

#### MassGaming Access and Opportunity Committee Meeting NOTICE OF MEETING AND AGENDA

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Massachusetts Gaming Commission Access and Opportunity Committee. The meeting will take place:

#### Tuesday, March 12, 2019 | 10 AM **Massachusetts Gaming Commission**

101 Federal Street - 12th floor Boston, MA 02110

- 1. Call to Order-Jill Lacey Griffin, Chair
- 2. Approval of Minutes: February 12, 2019-Committee
- 3. REPORT: Encore Boston Harbor Design/Construction Activity Jennie Peterson, Director of Employment (Encore Boston Harbor); Emily Earll, Project Controls Manager (Suffolk); Shelley Webster, Diversity Consultant Labor Outcomes to Date Contractor Outcomes to Date
- Upcoming Construction Activity

Followed by committee member questions/discussion and community input.

4. New Business -

Committee

Next Meeting:

April 9, 2019 | 10 AM International Elevator's Union 50 Park Street, Dorchester

I certify that on this date, this Notice was posted as "MassGaming Access and Opportunity Committee Meeting" at www.massgaming.com and

emailed to: regs@sec.state.ma.us, melissa.andrade@state.ma.us

(date)

ill Lacey Griffin

MGC Director of Workforce, Supplier and Diversity Development

Posted to Website: 3/8/2019 | 9:30 a.m.



## Access and Opportunity Committee Meeting Minutes

**Date/Time:** February 12, 2019, 10:12 a.m. – 11:32 a.m.

**Place:** New England Regional Council of Carpenters

750 Dorchester Ave Dorchester, MA 02125

#### **Committee Members Present:**

Jill Lacey Griffin Crystal Howard Nader Acevedo Andrew DeAngelo Emily Earll Kate Harrison Nhat Le Susan Moir Jennie Peterson Liz Skidmore Shelley Webster Brooke Woodson

A list of all committee members is available to the public by request.

#### Call to Order

10:12 a.m. Chair, Jill Griffin, called to order the Access and Opportunity Committee meeting.

#### **Review of Minutes**

10:13 a.m. The committee unanimously voted to approve the minutes from both the December 11, 2018 and January 8, 2019 meetings.

**REPORT:** Encore Design/Construction Activity – Jennie Peterson, Director of Employment; Emily Earll, Project Controls Manager; Shelley Webster, Diversity Consultant

10:14 a.m. Ms. Peterson opened the presentation with an update on design contracts, stating that as of the end of January there had been no changes. To date, 23.6% (\$15.1 million) has been awarded to MBE, VBE and WBEs. Ms. Peterson stated that WBE contracts are slightly lower than the 10% goal, at 8.8%, and won't likely change because the design phase has started to wrap up. She noted that Sam architecture is a subconsultant to Jacob, and really worked in a close partnership. With that contract closing out, there might be a very slight increase in the percentage but Encore's will likely stay in the 8.5-9% range. The other categories are both over goal with VBE's at 6.3% and MBE's at 8.8%.

In construction contracts, by the end of January, Encore had awarded 18.3% (\$240.9 million) in contracts and purchase orders to MBE, VBE and WBE contractors. Ms. Peterson stated that work on the project is really slowing down, so only one new award came out last month to a WBE, within the FF&E scope. Eighty contracts (6.1%) have gone to MBE's, 155 have gone to WBE's (11.8%) and 48 have gone to VBE's (2.5%), all of which greatly exceed the stated goals of the construction phase.

Ms. Peterson provided a workforce update, stating that over 4,988,103 hours had been completed on the project by 6,772 workers. Of those, 1,608 were minority, 433 were female, and 299 were veterans. Encore is exceeding their goal in every category, currently standing at 25.2% minority, 7.2% female and 5.7% veterans.

Ms. Peterson stated that the usual outreach communications for the project have continued. In January, Encore selected the 2018 4<sup>th</sup> quarter Diversity Recognition Award winner, which was E.M. Duggan. At that time, they held project stats of 17.6% minority, 7.5% female and 10.6% veteran. Ms. Peterson acknowledged that for this contractor, reaching the diversity targets was a true effort, which didn't start off as smooth, yet ended up very successful, and included over 150,000 hours with a large crew. Best Efforts recognition went to Tavares and Liberty Construction. Additionally, the monthly Tradeswomen Luncheon was held on January 16<sup>th</sup> and continues to see many tradeswomen coming together in one place on the property.

10:23 a.m. Ms. Webster said that six corrective action meeting were held in January, with a heavy push for a few of the contractors met with to provide support letters to the JATC. Ms. Webster stated that it can be beneficial because if the crew gets smaller, but the contractor keeps on many of their diverse crew members, they'll see an increase in their project to date metrics slightly. Encore stated that they're receiving a lot of information about shared crews between projects resulting in a lack of bodies, and union membership limitations, but they're not letting up and continue to move forward with the same processes.

NCTE members requested that Ms. Webster share with them the Correcti9ve Action invite to relay their protocol, and she agreed.

10:31 a.m. Ms. Skidmore inquired as to why Liberty Construction Services would be awarded a diversity award recognition when their project to date metric for women was only 4.6%. Encore explained that Liberty Construction and Liberty Equipment Services work together in tandem. They are run together (via the same management) and have had very strong minority and veteran numbers, as well. Recently, Liberty Construction also made increases to their female participation. Ms. Peterson said that part of this recognition effort really was about the effort, the strategy and cooperation, as well as the responsiveness, not just about achieving the numbers. She said that Liberty has been helpful in achieving the project goals overall, not just their own, which is very important.

In other notes, Ms. Peterson noted that the project has had about 25% apprenticeship for the workforce in project-to-date, and sits at about 19% of labor

for the project currently, but they aren't sure of the journey:apprentice union ratio within the trades. Additionally, Mr. Woodson stated that Liberty has also recently hired a full-time compliance officer, which the committee expressed was a great effort.

- 10:40 a.m. There was a brief discussion about particular individuals on the project who had been laid off and whether they could go back to work. There was also a conversation about permanent facilities positions at Encore, in which Ms. Peterson stated that at Tradeswomen Tuesdays, which is averaging about 60 women attending per month, they have had a facilities recruiter on site to chat with women about the potential jobs with the casino such as painters, HVAC techs, electricians, plumbers and installers. There will be around 80-100 permanent facilities positions with good pay that is competitive to the trades. There are hospitality benefits included, a more regular schedule than construction, work is done primarily indoors, no layoff periods, and one work location daily.
- 10:51 a.m. Ms. Moir brought up a correlation between veteran workers on the project and female workforce participation rates. Ms. Peterson said that the group of veterans on the project is very diverse, but Ms. Moir said that the general population of veterans, especially in construction wasn't diverse so the increase in veteran workforce participation often has a disparate impact on the female workforce participation percentage. Ms. Peterson specified that on the project there were many examples where subcontractors were exceeding in their workforce goals for both groups.
- 11:01 a.m. In a project update, Encore said there are currently 1,300-1,500 people on the site daily and that the labor projection chart is on the tail, but about where anticipated, so they're still on track for a June 23<sup>rd</sup> opening. All panels are up in the curtain wall, and there are just a few touch ups remaining. Interiors are continuing in the tower, being loaded into the 16<sup>th</sup> and 17<sup>th</sup> floors of 27 floors. Carpets are now down in the casino and slots have begun going in. There is a lot of millwork remaining. The team said that most of the back of house is complete, and a lot of finishes are being wrapped up in the restaurant areas.

#### **New Business**

11:14 a.m. Ms. Moir said that she sent everyone the year-end report for apprentices, which included the numbers for all the union apprenticeship programs. The report shows that they're up to 8.5% female apprentices, totaling 612. This is a 26.5% increase in from 2017, which was at 484.

The committee discussed the potential for developing women within leadership/BA roles, as well as tradespeople. There was also a brief discussion about childcare availability at Encore. Ms. Peterson said Encore was committed to build and open a daycare and is actively working on that, but there weren't more details to offer at this time.

Ms. Griffin announced an RFR was released by the Gaming Commission seeking a consultant to develop a report of best practices regarding AOC efforts toward casino diversity goals.

Mr. DeAngelo announced that Building Pathways is recruiting for their late spring/summer cohorts, and also that an office administrator role will be posted soon.

11:32 a.m. A motion was made to adjourn the meeting. Motion passed unanimously.

#### **List of Documents and Other Items Used:**

- 1. Agenda Feb 2019 signed (pdf)
- 2. Dec 11 2018 AOC Minutes- to vote Jan (pdf)
- 3. Jan 8 2019 AOC minutes- drafted (word)
- 4. 2019 January Encore Boston Harbor AOC Report\_Final (pdf)
- 5. 2019 January EBH Construction Workforce (pdf)
- 6. 2019 Meeting Schedule updated 2.8 (pdf)



# ACCESS & OPPORTUNITY MONTHLY UPDATE FEBRUARY 2019





## Participation Goals Review



### Consultant / Contractor Participation — Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

#### Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

### Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

## Design: M/W/VBE Participation



• As of February 28<sup>th</sup>, 22.6%, \$14.8 million of project design contracts have been awarded to M/W/VBEs.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date	Paid to Date**	\$ Paid to Date**
MBE	13	7.9%	8.4%	\$5.5 M	9.2%	\$5.3 M
WBE	14	10.0%	8.2%	\$5.3 M	8.3%	\$4.8 M
VBE	4	1.0%	6.1%	\$4.0 M	6.3%	\$3.6 M
TOTAL	30	18.9%	22.6%	\$14.8 M	23.9%	\$13.7 M

#### Total Qualified Design Spend = \$65,299,088

M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.

