading Way Construction Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	96.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Liberty Construction Services	17,540.0	135	39	5,129.5	29.2%	12	1,533.0	8.7%	1	62.0	0.4%	180,567.0	269	76	49,914.0	27.6%	27	16,130.0	8.9%	4	3,062.0	1.7%
Liberty Equipment and Supply	155.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8,314.0	14	2	1,986.0	23.9%	2	655.0	7.9%	1	1,217.0	14.6%

	NOVEMBER 2017											PROJECT TO DATE									
			MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%					MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
CONTRACTOR	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Lockwood Remediation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Lund Rebar Services, Inc.	6,622.0	50	28	3,825.0	57.8%	5	583.0	8.8%	3	323.0	4.9%	80,774.5	120	55	34,853.0	43.1%	11	5,335.0	6.6%	6	6,083.0	7.5%
M.L. McDonald Sales Company, LLC	4,731.0	39	9	1,023.0	21.6%	3	259.0	5.5%	1	215.0	4.5%	21,033.0	63	13	2,909.0	13.8%	5	1,263.0	6.0%	3	2,526.0	12.0%
Marr Equipment Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	53.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mass Bay Electrical Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,241.0	36	1	20.0	0.9%	1	112.0	5.0%	0	0.0	0.0%
Maxim Crane Works, L.P.	1,646.5	11	3	563.0	34.2%	1	174.0	10.6%	1	230.0	14.0%	32,240.5	58	10	7,379.5	22.9%	1	2,038.0	6.3%	4	4,255.5	13.2%
McCusker-Gill, Inc.	4,300.5	30	10	1,508.5	35.1%	2	172.0	4.0%	4	699.0	16.3%	16,177.5	45	10	5,273.5	32.6%	2	996.0	6.2%	4	2,188.0	13.5%
McGregor Industries, Inc.	1,088.0	9	1	72.0	6.6%	1	150.0	13.8%	2	242.0	22.2%	5,047.5	11	1	72.0	1.4%	1	1,211.0	24.0%	2	419.5	8.3%
McPhee Electric Ltd.	620.0	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	7,014.0	17	2	1,445.0	20.6%	1	242.0	3.5%	1	277.0	3.9%
Melo's Rodbusters, Inc. (WBE)	1,795.0	17	9	1,019.0	56.8%	0	0.0	0.0%	1	152.0	8.5%	10,322.0	22	11	5,489.5	53.2%	0	0.0	0.0%	1	1,367.5	13.2%
Midnight Iron Construction Management Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
MON Landscaping Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	96.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Moretrench	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	19,856.0	38	11	5,850.0	29.5%	3	302.0	1.5%	2	1,335.5	6.7%
MTK Construction Services, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	287.0	10	8	254.0	88.5%	0	0.0	0.0%	0	0.0	0.0%
NER Construction Mgmnt	502.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,870.0	13	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
NewRoads Environmental	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	7,857.5	40	39	7,810.5	99.4%	4	1,412.0	18.0%	1	164.0	2.1%
North East Foam Solutions, Inc.	284.0	3	1	8.0	2.8%	1	138.0	48.6%	2	146.0	51.4%	1,576.0	10	4	294.0	18.7%	1	388.0	24.6%	3	488.0	31.0%
NorthStar Contracting Group, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	37.0	2	1	12.0	32.4%	0	0.0	0.0%	0	0.0	0.0%
Otis Elevator Company	1,579.8	17	1	133.0	8.4%	0	0.0	0.0%	0	0.0	0.0%	8,913.5	36	3	486.3	5.5%	1	49.0	0.5%	0	0.0	0.0%
P.J. Spillane Company, Inc. (WBE)	128.0	3	1	40.0	31.3%	0	0.0	0.0%	0	0.0	0.0%	2,655.0	22	5	638.0	24.0%	0	0.0	0.0%	1	36.0	1.4%
Peak Mechanical Services	287.0	3	1	124.0	43.2%	0	0.0	0.0%	0	0.0	0.0%	495.0	4	2	224.0	45.3%	0	0.0	0.0%	0	0.0	0.0%
Pick Crane Service, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	51.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Quality Air Metals, Inc.	414.0	5	1	116.0	28.0%	1	33.0	8.0%	1	41.0	9.9%	872.0	7	1	140.0	16.1%	1	33.0	3.8%	1	41.0	4.7%
R.J. Cobb LTD	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	48.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Rapid Flow Inc.	15.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,564.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Regis Steel Corporation (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	6,283.5	24	6	1,415.5	22.5%	3	613.0	9.8%	0	0.0	0.0%
Richard W. Reid Electric Company Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	3	2	16.0	47.1%	0	0.0	0.0%	0	0.0	0.0%
S&A Cranes LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	4	0	0.0	0.0%	0	0.0	0.0%	1	8.0	23.5%
S&F Concrete Contractors, Inc.	26,758.5	210	58	7,907.0	29.5%	9	1,418.0	5.3%	8	1,194.5	4.5%	294,216.0	372	97	91,853.5	31.2%	15	15,587.0	5.3%	13	14,277.0	4.9%
Silverback Construction Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	416.0	18	1	27.0	6.5%	0	0.0	0.0%	0	0.0	0.0%
Skylight Consultants of America, Inc.	363.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	435.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SOEP Painting Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	181.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SOS Corporation (WBE)	8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	227.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SPS New England, Inc.	4,648.5	29	6	950.5	20.4%	1	170.0	3.7%	1	62.0	1.3%	7,160.0	30	6	1,474.0	20.6%	1	266.0	3.7%	1	62.0	0.9%
Structures Derek International SA	123.0	3	1	8.0	6.5%	1	17.0	13.8%	0	0.0	0.0%	779.0	5	2	428.0	54.9%	1	26.0	3.3%	0	0.0	0.0%
Sullivan & McLaughlin Co., Inc.	264.0	4	1	120.0	45.5%	1	120.0	45.5%	0	0.0	0.0%	344.0	4	1	176.0	51.2%	1	176.0	51.2%	0	0.0	0.0%
Sunrise Erectors, Inc.	1,694.0	20	3	219.0	12.9%	2	187.0	11.0%	1	119.0	7.0%	12,831.5	43	6	1,925.5	15.0%	3	778.5	6.1%	3	1,696.5	13.2%
Sweeney Drywall Finishes Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	207.0	8	2	21.0	10.1%	0	0.0	0.0%	1	6.5	3.1%
T&T Electrical Contractors, Inc.	3,444.5	30	4	488.5	14.2%	0	0.0	0.0%	0	0.0	0.0%	6,639.0	35	6	1,531.0	23.1%	0	0.0	0.0%	0	0.0	0.0%
Tavares LLC (MBE)	718.0	5	3	446.0	62.1%	1	152.0	21.2%	0	0.0	0.0%	1,400.0	7	3	833.0	59.5%	1	192.0	13.7%	0	0.0	0.0%
TCI Installations Inc. (WBE)	32.0	2	0	0.0	0.0%	0	0.0	0.0%	1	16.0	50.0%	32.0	2	0	0.0	0.0%	0	0.0	0.0%	1	16.0	50.0%
The Railroad Associates Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	68.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
The Welch Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	11,582.5	21	2	1,308.0	11.3%	3	1,057.0	9.1%	2	1,225.0	10.6%
Thermo-Dynamics International, Inc. (VBE)	577.5	5	1	102.0	17.7%	0	0.0	0.0%	1	134.0	23.2%	2,468.5	11	3	574.5	23.3%	1	264.5	10.7%	1	462.0	18.7%
Titan Roofing, Inc. (MVBE)	2,687.0	44	10	692.5	25.8%	2	244.0	9.1%	2	199.0	7.4%	12,016.3	67	17	3,839.5	32.0%	2	1,469.0	12.2%	2	1,012.0	8.4%
Total Mechanical Service Corp. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	48.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TREVIICOS CORPORATION	238.0	2	1	112.0	47.1%	0	0.0	0.0%	0	0.0	0.0%	60,482.5	89	24	15,998.5	26.5%	7	4,090.5	6.8%	3	2,630.0	4.3%
Triboro Crane & Rigging Services	107.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	107.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Urban Insulation Inc. (WBE)	67.0	4	0	0.0	0.0%	1	17.0	25.4%	0	0.0	0.0%	83.0	4	0	0.0	0.0%	1	25.0	30.1%	0	0.0	0.0%
UTEC Constructors LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	688.0	9	1	116.0	16.9%	0	0.0	0.0%	0	0.0	0.0%
Vynorius Piledriving Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	13,626.3	32	3	1,810.3	13.3%	3	657.5	4.8%	4	1,592.0	11.7%
WES Construction Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,134.0	15	1	356.5	8.6%	1	398.0	9.6%	0	0.0	0.0%
Wood & Wire Fence Co. Inc. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8.0	2	1	4.0	50.0%	0	0.0	0.0%	0	0.0	0.0%
TOTAL	**143,194.3**	**1,251**	**318**	**37,610.0**	**26.3%**	**87**	**10,130.0**	**7.1%**	**63**	**8,256.0**	**5.8%**	**1,457,092.3**	**3,200**	**718**	**370,603.5**	**25.4%**	**191**	**102,343.5**	**7.0%**	**149**	**95,392.0**	**6.5%**

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	718	370,603.5	15.3%	25.4%
Female	191	102,343.5	6.9%	7.0%
Veteran	149	95,392.0	3.0%	6.5%

WYNN BOSTON HARBOR
Construction Workforce Diversity
Date Range: 9/2015 - 11/30/2017

