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Notice of Hearing

April 6, 2026

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RE: Suitability Review of Nelly Anaya

The Massachusetts Gaming Commission (hereinafter “Commission”) will convene an adjudicatory proceeding pursuant to 205 CMR 115.04(2) relative to the suitability of Nelly Anaya. The hearing will take place on **Monday, April 27, 2026, at 11:30 A.M. EST** (and day to day thereafter, if necessary) and will be conducted via remote collaboration technology. A link to the meeting will be provided to you in advance of the hearing. The hearing will be conducted in accordance with 205 CMR 101.01; G.L. c. 30A, §§10 and 11; and 801 CMR 1.02: *Informal/Fair Hearing Rules* (unless a written request for use of the *Formal Rules* is submitted in advance).

In matters pertaining to suitability, G.L. c. 23K, § 13(a) provides that “...any person required by the commission to be qualified for licensure, shall establish its individual qualifications for licensure to the commission by clear and convincing evidence.” See also 205 CMR 115.01(2). Further, pursuant to 205 CMR 101.01(9)(a), “[t]he applicant shall have the affirmative obligation to establish by clear and convincing evidence both its affirmative qualification for licensure and the absence of any disqualification for licensure.” For those reasons, the petitioner has subjected themselves to a background investigation conducted by the IEB. The IEB has produced an *Investigation Report* outlining its findings in accordance with 205 CMR 115.03.



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All parties should be prepared to address all matters raised in the *Investigation Report* at the hearing. Specifically, the focus of the Commission's review will be the application of the facts of the matter to the suitability standards prescribed by G.L. c. 23K, §§ 12 and 16, and 205 CMR 115.01(1).

The IEB and Ms. Anaya shall ensure that the following individuals are available on the date and at the time of the hearing, and day-to-day thereafter, and prepared to address and respond to any matters raised in the *Investigation Report* or supplement thereto:

- Nelly Anaya – Vice President of Internal Audit, MGM Resorts International
- Trooper Odom Eang, Primary investigator, IEB
- Rawan Alsayed, Financial investigator, IEB

Any party may be represented by an attorney and may present written and oral testimony as well as any other evidence relevant to this matter. Further, a party may present any witness with relevant information. Each party will be afforded the opportunity to cross-examine any witness presented by the other party. All documentary evidence anticipated to be introduced at the hearing, along with a list of all witnesses that may be called to testify at the hearing (beyond those individuals identified above), shall be submitted to the Commission by **5 p.m. on Monday, April 13, 2026**. For ease of reference at the hearing, the Commission will pre-mark all exhibits for identification in advance of the hearing and circulate them, or a list thereof, to the parties.

Thank you for your attention to this matter.



Massachusetts Gaming Commission