\*Paid to date figures as of 12/31/2018

## Design: M/W/VBE Participation



				Award		% of Awarded
MBE (13)	Consultant / Contractor	Location	Scope	Amount (\$)	% Goal	Contracts
	Bryant Associates (Sub to AECOM)	Boston, MA	Surveying			
	Bukhari Design Studio	Las Vegas, NV	Interior Design			
	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	Food Service			
	C&C Consulting Engineers (Sub to AECOM)	Boston, MA	Surveying			
	DREAM Collaborative (Sub to Jacobs)	Boston, MA	Architecture			
	Eric Montelongo Irrigation Design	Orange, CA	Irrigation Design			
	Fernandez & Associates (Sub to Jacobs)	Byfield, MA	Fire Protection			
	Michael Hong Architects Inc.	Culver City, CA	Themed Architecture			
	Nobis Engineering (Sub to Bohler)	Concord, NH	Service Road Design			
	PEER Consultants(M/WBE) (Sub to Bohler)	Burlington, MA	Construction Administration			
	The Radio Frequency Network Company	Burbank, CA	Network Design			
	SAR Engineering (Sub to Jacobs)	Quincy, MA	MEP			
	Shen Milsom & Wilke (Sub to Jacobs)	New York, NY	Acoustics			
		TOTA	L	\$5,477,841	7.9%	8.4%
WBE (14)						
	City Point Partners (Sub to AECOM)	Boston, MA	Roadway Inspection Services			
	Cleo Design	Las Vegas, NV	Interior Design			
	Comprehensive Environmental (Sub to AECOM)	Marlborough, MA	Permitting, Environmental			
	Design Enterprise	Las Vegas, NV	Interior Design			
	Keville Enterprises (Sub to AECOM)	Boston, MA	Scheduling, Cost Estimating			
	Lumen Studio (Sub to AECOM)	Lowell, MA	Lighting Design			
	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA	Landscape Architecture			
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture			
	PEER Consultants (M/WBE)(Sub to Bohler)	Burlington, MA	Construction Administration			
	Regina Villa Associates (Sub to AECOM)	Boston, MA	Public Relations / Outreach			
	Ryan Biggs Clark Davis	Clifton Park, NY	Indpendent Structural Review			
	Saam Architecture (Sub to Jacobs)	Boston, MA	Architecture			
	Saam Architecture	Boston, MA	Interior Architecture			
	Slover & Company	New York, NY	Signange Design			
		TOTA	L	\$5,364,495	10.0%	8.2%
VBE (4)						
	JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV	MEP, FP, Telecomm			
	JBA Consulting Engineers	Las Vegas, NV	Audio Visual			
	Eslick Design Associates	Tulsa, OK	Signage			
	Fort Hill Infrastructure (Sub to AECOM)	Boston, MA	Traffic Engineering			
	· · · · · · · · · · · · · · · · · · ·	TOTA	 L	\$3,974,569	1.0%	6.1%

## Construction: M/W/VBE Participation



- As of February 28<sup>th</sup>, 19.4%, \$257.9 million of construction contracts & purchase orders have been awarded to M/W/VBEs.
- Construction contracts & purchase orders in February included 3 awards to an MBE, 2 awards to an M/WBE, 2 awards to an M/W/VBE, and 2 awards to a WBE

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date	Paid to Date**	\$ Paid to Date**
MBE	84	5.0%	6.0%	\$79.5 M	5.3%	\$66.4 M
WBE	152	5.4%	13.0%	\$173.1 M	10.5%	\$130.7 M
VBE	48	1.0%	2.7%	\$36.4 M	2.4%	\$30.2 M
TOTAL*	251	11.4%	19.4%	\$257.9M	14.3%	\$177.4 M

Total Qualified Construction Spend = \$1,330,140,829

<sup>\*</sup> M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.

<sup>\*\*</sup>Paid to Date Figures as of 12/31/2018; percentages reflect payments to M/W/VBEs as a % of total payments made.



				Award		% of Awarded
MBE (84)	Sub-Contractor / Supplier	Location	Scope	Amount (\$)	% Goal	Contracts
	All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Labor - Ironworkers			
	Ariston	Alhambra, CA	Furniture			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Construction Materials (K&M Fire)			
	* Atlantic Bay Contracting	Allston, MA	Paint Materials			
	Bluebird Graphic Solutions	Woburn, MA	Fabrication			
	BRAVA Electric & Telecom	Brockton, MA	Labor for PV Installation			
	Building Enclosure Associates	Charlestown, MA	Commissioning			
	C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	* C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	* C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	Carl-Louis & Co. Inc.	Dorchester, MA	Pipes, Valves, Fittings, Drainage			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Light Fixtures			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	* Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	* Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	CDP Fastener Group	Brockton, MA	Ejector Pump Control Panel Supply			
	Charter Contracting Company	Boston, MA	Remediation			
	Charter Contracting Company	Boston, MA	Trucking			
	Charter Contracting Company	Boston, MA	Dredging			
	Don Martin	Marshfield, MA	Paving			
	Don Martin	Marshfield, MA	Paving			
	Don Martin	Marshfield, MA	Paving			
	Don Martin	Marshfield, MA	Paving			
	D. Silva Trucking	Carver, MA	Trucking			
	Duray J.F. Duncan Industries	Downey, CA	Food Service Equipment			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
	Erik Rueda Design Lab (M/VBE)	Chelsea, MA	Conference Tables			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
	Edwards Group (M/WBE)	Mattapan, MA	Trucking			
	Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			



				Award		% of Awarded
MBE (84)	Sub-Contractor / Supplier	Location	Scope	Amount (\$)	% Goal	Contracts
-	Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shore Line Earthwork	* •		
	FL&A Trucking	Dorchester, MA	Trucking			
	Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
	Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
	Hope Trucking	Lynn, MA	Trucking			
	Henry Owens Movers	Everett, MA	Logistical Services and Warehousing			
	* Henry Owens Movers	Everett, MA	Logistical Services and Warehousing			
	* Henry Owens Movers	Everett, MA	Logistical Services and Warehousing			
	Independent Pipe Service	Houston, TX	Drill Casing Supply			
	Independent Pipe Service	Houston, TX	Pipe Supplies			
	In Order Business Solutions (M/WBE)	Roxbury, MA	Construction Compliance			
	Jerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
	Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
	Jerez LLC (M/WBE)	Saugus, MA	Final Cleaning			
	JHP Industrial Supply Co. Inc.	Syracuse, NY	Pipe, Valves, Fittings			
	KO Stone, Inc	Woburn, MA	Final Cleaning			
	Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
	M-O-N Landscaping	North Dartmouth, MA	Erosion Control			
	Mack Desginer Hardware	Burlington, MA	Hardware			
	Moor Metals Inc	Holliston, MA	Pipe, Piles, Tile & Rod			
	Moor Metals Inc	Holliston, MA	Metal Materials			
	Moor Metals Inc	Holliston, MA	Metal Materials			
	Native Gaming Services	Atmore, AL	Gaming Furniture			
	PMA Consultants	Ann Arbor, MI	Change Order Review			
	PSN Construction	Leominster, MA	Labor			
	Radiant Logistics Partners LLC	Bellevue, WA	Logistical Services and Warehousing			
	Regis Steel	Fall River, MA	Rebar Cages			
	Regis Steel	Fall River, MA	Rebar Cages			
	Regis Steel	Fall River, MA	Install Rebar & Mesh			
	SK Fabrics	Beaverton, OR	Fabrics			
	Sunbay Supplies	Las Vegas, NV	Amenities			
	S-Celo LLC (M/WBE)	Springfield, MA	Painting & Wallcovering			
	T&T Steel Erectors	Hyde Park, MA	Steel Erection			
	Tango Construction	Fitchburg, MA	Castings Install			
	Tavares, LLC	Providence, RI	Millwork Materials & Install Services			
	Tavares, LLC	Providence, RI	Construction Labor			
	Titan Roofing (M/VBE)	Quincy, MA	Roofing			
	Total Mechanical Service Corp	Plymouth, MA	F&I Air Handlers, Heat Exchangers			
	US Inspection & Consulting	Phoenix, AZ	Materials Testing			
	Wang Commissioning (M/WBE)	West Roxbury, MA	Building Commissioning			
	West Hartford Lock (M/WBE)	Hartford, CT	Doors			
	Wood & Wire Fence	Lincoln, RI	Temporary Fence			

TOTAL \$79,519,270 5.0%

6.0%



				Award		% of Awarded
WBE (152)	Sub-Contractor / Supplier	Location	Scope	Amount (\$)	% Goal	Contracts
	ACK Marine	Quincy, MA	Hopper Barge Rental			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Adonai Water (M/WBE)	Randolph, MA	Water Supply			
	Angelini Plastering, Inc	North Reading, MA	Synthetic Stucco			
	Albanese Brothers, Inc	Dracut, MA	Stone			
	Albanese Brothers, Inc	Dracut, MA	Materials			
	Albanese Brothers, Inc	Dracut, MA	Furnish stone & gravel			
	Alliance Detective & Security	Everett, MA	Site Security			
	Alliance Detective & Security	Everett, MA	Site Security			
	All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
	Architectural Products	Burlington, CT	Glass & Glazing Materials			
	ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
	ASA Environmental Products (M/WBE)	Stonington, CT	Construction Materials (K&M Fire)			
	Back Bay Concrete	Wakefield, MA	Place and Finish Concrete Slab			
	Baker Sign Works	Fall River, MA	Signage			
	Baker Steel	Fall River, MA	Steel Estimating & Procurement			
	Brennan Consulting	Burlington, MA	Surveying			
	Brennan Consulting	Burlington, MA	As-Built Survey			
	BOSS Steel	Everett, MA	Steel Erection			
	Boston Bridge & Steel	Methuen, MA	Catwalk Railing Fabrication			
	C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	* C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	* C&D Electronics (M/WBE)	Holyoke, MA	Specialty Equipment, Appliances			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Light Fixtures			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	* Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	* Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Chapman Electric (W/VBE)	Sandwich, MA	ALC Installation			
	Coastal Marine	Canton, MA	Remediation			
	Coghlin Electrical	Worcester, MA	Medium Voltage Electrical			
	Coghlin Electrical	Worcester, MA	Podium North Electrical			
	* Comtronics	Quincy, MA	Communications			
	Comtronics	Quincy, MA	Radios			
	Comus Design and Construction, Inc.	Clarksburg, MD	Diamond Plate Supplier			
	Consolidated Brick Supplies	Avon, MA	Masonry Accessories			
	County Draperies	Middleton, New York	Draperies			
	Dagle Electrical Construction	Woburn, MA	Electrical			
	Dagle Electrical Construction	Woburn, MA	Roadwork Electrical, MBTA Security			
	Delucca Fence Company	Methuen, MA	Fencing			
	Duende Glass	New Bedford, MA	Glass Balustrades			
	Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
	Edwards Group (M/WBE)	Mattapan, MA	Trucking & Freight			
	Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			