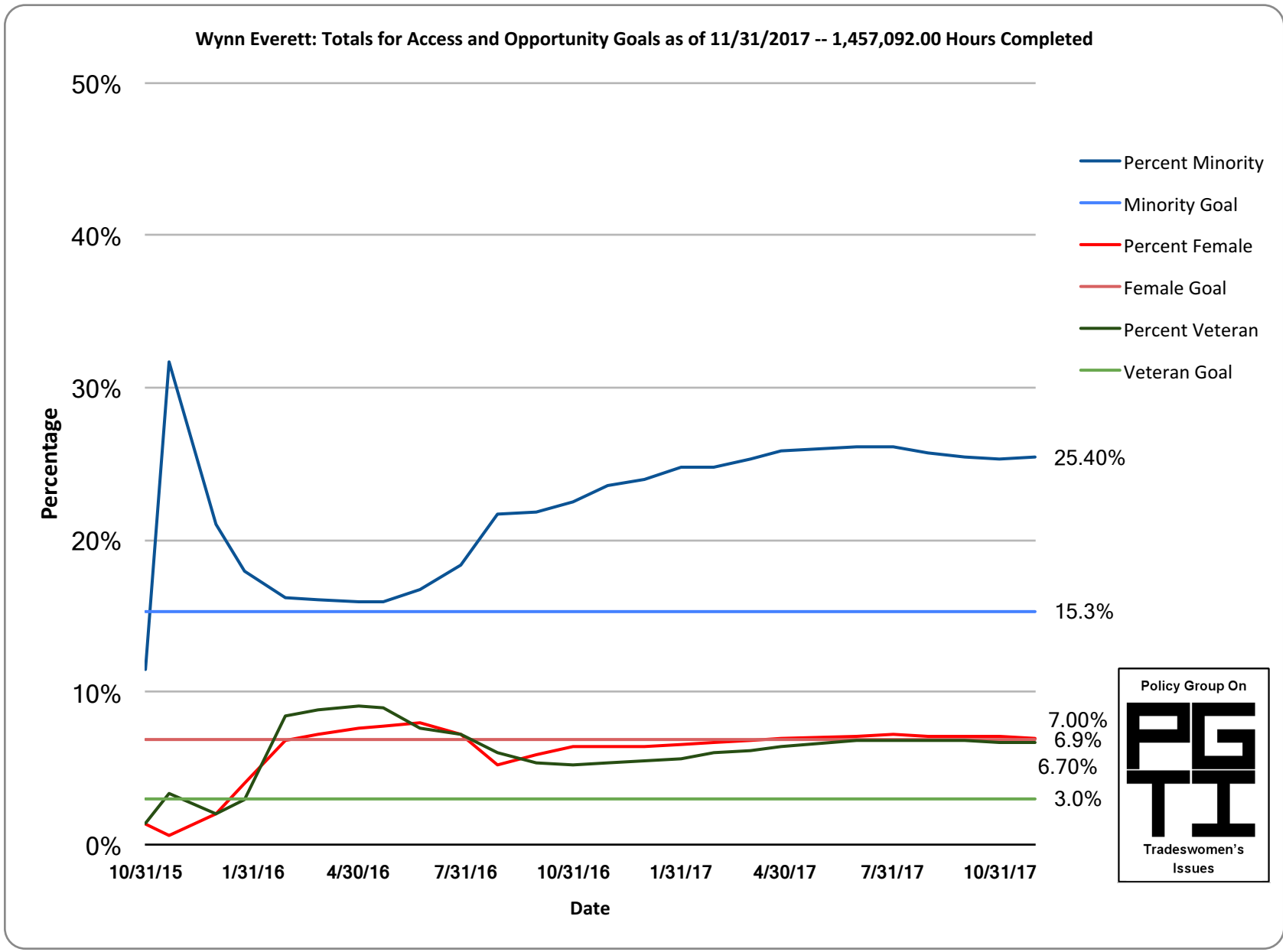
	NOVEMBER 2017											PROJECT TO DATE									
			MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%					MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
LOCAL TRADE UNION	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Asbestos Workers Local 6	1,706.5	22	3	248.0	14.5%	2	25.0	1.5%	2	234.0	13.7%	6,538.5	36	7	1,217.5	18.6%	3	297.5	4.5%	2	631.0	9.7%
Boilermakers Local 29	80.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	438.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Bricklayers Local 3 Eastern Mass.	2,444.0	23	4	448.0	18.3%	1	112.0	4.6%	0	0.0	0.0%	17,233.0	62	10	3,087.5	17.9%	1	919.5	5.3%	2	52.0	0.3%
Carpenters Local 107	379.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,400.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 108	186.0	3	2	166.0	89.2%	0	0.0	0.0%	0	0.0	0.0%	3,279.5	4	3	3,259.5	99.4%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 111	410.5	4	3	275.5	67.1%	1	135.0	32.9%	0	0.0	0.0%	5,987.5	12	5	3,844.5	64.2%	1	597.0	10.0%	0	0.0	0.0%
Carpenters Local 1305	2,151.0	20	5	599.0	27.8%	0	0.0	0.0%	0	0.0	0.0%	11,015.0	25	5	4,012.0	36.4%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 218	8,830.0	72	19	2,577.0	29.2%	8	891.5	10.1%	7	683.0	7.7%	90,554.5	133	36	27,319.0	30.2%	15	9,767.5	10.8%	10	7,776.5	8.6%
Carpenters Local 26	340.0	3	1	112.0	32.9%	0	0.0	0.0%	0	0.0	0.0%	2,677.0	5	1	1,082.0	40.4%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 275	486.0	5	1	28.0	5.8%	0	0.0	0.0%	0	0.0	0.0%	5,621.5	8	1	28.0	0.5%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 33	5,259.5	42	12	1,280.0	24.3%	2	291.0	5.5%	2	341.0	6.5%	55,032.5	75	17	12,031.5	21.9%	3	2,905.0	5.3%	3	5,303.5	9.6%
Carpenters Local 40	800.0	6	2	128.0	16.0%	0	0.0	0.0%	0	0.0	0.0%	6,718.0	11	3	221.0	3.3%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 424	273.0	2	0	0.0	0.0%	0	0.0	0.0%	1	119.0	43.6%	2,515.5	2	0	0.0	0.0%	0	0.0	0.0%	1	1,142.5	45.4%
Carpenters Local 475	595.5	4	1	120.0	20.2%	0	0.0	0.0%	0	0.0	0.0%	5,019.5	7	2	304.0	6.1%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 535	384.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,351.5	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 624	2,679.0	19	4	663.0	24.7%	2	259.0	9.7%	1	69.0	2.6%	21,786.0	35	8	6,983.0	32.1%	3	1,537.0	7.1%	2	707.0	3.2%
Carpenters Local 67	2,916.0	25	13	1,507.0	51.7%	1	64.0	2.2%	0	0.0	0.0%	22,948.5	32	17	10,250.5	44.7%	2	190.0	0.8%	2	914.0	4.0%
Carpenters Local 94	1,270.0	11	4	472.0	37.2%	0	0.0	0.0%	1	120.0	9.4%	2,848.0	12	4	878.0	30.8%	0	0.0	0.0%	1	513.0	18.0%
Electricians Local 103 I.B.E.W.	23,455.0	167	26	3,822.5	16.3%	12	1,300.0	5.5%	10	1,609.0	6.9%	130,083.0	353	60	25,617.0	19.7%	18	8,603.0	6.6%	15	6,151.5	4.7%
Electricians Local 104 I.B.E.W	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,041.5	18	1	116.0	11.1%	1	112.0	10.8%	0	0.0	0.0%
Elevator Constructors Local 4	1,579.8	17	1	133.0	8.4%	0	0.0	0.0%	0	0.0	0.0%	10,978.3	43	4	1,063.5	9.7%	1	49.0	0.4%	1	569.5	5.2%
Floorcoverers Local 2168	12.0	2	1	8.0	66.7%	0	0.0	0.0%	0	0.0	0.0%	120.0	4	3	116.0	96.7%	0	0.0	0.0%	0	0.0	0.0%
Iron Workers Local 7	13,178.5	120	49	5,899.0	44.8%	9	926.0	7.0%	8	855.0	6.5%	231,790.9	514	131	64,274.5	27.7%	30	14,025.0	6.1%	23	19,030.5	8.2%
Laborers Local 133	420.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,532.0	10	2	336.5	9.5%	0	0.0	0.0%	1	40.0	1.1%
Laborers Local 138	303.0	5	2	271.0	89.4%	0	0.0	0.0%	0	0.0	0.0%	3,513.0	11	2	2,774.0	79.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 1421 (Wreckers)	156.0	4	1	40.0	25.6%	1	40.0	25.6%	0	0.0	0.0%	8,451.0	46	39	7,756.5	91.8%	5	1,452.0	17.2%	1	164.0	1.9%
Laborers Local 151	1,735.5	15	4	726.0	41.8%	1	163.5	9.4%	0	0.0	0.0%	25,922.5	38	6	10,007.0	38.6%	2	2,989.5	11.5%	0	0.0	0.0%
Laborers Local 175	2,221.5	21	11	1,609.5	72.5%	1	96.0	4.3%	1	156.5	7.0%	20,104.5	35	13	13,545.0	67.4%	1	96.0	0.5%	1	1,968.5	9.8%
Laborers Local 22	20,714.0	150	52	6,477.0	31.3%	21	2,915.5	14.1%	4	520.5	2.5%	233,212.4	400	126	74,297.0	31.9%	52	32,460.0	13.9%	14	5,261.0	2.3%
Laborers Local 223	2,123.5	19	5	531.0	25.0%	0	0.0	0.0%	0	0.0	0.0%	25,799.5	43	13	6,423.5	24.9%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 243	72.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,711.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 271	628.5	5	1	211.0	33.6%	0	0.0	0.0%	1	101.5	16.1%	7,326.0	13	4	2,770.0	37.8%	0	0.0	0.0%	1	603.5	8.2%
Laborers Local 385	794.0	8	4	344.0	43.3%	0	0.0	0.0%	0	0.0	0.0%	8,263.0	19	8	3,173.5	38.4%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 39	9.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	88.0	2	0	0.0	0.0%	0	0.0	0.0%	1	6.5	7.4%
Laborers Local 401	2,877.0	19	3	491.0	17.1%	2	243.0	8.4%	1	215.0	7.5%	12,898.5	33	7	1,539.0	11.9%	2	1,101.0	8.5%	2	2,209.5	17.1%
Laborers Local 401E	132.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	785.5	2	0	0.0	0.0%	0	0.0	0.0%	1	316.5	40.3%
Laborers Local 429	8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,536.5	7	2	32.0	1.3%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 473	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	162.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 560	1,185.5	9	2	269.0	22.7%	0	0.0	0.0%	0	0.0	0.0%	9,793.5	19	6	3,068.0	31.3%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 596	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 609	1,609.0	17	6	453.0	28.2%	0	0.0	0.0%	1	62.0	3.9%	17,260.0	31	8	6,589.5	38.2%	0	0.0	0.0%	2	645.0	3.7%
Laborers Local 610	523.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	7,556.0	14	3	91.0	1.2%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 721	243.0	5	2	16.0	6.6%	0	0.0	0.0%	0	0.0	0.0%	4,555.5	10	2	83.5	1.8%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 876	242.0	5	0	0.0	0.0%	1	133.0	55.0%	0	0.0	0.0%	2,761.5	14	2	2,022.5	73.2%	1	483.0	17.5%	0	0.0	0.0%
Laborers Local 88 (Tunnel Workers)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	17,539.0	40	5	1,864.0	10.6%	1	44.0	0.3%	1	641.5	3.7%
Laborers Local 999	204.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	212.0	2	1	8.0	3.8%	0	0.0	0.0%	0	0.0	0.0%
Operating Engineers Local 4	6,800.0	59	7	1,246.0	18.3%	2	342.5	5.0%	4	756.0	11.1%	203,823.0	337	42	32,770.0	16.1%	12	12,369.5	6.1%	24	22,859.0	11.2%
Operating Engineers Local 98	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	10.3	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Painters & Allied Trades D.C. #35	2,924.0	34	9	780.0	26.7%	2	162.0	5.5%	2	114.0	3.9%	7,772.5	50	11	1,299.0	16.7%	3	390.0	5.0%	2	190.5	2.5%
Piledrivers Local 56	536.0	9	1	41.0	7.6%	0	0.0	0.0%	1	33.0	6.2%	42,237.5	101	9	5,218.5	12.4%	8	1,775.0	4.2%	9	5,113.0	12.1%
Pipe Fitters Local 537	3,233.0	27	5	662.0	20.5%	4	514.0	15.9%	2	250.0	7.7%	21,407.0	45	7	4,222.0	19.7%	4	2,388.0	11.2%	4	1,459.0	6.8%
Plasterers & Cement Masons Local	4,089.5	62	14	722.5	17.7%	2	170.0	4.2%	0	0.0	0.0%	29,502.0	154	30	3,667.0	12.4%	6	729.0	2.5%	3	169.0	0.6%
Plumbers & Gasfitters Local 12	7,943.0	74	10	1,003.0	12.6%	6	730.0	9.2%	6	900.0	11.3%	46,124.5	129	15	7,361.0	16.0%	10	4,032.5	8.7%	10	5,567.5	12.1%

