



**MassGaming Access and Opportunity Committee Meeting  
NOTICE OF MEETING and AGENDA  
January 9, 2018**

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Massachusetts Gaming Commission Access and Opportunity Committee. The meeting will take place:

**January 9, 2018  
10:00 a.m. – 12:00 p.m.**

**Springfield Technical Community College  
Scibelli Hall, Building 2, Rooms 703/704  
1 Armory Square, Springfield, MA 01105**

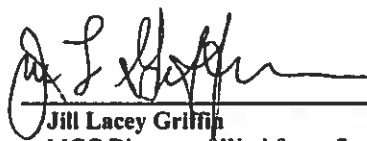
1. **Call to order/Introductions** – Jill Lacey Griffin, MGC Director of Workforce, Supplier and Diversity Development
2. **Approval of the Minutes** – December 12, 2017
3. **REPORT: MGM Design/Construction Activity** – Chelan Brown, Diversity Specialist, Construction & Operations; Jason Rosewell, Executive Director of Design and Construction
  - Labor Outcomes to Date
  - Contractor Outcomes to Date
  - Upcoming Construction Activity
  - A) Committee Member Discussion/Questions**
  - B) Community Member Discussion/Questions**
4. **REPORT: Wynn Design/Construction Activity** – Jennie Peterson, Project Manager/Wynn Boston Harbor; Shelley Webster, Diversity Consultant/In Order Business Solutions
  - Labor Outcomes to Date
  - Contractor Outcomes to Date
  - Upcoming Construction Activity
  - A) Committee Member Discussion/Questions**
  - B) Community Member Discussion/Questions**
5. **Additional Announcements-** Jill Griffin, MGC

Next MGC Access and Opportunity Committee Meeting will take place on Tuesday, February 13, 2018 at 10:30am at Sheet Metal Workers' Local 17 Training Center, 1181 Adams Street, Dorchester, MA 02124

I certify that on this date, this Notice was posted as "MassGaming Access and Opportunity Committee Meeting" at [www.massgaming.com](http://www.massgaming.com) and emailed to: [regs@sec.state.ma.us](mailto:regs@sec.state.ma.us), [melissa.andrade@state.ma.us](mailto:melissa.andrade@state.ma.us).

January 4, 2018

(date)



Jill Lacey Griffin

MGC Director of Workforce, Supplier and Diversity Development

**Date Posted to Website:**

January 9, 2018 at 10:00 a.m.



**Massachusetts Gaming Commission**

Awarded for both Design and Construction, as of November 30<sup>th</sup>. She noted that the WBE Saam Architecture had partnered up with Jacobs and they had a new VBE, Erik Rueda Design Lab. Ms. Peterson said that they are an M/VBE that manufactures furniture out of Chelsea, MA. Wynn had discovered this company through working with the Chelsea Chamber of Commerce. Wynn ending up placing purchase orders with Erik Rueda Design Lab for a number of custom-made conference room tables. When presenting Wynn's Workforce Participation numbers, Ms. Peterson said that as of November 30<sup>th</sup> they have completed about 1.4 million workforce hours by about 3,200 workers.

- 10:47 a.m. Jennie Peterson then spoke about their recent outreach efforts. She said there are still ongoing efforts to work with community partners and Career Centers, as well as monthly reminders about upcoming apprenticeship application opportunities. The on-site sub-contractors reminders are sent to all union walk-on applicants as well. They are also continuing their meetings with union business agents and training directors to work on taking in more apprenticeship workers. On November 2<sup>nd</sup> there was a Career Center Quarterly Update, which allowed Wynn to get the word out about apprenticeship opportunities. On November 8<sup>th</sup> Wynn gave their Construction Labor Report Update to labor legislators. Through those reports they were able to see who has played a key role. Additionally, the Apprenticeship Open House was held at JATC 17 on November 16<sup>th</sup>. Ms. Peterson then turned the presentation over to Shelley Webster to speak to the union check-in meetings mentioned previously. Ms. Webster said there were three meetings held with roofers/slaters, bricklayers and painters. She said the roofers/slaters and bricklayers are willing to take applicants out of period, however the painters could improve their female and veteran representation. The painters want to bring in more workers, particularly veterans and women. Ms. Webster added that she had conducted interviews at Building Pathways and there was a woman who she had interviewed who was not accepted into Building Pathways. Ms. Webster made a call on her behalf to a glazing company to recommend her for employment and she is now employed as a glazer.
- 10:55 a.m. Susan Moir wanted to point out that for NCTE referrals, it is important for women to have six months of recent work history as construction career is not a good "first Job". This ensures the individual knows how to show up on time and work with others. She added that NCTE has adopted best practices and people should be utilizing NCTE to implement those best practices. Shelley Webster echoed that remark and spoke about the launch of NCTE's "Build a life that works" campaign that was also held at JATC 17 on November 16<sup>th</sup>, immediately following the Apprenticeship Open House. She wrapped up that portion of the update talking about the Apprenticeship Week Appreciation Lunch, which was held on site at Wynn on November 17<sup>th</sup>.
- 11:00 a.m. Jennie Peterson continued their presentation giving an update and showing photos of the current construction on the site and recent events. She noted that the glass curtain wall is going up on the project. The barge is operating 24 hours a day dredging contaminated debris in the water. The hotel project is on floor 16 of 27 with a pace of about one floor each week. The interior/finishing trades are

11:23 Chair Jill Griffin turns the meeting over to Chelan Brown who reviews outreach to 11 new MBE, WBE and VBE companies followed by an update regarding the Community Partners Network (CPN): The CPN Work Readiness Team partnered with other CBO's for outreach for a work readiness seminar held on Nov 8<sup>th</sup> by MGM. CPN volunteers continue to outreach to increase local and diverse applicant representation into the unions. The Advocacy Team is continuing to work with Baystate Medical Center for a final workforce and procurement diversity policy; continuing to meet with union business agents and union apprentice directors to learn more about the apprentice programs and encourage unions lacking diversity to open up new apprenticeship cycles. The membership team recruited two new community based organizations to join CPN. CPN is continuing to outreach to increase union applicants as well as following up and tracking existing union applicants. CPN also partnered with the Minority Business Alliance and MGM Construction to provide capacity building and technical assistance for minority owned companies and contractors. On Nov 20, 2017 CPN Executive Team met to discuss CPN infrastructure, fiscal sponsorship, issues with advocacy for diversity in construction.

11:33 Jason Rosewell pointed out that the CPN is working to meet the diversity goals on other projects not just the MGM Springfield project. Chelan Brown added that MGM continues work to refer and track new diverse union applicants; four newly identified union members looking for work were identified through outreach. These individuals will be shared with GC's and subcontractors looking for union workers. Additionally four new diverse individuals put in union apprentice applications this month; they will work with the CPN work Readiness Team to track application outcome. Chelan indicated that MGM met with the two community based organizations that become official members of the CPN: Minority Business Alliance and Pioneer Valley Project.

Chelan reviewed additional diversity work including Tishman construction's ongoing monthly meetings with the Pioneer Valley Building Trades and the New England Regional Council of Carpenters to go over project status, upcoming work and workforce requirements. A PLA meeting was held on November 2, 2107. Tishman sends a monthly letter identifying unions who's members are underrepresented by minority, women and veterans. Tishman also requests that every union provide their membership diversity composition to help improve workforce projects and address any anticipated deficiencies.

11:39 Chelan Brown reviewed diversity events; she indicated that MGM FFE/OSE Procurement team was in Springfield on Nov. 2<sup>nd</sup> and hosted the following events: the 2017 Business West Expo, with an information session on MGM Procurement processes and met with area businesses; meeting with the Black Leaders Alliance co-hosted by State Rep. Bud Williams and the MGM Corporate Procurement Team; they had good discussions at a meeting with the Latino Chamber and the Hispanic American Chamber Institute.

11:44

- 12:08 Jason Rosewell reported that the project totaled 11.5 Million workforce hours. He additionally commended the work of Mei-Ling Rodriguez of Tishman Construction and Chelan Brown. John Perez questioned the diversity of Grovsky Company. Chelan Brown explained that Grovsky relies on the plumbers and pipefitters union which does not open a new application period until this summer. Rosewell highlighted the difference in the Western MA economy and explained unions are reluctant to take in too many workers as the true crux is what's next (work after the MGM project)? Discussion began regarding female construction workforce in painting (Superior Calking); Rosewell indicated that female representation in the painters union appears to be a statewide issue although not an issue in Las Vegas.
- 12:18 Susan Moir expressed concern that the percentage of females is trending downwards and may continue that trend. Rosewell pointed out that the month to month trend has actually increased but agreed that the female project to date percentage has gone down. Rosewell disagreed that that trend will continue. He indicated that they are working hard and continue to meet with both the unions and subcontractors regarding the goals. Susan Moir mentioned a meeting with the City of Springfield to discuss a disparity study that will recommend workforce goals (likely no change to the 6.9% female goal).
- 12:22 Jill Griffin recognized Joe Trucelli of MA Dept. of Veterans Services who highlighted a work Opportunity Tax Credit for hiring veterans. He also mentioned that they are in the final stages of rolling out certification program for business that hire veterans. The goal is to help small businesses and contractors. Companies will be able to apply online thru the Mass DVS website for a certificate indicating they are an employer that is "vet friendly". Trucelli indicated that women veterans are the fastest growing population in MA.
- 12:28 Liz Skidmore announced that she has NCTE flyers and brochures to share after the meeting.
- 12:30 Jill Griffin adjourned the meeting.

# Access and Opportunity Committee

January 9, 2018



# Agenda

1. Outreach Update
2. Construction Workforce
3. Design & Construction Payments
4. Design Commitments
5. Construction Commitments



# Outreach Update



# OUTREACH UPDATE

1. Outreach to MBE, WBE & VBE Companies
2. Community Partners Network
3. Union Partnership & Outreach
4. Other Diversity Outreach Work
5. Upcoming Events



# OUTREACH TO MBE, WBE & VBE COMPANIES

## Construction:

Ref	Company	Location	Diversity Status
1	American Environmental, Inc.	Holyoke, MA	MBE
2	Piping Systems, Inc.	Assonet, MA	WBE

## Design:

3	Avenue Interior Design	Los Angeles, CA	WBE
4	Pro.Cure, LLC	Hartford, CT	WBE
5	Sign Design, Inc.	Brockton, MA	WBE

# COMMUNITY PARTNERS NETWORK UPDATES

**No meeting held in December; individual committee meetings continue to occur monthly**

## **Work Readiness Team:**

- Looking at upcoming 2018 apprenticeship program application dates to partner with unions on outreach events. Outreach on key dates will include new social media post, and distribution of flyers at community events and centers
- Following up and tracking of existing union applicants and their status; includes conducting case management of non-eligible union applicants (i.e. conducting referrals to other community and social service agencies to assist the applicant)
- Partnering with other CBO's on hosting a Union Information Night in late January for minorities, women, and veterans



# COMMUNITY PARTNERS NETWORK UPDATES

## Advocacy Team:

- Continuing negotiations with Baystate Medical Center for final Diversity Workforce and Procurement Policy for upcoming construction projects
- Continuing to meet with union business managers and now scheduling meetings with Union Apprenticeship Program Directors to learn more about the Apprenticeship Program and encourage unions lacking diversity to open up new apprenticeship cycles
- Working with the City of Springfield REO Committee on the new REO ordinance
- Working more closely with local trade union partners to encourage the city of Springfield and others to use union labor on their construction projects, and to ensure that PLA's with diversity requirements are in place. Work to be accomplished through the Diversity Task Force, which is now open to all business partners and other stakeholders

# COMMUNITY PARTNERS NETWORK UPDATES

## Membership Team:

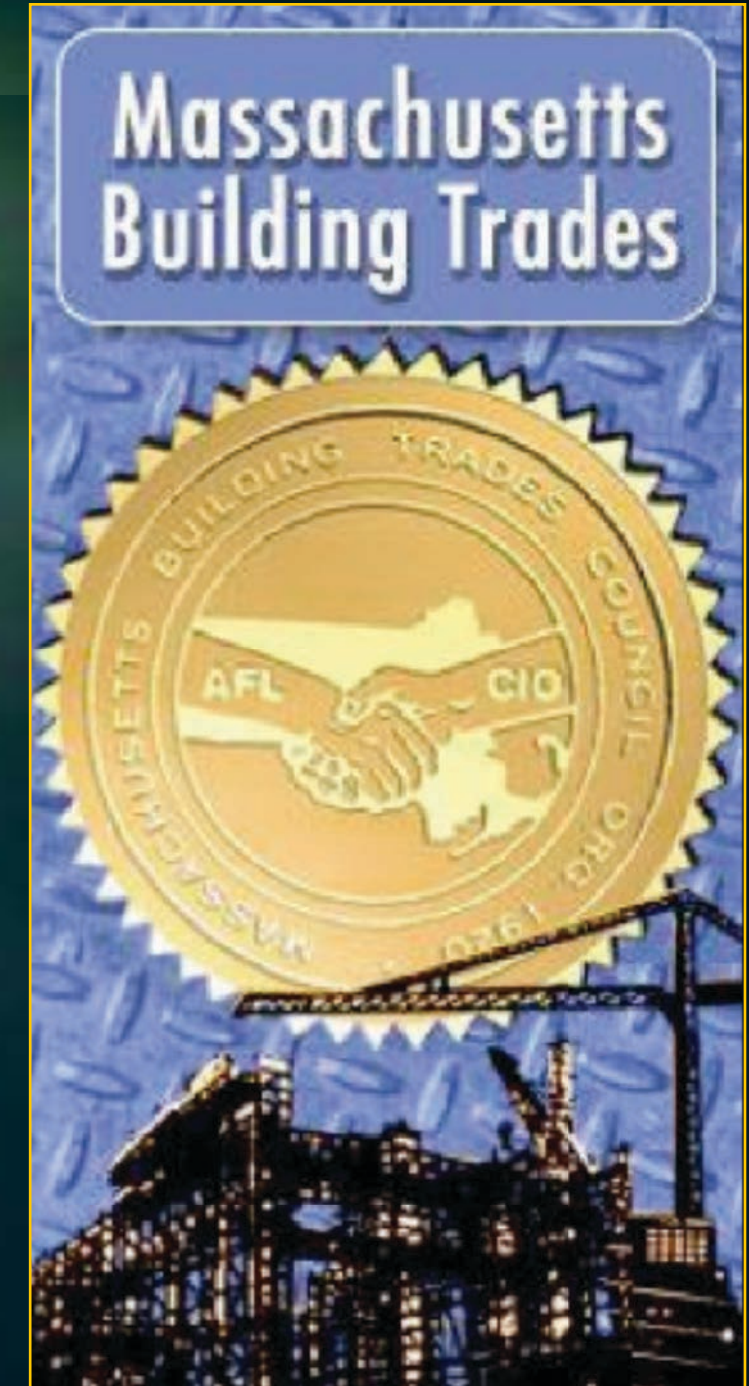
- Focusing on recruiting new community based organizations and facilitating networking events of existing and new CBO's



# UNION PARTNERSHIP & OUTREACH

## MGM Staff met two (2) union business managers this month to discuss:

- MGM Union Labor Pool Review
- Union Diversity Participation Review Meetings - (Done with Tishman Construction)
- PLA Meetings with Tishman Construction and the Pioneer Valley Building Trades to discuss union issues including Current Diversity Participation, Upcoming Scopes of Work, Issues with Sub-Contractors and Diversity Compliance, Anticipated Labor Needs
- Partnering with the CPN to host Union Information Nights beginning in January 2018 for minorities, women, veterans; dates to correspond to individual upcoming union apprenticeship program key dates
- MGM/Tishman starting a Union Apprenticeship Program Listening Tour in January 2018 to meet with each individual union apprenticeship program



# UNION PARTNERSHIP & OUTREACH

## Continued referrals and tracking of new diverse union applicants in their union application process

- **Two (2) newly identified union members** looking for work identified through outreach and added to the MGM Springfield Available Labor Pool list and shared with General Contractors and Subcontractors looking for union workers
- **One (1) new diverse individuals** put in union apprenticeship applications this month; will work with CPN Work Readiness Team to track application outcome
- Apprenticeship Update: To date, there have been **approximately 450 apprentices** who have worked on the MGM site



# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

## Outreach & Compliance Work with Tishman Construction

### Unions and Subcontractors:

- Tishman Construction continues to meet with the Pioneer Valley Building Trades and the New England Regional Council of Carpenters on a monthly basis to go over project status, upcoming work and workforce requirements; Last PLA meeting held on 11/30/17
- Monthly report continues to be sent to Pioneer Valley Building Trades and the New England Regional Council of Carpenters identifying underrepresented unions in the minority, women and veteran categories

**AECOM** TISHMAN



# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

## Outreach & Compliance Work with Tishman Construction

### Unions and Subcontractors:

- Tishman continues to share MGM's labor pool list with all active subcontractors and unions represented on the project every month
- Tishman and MGM continue to work with our direct lower tier subs and their lower tier subs to host Diversity Kick-Off meetings with new subs, and continue to communicate with all contractors and unions on an as needed basis to address diversity related challenges

**AECOM TISHMAN**





# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

## December 2017: MGM FFE/OSE & Construction Information Night w/Minority Business Alliance

Co-Sponsored by State Rep. Carlos Gonzalez & Hispanic American Institute



MGM Springfield & Hispanic Business Leaders  
Invites You

### How to do Business with MGM Springfield

December 12, 2017  
6 pm–8 pm  
1 Federal St., Scibelli  
Enterprise Center, 3rd Floor

Join us on December 12th from 6 pm to 8 pm to learn more about the process for doing business with MGM Springfield.