	Sub-Contractor / Supplier Fabiano Oil Corp Fabric Innovations Federal Concrete Fiber Optic Splicing & Testing Fisher Contracting Corporation (M/WBE) FOH dba Front of House General Safety Services Corp. General Safety Services Corp. Gira Steel (M/WBE) Gladstone Gladstone Gladstone Gladstone Glads Art Studios 2	Location Wrentham, MA Coral Gables, FL Hopkinton, MA Wakefield, MA Worcester, MA Miami, FL Canton, MA Canton, MA West Columbia, SC Las Vegas, NV Las Vegas, NV	Fuel Supply Fabrics Site Concrete Furnish Fire Cable Living Shoreline Earthwork, Concrete FF&E Safety Equipment & Material Furnish Hangers & Attachments Steel Fabrication Lighting & Hardware	Amount (\$)	% Goal	Contracts
	Fabric Innovations Federal Concrete Fiber Optic Splicing & Testing Fisher Contracting Corporation (M/WBE) FOH dba Front of House General Safety Services Corp. General Safety Services Corp. Gira Steel (M/WBE) Gladstone Gladstone Gladstone	Coral Gables, FL Hopkinton, MA Wakefield, MA Worcester, MA Miami, FL Canton, MA Canton, MA West Columbia, SC Las Vegas, NV	Fabrics Site Concrete Furnish Fire Cable Living Shoreline Earthwork, Concrete FF&E Safety Equipment & Material Furnish Hangers & Attachments Steel Fabrication			
	Federal Concrete Fiber Optic Splicing & Testing Fisher Contracting Corporation (M/WBE) FOH dba Front of House General Safety Services Corp. General Safety Services Corp. Gira Steel (M/WBE) Gladstone Gladstone Gladstone	Hopkinton, MA Wakefield, MA Worcester, MA Miami, FL Canton, MA Canton, MA West Columbia, SC Las Vegas, NV	Site Concrete Furnish Fire Cable Living Shoreline Earthwork, Concrete FF&E Safety Equipment & Material Furnish Hangers & Attachments Steel Fabrication			
	Fiber Optic Splicing & Testing Fisher Contracting Corporation (M/WBE) FOH dba Front of House General Safety Services Corp. General Safety Services Corp. Gira Steel (M/WBE) Gladstone Gladstone Gladstone	Wakefield, MA Worcester, MA Miami, FL Canton, MA Canton, MA West Columbia, SC Las Vegas, NV	Furnish Fire Cable Living Shoreline Earthwork, Concrete FF&E Safety Equipment & Material Furnish Hangers & Attachments Steel Fabrication			
	Fisher Contracting Corporation (M/WBE) FOH dba Front of House General Safety Services Corp. General Safety Services Corp. Gira Steel (M/WBE) Gladstone Gladstone Gladstone	Worcester, MA Miami, FL Canton, MA Canton, MA West Columbia, SC Las Vegas, NV	Living Shoreline Earthwork, Concrete FF&E Safety Equipment & Material Furnish Hangers & Attachments Steel Fabrication			
	FOH dba Front of House General Safety Services Corp. General Safety Services Corp. Gira Steel (M/WBE) Gladstone Gladstone Gladstone	Miami, FL Canton, MA Canton, MA West Columbia, SC Las Vegas, NV	FF&E Safety Equipment & Material Furnish Hangers & Attachments Steel Fabrication			
	General Safety Services Corp. General Safety Services Corp. Gira Steel (M/WBE) Gladstone Gladstone Gladstone	Canton, MA Canton, MA West Columbia, SC Las Vegas, NV	Safety Equipment & Material Furnish Hangers & Attachments Steel Fabrication			
	General Safety Services Corp. Gira Steel (M/WBE) Gladstone Gladstone Gladstone	Canton, MA West Columbia, SC Las Vegas, NV	Furnish Hangers & Attachments Steel Fabrication			
	Gira Steel (M/WBE) Gladstone Gladstone Gladstone	West Columbia, SC Las Vegas, NV	Steel Fabrication			
	Gladstone Gladstone Gladstone	Las Vegas, NV				
(	Gladstone Gladstone	<b>5</b> .				
	Gladstone	Las vegas, ivv	Lighting & Hardware			
		Loc Vocas AIV	5 5			
	GIASS ALL STUDIOS 2	Las Vegas, NV Boston, MA	Lighting & Hardware Glass			
		*				
	Global Supply Management (M/W/VBE) Granite City Electrical	Henderson, NV Quincy, MA	Seating Electrical Supplies			
	Granite City Electrical	Quincy, MA	Electrical Supplies  Electrical Supplies			
	Granite City Electrical Granite City Electrical	Quincy, MA	Electrical Supplies  Electrical Supplies			
	Hat Creek Outfit	Rockland, MA	HVAC Supplies			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier Pipe, Fitting Valves Supplier			
	Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
	HiWay Safety Systems Inc	Rockland, MA	Pavement Markings			
	Imex Cargo	East Boston, MA	Trucking & Freight			
	Inlight International	Gardena, CA	Portable and Hardwire Lighting			
	Interior Resources Group	Andover, MA	Office Furniture & Installation			
	Interior Resources Group	Orchard Park, NY	Materials - Plates, Channels			
	In Order Business Solutions (M/WBE)	Dorchester, MA	Construction Compliance			
	J. Thibert Architectural Woodwork	Wilmington, MA	Millwork Installation			
	Jackson Glass	Roslindale, MA	\			
	Janet Yonaty	Hollywood,CA	Fabrics & Wallcover			
	Jerez LLC (M/WBE)	Saugus, MA	Construction Cleanup Services			
	Jerez LLC (M/WBE)	Saugus, MA	Final Cleaning			
	J F Shine Mechanical	West Roxbury, MA	Plumbing Insulation			
	JMD Building Products	New York, NY	Pipe supplies			
	Keiver Willard Lumber	Newburyport, MA	Lumber			
	Lancaster Packaging (M/WBE)	Hudson, MA	Special Equipment, Appliances			
	Lily Jack	Gardena, CA	Seating			
	L&L Contracting	Braintree, MA	Materials			
	Lub-O-Line Industrial Oil	Somerville, MA	Lube & Fuel Supplier			
	Lusive Décor	Los Angeles, CA	Hardwire and Portable Lighting			
	Lynn Ladder & Scaffolding	Lynn, MA	Scaffolding			
	Maya Romanoff Design	Skokie, IL	Wallcovering			
	MCQ Fine Art, LLC	Las Vegas, NV	Fine Art Sculptures			
	Michele Quinn Fine Art Advisory	Las Vegas, NV	Art and Antiques			
	Melo's Rodbusters	South Dartmouth, MA	Reinforcing Steel Supply			
	Metropolitan Interactive	Oxford, CT	Audio Visual Systems			
	Modulease Corporation	Plainville, MA	Storage Container			



				Award		% of Awarded
WBE (152)	Sub-Contractor / Supplier	Location	Scope	Amount (\$)	% Goal	Contracts
, ,	Nobscot Supply Company	Framingham, MA	Supplies	***		
	Novel Iron Works	Amesbury, MA	Steel Fabrication			
	Off Shore Construction	Manchester, CT	Roofing Materials			
	Opuzen Design	Los Angeles, CA	Fabrics			
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
	Osprey Construction Supply	Sharon, MA	Materials, Supplies			
	Osprey Construction Supply	Sharon, MA	Pipe Markers			
	Osprey Construction Supply	Sharon, MA	Furnish pipe & valve tag ID			
	Osprey Construction Supply	Sharon, MA	Materials & Supplies			
	PC Trucking	Tewksbury, MA	Trucking			
	Pest End Inc	Methuen, MA	Pest Control			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	P J Spillane	Everett, MA	Waterproofing			
	Quality Air	Holbrook, MA	Sheet Metal Fabrication			
	Ramco	West Bridgewater, MA	Stakes, Hay Bales, Fence			
	RAREculture	New York, NY	Artwork			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar at Lower Garage			
	Reid Witlin	Northridge, CA	Fabrics			
	S-Celo LLC (M/WBE)	Springfield, MA	Painting & Wallcovering			
	Shanahan Sound & Electronics	Lowell, MA	Audio/Video			
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
	SOS Corporation	Milford, MA	Materials			
	SOS Corporation	Milford, MA	Final Cleaning			
	Southcoast Supplies	Fairhaven, MA	CMU, Mortar, and Grout			
	Swan Contracting, LLC	Millis, MA	Labor for Installation			
	Taibi Equipment	Wakefield, MA	Equipment Rental			
	Taycam LLC	Plymouth, MA	Equipment Rental			
	Taycam LLC	Plymouth, MA	Tools / Fixtures			
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
	Tools Unlimited	Stoughton, MA	Small tools supply			
	Tools Unlimited	Stoughton, MA	Tools & Hanging Materials			
	Tools Unlimited	Stoughton, MA	Saw Blades, Small Tools, PPE			
	Turtle & Hughes	Linden, NJ	Commodities / Gear			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			