	NOVEMBER 2017											
			MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			
LOCAL TRADE UNION	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	
Roofers & Slaters Local 33	2,600.0	41	10	692.5	26.6%	2	244.0	9.4%	2	199.0	7.7%	
Sheet Metal Workers Local 17	4,923.5	43	11	1,624.5	33.0%	3	205.0	4.2%	5	740.0	15.0%	
Sheet Metal Workers Local 63	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Sprinkler Fitters Local 550	4,529.5	32	7	914.0	20.2%	1	168.0	3.7%	1	178.5	3.9%	
Teamsters Local 25	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Woodframe Local 723	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Total	**143,194.3**	**1,251**	**318**	**37,610.0**	**26.3%**	**87**	**10,130.0**	**7.1%**	**63**	**8,256.0**	**5.8%**	

	PROJECT TO DATE										
		MINORITY - Goal: 15.3%				FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	
11,801.5	64	17	3,839.5	32.5%	2	1,469.0	12.4%	2	1,012.0	8.6%	
18,273.5	66	11	5,413.5	29.6%	3	1,029.0	5.6%	5	2,229.0	12.2%	
20.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
22,067.5	44	9	4,727.5	21.4%	1	533.5	2.4%	2	2,138.0	9.7%	
50.0	5	0	0.0	0.0%	0	0.0	0.0%	1	8.0	16.0%	
8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
1,457,092.3	**3,200**	**718**	**370,603.5**	**25.4%**	**191**	**102,343.5**	**7.0%**	**149**	**95,392.0**	**6.5%**	

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	718	370,603.5	15.3%	25.4%
Female	191	102,343.5	6.9%	7.0%
Veteran	149	95,392.0	3.0%	6.5%


Wynn Everett: Totals for Access and Opportunity Goals as of 11/31/2017 -- 1,457,092.00 Hours Completed
50%
40%
30%
20%
10%
0%
Percentage
10/31/15
1/31/16
4/30/16
7/31/16
10/31/16
1/31/17
4/30/17
7/31/17
10/31/17
Date
Percent Minority
Minority Goal
Percent Female
Female Goal
Percent Veteran
Veteran Goal
25.40%
15.3%
7.00%
6.9%
6.70%
3.0%
Policy Group On
Tradeswomen's Issues

Access and Opportunity Committee

December 12, 2017

MGM SPRINGFIELD

COMMUNITY PARTNERS NETWORK UPDATES

Advocacy Team:

- Continuing negotiations with Baystate Medical Center for final Diversity Workforce and Procurement Policy for upcoming construction projects

- Continuing to meet with union business managers and now scheduling meetings with Union Apprenticeship Program Directors to learn more about the Apprenticeship Program and encourage unions lacking diversity to open up new apprenticeship cycles

- Working with the City of Springfield REO Committee on the new REO ordinance

COMMUNITY PARTNERS NETWORK UPDATES

Advocacy Team Cont'd:

- Scheduling first CPN introductory meeting with Eversource. CPN is looking at the Eversource project as the next local developmental project that will require advocacy to ensure diversity requirements are happening
- Working more closely with local trade union partners to encourage the city of Springfield and others to use union labor on their construction projects, to ensure P.L.A.'s with diversity requirements are in place. Work to be accomplished through the Diversity Task Force, now open to all union business partners, and other stakeholders

Membership Team:

- Membership Committee focusing on recruiting new community based organizations and facilitating networking events of existing and new CBO's
- Two new community based agencies joined CPN this month

COMMUNITY PARTNERS NETWORK UPDATES

Other:

- Partnering with the Minority Business Alliance and MGM Construction Diversity on providing a network of stakeholders to work on capacity building and technical assistance for minority owned companies and contractors

COMMUNITY PARTNERS NETWORK UPDATES

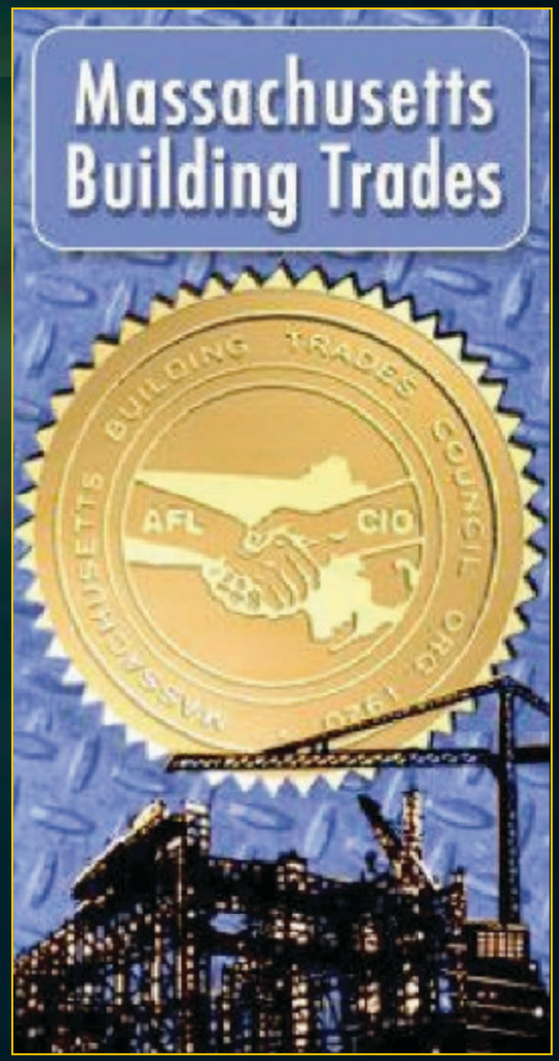
November 20, 2017: Executive Team Meeting

- Executive Meeting to discuss the following CPN items:
  - CPN infrastructure
  - Fiscal sponsorship process
  - Issues with advocacy for diversity in construction
  - Pushing the work of the Diversity Task Force

UNION PARTNERSHIP & OUTREACH

MGM Staff met three (3) union business managers this month to discuss:

- MGM Union Labor Pool Review.
- Union Diversity Participation Review Meetings. (Done with Tishman Construction)
- PLA Meetings with Tishman Construction and the Pioneer Valley Building Trades to discuss union issues including Current Diversity Participation, Upcoming Scopes of Work, Issues with Sub-Contractors and Diversity Compliance and Anticipated Labor Needs.
- Assistance with targeted diversity recruitment based on the needs of the individual trade union; continued work with the Painters, Sheet Metal Workers, and Cement Masons to do an Outreach event in the next few months.
- Partnerships on upcoming community outreach events.

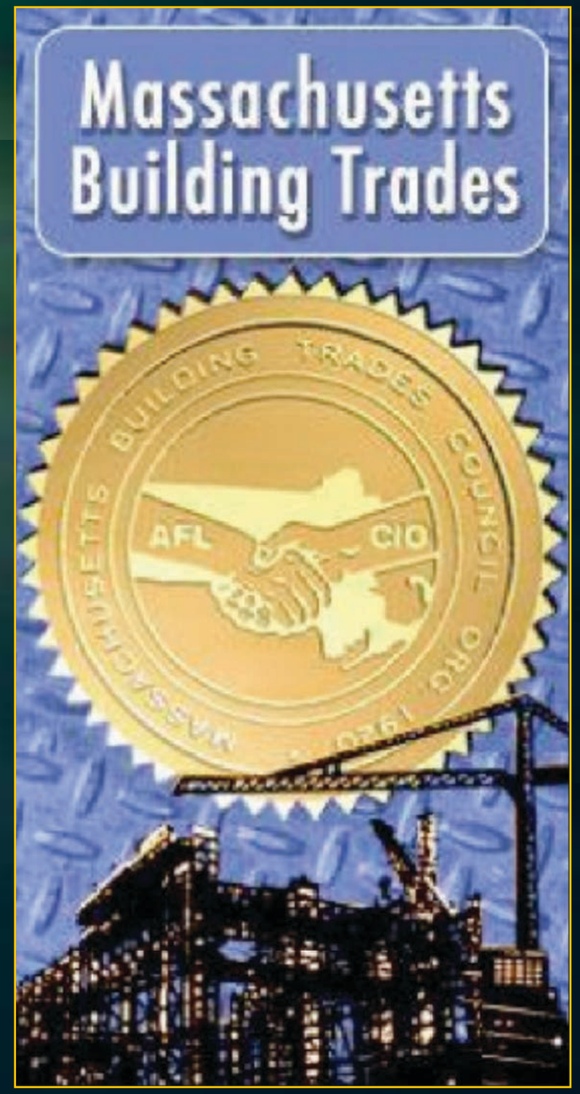


UNION PARTNERSHIP & OUTREACH

Continued referrals and tracking of new diverse union applicants in their union application process

- **Four (4) newly identified union members** looking for work identified through outreach and added to the MGM Springfield Available Labor Pool list and shared with General Contractors and Subcontractors looking for union workers

- **Four (4) new diverse individuals** put in union apprenticeship applications this month; will work with CPN Work Readiness Team to track application outcome.



OTHER DIVERSITY WORK & OUTREACH/ EVENTS

Ongoing Diversity Work

MGM Diversity Meetings with new Community Based Organizations:

- This month we met with 2 community based organizations who became official members of the CPN
  - Minority Business Alliance
  - Pioneer Valley Project

OTHER DIVERSITY WORK & OUTREACH/ EVENTS

Outreach & Compliance Work with Tishman Construction

Unions and Subcontractors:

- Tishman Construction continues to meet with the Pioneer Valley Building Trades and the New England Regional Council of Carpenters on a monthly basis to go over project status, upcoming work and workforce requirements; PLA meeting held on 11-2-17.

- Every month a letter is sent to the Pioneer Valley Building Trades and the New England Regional Council of Carpenters identifying underrepresented unions in the minority, women and veteran categories. Tishman also requests that every union provide their membership composition to help improve forward-looking projections and address any anticipated deficiencies in meeting workforce goals.

- On a monthly basis, Tishman shares MGM's labor pool list with all active subcontractors and unions represented on the project.

OTHER DIVERSITY WORK & OUTREACH/ EVENTS

Outreach & Compliance Work with Tishman Construction

AECOM TISHMAN

Unions and Subcontractors Cont'd:

- MGM and Tishman work with direct lower tier subs and their lower tier subs to ensure everyone understands and meets goals throughout the life of the project. This is achieved by constantly calling/communicating and meeting with all contractors and the unions.
- Tishman to remain an active partner in the Construction Diversity Task Force.

OTHER DIVERSITY WORK & OUTREACH/ EVENTS

November 2, 2017: MGM Springfield FFE/OSE & Procurement Team at the 2017 Business West Expo.

- MGM Resorts was a Corporate Sponsor
- Corporate Procurement Team was a vendor at the Expo
- Procurement Team held an information session on MGM Procurement and met with area businesses through Speed Meetings/Roundtables, and individual discussions

OTHER DIVERSITY WORK & OUTREACH/ EVENTS

Corporate Procurement Team & Diversity Meetings with Minority Businesses & Leadership Organizations

November 2, 2017: Meeting held with Black Leaders Alliance

- Co-Hosted by State Rep. Bud Williams

OTHER DIVERSITY WORK & OUTREACH/ EVENTS

Corporate Procurement Team & Diversity Meetings with Minority Businesses & Leadership Organizations

November 2, 2017: Meeting held with Hispanic American Institute and Latino Chamber of Commerce

- Co-Hosted by State Rep. Carlos Gonzalez

OTHER DIVERSITY WORK & OUTREACH/ EVENTS

November 3, 2017: MGM Springfield Procurement Team Meeting with West of the River Chamber of Commerce Board of Directors

OTHER DIVERSITY WORK & OUTREACH/ EVENTS

November 13, 2017: MGM Springfield Procurement & Diversity Host the Mass. Gaming Commission Vendor Advisory Task Force

OTHER DIVERSITY WORK & OUTREACH/ EVENTS

November 14, 2017: Tradeswomen Tuesdays hosted by the Northeast Center for Tradeswomen Issues (NCTI) and MGM Springfield Construction Diversity

OTHER DIVERSITY WORK & OUTREACH/ EVENTS

Upcoming Diversity Work

- **Dec 6, 2017:** CPN Monthly Meeting
- **Dec 13, 2017:** Construction Diversity Task Force Meeting
- **Jan 9, 2018:** Western Massachusetts Tradeswomen Tuesdays

DIVERSITY SUCCESS STORIES

Diversity Success Story: December 2017 Spotlight

A Look at Diversity on the MGM Springfield Site:

Construction Team Thanksgiving Lunch: Breaking Bread Together

Sponsored by: Tishman Construction

November 16, 2017

DIVERSITY SUCCESS STORIES

DIVERSITY SUCCESS STORIES

Construction Workforce

WORKFORCE DIVERSITY STATISTICS - UNION

AS OF NOVEMBER 30, 2017

Group	Project Goals	Project To Date %
Women	6.90%	7.68%
Minority	15.30%	23.02%
Veteran	8.00%	9.74%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of November 30, 2017.

