

## MASSACHUSETTS GAMING COMMISSION

**To:** Interim Chair Maynard and Commissioners Hill, O'Brien, and Skinner **From:** Dean Serpa, Douglas O'Donnell, John Scully, and Derek Lennon

**Date:** June 6, 2024

**Re:** Fiscal Year 2025 (FY25) Budget Recommendations

# Summary

The Massachusetts Gaming Commission's (MGC) initial Fiscal Year 2025 (FY25) budget and assessment projections are composed of the following:

## Gaming

- \$33.13M for gaming regulatory costs, including funding for 86.19 full-time equivalents (FTEs) and 3 contract positions;
- \$2.12M for the Commonwealth's indirect costs:
- \$3.99M for the Office of the Attorney General's (AGO) gaming operations, inclusive of Massachusetts State Police (MSP) assigned to the AGO;
- o \$75K for the Alcohol and Beverage Control Commission (ABCC); resulting in,
- \$39.87M total funding of the Gaming Control Fund requiring an assessment of \$36.13M

#### Racing

- \$2.01M for racing regulatory costs, including funding for 5.48 FTEs;
- \$111.8K for the Commonwealth's indirect costs;
- o \$2.12M combined total of regulated racing costs.

#### • Community Mitigation Fund

\$483.42K for grant review and sub-recipient monitoring costs, including funding for
 2.63 FTEs

#### Sports Wagering Control Fund

- \$10.08M for sports wagering regulatory costs, including funding for 43.32 FTEs and
   5 contractors;
- \$520.35K for the Commonwealth's indirect costs
- \$500K for Office of the Attorney General
- \$11.10M total funding of the Sports Wagering Control Fund requiring an assessment of \$10.65M

#### • Public Health Trust Fund

 \$5.95M for the research and responsible gaming agenda, inclusive of 3 FTEs. The Commission's research and responsible gaming office will be funded by the Public Health Trust Fund (PHTF)

# **Total Budget**

The total budget presented today, excluding racing capital and promotional trust funds that benefit licensees and grants from the Community Mitigation Fund, is \$59.54M and funds 140.62 FTES and 8 contract employees.

Appropriation	Grouping Name	FY25 Budget	FTEs	Contractors
<b>Gaming Control</b>	Fund 10500001			
	MGC Regulatory Costs	\$33,132,023.00		
	Indirect	\$2,668,901.53		
	Office of Attorney General and AGO MSP	\$3,998,094.24		
	Alcohol and Beverage Control Commission	\$75,000.00		
10500001 Total		\$39,874,018.77	86.19	3.00
Racing Develop	ment and Oversight Fund 10500003			
	MGC Regulatory Costs	\$2,011,355.03		
	Indirect	\$111,802.56		
10500003 Total		\$2,123,157.59	5.48	-
<b>Community Miti</b>				
	MGC Regulatory Costs	\$483,416.36		
10500004 Total		\$483,416.36	2.63	-
Sports Wagering	Control Fund 10501384			
	MGC Regulatory Costs	\$10,072,410.22		
	Research and Responsible Gaming/PHTF	\$12,100.00		
	Indirect	\$520,356.13		
	Office of Attorney General and AGO MSP	\$500,000.00		
10501384 Total		\$11,104,866.35	43.32	5.00
Public Health Tr	ust Fund 40001101			
	MGC Regulatory Costs	\$10,733.14		
	Research and Responsible Gaming/PHTF	\$5,945,766.84		
40001101 Total		\$5,956,499.98	3.00	-
<b>Grand Total</b>		\$59,541,959.05	140.62	8.00

## Fiscal Year 2025 Massachusetts Gaming Commission Budget Overview

The MGC's annual budget building process begins in February and concludes once the Commission approves a budget in June. The MGC Office of Finance met with each division/bureau head within the MGC and developed spending and revenue projections that are best estimate representations of what will be needed in FY25 to operate the Commission, as well as what can be expected for revenue based on the Commission's current fee structures. These requests were then reviewed by the CFAO, the Executive Director, and the Treasurer of the Commission. A third review was conducted by representatives of both the gaming licensees and sports wagering licensees in a virtual meeting on May 16, 2024. The meeting included a comprehensive review of the Commission's budget and staffing levels.

The MGC's FY25 budget of \$59.54M represents a \$2.78M (4.9%) increase over the currently approved FY24 budget. The Commission approved an initial FY24 budget funding 132.62 FTEs and 6 contractors. As of the writing of this memorandum, the Commission has increased the approved FTEs to 135.62 FTEs with three (3) additional positions being added to the sports wagering division.

In FY25, we recommend increasing the number to 140.62 FTEs and increasing contractors from six (6) to eight (8).

	FY24 Initial	FY24 Initial	FY24	FY24 Current		FY25
Appropriation						Contractors
Gaming Control Fund 10500001	87.03	3.00	85.12	3.00	86.19	3.00
Racing Development and Oversight Fund 10500003	7.35	-	5.48	-	5.48	-
Community Mitigation Fund 10500004	2.00	-	2.00	-	2.63	-
Sports Wagering Control Fund 10501384	33.24	3.00	40.02	3.00	43.32	5.00
Public Health Trust Fund 40001101	3.00	-	3.00	-	3.00	-
Grand Total	132.62	6.00	135.62	6.00	140.62	8.00

Appropriation	Grouping Name	FY24	FY25	Variance	% Variance
<b>Gaming Control I</b>	Fund 10500001				
	MGC Regulatory Costs	\$31,610,283.60	\$33,132,023.00	\$1,521,739.40	4.81%
	Indirect	\$2,605,320.52	\$2,668,901.53	\$63,581.01	2.44%
	Office of Attorney General and AGO MSP	\$3,924,122.55	\$3,998,094.24	\$73,971.69	1.89%
	Alcohol and Beverage Control Commission	\$75,000.00	\$75,000.00	\$0.00	0.00%
10500001 Total		\$38,214,726.67	\$39,874,018.77	\$1,659,292.10	4.34%
<b>Racing Developn</b>	nent and Oversight Fund 10500003				
	MGC Regulatory Costs	\$1,968,738.82	\$2,011,355.03	\$42,616.21	2.16%
	Indirect	\$140,146.24	\$111,802.56	-\$28,343.68	-20.22%
10500003 Total		\$2,108,885.06	\$2,123,157.59	\$14,272.53	0.68%
Community Mitig	gation Fund 10500004				
	MGC Regulatory Costs	\$385,392.33	\$483,416.36	\$98,024.03	25.43%
10500004 Total		\$385,392.33	\$483,416.36	\$98,024.03	25.43%
<b>Sports Wagering</b>	Control Fund 10501384				
	MGC Regulatory Costs	\$9,160,877.22	\$10,072,410.22	\$911,533.00	9.95%
	Research and Responsible Gaming/PHTF	\$12,100.00	\$12,100.00	\$0.00	0.00%
	Indirect	\$477,774.95	\$520,356.13	\$42,581.18	8.91%
	Office of Attorney General and AGO MSP	\$500,000.00	\$500,000.00	\$0.00	0.00%
10501384 Total		\$10,150,752.17	\$11,104,866.35	\$954,114.18	9.40%
Public Health Tru	ıst Fund 40001101				
	MGC Regulatory Costs	\$15,951.45	\$10,733.14	-\$5,218.31	-32.71%
	Research and Responsible Gaming/PHTF	\$5,884,648.17	\$5,945,766.84	\$61,118.67	1.04%
40001101 Total		\$5,900,599.62	\$5,956,499.98	\$55,900.36	0.95%
<b>Grand Total</b>		\$56,760,355.85	\$59,541,959.05	\$2,781,603.20	4.90%

The Commission's Office of Finance developed a revised cost allocation method for charging the costs of staff that work across programs in racing, gaming, and/or sports wagering at the beginning of FY24. The method used was to take the positions that work directly on racing, sports wagering, and gaming as a subset and then determine each fund's share of that subset. Those percentages were then applied to staff that are not directly assigned to a given fund. The distribution arrived at 65% to the gaming control fund, 28.5% to the sports wagering control fund, and 6.5% to the racing oversight and development fund. At the first FY24 quarterly budget update we revised that allocation to 67% gaming control fund, 30% sports wagering control fund, and 3% racing oversight and development fund due to revenue declines in racing. The table at the top of this page shows that change and how it impacted FTE counts across appropriations.

In FY25, the MGC will continue allocating funds to each division/bureau and tracking contractual commitments, expenditures, and salaries, against each division/bureau budget. The Commission will be using the expense budget feature in the Massachusetts Management and Accounting Reporting System (MMARS) to establish these budgets and automate the process of tracking each budget to actual expenditures and commitments.

The following section of this memorandum is a summary by appropriation of spending anticipated for: the Gaming Control Fund, the Community Mitigation Fund, the Racing Oversight and Development Fund, The Sports Wagering Control Fund, and the Public Health Trust Fund. Immediately following each summary is a chart that demonstrates significant variances between FY24 and FY25 for each division/bureau. Attachment B to this document provides a view of each division's budget by object class, object code, and then specific budget item. This same information can be found in Attachment C, but the view is ordered first by object class, then object code, then division, and finally by specific budget item.

## **Gaming Control Fund Regulatory vs. Statutory Costs**

It is important to distinguish between the different components of the proposed budget for FY25 and understand the difference between regulatory and statutory costs. The composition of the Gaming Control Fund budget can be broken up into two areas. The first area comprises the regulatory costs of the Massachusetts Gaming Commission to regulate category 1 and 2 facilities. These regulatory costs are directly within control of the Gaming Commission. The second area comprises statutory costs that are assessments contained in the Expanded Gaming Act but are not within the budgetary discretion of the Gaming Commission. The statutory costs are the responsibility of our licensees to pay. Most of this memorandum focuses on the regulatory costs of the MGC. Below is a summary of the  $\sim$ \$6.74M statutorily required costs:

- \$3.99M for the costs of the Attorney General's Office (C. 12 § 11M),
- \$75K for the Alcoholic Beverage Control Commission (C. 10 § 72A), and
- \$2.67M for Commonwealth of Massachusetts Assessed Indirect Costs (ANF Bulletin 5).

The Commission's regulatory FY25 budget projections total \$33.13M, and fund 10 divisions. The funding level of each division, along with the change from the previous year, is laid out in further detail later in this memorandum.

## **Gaming Control Fund 1050-0001**

The MGC's currently approved FY24 budget for the Gaming Control Fund is \$38.21M. The MGC is recommending an FY25 budget of \$39.87M, which is a 4.34% increase over the currently approved FY24 budget. The MGC's regulatory costs funded by the Gaming Control Fund increased by 4.81% from \$31.61M in FY24 to \$33.13M in FY25, the statutorily required costs increased by 2.08% from \$6.6M in FY24 to \$6.74M in FY25. The table below summarizes significant changes in our regulatory costs by spending category between fiscal years:

			object_class_name	FY24	FY25	Vai	riance	Variance	Variance Notes
Gaming	g Control	Fund 10	500001						
									Turnover projected at 5% of total payroll. Raises of 3%
									Moved .625 FTEs off of gaming to community
									mitigation fund, and added 1.7 new FTEs to this
Regulato	ory Costs	_	REGULAR EMPLOYEE COMPENSATION	\$8,644,526.91		_	93,163.06		appropriation.
		BB	REGULAR EMPLOYEE RELATED EXPEN	\$92,617.00	\$95,994.50	\$	3,377.50	3.52%	
		CC	SPECIAL EMPLOYEES	\$176,800.00	\$192,640.00	\$	15,840.00		Raises for contract employees.
		DD	PENSION & INSURANCE RELATED EX	\$3,670,880.82	\$3,828,205.39	\$	157,324.57	4.11%	Increase in fringe rate
		EE	ADMINISTRATIVE EXPENSES	\$683,354.92	\$708,291.92	\$	24,937.00	3.52%	
		FF	FACILITY OPERATIONAL EXPENSES	\$20,000.00	\$20,000.00	\$	-	0.00%	
									Renewed lease for office space for five (5) years.
		GG	ENERGY COSTS AND SPACE RENTAL	\$1,074,392.38		_	(257,156.96)		Received 3 months of free rent at end of current lease.
		HH	CONSULTANT SVCS (TO DEPTS)	\$964,883.31	\$988,500.00	\$	23,616.69	2.39%	
									Increases in Gaming Enforcement Unit collective
									bargaining agreements both for state police and
		IJ	OPERATIONAL SERVICES	\$11,779,907.93	\$12,770,229.07	\$	990,321.14	7.75%	municipal police
		KK	EQUIPMENT PURCHASE	\$62,000.00	\$62,000.00	\$	-	0.00%	
		LL	EQUIPMENT LEASE-MAINTAIN/REPAR	\$47,807.90	\$65,607.90	\$	17,800.00	27.13%	New lease for an additional copier
		NN	INFRASTRUCTURE:	\$30,000.00	\$30,000.00	\$	-	0.00%	
									Decrease in anticipated grant funding for HR/Diversity
		PP	STATE AID/POL SUB	\$150,000.00	\$90,000.00	\$	(60,000.00)	-66.67%	division.
									Anticipated costs of a new licensing management
		UU	IT Non-Payroll Expenses	\$4,213,112.43	\$4,725,628.83	\$	512,516.40	10.85%	system.
105000	01 Total			\$31,610,283.60	\$33,132,023.00	\$1	1,521,739.40	4.59%	

The MGC Regulatory portion of the Gaming Control Trust supports 10 divisions/bureaus. The table below shows each division's/bureau's costs of providing regulatory oversight to expanded gaming in FY24 and FY25. In FY25, we are requesting funding for This item funds 86.19 FTEs and 3 contract positions. Overall regulatory spending increased by 4.59% or \$1.52M from FY24 current projections. Most of the increase comes from collective bargaining agreement increases in the Gaming Enforcement Unit (GEU) and the development of a new licensing system (this item is split 70% funded from this item and 30% funded from the sports wagering control fund).