					Award		% of Awarded
WBE (152)	Sub-Contractor / Supplier	Location	Scope		Amount (\$)	% Goal	Contracts
	United Elevators	Knoxville, TN	End Suite Elevators				
	Urban Insulation	Salisbury, MA	Furnish, Install Pipe Insulation				
	Urban Insulation	Salisbury, MA	Insulation				
	Urban Insulation	Salisbury, MA	F&I HVAC Ductwork & Piping				
	Valley Forge Textiles	Ft. Lauderdale, FL	Fabrics				
	Wallco Sales	Fairfield, MA	Labor				
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys				
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys				
	Wang Commissioning (M/WBE)	West Roxbury, MA	Building Commissioning				
	West Hartford Lock (M/WBE)	Hartford, CT	Doors				
	West Hartford Lock (M/WBE)	Hartford, CT	Doors				
	William G. Moore	Freehold, NJ	Timber Piles Supply				
	Wynco Distributors of New England	Wilmington, MA	Carpet Pad Vendor				
				TOTAL	\$173,078,136	5.4%	13.0%



				Award		% of Awarde
(48)	Sub-Contractor / Supplier	Location	Scope	Amount (\$)	% Goal	Contracts
	4 Seasons Property Management	Hull, MA	Painting			
	AJ Industries West	Las Vegas, NV	Laundry Equipment			
	Anvil Steel Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Misc. Metals & Glass			
	Anvil Steel & Engineering (M/VBE)	Taunton, MA	Labor - Ironworkers			
	Arrow Security	Sprinfield, MA	Site Security			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Broco Oil	North Reading, MA	Fuel Supply			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Carol's Lighting (M/W/VBE)	Canton, MA	Light Fixtures			
	Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	* Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	* Carol's Lighting (M/W/VBE)	Canton, MA	Lighting Supplies & Materials			
	Chair Choice	Santa Fe Springs, CA	Seating			
	Chapman Electric (W/VBE)	Sandwich, MA	ALC Installation			
	Cobiax	Dedham, MA	Stud Rail Supply			
	Eastern Exterior Wall	Allentown, PA	Pre-Engineered Walls			
		Chelsea, MA	Conference Tables			
	Erik Rueda Design Lab (M/VBE) Global Supply Management (M/W/VBE)	Henderson, NV	Seating			
	Homeland Mechanical	Quincy, MA	Furnish, Install Trench Drains			
	Homeland Mechanical	• •	Pipe Fitter Labor			
		Quincy, MA	F&I Horizontal Fan Coil Units			
	Homeland Mechanical	Quincy, MA				
	Mack Desginer Hardware	Burlington, MA	Hardware			
	Recon Outfitters	Sturbridge, MA	Water/slurry tanks			
	Sourcing Solutions	Tigard, OR	Crane Mat Supplier			
	Swag Tools	Waltham, MA	Miscellaneous Supplies			
	Tansey Electric	Manchester, NH	Electrical Labor			
	Titan Roofing (M/VBE)	Quincy, MA	Roofing			
	Thermo Dynamics	Amesbury, MA	Insulation			
	Thermo Dynamics	Amesbury, MA	Plumbing & Insulation			

## Construction: Workforce Participation



- As of February 28<sup>th</sup>, 5,275,452 hours of work had been completed on the project site by 7,029 workers.
- 1,685 minorities, 452 females, and 301 veterans have performed construction work on the project.

	# Workers*	# Diverse Workforce Hours*	Goal	% Diverse Workforce Hours to Date
Minority	1,685	1,333,795.33	15.3%	25.3%
Female	452	378,041.1	6.9%	7.2%
Veteran	301	295,896.8	3.0%	5.6%

### Construction Workforce & M/W/VBE: Outreach



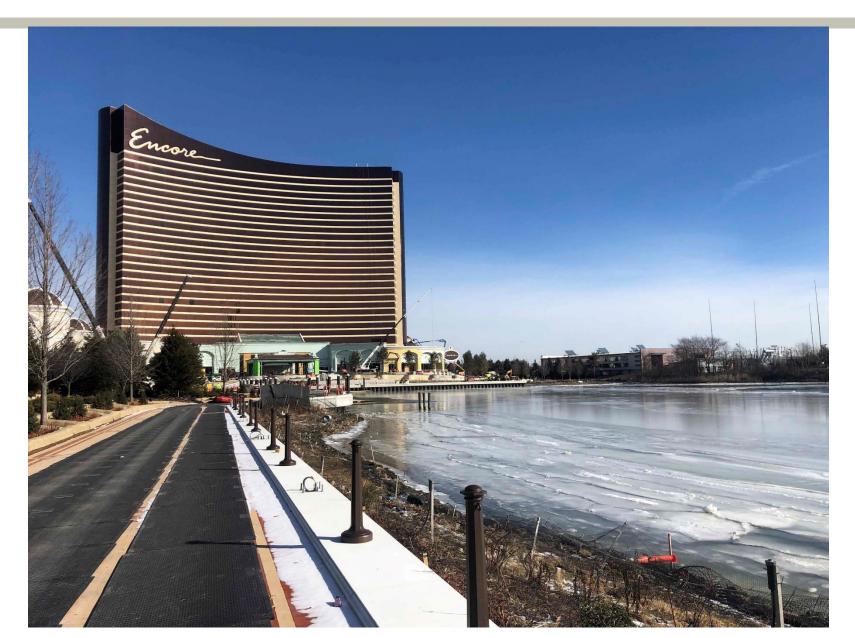
- Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprentice Application Opportunities
- On-site sub-contractors notifications sent to all union walk-on applicants
- 02/20/2019: Encore Tradeswomen's Lunch

## Tradeswomen's Lunch

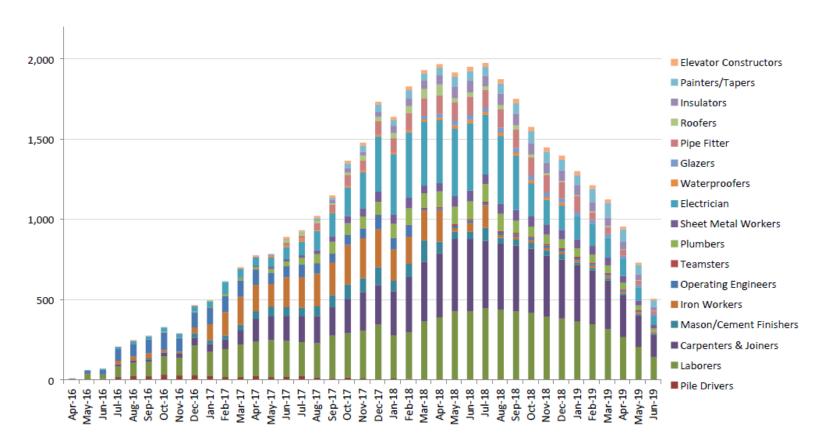








#### **Encore Boston Harbor Labor Projection**







# THANK YOU





#### **Workforce Summary Report**

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## **ENCORE BOSTON HARBOR**Construction Workforce Diversity

09/01/2015 - 02/28/2019

**FEBRUARY 2019** MINORITY - Goal: 15.3% FEMALE - Goal: 6.9% VETERAN - Goal: 3.0% Total # CONTRACTOR **Total Hours** # Workers Hours # Workers Hours # Workers Hours % Workers Aerocom Systems, Inc. 0.0 0.0 0.0% 0.0 0.0% 0.0 0.0% AJ Conveyer and Laundry Systems 0.0 0.0 0.0 0 0 0.0% 0 0.0% 0 0.0 0.0% AJ Industries West, Inc. (VBE) 0.0 0 0.0 0.0 0 0 0.0% 0.0% 0 0.0 0.0% Allegheny Contract Flooring, Inc. 1,142.0 398.5 34.9% 72.0 15 5 6.3% 0 0.0 0.0% All-Pro Electric, LLC 0 0.0 0 0.0 0 0.0 0.0 0 0.0% 0.0% 0.0% American Anchor 0.0 0 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0% Andella Iron Inc. 0.0 0 0.0 0 0.0 0 0 0.0% 0.0% 0.0 0.0% Angelini Plastering, Inc. (WBE) 890.0 163.5 18.4% 0 0.0 0.0% 0 0.0 0.0% Anvil Steel Engineering, Inc. (MVBE) 0 0.0 0 0.0 0 0.0 0.0 0 0.0% 0.0% 0.0% Archer Corp 2,381.0 19 143.0 6.0% 143.0 0.0 0.0% 1 6.0% 0 1 Atlantic Lining Company Inc 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0 0 0.0% **Automated Logic Contracting Services** 0.0 0 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0% Automated Valet Parking Manager LLC 0.0 0 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0% Automation Solutions, Inc. 0.0 Ω 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0% Axion Specialty Contracting 572.0 13 1 32.0 5.6% 0 0.0 0.0% 1 56.0 9.8% Back Bay Concrete Corp. (WBE) 0 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0% 0.0 0.0 Bay State Specialties, Inc. 298.0 2 0 0.0% 0 0.0 0.0% 1 148.0 49.7% BOSS Steel Inc. (WBE) 0 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0% 0.0 **Bowline Construction** 72.0 4 2 18.0 25.0% 0 0.0 0.0% 0 0.0 0.0% Bradford Products, LLC 0.0 0 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0% Brava Electric & Telecom, Inc. (MBE) 247.0 247.0 0.0 0.0 2 2 100.0% 0 0.0% 0 0.0% Brightview Landscaping Development Inc. 1,891.7 21 819.6 43.3% 111.2 5.9% 0 0.0 0.0% Bunting Graphics, Inc. 0.0 0 0.0 0 0 0.0% 0.0 0.0% 0 0.0 0.0% Canatel Industries Inc. (MWVBE) 0.0 0 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0% Capco Steel Erection Company 376.0 0.0 0.0% 0 0.0 0.0 4 0 0.0% 0 0.0% Capital Carpet and Flooring Specialists, Inc. - Payroll 6.427. 4.411.5 54 34 68.6% 2 224.0 3.5% 0 0.0 0.0% Cashman Dredging & Marine Contracting 0 0.0 0 0 0.0 0 0.0% 0.0 0.0% 0.0 0.0% Cavalieri Construction Company, Inc. 0.0 0 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0% Century Drywall, Inc. 7,890.0 88 35 3,364.0 42.6% 5 660.0 8.4% 3 364.0 4.6% Chapman Construction Group, Inc. (WVBE) 0.0 40.0 62.5% 0.0 0.0% 64.0 3 0 0.0% 0 Coastal Marine Construction 0.0 0.0 0 0.0 0 0.0 0 0 0.0% 0.0% 0.0% Coghlin Electrical Contractors, Inc. (WBE) 18,335.0 107 18 2,886.0 15.7% 744.0 4.1% 1,024.5 5.6% 6 Collins Overhead Door Inc. 0 0 0.0 0.0% 0 0.0 0.0% 0 0.0% 0.0 0.0 Component Assembly Systems, Inc. 4,633.0 41 947.5 20.5% 202.0 4.4% 136.0 2.9% Composite Company, Inc. 0.0 0 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0% Construction Drilling, Inc. 0 0.0 0.0% 0.0 0.0% 0.0 0.0% 0.0 Costa Brothers Masonry, Inc. 261.5 4 96.0 36.7% 0 0.0 0.0% 0.0 0.0% Cross Country Food Service Equipment Installers Inc 874.0 0.0 0.0% 0.0 0.0% 161.0 18.4% Cyber Communications, Inc. 0.0 0 0 0.0 0.0% 0 0.0 0.0% 0 0.0 0.0% D.W. White Construction 4 681. 442.0 64.9% 0.0 0.0% 0.0% Dagle Electrical Construction Corporation (WBE) 488.0 104.0 64.0 0.0 15 2 21.3% 2 13.1% 0.0% Daniel Marr and Son Co. 186.0 4 0.0 0.0% 56.0 30.1% 0.0 0.0% DeLucca Fence Company (WBE) 105.0 5 8.5 8.1% 0 0.0 0.0% 0.0 0.0% Dependable Masonry Construction Co 0.0 0.0% 0.0 0.0% 0.0% Design Communications Ltd. 0.0 0 0 0.0 0.0% 0 0.0 0.0% 0.0 0.0% Don Martin Corporation (MBE) 0.0 0.0 0.0 0.0% 0.0% 0.0% Draper Elevator Cab Co, Inc. 0.0 0.0 0.0% 0.0 0.0% 0.0 0.0% 0 0 0 0