WORKFORCE DIVERSITY STATISTICS - TOTAL

AS OF NOVEMBER 30, 2017

Group	Project Goals	Project To Date %
Women	6.90%	8.87%
Minority	15.30%	21.83%
Veteran	8.00%	10.11%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of November 30, 2017.

(2) The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.44% of total workforce hours are included in two of the diversity categories and 0.19% of total workforce hours are included in three diversity categories.

(3) While this is not a reporting requirement of the approved diversity plan, the total hours worked through 3rd Quarter 2017 is as follows:

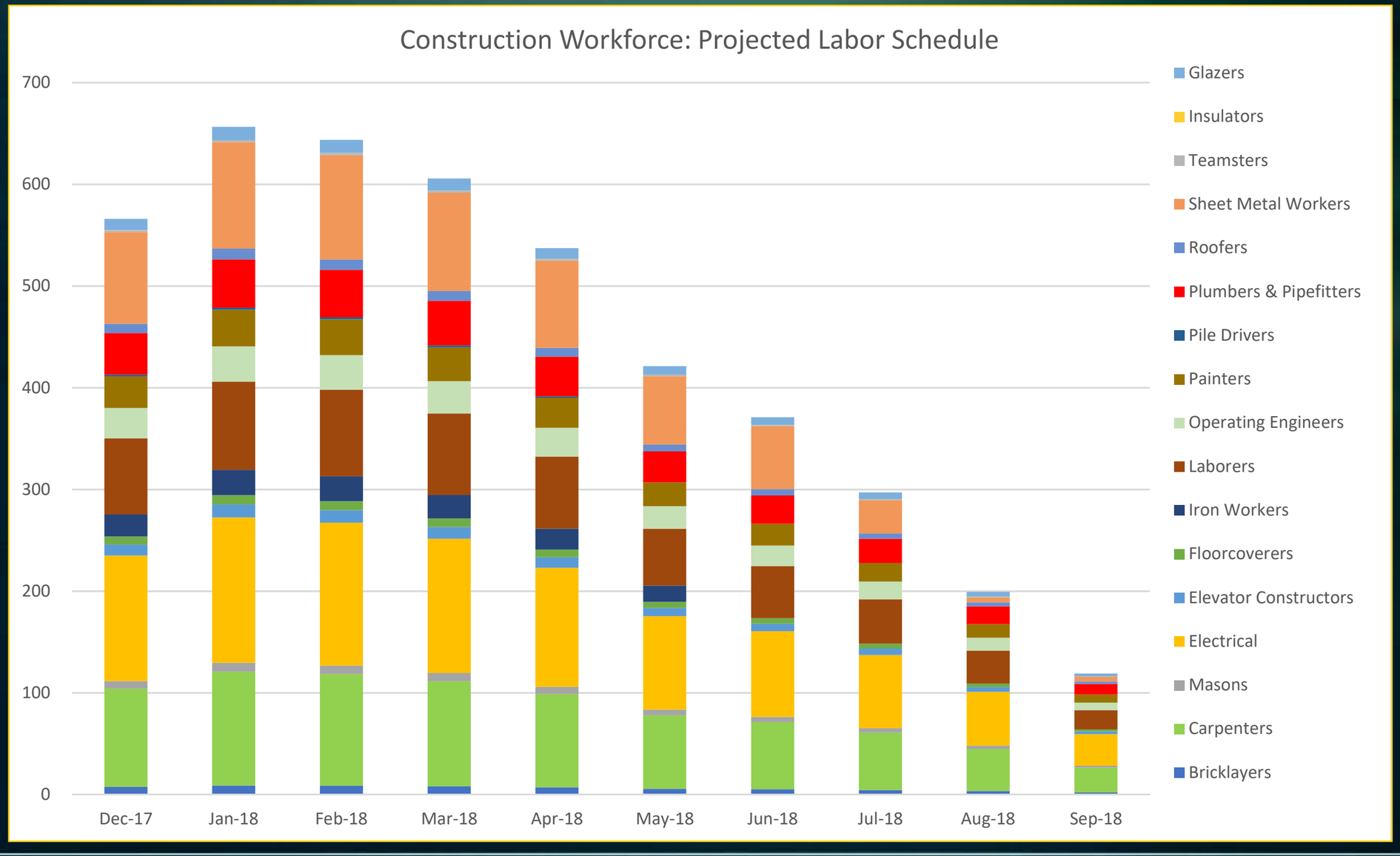
- Approximately 37% are from Springfield/ Surrounding Communities
- Approximately 57% are from Western Massachusetts
- Approximately 76% are from Massachusetts

WORKFORCE 3 MONTH LOOK AHEAD

1. **Work in Progress -** Water/Sewer/Gas/Electric Infrastructure
2. **Work in Progress -** Generator Switch Gear Area
3. **Work in Progress -** Interior Fitout of 95 State
4. **Work in Progress -** Scaffolding
5. **Work in Progress -** Garage Interior MEP, Sprinklers, Storm
6. **Work in Progress -** MEP Distribution for Podium
7. **Work in Progress -** Garage Elevators
8. **Work in Progress -** Podium roofing
9. **Work in Progress -** Building Enclosure
10. **Work in Progress -** Interior Framing
11. **Work in Progress -** Exterior Framing
12. **Work in Progress -** Offsite Roadwork
13. **Work in Progress -** Hotel MEP
14. **Work in Progress -** Electrical/ Low Voltage
15. **Work in Progress -** Food Service Equipment
16. **Work in Progress -** Exterior Facade
17. **Work in Progress -** Exterior Windows
18. **Work in Progress -** Daycare
19. **Work in Progress -** Armory Button Up Scope
20. **Work in Progress -** Security/Surveillance
21. Nov 2017 - Gaming Floor Interior Finishes
22. Dec 2017 - Banquet Fit Out
23. Dec 2017 - Cinema MEP
24. Dec 2017 - Interior Finishes
25. Jan 2018 - Door & Hardware
26. Feb 2018 - Uniform Control Equipment

CONSTRUCTION WORKFORCE

PROJECTED LABOR SCHEDULE



Design & Construction Payments

MGM SPRINGFIELD

DESIGN & CONSTRUCTION PAYMENTS

AS OF OCTOBER 31, 2017

Group	Project Goals	Payments	Variance	Company Count	Value
WBE	10.0%	17.2%	7.2%	62	$51.1M
MBE	5.0%	6.8%	1.8%	35	$20.2M
VBE	2.0%	6.0%	4.0%	21	$17.7M

Notes:

(1) Total Payments through October 31, 2017 are $296.4M. Total payments is inclusive of $51.6M in plan approved exemptions

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

Design & Construction Commitments

MGM SPRINGFIELD

DESIGN & CONSTRUCTION COMMITMENTS

AS OF NOVEMBER 30, 2017

Group	Project Goals	Commitments	Variance	Company Count	Value
WBE	10.0%	19.1%	9.1%	77	$93.91M
MBE	5.0%	8.5%	3.5%	42	$41.55M
VBE	2.0%	6.6%	4.6%	24	$32.27M

Notes:

(1) Total Commitments through November 30, 2017 are $491.6M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

Design & Consulting Commitments

MGM SPRINGFIELD

DESIGN & CONSULTING COMMITMENTS

AS OF NOVEMBER 30, 2017

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	16.5%	20	$7.51M
MBE	5.0%	13.2%	17	$6.01M
VBE	2.0%	6.6%	3	$2.99M

Notes:

(1) Total Commitments through November 30, 2017 are $45.4M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DESIGN & CONSULTING COMMITMENTS

AS OF NOVEMBER 30, 2017

Ref	Company	Scope	Location	Diversity Status
1	AAC Investments, LLC	Interior Design	Los Angeles, CA	WBE
2	AFO Project Consulting, LLC	Construction Consulting	Las Vegas, NV	VBE
3	Akal Engineering, Inc.	Project Commissioning - MEP Services	Boylston, MA	MBE
4	American Project Management	Signage Installation Management	Las Vegas, NV	MBE
5	Andelman & Lelek Engineering, Inc.	Energy Modeling	Norwood, MA	WBE
6	Blackford, LLC	Construction Management	Las Vegas, NV	VBE
7	Black Hawk Group	Consulting Engineer Services	Philadelphia, PA	MBE
8	C&C Consulting Engineers, LLC	Structural Peer Review	Allston, MA	MBE
9	Calvin Consulting Services, LLC	Construction Consulting	Las Vegas, NV	WBE
10	Communications for Design LLC	Design and Project Management Support Services	Northfield, MN	WBE
11	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY	WBE
12	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services	Boston, MA	WBE
13	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services	Henderson, NV	MBE
14	Desman, Inc.	Parking Garage Bridging Documents (LOA)	Boston, MA	MBE
15	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design	Springfield, MA	WBE
16	Engineers Design Group, Inc.	Structural Engineering Consulting Services	Malden, MA	MBE
17	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA	WBE
18	Fernandez & Associates	Fire Protection Design and Code Consulting Services	Byfield, MA	MBE
19	Hamilton Anderson Associates, Inc.	Architectural Services	Detroit, MI	MBE
20	Hyde Business Services, LLC	Permit and Community Commitment Coordination	Medina, MN	WBE

Notes:

(1) Includes companies that are certified with the following agencies:
- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

(2) Green highlighted companies have been paid as of October 31, 2017.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DESIGN & CONSULTING COMMITMENTS

AS OF NOVEMBER 30, 2017

Ref	Company	Scope	Location	Diversity Status
21	Independent Design, LLC	Historical MOA Research/ Signage Design	Quincy, MA	WBE
22	JoAnn Jones	Administrative Services	Henderson, NV	WBE
23	Marshall Moya Design, LLC	Architectural Services	Washington, DC	MBE
24	Maryann Thompson Architects	Architectural Design Services	Henderson, NV	WBE
25	MCLA, Inc.	Lighting	Washington, DC	WBE
26	Nitsch Engineering, Inc.	Engineering Services	Boston, MA	WBE
27	Pristine Engineers, Inc.	MEP Peer Review Services	Raynham, MA	MBE
28	Pro Cure, LLC	FFE Project Management	National Harbor, MD	WBE
29	Renderready, LLC	Rendering and Graphic Design	Albuquerque, NM	MBE
30	RSE Associates, Inc.	Engineering Design	Watertown, MA	MBE
31	Sign Design, Inc.	Signage Design	Brockton, MA	WBE
32	Soden Sustainability Consulting, LLC	LEED	Winchester, MA	WBE
33	Spec's Design Group, LLC	Interior Design	Springfield, MA	WBE
34	Stevens & Associates	Façade Stabilization Design	Brattleboro, VT	VBE
35	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant	Blue Bell, PA	MBE
36	Two Twelve	Graphic Designer	New York, NY	WBE
37	US Inspection & Consulting, LLC	Construction Inspections	Lake Havasu City, AZ	MBE
38	VAV International, Inc.	Mechanical Consulting	Woburn, MA	MBE
39	WA Architects, Inc.	Architectural Services	Cleveland, OH	MBE
40	YA Construction Services, LLC	MEP Peer Review	St. Louis, MO	WBE