**Invited Guests:**  
Representative Carlos Gonzalez and  
Representative Jose Tosado

**Sponsors**  
MGM Springfield, Minority Business Alliance & Hispanic American Institute

**For questions**  
Email John Perez at  
john@minoritybusinessalliance.com

RSVP online / Registración por la internet: <http://bit.ly/2y6OCbz>

MGM Springfield & Lideras De Negocios Hispanos  
Te Invitan

### Como hacer negocios con MGM Springfield

Diciembre 12, 2017  
6 pm–8 pm  
1 Federal St., Scibelli  
Enterprise Center, 3rd Floor

Acompáñenos el 12 de Diciembre de 6 pm a 8 pm para obtener mas información sobre el proceso para lograr contratos con MGM Springfield.

**Invited Guests:**  
Representative Carlos Gonzalez and  
Representative Jose Tosado

**Auspiciado por:**  
MGM Springfield, Minority Business Alliance & Hispanic American Institute

**¿preguntas?**  
Email John Perez at  
john@minoritybusinessalliance.com

# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

## December 2017: MGM FFE/OSE & Construction Information Night w/Minority Business Alliance

Co-Sponsored by State Rep. Carlos Gonzalez & Hispanic American Institute



# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

## Upcoming Diversity Work

- **January 3, 2018:** CPN Monthly Meeting
- **January 9, 2018:** Western Ma. Tradeswomen Tuesdays
- **January 10, 2018:** Construction Diversity Task Force Meeting
- **January, 2018:** MGM/Tishman Union Apprenticeship Program Listening Tour
- **January, 2018:** CPN Union Information Night



# Construction Workforce



# WORKFORCE DIVERSITY STATISTICS - UNION

## AS OF DECEMBER 31, 2017

Group	Project Goals	Project To Date %
Women	6.90%	7.71%
Minority	15.30%	22.88%
Veteran	8.00%	9.77%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of December 31, 2017.

# WORKFORCE DIVERSITY STATISTICS - TOTAL

## AS OF DECEMBER 31, 2017

Group	Project Goals	Project To Date %
Women	6.90%	8.87%
Minority	15.30%	21.74%
Veteran	8.00%	10.10%

**Notes:**

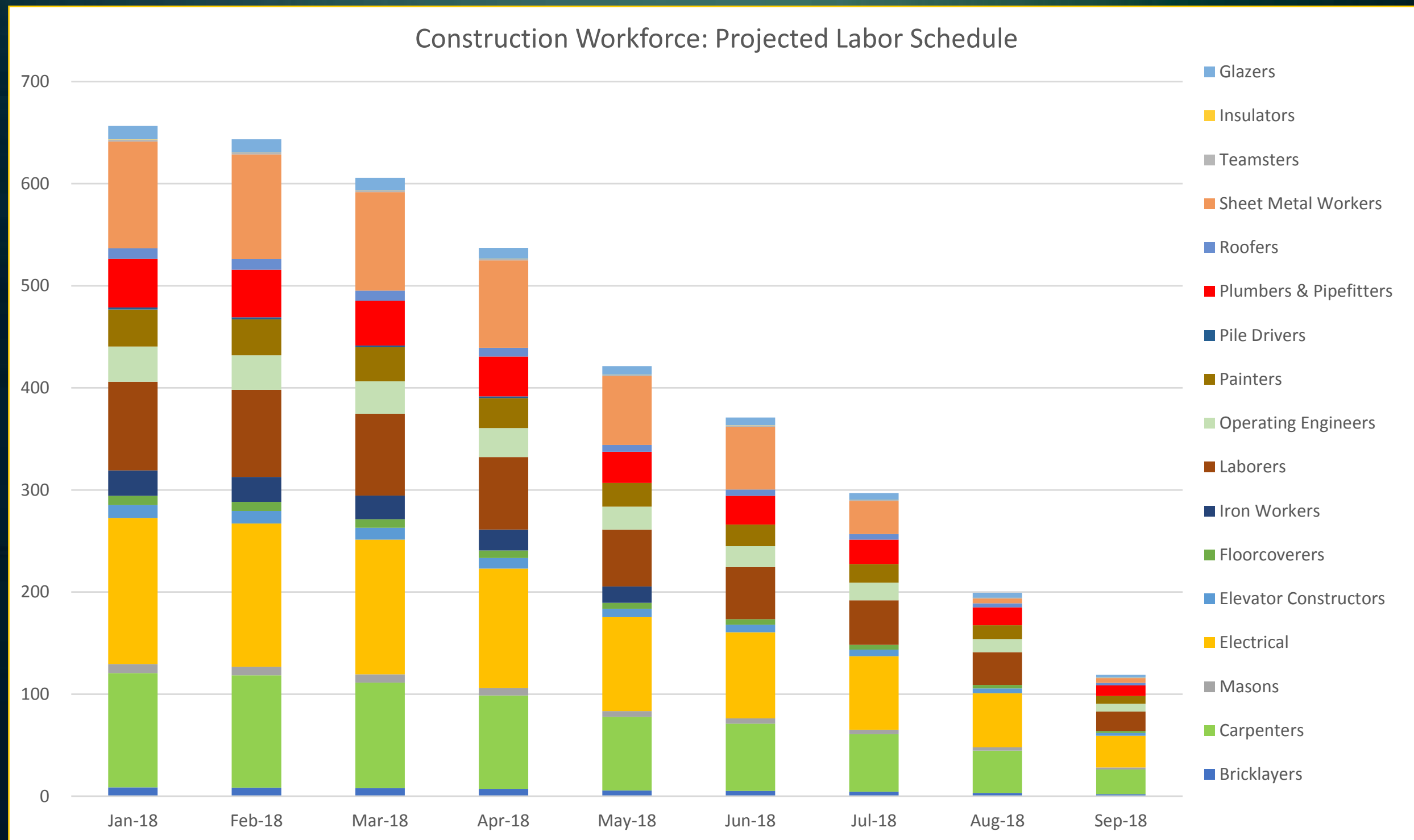
- (1) Statistics include all workforce reports that were received by MGM as of December 31, 2017.
- (2) The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.50% of total workforce hours are included in two of the diversity categories and 0.24% of total workforce hours are included in three diversity categories.
- (3) While this is not a reporting requirement of the approved diversity plan, the total hours worked through 3rd Quarter 2017 is as follows:
  - Approximately 36% are from Springfield/ Surrounding Communities
  - Approximately 56% are from Western Massachusetts
  - Approximately 73% are from Massachusetts

# WORKFORCE 3 MONTH LOOK AHEAD

1. **Work in Progress** - Water/Sewer/Gas/Electric Infrastructure
2. **Work in Progress** - Generator Switch Gear Area
3. **Work in Progress** - Scaffolding
4. **Work in Progress** - Garage Interior MEP, Sprinklers, Storm
5. **Work in Progress** - MEP Distribution for Podium
6. **Work in Progress** - Garage Elevators
7. **Work in Progress** - Podium roofing
8. **Work in Progress** - Building Enclosure
9. **Work in Progress** - Interior Framing
10. **Work in Progress** - Exterior Framing
11. **Work in Progress** - Offsite Roadwork
12. **Work in Progress** - Hotel MEP
13. **Work in Progress** - Electrical/ Low Voltage
14. **Work in Progress** - Food Service Equipment
15. **Work in Progress** - Exterior Facade
16. **Work in Progress** - Exterior Windows
17. **Work in Progress** - Daycare
18. **Work in Progress** - Armory Button Up Scope
19. **Work in Progress** - Security/Surveillance
20. **Work in Progress** - Gaming Floor Interior Finishes
21. **Work in Progress** - Banquet Fit Out
22. **Work in Progress** - Cinema MEP
23. **Work in Progress** - Hotel Interior Finishes
24. Jan 2018 - Door & Hardware
25. Feb 2018 - Uniform Control Equipment
26. Mar 2018 - Commission of Systems
27. Mar 2018 - Casino Carpet

# CONSTRUCTION WORKFORCE

## PROJECTED LABOR SCHEDULE





# Design & Construction Payments



# DESIGN & CONSTRUCTION PAYMENTS

AS OF DECEMBER 31, 2017

Group	Project Goals	Payments	Variance	Company Count	Value
WBE	10.0%	18.2%	8.2%	65	\$58.5M
MBE	5.0%	6.6%	1.6%	38	\$21.2M
VBE	2.0%	6.7%	4.7%	22	\$21.4M

**Notes:**

(1) Total Payments through November 30, 2017 are \$321.0M. Total payments is inclusive of \$57.2M in plan approved exemptions

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# Design & Construction Commitments



# DESIGN & CONSTRUCTION COMMITMENTS

## AS OF DECEMBER 31, 2017

Group	Project Goals	Commitments	Variance	Company Count	Value
WBE	10.0%	21.2%	11.2%	77	\$108.81M
MBE	5.0%	8.3%	3.3%	43	\$42.51M
VBE	2.0%	6.3%	4.3%	24	\$32.32M

**Notes:**

(1) Total Commitments through December 31, 2017 are \$513.2M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# Design & Consulting Commitments



# DESIGN & CONSULTING COMMITMENTS

## AS OF DECEMBER 31, 2017

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	16.5%	20	\$7.54M
MBE	5.0%	13.5%	17	\$6.14M
VBE	2.0%	6.6%	3	\$2.99M

Notes:

(1) Total Commitments through December 31, 2017 are \$45.6M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

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# DESIGN & CONSULTING COMMITMENTS

## AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
1	AAC Investments, LLC	Interior Design	Los Angeles, CA	WBE
2	AFO Project Consulting, LLC	Construction Consulting	Las Vegas, NV	VBE
3	Akal Engineering, Inc.	Project Commissioning - MEP Services	Boylston, MA	MBE
4	American Project Management	Signage Installation Management	Las Vegas, NV	MBE
5	Andelman & Lelek Engineering, Inc.	Energy Modeling	Norwood, MA	WBE
6	Blackford, LLC	Construction Management	Las Vegas, NV	VBE
7	Black Hawk Group	Consulting Engineer Services	Philadelphia, PA	MBE
8	C&C Consulting Engineers, LLC	Structural Peer Review	Allston, MA	MBE
9	Calvin Consulting Services, LLC	Construction Consulting	Las Vegas, NV	WBE
10	Communications for Design LLC	Design and Project Management Support Services	Northfield, MN	WBE
11	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY	WBE
12	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services	Boston, MA	WBE
13	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services	Henderson, NV	MBE
14	Desman, Inc.	Parking Garage Bridging Documents (LOA)	Boston, MA	MBE
15	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design	Springfield, MA	WBE
16	Engineers Design Group, Inc.	Structural Engineering Consulting Services	Malden, MA	MBE
17	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA	WBE
18	Fernandez & Associates	Fire Protection Design and Code Consulting Services	Byfield, MA	MBE
19	Hamilton Anderson Associates, Inc.	Architectural Services	Detroit, MI	MBE
20	Hyde Business Services, LLC	Permit and Community Commitment Coordination	Medina, MN	WBE

**Notes:**

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  - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
- (2) Green highlighted companies have been paid as of November 30, 2017.
- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DESIGN & CONSULTING COMMITMENTS

## AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
21	Independent Design, LLC	Historical MOA Research/ Signage Design	Quincy, MA	WBE
22	JoAnn Jones	Administrative Services	Henderson, NV	WBE
23	Marshall Moya Design, LLC	Architectural Services	Washington, DC	MBE
24	Maryann Thompson Architects	Architectural Design Services	Henderson, NV	WBE
25	MCLA, Inc.	Lighting	Washington, DC	WBE
26	Nitsch Engineering, Inc.	Engineering Services	Boston, MA	WBE
27	Pristine Engineers, Inc.	MEP Peer Review Services	Raynham, MA	MBE
28	Pro Cure, LLC	FFE Project Management	National Harbor, MD	WBE
29	Renderready, LLC	Rendering and Graphic Design	Albuquerque, NM	MBE
30	RSE Associates, Inc.	Engineering Design	Watertown, MA	MBE
31	Sign Design, Inc.	Signage Design	Brockton, MA	WBE
32	Soden Sustainability Consulting, LLC	LEED	Winchester, MA	WBE
33	Spec's Design Group, LLC	Interior Design	Springfield, MA	WBE
34	Stevens & Associates	Façade Stabilization Design	Brattleboro, VT	VBE
35	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant	Blue Bell, PA	MBE
36	Two Twelve	Graphic Designer	New York, NY	WBE
37	US Inspection & Consulting, LLC	Construction Inspections	Lake Havasu City, AZ	MBE
38	VAV International, Inc.	Mechanical Consulting	Woburn, MA	MBE
39	WA Architects, Inc.	Architectural Services	Cleveland, OH	MBE
40	YA Construction Services, LLC	MEP Peer Review	St. Louis, MO	WBE

**Notes:**

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  - VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.
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# Construction Commitments



# CONSTRUCTION COMMITMENTS

## AS OF NOVEMBER 30, 2017

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	21.7%	57	\$101.27M
MBE	5.0%	7.8%	26	\$36.36M
VBE	2.0%	6.3%	21	\$29.32M

Notes:

(1) Total Commitments through December 31, 2017 are \$467.6M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
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# DIVERSE CONSTRUCTION COMPANIES

AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
1	Aces Enterprises, LLC	Steel Plate Supplier	Dunlap, IL	VBE
2	AeroSage, LLC	Fire Protection Material Supplier	Tampa, FL	VBE
3	Alares, LLC	Commissioning and Construction Services	Quincy, MA	VBE
4	All American Signs	Signage	Plymouth, MA	VBE
5	Alonzee Consulting	Construction Consulting	Las Vegas, NV	WBE
6	American Environmental, Inc.	Abatement	Holyoke, MA	MBE
7	American Stair Corporation	Stair Supplier	Romeoville, IL	VBE
8	Architectural Products, Inc.	Glass and Glazing	Burlington, CT	WBE
9	Argent Associates, Inc.	Material Vendor	Burlington, CT	WBE
10	Arrow Security Corporation	Security Guard Services	Springfield, MA	VBE
11	Ayala Excavating and Trucking, LLC	Trucking	Springfield, MA	MBE
12	Baron Industries, Inc	Coiling Doors	Woburn, MA	VBE
13	Beacon Light & Supply, Co.	Electrical Supplier	Burlington, CT	WBE
14	BECO Electrical Contractors, Inc.	Electrical	Monson, MA	VBE
15	Berkshire Concrete Cutting, LLC	Saw Cutting	Torrington, CT	WBE
16	Brican, Inc.	General Contracting Services	Springfield, MA	VBE
17	C&C Contractors, LLC	Trucking Services	Springfield, MA	MBE
18	C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier	Holyoke, MA	WBE/MBE
19	C4 Cables	Hotel Electrical Material Supplier	Taunton, MA	WBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of November 30, 2017.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DIVERSE CONSTRUCTION COMPANIES

## AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
20	Capasso Restoration, Inc.	95 State Masonry Contractor	North Haven, CT	WBE
21	Carol's Lighting & Supply Company	Electrical Supplies	Canton, MA	MBE
22	Certified Connection, Inc.	Podium Electrical Material Supplier	Worcester, MA	MBE
23	Central Ceilings, Inc.	Drywall Contractor	South Easton, MA	VBE
24	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
25	Charle George Companies, Inc.	Solid Waste Disposal, Recycling, Trucking	Londonberry, NH	WBE
26	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
27	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
28	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
29	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
30	Construction Labor Unlimited	Labor/Clean-Up	West Springfield, MA	WBE
31	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
32	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
33	Critical Power Testing and Maintenance, Inc.	Podium Electrical Commissioning	Amesbury, MA	VBE
34	CSL, Inc.	Daycare Landscaping	Ludlow, MA	WBE
35	Dagle Electrical Construction Corp.	Offsite Improvements - Electrical	Melrose, MA	WBE
36	Davenport Advisors, LLC	Property Management/ Maintenance	Boston, MA	MBE
37	DeLucca Fence Company, Inc	Offsite Improvements - Guardrail Contractor	Methuen, MA	WBE
38	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of November 30, 2017.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DIVERSE CONSTRUCTION COMPANIES

## AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
39	Duray/J.F. Duncan Industries, Inc.	Food Service Equipment Packages	Downey, CA	MBE
40	Eagle Elevator Company, Inc.	Elevator Repairs, Service, Maintenance	Boston, MA	VBE
41	EDI Landscape, LLC	Landscaping Services	Hartford, CT	WBE
42	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
43	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE
44	Elegance in Granite, LLC	Supplier - Stone Countertops, Cabinets	Leominster, MA	MBE
45	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
46	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
47	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
48	Fisher Contracting Corporation	General Contracting Services	Worcester, MA	WBE
49	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
50	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE
51	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
52	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE
53	Granite America, LLC	Countertops, Stone, Manufacturing	Frederick, MD	MBE
54	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
55	Great In Counters, Inc.	Natural Stone & Quarts Fabrication	Smithfield, RI	WBE
56	Green Insulation, Inc.	Insulation	Adams, MA	WBE
57	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
58	Hiway Safety Systems, Inc	Offsite Improvements - Traffic line striping	Rockland, MA	WBE

### Notes:

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# DIVERSE CONSTRUCTION COMPANIES

## AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
59	Homeland Mechanical, LLC	Pipe Supplier	Quincy, MA	VBE
60	Industrial Flame Cutting, Inc.	Steel Plate Supplier	Beacon Falls, CT	VBE
61	JMK Building Supply, Inc	Drywall	Colchester, CT	WBE
62	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
63	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
64	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
65	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
66	Lindon Group	Piping Materials	East Providence, RI	WBE
67	M. Frank Higgins & Co., Inc.	Casino Tile and Stone	Newington, CT	WBE
68	Mastercraft Floor Covering, Inc.	Carpet Installation	Glenpool, OK	WBE
69	McElroy Scenic Service, LLC	Millwork Fabricator	Ashley Falls, MA	WBE
70	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
71	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE
72	Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE
73	New England Foundation Company, Inc.	Helical Piles	Boston, MA	WBE
74	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
75	Orissa, LLC	Cleaning Service	Rocky Hill, CT	MBE
76	Osprey Construction Supply, LLC	Millwork Supplier	Sharon, MA	WBE
77	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE

**Notes:**

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# DIVERSE CONSTRUCTION COMPANIES

AS OF NOVEMBER 30, 2017

Ref	Company	Scope	Location	Diversity Status
78	Piping Systems, Inc.	HVAC	Assonet, MA	WBE
79	Protocol Management Services, Inc.	Raised Access Floors Material Supplier	North Attleboro, MA	WBE
80	Quinette King Consulting	Blackout Paint Supplier	Las Vegas, NV	MBE
81	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
82	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
83	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE
84	S-Cel-O, LLC	95 State Painting	Springfield, MA	MBE
85	Security Construction Services, Inc.	Fencing	Hudson, MA	WBE
86	SOS Corporation	Construction Cleaning, Selective Interior Demolition	Milford, MA	WBE
87	Steere Engineering, Inc.	Engineering Services	Warwick, RI	WBE
88	Strategic Environmental Services, Inc.	Environmental Consultants	Sutton, MA	WBE
89	Sullivan and Narey Construction, Inc.	Armory Building Masonry	Holyoke, MA	VBE
90	Superior Caulking & Waterproofing	Caulking & Waterproofing	Palmer, MA	VBE
91	Supplies Exchange Systems	Materials Supplier	Dorchester, MA	MBE
92	Tavares, LLC	Fireproofing	Providence, RI	MBE
93	T & M Equipment Corporation	Excavating Contractor	Springfield, MA	VBE
94	Titan Roofing Company	Roofing	Springfield, MA	MBE
95	Total Mechanical Service Corp.	Pool Mechanical Contractor	Plymouth, MA	MBE

**Notes:**

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# DIVERSE CONSTRUCTION COMPANIES

AS OF DECEMBER 31, 2017

Ref	Company	Scope	Location	Diversity Status
96	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills, MA	WBE
97	Turtle & Hughes, Inc.	Podium Unistrut Supplier	Linden, NJ	WBE
98	United Personnel Services, Inc.	Kitchen Equipment Labor	Springfield, MA	WBE
99	Ultimate Abatement Company, Inc.	Abatement	Plainfield, MA	WBE
100	Welch Associates Land Surveyors, Inc.	Land Surveying	West Bridgewater, MA	WBE
101	West Floor Covering, Inc.	Sales and Installation of Floor Coverings	Pembroke, MA	WBE
102	Willow Tree Outdoor, LLC	Landscape	Springfield, MA	WBE
103	Woodchuck's Building & Hone Center	Construction Supplier	Rockland, MA	MBE
104	Younger Brothers Construction, LLC	Materials Supplier	Watertown, MA	MBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of November 30, 2017.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



MGM Springfield

Workforce Diversity Report (By Company)

As of: December 31, 2017

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Acranom Masonry Enterprises, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,580.50	0.00	0.00%	824.50	52.17%	0.00	0.00%
2	AeroClean	5	280.50	0.00	0.00%	155.50	55.44%	0.00	0.00%	16	2,724.50	0.00	0.00%	1,331.00	48.85%	0.00	0.00%
3	Allied Fire Protection, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
4	American Environmental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	184	32,725.25	2,210.50	6.75%	29,544.75	90.28%	288.50	0.88%
5	AmQuip Crane Rental LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,989.50	0.00	0.00%	970.50	48.78%	0.00	0.00%
6	Ardex, L.P.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	268.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
7	Axion Specialty Contracting	8	360.00	0.00	0.00%	176.00	48.89%	128.00	35.56%	26	5,983.00	0.00	0.00%	2,188.00	36.57%	408.00	6.82%
8	Ayotte & King For Tile, Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
9	Barber Firestop Systems LLC	2	60.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	1,366.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Bay Crane Northeast	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
11	Bay State Elevator Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
12	BECO Electrical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	3,433.50	0.00	0.00%	1,116.50	32.52%	2,088.00	60.81%
13	Berkshire Concrete Cutting	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.50	0.00	0.00%	0.00	0.00%	7.50	30.61%
14	Berlin Steel Construction Company	10	616.00	120.00	19.48%	80.00	12.99%	0.00	0.00%	88	48,104.50	4,215.00	8.76%	6,340.50	13.18%	3,242.50	6.74%
15	BG Mechanical Contractors, Inc.	3	184.00	0.00	0.00%	0.00	0.00%	83.00	45.11%	37	14,174.62	0.00	0.00%	2,565.00	18.10%	2,449.00	17.28%
16	Blakeslee Prestress, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	43	27,632.50	2,515.50	9.10%	3,753.00	13.58%	2,218.50	8.03%
17	Blue Construction, Inc.	9	1,270.50	226.00	17.79%	380.00	29.91%	144.00	11.33%	14	10,538.50	1,563.50	14.84%	2,593.50	24.61%	1,364.00	12.94%
18	Capasso Restoration, Inc.	2	56.00	0.00	0.00%	56.00	100.00%	0.00	0.00%	13	4,172.00	0.00	0.00%	2,148.00	51.49%	706.50	16.93%
19	Central Ceilings, Inc.	48	5,708.50	595.00	10.42%	1,487.00	26.05%	919.00	16.10%	70	51,900.00	4,595.50	8.85%	15,279.50	29.44%	8,227.50	15.85%
20	Chabot & Burnett Construction Co., Inc.	20	1,002.00	110.50	11.03%	336.00	33.53%	64.00	6.39%	89	28,022.50	2,070.50	7.39%	9,139.00	32.61%	1,918.00	6.84%
21	Champlain Masonry, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	37	5,090.75	100.00	1.96%	1,965.00	38.60%	688.00	13.51%
22	Chandler Architectural Products	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	3,196.00	404.00	12.64%	127.00	3.97%	472.00	14.77%
23	CIP Concrete, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	4,337.00	0.00	0.00%	687.00	15.84%	0.00	0.00%
24	CK Flooring Solutions, Inc.	8	378.00	83.00	21.96%	174.00	46.03%	0.00	0.00%	31	6,966.00	1,041.00	14.94%	2,027.50	29.11%	521.50	7.49%
25	Coghlin Electrical Contractors, Inc.	183	25,191.00	949.00	3.77%	4,680.00	18.58%	3,106.00	12.33%	393	146,850.50	7,808.00	5.32%	25,186.50	17.15%	19,185.50	13.06%
26	Collins Electrical	28	1,827.50	141.00	7.72%	242.00	13.24%	94.00	5.14%	115	75,151.25	6,208.00	8.26%	9,248.00	12.31%	5,894.50	7.84%
27	Commonwealth Guardrail, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	868.00	26.00	3.00%	115.00	13.25%	0.00	0.00%
28	Connecticut Drywall Finishing, Inc.	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	4,396.50	207.00	4.71%	861.50	19.60%	0.00	0.00%
29	Construction Labor Unlimited, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	732.00	8.00	1.09%	383.00	52.32%	0.00	0.00%
30	Conte Company, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33%
31	Cross Country Food Service Installers Inc.	3	76.00	0.00	0.00%	18.00	23.68%	34.00	44.74%	5	528.00	0.00	0.00%	142.00	26.89%	178.00	33.71%
32	Cushing and Sons, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	130.50	0.00	0.00%	0.00	0.00%	42.00	32.18%
33	Cyn Environmental Services	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
34	D.A. Sullivan & Sons, Inc.	8	317.00	0.00	0.00%	37.00	11.67%	8.00	2.52%	14	890.50	0.00	0.00%	207.00	23.25%	164.00	18.42%
35	Dagle Electrical Construction	5	280.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,579.00	164.00	10.39%	0.00	0.00%	148.50	9.40%
36	Day & Nite Refrigeration	4	358.00	0.00	0.00%	238.00	66.48%	0.00	0.00%	4	1,179.00	0.00	0.00%	947.00	80.32%	0.00	0.00%
37	DeLuca Fence Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	184.00	8.00	4.35%	16.00	8.70%	0.00	0.00%
38	Dependable Masonry Construction Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	439.00	32.00	7.29%	219.00	49.89%	0.00	0.00%
39	Division Six Installers, Inc.	9	707.00	64.00	9.05%	80.00	11.32%	80.00	11.32%	9	1,571.00	64.00	4.07%	208.00	13.24%	112.00	7.13%
40	EDM Construction, Inc.	5	147.00	0.00	0.00%	33.50	22.79%	113.50	77.21%	23	3,993.50	188.00	4.71%	829.00	20.76%	1,035.00	25.92%
41	EF Corcoran Plumbing & Heating, Inc.	7	464.00	80.00	17.24%	160.00	34.48%	0.00	0.00%	12	4,724.00	650.00	13.76%	1,323.00	28.01%	0.00	0.00%
42	Energy Insulation Conservation Inc.	11	487.00	0.00	0.00%	118.00	24.23%	0.00	0.00%	14	2,881.00	0.00	0.00%	652.00	22.63%	0.00	0.00%
43	Environmental Testing & Balancing	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
44	Evermore Light and Power, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
45	Federal Concrete, Inc.	7	180.00	72.00	40.00%	0.00	0.00%	0.00	0.00%	77	26,463.00	2,292.00	8.66%	3,530.00	13.34%	1,757.50	6.64%
46	First Choice Finishes	4	379.50	72.00	18.97%	72.00	18.97%	64.00	16.86%	6	1,705.50	72.00	4.22%	72.00	4.22%	311.50	18.26%
47	Folan Waterproofing & Construction	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,471.50	0.00	0.00%	547.50	37.21%	0.00	0.00%
48	Fontaine Bros, Inc.	8	591.00	167.50	28.34%	228.50	38.66%	0.00	0.00%	61	16,825.50	2,572.50	15.29%	4,402.00	26.16%	1,230.00	7.31%
49	Food Equipment Installation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
50	Frisoli Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
51	Fusion Electric, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	112.00	0.00	0.00%	104.00	92.86%	0.00	0.00%
52	Gagliarducci Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	4,264.50	635.00	14.89%	709.50	16.64%	906.50	21.26%
53	Gomes Construction Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	575.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
54	Granite State Specialties LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	223.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
55	Green Insulation, Inc.	2	88.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	1,788.00	0.00	0.00%	48.00	2.68%	0.00	0.00%
56	H. Carr & Sons, Inc.	68	6,906.00	334.00	4.84%	2,050.00	29.68%	397.00	5.75%	173	92,925.00	4,796.00	5.16%	23,051.00	24.81%	10,583.00	11.39%
57	Harry Grodsky & Co.	37	3,019.50	192.00	6.36%	336.00	11.13%	280.00	9.27%	186	77,796.50	2,679.00	3.44%	6,853.50	8.81%	8,453.50	10.87%
58	Hayward Baker Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	4,465.50	306.50	6.86%	1,170.50	26.21%	775.00	17.36%
59	HB Welding	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	6,833.00	148.50	2.17%	470.00	6.88%	1,082.00	15.83%
60	Heritage Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	5,858.00	82.00	1.40%	2,336.00	39.88%	0.00	0.00%