Below is a table that compares each division by the currently approved FY24 budget and the proposed FY25 budget, for the Regulatory portion of the Gaming Control Fund, along with a brief explanation for any significant funding variances. Further details for budgets by each division are provided in attachments B and C:

								%	
Gaming Control Fund 10500001									
									Signed a 5 year extension of office leas
			Finance and						that included a discount of 3 months of
	<b>MGC Regulatory Costs</b>	1000	Administration	\$2,181,164.80	\$1,991,585.18	\$	(189,579.62)	-8.69%	the expiring lease.
		1100	Human Resources	\$1,427,109.58	\$1,443,070.55	\$	15,960.97	1.12%	
									Annualization of FY24 hires. Increase i
									hearing officer costs, offsite storage
									costs, memberships, and conference
		1200	Legal	\$1,430,780.08	\$1,608,076.94	\$	177,296.86	12.39%	registrations
		1300	Executive Director	\$561,856.57	\$581,787.24	\$	19,930.67	3.55%	
									Costs of new data center, annualization
									of FY24 hires, and portions of 2 new
		1400	Information Technology	\$5,765,141.71	\$6,083,316.53	\$	318,174.82	5.52%	positions for FY25.
		1500	Commissioners	\$1,047,419.33	\$1,135,910.86	\$	88,491.53	8.45%	Annualization of FY24 raises.
									Addition of new employee for 50% of th
		1800	Communications	\$309,211.13	\$361,969.78	\$	52,758.65	17.06%	year.
									Moved portions of staff from here to
		1900	Ombudsman	\$170,091.23	\$85,666.01	\$	(84,425.22)	-49.64%	community mitigation fund
			Investigations and						
		5000	Enforcement Bureau	\$17,995,010.46	\$19,043,484.14	\$:	1,048,473.68	5.83%	GEU CBA increases
									Development of new licensing
		7000	Licensing Division	\$986,143.73	\$1,500,980.15	\$	514,836.42	52.21%	management system.
		All	All Divisions	-\$263,645.02	-\$703,824.38	\$	(440,179.36)	166.96%	
	10500001 Total			\$31,610,283.60	\$33,132,023.00	\$:	1,521,739.40	4.81%	

## Racing Development and Oversight Trust Fund 1050-0003

This item funds the operations of the Racing division. Most of the funding from this appropriation is payroll, seasonal payroll, and fringe related costs. Costs of the division are payroll (seasonal and full time), fringe costs, drug and laboratory testing, ISA to DPH, and purchased client services for economic hardship payments, and the jockey guild. As was reported in the first quarterly budget update for FY24, racing revenues are down. We are keeping an eye on this item and this year's budget reflects that. This item is proposed to fund 3 full-time racing employees, as well as 3% of MGC staff supporting racing operations.

Below is a table that compares the currently approved FY24 budget and the proposed FY25 budget for the Racing Oversight and Development Fund, along with a brief explanation for any large variances. Of importance is the fact that we have made cuts to all object classes within racing besides payroll, seasonal payroll, lab testing, and the statutorily required payments under the MM object class. We had made a request of the Legislature to amend the language of the Racehorse Development Fund to allow us to spend some of the fund for administrative purposes given that racing revenue streams are declining. That request was not adopted in this year's budget cycle, however, it is an item we would like to have additional discussions with the Legislature in the coming year. Further details for budgets by each division funded from the Racing Development and Oversight Trust fund are provided in attachments B and C:

		Object					0%	
Fund								
			ght Fund 10500003	1129	1120	variance	Variance	variance Notes
nacing bev	ctopinicint and	Oversig	Jitti unu 10000000					
								This item funds 3 FTEs and 3% of
MCC Box	ulatory Costs		REGULAR EMPLOYEE COMPENSATION	\$561,361.13	\$611.888.13	\$50.527.00	0.00%	
MGC Keg	utatory Costs	BB	REGULAR EMPLOYEE RELATED EXPEN	\$13,000.00		1 /		support positions
		CC	SPECIAL EMPLOYEES	,	1 - 7	\$0.00		Seasonal Salaries
				\$487,240.00				
		DD	PENSION & INSURANCE RELATED EX	\$235,337.69	\$306,251.90	\$70,914.21	23.16%	Moved administrative costs to
			A DAMANIATO A TIME EMPERIORS	440.005.00	407.000.00	*** *** ***	-a aaa	finance and spread across gaming
		EE	ADMINISTRATIVE EXPENSES	\$42,385.00	\$27,060.00	-\$15,325.00	-56.63%	and sports wagering
								Eliminated miscellaneous
								equipment item and reduced
		FF	FACILITY OPERATIONAL EXPENSES	\$42,000.00	\$12,000.00	-\$30,000.00	-250.00%	seasonal uniforms.
								Reduced hearing officers to align
		НН	CONSULTANT SVCS (TO DEPTS)	\$25,000.00		-\$15,000.00		closer to FY24 actuals
		IJ	OPERATIONAL SERVICES	\$396,500.00	\$391,000.00	-\$5,500.00	-1.41%	Lab Testing
		LL	EQUIPMENT LEASE-MAINTAIN/REPAR	\$915.00	\$915.00	\$0.00	0.00%	
								statutorily required costs
								(hardship payments, jockey's
		MM	PURCHASED CLIENT/PROGRAM SVCS	\$155,000.00	\$155,000.00	\$0.00	0.00%	guild, compulsive gambling ISA)
								Reduced maintenance for racing
		UU	IT Non-Payroll Expenses	\$10,000.00	\$4,000.00	-\$6,000.00	-150.00%	licensing system and
	Indirect	EE	ADMINISTRATIVE EXPENSES	\$140,146.24	\$111,802.56	-\$28,343.68	-25.35%	
10500003 To	otal			\$2,108,885.06	\$2,123,157.59	\$14,272.53	0.67%	
<b>Grand Total</b>				\$2,108,885.06	\$2,123,157.59	\$14,272.53	0.67%	

## **Community Mitigation Fund 1050-0004**

205 CMR 153.05 allows the Commission to expend funds for the administration and oversight of the Community Mitigation grant program. The regulation requires the Commission to annually approve a budget not to exceed 10% of the funds available in the account for the fiscal year. The proposed budget, as shown in the table below, would fund 2.625 FTEs, in-state travel for subrecipient monitoring purposes, and the maintenance of a grant management database. This fund increased by 20.28%, but that is all accounted for in the shift of payroll and the corresponding fringe benefits from gaming to the community mitigation fund.

Fund Category							
<b>Community Mitigation Fun</b>	d 10500	004					
							Shift of 0.625 FTE from gaming
MGC Regulatory Costs	AA	REGULAR EMPLOYEE COMPENSATION	\$213,962.43	\$294,181.02	\$80,218.59	27.27%	to here
	BB	REGULAR EMPLOYEE RELATED EXPEN	\$5,000.00	\$5,000.00	\$0.00	0.00%	
	DD	PENSION & INSURANCE RELATED EX	\$93,552.53	\$131,735.34	\$38,182.81	28.98%	
							Decrease in administrative
	EE	ADMINISTRATIVE EXPENSES	\$22,877.37	\$2,500.00	-\$20,377.37	-815.09%	expenses
	UU	IT Non-Payroll Expenses	\$50,000.00	\$50,000.00	\$0.00	0.00%	
10500004 Total			\$385,392.33	\$483,416.36	\$98,024.03	20.28%	

## **Sports Wagering Control Fund 1050-1384**

In August of 2022 the MA Legislature and Governor approved a bill that legalized sports betting in the Commonwealth. The Gaming Commission was designated as the regulator. Included in that bill was a sports wagering control fund to provide a means for the Commission to spend money on regulating the industry. The Commission approved an FY24 sports wagering budget of \$10.15M which continued the work of FY23 of initial suitability reviews, consulting, and outside counsel assistance to help stand up the regulatory structure of sports wagering, as well as provided funding for the first full year of regulating the sports wagering industry in MA. In FY25 staff are recommending a budget of \$11.10M, which represents a 9.40% increase. The majority of the increase

is composed of the annualization of salaries approved for part of FY24, 3.30 new FTEs in FY25, 2 (two) new contract positions, and 30% of the FY25 anticipated cost of the purchase and development of a new Licensing Management System. The table below shows the changes from FY24 to FY25 by spending category.

		Object					%	
Fund								
Sports V	Vagering Control Fu	ınd 1050	1384					
								Annualization of FY24 hires and
			REGULAR EMPLOYEE					addition of 3.3 FTEs and 2 Contract
MG	C Regulatory Costs	AA	COMPENSATION	\$3,866,902.69	\$4,532,647.42	\$665,744.73	17.22%	FTEs
			REGULAR EMPLOYEE RELATED					Additional travel anticipated by
		BB	EXPEN	\$7,000.00	\$18,500.00	\$11,500.00	164.29%	sports wagering division
		CC	SPECIAL EMPLOYEES	\$147,600.00	\$154,000.00	\$6,400.00	4.34%	
			PENSION & INSURANCE					
		DD	RELATED EX	\$1,684,078.53	\$2,009,898.03	\$325,819.50	19.35%	
								Increase for investigatory travel
								related expenses as well as for staff
								that are in the sports wagering
		EE	ADMINISTRATIVE EXPENSES	\$34,500.00	\$92,350.00	\$57,850.00	167.68%	division.
								Signed a 5 year extension of office
			ENERGY COSTS AND SPACE					lease that included a discount of 3
		GG	RENTAL	\$393,114.12	\$311,353.26	-\$81,760.86	-20.80%	months of the expiring lease.
								Decrease of outside consultant
								assistance for suitability reviews
			CONSULTANT SVCS (TO					and now shifting towards vendor
		НН	DEPTS)	\$1,692,297.00	\$1,462,214.29	-\$230,082.71	-13.60%	reviews
		IJ	OPERATIONAL SERVICES	\$291,519.27	\$461,595.28	\$170,076.01	58.34%	Restored decrease for GEU
								Removed set aside that was
								granted in FY24 for flexibility in
		00	(blank)	\$318,938.67	\$0.00	-\$318,938.67	-100.00%	hiring and contractual assistance.
								30% of new licensing management
		UU	IT Non-Payroll Expenses	\$724,926.94	\$1,029,851.94	\$304,925.00	42.06%	system
	Research and Res		IT Non-Payroll Expenses	\$12,100.00	\$12,100.00	\$0.00	0.00%	
	Indirect	EE	ADMINISTRATIVE EXPENSES	\$477,774.95	\$520,356.13	\$42,581.18	8.91%	
	Office of Attorney	00	(blank)	\$500,000.00	\$500,000.00	\$0.00	0.00%	
1050138	34 Total			\$10,150,752.17	\$11,104,866.35	\$954,114.18	9.40%	

#### Public Health Trust Fund 4000-1101

The Research and Responsible Gaming (RRG) office is a statutorily required component of the MGC and was funded from the Public Health Trust Fund, beginning in FY20. Through a collaborative process with DPH and EOHHS, the MGC's RRG division will continue to be funded from the PHTF in FY25. Funding for the office has been increased by  $\sim 1\%$  from an approved FY24 budget of \$5.90M to an FY25 proposal of \$5.96M. Below is a table comparing FY24 to the FY25 proposal.