Notes:

(1) Includes companies that are certified with the following agencies:
- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

(2) Green highlighted companies have been paid as of October 31, 2017.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

Construction Commitments

MGM SPRINGFIELD

CONSTRUCTION COMMITMENTS

AS OF NOVEMBER 30, 2017

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	19.4%	57	$86.40M
MBE	5.0%	8.0%	25	$35.54M
VBE	2.0%	6.6%	21	$29.28M

Notes:

(1) Total Commitments through November 30, 2017 are $446.2M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

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DIVERSE CONSTRUCTION COMPANIES

AS OF NOVEMBER 30, 2017

Ref	Company	Scope	Location	Diversity Status
1	Aces Enterprises, LLC	Steel Plate Supplier	Dunlap, IL	VBE
2	AeroSage, LLC	Fire Protection Material Supplier	Tampa, FL	VBE
3	Alares, LLC	Commissioning and Construction Services	Quincy, MA	VBE
4	All American Signs	Signage	Plymouth, MA	VBE
5	Alonzee Consulting	Construction Consulting	Las Vegas, NV	WBE
6	American Environmental, Inc.	Abatement	Holyoke, MA	MBE
7	American Stair Corporation	Stair Supplier	Romeoville, IL	VBE
8	Architectural Products, Inc.	Glass and Glazing	Burlington, CT	WBE
9	Argent Associates, Inc.	Material Vendor	Burlington, CT	WBE
10	Arrow Security Corporation	Security Guard Services	Springfield, MA	VBE
11	Ayala Excavating and Trucking, LLC	Trucking	Springfield, MA	MBE
12	Baron Industries, Inc	Coiling Doors	Woburn, MA	VBE
13	Beacon Light & Supply, Co.	Electrical Supplier	Burlington, CT	WBE
14	BECO Electrical Contractors, Inc.	Electrical	Monson, MA	VBE
15	Berkshire Concrete Cutting, LLC	Saw Cutting	Torrington, CT	WBE
16	Brican, Inc.	General Contracting Services	Springfield, MA	VBE
17	C&C Contractors, LLC	Trucking Services	Springfield, MA	MBE
18	C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier	Holyoke, MA	WBE/MBE
19	C4 Cables	Hotel Electrical Material Supplier	Taunton, MA	WBE

Notes:

(1) Green highlighted companies have worked on site and been paid as of October 31, 2017.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DIVERSE CONSTRUCTION COMPANIES

AS OF NOVEMBER 30, 2017

Ref	Company	Scope	Location	Diversity Status
20	Capasso Restoration, Inc.	95 State Masonry Contractor	North Haven, CT	WBE
21	Carol's Lighting & Supply Company	Electrical Supplies	Canton, MA	MBE
22	Certified Connection, Inc.	Podium Electrical Material Supplier	Worcester, MA	MBE
23	Central Ceilings, Inc.	Drywall Contractor	South Easton, MA	VBE
24	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
25	Charle George Companies, Inc.	Solid Waste Disposal, Recycling, Trucking	Londonberry, NH	WBE
26	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
27	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
28	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
29	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
30	Construction Labor Unlimited	Labor/Clean-Up	West Springfield, MA	WBE
31	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
32	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
33	Critical Power Testing and Maintenance, Inc.	Podium Electrical Commissioning	Amesbury, MA	VBE
34	CSL, Inc.	Daycare Landscaping	Ludlow, MA	WBE
35	Dagle Electrical Construction Corp.	Offsite Improvements - Electrical	Melrose, MA	WBE
36	Davenport Advisors, LLC	Property Management/ Maintenance	Boston, MA	MBE
37	DeLucca Fence Company, Inc	Offsite Improvements - Guardrail Contractor	Methuen, MA	WBE
38	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE

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DIVERSE CONSTRUCTION COMPANIES

AS OF NOVEMBER 30, 2017

Ref	Company	Scope	Location	Diversity Status
39	Duray/J.F. Duncan Industries, Inc.	Food Service Equipment Packages	Downey, CA	MBE
40	Eagle Elevator Company, Inc.	Elevator Repairs, Service, Maintenance	Boston, MA	VBE
41	EDI Landscape, LLC	Landscaping Services	Hartford, CT	WBE
42	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
43	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE
44	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
45	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
46	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
47	Fisher Contracting Corporation	General Contracting Services	Worcester, MA	WBE
48	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
49	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE
50	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
51	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE
52	Granite America, LLC	Countertops, Stone, Manufacturing	Frederick, MD	MBE
53	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
54	Great In Counters, Inc.	Natural Stone & Quarts Fabrication	Smithfield, RI	WBE
55	Green Insulation, Inc.	Insulation	Adams, MA	WBE
56	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
57	Hiway Safety Systems, Inc	Offsite Improvements - Traffic line striping	Rockland, MA	WBE

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DIVERSE CONSTRUCTION COMPANIES

AS OF NOVEMBER 30, 2017

Ref	Company	Scope	Location	Diversity Status
58	Homeland Mechanical, LLC	Pipe Supplier	Quincy, MA	VBE
59	Industrial Flame Cutting, Inc.	Steel Plate Supplier	Beacon Falls, CT	VBE
60	JMK Building Supply, Inc	Drywall	Colchester, CT	WBE
61	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
62	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
63	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
64	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
65	Lindon Group	Piping Materials	East Providence, RI	WBE
66	M. Frank Higgins & Co., Inc.	Casino Tile and Stone	Newington, CT	WBE
67	Mastercraft Floor Covering, Inc.	Carpet Installation	Glenpool, OK	WBE
68	McElroy Scenic Service, LLC	Millwork Fabricator	Ashley Falls, MA	WBE
69	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
70	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE
71	Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE
72	New England Foundation Company, Inc.	Helical Piles	Boston, MA	WBE
73	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
74	Orissa, LLC	Cleaning Service	Rocky Hill, CT	MBE
75	Osprey Construction Supply, LLC	Millwork Supplier	Sharon, MA	WBE
76	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE

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DIVERSE CONSTRUCTION COMPANIES

AS OF NOVEMBER 30, 2017

Ref	Company	Scope	Location	Diversity Status
77	Piping Systems, Inc.	HVAC	Assonet, MA	WBE
78	Protocol Management Services, Inc.	Raised Access Floors Material Supplier	North Attleboro, MA	WBE
79	Quinette King Consulting	Blackout Paint Supplier	Las Vegas, NV	MBE
80	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
81	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
82	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE
83	S-Cel-O, LLC	95 State Painting	Springfield, MA	MBE
84	Security Construction Services, Inc.	Fencing	Hudson, MA	WBE
85	SOS Corporation	Construction Cleaning, Selective Interior Demolition	Milford, MA	WBE
86	Steere Engineering, Inc.	Engineering Services	Warwick, RI	WBE
87	Strategic Environmental Services, Inc.	Environmental Consultants	Sutton, MA	WBE
88	Sullivan and Narey Construction, Inc.	Armory Building Masonry	Holyoke, MA	VBE
89	Superior Caulking & Waterproofing	Caulking & Waterproofing	Palmer, MA	VBE
90	Supplies Exchange Systems	Materials Supplier	Dorchester, MA	MBE
91	Tavares, LLC	Fireproofing	Providence, RI	MBE
92	T & M Equipment Corporation	Excavating Contractor	Springfield, MA	VBE
93	Titan Roofing Company	Roofing	Springfield, MA	MBE
94	Total Mechanical Service Corp.	Pool Mechanical Contractor	Plymouth, MA	MBE

Notes:

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DIVERSE CONSTRUCTION COMPANIES

AS OF NOVEMBER 30, 2017

Ref	Company	Scope	Location	Diversity Status
95	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills,MA	WBE
96	Turtle & Hughes, Inc.	Podium Unistrut Supplier	Linden, NJ	WBE
97	United Personnel Services, Inc.	Kitchen Equipment Labor	Springfield, MA	WBE
98	Ultimate Abatement Company, Inc.	Abatement	Plainfield, MA	WBE
99	Welch Associates Land Surveyors, Inc.	Land Surveying	West Bridgewater, MA	WBE
100	West Floor Covering, Inc.	Sales and Installation of Floor Coverings	Pembroke, MA	WBE
101	Willow Tree Outdoor, LLC	Landscape	Springfield, MA	WBE
102	Woodchuck's Building & Hone Center	Construction Supplier	Rockland, MA	MBE
103	Younger Brothers Construction, LLC	Materials Supplier	Watertown, MA	MBE

Notes:

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MGM Springfield

Workforce Diversity Report (By Company)