**MGM Springfield**

**Workforce Diversity Report (By Company)**

As of: December 31, 2017

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
61	Hickman & Sgroi Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
62	Insulation Contractor of New England LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,454.50	0.00	0.00%	954.00	38.87%	296.00	12.06%
63	JDC Demolition	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	3,874.00	400.00	10.33%	792.00	20.44%	160.00	4.13%
64	John W. Egan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	542.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
65	Jones Engineering LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
66	JRL Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	88	29,913.56	5,897.21	19.71%	11,391.50	38.08%	5,272.00	17.62%
67	K&K Acoustical Ceilings, Inc.	5	184.00	40.00	21.74%	32.00	17.39%	0.00	0.00%	7	2,006.50	321.50	16.02%	274.00	13.66%	0.00	0.00%
68	KHS&S Contractors, Inc.	24	1,975.00	208.00	10.53%	443.00	22.43%	0.00	0.00%	54	13,506.00	1,258.00	9.31%	3,175.00	23.51%	0.00	0.00%
69	Kleeberg Mechanical Services, LLC	2	26.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	2,559.50	0.00	0.00%	334.00	13.05%	0.00	0.00%
70	L.K. Sheet Metal, Inc.	29	3,387.50	350.50	10.35%	624.00	18.42%	405.00	11.96%	76	46,322.75	3,189.25	6.88%	8,345.75	18.02%	4,012.00	8.66%
71	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
72	Legere Group	4	442.00	120.00	27.15%	80.00	18.10%	0.00	0.00%	5	890.00	120.00	13.48%	80.00	8.99%	0.00	0.00%
73	Longden Company, Inc.	6	560.00	32.00	5.71%	224.00	40.00%	0.00	0.00%	12	1,408.00	184.00	13.07%	400.00	28.41%	144.00	10.23%
74	M. Frank Higgins & Co., Inc.	1	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	357.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
75	M.L. Schmitt, Inc.	23	2,643.50	367.00	13.88%	497.00	18.80%	142.00	5.37%	37	19,851.00	3,317.25	16.71%	3,011.75	15.17%	1,514.50	7.63%
76	Manganaro Northeast, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	184.00	0.00	0.00%	144.00	78.26%	0.00	0.00%
77	Marr Equipment Company	3	317.00	158.00	49.84%	256.00	80.76%	0.00	0.00%	21	4,611.25	1,865.75	40.46%	3,196.25	69.31%	0.00	0.00%
78	Marr Scaffold	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	638.00	0.00	0.00%	282.00	44.20%	16.50	2.59%
79	Marguerite Concrete	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	79	2,953.50	0.00	0.00%	356.00	12.05%	224.50	7.60%
80	Massey's Plate Glass & Aluminum, Inc.	10	901.00	120.00	13.32%	280.00	31.08%	0.00	0.00%	27	9,189.00	552.00	6.01%	1,374.00	14.95%	361.00	3.93%
81	Maxim Crane Works LP	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,136.00	0.00	0.00%	543.00	47.80%	24.00	2.11%
82	Medeiros Hydroseeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
83	Midwest Pro Painting Inc	10	675.00	172.00	25.48%	152.00	22.52%	0.00	0.00%	15	2,752.00	548.50	19.93%	362.50	13.17%	396.00	14.39%
84	Moran Sheet Metal, Inc.	2	19.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,051.25	0.00	0.00%	289.75	27.56%	0.00	0.00%
85	MTK Construction Services, Inc.	6	56.00	0.00	0.00%	8.00	14.29%	0.00	0.00%	24	985.00	0.00	0.00%	56.00	5.69%	0.00	0.00%
86	NER Construction Management	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	2,125.00	0.00	0.00%	405.00	19.06%	0.00	0.00%
87	New England Concrete Cutting, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	456.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
88	New England Foundation Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	2,727.00	0.00	0.00%	587.50	21.54%	226.00	8.29%
89	New Hampshire Steel Erectors, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	2,753.50	518.50	18.83%	104.00	3.78%	0.00	0.00%
90	Northeast Contractors, Inc.	15	1,686.50	231.00	13.70%	103.00	6.11%	128.00	7.59%	17	2,942.50	343.00	11.66%	103.00	3.50%	200.00	6.80%
91	Northeast Lighting Protection, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	384.31	0.00	0.00%	112.45	29.26%	0.00	0.00%
92	Northeast Steel Erectors	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%
93	Northeastern Steel Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
94	Northern General	22	1,888.00	158.00	8.37%	432.00	22.88%	166.50	8.82%	107	42,089.50	2,903.50	6.90%	6,953.00	16.52%	2,947.00	7.00%
95	Orissa, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	78.00	54.00	69.23%	13.00	16.67%	0.00	0.00%
96	P. Gioioso & Sons Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
97	Palmer Paving Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	56	880.00	53.00	6.02%	14.00	1.59%	0.00	0.00%
98	Performance Testing & Balancing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	64.00	0.00	0.00%	0.00	0.00%	38.00	59.38%
99	Professional Drywall Construction, Inc.	5	207.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	93	12,727.50	438.50	3.45%	2,254.50	17.71%	1,862.00	14.63%
100	Regis Steel Corp	3	40.00	16.00	40.00%	0.00	0.00%	0.00	0.00%	66	9,296.50	1,412.50	15.19%	2,215.00	23.83%	305.00	3.28%
101	RoadSafe Traffic Systems	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	49.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
102	S & F Concrete Contractors, Inc.	23	1,368.00	160.50	11.73%	556.50	40.68%	0.00	0.00%	323	69,308.00	4,742.50	6.84%	20,912.50	30.17%	6,373.00	9.20%
103	Safespan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	780.50	0.00	0.00%	56.00	7.17%	0.00	0.00%
104	Safway Services	11	893.00	56.00	6.27%	384.00	43.00%	0.00	0.00%	58	19,934.58	1,613.00	8.09%	9,926.50	49.80%	1,269.00	6.37%
105	Save-On-Wall Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	290.50	45.00	15.49%	45.00	15.49%	8.00	2.75%
106	S-Cel-O Painting, LLC	7	453.00	40.00	8.83%	83.00	18.32%	80.00	17.66%	18	5,379.50	583.50	10.85%	1,605.00	29.84%	1,034.00	19.22%
107	Schindler Elevator Corp	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	9,042.60	99.00	1.09%	701.20	7.75%	191.50	2.12%
108	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	3,866.00	300.00	7.76%	1,233.25	31.90%	40.00	1.03%
109	Skyline Drywall, Inc.	10	1,196.00	124.50	10.41%	465.50	38.92%	148.50	12.42%	11	3,318.00	366.50	11.05%	1,059.50	31.93%	988.50	29.79%
110	Soep Painting Corp	7	230.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	31	9,833.50	0.00	0.00%	1,092.00	11.10%	0.00	0.00%
111	Southern New England Electrical Testing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	1,129.00	0.00	0.00%	0.00	0.00%	356.00	31.53%
112	Stamford Wrecking	2	72.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	2,085.00	76.00	3.65%	138.00	6.62%	74.00	3.55%
113	Sullivan & Narey Construction Co., Inc.	6	108.50	0.00	0.00%	33.00	30.41%	12.00	11.06%	19	3,465.50	22.50	0.65%	634.50	18.31%	115.00	3.32%
114	Superior Caulking & Waterproofing Co., Inc.	1	6.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	976.50	0.00	0.00%	264.50	27.09%	4.00	0.41%
115	T & M Equipment Corporation	4	73.00	32.50	44.52%	0.00	0.00%	0.00	0.00%	69	31,976.55	4,666.50	14.59%	5,673.55	17.74%	1,448.50	4.53%
116	Tavares, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,974.00	254.00	8.54%	326.00	10.96%	0.00	0.00%
117	Tech Valley Contracting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
118	Tishman	11	960.00	320.00	33.33%	320.00	33.33%	80.00	8.33%	24	29,501.00	6,701.00	22.71%	6,360.00	21.56%	6,880.00	23.32%
119	Titan Roofing Company	28	1,287.75	0.00	0.00%	366.00	28.42%	93.25	7.24%	114	26,416.75	0.00	0.00%	5,015.50	18.99%	2,000.75	7.57%
120	T.J. Conway Company	31	3,457.00	38.00	1.10%	605.50	17.52%	741.50	21.45%	78	47,896.00	2,237.00	4.67%	7,414.50	15.48%	8,080.00	16.87%

MGM Springfield

Workforce Diversity Report (By Company)

As of: December 31, 2017

Reference	Company	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
121	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	35	3,187.50	0.00	0.00%	1,547.50	48.55%	239.00	7.50%
122	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	10,430.50	3,632.50	34.83%	10,119.50	97.02%	0.00	0.00%
123	Unistrut International Corporation	3	198.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	4,361.00	462.00	10.59%	965.00	22.13%	184.00	4.22%
124	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
125	Walco Installations, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	527.00	108.50	20.59%	199.00	37.76%	93.00	17.65%
126	William Roberts Electric Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	7,976.50	488.00	6.12%	220.00	2.76%	0.00	0.00%
127	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
128	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%
129	Wolverine Fire Protection Co	17	1,044.00	56.00	5.36%	120.00	11.49%	0.00	0.00%	32	18,736.50	1,388.00	7.41%	4,012.00	21.41%	1,615.00	8.62%
130	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
<b>Total - Unions</b>		<b>837</b>	<b>77,362.25</b>	<b>6,006.00</b>	<b>7.76%</b>	<b>17,202.00</b>	<b>22.24%</b>	<b>7,511.25</b>	<b>9.71%</b>	<b>4,210</b>	<b>1,294,299.97</b>	<b>99,743.96</b>	<b>7.71%</b>	<b>296,098.70</b>	<b>22.88%</b>	<b>126,478.75</b>	<b>9.77%</b>
131	On-Site Design / Management	107	7,722.85	1,074.00	13.91%	1,419.50	18.38%	674.50	8.73%	472	263,272.63	38,415.10	14.59%	42,520.33	16.15%	30,861.80	11.72%
<b>Total</b>		<b>944</b>	<b>85,085.10</b>	<b>7,080.00</b>	<b>8.32%</b>	<b>18,621.50</b>	<b>21.89%</b>	<b>8,185.75</b>	<b>9.62%</b>	<b>4,682</b>	<b>1,557,572.60</b>	<b>138,159.06</b>	<b>8.87%</b>	<b>338,619.03</b>	<b>21.74%</b>	<b>157,340.55</b>	<b>10.10%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.87%	1.97%
Minority	15.30%	21.74%	6.44%
Veteran	8.00%	10.10%	2.10%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of December 31, 2017.

(2) The total number of unique union workers that have worked on site is approximately 3,827. The 4,210 union workers identified above includes workers that have worked for multiple companies.

## Workforce Diversity Report (By Union)

As of: December 31, 2017

Reference	Union	This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics									
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	AEEF CWA Local #1300	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	324.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
2	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
3	Asbestos Workers #6	21	935.00	0.00	0.00%	294.00	31.44%	128.00	13.69%	93	15,971.00	0.00	0.00%	5,325.50	33.34%	943.00	5.90%
4	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	6	64.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	100	5,311.50	0.00	0.00%	962.50	18.12%	55.50	1.04%
5	Bricklayers Local #1	2	224.00	0.00	0.00%	120.00	53.57%	0.00	0.00%	10	1,216.00	0.00	0.00%	503.00	41.37%	0.00	0.00%
6	Bricklayers Local #3	25	950.50	110.50	11.63%	334.00	35.14%	12.00	1.26%	202	46,529.00	1,540.00	3.31%	12,319.50	26.48%	2,372.00	5.10%
7	Building Wreckers Union #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	542.00	0.00	0.00%	542.00	100.00%	0.00	0.00%
8	Carpenters Local #24	1	5.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	33.50	10.50	31.34%	0.00	0.00%	0.00	0.00%
9	Carpenters Local #26	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	21.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Carpenters - Local #108	170	15,779.50	1,314.00	8.33%	4,412.00	27.96%	1,391.00	8.82%	619	226,204.18	18,674.50	8.26%	62,507.50	27.63%	29,079.50	12.86%
11	Carpenters Local #107	4	368.00	0.00	0.00%	96.00	26.09%	0.00	0.00%	18	5,889.00	0.00	0.00%	1,318.00	22.38%	112.00	1.90%
12	Carpenters Local #109	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	636.50	117.00	18.38%	117.00	18.38%	0.00	0.00%
13	Carpenters Local #1305	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	366.00	0.00	0.00%	226.00	61.75%	0.00	0.00%
14	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
15	Carpenters Local #218	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	6.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	Carpenters Local #33	2	250.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	2,932.00	45.00	1.53%	0.00	0.00%	0.00	0.00%
17	Carpenters Local #424	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	80.00	0.00	0.00%	72.00	90.00%	65.00	81.25%
18	Carpenters Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	40.00	0.00	0.00%	32.00	80.00%	0.00	0.00%
19	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	Carpenters Local #535	1	144.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	565.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
21	Carpenters Local #67	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
22	Carpenters Local #1977	1	88.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	2,406.00	0.00	0.00%	160.00	6.65%	0.00	0.00%
23	CT Bricklayers #1	1	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%	5	263.50	0.00	0.00%	238.00	90.32%	0.00	0.00%
24	Floorcoverers Local #2168	4	254.00	83.00	32.68%	158.00	62.20%	0.00	0.00%	38	5,723.00	977.00	17.07%	1,697.50	29.66%	521.50	9.11%
25	Glaziers Union Local 1133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	197.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
26	International Association of Heat and Frost Insulators - Local 33	1	44.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	676.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
27	International Association of Iron Workers Local #7	11	736.00	120.00	16.30%	80.00	10.87%	0.00	0.00%	124	52,475.00	4,033.00	7.69%	5,699.00	10.86%	3,932.00	7.49%
28	International Association of Iron Workers Local #15	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	2,219.50	40.00	1.80%	137.00	6.17%	0.00	0.00%
29	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
30	International Brotherhood of Electrical Workers - IBEW Local #7	234	29,662.00	1,457.00	4.91%	5,419.00	18.27%	3,342.00	11.27%	608	260,511.25	18,377.75	7.05%	40,203.25	15.43%	29,432.50	11.30%
31	International Brotherhood of Electrical Workers - IBEW Local #35	14	1,575.50	196.50	12.47%	537.50	34.12%	212.50	13.49%	22	5,407.81	438.50	8.11%	1,243.95	23.00%	1,300.00	24.04%
32	International Brotherhood of Electrical Workers - IBEW Local #90	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	773.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
33	International Brotherhood of Electrical Workers - IBEW Local #103	4	255.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	1,554.00	164.00	10.55%	0.00	0.00%	148.50	9.56%
34	International Brotherhood of Electrical Workers - IBEW Local #104	1	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
35	International Brotherhood of Electrical Workers - IBEW 2nd District	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	23.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
36	International Union of Elevator Constructors Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	404.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
37	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	33	9,277.60	99.00	1.07%	701.20	7.56%	197.50	2.13%
38	International Union of Elevator Constructors Local #42	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
39	International Union of Elevator Constructors Local #43	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	46.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
40	International Union of Operating Engineers - IUOE Local #4	5	41.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	75	8,063.50	0.00	0.00%	241.50	2.99%	807.00	10.01%
41	International Union of Operating Engineers - IUOE Local #5	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	9.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
42	International Union of Operating Engineers - IUOE Local #98	17	1,196.75	190.50	15.92%	394.50	32.96%	15.75	1.32%	201	49,134.00	4,870.75	9.91%	9,460.80	19.26%	2,965.75	6.04%
43	International Union of Operating Engineers - IUOE Local #106	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	12.00	0.00	0.00%	12.00	100.00%	12.00	100.00%
44	International Union of Operating Engineers - IUOE Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	850.50	0.00	0.00%	682.50	80.25%	0.00	0.00%
45	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
46	International Union of Painters and Allied Trades - IUPAT Local #1333	4	277.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	6,061.00	0.00	0.00%	37.00	0.61%	369.00	6.09%
47	International Union of Painters and Allied Trades - IUPAT, DC #11, Local #481	1	80.00	80.00	100.00%	0.00	0.00%	0.00	0.00%	1	80.00	80.00	100.00%	0.00	0.00%	0.00	0.00%
48	Iron Workers District Council of New England	9	307.00	16.00	5.21%	33.50	10.91%	113.50	36.97%	143	33,691.00	4,220.00	12.53%	7,426.00	22.04%	3,604.50	10.70%
49	Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,664.50	0.00	0.00%	1,226.50	46.03%	15.00	0.56%
50	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	183	28,724.75	3,997.25	13.92%	26,958.75	93.85%	0.00	0.00%
51	Laborers Local #133	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	56.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
52	Laborers Local #138	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	219.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
53	Laborers Local #151	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	224.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
54	Laborers Local #175	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	173.00	8.00	4.62%	149.00	86.13%	0.00	0.00%
55	Laborers Local #22	1	72.00	72.00	100.00%	0.00	0.00%	0.00	0.00%	24	8,129.00	421.50	5.19%	486.00	5.98%	1,128.50	13.88%
56	Laborers Local #223	1	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%	5	204.00	0.00	0.00%	110.00	53.92%	0.00	0.00%
57	Laborers Local #230	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,066.75	0.00	0.00%	1,002.25	93.95%	7.50	0.70%
58	Laborers Local #243	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	3,938.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
59	Laborers Local #385	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	129.00	0.00	0.00%	8.00	6.20%	0.00	0.00%
60	Laborers Local #39	1	161.00	0.00	0.00%	0.00	0.00%	161.00	100.00%	5	2,552.00	0.00	0.00%	0.00	0.00%	1,927.00	75.51%
61	Laborers Local #429	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
62	Laborers Local #455	3	155.50	0.00	0.00%	155.50	100.00%	0.00	0.00%	19	5,296.50	1,496.00	28.25%	5,296.50	100.00%	0.00	0.00%
63	Laborers Local #473	2	182.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	2,306.50	0.00	0.00%	2.00	0.09%	0.00	0.00%
64	Laborers Local #547	1	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	2,039.00	0.00	0.00%	0.00	0.00%	0.00	0.00%