	Object			%					
Fund									
Public He	Public Health Trust Fund 40001101								
	AA	REGULAR EMPLOYEE COMPENSATION	\$334,980.49	\$368,504.49	\$33,524.00	10.01%			
	ВВ	REGULAR EMPLOYEE RELATED EXPEN	\$7,250.00	\$7,250.00	\$0.00	0.00%			
	DD	PENSION & INSURANCE RELATED EX	\$146,466.23	\$163,895.06	\$17,428.83	11.90%			
	EE	ADMINISTRATIVE EXPENSES	\$420,902.90	\$425,850.43	\$4,947.53	1.18%			
	FF	FACILITY OPERATIONAL EXPENSES	\$1,000.00	\$1,000.00	\$0.00	0.00%			
	НН	CONSULTANT SVCS (TO DEPTS)	\$3,655,000.00	\$3,655,000.00	\$0.00	0.00%			
	IJ	OPERATIONAL SERVICES	\$15,000.00	\$15,000.00	\$0.00	0.00%			
	PP	STATE AID/POL SUB	\$1,320,000.00	\$1,320,000.00	\$0.00	0.00%			
40001101	1 Total		\$5,900,599.62	\$5,956,499.98	\$55,900.36	0.95%			

## **Exposures in the FY25 Budget Proposal**

FY25 was another challenging budget to develop. While the Commission has established much of the framework for regulating sports wagering, we are still working through many of the day-to-day elements of being a mature and robust sports wagering regulator. The FY25 budget does have some recurring gaming exposures, as well as some new sports wagering exposures. The following are a brief list of exposures:

- Funded the minimum required by our insurance policy for litigation costs in the legal budget.
- Funded MSP overtime at consistent levels and only increased for the CBA rate adjustments.
- Funded only 3 months of consulting support for sports wagering.
- Included only 12 months of outside CPA assistance for reviewing sports wagering vendor applications. There is another potential 9 months of these reviews that could carry into FY26.
- Revenue streams and funding for racing continue to be an item of concern for FY25 and moving forward.
- Built in 50% of the total anticipated costs of the new licensing system and anticipate the build of the system will go into FY26.

## **Assessments on Licensees**

# **Gaming Control Fund Assessment:**

Chapter 23K §56 (a)-(c) defines how the MGC will fund its annual costs related to regulating gaming activities. This chapter was further defined through 205 CMR 121.00. Section 56 (a) requires that the Commission assess a \$600 per machine fee to each licensee for every slot machine approved to be used in the facility on July 1. Staff would then combine the slot fees with any other fees we were projecting to generate in the fiscal year (primarily licensing fees) to determine the total fee revenue for the Gaming Control Fund. Section 56 (c) directs the Commission to determine the difference between the projected budget and the projected fees and assess that difference on licensees in proportion to each licensee's share of the total gaming positions.

The finance staff is currently working with licensees to determine the anticipated number of gaming positions on July 1, 2024. Any adjustments for actual slot machine and gaming position counts will be updated in staff's first FY25 quarterly update to the Commission. After accounting for anticipated revenues from licensing fees and the annual slot fee, we are projecting an assessment of \$36.13M. The tables below represent estimates based on the information as of 5/28/2024.

	Slot Fee and Gaming Positions							
Licensee	Slot Machines	Table Games	Table Gaming Positions	Total Gaming Positions	Percentage of Gaming Positions	FY25 Slot Fee		
MGM	1,555	63	401	1,956	28.68%	\$933,000.00		
Encore	2,556	209	1,326	3,882	56.93%	\$1,533,600.00		
Penn	952			981	14.39%	\$571,200.00		
TOTAL	5,063	272	1,727	6,819	100.00%	\$3,037,800.00		

Licensee	Percentage of Gaming Positions	Licensee's Allocation of Assessment
MGM	28.68%	10,364,654.04
EBH	56.93%	20,570,341.00
PPC	14.39%	5,198,223.73
TOTAL	100.00%	36,133,218.77

#### Public Health Trust Fund Assessment from Gaming Operators:

C. 23K Section 56 (e) requires the Commission to annually assess a minimum of \$5M on licensees to be deposited into the Public Health Trust Fund, in the same proportion as the annual assessment for the Gaming Control Fund. The table below demonstrates each licensees share of the assessment based on gaming positions as of 5/28/2024.

Licensee	Percentage of Gaming Positions	PHTF Allocation of Assessment
MGM	28.68%	1,434,227.89
EBH	56.93%	2,846,458.42
PPC	14.39%	719,313.68
TOTAL	100.00%	5,000,000.00

#### Sports Wagering Control Fund Assessment:

205 CMR 221.00 describes how the Commission shall assess its operational costs on Sports Wagering licensees, including any increases or decreases that are the result of over or under-spending. 205 CMR 221.01, paragraph 4(a) specifically states:

(a) An Annual Assessment as provided by M.G.L. c. 23N, § 15(c), to be determined by the Commission and calculated in accordance with M.G.L. c. 23N, § 15(c) to cover costs of the Commission necessary to maintain control over Sports Wagering, in proportion to each licensees' actual or projected Adjusted Gross Sports Wagering receipts; provided, however, that such assessment may be adjusted by the Commission at any time after payment is made where required to reflect the actual Adjusted Gross Sports Wagering Receipts, and accordingly, the payment of additional funds may be required or a credit may be issued towards the payment due the following year;

For the purposes of the FY25 assessment, we recommend using the actual adjusted gross wagering receipt (AGSWR) figures of licensees from July 1, 2023 to the end of May 2024. This will allow the Commission to assess costs and begin regulating sports wagering in FY25, and then revise for actual performance through June 30th (the end of the state fiscal year) when staff provides its first FY25 quarterly update to the Commission.

We are estimating spending of \$11.10M and revenue from fees of \$450K, which would result in an assessment of \$10.65M to be divided between the sports wagering licensees. We are unable to provide a table laying out each operator's share of the assessment until the meeting on June  $20^{th}$ , as we do not release AGSWR for May until June  $15^{th}$ .

#### Public Health Trust Fund Assessment from Sports Wagering Operators:

C. 23N Section 15(e) requires the Commission to annually assess \$1M on sports wagering to be



deposited into the Public Health Trust Fund. This \$1M fee is to be distributed proportionately across all sports wagering licensees who are not issued a category 1 sports wagering license.205 CMR 221.01, paragraph 4(b) specifically states:

(a) An annual fee, as provided by M.G.L. c. 23N, § 15(e) reflecting each Operator that is not a Category 1 Sports Wagering Licensee's share of \$1,000,000 to be deposited into the Public Health Trust Fund; provided, however, that the Commission shall determine each Operator's share as their proportional share of anticipated or actual Adjusted Gross Sports Wagering Receipts; provided further, however, that such assessment may be adjusted by the Commission at any time after payment is made where required to reflect the actual adjusted gross sports wagering revenue;

Based on the above regulatory requirements, as well as our recommendation for the annual assessment to the Sports Wagering Control Fund, we will use the licensees' AGSWR from July 1, 2023 through May 31, 2024 to determine each licensee's proportional share of the annual \$1M deposit to the Public Health Trust Fund. This assessment will be distributed across the licensees who are not category 1 sports wagering license holders. We are unable to provide a table laying out each operator's share of the assessment until the meeting on June 20<sup>th</sup>, as we do not release AGSWR for May until June 15<sup>th</sup>.

#### Conclusion

We are proposing an FY25 Gaming Control Fund budget of \$39.87M, a Research and Responsible Gaming budget funded from the Public Health Trust Fund of \$5.96M, a Community Mitigation Fund administration and oversight budget of \$483.42K, a Sports Wagering Control Fund budget of \$11.10M and Racing Oversight and Development Fund budget of \$2.12M. We recommend posting the budget documents for public comment and then reconvening on June 20th to adjust or approve the budget based on any discussion today or comments received from the public.

#### Attachments:

Attachment A: FY25 Listing of Accounts Spending and Revenue Attachment B: Next Year Budget All Departments for Commission Attachment C: Next Year Budget by Object Class for Commission

2025	Bu	dget Projections
Row Labels	Ir	itial Projection
10500001Gaming Control Fund		
MGC Regulatory Cost		
AA REGULAR EMPLOYEE COMPENSATION	\$	8,737,689.97
BB REGULAR EMPLOYEE RELATED EXPEN	\$	95,994.50
CC SPECIAL EMPLOYEES	\$	192,640.00
DD PENSION & INSURANCE RELATED EX	\$	3,828,205.39
EE ADMINISTRATIVE EXPENSES	\$	708,291.92
FF PROGRAM, FACILITY, OPERATIONAL SUPPIES	\$	20,000.00
GG ENERGY COSTS AND SPACE RENTAL	\$	817,235.42
HH CONSULTANT SVCS (TO DEPTS)	\$	988,500.00
JJ OPERATIONAL SERVICES	\$ \$	12,770,229.07
KK Equipment Purchase	\$	62,000.00
LL EQUIPMENT LEASE-MAINTAIN/REPAR	\$	65,607.90
NN NON-MAJOR FACILITY MAINTENANCE REPAIR	\$	30,000.00
PP STATE AID/POL SUB/OSD	\$ \$ \$	90,000.00
TT PAYMENTS & REFUNDS	\$	-
UU IT Non-Payroll Expenses	\$	4,725,628.83
MGC Regulatory Cost Subtotal:	\$ <b>\$</b>	33,132,023.00
concapation, contraction	Ψ	33,132,023.00
EEIndirect Costs	\$	2,668,901.53
Office of Attorney General		
ISA to AGO	\$	2,927,384.00
TT Reimbursement for AGO 0810-1024	\$	-
AGO State Police		1,070,710.24
Office of Attorney General Subtotal:	\$ <b>\$</b>	3,998,094.24
ISA to ABCC	\$	75,000.00
Gaming Control Fund Total Costs	\$	39,874,018.77
	·	, ,
		enue Projections
Revenues		itial Projection
Gaming Control Fund Beginning Balance 0500	\$	-
EBH Security fees 0500/Independent Monitor	\$	-
EBH Security fees 0500/Independent Monitor ENHANCED EBH Security fees	\$	- - 100,000.00
EBH Security fees 0500/Independent Monitor ENHANCED EBH Security fees Category/Region Collection Fees 0500	\$	- 100,000.00 -
EBH Security fees 0500/Independent Monitor ENHANCED EBH Security fees Category/Region Collection Fees 0500	\$ \$ \$ \$	- 100,000.00 - -
EBH Security fees 0500/Independent Monitor ENHANCED EBH Security fees Category/Region Collection Fees 0500 Prior Year Independent Monitory Fees 500	\$ \$ \$ \$	-
EBH Security fees 0500/Independent Monitor ENHANCED EBH Security fees Category/Region Collection Fees 0500 Prior Year Independent Monitory Fees 500 IEB background / investigative collections 0500	\$ \$ \$ \$	-
EBH Security fees 0500/Independent Monitor ENHANCED EBH Security fees Category/Region Collection Fees 0500 Prior Year Independent Monitory Fees 500 IEB background / investigative collections 0500 Phase 1 Refunds 0500	\$ \$ \$ \$	-
EBH Security fees 0500/Independent Monitor ENHANCED EBH Security fees Category/Region Collection Fees 0500 Prior Year Independent Monitory Fees 500 IEB background / investigative collections 0500 Phase 1 Refunds 0500 Phase 2 Category 1 Collections (restricted) 0500	\$ \$ \$ \$	- 100,000.00 - - 150,000.00 - -
Gaming Control Fund Beginning Balance 0500 EBH Security fees 0500/Independent Monitor ENHANCED EBH Security fees Category/Region Collection Fees 0500 Prior Year Independent Monitory Fees 500 IEB background / investigative collections 0500 Phase 1 Refunds 0500 Phase 2 Category 1 Collections (restricted) 0500 Region C Phase 1 Investigation Collections 0500 Region C Phase 2 Category 1 Collections 0500	\$	-