				PROJ	ECT TO DAT	E				
		MINO	ORITY - Goal: 1	5.3%	FEM	ALE - Goal: (	6.9%	VETE	RAN - Goal:	3.0%
Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
269.0	4	1	86.0	32.0%	0	0.0	0.0%	0	0.0	0.0%
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
68,920.3	82	20	20,573.5	29.9%	5	3,681.0	5.3%	3	3,058.0	4.4%
480.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
565.0	4	1	153.0	27.1%	0	0.0	0.0%	0	0.0	0.0%
14,666.5	22	3	3,290.5	22.4%	0	0.0	0.0%	1	94.0	0.6%
22,581.5	40	15	10,026.0	44.4%	5	2,222.5	9.8%	4	4,502.0	19.9%
12,684.0	23	3	1,139.0	9.0%	2	926.0	7.3%	0	0.0	0.0%
649.5	16	12	555.5	85.5%	0	0.0	0.0%	1	15.0	2.3%
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
37,653.5	70	15	4,724.5	12.5%	6	1,103.0	2.9%	5	2,893.0	7.7%
3,801.0	58	15	963.0	25.3%	4	53.5	1.4%	3	96.5	2.5%
861.0	4	1	24.0	2.8%	0	0.0	0.0%	1	415.0	48.2%
22,036.8	71	16	4,196.0	19.0%	3	1,406.0	6.4%	3	1,399.5	6.4%
1,139.0	9	3	233.0	20.5%	0	0.0	0.0%	1	48.0	4.2%
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
3,904.0	4	2	2,247.3	57.6%	0	0.0	0.0%	0	0.0	0.0%
32,722.7	65	21	15,848.6	48.4%	4	2,475.2	7.6%	1	404.0	1.2%
6,253.7	16	4	2,179.0	34.8%	0	0.0	0.0%	0	0.0	0.0%
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
14,517.0	31	4	1,283.5	8.8%	1	236.0	1.6%	0	0.0	0.0%
51,149.8	80	47	30,599.0	59.8%	3	2,685.8	5.3%	1	329.5	0.6%
200.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
5,369.5	28	6	2,443.5	45.5%	0	0.0	0.0%	1	537.5	10.0%
453,505.3	443	184	179,672.5	39.6%	27	29,139.5	6.4%	11	18,767.3	4.1%
15,868.0	21	3	1,681.5	10.6%	4	4,079.5	25.7%	2	1,820.0	11.5%
2,223.5	15	0	0.0	0.0%	1	84.0	3.8%	1	116.5	5.2%
494,893.5	264	43	78,340.5	15.8%	14	26,753.0	5.4%	14	25,970.5	5.2%
474.2	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
66,157.0	78	20	13,009.0	19.7%	3	2,710.0	4.1%	3	3,201.5	4.8%
470.0	6	2	278.0	59.1%	0	0.0	0.0%	0	0.0	0.0%
499.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
38,901.0	77	16	9,494.5	24.4%	2	2,078.0	5.3%	1	56.0	0.1%
3,994.5	10	0	0.0	0.0%	0	0.0	0.0%	1	1,090.5	27.3%
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
29,712.5	63	11	5,173.0	17.4%	4	2,395.5	8.1%	1	1,482.5	5.0%
8,484.0	73	5	1,096.0	12.9%	2	264.0	3.1%	3	139.5	1.6%
150,460.0	203	28	24,947.0	16.6%	14	7,398.5	4.9%	9	11,328.0	7.5%
1,593.5	41	9	211.5	13.3%	2	64.0	4.0%	1	27.0	1.7%
848.5	6	2	203.0	23.9%	0	0.0	0.0%	0	0.0	0.0%
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
2,104.0	29	12	814.0	38.7%	0	0.0	0.0%	1	90.0	4.3%

0.0

0.0%

0

0.0

0.0%

100.0%

	FEBRUARY 2019											
		MINORITY - Goal: 15.3% FEMALE - Goal: 6.9%						.9%	VETERAN - Goal: 3.0%			
CONTRACTOR	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	
D's Welding	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Duggan & Marcon, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Duray/JF Duncan Industries, Inc. dba Baring	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
E.H. Marchant Co. Inc.	19.0	3	1	8.0	42.1%	0	0.0	0.0%	0	0.0	0.0%	
E.M. Duggan, Inc.	3,302.0	31	3	400.0	12.1%	2	240.0	7.3%	1	113.0	3.4%	
East Coast Fireproofing Co	8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
East Coast Interiors	752.0	12	1	64.0	8.5%	1	64.0	8.5%	1	52.0	6.9%	
Eastern Exterior Wall Systems, Inc. (VBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Easton Concrete Cutting & Drilling LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Edward G. Sawyer Co., Inc.	2,352.5	43	8	391.0	16.6%	4	208.0	8.8%	0	0.0	0.0%	
EverGreene Architectural Arts	737.3	6	3	388.0	52.6%	0	0.0	0.0%	1	122.0	16.59	
Evermore Light and Power Inc. (WBE)	80.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
F.C. Construction Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Federal Concrete (WBE)	577.5	12	2	73.0	12.6%	1	50.0	8.7%	0	0.0	0.0%	
Ferguson-Neudorf Glass Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Fieldstone Meadows Development DBA Stormwater	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Fischbach & Moore Electric Group, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Fisher Contracting Corporation (MWBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Food Equipment Installations, Inc.	102.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Garrity Asphalt Reclaiming, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Geologic Earth Exploration, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Gleeson Powers, Inc.	83.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Glenn Rieder	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Greenwood Industries, Inc.	466.0	9	1	55.5	11.9%	1	55.5	11.9%	0	0.0	0.0%	
Griffin Door dba Overhead Door Specialities	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.09	
H. Carr & Sons, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Hayward Baker Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Homeland Mechanical LLC (VBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Hub Foundation Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Hufcor dba Corbin Hufcor, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
J & M Brown Company, Inc.	1,447.0		1	140.0	9.7%	1	144.0	10.0%	0	0.0	0.0%	
J Rams Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
J&K Drywall	1,180.0	15	9	588.0	49.8%	0	0.0	0.0%	0	0.0	0.0%	
J. Derenzo Co.	1,572.5	17	4	417.0	26.5%	2	161.0	10.2%	1	129.5	8.2%	
J. Thibert Architectural Woodwork Installation	1,043.0		1	112.0	10.7%	1	112.0	10.7%	1	120.0	11.59	
J.C. Cannistraro	802.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
J.C. Higgins Corp	716.0	6	1	112.0	15.6%	1	112.0	15.6%	1	112.0	15.69	
J.F. White Contracting Company, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Jackson Glass, Inc. (WBE) - Payroll is done on	1,713.0		3	382.0	22.3%	2	241.0	14.1%	2	250.0	14.69	
JENKAT Painting LLC	801.0	11	3	232.0	29.0%	1	40.0	5.0%	0	0.0	0.0%	
Jerez LLC (MWBE)	304.0	3	3	304.0	100.0%	1	64.0	21.1%	0	0.0	0.0%	
JM Electrical Company, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
John W. Egan Co., Inc.	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
JP Obelisk, Inc.	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
JR Vinagro Corp.	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.07	
K Safe Corp	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
K&H Electrical Systems, Inc.	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.07	
K&K Acoustical Ceilings, Inc.	951.0	8	3	398.0	41.9%	1	137.0	14.4%	2	272.0	28.6	
K&M Fire Protection Services, Inc Payroll done on	1,910.0	18	3	328.0	17.2%	1	117.0	6.1%	0	0.0	0.0%	
K. DaPonte Construction Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.09	
K.O. Stone Inc. (MBE)	980.0	10	8	772.0	78.8%	5	570.0	58.2%	0	0.0	0.09	
CONO INO. (MDL)	900.0	10	, o	112.0	10.070	ن	570.0	JU.Z 70	L 0	0.0	0.09	