**MGM Springfield**  
**Workforce Diversity Report (By Union)**  
**As of: December 31, 2017**

Reference	Union	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
65	Laborers Local #560	1	128.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	176.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
66	Laborers Local #596	29	2,375.50	374.00	15.74%	618.00	26.02%	205.00	8.63%	201	58,835.75	6,008.50	10.21%	16,656.50	28.31%	3,269.00	5.56%
67	Laborers Local #609	3	119.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	1,337.00	0.00	0.00%	73.00	5.46%	114.50	8.56%
68	Laborers Local #610	3	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	314.50	0.00	0.00%	14.00	4.45%	0.00	0.00%
69	Laborers Local #611	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
70	Laborers Local #665	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,659.50	32.00	1.93%	1,659.50	100.00%	0.00	0.00%
71	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
72	Laborers Local #88 [Tunnel Workers]	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	338.50	0.00	0.00%	8.00	2.36%	41.00	12.11%
73	Laborers Local #721	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	33.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
74	Laborers Local #876	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
75	Laborers Local #999	54	5,186.00	1,144.00	22.06%	1,709.50	32.96%	224.00	4.32%	518	141,890.46	22,428.21	15.81%	45,907.75	32.35%	14,452.00	10.19%
76	Laborers Local #1000	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	8.00	33.33%	8.00	33.33%	0.00	0.00%
77	Massachusetts Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	828.00	0.00	0.00%	85.00	10.27%	0.00	0.00%
78	Nevada Laborer's Local #872	2	144.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	1,240.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
79	Nevada Painters Local #159	1	106.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	735.00	90.00	12.24%	64.00	8.71%	0.00	0.00%
80	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
81	Operating Engineers Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,637.00	0.00	0.00%	20.00	1.22%	0.00	0.00%
82	Operating Engineers Local #478	1	109.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	438.50	0.00	0.00%	139.50	31.81%	0.00	0.00%
83	Operative Plasterers and Cement Masons International Association, Local 40	6	601.50	0.00	0.00%	122.00	20.28%	0.00	0.00%	24	7,867.50	0.00	0.00%	980.50	12.46%	1,476.00	18.76%
84	Painters and Allied Trades 1M	8	410.00	64.00	15.61%	152.00	37.07%	0.00	0.00%	12	1,280.00	64.00	5.00%	152.00	11.88%	0.00	0.00%
85	Painters and Allied Trades District Council #35	18	908.00	68.00	7.49%	83.00	9.14%	80.00	8.81%	85	21,450.50	1,195.00	5.57%	3,769.00	17.57%	1,430.00	6.67%
86	Pile Drivers Local #56	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,114.00	0.00	0.00%	468.50	22.16%	180.50	8.54%
87	Plasterers and Cement Masons Local #534	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	56	2,707.00	0.00	0.00%	906.00	33.47%	151.00	5.58%
88	Plumbers & Pipefitters #104	82	7,348.50	310.00	4.22%	1,339.50	18.23%	1,024.50	13.94%	336	146,203.62	5,566.00	3.81%	19,293.00	13.20%	18,155.50	12.42%
89	Plumbers & Pipefitters Local #777	3	176.00	0.00	0.00%	0.00	0.00%	80.00	45.45%	15	2,816.00	0.00	0.00%	144.00	5.11%	827.00	29.37%
90	Roofers #248	23	1,171.00	0.00	0.00%	360.00	30.74%	71.50	6.11%	96	23,589.50	0.00	0.00%	4,734.50	20.07%	1,352.00	5.73%
91	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
92	Sheet Metal Workers #19	2	58.00	0.00	0.00%	0.00	0.00%	34.00	58.62%	3	298.00	0.00	0.00%	0.00	0.00%	178.00	59.73%
93	Sheet Metal Workers #40	3	223.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	10,281.50	0.00	0.00%	1,146.00	11.15%	0.00	0.00%
94	Sheet Metal Workers #63	33	3,312.00	350.50	10.58%	642.00	19.38%	416.50	12.58%	88	38,724.00	3,189.25	8.24%	7,631.50	19.71%	4,234.00	10.93%
95	Sheet Metal Workers #83	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
96	Sprinkler Fitters #669	17	1,044.00	56.00	5.36%	120.00	11.49%	0.00	0.00%	41	20,090.50	1,388.00	6.91%	4,268.00	21.24%	1,615.00	8.04%
97	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	961.50	114.50	11.91%	32.00	3.33%	0.00	0.00%
98	Teamsters Local #25	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	111.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
99	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #12	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	761.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
100	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #9	1	6.00	0.00	0.00%	6.00	100.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
<b>Subtotal - Other Unions</b>		<b>840</b>	<b>77,362.25</b>	<b>6,006.00</b>	<b>7.76%</b>	<b>17,202.00</b>	<b>22.24%</b>	<b>7,511.25</b>	<b>9.71%</b>	<b>4,367</b>	<b>1,294,299.97</b>	<b>99,743.96</b>	<b>7.71%</b>	<b>296,098.70</b>	<b>22.88%</b>	<b>126,478.75</b>	<b>9.77%</b>
101	On-Site Design / Management	107	7,722.85	1,074.00	13.91%	1,419.50	18.38%	674.50	8.73%	472	263,272.63	38,415.10	14.59%	42,520.33	16.15%	30,861.80	11.72%
<b>Total</b>		<b>947</b>	<b>85,085.10</b>	<b>7,080.00</b>	<b>8.32%</b>	<b>18,621.50</b>	<b>21.89%</b>	<b>8,185.75</b>	<b>9.62%</b>	<b>4,839</b>	<b>1,557,572.60</b>	<b>138,159.06</b>	<b>8.87%</b>	<b>338,619.03</b>	<b>21.74%</b>	<b>157,340.55</b>	<b>10.10%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.87%	1.97%
Minority	15.30%	21.74%	6.44%
Veteran	8.00%	10.10%	2.10%

**Notes:**

- (1) Statistics include all workforce reports that were received by MGM as of December 31, 2017.
- (2) The total number of unique union workers that have worked on site is approximately 3,827. The 4,367 union workers identified above includes workers that have worked for multiple companies and/or multiple unions.

*Wynn* BOSTON HARBOR  
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Wynn Boston Harbor | January 9, 2017

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# **ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE DECEMBER 2017**

# Participation Goals Review

## **Consultant / Contractor Participation – Design Contracts:**

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

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## **Contractor Participation – Construction Contracts:**

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

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## **Workforce Participation – Construction (% of workforce hours):**

Minorities: 15.3%

Women: 6.9%

Veterans: 3%



# Design: M/W/VBE Participation

- As of December 31st, 22.3%, \$13.7 million, of project design contracts have been awarded to M/W/VBEs.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date
<b>MBE</b>	12	7.9%	8.8%	\$5.4 M
<b>WBE</b>	14	10.0%	7.1%	\$4.3 M
<b>VBE</b>	4	1.0%	6.6%	\$4.0 M
<b>TOTAL</b>	<b>30</b>	<b>18.9%</b>	<b>22.3%</b>	<b>\$13.7 M</b>

# Design: M/W/VBE Participation, Contracts Awarded

MBE (12)	Consultant / Contractor	Location	Scope	Award		% of Awarded Contracts
				Amount (\$)	% Goal	
	Bryant Associates (Sub to AECOM)	Boston, MA	Surveying			
	Bukhari Design Studio	Las Vegas, NV	Interior Design			
	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	Food Service			
	C&C Consulting Engineers (Sub to AECOM)	Boston, MA	Surveying			
	DREAM Collaborative (Sub to Jacobs)	Boston, MA	Architecture			
	Eric Montelongo Irrigation Design	Orange, CA	Irrigation Design			
	Fernandez & Associates (Sub to Jacobs)	Byfield, MA	Fire Protection			
	Michael Hong Architects Inc.	Culver City, CA	Themed Architecture			
	Nobis Engineering (Sub to Bohler)	Concord, NH	Service Road Design			
	The Radio Frequency Network Company	Burbank, CA	Network Design			
	SAR Engineering (Sub to Jacobs)	Quincy, MA	MEP			
	Shen Milsom & Wilke (Sub to Jacobs)	New York, NY	Acoustics			
<b>TOTAL</b>				<b>\$5,399,090</b>	<b>7.9%</b>	<b>8.8%</b>
<b>WBE (14)</b>						
	Cleo Design	Las Vegas, NV	Interior Design			
	Comprehensive Environmental (Sub to AECOM)	Marlborough, MA	Permitting, Environmental			
	Design Enterprise	Las Vegas, NV	Interior Design			
	Keville Enterprises (Sub to AECOM)	Boston, MA	Scheduling, Cost Estimating			
	Lumen Studio (Sub to AECOM)	Lowell, MA	Lighting Design			
	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA	Landscape Architecture			
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture			
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture			
	PEER Consultants (Sub to Bohler)	Burlington, MA	Construction Administration			
	Regina Villa Associates (Sub to AECOM)	Boston, MA	Public Relations / Outreach			
	Ryan Biggs Clark Davis	Clifton Park, NY	Independent Structural Review			
	Saam Architecture (Sub to Jacobs)	Boston, MA	Architecture			
	Saam Architecture	Boston, MA	Interior Architecture			
	Slover & Company	New York, NY	Signage Design			
<b>TOTAL</b>				<b>\$4,330,081</b>	<b>10.0%</b>	<b>7.1%</b>
<b>VBE (4)</b>						
	JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV	MEP, FP, Telecomm			
	JBA Consulting Engineers	Las Vegas, NV	Audio Visual			
	Eslick Design Associates	Tulsa, OK	Signage			
	Fort Hill Infrastructure (Sub to AECOM)	Boston, MA	Traffic Engineering			
<b>TOTAL</b>				<b>\$4,044,518</b>	<b>1.0%</b>	<b>6.6%</b>
<b>TOTAL DIVERSE CONTRACTS</b>				<b>\$13,688,419</b>	<b>18.9%</b>	<b>22.3%</b>
<b>TOTAL QUALIFIED DESIGN AWARDS</b>				<b>\$61,368,437</b>		

# Construction: M/W/VBE Participation

- As of December 31st, 16.6%, \$195.3 million, of construction & supplier contracts and FF&E Purchase Orders have been awarded to M/W/VBEs.
- Construction contracts in December included awards to 3 MBEs, 3 WBEs, and 1 VBE.
- Negotiations with additional M/W/VBE sub-contractors and suppliers are underway.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date
<b>MBE</b>	67	5.0%	5.6%	\$66.4 M
<b>WBE</b>	140	5.4%	9.6%	\$113.4M
<b>VBE</b>	41	1.0%	2.5%	\$29.7 M
<b>TOTAL*</b>	<b>212</b>	<b>11.4%</b>	<b>16.6%</b>	<b>\$195.3 M</b>

**Total Qualified Construction Awards = \$1,177,567,234**

\* M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.



# Construction: MBE Participation, 67 Contracts Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
Andella Iron Inc.	Chelsea, MA	Rebar Install			
All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass			
Ariston	Alhambra, CA	Furniture			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
ASA Environmental Products (M/WBE)	Stonington, CT	Construction Materials (K&M Fire)			
BRAVA Electric & Telecom	Brockton, MA	Labor for PV Installation			
Building Enclosure Associates	Charlestown, MA	Commissioning			
C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
Carl-Louis & Co. Inc.	Dorchester, MA	Pipes, Valves, Fittings, Drainage			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Light Fixtures			
CDP Fastener Group	Brockton, MA	Ejector Pump Control Panel Supply			
Charter Contracting Company	Boston, MA	Remediation			
Charter Contracting Company	Boston, MA	Trucking			
Charter Contracting Company	Boston, MA	Dredging			
Dependable Masonry Construction	North Reading, MA	Masonry			
Don Martin	Marshfield, MA	Paving			
Don Martin	Marshfield, MA	Paving			
D. Silva Trucking	Carver, MA	Trucking			
Duray J.F. Duncan Industries	Downey, CA	Food Service Equipment			
Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			

# Construction: MBE Participation, 67 Contracts (cont.) Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
E. G. Fisher Construction, Inc.	Worcester, MA	CIP Light RT Wall Concrete Work			
Erik Rueda Design Lab (M/VBE)	Chelsea, MA	Conference Tables			
Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			
Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shore Line Earthwork			
FL&A Trucking	Dorchester, MA	Trucking			
Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
Owens Movers	Everett, MA	Logistical Services and Warehousing			
Independent Pipe Service	Houston, TX	Drill Casing Supply			
Independent Pipe Service	Houston, TX	Pipe Supplies			
In Order Business Solutions (M/WBE)	Roxbury, MA	Construction Compliance			
Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
JHP Industrial Supply Co. Inc.	Syracuse, NY	Pipe, Valves, Fittings			
Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
Maria Fallon Electrical Services (M/WBE)	Millis, MA	Electrical Labor			
M-O-N Landscaping	North Dartmouth, MA	Erosion Control			
Moor Metals Inc	Holliston, MA	Pipe, Piles, Tile & Rod			
Moor Metals Inc	Holliston, MA	Metal Materials			
PMA Consultants	Ann Arbor, MI	Change Order Review			
Radiant Logistics Partners LLC	Bellevue, WA	Logistical Services and Warehousing			
Regis Steel	Fall River, MA	Rebar Cages			
Richard W. Reid Electrical	Billerica, MA	Electrical			
Richard W. Reid Electrical	Billerica, MA	Hotel Tower Electrical Labor			
Sunbay Supplies	Las Vegas, NV	Amenities			
S-Celo LLC	Springfield, MA	Painting & Wallcovering			
T&T Steel Erectors	Hyde Park, MA	Steel Erection			
Tavares, LLC	Providence, RI	Millwork Materials & Install Services			
Tavares, LLC	Providence, RI	Construction Labor			
Titan Roofing (M/VBE)	Quincy, MA	Roofing			
Total Mechanical Service Corp	Plymouth, MA	F&I Air Handlers, Heat Exchangers			
US Inspection & Consulting	Phoenix, AZ	Materials Testing			
Villanova Construction	Roslindale, MA	Paint Material Supplies			
West Hartford Lock (M/WBE)	Hartford, CT	Doors			
Wood & Wire Fence	Lincoln, RI	Temporary Fence			
<b>TOTAL</b>			<b>\$66,430,458</b>	<b>5.0%</b>	<b>5.6%</b>