Region A slot Machine Fee 0500	\$ 1,533,600.00
Region B Slot Machine Fee 0500	\$ 933,000.00
Slots Parlor Slot Machine Fee 0500	\$ 571,200.00
Gaming Employee License Fees (GEL) 3000	\$ 180,000.00
Key Gaming Executive (GKE) 3000	\$ 10,000.00
Key Gaming Employee (GKS) 3000	\$ 75,000.00
Non-Gaming Vendor (NGV) 3000	\$ 50,000.00
Vendor Gaming Primary (VGP) 3000	\$ 30,000.00
Vendor Gaming Secondary (VGS) 3000	\$ -
Gaming School License (GSB)/LIQ	\$ -
Gaming Service Employee License (SER) 3000	\$ 75,000.00
Subcontractor ID Initial License (SUB) 3000	\$ 15,000.00
Temporary License Initial License (TEM) 3000	\$ 10,000.00
Assessment for PHTF	\$ 5,000,000.00
Transfer PHTF Assessment to PHTF	\$ (5,000,000.00)
Veterans Initial License (VET) 3000	\$ -
Transfer of Licensing Fees to CMF 0500	\$ -
Assessment 0500	\$ 36,133,218.77
Misc/MCC Grant	\$ -
Miscellaneous 0500	\$ 5,000.00
Bank Interest 2700	\$ 3,000.00
Grand Total	\$ 39,874,018.77

2025	Buc	lget Projections
Row Labels	In	itial Projection
4000-1101 Research and Responsible Gaming/Public		
Health Trust Fund		
AA REGULAR EMPLOYEE COMPENSATION	\$	334,980.49
BB REGULAR EMPLOYEE RELATED EXPEN	\$	7,250.00
CC SPECIAL EMPLOYEES	\$	-
DD PENSION & INSURANCE RELATED EX	\$	146,466.23
EE ADMINISTRATIVE EXPENSES	\$	420,902.90
FF PROGRAMMATIC FACILITY OPERATONAL SUPPLIES	\$	1,000.00
HH CONSULTANT SVCS (TO DEPTS)	\$	3,655,000.00
JJ OPERATIONAL SERVICES	\$	15,000.00
MM PURCHASED CLIENT/PROGRAM SVCS	\$	-
PP STATE AID/POL SUB	\$	1,320,000.00
UU IT Non-Payroll Expenses	\$	-
ISA to DPH	\$	-
Research and Responsible Gaming/Public Health Trust		
Fund Subtotal:	\$	5,900,599.62
	Reve	enue Projections

Revenues	Ini	tial Projection
Public Health Trust Fund ISA	\$	6,000,000.00

	<b>Budget Projections</b>			
Row Labels	In	itial Projection		
1050003				
AA REGULAR EMPLOYEE COMPENSATION	\$	611,888.13		
BB REGULAR EMPLOYEE RELATED EXPEN	\$	6,000.00		
CC SPECIAL EMPLOYEES	\$	487,240.00		
DD PENSION & INSURANCE RELATED EX	\$	306,251.90		
EE ADMINISTRATIVE EXPENSES	\$	27,060.00		
FF PROGRAMMATIC FACILITY OPERATONAL SUPPLIES	\$	12,000.00		
HH CONSULTANT SVCS (TO DEPTS)	\$	10,000.00		
JJ OPERATIONAL SERVICES	\$	391,000.00		
KK EQUIPMENT PURCHASES	\$	-		
LL EQUIPMENT LEASE-MAINTAIN/REPAR	\$	915.00		
MM PURCHASED CLIENT/PROGRAM SVCS	\$	85,000.00		
NN INFRASTRUCTURE:	\$	-		
TT LOANS AND SPECIAL PAYMENTS	\$	-		
UU IT Non-Payroll Expenses	\$	4,000.00		
EEIndirect Costs	\$	111,802.56		
ISA to DPH	\$	70,000.00		
Grand Total	\$	2,123,157.59		

	Reve	nue Projections
Revenues	Ini	tial Projection
Racing Oversight and Development Balance Forward		
0131	\$	-
Plainridge Assessment 4800	\$	60,000.00
Plainridge Daily License Fee 3003	\$	109,500.00
Plainridge Occupational License 3003/3004	\$	50,000.00
Plainridge Racing Development Oversight Live 0131	\$	25,000.00
Plainridge Racing Development Oversight Simulcast 0131	\$	100,000.00
Raynham Assessment 4800	\$	55,000.00
Raynham Daily License Fee 3003	\$	92,700.00
Raynham Racing Development Oversight Simulcast 0131	\$	75,000.00
Suffolk Assessment 4800	\$	640,000.00
Suffolk Commission Racing Development Oversight		
Simulcast 0131	\$	20,000.00
Suffolk Daily License Fee 3003	\$	72,600.00
Suffolk Occupational License 3003/3004	\$	-
Suffolk Racing Development Oversight Live 0131	\$	-
Suffolk TVG Commission Live 0131	\$	-
Suffolk TVG Commission Simulcast 0131	\$	420,000.00

Suffolk Twin Spires Commission Live 0131	\$ -
Suffolk Twin Spires Commission Simulcast 0131	\$ 200,000.00
Suffolk Xpress Bet Commission Live 0131	\$ -
Suffolk Xpress Bet Commission Simulcast 0131	\$ 50,000.00
Suffolk NYRA Bet Commission Live 0131	\$ -
Suffolk NYRA Bet Commission Simulcast 0131	\$ 100,000.00
Transfer to General Fund 10500140 0000	\$ -
Wonderland Assessment 4800	\$ -
Wonderland Daily License Fee 3003	\$ -
Wonderland Racing Development Oversight Simulcast	
0131	\$ 2,000.00
Plainridge fine 2700	\$ 25,000.00
Suffolk Fine 2700	\$ -
Plainridge Unclaimed wagers 5009	\$ -
Suffolk Unclaimed wagers 5009	\$ -
Raynham Unclaimed wagers 5009	\$ -
Wonderland Unclaimed wagers 5009	\$ -
Return of Unclaimed wagers	\$ -
Misc/Bank Interest 0131	\$ 750.00
Grand Total	\$ 2,097,550.00

	Bud	get Projections
Row Labels	Ini	tial Projection
10500004		
AA REGULAR EMPLOYEE COMPENSATION	\$	294,181.02
BB REGULAR EMPLOYEE RELATED EXPEN	\$	5,000.00
DD PENSION & INSURANCE RELATED EX	\$	131,735.34
EE ADMINISTRATIVE EXPENSES	\$	2,500.00
GG ENERGY COSTS AND SPACE RENTAL	\$	-
HH CONSULTANT SVCS (Grant)	\$	-
UU IT Non-Payroll Expenses	\$	50,000.00
Grand Total	\$	483,416.36

	Bud	get Projections
Row Labels	In	itial Projection
10501384		
AA REGULAR EMPLOYEE COMPENSATION	\$	4,532,647.42
BB REGULAR EMPLOYEE RELATED EXPEN	\$	18,500.00
CC SPECIAL EMPLOYEES	\$	154,000.00
DD PENSION & INSURANCE RELATED EX	\$	2,009,898.03
EE ADMINISTRATIVE EXPENSES	\$	92,350.00
FF PROGRAMMATIC FACILITY OPERATONAL SUPPLIES	\$	-
GG ENERGY COSTS AND SPACE RENTAL	\$	311,353.26
HH CONSULTANT SVCS (TO DEPTS)	\$	1,462,214.29
JJ OPERATIONAL SERVICES	\$	461,595.28
KK EQUIPMENT PURCHASES	\$	-

1		Í
LL EQUIPMENT LEASE-MAINTAIN/REPAR	\$	-
NN INFRASTRUCTURE:	\$	-
OOISA AGO	\$	500,000.00
TT LOANS AND SPECIAL PAYMENTS	\$	-
UU IT Non-Payroll Expenses	\$	1,041,951.94
EEIndirect Costs	\$	520,356.13
Grand Total	\$	11,104,866.35
	Rev	enue Projections
Revenues	In	itial Projection
BALANCE FORWARD PRIOR YEAR	\$	-
CATERGORY 1	\$	-
CATERGORY 2	\$	-
CATEROGRY 3 (TETHERED)	\$	-
CATERGORY 3 (UNTETHERED)	\$	-
SW GAMING CONTROL FUND BALANCE 0500	\$	-
EMPLOYEE LICENSING FEES 3000	\$	200,000.00
VENDOR SW FEES 3000	\$	100,000.00
FANTASY FEES 3000	\$	-
ASSESSMENT 0500	\$	10,654,866.35
FINES & PENALTIES 2700	\$	-
MISC 0500	\$	50,000.00
IEB BACKGROUND/INVESTIGATIVE FEES 3000	\$	95,000.00
BANK INTEREST SW	\$	5,000.00
Grand Total		\$11,104,866.35

# Attachment B: Next Year Budget All Departments for Commission

pprop	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
0500001	Mass. Gami	ng Commission							
	MGC Regul	atory Costs							
		1000 Financ	e and Administration						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Employee Salaries	\$493,065.26	\$536,457.62	\$43,392.36	8.809
		Obj (	Class Totals:			\$493,065.26	\$536,457.62	\$43,392.36	8.80%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel	Out of State Travel	\$3,000.00	\$3,000.00	\$0.00	0.00%
		B02	In-State Travel	Travel	In-State Travel	\$3,000.00	\$3,000.00	\$0.00	0.009
		Obj (	Class Totals:			\$6,000.00	\$6,000.00	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$214,286.16	\$232,608.03	\$18,321.87	8.55%
				Taxes	Tax rate of 2.45%	\$12,080.10	\$13,143.21	\$1,063.11	8.809
		Obj (	Class Totals:			\$226,366.26	\$245,751.24	\$19,384.98	8.56%
		EE	ADMINISTRATIVE EXPENSES						
		E01	Office & Administrative Supplies	Supplies	Adoni Spring Water/Milhench	\$4,000.00	\$4,000.00	\$0.00	0.009
				Supplies	Cam Office Supplies Increased \$2,500	\$9,500.00	\$12,000.00	\$2,500.00	26.32
				Supplies	W.B. Mason/Veteran's Business Supply	\$40,000.00	\$40,000.00	\$0.00	0.009
		E02	Printing Expenses & Supplies	Printing	Millenium/RazzMTazz/MG Products	\$2,500.00	\$2,500.00	\$0.00	0.009
		E05	Postage Chargeback	Postage	ITD PAD Chargeback for postal Services	\$2,743.92	\$2,743.92	\$0.00	0.009
		E06	Postage	Postage	Postage for Ashburton Mail Room	\$2,400.00	\$2,400.00	\$0.00	0.009
				Postage	Postage for Pitney Bowes, Fed Ex, UPS	\$3,000.00	\$3,000.00	\$0.00	0.009
		E15	Bottled Water	Water	Quench	\$1,500.00	\$1,500.00	\$0.00	0.009
		E18	State Single Audit Chargeback	Chargeback	Chargeback Single State Audit	\$500.00	\$500.00	\$0.00	0.009
		E19	Fees, Fines, Licenses, Permits & Chargebacks	Fees, Fines, Licensed, Chargebakcs	EZ Pass/Occupancy/Commissions	\$1,700.00	\$1,700.00	\$0.00	0.009
		E22	Temp Use Space/Confer-Incidental Includes Reservation Fees	Laz Parking/VPNE	Parking at 33 Arch St.	\$54,000.00	\$54,000.00	\$0.00	0.009
		E30	Credit Card Purchases	Credit Card	Credit Card Incidental Purchases	\$2,000.00	\$2,000.00	\$0.00	0.009
		E41	Out Of State Travel Expen on Behalf of State Employ	Travel	Travel Agency Fees	\$2,500.00	\$2,500.00	\$0.00	0.00%
		EE2	Conference, Training and Registration Fees	Conference Registrations	Registration Fees	\$1,125.00	\$1,125.00	\$0.00	0.009
		Obj (	Class Totals:			\$127,468.92	\$129,968.92	\$2,500.00	1.96%