PROJECT TO DATE											
		MINO	DRITY - Goal: 1	5.3%	FEM	ALE - Goal: 6	6.9%	VETERAN - Goal: 3.0%			
Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	
438.0	9	1	69.0	15.8%	0	0.0	0.0%	0	0.0	0.0%	
800.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
5,022.0	14	1	1,039.0	20.7%	1	160.0	3.2%	1	220.0	4.4%	
163,391.8	162	24	28,687.0	17.6%	14	12,339.0	7.6%	12	16,813.0	10.3%	
9,260.0	20	4	1,926.0	20.8%	2	585.0	6.3%	3	850.0	9.2%	
12,356.0	29	5	1,728.0	14.0%	2	776.0	6.3%	1	768.0	6.2%	
752.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
594.0	13	1	27.0	4.5%	0	0.0	0.0%	0	0.0	0.0%	
196,614.5	154	27	45,186.5	23.0%	13	18,849.5	9.6%	4	6,729.5	3.4%	
5,576.7	12	6	2,808.8	50.4%	2	362.2	6.5%	1	695.1	12.5%	
6,048.0	6	0	0.0	0.0%	1	296.0	4.9%	1	1,533.0	25.3%	
4,633.0	42	11	1,189.5	25.7%	1	167.0	3.6%	1	235.0	5.1%	
7,189.0	46	10	1,190.0	16.6%	6	941.5	13.1%	2	418.5	5.8%	
44.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
996.0	7	1	8.0	0.8%	0	0.0	0.0%	0	0.0	0.0%	
4,876.0	20	0	604.0 0.0	12.4%	0	837.0	17.2% 0.0%	0	276.0	5.7% 0.0%	
4,848.5	13 5			0.0%	0	0.0		0	0.0		
149.5	-	1	29.5	19.7%	-	0.0	0.0%	-	0.0	0.0%	
72.5	14	0 4	0.0	0.0%	0	0.0 503.0	0.0%	0	0.0	0.0%	
7,503.0	0	0	2,066.5 0.0	27.5% 0.0%	0	592.0 0.0	7.9% 0.0%	0	0.0	0.0%	
9,534.5	43	13	3,104.3	32.6%	1	456.3	4.8%	0	0.0	0.0%	
112.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
2,852.5	14	3	808.0	28.3%	0	0.0	0.0%	0	0.0	0.0%	
10,688.0	55	4	1,472.0	13.8%	2	250.0	2.3%	1	365.5	3.4%	
340.0	3	0	0.0	0.0%	0	0.0	0.0%	1	168.0	49.4%	
18,363.5	45	6	2.839.5	15.5%	2	1,164.0	6.3%	6	4,377.0	23.8%	
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
52,924.5	46	11	10,757.0	20.3%	3	4,527.5	8.6%	2	3,946.0	7.5%	
17.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	47.1%	
1,340.0	15	9	668.0	49.9%	0	0.0	0.0%	0	0.0	0.0%	
185,445.4	149	20	42,945.5	23.2%	11	21,508.5	11.6%	12	16,343.0	8.8%	
12,357.5	14	1	1,057.5	8.6%	1	1,057.5	8.6%	1	1,323.5	10.7%	
41,084.0	64	4	5,474.0	13.3%	3	3,062.5	7.5%	2	504.0	1.2%	
96,363.0	83	11	16,199.0	16.8%	5	8,468.5	8.8%	4	5,467.0	5.7%	
37,225.0	61	8	4,712.0	12.7%	3	3,946.5	10.6%	3	1,334.5	3.6%	
74,357.5	61	15	16,400.5	22.1%	6	9,915.0	13.3%	7	8,376.5	11.3%	
4,970.0	20	5	1,681.0	33.8%	1	80.0	1.6%	0	0.0	0.0%	
12,936.0	11	9	11,578.0	89.5%	1	868.5	6.7%	0	0.0	0.0%	
536.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
40.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
1,261.0	13	5	592.0	46.9%	0	0.0	0.0%	0	0.0	0.0%	
2,657.0	25	5	223.0	8.4%	1	120.0	4.5%	1	122.0	4.6%	
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
12,275.5	30	8	3,050.5	24.9%	1	457.5	3.7%	1	120.5	1.0%	
11,565.0	18	5	2,793.0	24.2%	3	1,590.0	13.7%	2	3,905.0	33.8%	
96,274.0	63	10	18,761.5	19.5%	2	5,046.5	5.2%	6	8,415.5	8.7%	
3,072.0	29	2	512.0	16.7%	2	152.0	4.9%	0	0.0	0.0%	
6,458.0	20	16	5,754.0	89.1%	10	3,472.0	53.8%	0	0.0	0.0%	
22,688.5	40	2	1,238.5	5.5%	0	0.0	0.0%	0	0.0	0.0%	

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		FEBRUARY 2019									
			MINO	MINORITY - Goal: 15.3% FEMALE - Goal: 6.9%			.9%	VETERAN - Goal: 3.0%			
CONTRACTOR	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Killea Equipment	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
KM Kelly, Inc.	600.0	5	1	120.0	20.0%	1	120.0	20.0%	0	0.0	0.0
L.J. Mishel Electrical Contractors, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Lan-Tel Communications, Inc.	1,213.5	10	5	598.0	49.3%	1	105.0	8.7%	2	271.5	22.4
Leading Way Construction Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Liberty Construction Services	18,175.0	145	39	4,992.0	27.5%	17	2,185.5	12.0%	2	250.0	1.4
Liberty Equipment and Supply	2,778.5	20	5	826.0	29.7%	3	447.5	16.1%	2	313.0	11.3
LIF Industries, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Lockwood Remediation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Longden Company Inc.	750.0	9	3	303.0	40.4%	0	0.0	0.0%	2	128.0	17.1
Lund Rebar Services, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
M. Cohen and Sons, Inc.	2,132.0	20	4	566.0	26.5%	2	244.0	11.4%	3	332.5	15.6
M.L. McDonald Sales Company, LLC	8,832.0	85	25	2,422.0	27.4%	5	695.0	7.9%	1	144.0	1.69
Manganaro Northeast	464.0	7	2	156.0	33.6%	0	0.0	0.0%	0	0.0	0.0
Marguerite Concrete, Inc.	245.3	18	6	84.0	34.3%	1	8.0	3.3%	2	46.0	18.8
Marr Equipment Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Mass Bay Electrical Corp.	86.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Massey's Plate Glass Aluminum, Inc.	670.0	8	0	0.0	0.0%	1	110.0	16.4%	0	0.0	0.0
Maxim Crane Works, L.P.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
McCusker-Gill, Inc.	656.0	11	3	160.0	24.4%	1	72.0	11.0%	0	0.0	0.0
McDonald Electrical Corp.	4,232.0	42	7	668.0	15.8%	4	444.5	10.5%	3	332.0	7.8
McGregor Industries, Inc.	172.0	2	0	0.0	0.0%	1	83.0	48.3%	0	0.0	0.0
McPhee Electric Ltd.	2,416.5	21	2	191.0	7.9%	2	176.0	7.3%	3	377.5	15.6
Melo's Rodbusters, Inc. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Metropolitan interactive, Ltd. (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Midnight Iron Construction Management Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Milharmer Associates, Inc.	456.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Miller Paneling Specialties	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	
Millwork One, Inc.		0	0			0			0		0.0
Mitsubishi Electric US, Inc.	0.0	-		0.0	0.0%		0.0	0.0%	0	0.0	
,	0.0	0	0	0.0	0.0%	0	0.0	0.0%	Ů	0.0	0.0
MON Landscaping Inc.	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.09
Morteneen Weedwark Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.09
Mortensen Woodwork, Inc.	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
MTK Construction Services, Inc.	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Murphy Electric & Industrial Control, LLC	128.0	2	1	40.0	31.3%	0	0.0	0.0%	1	88.0	68.8
NER Construction Mgmnt	2,281.0	21	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.09
New England Finish Systems	226.0	10	0	0.0	0.0%	2	32.0	14.2%	0	0.0	0.0
New England Installation, Inc.	408.5	4	0	0.0	0.0%	0	0.0	0.0%	1	98.0	24.0
NewRoads Environmental	32.0	2	2	32.0	100.0%	0	0.0	0.0%	0	0.0	0.09
Newtech Installation USA inc	1,894.5	22	7	529.5	27.9%	2	98.5	5.2%	1	120.0	6.3
North East Foam Solutions, Inc.	152.0	2	0	0.0	0.0%	1	72.0	47.4%	1	72.0	47.4
Northeast Interior aka Artisan Millwork	152.0	2	1	120.0	78.9%	0	0.0	0.0%	0	0.0	0.0
NorthStar Contracting Group, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Oasis Shower Doors	453.0	8	2	119.5	26.4%	0	0.0	0.0%	0	0.0	0.0
One Call Facility Services	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Otis Elevator Company	2,123.3	35	3	143.5	6.8%	2	175.0	8.2%	1	67.0	3.2
P.J. Dionne Company, Inc.	132.0	3	0	0.0	0.0%	1	8.0	6.1%	0	0.0	0.0
P.J. Spillane Company, Inc. (WBE)	695.5	8	0	0.0	0.0%	1	104.0	15.0%	0	0.0	0.0
Park Assist, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0
Peak Mechanical Services	481.0	7	3	327.0	68.0%	0	0.0	0.0%	2	127.0	26.4
Pick Crane Service, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.09
Polybois Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0