# Construction: WBE Participation, 140 Contracts Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
ABC Soils, Inc.	Sudbury, MA	Soil Testing			
ACK Marine	Quincy, MA	Hopper Barge Rental			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Angelini Plastering, Inc	North Reading, MA	Synthetic Stucco			
Albanese Brothers, Inc	Dracut, MA	Stone			
Albanese Brothers, Inc	Dracut, MA	Furnish stone & gravel			
Alliance Detective & Security	Everett, MA	Site Security			
Alliance Detective & Security	Everett, MA	Site Security			
All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
Applied Insulation	Plaistow, NH	HVAC Pipe & Duct Installation			
Architectural Products	Burlington, CT	Glass & Glazing Materials			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
ASA Environmental Products (M/WBE)	Stonington, CT	Construction Materials (K&M Fire)			
Back Bay Concrete	Wakefield, MA	Place and Finish Concrete Slab			
Brennan Consulting	Burlington, MA	Surveying			
Brennan Consulting	Burlington, MA	As-Built Survey			
BOSS Steel	Everett, MA	Steel Erection			
Boston Bridge & Steel	Methuen, MA	Catwalk Railing Fabrication			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Light Fixtures			
C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
Chapman Electric (W/VBE)	Sandwich, MA	ALC Installation			
Coghlin Electrical	Worcester, MA	Medium Voltage Electrical			
Coghlin Electrical	Worcester, MA	Podium North Electrical			
Comtronics	Quincy, MA	Radios			
Consolidated Brick Supplies	Avon, MA	Masonry Accessories			
Charles George Trucking	Londonderry, NH	Trucking			
Dagle Electrical Construction	Woburn, MA	Electrical			
Dagle Electrical Construction	Woburn, MA	Roadwork Electrical, MBTA Security			
Delucca Fence Company	Methuen, MA	Fencing			
Delucca Fence Company	Methuen, MA	Fencing			
Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			
Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
Fabiano Oil Corp	Wrentham, MA	Fuel Supply			

# Construction: WBE Participation (cont.), 140 Contracts Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
Fabric Innovations	Coral Gables, FL	Fabrics			
Federal Concrete	Hopkinton, MA	Site Concrete			
Fiber Optic Splicing & Testing	Wakefield, MA	Furnish Fire Cable			
Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shoreline Earthwork, Concrete			
General Safety Services Corp.	Canton, MA	Safety Equipment & Material			
General Safety Services Corp.	Canton, MA	Furnish Hangers & Attachments			
General Safety Services Corp.	Canton, MA	Hangers			
Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
Gladstone	Las Vegas, NV	Lighting & Hardware			
Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Portable and Hardwire Lighting			
Hat Creek Outfit	Rockland, MA	HVAC Supplies			
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
Heritage Construction	Watertown, MA	Supplies			
Heritage Construction & Supply	South Boston, MA	Paint Supplies			
Imex Cargo	East boston	Trucking & Freight			
Imex Cargo	East boston	Trucking & Freight			
Inlight International	Gardena, CA	Portable and Hardwire Lighting			
Interior Resources Group	Andover, MA	Office Furniture & Installation			
Interstate Steel Sales, Inc.	Orchard Park, NY	Materials - Plates, Channels			
In Order Business Solutions (M/WBE)	Dorchester, MA	Construction Compliance			
Jackson Glass	Roslindale, MA	Curtain Wall Installation			
Janet Yonaty	Hollywood, CA	Fabrics & Wallcover			
Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
J F Shine Mechanical	West Roxbury, MA	Plumbing Insulation			
JMD Building Products	New York, NY	Pipe supplies			
J. Rego Trucking	Taunton, MA	Trucking			
Ketchum Professional Resources	Portage, MI	Food Service Equipment			
Keville Enterprises	Boston, MA	Construction Inspections			
Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
Lily Jack	Gardena, CA	Seating			
L&L Contracting	Braintree, MA	Materials			
Lub-O-Line Industrial Oil	Somerville, MA	Lube & Fuel Supplier			
Lusive Décor	Los Angeles, CA	Hardwire and Portable Lighting			
Lynn Ladder & Scaffolding	Lynn, MA	Scaffolding			
Michele Quinn Fine Art Advisory	Las Vegas, NV	Art and Antiques			
Melo's Rodbusters	South Dartmouth, MA	Reinforcing Steel Supply			
Modulease Corporation	Plainville, MA	Site Office Trailer			
Modulease Corporation	Plainville, MA	Storage Container			

# Construction: WBE Participation (cont.), 140 Contracts Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
Nobscot Supply Company	Framingham, MA	Supplies			
Novel Iron Works	Amesbury, MA	Steel Fabrication			
Off Shore Contruction, Inc.	Manchester, CT	Roofing Materials			
Opuzen Design	Los Angeles, CA	Fabrics			
Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
Osprey Construction Supply	Sharon, MA	Materials, Supplies			
Osprey Construction Supply	Sharon, MA	Pipe Markers			
Osprey Construction Supply	Sharon, MA	Furnish pipe & valve tag ID			
PC Trucking	Tewksbury, MA	Trucking			
Pest End Inc	Methuen, MA	Pest Control			
P J Spillane	Everett, MA	Waterproofing			
P J Spillane	Everett, MA	Waterproofing			
P J Spillane	Everett, MA	Waterproofing			
Protocol Management Services	N. Attleboro, MA	Materials			
Ramco	West Bridgewater, MA	Stakes, Hay Bales, Fence			
RAREculture	New York, NY	Artwork			
Rebars & Mesh	Haverhill, MA	Rebar Supply			
Rebars & Mesh	Haverhill, MA	Rebar Supply			
Rebars & Mesh	Haverhill, MA	Rebar Supply			
Rebars & Mesh	Haverhill, MA	Rebar at Lower Garage			
Reid Witlin	Northridge, CA	Fabrics			
SK Fabrics	Beaverton, OR	Fabrics			
SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
SOS Corporation	Milford, MA	Materials			
Southcoast Supplies	Fairhaven, MA	CMU, Mortar, and Grout			
Stadium Fuel	Peabody, MA	Fuel			
Taibi Equipment	Wakefield, MA	Equipment Rental			
Taycam LLC	Plymouth, MA	Equipment Rental			
Taycam LLC	Plymouth, MA	Tools / Fixtures			
Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
Tools Unlimited	Stoughton, MA	Small tools supply			
Tools Unlimited	Stoughton, MA	Tools & Hanging Materials			
Tools Unlimited	Stoughton, MA	Saw Blades, Small Tools, PPE			
Turtle & Hughes	Linden, NJ	Commodities / Gear			
Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
United Elevators	Knoxville, TN	End Suite Elevators			
Urban Insulation	Salisbury, MA	Furnish, Install Pipe Insulation			
Urban Insulation	Salisbury, MA	Insulation			
Urban Insulation	Salisbury, MA	F&I HVAC Ductwork & Piping			
Valley Forge Textiles	Ft. Lauderdale, FL	Fabrics			
Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
Wang Commissioning	West Roxbury, MA	Building Commissioning			
West Hartford Lock (M/WBE)	Hartford, CT	Doors			
William G. Moore	Freehold, NJ	Timber Piles Supply			
Wynco Distributors of New England	Wilmington, MA	Carpet Pad Vendor			
<b>TOTAL</b>			<b>\$113,370,181</b>	<b>5.4%</b>	<b>9.6%</b>



# Construction: VBE Participation, 41 Contracts Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
Anvil Steel Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass			
Arrow Security	Springfield, MA	Site Security			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Broco Oil	North Reading, MA	Fuel Supply			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
Carol's Lighting (M/W/VBE)	Canton, MA	Light Fixtures			
Chair Choice	Santa Fe Springs, CA	Seating			
Chapman Electric (W/VBE)	Sandwich, MA	ALC Installation			
Cobix	Dedham, MA	Stud Rail Supply			
Eastern Exterior Wall	Allentown, PA	Pre-Engineered Walls			
Erik Rueda Design Lab (M/VBE)	Chelsea, MA	Conference Tables			
Frisoli Electric	Holbrook, MA	Grounding Materials Supply			
Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
Homeland Mechanical	Quincy, MA	Furnish, Install Trench Drains			
Homeland Mechanical	Quincy, MA	Pipe Fitter Labor			
Homeland Mechanical	Quincy, MA	F&I Horizontal Fan Coil Units			
J Rams	East Wareham, MA	Sign Installation			
Kimball Painting, LLC	Watertown, MA	Paint Material Supplies			
KWL Inc.	Franklin, MA	Trucking, Freight			
KWL Inc.	Franklin, MA	Trucking			
Recon Outfitters	Sturbridge, MA	Water/slurry tanks			
Sourcing Solutions	Tigard, OR	Crane Mat Supplier			
Swag Tools	Waltham, MA	Miscellaneous Supplies			
Tansey Electric	Manchester, NH	Electrical Labor			
Titan Roofing (M/VBE)	Quincy, MA	Roofing			
The Aulson Company Inc	Methuen, MA	Shotblast			
Thermo Dynamics	Amesbury, MA	Insulation			
Thompson & Lichtner, Inc.	Canton, MA	Materials Testing			
<b>TOTAL</b>			<b>\$29,657,981</b>	<b>1.0%</b>	<b>2.5%</b>

# Construction: Workforce Participation

- As of December 31st, 1,640,660 hours of work had been completed on the project site by 3,463 workers.
- 773 minorities, 205 females, and 166 veterans have performed construction work on the project.

	# Workers*	# Diverse Workforce Hours*	Goal	% Diverse Workforce Hours to Date
<b>Minority</b>	773	416,242.8	15.3%	25.4%
<b>Female</b>	205	113,514.0	6.9%	6.9%
<b>Veteran</b>	166	108,665.0	3.0%	6.6%

\*Individual workers, and the hours worked by those individuals, may be counted in more than one diverse category.

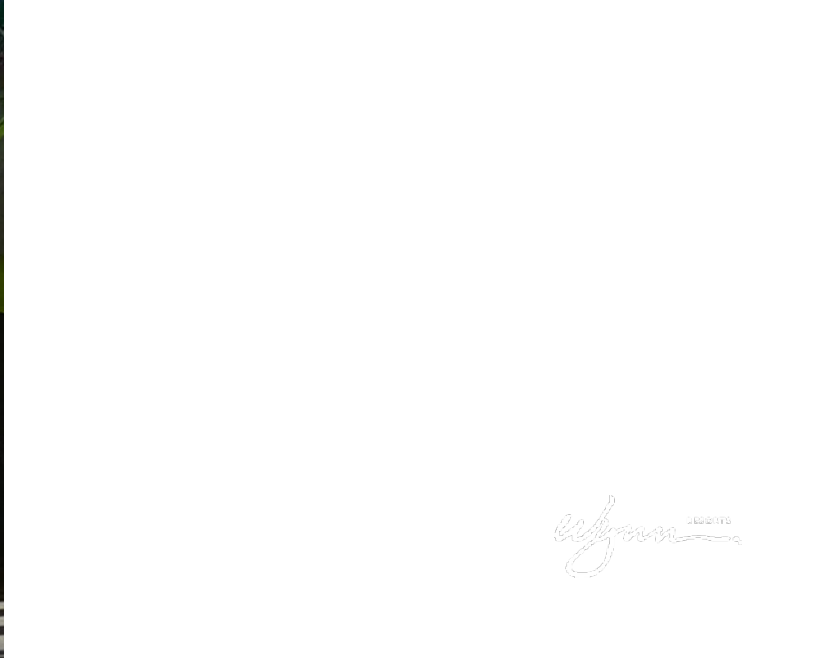
# Construction Workforce & M/W/VBE: Outreach

- Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprenticeship Application Opportunities.
- On-site sub-contractors notifications sent to all union walk-on applicants.
- **12/6:** Mass BizWorks meeting with regional career center representatives.
- **12/8:** Hispanic American Institute update breakfast.
- **12/8:** Update meeting with GNEMSDC.
- **12/11:** Building Pathways class site tour.
- **12/12:** Jobs for Mass.

# WYNN BOSTON HARBOR BUILDING ENTRANCE

- ← Man/Material Hoist
- ← Hotel Tower - 5th Floor & Up
- ← Executive Offices - 3rd Floor
- ← Spa - 3rd Floor
- ← Gaming Lobby - 1st Floor
- Gaming Area →
- Food & Beverage →
- Back of the House →
- Convention →















WYNN BOSTON HARBOR  
BUILDING ENTRANCE

← Main Material Hoist      Hoisting Area →

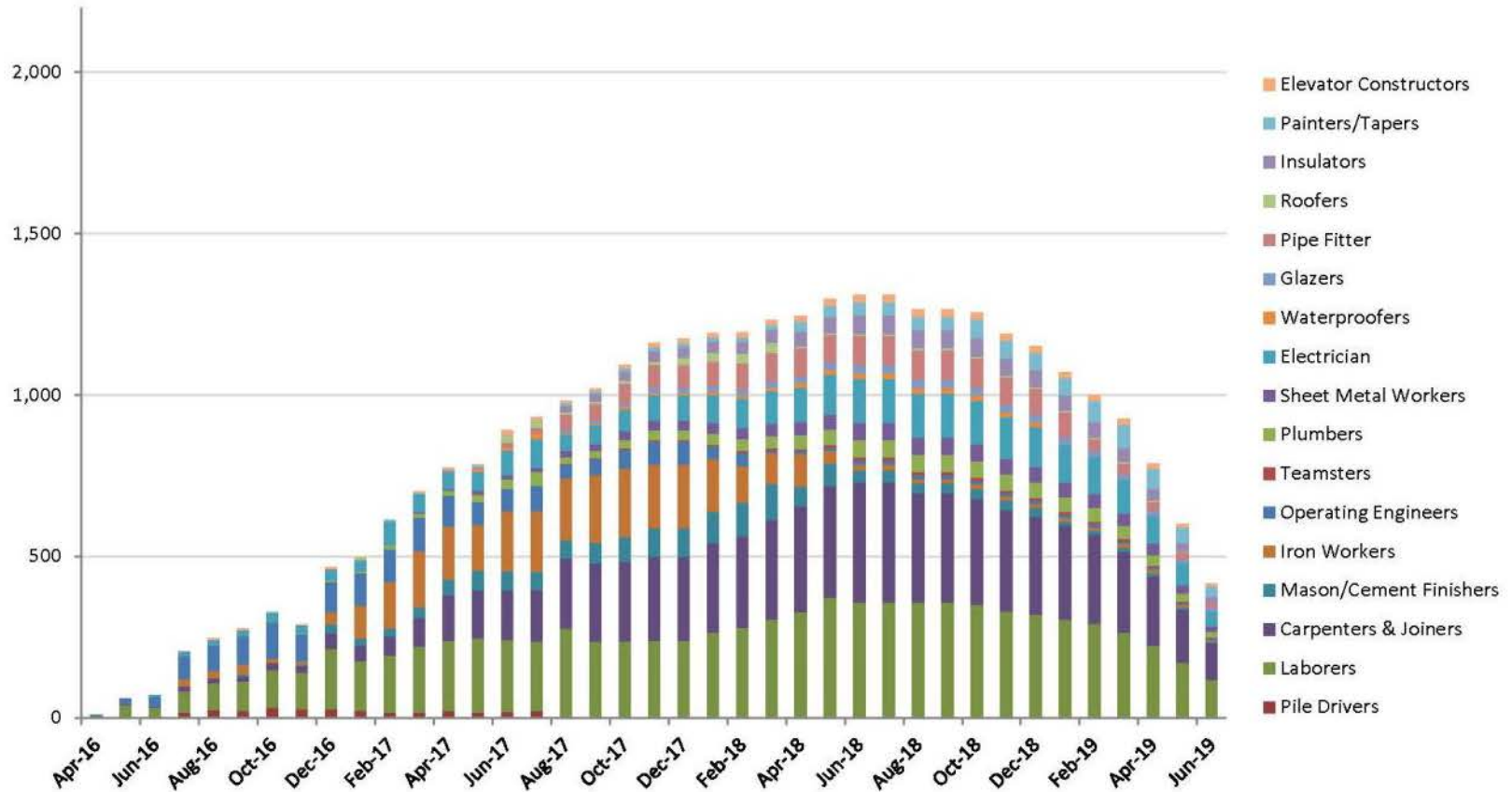
POWER SHUT FOR  
KEEP CLEAR

United Rentals  
533

United Rentals  
JLG ULTRA BOOM

MANPOWER  
TRUCK

# Wynn Boston Harbor Labor Projection



For information purposes only; number of onsite workers.  
Subject to change without notice at Suffolk's discretion

*Wynn* BOSTON HARBOR  
®

## Workforce Summary Report

WYNN BOSTON HARBOR  
 Construction Workforce Diversity  
 Date Range: 9/2015 - 12/31/2017