GG ENERGY COSTS AND SPACE RENTAL

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MGC Regulatory Costs   1000   Finance and Administration	Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
1000	10500001	Mass. Gamir	ng Commissio	n						
Online		MGC Regula	atory Costs							
Section   Sec			1000 Fina	nce and Administration						
G05   Fuel For Vehicles   Gas   Wex Bank/Guilf   \$3,000.00   \$3,000.00   \$0,000			GC	1 Space Rental	Office Lease	old lease costs, second 6 months at discount for first year of renewal \$654,850.20, 3 months of old lease for free for renewing 5 years (\$333,864.32). Total FY 25 Lease costs	\$949,257.12	\$692,100.16	(\$257,156.96)	-27.09%
Printing Print			GO	3 Electricity	Electricity	101 Federal St. 12 months	\$23,334.34	\$23,334.34	\$0.00	0.00%
HH   CONSULTANT SVCS (TO DEPTS)   H09   Attorneys/Legal Services   Insurance   Comprehensive Insurance Policy   \$163,500.00   \$163,500.00   \$50.00   0.00%			GO	5 Fuel For Vehicles	Gas	Wex Bank/Gulf	\$3,000.00	\$3,000.00	\$0.00	0.00%
H09			Ob	oj Class Totals:			\$975,591.46	\$718,434.50	(\$257,156.96)	-26.36%
M19   Management Consultants   Outside Consultant   CPA Firm for Annual Audits consistent with Generally Accepted Auditing Standards   \$233,500.00   \$70,000.00   \$0			НН	CONSULTANT SVCS (TO DEPTS)						
Printing Photocopying & Micrographic Equipment Rental or Lease Equipment Maint/Repair Equipment Maint/Repair Equipment Maint/Repair			HO	9 Attorneys/Legal Services	Insurance	Comprehensive Insurance Policy	\$163,500.00	\$163,500.00	\$0.00	0.00%
Ji OPERATIONAL SERVICES   Auxiliary Financial Services   Auxiliary Financial Services			H1	9 Management Consultants	Outside Consultant		\$70,000.00	\$70,000.00	\$0.00	0.00%
Auxiliary Financial Services			Ob	j Class Totals:			\$233,500.00	\$233,500.00	\$0.00	0.00%
Services   Services   Services   Sanoton   S			JJ	OPERATIONAL SERVICES						
New ProShred   \$1,615.00   \$1,615.00   \$0.00   \$0.0000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.0000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.0000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.0000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.0000   \$0.000   \$0.00000   \$0.0000   \$0.0000   \$0.0000   \$0.0000   \$0.0000   \$0.00000   \$0.00000   \$0.000000   \$0.0000000000			J10	O Auxiliary Financial Services	•	Credit Card Fees/BillMatrix	\$200.00	\$200.00	\$0.00	0.00%
Companies   Comp			JJ2	Auxiliary Services	Courier	USA Couriers	\$300.00	\$300.00	\$0.00	0.00%
LL   EQUIPMENT LEASE-MAINTAIN/REPAR					Shredding	ProShred	\$1,615.00	\$1,615.00	\$0.00	0.00%
124   Motorized Vehicle Equipment Rental or Lease   Enterprise Car Rental   \$500.00   \$500.00   \$0.0			Ob	j Class Totals:			\$2,115.00	\$2,115.00	\$0.00	0.00%
Lease			LL	EQUIPMENT LEASE-MAINTAIN/REPAR						
L26 Printing/Photocopy & Micrographics Equip Rent/Lease  Copier Canon Financial Services Increase @\$1,900 \$10,100.00 \$12,000.00 \$1,900.00 \$18.81% Recurring Payments for 13th floor and IEB Per Click costs of \$2.5K  L46 Print, Photocopying & Micrograph Equipment Maint/Repair  Copier Canon USA/Maintenance & Repair—Initial \$5,000.00 \$5,000.00 \$			L2	• •	or Rental Cars	Enterprise Car Rental	\$500.00	\$500.00	\$0.00	0.00%
Equip Rent/Lease   Recurring Payments for 13th floor and IEB Per Click costs of \$2.5K			L2	Office Equipment Rental or Lease	Printing	Pitney Bowes	\$607.90	\$607.90	\$0.00	0.00%
Equipment Maint/Repair   Contract Rate Ended			L2		Copier	Recurring Payments for 13th floor and IEB	\$10,100.00	\$12,000.00	\$1,900.00	18.81%
Leases Recurring Payments of \$11.1K for 3 machines Per Click costs of \$3.2K (avg of this year) Increase \$400         Obj Class Totals:       \$37,807.90       \$40,107.90       \$2,300.00       6.08%         NN       INFRASTRUCTURE:       N50       Non-Major Facility Infrastructure Maintenance and Repair       Repairs       Office/Building Repairs       \$5,000.00       \$5,000.00       \$0.00       0.00%         Obj Class Totals:       \$5,000.00       \$5,000.00       \$0.00       0.00%			L4		Copier		\$5,000.00	\$5,000.00	\$0.00	0.00%
NN INFRASTRUCTURE:  N50 Non-Major Facility Infrastructure Repairs Office/Building Repairs \$5,000.00 \$5,000.00 \$0.00 0.00% Maintenance and Repair  Obj Class Totals: \$5,000.00 \$5,000.00 \$0.00 0.00%					Xerox Leases	Leases Recurring Payments of \$11.1K for 3 machines Per Click costs of \$3.2K (avg of this year)	\$21,600.00	\$22,000.00	\$400.00	1.85%
N50 Non-Major Facility Infrastructure Repairs Office/Building Repairs \$5,000.00 \$5,000.00 \$0.00 0.00% Maintenance and Repair  Obj Class Totals: \$5,000.00 \$5,000.00 \$0.00 0.00%			Ob	j Class Totals:			\$37,807.90	\$40,107.90	\$2,300.00	6.08%
Maintenance and Repair           Obj Class Totals:         \$5,000.00         \$5,000.00         \$0.00         0.00%			NN	INFRASTRUCTURE:						
			N5		Repairs	Office/Building Repairs	\$5,000.00	\$5,000.00	\$0.00	0.00%
UU IT Non-Payroll Expenses			Ob	j Class Totals:			\$5,000.00	\$5,000.00	\$0.00	0.00%
			UU	IT Non-Payroll Expenses						