PROJECT TO DATE											
		MINO	ORITY - Goal: 1	5.3%	FEM	ALE - Goal: 6	6.9%	VETE	RAN - Goal:	3.0%	
Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	
802.0	3	2	482.0	60.1%	0	0.0	0.0%	0	0.0	0.0%	
31,395.3	26	6	5,916.0	18.8%	4	4,150.3	13.2%	2	1,817.0	5.8%	
96.0	2	0	0.0	0.0%	0	0.0	0.0%	1	48.0	50.0%	
22,989.5	19	6	9,512.5	41.4%	1	2,184.0	9.5%	2	3,485.5	15.2%	
96.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
534,177.5	428	132	153,419.0	28.7%	37	50,763.0	9.5%	10	9,693.0	1.8%	
45,994.0	62	10	13,498.5	29.3%	6	2,564.0	5.6%	4	3,776.0	8.2%	
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
4,654.0	11	4	1,049.0	22.5%	0	0.0	0.0%	2	1,136.0	24.4%	
109,320.5	131	59	50,354.0	46.1%	11	7,606.0	7.0%	6	8,400.0	7.7%	
8,411.5	20	4	2,451.0	29.1%	2	1,030.0	12.2%	3	1,590.5	18.9%	
131,365.0	177	45	24,446.0	18.6%	11	8,351.0	6.4%	6	7,373.0	5.6%	
756.0	7	2	372.0	49.2%	0	0.0	0.0%	0	0.0	0.0%	
1,408.8	53	14	401.0	28.5%	2	30.0	2.1%	2	139.0	9.9%	
202.0	9	0	0.0	0.0%	0	0.0	0.0%	1	3.0	1.5%	
5,620.0	51	1	201.0	3.6%	2	259.0	4.6%	0	0.0	0.0%	
9,188.5	24	4	2,392.0	26.0%	2	565.0	6.1%	1	664.0	7.2%	
47,085.5	73	14	11,248.5	23.9%	3	3,756.5	8.0%	5	6,816.5	14.5%	
82,989.0	103	19	28,228.5	34.0%	2	5,159.5	6.2%	5	4,203.8	5.1%	
74,323.5	86	15	9,231.5	12.4%	8	4,555.5	6.1%	8	7,235.0	9.7%	
22,630.5	38	7	1,954.5	8.6%	2	3,784.5	16.7%	4	1,872.5	8.3%	
36,173.3	42	6	3,985.3	11.0%	3	1,914.0	5.3%	4	5,137.0	14.2%	
13,566.5	22	11	7,113.0	52.4%	0	0.0	0.0%	1	1,820.0	13.4%	
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
3,154.0	7	0	0.0	0.0%	1	8.0	0.3%	0	0.0	0.0%	
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
5,922.0	7	2	2,119.0	35.8%	1	943.0	15.9%	4	3,391.0	57.3%	
448.0		1	16.0	3.6%	0	0.0	0.0%	0	0.0		
19,856.0	38	11	5,850.0	29.5%	3	302.0	1.5%	2	1,335.5	6.7%	
795.0	0	0	0.0 644.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
168.0	15 2	10	40.0	81.0% 23.8%	0	0.0	0.0%	1	0.0	0.0% 76.2%	
15,421.0	36	2	80.0	0.5%	0	0.0	0.0%	1	128.0 48.0	0.3%	
1,318.5	23	1	44.0	3.3%	5	98.0	7.4%	0	0.0	0.0%	
1,528.0	10	2	167.0	10.9%	0	0.0	0.0%	1	224.5	14.7%	
7,961.5	42	40	7,906.5	99.3%	4	1,412.0	17.7%	1	172.0	2.2%	
28,795.8	44	10	5,468.5	19.0%	3	1,308.5	4.5%	3	1,635.0	5.7%	
7,017.0	10	4	1,425.0	20.3%	1	2,108.0	30.0%	3	2,928.0	41.7%	
7,363.5	12	3	2,705.0	36.7%	1	568.0	7.7%	1	1,442.5	19.6%	
37.0	2	1	12.0	32.4%	0	0.0	0.0%	0	0.0	0.0%	
7,677.0	11	2	1,768.0	23.0%	1	509.5	6.6%	0	0.0	0.0%	
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
68,462.0	84	8	4,701.8	6.9%	5	3,558.0	5.2%	4	2,027.3	3.0%	
1,930.5	6	1	276.0	14.3%	1	228.0	11.8%	0	0.0	0.0%	
18,555.0	48	10	2,594.0	14.0%	2	1,990.5	10.7%	1	36.0	0.2%	
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
14,289.5	23	5	5,754.0	40.3%	0	0.0	0.0%	3	1,746.0	12.2%	
110.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	

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	FEBRUARY 2019										
			MINORITY - Goal: 15.3%			FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
CONTRACTOR	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Port Morris Tile & Marble Boston LP	7,703.0	92	25	2,204.0	28.6%	4	348.0	4.5%	2	206.0	2.7%
Pro Cut Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
PSN Construction Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Quality Air Metals, Inc. (WBE)	269.0	6	2	13.0	4.8%	0	0.0	0.0%	0	0.0	0.0%
Quality Construction Specialty, Inc.	392.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
R.J. Cobb LTD	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Rapid Flow Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Regis Steel Corporation (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Richard W. Reid Electric Company Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Roadsafe Traffic Systems, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Roman Iron Works, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
S&A Cranes LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
S&F Concrete Contractors, Inc.	188.0	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
S-Cel-O Painting LLC (M/WBE)	672.0	8	3	256.0	38.1%	3	248.0	36.9%	0	0.0	0.0%
Semper Diving & Marine Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Silverback Construction Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Skylight Consultants of America, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SOEP Painting Corp.	4,444.0	43	14	1,448.0	32.6%	2	184.0	4.1%	2	200.0	4.5%
SOS Corporation (WBE)	890.0	15	10	579.0	65.1%	11	564.0	63.4%	0	0.0	0.0%
South Shore Millwork LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Specialty Services of New England	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SPS New England, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Stafford Smith	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Stanley & Sons, Inc.	335.5	9	2	80.0	23.8%	2	69.0	20.6%	2	80.0	23.8%
Structures Derek International SA	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sullivan & McLaughlin Co., Inc.	101.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sunrise Erectors, Inc.	117.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Super Sky Products Enterprises, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Surveillance Systems Integration, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Swan Contracting, LLC (MWBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sweeney Drywall Finishes Corp	2,029.0	18	7	765.0	37.7%	1	161.0	7.9%	0	0.0	0.0%
T & T Steel Erectors, Inc. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
T&T Electrical Contractors, Inc.	5,205.5	55	8	950.0	18.2%	3	281.0	5.4%	2	128.0	2.5%
Tango Construction, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Tavares LLC (MBE)	1,114.0	14	11	872.0	78.3%	1	40.0	3.6%	0	0.0	0.0%
TCI Installations Inc. (WBE)	112.0	2	0	0.0	0.0%	0	0.0	0.0%	1	72.0	64.3%
Tekon-Technical Consultants, Inc.	8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
The Cheviot Corporation	320.0	4	1	104.0	32.5%	1	104.0	32.5%	0	0.0	0.0%
The Railroad Associates Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
The Welch Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Thermo-Dynamics International, Inc. (VBE)	527.5	9	6	273.0	51.8%	1	24.0	4.5%	0	0.0	0.0%
Titan Roofing, Inc. (MVBE)	1,965.8	18	5	559.0	28.4%	0	0.0	0.0%	1	111.5	5.7%
Total Mechanical Service Corp. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TREVIICOS CORPORATION	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Triboro Crane & Rigging Services	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Ultra-Lum Services, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Union Temporary Services, Inc.	1,007.0	8	2	251.5	25.0%	1	110.0	10.9%	0	0.0	0.0%
Unistrut International Corp.	160.0	3	1	48.0	30.0%	0	0.0	0.0%	0	0.0	0.0%
United Elevator Company (WBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Universal Automation & Mechanical Services	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Urban Insulation Inc. (WBE)	356.0	3	2	220.0	61.8%	0	0.0	0.0%	0	0.0	0.0%
UTEC Constructors LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
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	PROJECT TO DATE													
		MINO	DRITY - Goal: 1			 ALE - Goal: (	6.9%	VETERAN - Goal: 3.0%						
Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%				
72,709.5	140	29	17,282.0	23.8%	4	4,541.0	6.2%	4	3,884.0	5.3%				
16.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
1,347.2	2	2	1,347.2	100.0%	0	0.0	0.0%	0	0.0	0.0%				
18,759.0	15	3	4,439.0	23.7%	1	1,698.0	9.1%	1	457.0	2.4%				
3,794.5	8	1	68.0	1.8%	0	0.0	0.0%	0	0.0	0.0%				
48.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
1,572.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	0.5%				
6,283.5	24	6	1,415.5	22.5%	3	613.0	9.8%	0	0.0	0.0%				
34.0	3	2	16.0	47.1%	0	0.0	0.0%	0	0.0	0.0%				
618.0	18	2	17.0	2.8%	0	0.0	0.0%	0	0.0	0.0%				
454.0	3	1	126.0	27.8%	0	0.0	0.0%	0	0.0	0.0%				
62.5	7	1	10.5	16.8%	0	0.0	0.0%	1	8.0	12.8%				
425,041.0	414	103	129,999.0	30.6%	17	23,739.0	5.6%	11	15,248.5	3.6%				
2,967.0	8	3	996.0	33.6%	3	936.0	31.5%	0	0.0	0.0%				
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
416.0	18	1	27.0	6.5%	0	0.0	0.0%	0	0.0	0.0%				
2,014.5	14	2	171.0	8.5%	1	107.0	5.3%	0	0.0	0.0%				
53,370.5	84	30	19,233.0	36.0%	10	5,039.0	9.4%	2	1,906.0	3.6%				
5,997.0	34	22	3,553.0	59.2%	21	3,184.0	53.1%	1	192.0	3.2%				
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
59.076.5	83	17	10,828.5	18.3%	6	3,730.5	6.3%	1	424.0	0.7%				
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
16.407.0	33	10	4.621.5	28.2%	3	2,078.5	12.7%	4	2,372.0	14.5%				
2,159.5	10	4	1,143.5	53.0%	0	0.0	0.0%	0	0.0	0.0%				
4,175.0	12	1	873.0	20.9%	2	945.0	22.6%	1	681.0	16.3%				
47,713.5	79	12	5,418.5	11.4%	6	2,692.5	5.6%	4	3,615.5	7.6%				
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
64.0	1	1	64.0	100.0%	0	0.0	0.0%	0	0.0	0.0%				
10,923.0	40	14	3,723.0	34.1%	2	698.0	6.4%	1	32.0	0.3%				
859.0	6	1	305.0	35.5%	1	240.0	27.9%	0	0.0	0.0%				
162,449.0	165	23	24,161.0	14.9%	10	7,380.0	4.5%	6	7,510.5	4.6%				
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
41,739.5	70	36	27,136.5	65.0%	3	3,180.0	7.6%	1	2,351.0	5.6%				
3,314.0	8	1	416.0	12.6%	0	0.0	0.0%	1	983.0	29.7%				
137.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
3,418.0	9	2	333.0	9.7%	1	325.0	9.5%	0	0.0	0.0%				
68.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
11,582.5	21	2	1,308.0	11.3%	3	1,057.0	9.1%	2	1,225.0	10.6%				
16,014.5	36	11	4,173.0	26.1%	2	1,043.0	6.5%	1	1,611.0	10.1%				
64,161.3	107	29	18,645.5	29.1%	3	4,701.5	7.3%	4	4,598.0	7.2%				
96.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
60,534.5	89	24	16,023.0	26.5%	7	4,090.5	6.8%	3	2,630.0	4.3%				
1,242.0	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
8,608.0	12	2	1,176.0	13.7%	1	988.5	11.5%	0	0.0	0.0%				
17,077.8	22	5	5,978.5	35.0%	2	1,186.5	6.9%	1	1,980.0	11.6%				
565.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%				
1,580.0	9	1	8.0	0.5%	0	0.0	0.0%	0	0.0	0.0%				
12,696.0	20	5	3,982.0	31.4%	2	1,283.5	10.1%	2	975.0	7.7%				
688.0	9	1	116.0	16.9%	0	0.0	0.0%	0	0.0	0.0%				
000.0	9		110.0	10.970	U	0.0	0.0 /0		0.0	0.070				