CONTRACTOR	DECEMBER 2017											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Andella Iron Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	565.0	4	1	153.0	27.1%	0	0.0	0.0%	0	0.0	0.0%
Angelini Plastering, Inc. (WBE)	858.0	8	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,605.0	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Anvil Steel Engineering, Inc. (MVBE)	944.0	8	3	265.0	28.1%	0	0.0	0.0%	2	322.0	34.1%	6,294.0	24	9	3,169.0	50.3%	0	0.0	0.0%	2	1,819.5	28.9%
Axion Specialty Contracting	1,414.0	16	3	178.0	12.6%	0	0.0	0.0%	1	68.0	4.8%	5,401.0	26	5	821.0	15.2%	1	8.0	0.1%	1	237.0	4.4%
Back Bay Concrete Corp. (WBE)	157.0	16	5	50.5	32.2%	0	0.0	0.0%	0	0.0	0.0%	3,801.0	58	15	963.0	25.3%	4	53.5	1.4%	3	96.5	2.5%
BOSS Steel Inc. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	22,036.8	71	16	4,196.0	19.0%	3	1,406.0	6.4%	3	1,399.5	6.4%
Brightview Landscaping Development Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	278.0	12	3	80.0	28.8%	0	0.0	0.0%	0	0.0	0.0%
Capco Steel Erection Company	511.0	7	1	48.0	9.4%	0	0.0	0.0%	0	0.0	0.0%	2,551.5	16	2	480.5	18.8%	1	8.0	0.3%	0	0.0	0.0%
Capital Carpet and Flooring Specialists, Inc.	4.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	124.0	5	3	116.0	93.5%	0	0.0	0.0%	0	0.0	0.0%
Cashman Dredging & Marine Contracting	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	200.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Cavalieri Construction Company, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,102.5	21	5	1,326.0	63.1%	0	0.0	0.0%	1	462.5	22.0%
Century Drywall, Inc.	12,393.0	114	38	4,195.0	33.8%	7	710.0	5.7%	5	586.0	4.7%	60,231.5	137	47	18,724.0	31.1%	11	3,048.0	5.1%	5	3,384.0	5.6%
Chapman Construction Group, Inc. (WVBE)	894.0	9	1	120.0	13.4%	2	240.0	26.8%	2	233.0	26.1%	1,873.5	10	2	395.5	21.1%	3	579.5	30.9%	2	495.0	26.4%
Coastal Marine Construction	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,223.5	15	0	0.0	0.0%	1	84.0	3.8%	1	116.5	5.2%
Coghlin Electrical Contractors, Inc. (WBE)	22,546.0	156	24	3,424.5	15.2%	5	820.0	3.6%	10	1,435.0	6.4%	76,786.0	167	25	12,980.5	16.9%	5	4,335.5	5.6%	12	4,597.0	6.0%
Collins Overhead Door Inc.	10.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	411.3	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Composite Company, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	470.0	6	2	278.0	59.1%	0	0.0	0.0%	0	0.0	0.0%
Construction Drilling, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	499.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Costa Brothers Masonry, Inc.	1,570.0	29	7	388.5	24.7%	1	24.0	1.5%	0	0.0	0.0%	25,066.0	64	12	5,667.0	22.6%	2	1,426.5	5.7%	1	16.0	0.1%
Dagle Electrical Construction Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,401.0	26	3	462.0	13.6%	0	0.0	0.0%	0	0.0	0.0%
Daniel Marr and Son Co.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	101,831.0	173	23	15,086.0	14.8%	11	5,704.5	5.6%	9	9,020.5	8.9%
DeLucca Fence Company (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	857.5	32	6	135.0	15.7%	1	16.0	1.9%	1	24.0	2.8%
Dependable Masonry Construction Co.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	848.5	6	2	203.0	23.9%	0	0.0	0.0%	0	0.0	0.0%
Don Martin Corporation (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	638.5	20	7	196.0	30.7%	0	0.0	0.0%	1	12.0	1.9%
D's Welding	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	438.0	9	1	69.0	15.8%	0	0.0	0.0%	0	0.0	0.0%
E.H. Marchant Co. Inc.	309.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	556.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
E.M. Duggan, Inc.	6,827.0	60	9	996.0	14.6%	5	583.0	8.5%	7	848.0	12.4%	36,122.5	95	12	4,425.0	12.2%	8	2,655.5	7.4%	10	6,090.5	16.9%
East Coast Fireproofing Co	256.0	4	1	72.0	28.1%	0	0.0	0.0%	0	0.0	0.0%	1,639.5	9	1	160.0	9.8%	1	32.0	2.0%	2	72.0	4.4%
Eastern Exterior Wall Systems, Inc. (VBE)	73.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	284.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Easton Concrete Cutting & Drilling LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	590.0	13	1	27.0	4.6%	0	0.0	0.0%	0	0.0	0.0%
Edward G. Sawyer Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	45,987.0	82	16	11,061.0	24.1%	6	4,136.0	9.0%	2	1,799.0	3.9%
Evermore Light and Power Inc. (WBE)	194.0	2	0	0.0	0.0%	0	0.0	0.0%	1	76.0	39.2%	336.0	2	0	0.0	0.0%	0	0.0	0.0%	1	76.0	22.6%
Ferguson-Neudorf Glass Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	44.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Fischbach & Moore Electric Group, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	996.0	7	1	8.0	0.8%	0	0.0	0.0%	0	0.0	0.0%
Fisher Contracting Corporation (MWBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,876.0	20	3	604.0	12.4%	3	837.0	17.2%	1	276.0	5.7%
Food Equipment Installations, Inc.	1.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	696.5	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Geologic Earth Exploration, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	72.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Gleeson Powers, Inc.	4.0	1	1	4.0	100.0%	0	0.0	0.0%	0	0.0	0.0%	18.0	2	2	18.0	100.0%	0	0.0	0.0%	0	0.0	0.0%
Griffin Door dba Overhead Door Specialties	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	112.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Hayward Baker Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	9,495.0	51	4	1,472.0	15.5%	2	250.0	2.6%	1	365.5	3.8%
Homeland Mechanical LLC (VBE)	64.0	2	0	0.0	0.0%	0	0.0	0.0%	1	36.0	56.3%	112.0	2	0	0.0	0.0%	0	0.0	0.0%	1	60.0	53.6%
Hub Foundation Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	18,363.5	45	6	2,839.5	15.5%	2	1,164.0	6.3%	6	4,377.0	23.8%
J & M Brown Company, Inc.	1,782.5	19	3	282.5	15.8%	2	237.5	13.3%	2	211.0	11.8%	9,867.5	22	3	1,633.5	16.6%	2	677.5	6.9%	2	1,231.5	12.5%
J Rams Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	17.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	47.1%
J. Derenzo Co.	2,772.5	24	7	846.5	30.5%	5	646.5	23.3%	3	338.0	12.2%	130,440.9	102	16	29,980.5	23.0%	10	14,631.5	11.2%	9	12,903.5	9.9%
J.C. Cannistraro	1,748.0	17	2	228.0	13.0%	1	144.0	8.2%	0	0.0	0.0%	17,726.0	41	4	3,589.0	20.2%	3	2,402.0	13.6%	2	480.0	2.7%

CONTRACTOR	DECEMBER 2017										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
J.C. Higgins Corp	3,413.0	21	3	633.0	18.5%	3	517.0	15.1%	1	209.0	6.1%
J.F. White Contracting Company, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Jackson Glass, Inc. (WBE)	5,524.0	35	8	1,389.0	25.1%	4	650.5	11.8%	5	610.0	11.0%
John W. Egan Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
JP Obelisk, Inc.	120.0	4	2	48.0	40.0%	0	0.0	0.0%	0	0.0	0.0%
JR Vinagro Corp.	120.0	3	1	40.0	33.3%	1	40.0	33.3%	0	0.0	0.0%
K Safe Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K&H Electrical Systems, Inc.	96.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K&M Fire Protection Services, Inc.	4,784.0	43	8	945.0	19.8%	2	217.0	4.5%	3	335.0	7.0%
KM Kelly, Inc.	1,247.0	10	4	463.0	37.1%	1	80.0	6.4%	0	0.0	0.0%
Lan-Tel Communications, Inc.	976.0	7	3	384.0	39.3%	1	104.0	10.7%	1	160.0	16.4%
Leading Way Construction Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Liberty Construction Services	15,160.5	139	45	4,680.5	30.9%	11	1,315.5	8.7%	3	382.0	2.5%
Liberty Equipment and Supply	103.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Lockwood Remediation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Lund Rebar Services, Inc.	6,396.0	52	27	3,649.0	57.1%	4	586.0	9.2%	4	278.0	4.3%
M.L. McDonald Sales Company, LLC	6,069.0	55	14	1,418.0	23.4%	5	387.0	6.4%	2	232.0	3.8%
Marr Equipment Corp.	2.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mass Bay Electrical Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Maxim Crane Works, L.P.	868.0	9	2	261.0	30.1%	1	116.5	13.4%	1	143.5	16.5%
McCusker-Gill, Inc.	2,124.0	26	8	666.5	31.4%	1	102.0	4.8%	3	333.5	15.7%
McGregor Industries, Inc.	868.0	8	1	112.0	12.9%	1	128.0	14.7%	2	176.0	20.3%
McPhee Electric Ltd.	635.0	8	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Melo's Rodbusters, Inc. (WBE)	1,675.5	17	9	923.5	55.1%	0	0.0	0.0%	1	137.5	8.2%
Midnight Iron Construction Management Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
MON Landscaping Inc.	184.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Moretrench	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
MTK Construction Services, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
NER Construction Mgmt	464.0	8	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
NewRoads Environmental	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
North East Foam Solutions, Inc.	352.0	6	2	136.0	38.6%	1	40.0	11.4%	2	136.0	38.6%
NorthStar Contracting Group, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Otis Elevator Company	753.5	16	1	52.3	6.9%	0	0.0	0.0%	0	0.0	0.0%
P.J. Spillane Company, Inc. (WBE)	112.0	3	1	40.0	35.7%	0	0.0	0.0%	0	0.0	0.0%
Peak Mechanical Services	536.0	4	2	224.0	41.8%	0	0.0	0.0%	0	0.0	0.0%
Pick Crane Service, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Quality Air Metals, Inc.	798.0	7	1	139.0	17.4%	1	70.0	8.8%	1	131.0	16.4%
R.J. Cobb LTD	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Rapid Flow Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Regis Steel Corporation (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Richard W. Reid Electric Company Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
S&A Cranes LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
S&F Concrete Contractors, Inc.	25,692.5	198	53	7,156.0	27.9%	8	1,152.0	4.5%	8	1,254.0	4.9%
Silverback Construction Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Skylight Consultants of America, Inc.	371.0	7	1	64.0	17.3%	0	0.0	0.0%	0	0.0	0.0%
SOEP Painting Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SOS Corporation (WBE)	80.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SPS New England, Inc.	4,754.0	34	6	886.0	18.6%	3	287.0	6.0%	1	141.0	3.0%
Structures Derek International SA	210.5	5	1	59.5	28.3%	1	7.0	3.3%	0	0.0	0.0%
Sullivan & McLaughlin Co., Inc.	412.0	5	1	100.0	24.3%	2	148.0	35.9%	0	0.0	0.0%
Sunrise Erectors, Inc.	2,829.5	31	5	501.0	17.7%	2	195.0	6.9%	2	139.0	4.9%

CONTRACTOR	PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
J.C. Higgins Corp	26,288.0	38	6	5,377.0	20.5%	3	2,746.0	10.4%	2	1,555.0	5.9%
J.F. White Contracting Company, Inc	32,172.5	47	8	4,648.0	14.4%	2	3,904.5	12.1%	3	1,334.5	4.1%
Jackson Glass, Inc. (WBE)	9,244.5	38	9	2,406.0	26.0%	4	1,099.5	11.9%	6	835.5	9.0%
John W. Egan Co., Inc.	40.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
JP Obelisk, Inc.	837.0	11	3	416.0	49.7%	0	0.0	0.0%	0	0.0	0.0%
JR Vinagro Corp.	2,533.0	25	5	183.0	7.2%	1	80.0	3.2%	0	0.0	0.0%
K Safe Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
K&H Electrical Systems, Inc.	12,275.5	30	8	3,050.5	24.9%	1	457.5	3.7%	1	120.5	1.0%
K&M Fire Protection Services, Inc.	26,851.5	55	10	5,672.5	21.1%	2	750.5	2.8%	4	4,053.0	15.1%
KM Kelly, Inc.	2,169.0	11	4	775.0	35.7%	2	114.0	5.3%	0	0.0	0.0%
Lan-Tel Communications, Inc.	1,417.0	7	3	384.0	27.1%	1	104.0	7.3%	1	280.0	19.8%
Leading Way Construction Co., Inc.	96.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Liberty Construction Services	195,727.5	278	82	54,594.5	27.9%	27	17,445.5	8.9%	6	4,038.0	2.1%
Liberty Equipment and Supply	8,457.0	14	2	1,986.0	23.5%	2	655.0	7.7%	1	1,217.0	14.4%
Lockwood Remediation	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Lund Rebar Services, Inc.	87,170.5	123	57	38,502.0	44.2%	11	5,921.0	6.8%	6	6,361.0	7.3%
M.L. McDonald Sales Company, LLC	28,225.0	79	18	4,534.0	16.1%	6	1,740.0	6.2%	4	2,813.0	10.0%
Marr Equipment Corp.	55.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mass Bay Electrical Corp.	2,241.0	36	1	20.0	0.9%	1	112.0	5.0%	0	0.0	0.0%
Maxim Crane Works, L.P.	33,416.5	58	10	7,742.5	23.2%	1	2,204.5	6.6%	4	4,451.0	13.3%
McCusker-Gill, Inc.	18,301.5	45	10	5,940.0	32.5%	2	1,098.0	6.0%	4	2,521.5	13.8%
McGregor Industries, Inc.	5,915.5	11	1	184.0	3.1%	1	1,339.0	22.6%	2	595.5	10.1%
McPhee Electric Ltd.	7,649.0	17	2	1,445.0	18.9%	1	242.0	3.2%	1	277.0	3.6%
Melo's Rodbusters, Inc. (WBE)	12,390.5	22	11	6,649.0	53.7%	0	0.0	0.0%	1	1,537.0	12.4%
Midnight Iron Construction Management Inc.	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
MON Landscaping Inc.	280.0	10	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Moretrench	19,856.0	38	11	5,850.0	29.5%	3	302.0	1.5%	2	1,335.5	6.7%
MTK Construction Services, Inc.	287.0	10	8	254.0	88.5%	0	0.0	0.0%	0	0.0	0.0%
NER Construction Mgmt	2,427.0	14	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
NewRoads Environmental	7,857.5	40	39	7,810.5	99.4%	4	1,412.0	18.0%	1	164.0	2.1%
North East Foam Solutions, Inc.	1,928.0	10	4	430.0	22.3%	1	428.0	22.2%	3	624.0	32.4%
NorthStar Contracting Group, Inc	37.0	2	1	12.0	32.4%	0	0.0	0.0%	0	0.0	0.0%
Otis Elevator Company	10,041.8	38	3	574.5	5.7%	1	49.0	0.5%	0	0.0	0.0%
P.J. Spillane Company, Inc. (WBE)	2,807.0	22	5	694.0	24.7%	0	0.0	0.0%	1	36.0	1.3%
Peak Mechanical Services	1,031.0	4	2	448.0	43.5%	0	0.0	0.0%	0	0.0	0.0%
Pick Crane Service, Inc.	51.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Quality Air Metals, Inc.	1,781.0	9	1	304.0	17.1%	1	122.0	6.9%	1	197.0	11.1%
R.J. Cobb LTD	48.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Rapid Flow Inc.	1,564.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Regis Steel Corporation (MBE)	6,283.5	24	6	1,415.5	22.5%	3	613.0	9.8%	0	0.0	0.0%
Richard W. Reid Electric Company Inc.	34.0	3	2	16.0	47.1%	0	0.0	0.0%	0	0.0	0.0%
S&A Cranes LLC	34.0	4	0	0.0	0.0%	0	0.0	0.0%	1	8.0	23.5%
S&F Concrete Contractors, Inc.	319,908.5	379	97	99,009.5	30.9%	15	16,739.0	5.2%	13	15,531.0	4.9%
Silverback Construction Inc.	416.0	18	1	27.0	6.5%	0	0.0	0.0%	0	0.0	0.0%
Skylight Consultants of America, Inc.	806.0	9	1	64.0	7.9%	0	0.0	0.0%	0	0.0	0.0%
SOEP Painting Corp.	181.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SOS Corporation (WBE)	307.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SPS New England, Inc.	11,914.0	36	7	2,360.0	19.8%	3	553.0	4.6%	1	203.0	1.7%
Structures Derek International SA	989.5	6	2	487.5	49.3%	1	33.0	3.3%	0	0.0	0.0%
Sullivan & McLaughlin Co., Inc.	756.0	6	1	276.0	36.5%	2	324.0	42.9%	0	0.0	0.0%
Sunrise Erectors, Inc.	15,661.0	54	8	2,426.5	15.5%	3	973.5	6.2%	3	1,835.5	11.7%