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Approp	Budget Grouping	Division Bureau	/	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gami	ng Commiss	sion							
	MGC Regul	latory Costs	;							
		1000 Fi	inance	e and Administration						
			U03	Software & Information Technology Licenses (IT)	Software	Software - LinkSquares CLM	\$35,750.00	\$35,750.00	\$0.00	0.00%
			U05	Information Technology (IT) Temp Staff Augmentation Profs	IT Consultants	Diversity Consultants	\$25,000.00	\$25,000.00	\$0.00	0.00%
					IT Consultants	Web penetration Testing	\$8,000.00	\$8,000.00	\$0.00	0.00%
			U10	Information Tech (IT) Equipment Maintenance & Repair	Cable	Cable/Comcast	\$5,500.00	\$5,500.00	\$0.00	0.00%
			Obj C	lass Totals:			\$74,250.00	\$74,250.00	\$0.00	0.00%
		Division/E	Bureau	u Totals:			\$2,181,164.80	\$1,991,585.18	(\$189,579.62)	-8.69%
		1100 H	uman	Resources						
		A	4.4	REGULAR EMPLOYEE COMPENSATION						
			A01	Salaries: Inclusive	Employee Compensation	Employee Salaries	\$411,669.92	\$416,703.07	\$5,033.15	1.22%
					Merit Increases	Intern Program that Could Provide Up to 2 regular and 1 graduate intern	\$0.00	\$87,500.00	\$87,500.00	#Div/0!
					Raises	3% COLA/Incentives/Equity Agency Wide	\$373,232.00	\$281,184.27	(\$92,047.73)	-24.66%
			Obj C	lass Totals:			\$784,901.92	\$785,387.34	\$485.42	0.06%
		Е	BB	REGULAR EMPLOYEE RELATED EXPEN						
			B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel	Other Out of State Travel-Inclusive Airfare, Hotel, Lodging Gaming Conference	\$500.00	\$500.00	\$0.00	0.00%
			B02	In-State Travel	Travel	In-state Travel AOC as well as site visits of licensees	\$5,985.00	\$5,985.00	\$0.00	0.00%
			Obj C	lass Totals:			\$6,485.00	\$6,485.00	\$0.00	0.00%
		C	CC	SPECIAL EMPLOYEES						
			C23	Management, Business Professionals & Admin Services	Contract Employee	Administrative Help	\$52,000.00	\$62,640.00	\$10,640.00	20.46%
			Obj C	lass Totals:			\$52,000.00	\$62,640.00	\$10,640.00	20.46%
		E	DD	PENSION & INSURANCE RELATED EX						
			D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$178,911.75	\$162,348.98	(\$16,562.77)	-9.26%
					Taxes	Tax rate of 2.45%	\$10,085.91	\$10,209.23	\$123.32	1.22%
			D15	Workers' Compensation Chargebacks	Worker's Comp Chargeback	Worker's Comp Chargeback	\$5,000.00	\$10,000.00	\$5,000.00	100.00%
			Obj C	lass Totals:			\$193,997.66	\$182,558.21	(\$11,439.45)	-5.90%
		Е	ΕE	ADMINISTRATIVE EXPENSES						
			E02	Printing Expenses & Supplies	Printing	Printing of Reports and Best Practices	\$5,000.00	\$5,000.00	\$0.00	0.00%
			E12	Subscriptions, Memberships & Licensing Fees	Administrative Expenses	Marketing Sponsorships of Diversity and Opportunity Events GNEMSCD, UMASS, Circa	\$15,000.00	\$15,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	ng Commission							
	MGC Regula	atory Costs							
		1100 Humar	n Resources						
		E12	Subscriptions, Memberships & Licensing Fees	Subscriptions	Human Resource Information System	\$5,000.00	\$5,000.00	\$0.00	0.00%
				Subscriptions	Subscriptions, Memberships & Licensing Fees SHRM, NEHRA, The Partnership	\$20,000.00	\$20,000.00	\$0.00	0.00%
		E19	Fees, Fines, Licenses, Permits & Chargebacks	Licenses	Fees, Fines, Licenses, Permits & Chargebacks for HRCMS and HRD	\$9,000.00	\$9,000.00	\$0.00	0.00%
		E22	Temp Use Space/Confer-Incidental Includes Reservation Fees	Conference Incidentals	Conference Incidentals	\$5,000.00	\$5,000.00	\$0.00	0.00%
				Conferences	Workforce/Diversity MeetingsDigital also	\$7,000.00	\$7,000.00	\$0.00	0.00%
		E30	Credit Card Purchases	Credit Card Charges	FIA Card	\$3,000.00	\$3,000.00	\$0.00	0.00%
		E41	Out Of State Travel Expen on Behalf of State Employ	Travel	Travel Agent	\$1,000.00	\$1,000.00	\$0.00	0.00%
		EE2	Conference, Training and Registration Fees	Conference, Training Registration Fees	GNEMSDC, Umass, Diversity Conferences	\$5,500.00	\$5,500.00	\$0.00	0.00%
				Training	Conference, Training and Registration Fees	\$500.00	\$500.00	\$0.00	0.00%
		EE9	Employee Recognition Chargeback	Employee Morale	Employee Recognition Program	\$5,000.00	\$5,000.00	\$0.00	0.00%
		Obj C	Class Totals:			\$81,000.00	\$81,000.00	\$0.00	0.00%
		НН	CONSULTANT SVCS (TO DEPTS)						
		H09	Attorneys/Legal Services	Legal Consultants	Employment Laywers	\$5,000.00	\$5,000.00	\$0.00	0.00%
				Worker's Comp	Workers Comp Litigation Fees	\$5,000.00	\$5,000.00	\$0.00	0.00%
		H23	Program Coordinators	Consultants	Diversity Equity and Inclusion RFR or SWC Increased Shifted \$60,000 from LEAF Grant	\$50,000.00	\$110,000.00	\$60,000.00	120.00%
				Strategic Consultant	Strategic Organizational Consult and Compensation	\$0.00	\$0.00	\$0.00	#Num!
		Obj C	Class Totals:			\$60,000.00	\$120,000.00	\$60,000.00	100.00%
		JJ	OPERATIONAL SERVICES						
		J46	Temporary Help Services	Temp Help	Temp help/interns/diversity	\$75,000.00	\$75,000.00	\$0.00	0.00%
		JJ2	Auxiliary Services	HR Investigations	HR Investigations	\$10,000.00	\$10,000.00	\$0.00	0.00%
				Testing	Workcare Health Resouces	\$3,000.00	\$3,000.00	\$0.00	0.00%
		Obj C	Class Totals:			\$88,000.00	\$88,000.00	\$0.00	0.00%
		PP	STATE AID/POL SUB						
		P01	Grants To Public Entities	Grants	Worforce Development and Diversity Grants Reduced \$60,000 moved to H23	\$150,000.00	\$90,000.00	(\$60,000.00)	-40.00%
		Obj C	Class Totals:			\$150,000.00	\$90,000.00	(\$60,000.00)	-40.00%
		UU	IT Non-Payroll Expenses						
		U03	Software & Information Technology Licenses (IT)	Software	Cornerstone HR Employee Performance Review Software Increased to \$16,275	\$10,725.00	\$27,000.00	\$16,275.00	151.75%
		Obj C	Class Totals:			\$10,725.00	\$27,000.00	\$16,275.00	151.75%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamir	g Commission							
	MGC Regula	atory Costs							
		1100 Human	n Resources						
		Division/Burea	au Totals:			\$1,427,109.58	\$1,443,070.55	\$15,960.97	1.12%
		1200 Legal							
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Employee Salaries	\$585,339.16	\$640,612.40	\$55,273.24	9.44%
		Obj (	Class Totals:			\$585,339.16	\$640,612.40	\$55,273.24	9.44%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel	Out of State Travel and Training	\$6,250.00	\$6,250.00	\$0.00	0.00%
		B02	In-State Travel	Travel	In State Travel	\$2,400.00	\$2,400.00	\$0.00	0.00%
		B05	Conference, Training, Registration and Membership Dues and L	Professional Licenses	Professional and Bar Licenses	\$6,000.00	\$6,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$14,650.00	\$14,650.00	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$199,794.49	\$277,769.54	\$77,975.05	39.03%
				Taxes	Tax rate of 2.45%	\$13,146.43	\$15,695.00	\$2,548.57	19.39%
		Obj (	Class Totals:			\$212,940.93	\$293,464.54	\$80,523.61	37.81%
		EE	ADMINISTRATIVE EXPENSES						
		E01	Office & Administrative Supplies	Supplies	Office Supplies	\$5,000.00	\$5,000.00	\$0.00	0.00%
		E12	Subscriptions, Memberships & Licensing Fees	Subscription	Legal Subscription - Law360	\$3,700.00	\$3,700.00	\$0.00	0.00%
				Subscriptions	Subscriptions and Memberships Westlaw ABA Increase \$4k for Thomson Reuters	\$15,000.00	\$19,000.00	\$4,000.00	26.67%
				Subsctiptions	nstatrac Subscription	\$4,650.00	\$4,650.00	\$0.00	0.00%
		E13	Advertising Expenses	Reg Advertising	Advertising of Regs and Meetings Increase \$5k for Racing	\$10,000.00	\$15,000.00	\$5,000.00	50.00%
		E30	Credit Card Purchases	Credit Card	Credit Card Purchases	\$5,000.00	\$5,000.00	\$0.00	0.00%
		E41	Out Of State Travel Expen on Behalf of State Employ	Conference, Training, Registion Fees	Conference, Training, Registion Fees \$1,750 Increase for more conferences	\$6,250.00	\$8,000.00	\$1,750.00	28.00%
				Travel	Conference/Trainings Travel and Lodging for FTEs Increase \$2,500 for more travel	\$2,500.00	\$5,000.00	\$2,500.00	100.00%
		Obj (	Class Totals:			\$52,100.00	\$65,350.00	\$13,250.00	25.43%
		НН	CONSULTANT SVCS (TO DEPTS)						
		H09	Attorneys/Legal Services	Litigation Defense	Outside Counsel Litigation Defense	\$400,000.00	\$400,000.00	\$0.00	0.00%
				Outside Counsel	General Practice, Regulations, Laws, etc.	\$75,000.00	\$75,000.00	\$0.00	0.00%
				Outside Counsel	Increase for Consultation for New Union Initiative Labor Employment Law	\$50,000.00	\$50,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gaming	g Commission							
	MGC Regulat	tory Costs							
		1200 Legal							
		H19	Management Consultants	Hearing Officer	Hearing Officer Increased \$25,000 volume of cases	\$40,000.00	\$65,000.00	\$25,000.00	62.50%
		Obj C	class Totals:			\$565,000.00	\$590,000.00	\$25,000.00	4.42%
		JJ	OPERATIONAL SERVICES						
		JJ1	Legal Support Services	Operational Services	Offsite Storage - \$50 per month charge if boxes are pulledIncreased GRM Usage Increased for more digitization of files	\$750.00	\$4,000.00	\$3,250.00	433.33%
		Obj C	class Totals:			\$750.00	\$4,000.00	\$3,250.00	433.33%
		Division/Burea				\$1,430,780.09	\$1,608,076.94	\$177,296.85	12.39%
		1300 Executi	ive Director						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Employee Salaries	\$384,127.12	\$375,463.96	(\$8,663.16)	-2.26%
		Obj C	class Totals:			\$384,127.12	\$375,463.96	(\$8,663.16)	-2.26%
		BB	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel	Conferences Out of State	\$4,500.00	\$4,500.00	\$0.00	0.00%
		B02	In-State Travel	Travel	In-State Mileage and Reimbursements	\$4,023.25	\$4,023.25	\$0.00	0.00%
		Obj C	Class Totals:			\$8,523.25	\$8,523.25	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$136,037.28	\$162,801.17	\$26,763.89	19.67%
				Taxes	Tax rate of 2.45%	\$7,668.92	\$9,198.86	\$1,529.94	19.95%
		Obj C	Class Totals:			\$143,706.20	\$172,000.03	\$28,293.83	19.69%
		EE	ADMINISTRATIVE EXPENSES						
		E12	Subscriptions, Memberships & Licensing Fees	Memberships	NAGR increased \$300 for costs	\$500.00	\$800.00	\$300.00	60.00%
		E30	Credit Card Purchases	Credit Card	Credit Card Purchases	\$5,000.00	\$5,000.00	\$0.00	0.00%
		EE2	Conference, Training and Registration Fees	Travel and Conf	Conference, Training and Registration Fees	\$5,000.00	\$5,000.00	\$0.00	0.00%
		Obj C	class Totals:			\$10,500.00	\$10,800.00	\$300.00	2.86%
		НН	CONSULTANT SVCS (TO DEPTS)						
		H19	Management Consultants	Strategic Consultant	General Consultant needs for Commissioners or Executive Director	\$10,000.00	\$10,000.00	\$0.00	0.00%
		Obj C	class Totals:			\$10,000.00	\$10,000.00	\$0.00	0.00%
		JJ	OPERATIONAL SERVICES						
		J50	Instructors/Lecturers/Trainers	Training	Upper Management Training	\$5,000.00	\$5,000.00	\$0.00	0.00%
		-	class Totals:			\$5,000.00	\$5,000.00	\$0.00	0.00%
		Division/Burea	u Totals:			\$561,856.57	\$581,787.24	\$19,930.67	3.55%

1400 Information Technology

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Commission							
	MGC Regula	atory Costs							
		1400 Inform	nation Technology						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Employee Salaries	\$1,039,345.34	\$1,291,486.17	\$252,140.83	24.26%
		Obj (	Class Totals:			\$1,039,345.34	\$1,291,486.17	\$252,140.83	24.26%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel	Out of State Travel G2E/Gartner increase for more FTE by \$3,125	\$1,875.00	\$5,000.00	\$3,125.00	166.67%
		B02	In-State Travel	Travel	In-state travel increase for more FTEs by \$1,250	\$3,750.00	\$5,000.00	\$1,250.00	33.33%
		Obj (	Class Totals:			\$5,625.00	\$10,000.00	\$4,375.00	77.78%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$451,635.26	\$559,988.40	\$108,353.14	23.99%
				Taxes	Tax rate of 2.45%	\$25,463.96	\$31,641.41	\$6,177.45	24.26%
		Obj (	Class Totals:			\$477,099.22	\$591,629.81	\$114,530.59	24.01%
		EE	ADMINISTRATIVE EXPENSES						
		E01	Office & Administrative Supplies	Supplies	Office and Administrative Supplies increase by \$1,500	\$300.00	\$1,800.00	\$1,500.00	500.00%
		E02	Printing Expenses & Supplies	Printers	Printers @\$250/printer Decrease by 300	\$300.00	\$0.00	(\$300.00)	-100.00%
		E12	Subscriptions, Memberships & Licensing Fees	Subscriptions	Pagefreezer, Gaming Compliance increase for more FTEs and subscription costs by \$10,214	\$18,676.00	\$28,890.00	\$10,214.00	54.69%
		E30	Credit Card Purchases	Credit Card	Credit Card Purchases; \$400 Domain GOV Renewal	\$1,000.00	\$1,000.00	\$0.00	0.00%
		E41	Out Of State Travel Expen on Behalf of State Employ	Out of State Travel	Travel Agent - Travel Leaders Additional FTEs budgeting for Travel	\$0.00	\$20,000.00	\$20,000.00	#Div/0!
		EE2	Conference, Training and Registration Fees	Conference	Conference, Training and Registrations Fees Increase for more FTEs by \$2,473	\$2,500.00	\$4,973.00	\$2,473.00	98.92%
		Obj (	Class Totals:			\$22,776.00	\$56,663.00	\$33,887.00	148.78%
		GG	ENERGY COSTS AND SPACE RENTAL						
		G01	Space Rental	Data Center	Increase \$85,158.72 for IGT move Data Center Costs (Rack Space, maintenance for 2 Data Centers)	\$85,158.72	\$85,158.72	\$0.00	0.00%
		Obj (	Class Totals:			\$85,158.72	\$85,158.72	\$0.00	0.00%
		JJ	OPERATIONAL SERVICES						
		J46	Temporary Help Services	TEMPORARY HELP SERVICES	SevenStep or other Temp Help	\$0.00	\$30,000.00	\$30,000.00	#Div/0!
		J50	Instructors/Lecturers/Trainers	Training	Technical Training not available on LinkedIn	\$5,000.00	\$5,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$5,000.00	\$35,000.00	\$30,000.00	600.00%
		KK	EQUIPMENT PURCHASE						