As of: November 30, 2017

		This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
				Women		Minority		Veteran				Women		Minority		Veteran	
Reference	Company	Employee Count	This Month's Total Hours	Hours	%	Hours	%	Hours	%	Employee Count	Project To Date Total Hours	Hours	%	Hours	%	Hours	%
1	Acranom Masonry Enterprises, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,580.50	0.00	0.00%	824.50	52.17%	0.00	0.00%
2	AeroClean	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	2,420.00	0.00	0.00%	1,167.50	48.24%	0.00	0.00%
3	Allied Fire Protection, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
4	American Environmental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	184	32,725.25	2,210.50	6.75%	29,544.75	90.28%	288.50	0.88%
5	AmQuip Crane Rental LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,989.50	0.00	0.00%	970.50	48.78%	0.00	0.00%
6	Ardex, L.P.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	268.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
7	Axion Specialty Contracting	8	796.00	0.00	0.00%	280.00	35.18%	228.00	28.64%	25	5,456.00	0.00	0.00%	1,898.00	34.79%	228.00	4.18%
8	Ayotte & King For Tile, Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
9	Barber Firestop Systems LLC	4	165.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	1,260.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Bay Crane Northeast	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
11	Bay State Elevator Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
12	BECO Electrical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	3,433.50	0.00	0.00%	1,116.50	32.52%	2,088.00	60.81%
13	Berkshire Concrete Cutting	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.50	0.00	0.00%	0.00	0.00%	7.50	30.61%
14	Berlin Steel Construction Company	5	374.00	80.00	21.39%	0.00	0.00%	0.00	0.00%	85	47,011.50	4,055.00	8.63%	6,172.50	13.13%	3,242.50	6.90%
15	BG Mechanical Contractors, Inc.	7	381.00	0.00	0.00%	56.00	14.70%	80.00	21.00%	37	13,822.62	0.00	0.00%	2,565.00	18.56%	2,286.00	16.54%
16	Blakeslee Prestress, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	43	27,632.50	2,515.50	9.10%	3,753.00	13.58%	2,218.50	8.03%
17	Blue Construction, Inc.	9	1,467.50	277.50	18.91%	429.50	29.27%	172.00	11.72%	14	9,268.00	1,337.50	14.43%	2,213.50	23.88%	1,220.00	13.16%
18	Capasso Restoration, Inc.	2	32.00	0.00	0.00%	32.00	100.00%	0.00	0.00%	11	4,060.00	0.00	0.00%	2,036.00	50.15%	706.50	17.40%
19	Central Ceilings, Inc.	45	6,434.50	602.00	9.36%	1,649.00	25.63%	1,193.50	18.55%	71	46,191.50	4,000.50	8.66%	13,792.50	29.86%	6,237.50	13.50%
20	Chabot & Burnett Construction Co., Inc.	19	2,297.50	181.50	7.90%	935.50	40.72%	0.00	0.00%	90	27,020.50	1,960.00	7.25%	8,803.00	32.58%	1,854.00	6.86%
21	Champlain Masonry, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	36	5,090.75	100.00	1.96%	1,965.00	38.60%	688.00	13.51%
22	Chandler Architectural Products	2	98.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	3,164.00	404.00	12.77%	127.00	4.01%	472.00	14.92%
23	CIP Concrete, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	4,337.00	0.00	0.00%	687.00	15.84%	0.00	0.00%
24	CK Flooring Solutions, Inc.	13	455.50	24.00	5.27%	97.00	21.30%	0.00	0.00%	29	6,409.00	905.00	14.12%	1,778.50	27.75%	521.50	8.14%
25	Coghlin Electrical Contractors, Inc.	322	29,936.00	1,053.00	3.52%	5,975.50	19.96%	4,211.50	14.07%	388	121,659.50	6,859.00	5.64%	20,506.50	16.86%	16,079.50	13.22%
26	Collins Electrical	36	1,722.00	130.00	7.55%	182.00	10.57%	109.00	6.33%	113	70,886.25	5,804.00	8.19%	8,628.50	12.17%	5,561.50	7.85%
27	Commonwealth Guardrail, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	868.00	26.00	3.00%	115.00	13.25%	0.00	0.00%
28	Connecticut Drywall Finishing, Inc.	2	152.00	0.00	0.00%	80.00	52.63%	0.00	0.00%	29	4,292.50	207.00	4.82%	861.50	20.07%	0.00	0.00%
29	Construction Labor Unlimited, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	724.00	8.00	1.10%	375.00	51.80%	0.00	0.00%
30	Conte Company, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33%
31	Cross Country Food Service Installers Inc.	4	192.00	0.00	0.00%	52.00	27.08%	64.00	33.33%	4	452.00	0.00	0.00%	124.00	27.43%	144.00	31.86%
32	Cushing and Sons, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	130.50	0.00	0.00%	0.00	0.00%	42.00	32.18%
33	D.A. Sullivan & Sons, Inc.	8	342.50	0.00	0.00%	90.00	26.28%	76.00	22.19%	11	573.50	0.00	0.00%	90.00	15.69%	76.00	13.25%
34	Day & Nite Refrigeration	3	308.00	0.00	0.00%	228.00	74.03%	0.00	0.00%	3	728.00	0.00	0.00%	648.00	89.01%	0.00	0.00%
35	DeLucca Fence Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	184.00	8.00	4.35%	16.00	8.70%	0.00	0.00%
36	Dependable Masonry Construction Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	439.00	32.00	7.29%	219.00	49.89%	0.00	0.00%
37	Division Six Installers, Inc.	6	497.00	0.00	0.00%	96.00	19.32%	32.00	6.44%	6	864.00	0.00	0.00%	128.00	14.81%	32.00	3.70%
38	EDM Construction, Inc.	10	291.00	8.00	2.75%	30.00	10.31%	94.50	32.47%	23	3,830.50	188.00	4.91%	795.50	20.77%	913.50	23.85%
39	EF Corcoran Plumbing & Heating, Inc.	8	621.00	84.00	13.53%	176.00	28.34%	0.00	0.00%	12	3,733.00	484.00	12.97%	1,031.00	27.62%	8.00	0.21%
40	Evermore Light and Power, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
41	Federal Concrete, Inc.	3	84.00	40.00	47.62%	0.00	0.00%	0.00	0.00%	77	25,975.00	2,084.00	8.02%	3,530.00	13.59%	1,757.50	6.77%
42	First Choice Finishes	3	328.50	0.00	0.00%	0.00	0.00%	32.00	9.74%	4	1,326.00	0.00	0.00%	0.00	0.00%	247.50	18.67%
43	Folan Waterproofing & Construction	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,471.50	0.00	0.00%	547.50	37.21%	0.00	0.00%
44	Fontaine Bros, Inc.	9	609.50	167.50	27.48%	237.00	38.88%	0.00	0.00%	62	15,682.50	2,263.00	14.43%	3,957.50	25.24%	1,230.00	7.84%
45	Food Equipment Installation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
46	Frisoli Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
47	Fusion Electric, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	112.00	0.00	0.00%	104.00	92.86%	0.00	0.00%
48	Gagliarducci Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	4,264.50	635.00	14.89%	709.50	16.64%	906.50	21.26%
49	Gomes Construction Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	575.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
50	Green Insulation, Inc.	2	112.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	1,668.00	0.00	0.00%	48.00	2.88%	0.00	0.00%
51	H. Carr & Sons, Inc.	69	7,501.00	155.00	2.07%	1,964.00	26.18%	668.50	8.91%	167	84,552.50	4,462.00	5.28%	20,588.50	24.35%	10,095.00	11.94%
52	Harry Grodsky & Co.	55	7,555.00	340.00	4.50%	694.00	9.19%	838.00	11.09%	186	74,777.00	2,487.00	3.33%	6,517.50	8.72%	8,173.50	10.93%
53	Hayward Baker Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	4,465.50	306.50	6.86%	1,170.50	26.21%	775.00	17.36%
54	HB Welding	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	6,833.00	148.50	2.17%	470.00	6.88%	1,082.00	15.83%
55	Heritage Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	5,858.00	82.00	1.40%	2,336.00	39.88%	0.00	0.00%
56	Hickman & Sgroi Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
57	Cyn Environmental Services	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
58	JDC Demolition	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	3,874.00	400.00	10.33%	792.00	20.44%	160.00	4.13%
59	John W. Egan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	542.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
60	Jones Engineering LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%

MGM Springfield

Workforce Diversity Report (By Company)

As of: November 30, 2017

		This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
				Women		Minority		Veteran				Women		Minority		Veteran	
Reference	Company	Employee Count	This Month's Total Hours	Hours	%	Hours	%	Hours	%	Employee Count	Project To Date Total Hours	Hours	%	Hours	%	Hours	%
61	JRL Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	88	29,913.56	5,897.21	19.71%	11,391.50	38.08%	5,272.00	17.62%
62	K&K Acoustical Ceilings, Inc.	5	362.50	79.50	21.93%	68.00	18.76%	0.00	0.00%	7	1,546.50	221.50	14.32%	188.00	12.16%	0.00	0.00%
63	KHS&S Contractors, Inc.	23	2,756.00	232.00	8.42%	628.00	22.79%	0.00	0.00%	32	10,947.00	984.00	8.99%	2,590.00	23.66%	0.00	0.00%
64	Kleeberg Mechanical Services, LLC	2	32.00	0.00	0.00%	24.00	75.00%	0.00	0.00%	28	2,533.50	0.00	0.00%	334.00	13.18%	0.00	0.00%
65	L.K. Sheet Metal, Inc.	41	4,999.50	470.50	9.41%	871.50	17.43%	479.50	9.59%	73	42,614.25	2,774.75	6.51%	7,689.75	18.05%	3,599.00	8.45%
66	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
67	Longden Company, Inc.	6	392.00	104.00	26.53%	104.00	26.53%	80.00	20.41%	10	848.00	152.00	17.92%	176.00	20.75%	144.00	16.98%
68	M. Frank Higgins & Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	333.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
69	M.L. Schmitt, Inc.	20	3,175.75	470.75	14.82%	500.25	15.75%	144.00	4.53%	35	17,207.50	2,950.25	17.15%	2,514.75	14.61%	1,372.50	7.98%
70	Manganaro Northeast, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	184.00	0.00	0.00%	144.00	78.26%	0.00	0.00%
71	Marr Equipment Company	9	595.00	211.50	35.55%	242.00	40.67%	0.00	0.00%	21	4,294.25	1,707.75	39.77%	2,940.25	68.47%	0.00	0.00%
72	Marr Scaffold	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	638.00	0.00	0.00%	282.00	44.20%	16.50	2.59%
73	Marguerite Concrete	4	32.00	0.00	0.00%	0.00	0.00%	8.00	25.00%	77	2,853.00	0.00	0.00%	340.00	11.92%	216.50	7.59%
74	Massey's Plate Glass & Aluminum, Inc.	16	1,400.00	160.00	11.43%	368.00	26.29%	75.00	5.36%	26	8,288.00	432.00	5.21%	1,094.00	13.20%	361.00	4.36%
75	Maxim Crane Works LP	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,136.00	0.00	0.00%	543.00	47.80%	24.00	2.11%
76	Medeiros Hydroseeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
77	Midwest Pro Painting Inc	4	275.00	50.00	18.18%	0.00	0.00%	48.00	17.45%	8	1,973.00	376.50	19.08%	210.50	10.67%	388.00	19.67%
78	Moran Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,032.25	0.00	0.00%	289.75	28.07%	0.00	0.00%
79	MTK Construction Services, Inc.	6	184.00	0.00	0.00%	40.00	21.74%	0.00	0.00%	22	929.00	0.00	0.00%	48.00	5.17%	0.00	0.00%
80	NER Construction Management	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	2,125.00	0.00	0.00%	405.00	19.06%	0.00	0.00%
81	New England Concrete Cutting, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	456.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
82	New England Foundation Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	2,727.00	0.00	0.00%	587.50	21.54%	226.00	8.29%
83	New Hampshire Steel Erectors, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	2,753.50	518.50	18.83%	104.00	3.78%	0.00	0.00%
84	Northeast Contractors, Inc.	14	1,176.00	112.00	9.52%	0.00	0.00%	72.00	6.12%	14	1,256.00	112.00	8.92%	0.00	0.00%	72.00	5.73%
85	Northeast Lighting Protection, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	384.31	0.00	0.00%	112.45	29.26%	0.00	0.00%
86	Northeast Steel Erectors	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%
87	Northeastern Steel Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
88	Northern General	19	1,479.00	123.00	8.32%	419.00	28.33%	89.00	6.02%	104	40,071.00	2,745.50	6.85%	6,521.00	16.27%	2,748.00	6.86%
89	Orissa, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	78.00	54.00	69.23%	13.00	16.67%	0.00	0.00%
90	P. Gioioso & Sons Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
91	Palmer Paving Corporation	7	31.50	4.50	14.29%	0.00	0.00%	0.00	0.00%	56	880.00	53.00	6.02%	14.00	1.59%	0.00	0.00%
92	Performance Testing & Balancing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	64.00	0.00	0.00%	0.00	0.00%	38.00	59.38%
93	Professional Drywall Construction, Inc.	4	246.50	0.00	0.00%	0.00	0.00%	70.00	28.40%	93	12,416.00	438.50	3.53%	2,238.50	18.03%	1,862.00	15.00%
94	Regis Steel Corp	2	34.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	64	9,256.50	1,396.50	15.09%	2,215.00	23.93%	305.00	3.29%
95	RoadSafe Traffic Systems	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	49.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
96	S & F Concrete Contractors, Inc.	16	1,382.00	104.00	7.53%	337.50	24.42%	0.00	0.00%	323	67,940.00	4,582.00	6.74%	20,332.00	29.93%	6,217.50	9.15%
97	Safespan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	780.50	0.00	0.00%	56.00	7.17%	0.00	0.00%
98	Safway Services	14	547.00	45.00	8.23%	244.00	44.61%	0.00	0.00%	55	17,643.58	1,069.00	6.06%	9,691.00	54.93%	1,269.00	7.19%
99	Save-On-Wall Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	290.50	45.00	15.49%	45.00	15.49%	8.00	2.75%
100	S-Cel-O Painting, LLC	8	469.00	80.00	17.06%	110.00	23.45%	80.00	17.06%	18	4,397.00	415.00	9.44%	1,451.00	33.00%	882.00	20.06%
101	Schindler Elevator Corp	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	6,744.30	99.00	1.47%	568.70	8.43%	99.00	1.47%
102	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	3,866.00	300.00	7.76%	1,233.25	31.90%	40.00	1.03%
103	Skyline Drywall, Inc.	5	504.00	120.00	23.81%	224.00	44.44%	80.00	15.87%	6	2,122.00	242.00	11.40%	594.00	27.99%	840.00	39.59%
104	Soep Painting Corp	12	1,176.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	9,603.50	0.00	0.00%	1,092.00	11.37%	0.00	0.00%
105	Southern New England Electrical Testing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	1,129.00	0.00	0.00%	0.00	0.00%	356.00	31.53%
106	Stamford Wrecking	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,981.00	76.00	3.84%	138.00	6.97%	74.00	3.74%
107	Sullivan & Narey Construction Co., Inc.	12	1,115.00	0.00	0.00%	183.50	16.46%	85.00	7.62%	19	3,140.00	22.50	0.72%	565.50	18.01%	85.00	2.71%
108	Superior Caulking & Waterproofing Co., Inc.	3	75.00	0.00	0.00%	16.00	21.33%	0.00	0.00%	15	945.50	0.00	0.00%	253.50	26.81%	4.00	0.42%
109	T & M Equipment Corporation	7	287.00	117.00	40.77%	0.00	0.00%	0.00	0.00%	69	31,724.55	4,551.00	14.35%	5,673.55	17.88%	1,448.50	4.57%
110	Tavares, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,974.00	254.00	8.54%	326.00	10.96%	0.00	0.00%
111	Tech Valley Contracting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
112	Tishman	14	1,360.00	600.00	44.12%	600.00	44.12%	120.00	8.82%	23	28,061.00	6,181.00	22.03%	5,840.00	20.81%	6,760.00	24.09%
113	Titan Roofing Company	38	1,645.00	0.00	0.00%	469.50	28.54%	80.00	4.86%	114	25,091.50	0.00	0.00%	4,647.50	18.52%	1,905.50	7.59%
114	T.J. Conway Company	32	3,967.00	144.00	3.63%	610.50	15.39%	968.00	24.40%	77	44,439.00	2,199.00	4.95%	6,809.00	15.32%	7,338.50	16.51%
115	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	35	3,187.50	0.00	0.00%	1,547.50	48.55%	239.00	7.50%
116	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	10,430.50	3,632.50	34.83%	10,119.50	97.02%	0.00	0.00%
117	Unistrut International Corporation	10	978.00	126.00	12.88%	212.00	21.68%	126.00	12.88%	21	4,089.00	462.00	11.30%	965.00	23.60%	184.00	4.50%
118	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
119	Wallco Installations, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	501.00	108.50	21.66%	191.00	38.12%	93.00	18.56%
120	William Roberts Electric Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	7,042.50	488.00	6.93%	220.00	3.12%	0.00	0.00%