CONTRACTOR	DECEMBER 2017											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Sweeney Drywall Finishes Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	207.0	8	2	21.0	10.1%	0	0.0	0.0%	1	6.5	3.1%
T&T Electrical Contractors, Inc.	2,956.5	29	3	378.5	12.8%	0	0.0	0.0%	0	0.0	0.0%	9,595.5	36	6	1,909.5	19.9%	0	0.0	0.0%	0	0.0	0.0%
Tavares LLC (MBE)	657.0	6	3	344.0	52.4%	1	104.0	15.8%	0	0.0	0.0%	2,057.0	8	3	1,177.0	57.2%	1	296.0	14.4%	0	0.0	0.0%
TCl Installations Inc. (WBE)	308.0	4	1	96.0	31.2%	0	0.0	0.0%	1	88.0	28.6%	448.0	4	1	128.0	28.6%	0	0.0	0.0%	1	128.0	28.6%
The Railroad Associates Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	68.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
The Welch Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	11,582.5	21	2	1,308.0	11.3%	3	1,057.0	9.1%	2	1,225.0	10.6%
Thermo-Dynamics International, Inc. (VBE)	545.0	5	1	99.5	18.3%	0	0.0	0.0%	1	79.0	14.5%	3,013.5	11	3	674.0	22.4%	1	264.5	8.8%	1	541.0	18.0%
Titan Roofing, Inc. (MVBE)	2,199.0	36	12	590.0	26.8%	3	190.0	8.6%	2	188.0	8.5%	14,215.3	69	19	4,429.5	31.2%	3	1,659.0	11.7%	2	1,200.0	8.4%
Total Mechanical Service Corp. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	48.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TREVIICOS CORPORATION	52.0	2	1	24.5	47.1%	0	0.0	0.0%	0	0.0	0.0%	60,534.5	89	24	16,023.0	26.5%	7	4,090.5	6.8%	3	2,630.0	4.3%
Triboro Crane & Rigging Services	231.5	8	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	338.5	8	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Urban Insulation Inc. (WBE)	83.0	2	0	0.0	0.0%	1	25.0	30.1%	0	0.0	0.0%	233.0	5	0	0.0	0.0%	1	75.0	32.2%	0	0.0	0.0%
UTEC Constructors LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	688.0	9	1	116.0	16.9%	0	0.0	0.0%	0	0.0	0.0%
Vynorius Piledriving Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	13,626.3	32	3	1,810.3	13.3%	3	657.5	4.8%	4	1,592.0	11.7%
Wallco Installations, LLC	48.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	152.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
WES Construction Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,134.0	15	1	356.5	8.6%	1	398.0	9.6%	0	0.0	0.0%
Wood & Wire Fence Co. Inc. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8.0	2	1	4.0	50.0%	0	0.0	0.0%	0	0.0	0.0%
<b>TOTAL</b>	<b>150,142.0</b>	<b>1,365</b>	<b>335</b>	<b>37,601.3</b>	<b>25.0%</b>	<b>86</b>	<b>9,866.5</b>	<b>6.6%</b>	<b>78</b>	<b>9,305.5</b>	<b>6.2%</b>	<b>1,640,660.7</b>	<b>3,463</b>	<b>773</b>	<b>416,242.8</b>	<b>25.4%</b>	<b>205</b>	<b>113,514.0</b>	<b>6.9%</b>	<b>166</b>	<b>108,665.0</b>	<b>6.6%</b>

**SUMMARY PERFORMANCE: PROJECT TO DATE**

	# Workers	Hours	Goal	Project to Date
<b>Minority</b>	773	416,242.8	15.3%	25.4%
<b>Female</b>	205	113,514.0	6.9%	6.9%
<b>Veteran</b>	166	108,665.0	3.0%	6.6%

### Workforce Summary Report

WYNN BOSTON HARBOR  
 Construction Workforce Diversity  
 Date Range: 9/2015 - 12/31/2017

LOCAL TRADE UNION	DECEMBER 2017											PROJECT TO DATE										
	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%			Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
		# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	
Asbestos Workers Local 6	2,042.0	23	4	277.5	13.6%	1	25.0	1.2%	2	147.0	7.2%	8,647.5	42	8	1,495.0	17.3%	3	347.5	4.0%	2	778.0	9.0%
Boilermakers Local 29	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	438.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Bricklayers Local 3 Eastern Mass.	1,320.0	26	4	152.0	11.5%	0	0.0	0.0%	0	0.0	0.0%	18,658.0	63	10	3,255.5	17.4%	1	919.5	4.9%	2	52.0	0.3%
Carpenters Local 107	410.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,810.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 108	105.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,384.5	4	3	3,259.5	96.3%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 111	119.0	2	1	4.0	3.4%	1	115.0	96.6%	0	0.0	0.0%	6,106.5	12	5	3,848.5	63.0%	1	712.0	11.7%	0	0.0	0.0%
Carpenters Local 1305	2,321.0	20	5	612.0	26.4%	0	0.0	0.0%	0	0.0	0.0%	13,775.0	25	5	4,702.0	34.1%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 218	9,536.0	74	19	2,447.0	25.7%	8	944.0	9.9%	7	957.0	10.0%	100,558.0	141	37	29,901.5	29.7%	15	10,815.0	10.8%	10	8,797.5	8.7%
Carpenters Local 26	228.0	2	1	112.0	49.1%	0	0.0	0.0%	0	0.0	0.0%	2,951.0	5	1	1,218.0	41.3%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 275	514.0	5	1	120.0	23.3%	0	0.0	0.0%	0	0.0	0.0%	6,175.5	9	1	148.0	2.4%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 33	5,831.0	48	11	1,513.5	26.0%	1	182.0	3.1%	2	371.0	6.4%	61,260.5	82	18	13,709.0	22.4%	2	2,610.0	4.3%	3	5,674.5	9.3%
Carpenters Local 40	787.0	7	2	136.0	17.3%	0	0.0	0.0%	0	0.0	0.0%	7,551.0	13	4	381.0	5.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 424	267.0	2	0	0.0	0.0%	0	0.0	0.0%	1	131.0	49.1%	2,782.5	2	0	0.0	0.0%	0	0.0	0.0%	1	1,273.5	45.8%
Carpenters Local 475	527.5	4	1	120.0	22.7%	0	0.0	0.0%	0	0.0	0.0%	5,593.0	7	2	446.0	8.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 535	394.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,818.5	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 624	2,110.0	18	4	552.0	26.2%	1	140.0	6.6%	0	0.0	0.0%	23,917.0	35	8	7,535.0	31.5%	2	1,565.0	6.5%	2	707.0	3.0%
Carpenters Local 67	2,860.0	25	13	1,528.0	53.4%	0	0.0	0.0%	1	8.0	0.3%	25,997.5	32	17	11,910.5	45.8%	2	190.0	0.7%	2	922.0	3.5%
Carpenters Local 94	1,256.0	11	4	456.0	36.3%	0	0.0	0.0%	1	120.0	9.6%	4,362.0	13	4	1,434.0	32.9%	0	0.0	0.0%	1	657.0	15.1%
Electricians Local 103 I.B.E.W.	31,739.0	247	39	5,152.5	16.2%	13	1,629.5	5.1%	16	2,115.0	6.7%	175,313.0	456	78	34,417.5	19.6%	23	10,970.0	6.3%	22	8,876.0	5.1%
Electricians Local 104 I.B.E.W	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,041.5	18	1	116.0	11.1%	1	112.0	10.8%	0	0.0	0.0%
Elevator Constructors Local 4	753.5	16	1	52.3	6.9%	0	0.0	0.0%	0	0.0	0.0%	12,106.5	45	4	1,151.8	9.5%	1	49.0	0.4%	1	569.5	4.7%
Floorcoverers Local 2168	4.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	124.0	5	3	116.0	93.5%	0	0.0	0.0%	0	0.0	0.0%
Iron Workers Local 7	14,712.5	136	53	6,269.5	42.6%	9	1,169.0	7.9%	12	1,213.5	8.2%	259,696.1	550	145	73,398.0	28.3%	34	15,823.5	6.1%	26	21,033.0	8.1%
Laborers Local 133	465.5	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,997.5	12	2	336.5	8.4%	0	0.0	0.0%	1	40.0	1.0%
Laborers Local 138	247.0	3	2	239.0	96.8%	0	0.0	0.0%	0	0.0	0.0%	3,760.0	11	2	3,013.0	80.1%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 1421 (Wreckers)	120.0	3	1	40.0	33.3%	1	40.0	33.3%	0	0.0	0.0%	8,571.0	46	39	7,796.5	91.0%	5	1,492.0	17.4%	1	164.0	1.9%
Laborers Local 151	1,818.5	14	5	692.0	38.1%	1	139.0	7.6%	0	0.0	0.0%	27,765.0	40	6	10,699.0	38.5%	2	3,128.5	11.3%	0	0.0	0.0%
Laborers Local 175	2,168.0	22	11	1,541.0	71.1%	2	156.0	7.2%	1	126.5	5.8%	22,288.5	36	13	15,086.0	67.7%	2	252.0	1.1%	1	2,095.0	9.4%
Laborers Local 22	18,548.5	147	49	5,915.5	31.9%	20	2,293.0	12.4%	6	801.0	4.3%	252,024.9	409	130	80,365.5	31.9%	54	34,810.5	13.8%	16	6,697.5	2.7%
Laborers Local 223	2,006.0	20	5	577.5	28.8%	0	0.0	0.0%	0	0.0	0.0%	27,883.0	44	13	7,050.5	25.3%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 243	106.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,817.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 271	589.5	6	2	207.0	35.1%	0	0.0	0.0%	1	116.0	19.7%	8,005.5	13	4	2,977.0	37.2%	0	0.0	0.0%	1	752.0	9.4%
Laborers Local 385	552.5	6	2	186.5	33.8%	0	0.0	0.0%	0	0.0	0.0%	8,815.5	21	8	3,360.0	38.1%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 39	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	88.0	2	0	0.0	0.0%	0	0.0	0.0%	1	6.5	7.4%
Laborers Local 401	3,287.0	26	5	565.0	17.2%	2	177.0	5.4%	2	232.0	7.1%	16,841.5	40	9	2,177.0	12.9%	2	1,326.0	7.9%	3	2,496.5	14.8%
Laborers Local 401E	4.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	823.5	2	0	0.0	0.0%	0	0.0	0.0%	1	316.5	38.4%
Laborers Local 429	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,536.5	7	2	32.0	1.3%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 473	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	162.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 560	931.5	8	2	126.0	13.5%	0	0.0	0.0%	0	0.0	0.0%	10,725.0	19	6	3,194.0	29.8%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 596	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 609	1,594.0	18	7	448.0	28.1%	0	0.0	0.0%	1	85.0	5.3%	18,854.0	32	8	7,037.5	37.3%	0	0.0	0.0%	2	730.0	3.9%
Laborers Local 610	384.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	7,962.0	15	3	91.0	1.1%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 721	328.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,907.5	10	2	83.5	1.7%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 876	180.0	3	0	0.0	0.0%	1	24.0	13.3%	0	0.0	0.0%	2,980.5	14	2	2,022.5	67.9%	1	507.0	17.0%	0	0.0	0.0%
Laborers Local 88 (Tunnel)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	17,539.0	40	5	1,864.0	10.6%	1	44.0	0.3%	1	641.5	3.7%

LOCAL TRADE UNION	Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
			# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Laborers Local 999	46.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Operating Engineers Local 4	5,996.0	61	7	923.0	15.4%	2	244.5	4.1%	5	609.5	10.2%
Operating Engineers Local 98	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Painters & Allied Trades D.C. #35	5,191.5	44	11	1,332.5	25.7%	5	586.5	11.3%	1	182.0	3.5%
Piledrivers Local 56	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Pipe Fitters Local 537	4,814.0	36	6	988.0	20.5%	4	648.0	13.5%	3	377.0	7.8%
Plasterers & Cement Masons	4,889.0	70	18	882.5	18.1%	2	179.0	3.7%	1	10.5	0.2%
Plumbers & Gasfitters Local 12	8,083.0	71	10	1,093.0	13.5%	5	596.0	7.4%	6	716.0	8.9%
Roofers & Slaters Local 33	2,092.0	33	12	590.0	28.2%	3	190.0	9.1%	2	188.0	9.0%
Sheet Metal Workers Local 17	3,078.0	39	9	805.5	26.2%	2	172.0	5.6%	4	464.5	15.1%
Sheet Metal Workers Local 63	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sprinkler Fitters Local 550	4,784.0	43	8	945.0	19.8%	2	217.0	4.5%	3	335.0	7.0%
Teamsters Local 25	2.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Woodframe Local 723	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
<b>Total</b>	<b>150,142.0</b>	<b>1,365</b>	<b>335</b>	<b>37,601.3</b>	<b>25.0%</b>	<b>86</b>	<b>9,866.5</b>	<b>6.6%</b>	<b>78</b>	<b>9,305.5</b>	<b>6.2%</b>

Total Hours	Total # Workers	MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
		# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
258.0	2	1	8.0	3.1%	0	0.0	0.0%	0	0.0	0.0%
210,223.0	347	43	33,795.0	16.1%	12	12,664.0	6.0%	25	23,520.5	11.2%
10.3	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
13,760.0	64	13	2,764.5	20.1%	5	1,034.5	7.5%	2	407.5	3.0%
42,237.5	101	9	5,218.5	12.4%	8	1,775.0	4.2%	9	5,113.0	12.1%
27,104.0	49	7	5,337.0	19.7%	4	3,151.0	11.6%	5	1,902.0	7.0%
34,696.0	168	35	4,643.5	13.4%	6	934.0	2.7%	3	179.5	0.5%
54,531.5	138	17	8,502.0	15.6%	10	4,652.5	8.5%	10	6,283.5	11.5%
13,893.5	66	19	4,429.5	31.9%	3	1,659.0	11.9%	2	1,200.0	8.6%
21,566.5	71	11	6,244.0	29.0%	3	1,220.0	5.7%	5	2,718.5	12.6%
20.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
26,851.5	55	10	5,672.5	21.1%	2	750.5	2.8%	4	4,053.0	15.1%
52.0	5	0	0.0	0.0%	0	0.0	0.0%	1	8.0	15.4%
8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
<b>1,640,660.7</b>	<b>3,463</b>	<b>773</b>	<b>416,242.8</b>	<b>25.4%</b>	<b>205</b>	<b>113,514.0</b>	<b>6.9%</b>	<b>166</b>	<b>108,665.0</b>	<b>6.6%</b>

**SUMMARY PERFORMANCE: PROJECT TO DATE**

	# Workers	Hours	Goal	Project to Date
<b>Minority</b>	773	416,242.8	15.3%	25.4%
<b>Female</b>	205	113,514.0	6.9%	6.9%
<b>Veteran</b>	166	108,665.0	3.0%	6.6%