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamir	g Commission							
	MGC Regula	ntory Costs							
		1400 Inform	nation Technology						
		K07	Office Furnishings	Office Equipment	Creative Office Pavillion	\$5,000.00	\$5,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$5,000.00	\$5,000.00	\$0.00	0.00%
		LL	EQUIPMENT LEASE-MAINTAIN/REPAR						
		L24	Motorized Vehicle Equipment Rental or Lease	MOTORIZED VEHICLE EQUIPMENT RENTAL OR LEASE	Enterprise Rental rental for conferences travel	\$0.00	\$500.00	\$500.00	#Div/0
		Obj	Class Totals:			\$0.00	\$500.00	\$500.00	#Div/0!
		NN	INFRASTRUCTURE:						
		N50	Non-Major Facility Infrastructure Maintenance and Repair	Facilities Maintenance	\$4,450 Annual Main & Support, Parts/HVAC monitoring; Viscom \$1,500 Building Security	\$10,000.00	\$10,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$10,000.00	\$10,000.00	\$0.00	0.00%
		UU	IT Non-Payroll Expenses						
		U01	Telecommunications Services Data	TELECOMMUNICAT IONS SERVICES DATA	Surveillance, CMS Primary/Backup Circuits, Lab Line, Windstream Services (VPN, LAN, WAN redundancy) etc decrease of \$144,390,22 from IGT Move	\$372,140.22	\$227,750.00	(\$144,390.22)	-38.80%
		U02	Telecommunications Services - Voice	TELECOMMUNICAT IONS SERVICES - VOICE	OfficeSuite (Voice, HD Meeting, WeConnect), Verizon Wireless, Multi-location fax lines Increase of \$52,422,26	\$80,587.74	\$133,010.00	\$52,422.26	65.05%
		U03	Software & Information Technology Licenses (IT)	SOFTWARE & INFORMATION TECHNOLOGY LICENSES (IT)	Azure Sentinel, M365 G5 Compliance, M365 G5 Security Adobe, Sharepoint, O365, Azure, JIRA, MDM etc Decrease of \$56,129.86	\$387,517.16	\$331,387.30	(\$56,129.86)	-14.48%
		U04	Information Technology Chargeback	INFORMATION TECHNOLOGY CHARGEBACK	EOTSS Offsite Rack Storage and Maintenance	\$0.00	\$65,000.00	\$65,000.00	#Div/0
		U05	Information Technology (IT) Temp Staff Augmentation Profs	IT Staff Augment	Contract Systems Admin eDiscovery Specialist	\$0.00	\$80,000.00	\$80,000.00	#Div/0
				IT Staff Augment	Talent Burst It Staff Augment	\$0.00	\$39,750.00	\$39,750.00	#Div/0
				CMS - \$2,484,206.46	CMS - IGT Intelligen (PPC, MGM, EBH) IGT move adjusted costs down 39,127.83	\$2,326,368.27	\$2,287,240.44	(\$39,127.83)	-1.68%
				CONSULTING - \$75,000	IT Consulting Support (TBD)	\$50,000.00	\$50,000.00	\$0.00	0.00%
				IGT NOC Migration	Increase for data center move and for parts IGT NOC Migration Removed	\$403,961.00	\$0.00	(\$403,961.00)	-100.00%
				Staff Augmentations Professionals	McInnis Consulting Jira Expert Removed	\$10,000.00	\$0.00	(\$10,000.00)	-100.00%
		U06	Information Technology (IT) Cabling	IT Cabling	Runs/Cabling	\$3,000.00	\$3,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Commission							
	MGC Regula	tory Costs							
		1400 Inform	nation Technology						
		U07	Information Technology (IT) Equipment	IT Equipment	IT Equipment, emergency replacements (switches, routers, firewalls) etc Increase of \$91,325	\$103,675.00	\$195,000.00	\$91,325.00	88.09%
		U09	Information Technology (IT) Equip Rental Or Lease	INFORMATION TECHNOLOGY (IT) EQUIP RENTAL OR LEASE	ACS Leases (Refresh) increase of lease costs for more FTEs of \$23,019.08	\$89,871.92	\$112,891.00	\$23,019.08	25.61%
		U10	Information Tech (IT) Equipment Maintenance & Repair	IT Maintenance and Repair	Annual M&S Equipment/Services Reduction of \$16,605.88	\$94,238.97	\$77,633.09	(\$16,605.88)	-17.62%
		U11	Information Technology (IT) Contract Services	IT Contract Services	LMS, Gartner, Tallan Servicese increase of \$201,439.85 includes Xfact for Licensing Maintenance	\$193,777.15	\$395,217.00	\$201,439.85	103.95%
		Obj	Class Totals:			\$4,115,137.43	\$3,997,878.83	(\$117,258.60)	-2.85%
		Division/Burea				\$5,765,141.71	\$6,083,316.53	\$318,174.82	5.52%
		1500 Comm	issioners						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Employee Compensation	\$595,397.04	\$698,593.14	\$103,196.10	17.33%
		Obj	Class Totals:			\$595,397.04	\$698,593.14	\$103,196.10	17.33%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel Reimbursements	Travel ReimbursementsIn State (6 Commission Meetings a Year, Site Visits)Out of Pocket Out of State Expenses	\$18,000.00	\$18,000.00	\$0.00	0.00%
		Obj	Class Totals:			\$18,000.00	\$18,000.00	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$258,759.55	\$302,909.99	\$44,150.44	17.06%
				Taxes	Tax rate of 2.45%	\$14,587.23	\$17,115.53	\$2,528.30	17.33%
		Obj	Class Totals:			\$273,346.78	\$320,025.52	\$46,678.74	17.08%
		EE	ADMINISTRATIVE EXPENSES						
		E02	Printing Expenses & Supplies	Office Supplies	Lane Printing, etc.	\$200.00	\$200.00	\$0.00	0.00%
		E12	Fees	Subscriptions	Trade Journals	\$5,950.00	\$5,950.00	\$0.00	0.00%
		E22	Temp Use Space/Confer-Incidental Includes Reservation Fees	Meeting Space	Temporary Space @ 6mtgs - \$2K meeting space 6 mtgs and \$5k to stream for 4 of the meetings	\$32,000.00	\$32,000.00	\$0.00	0.00%
				Team Building	Team Building, Agency Conferences	\$8,000.00	\$8,000.00	\$0.00	0.00%
		E30	Credit Card Purchases	Credit Card	Allowable Credit Card Expenses	\$7,500.00	\$7,500.00	\$0.00	0.00%
		E41	Out Of State Travel Expen on Behalf of State Employ	Travel Agency Fees	Travel	\$10,000.00	\$10,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamii	ng Commission							
	MGC Regul	atory Costs							
		1500 Comm	nissioners						
		EE2	Conference, Training and Registration Fees	Registration Fees	Conference/Trainings	\$7,000.00	\$7,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$70,650.00	\$70,650.00	\$0.00	0.00%
		GG	ENERGY COSTS AND SPACE RENTAL						
		G01	Space Rental	75-101 Parking Garage	Parking 75-1015 spaces. Two of the spaces are included in the lease. This item pays for 3 of the spaces.	\$13,642.20	\$13,642.20	\$0.00	0.00%
		Obj (	Class Totals:			\$13,642.20	\$13,642.20	\$0.00	0.00%
		НН	CONSULTANT SVCS (TO DEPTS)						
		H09	Attorneys/Legal Services	Consultant	N/A	\$61,383.31	\$0.00	(\$61,383.31)	-100.00%
		H23	Program Coordinators	Consultant	General Consulting	\$10,000.00	\$10,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$71,383.31	\$10,000.00	(\$61,383.31)	-85.99%
		KK	EQUIPMENT PURCHASE						
		K07	Office Furnishings	Office Equipment	Office Furnishings	\$5,000.00	\$5,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$5,000.00	\$5,000.00	\$0.00	0.00%
		Division/Burea	au Totals:			\$1,047,419.33	\$1,135,910.86	\$88,491.53	8.45%
		1800 Comm	nunications						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Regular Salaries	\$143,905.41	\$180,187.25	\$36,281.84	25.21%
		Obj (	Class Totals:			\$143,905.41	\$180,187.25	\$36,281.84	25.21%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B02	In-State Travel	Travel Reimbursement	In-State Travel Reimbursement	\$4,488.75	\$4,488.75	\$0.00	0.00%
		Obj	Class Totals:			\$4,488.75	\$4,488.75	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$62,541.29	\$78,129.19	\$15,587.90	24.92%
				Taxes	Tax rate of 2.45%	\$3,525.68	\$4,414.59	\$888.91	25.21%
		Obj (	Class Totals:			\$66,066.97	\$82,543.78	\$16,476.81	24.94%
		EE	ADMINISTRATIVE EXPENSES						
		E02	Printing Expenses & Supplies	Printing	Printing	\$6,100.00	\$6,100.00	\$0.00	0.00%
		E12	Fees	Subscriptions	Subscriptions, Licensing, Memberships	\$35,650.00	\$35,650.00	\$0.00	0.00%
		Obj (	Class Totals:			\$41,750.00	\$41,750.00	\$0.00	0.00%
		HH	CONSULTANT SVCS (TO DEPTS)						
		НН3	Communication	Website Design	Marketing & Website Design	\$25,000.00	\$25,000.00	\$0.00	0.00%
		Obj	Class Totals:			\$25,000.00	\$25,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gami	ng Commission							
	MGC Regul	atory Costs							
		1800 Comm	nunications						
		JJ	OPERATIONAL SERVICES						
		JJ2	Auxiliary Services	Streaming	Streaming & Production of Public Meetings	\$23,000.00	\$23,000.00	\$0.00	0.00%
		Obj	Class Totals:			\$23,000.00	\$23,000.00	\$0.00	0.00%
		KK	EQUIPMENT PURCHASE						
		K05	Office Equipment	Equipment Purchases	Increased to purchase additional Photography/Streaming Equipment Net Zero Purchase	\$5,000.00	\$5,000.00	\$0.00	0.00%
		Obj	Class Totals:			\$5,000.00	\$5,000.00	\$0.00	0.00%
		Division/Burea				\$309,211.13	\$361,969.78	\$52,758.65	17.06%
		1900 Ombu	idsman						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Regular Employees	\$114,521.78	\$56,699.47	(\$57,822.31)	-50.49%
		Obj	Class Totals:			\$114,521.78	\$56,699.47	(\$57,822.31)	-50.49%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B02	In-State Travel	In State Travel Reimbursement	In-State Travel Reimbursement and Out of StateVisits to Other Licensee Sites	\$2,992.50	\$2,992.50	\$0.00	0.00%
		Obj	Class Totals:			\$2,992.50	\$2,992.50	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$49,771.17	\$24,584.90	(\$25,186.27)	-50.60%
				Taxes	Tax rate of 2.45%	\$2,805.78	\$1,389.14	(\$1,416.64)	-50.49%
		-	Class Totals:			\$52,576.95	\$25,974.04	(\$26,602.91)	-50.60%
		Division/Burea				\$170,091.23	\$85,666.01	(\$84,425.22)	-49.64%
		5000 Invest	igations and Enforcement Bureau						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Employee Salaries	\$3,931,409.73	\$4,078,309.25	\$146,899.52	3.74%
		A08	Overtime Pay	Overtime	Overtime for Gaming Agents.	\$100,000.00	\$0.00	(\$100,000.00)	-100.00%
		Obj	Class Totals:			\$4,031,409.73	\$4,078,309.25	\$46,899.52	1.16%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel	Out of state travel reimbursements for gaming enforcement agents and non-state police staff	\$15,000.00	\$15,000.00	\$0.00	0.00%
		B02	In-State Travel	Travel	In-state-travel reimbursements for gaming enforcement agents and non-state police staff	\$7,980.00	\$7,980.00	\$0.00	0.00%
		Obj	Class Totals:			\$22,980.00	\$22,980.00	\$0.00	0.00%

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ar Variance nt	Percent Change
00.00 \$5,200.00	4.179
00.00 \$5,200.00	4.179
\$60,064.24	3.52
18.57 \$3,599.03	3.74
97.35 (\$360.25)	
70.82 \$63,303.02	3.509
00.00 \$0.00	0.00
00.00 \$0.00	0.009
10.00 \$0.00	0.00
00.00 \$0.00	0.00
00.00 (\$20,000.00)	-20.009
00.00 (\$5,000.00)	-16.679
10.00 (\$25,000.00)	9.729
00.00 \$0.00	0.009
00.00 \$0.00	0.009
. ,	
00.00 \$0.00	0.009
55.27 \$28,312.05	6.869
\$4.31 \$118,036.17	10.83
Di Di	(\$20,000.00 (\$20,000.00 (\$5,000.00 (\$25,000.00 000.00 \$0.00 \$0.00 \$61.00 \$81,817.25 000.00 \$0.00 \$0.00