		FEBRUARY 2019									
			MINO	RITY - Goal:	15.3%	FEMALE - Goal: 6.9%			VETERAN - Goal: 3.0%		
CONTRACTOR	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Vanguard Plumbing & Mechanical LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Vynorius Piledriving Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Wallco Installations, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
WES Construction Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Weston & Sampson CMR, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Whitehawk Construction Services, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Willco Sales & Service, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Wood & Wire Fence Co. Inc. (MBE)	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Wynn Boston Harbor	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
YESCO LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
TOTAL	- 154,118,2	1.562	403	40.590.1	26.3%	124	11.944.7	7.8%	60	6.624.0	4.3%

]	PROJECT TO DATE												
			MINC	RITY - Goal: 1	5.3%	FEM	ALE - Goal: 6	6.9%	VETERAN - Goal: 3.0%				
	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%		
	312.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%		
	13,626.3	32	3	1,810.3	13.3%	3	657.5	4.8%	4	1,592.0	11.7%		
	766.0	8	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%		
	4,134.0	15	1	356.5	8.6%	1	398.0	9.6%	0	0.0	0.0%		
	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%		
	24.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%		
	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%		
	8.0	2	1	4.0	50.0%	0	0.0	0.0%	0	0.0	0.0%		
	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%		
	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%		
	5,275,452.0	7,029	1,685	1,333,795.3	25.3%	452	378,041.1	7.2%	301	295,896.8	5.6%		

#### SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	1685	1,333,795.3	15.3%	25.3%
Female	452	378,041.1	6.9%	7.2%
Veteran	301	295,896.8	3.0%	5.6%

Report Filtered By Week End Date

#### **Workforce Summary Report**

#### ENCORE BOSTON HARBOR Construction Workforce Diversity 09/01/2015 - 02/28/2019

	FEBRUARY 2019											
			MINO	MINORITY - Goal: 15.3%			ALE - Goal: 6	.9%	VETERAN - Goal: 3.0%			
LOCAL TRADE UNION	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	
Asbestos Workers Local 6	1,935.5	29	9	525.0	27.1%	1	24.0	1.2%	1	56.0	2.9%	
Boilermakers Local 29	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Bricklayers Local 3 Eastern Mass.	14,673.0	155	33	3,055.0	20.8%	5	420.0	2.9%	2	206.0	1.4%	
Carpenters, New England	25,857.5	278	55	4,941.5	19.1%	19	1,552.5	6.0%	15	1,501.0	5.8%	
Electricians Local 103 I.B.E.W.	36,815.5	321	55	6,335.0	17.2%	24	2,326.5	6.3%	17	2,221.5	6.0%	
Electricians Local 104 I.B.E.W (Utilities)	148.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Elevator Constructors Local 4	2,123.3	35	3	143.5	6.8%	2	175.0	8.2%	1	67.0	3.2%	
Floorcoverers Local 2168	6,427.5	54	34	4,411.5	68.6%	2	224.0	3.5%	0	0.0	0.0%	
Iron Workers Local 7	3,824.0	44	5	582.0	15.2%	5	512.0	13.4%	4	441.5	11.5%	
Massachusetts Laborers	21,570.0	212	86	8,479.1	39.3%	38	3,820.7	17.7%	4	411.0	1.9%	
Millwrights Local 1121	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Operating Engineers Local 4	3,807.4	37	6	946.0	24.8%	3	447.5	11.8%	3	442.5	11.6%	
Operating Engineers Local 98	21.8	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Painters & Allied Trades D.C. #35	22,713.0	234	89	8,473.5	37.3%	17	1,830.0	8.1%	4	485.0	2.1%	
Piledrivers Local 56	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Pipe Fitters Local 537	1,689.0	16	5	631.0	37.4%	2	232.0	13.7%	2	223.0	13.2%	
Plasterers & Cement Masons Local 534	2,064.3	27	6	735.5	35.6%	1	8.0	0.4%	3	168.0	8.1%	
Plumbers & Gasfitters Local 12	3,763.0	40	3	216.0	5.7%	2	128.0	3.4%	2	129.0	3.4%	
Roofers & Slaters Local 33	1,743.8	20	5	499.0	28.6%	1	55.5	3.2%	1	111.5	6.4%	
Sheet Metal Workers Local 17	3,031.3	38	6	288.5	9.5%	1	72.0	2.4%	1	161.0	5.3%	
Sheet Metal Workers Local 63	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Sprinkler Fitters Local 550	1,910.0	18	3	328.0	17.2%	1	117.0	6.1%	0	0.0	0.0%	
Teamsters Local 25	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Union Number	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Woodframe Local 723	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	
Total	154,118.2	1,562	403	40,590.1	26.3%	124	11,944.7	7.8%	60	6,624.0	4.3%	

PROJECT TO DATE												
		MINO	RITY - Goal: 1	15.3%	FEN	IALE - Goal: 6	6.9%	VETERAN - Goal: 3.0%				
Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%		
67,668.5	130	31	12,879.5	19.0%	10	3,429.5	5.1%	8	5,479.0	8.		
2,141.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.		
213,647.8	372	70	46,877.0	21.9%	11	9,625.0	4.5%	10	7,082.0	3.		
930,451.8	1084	297	258,545.5	27.8%	69	57,370.5	6.2%	46	49,934.3	5.		
1,129,994.5	1003	164	196,440.5	17.4%	66	76,355.8	6.8%	52	66,301.0	5.		
2,695.0	38	1	116.0	4.3%	1	243.0	9.0%	0	0.0	0.		
79,543.3	108	12	7,675.0	9.6%	6	4,501.0	5.7%	11	6,082.3	7.		
51,149.8	80	47	30,599.0	59.8%	3	2,685.8	5.3%	1	329.5	0.		
441,466.2	736	183	115,660.5	26.2%	49	31,897.0	7.2%	35	35,348.0	8.		
995,123.7	1401	448	335,786.3	33.7%	129	106,343.7	10.7%	41	35,516.5	3		
277.0	5	2	94.0	33.9%	0	0.0	0.0%	0	0.0	0.		
326,092.9	504	61	55,804.0	17.1%	20	16,195.0	5.0%	31	31,022.0	9		
646.3	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.		
292,499.5	455	182	119,671.5	40.9%	36	24,457.0	8.4%	8	8,854.5	3		
46,522.0	106	9	5,218.5	11.2%	8	1,775.0	3.8%	9	5,113.0	11.		
128,803.0	123	17	26,170.5	20.3%	8	11,801.0	9.2%	10	9,321.0	7.		
81,113.7	241	56	16,861.3	20.8%	10	1,835.2	2.3%	7	1,141.1	1.		
193,747.3	234	29	31,258.5	16.1%	16	12,457.0	6.4%	13	15,597.0	8.		
63,139.3	133	39	21,151.3	33.5%	4	5,157.8	8.2%	4	4,598.0	7.		
132,162.8	192	27	34,225.0	25.9%	4	6,865.5	5.2%	7	5,751.3	4.		
54.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.		
96,274.0	63	10	18,761.5	19.5%	2	5,046.5	5.2%	6	8,415.5	8.		
215.0	10	0	0.0	0.0%	0	0.0	0.0%	2	11.0	5.		
16.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.		
8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.		

452 378,041.1

301 295,896.8

5.6%

#### SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	1685	1,333,795.3	15.3%	25.3%
Female	452	378,041.1	6.9%	7.2%
Veteran	301	295,896.8	3.0%	5.6%

Report Filtered By Week End Date

5,275,452.0

7,029

1,685 1,333,795.3