MGM Springfield

Workforce Diversity Report (By Company)

As of: November 30, 2017

		This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
				Women		Minority		Veteran				Women		Minority		Veteran	
Reference	Company	Employee Count	This Month's Total Hours	Hours	%	Hours	%	Hours	%	Employee Count	Project To Date Total Hours	Hours	%	Hours	%	Hours	%
121	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
122	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%
123	Wolverine Fire Protection Co	18	1,943.50	112.00	5.76%	270.00	13.89%	80.00	4.12%	32	17,659.50	1,332.00	7.54%	3,892.00	22.04%	1,615.00	9.15%
124	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
Total - Unions		**1,025**	**95,371.75**	**6,608.25**	**6.93%**	**19,825.25**	**20.79%**	**10,483.50**	**10.99%**	**4,049**	**1,195,582.92**	**91,764.46**	**7.68%**	**275,184.70**	**23.02%**	**116,473.50**	**9.74%**
125	On-Site Design / Management	124	9,069.00	1,108.00	12.22%	1,939.75	21.39%	640.00	7.06%	464	251,202.73	36,608.35	14.57%	40,598.33	16.16%	29,730.30	11.84%
Total		**1,149**	**104,440.75**	**7,716.25**	**7.39%**	**21,765.00**	**20.84%**	**11,123.50**	**10.65%**	**4,513**	**1,446,785.65**	**128,372.81**	**8.87%**	**315,783.03**	**21.83%**	**146,203.80**	**10.11%**

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.87%	1.97%
Minority	15.30%	21.83%	6.53%
Veteran	8.00%	10.11%	2.11%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of November 30, 2017.

(2) The total number of unique union workers that have worked on site is approximately 3,693. The 4,049 union workers identified above includes workers that have worked for multiple companies.

MGM Springfield
Workforce Diversity Report (By Union)
As of: November 30, 2017

		This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
				Women		Minority		Veteran				Women		Minority		Veteran	
Reference	Union	Employee Count	This Month's Total Hours	Hours	%	Hours	%	Hours	%	Employee Count	Project To Date Total Hours	Hours	%	Hours	%	Hours	%
1	AEEF CWA Local #1300	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	217.00	0.00	0.00%	52.00	23.96%	29.00	13.36%
2	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
3	Asbestos Workers #6	10	908.00	0.00	0.00%	280.00	30.84%	228.00	25.11%	56	13,408.36	600.50	4.48%	3,698.00	27.58%	1,744.00	13.01%
4	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	5	120.50	0.00	0.00%	1.50	1.24%	0.00	0.00%	100	13,030.64	965.50	7.41%	2,748.68	21.09%	1,126.25	8.64%
5	Bricklayers Local #1	2	200.00	0.00	0.00%	160.00	80.00%	0.00	0.00%	10	990.00	0.00	0.00%	221.00	22.32%	0.00	0.00%
6	Bricklayers Local #3	38	2,678.00	207.50	7.75%	937.00	34.99%	85.00	3.17%	199	48,517.32	3,785.20	7.80%	11,625.45	23.96%	3,891.00	8.02%
7	Building Wreckers Union #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	542.00	0.00	0.00%	542.00	100.00%	0.00	0.00%
8	Carpenters Local #24	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
9	Carpenters - Local #108	183	17,847.00	1,403.50	7.86%	4,850.50	27.18%	1,894.00	10.61%	590	196,052.62	17,235.65	8.79%	44,840.65	22.87%	20,257.25	10.33%
10	Carpenters Local #107	7	452.00	0.00	0.00%	140.00	30.97%	80.00	17.70%	16	4,985.00	209.00	4.19%	1,054.00	21.14%	314.00	6.30%
11	Carpenters Local #109	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	528.25	0.00	0.00%	88.00	16.66%	112.00	21.20%
12	Carpenters Local #1305	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	340.00	89.00	26.18%	120.00	35.29%	20.00	5.88%
13	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
14	Carpenters Local #33	3	314.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	2,360.50	132.50	5.61%	328.50	13.92%	144.00	6.10%
15	Carpenters Local #424	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	174.00	0.00	0.00%	124.00	71.26%	40.00	22.99%
16	Carpenters Local #43	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	40.00	0.00	0.00%	32.00	80.00%	0.00	0.00%
17	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	Carpenters Local #535	1	48.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	495.00	0.00	0.00%	40.00	8.08%	0.00	0.00%
19	Carpenters Local #67	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	Carpenters Local #1977	1	136.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,938.00	173.50	8.95%	588.00	30.34%	104.00	5.37%
21	CT Bricklayers #1	1	96.00	0.00	0.00%	96.00	100.00%	0.00	0.00%	5	310.50	52.00	16.75%	226.50	72.95%	40.00	12.88%
22	Floorcoverers Local #2168	7	237.50	0.00	0.00%	84.00	35.37%	0.00	0.00%	37	5,816.25	585.50	10.07%	1,055.75	18.15%	408.50	7.02%
23	Glaziers Union Local 1133	1	51.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	299.50	40.00	13.36%	0.00	0.00%	0.00	0.00%
24	International Association of Heat and Frost Insulators - Local 33	2	71.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	1,481.75	40.00	2.70%	160.00	10.80%	87.50	5.91%
25	International Association of Iron Workers Local #7	6	542.00	80.00	14.76%	0.00	0.00%	0.00	0.00%	121	46,216.26	4,869.75	10.54%	10,010.79	21.66%	5,128.50	11.10%
26	International Association of Iron Workers Local #15	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,261.00	0.00	0.00%	249.00	11.01%	294.00	13.00%
27	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
28	International Brotherhood of Electrical Workers - IBEW Local #7	378	34,833.75	1,653.75	4.75%	6,657.75	19.11%	4,464.50	12.82%	598	216,483.65	16,454.10	7.60%	42,523.25	19.64%	24,351.50	11.25%
29	International Brotherhood of Electrical Workers - IBEW Local #35	8	832.50	120.00	14.41%	224.00	26.91%	112.00	13.45%	15	4,874.50	390.00	8.00%	883.00	18.11%	1,222.50	25.08%
30	International Brotherhood of Electrical Workers - IBEW Local #90	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	1,000.50	187.00	18.69%	117.00	11.69%	217.50	21.74%
31	International Brotherhood of Electrical Workers - IBEW 2nd District	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
32	International Union of Elevator Constructors Local #4	2	60.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	950.75	80.00	8.41%	272.75	28.69%	57.75	6.07%
33	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	33	8,130.90	495.50	6.09%	2,001.00	24.61%	779.50	9.59%
34	International Union of Elevator Constructors Local #42	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	80.00	40.00	50.00%	40.00	50.00%	0.00	0.00%
35	International Union of Elevator Constructors Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	72.00	0.00	0.00%	32.00	44.44%	0.00	0.00%
36	International Union of Operating Engineers – IUOE Local #4	2	36.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	73	8,588.00	257.00	2.99%	1,149.00	13.38%	1,080.00	12.58%
37	International Union of Operating Engineers – IUOE Local #5	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	9.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
38	International Union of Operating Engineers – IUOE Local #98	23	1,581.00	309.00	19.54%	383.00	24.23%	18.50	1.17%	204	50,235.35	3,860.75	7.69%	8,035.20	16.00%	3,704.50	7.37%
39	International Union of Operating Engineers – IUOE Local #106	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	47.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
40	International Union of Operating Engineers – IUOE Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	835.00	40.00	4.79%	253.00	30.30%	106.00	12.69%
41	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
42	International Union of Painters and Allied Trades - IUPAT Local #1333	5	411.00	0.00	0.00%	0.00	0.00%	75.00	18.25%	21	5,803.50	298.50	5.14%	1,170.00	20.16%	669.50	11.54%
43	Iron Workers District Council of New England	19	643.00	8.00	1.24%	35.00	5.44%	94.50	14.70%	141	36,616.09	3,345.75	9.14%	9,403.66	25.68%	3,347.50	9.14%
44	Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,796.50	96.00	3.43%	1,063.00	38.01%	47.00	1.68%
45	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	183	28,746.50	2,127.25	7.40%	23,610.00	82.13%	392.50	1.37%
46	Laborers Local #133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	132.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
47	Laborers Local #138	1	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	609.50	76.00	12.47%	49.00	8.04%	99.50	16.32%
48	Laborers Local #151	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	640.50	92.00	14.36%	132.50	20.69%	40.00	6.25%
49	Laborers Local #175	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	488.00	40.00	8.20%	177.00	36.27%	90.50	18.55%
50	Laborers Local #22	2	80.00	40.00	50.00%	0.00	0.00%	0.00	0.00%	24	8,290.52	520.50	6.28%	806.00	9.72%	838.50	10.11%
51	Laborers Local #223	1	40.00	0.00	0.00%	40.00	100.00%	0.00	0.00%	4	166.00	0.00	0.00%	112.00	67.47%	0.00	0.00%
52	Laborers Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.75	132.50	9.78%	604.25	44.60%	124.00	9.15%
53	Laborers Local #243	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	3,898.00	178.50	4.58%	256.00	6.57%	120.00	3.08%
54	Laborers Local #385	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	153.00	0.00	0.00%	0.00	0.00%	42.00	27.45%
55	Laborers Local #39	1	89.00	0.00	0.00%	0.00	0.00%	89.00	100.00%	5	2,282.50	167.00	7.32%	592.50	25.96%	467.50	20.48%
56	Laborers Local #429	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
57	Laborers Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,179.00	1,211.50	23.39%	4,330.50	83.62%	42.00	0.81%
58	Laborers Local #473	2	113.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	1,885.75	134.00	7.11%	174.25	9.24%	0.00	0.00%
59	Laborers Local #547	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,806.25	99.50	5.51%	328.00	18.16%	183.00	10.13%
60	Laborers Local #560	1	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	67.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
61	Laborers Local #596	33	2,576.00	184.00	7.14%	598.50	23.23%	180.00	6.99%	203	58,809.68	5,439.90	9.25%	13,825.43	23.51%	4,047.75	6.88%
62	Laborers Local #609	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	2,030.50	102.00	5.02%	408.50	20.12%	98.00	4.83%
63	Laborers Local #610	2	64.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	485.30	30.00	6.18%	119.00	24.52%	0.00	0.00%
64	Laborers Local #611	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%

MGM Springfield

Workforce Diversity Report (By Union)

As of: November 30, 2017

		This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
				Women		Minority		Veteran				Women		Minority		Veteran	
Reference	Union	Employee Count	This Month's Total Hours	Hours	%	Hours	%	Hours	%	Employee Count	Project To Date Total Hours	Hours	%	Hours	%	Hours	%
65	Laborers Local #665	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,667.50	32.00	1.92%	1,643.50	98.56%	0.00	0.00%
66	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
67	Laborers Local #88 [Tunnel Workers]	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	338.50	0.00	0.00%	8.00	2.36%	41.00	12.11%
68	Laborers Local #721	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	81.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
69	Laborers Local #876	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	73.00	0.00	0.00%	40.00	54.79%	0.00	0.00%
70	Laborers Local #999	79	5,582.50	1,140.00	20.42%	1,574.50	28.20%	295.00	5.28%	519	134,311.96	15,400.00	11.47%	33,176.04	24.70%	14,319.50	10.66%
71	Laborers Local #1000	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	102.00	70.00	68.63%	31.00	30.39%	32.00	31.37%
72	Massachusetts Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	849.50	92.00	10.83%	145.00	17.07%	32.00	3.77%
73	Nevada Laborer’s Local #872	2	184.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	898.00	0.00	0.00%	187.50	20.88%	48.00	5.35%
74	Nevada Painters Local #159	1	142.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	792.50	37.50	4.73%	129.00	16.28%	57.00	7.19%
75	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
76	Operating Engineers Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,764.50	240.00	13.60%	214.00	12.13%	95.00	5.38%
77	Operating Engineers Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	329.50	0.00	0.00%	139.50	42.34%	0.00	0.00%
78	Operative Plasterers and Cement Masons International Association, Local 40	10	764.50	0.00	0.00%	24.00	3.14%	202.00	26.42%	22	7,495.00	413.00	5.51%	1,670.00	22.28%	639.00	8.53%
79	Painters and Allied Trades 1M	1	129.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	579.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
80	Painters and Allied Trades District Council #35	31	2,543.00	170.00	6.69%	230.00	9.04%	208.00	8.18%	84	19,811.25	1,309.50	6.61%	2,692.70	13.59%	1,767.00	8.92%
81	Pile Drivers Local #56	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,241.00	40.00	1.78%	508.50	22.69%	220.50	9.84%
82	Plasterers and Cement Masons Local #534	5	41.00	0.00	0.00%	8.50	20.73%	8.00	19.51%	54	4,207.50	365.00	8.67%	1,258.50	29.91%	508.25	12.08%
83	Plumbers & Pipefitters #104	102	12,540.00	568.00	4.53%	1,764.50	14.07%	1,742.00	13.89%	333	126,342.74	9,284.50	7.35%	23,625.23	18.70%	11,009.25	8.71%
84	Plumbers & Pipefitters Local #777	6	418.00	0.00	0.00%	24.00	5.74%	144.00	34.45%	15	3,228.00	210.50	6.52%	585.00	18.12%	406.00	12.58%
85	Roofers #248	29	1,336.00	0.00	0.00%	457.00	34.21%	49.50	3.71%	96	26,113.65	1,590.50	6.09%	5,468.25	20.94%	2,303.50	8.82%
86	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
87	Sheet Metal Workers #19	2	104.00	0.00	0.00%	0.00	0.00%	64.00	61.54%	2	240.00	0.00	0.00%	0.00	0.00%	144.00	60.00%
88	Sheet Metal Workers #40	4	618.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	10,549.50	678.50	6.43%	1,928.75	18.28%	814.25	7.72%
89	Sheet Metal Workers #63	44	5,398.00	790.50	14.64%	1,243.50	23.04%	546.50	10.12%	84	36,241.35	3,505.00	9.67%	7,014.90	19.36%	3,944.25	10.88%
90	Sheet Metal Workers #83	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	20.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
91	Sprinkler Fitters #669	18	1,943.50	112.00	5.76%	270.00	13.89%	80.00	4.12%	41	21,030.60	1,028.50	4.89%	4,021.00	19.12%	2,058.25	9.79%
92	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	985.50	114.50	11.62%	16.00	1.62%	0.00	0.00%
93	Teamsters Local #25	3	48.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	240.00	24.00	10.00%	80.00	33.33%	32.00	13.33%
94	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #12	2	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	669.75	40.00	5.97%	145.75	21.76%	8.00	1.19%
95	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #9	1	9.00	0.00	0.00%	9.00	100.00%	0.00	0.00%	1	289.00	51.50	17.82%	170.00	58.82%	94.00	32.53%
Subtotal - Other Unions		**1,091**	**97,110.25**	**6,786.25**	**6.99%**	**20,092.25**	**20.69%**	**10,659.50**	**10.98%**	**4,221**	**1,196,020.49**	**99,250.60**	**8.30%**	**275,758.48**	**23.06%**	**114,489.25**	**9.57%**
96	On-Site Design / Management	99	7,330.50	930.00	12.69%	1,672.75	22.82%	464.00	6.33%	464	250,765.16	29,122.21	11.61%	40,024.55	15.96%	31,714.55	12.65%
Total		**1,190**	**104,440.75**	**7,716.25**	**7.39%**	**21,765.00**	**20.84%**	**11,123.50**	**10.65%**	**4,685**	**1,446,785.65**	**128,372.81**	**8.87%**	**315,783.03**	**21.83%**	**146,203.80**	**10.11%**

Totals - Overall

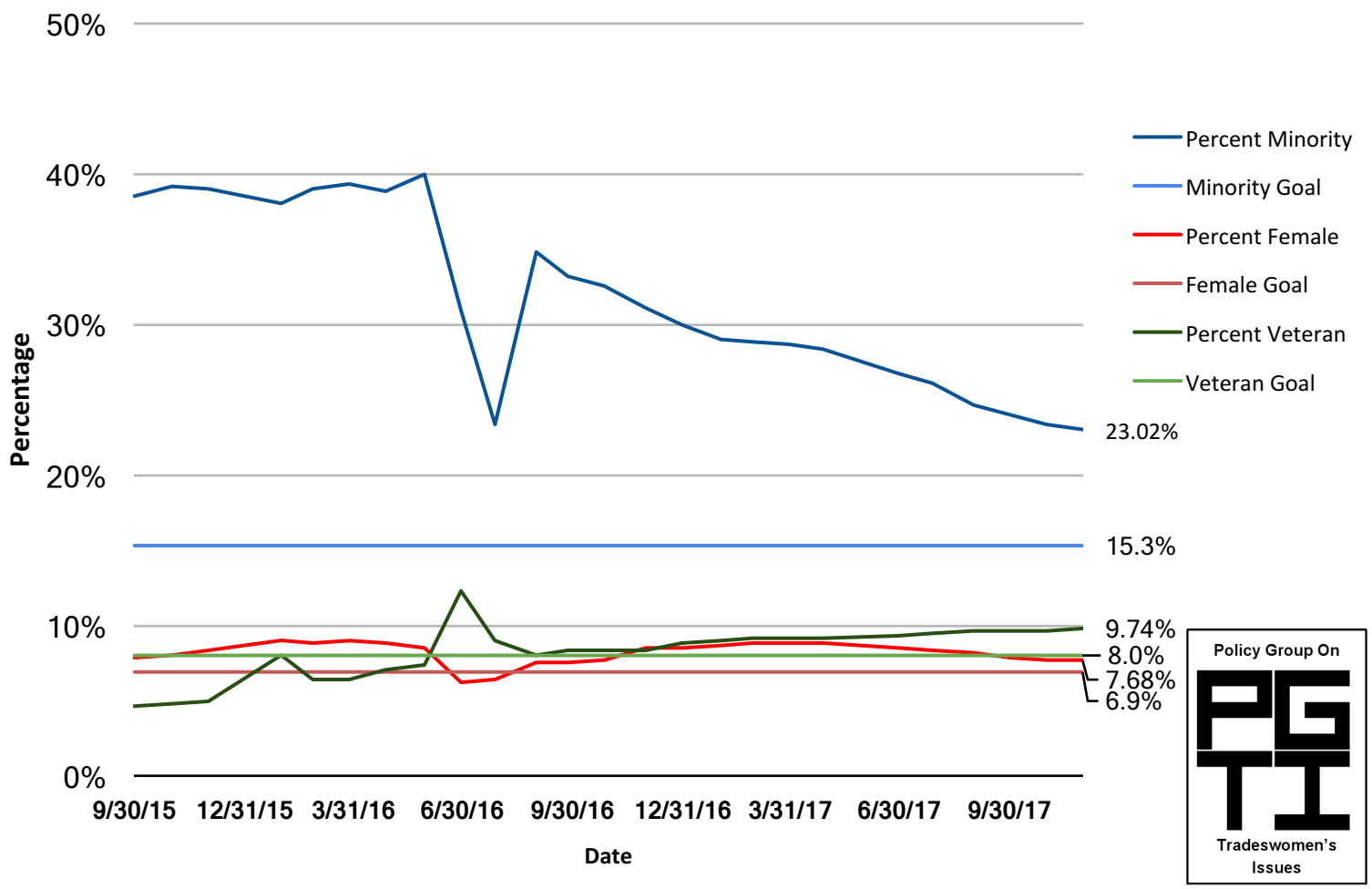
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.87%	1.97%
Minority	15.30%	21.83%	6.53%
Veteran	8.00%	10.11%	2.11%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of November 30, 2017.

(2) The total number of unique union workers that have worked on site is approximately 3,693. The 4,221 union workers identified above includes workers that have worked for multiple companies and/or multiple unions.

MGM Springfield: Totals for Access and Opportunity Goals as of 11/30/17 - 1,446,785.65 Hours Completed



Figures include tradespeople only.