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamir	g Commission	ı						
	MGC Regula	ntory Costs							
		5000 Inves	tigations and Enforcement Bureau						
		J25	Laboratory & Pharmaceutical Services	State Police	MSP MGC Salaries for MGC Investigations and Background Unit 4% increase plus taxes plus 3 additional FTEs	\$983,275.34	\$1,012,733.60	\$29,458.26	3.00%
				State Police	MSPMGC Staff Costs at MGM 16 FTEs 4% Increase plus taxes	\$1,890,486.33	\$2,062,795.61	\$172,309.28	9.11%
				State Police	MSPMGC State Police Troopers Plainville Straight Time and Payroll Taxes 4% increase plus taxes	\$1,316,353.58	\$1,531,220.58	\$214,867.00	16.32%
				State Police	MSPMGC State Troopers Everett 4% increase plus taxes	\$1,793,626.06	\$1,923,570.47	\$129,944.41	7.24%
				State Police	Racing TroopersShifted Costs to Gaming 4% increase plus taxes	\$388,377.37	\$443,340.30	\$54,962.93	14.15%
				State Police OT & Travel	OT and Travel for Troopers assigned to MGC GEU Increase 4% plus taxes	\$2,056,111.75	\$2,183,475.54	\$127,363.79	6.19%
		J28	Law Enforcement	Lease Vehicles	Plainville Law Enforcement Vehicles	\$8,877.39	\$8,877.39	\$0.00	0.00%
		Obj	Class Totals:			\$11,656,042.93	\$12,613,114.07	\$957,071.14	8.21%
		KK	EQUIPMENT PURCHASE						
		K07	Office Furnishings	Office Equipment	Patrol Riffles/Active Shooter Gear Replacement/Upgrade of Fingerprint Machines to be Windows Compliant	\$47,000.00	\$47,000.00	\$0.00	0.00%
		Obj	Class Totals:			\$47,000.00	\$47,000.00	\$0.00	0.00%
		NN	INFRASTRUCTURE:						
		N50	Non-Major Facility Infrastructure Maintenance and Repair	Non-Major Facility Maintenance & Repair	Office Reconfiguration	\$15,000.00	\$15,000.00	\$0.00	0.00%
		Obj	Class Totals:			\$15,000.00	\$15,000.00	\$0.00	0.00%
		UU	IT Non-Payroll Expenses						
		UO3	3 Software & Information Technology Licenses (IT)	Software	ITRACK- OmnigoIncrease \$1k for costs	\$13,000.00	\$14,000.00	\$1,000.00	7.69%
		Obj	Class Totals:			\$13,000.00	\$14,000.00	\$1,000.00	7.69%
		Division/Bure				\$17,995,010.46	\$19,043,484.14	\$1,048,473.68	5.83%
		7000 Licen	sing Division						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	L Salaries: Inclusive	Employee Compensation	Regular Employee Salaries	\$653,328.24	\$577,193.03	(\$76,135.21)	-11.65%
		Obj	Class Totals:			\$653,328.24	\$577,193.03	(\$76,135.21)	-11.65%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel	Out-of State Travel Reimbursements	\$1,875.00	\$1,875.00	\$0.00	0.00%

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Approp	Budget Grouping	Division/ Bureau	/ o	bject Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamir	ng Commissi	ion							
	MGC Regula	atory Costs								
		7000 Lic	censing	Division						
		E	B02 I	In-State Travel	Travel	In-State Travel Reimbursements Fingerprinting Reimbursements	\$997.50	\$0.00	(\$997.50)	-100.00%
		(	Obj Clas	ss Totals:			\$2,872.50	\$1,875.00	(\$997.50)	-34.73%
		D	D PI	ENSION & INSURANCE RELATED EX						
		[	D09 F	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$283,936.45	\$250,270.89	(\$33,665.56)	-11.86%
					Taxes	Tax rate of 2.45%	\$16,006.54	\$14,141.23	(\$1,865.31)	-11.65%
		(	Obj Clas	ss Totals:			\$299,943.00	\$264,412.12	(\$35,530.88)	-11.85%
		E	E A	DMINISTRATIVE EXPENSES						
		E	E02 F	Printing Expenses & Supplies	Supplies	Supplies	\$7,500.00	\$7,500.00	\$0.00	0.00%
		E	E06 F	Postage	Postage	Federal Express Charges	\$1,500.00	\$1,500.00	\$0.00	0.00%
		E		Out Of State Travel Expen on Behalf of State Employ	Travel Agent	Travel Leaders G2E for meetings with Vendors and Licensing of Primaries	\$7,000.00	\$7,000.00	\$0.00	0.00%
		E	EE2 (	Conference, Training and Registration Fees	Conferences	Conference, Training & Registration.	\$4,000.00	\$4,000.00	\$0.00	0.00%
		(	Obj Clas	ss Totals:			\$20,000.00	\$20,000.00	\$0.00	0.00%
		LI	L E	QUIPMENT LEASE-MAINTAIN/REPAR						
		l		Printing/Photocopy & Micrographics Equip Rent/Lease	Equipment Leases	Increased for Idemia Scanner Maintenance	\$10,000.00	\$25,000.00	\$15,000.00	150.00%
		(	Obj Clas	ss Totals:			\$10,000.00	\$25,000.00	\$15,000.00	150.00%
		U	IU IT	Non-Payroll Expenses						
		l		Software & Information Technology Licenses (IT)	Software	Licensing System Software	\$0.00	\$350,000.00	\$350,000.00	#Div/0!
		l		Information Technology (IT) Contract Services	IT Consultant	Licensing System Implementation	\$0.00	\$262,500.00	\$262,500.00	#Div/0!
			-	ss Totals:			\$0.00	\$612,500.00	\$612,500.00	#Div/0!
		Division/B					\$986,143.74	\$1,500,980.15	\$514,836.42	52.21%
		All All	l Divisio	ons						
		A.	A R	EGULAR EMPLOYEE COMPENSATION						
		A	A01 S	Salaries: Inclusive	Employee Compensation	N/A	\$169,185.91	\$0.00	(\$169,185.91)	-100.00%
					Regular Employee Compensation	Turnover Savings 5% of payroll	(\$350,000.00)	(\$482,699.66)	(\$132,699.66)	37.91%
		(	Obj Clas	ss Totals:			(\$180,814.09)	(\$482,699.66)	(\$301,885.57)	166.96%
		D	D PI	ENSION & INSURANCE RELATED EX						
		[	D09 F	Fringe Benefit Cost Recoupment	Fringe and Payroll Taxes	Fringe and Payroll Taxes on Turnover Savings (45.81%)	(\$160,335.00)	(\$221,124.72)	(\$60,789.72)	37.91%
					Fringe and Taxes	N/A	\$77,504.07	\$0.00	(\$77,504.07)	-100.00%
				ss Totals:			(\$82,830.93)	(\$221,124.72)	(\$138,293.79)	166.96%
		Division/B	ureau T	Totals:			(\$263,645.02)	(\$703,824.38)	(\$440,179.36)	166.96%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001		g Commission							
	MGC Regula	atory Costs							
	MGC Regulato	ry Costs	Totals:			\$31,610,283.62	\$33,132,023.00	\$1,521,739.38	4.81%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Commission							
	Indirect								
		2000 MGC I	ndirect						
		EE	ADMINISTRATIVE EXPENSES						
		E16	Indirect Cost Recoupment	Indirect Agency Wide	Indirect at 10% of AA, CC, HH, JJ and UU excluding U07	\$55,756.33	\$0.00	(\$55,756.33)	-100.00%
				Indirect Agency Wide	Indirect at 10% of AA, CC, HH, JJ and UU excluding U07	\$2,549,564.19	\$2,668,901.53	\$119,337.34	4.68%
		Obj (	Class Totals:			\$2,605,320.52	\$2,668,901.53	\$63,581.01	2.44%
		Division/Burea	au Totals:			\$2,605,320.52	\$2,668,901.53	\$63,581.01	2.44%
	Indirect		Totals:			\$2,605,320.52	\$2,668,901.53	\$63,581.01	2.44%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Commission							
	Office of Att	orney General	and AGO MSP						
		9000 Office	of the Attorney General						
		JJ	OPERATIONAL SERVICES						
		J25	Laboratory & Pharmaceutical Services	State Police	MSPAGO Straight Time Troopers 4% increase including Payroll Taxes	\$636,238.55	\$687,879.43	\$51,640.88	8.12%
				State Police	MSPAGO State Police OT4% increase plus taxes	\$360,500.00	\$382,830.81	\$22,330.81	6.19%
		Obj	Class Totals:			\$996,738.55	\$1,070,710.24	\$73,971.69	7.42%
		00							
		099		Attorney General	place holder Funds FTEs assigned to the unit, various percentages of FTEs of support, and management positions, office space, travel, conferences, and investigative costs.	\$2,927,384.00	\$2,927,384.00	\$0.00	0.00%
		Obj	Class Totals:			\$2,927,384.00	\$2,927,384.00	\$0.00	0.00%
		Division/Bure	au Totals:			\$3,924,122.55	\$3,998,094.24	\$73,971.69	1.89%
	Office of Attori	ney General an	d AGO MSP Totals:			\$3,924,122.55	\$3,998,094.24	\$73,971.69	1.89%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Commission							
	Alcohol and	Beverage Con	trol Commission						
		9001							
		00							
		002	L	ISA with ABCC	ABCC	\$75,000.00	\$75,000.00	\$0.00	0.00%
		Obj	Class Totals:			\$75,000.00	\$75,000.00	\$0.00	0.00%
		Division/Bure	eau Totals:			\$75,000.00	\$75,000.00	\$0.00	0.00%
	Alcohol and Be	everage Contro	ol Commission Totals:			\$75,000.00	\$75,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gaming	g Commission							
Appropriation	on Totals					\$38,214,726.69	\$39,874,018.77	\$1,659,292.08	4.34%
10500003	MGC Mass Ra	cing Developm	nent and Oversigh						
	MGC Regulat	tory Costs							
		1000 Financ	e and Administration						
		4.4	DECLUAR FAMILOVES COMMENCATION						
		<i>AA</i> A01	REGULAR EMPLOYEE COMPENSATION Salaries: Inclusive	Employee	Admin Employees Salaries	\$102,489.31	\$90,663.52	(\$11,825.79)	-11.54%
		AUI	Salaries. Inclusive	Compensation	Admin Employees Salaries	7102,403.31	<del>450,003.52</del>	(711,023.73)	-11.54/0
		Obj (	Class Totals:			\$102,489.31	\$90,663.52	(\$11,825.79)	-11.54%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$44,541.85	\$39,311.70	(\$5,230.15)	-11.74%
				Taxes	Tax rate of 2.45%	\$2,510.99	\$2,221.26	(\$289.73)	-11.54%
		Obj (	Class Totals:			\$47,052.84	\$41,532.96	(\$5,519.88)	-11.73%
		Division/Burea	au Totals:			\$149,542.15	\$132,196.48	(\$17,345.67)	-11.60%
		1100 Human	n Resources						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensatio	HR Employees Salaries	\$27,166.97	\$13,561.75	(\$13,605.22)	-50.08%
				Raises	3% COLA/Incentives/Equity Agency Wide	\$37,277.01	\$18,910.14	(\$18,366.87)	-49.27%
		Obj (	Class Totals:			\$64,443.98	\$32,471.89	(\$31,972.09)	-49.61%
		СС	SPECIAL EMPLOYEES						
		C23	Management, Business Professionals & Admin Services	Contract Employee	Administrative Help	\$5,200.00	\$5,200.00	\$0.00	0.00%
		Obj (	Class Totals:			\$5,200.00	\$5,200.00	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$11,806.77	\$5,880.37	(\$5,926.40)	-50.19%
				Taxes	Tax rate of 2.45%	\$665.59	\$332.26	(\$333.33)	-50.08%
		Obj (	Class Totals:			\$12,472.36	\$6,212.63	(\$6,259.73)	-50.19%
		Division/Burea	au Totals:			\$82,116.34	\$43,884.52	(\$38,231.82)	-46.56%
		1200 Legal							
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Legal Employees Salaries	\$58,533.91	\$28,684.14	(\$29,849.77)	-51.00%
		Obj (	Class Totals:			\$58,533.91	\$28,684.14	(\$29,849.77)	-51.00%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$23,304.82	\$12,437.44	(\$10,867.38)	-46.63%
				Taxes	Tax rate of 2.45%	\$1,314.64	\$702.76	(\$611.88)	-46.54%
		Obj (	Class Totals:			\$24,619.46	\$13,140.20	(\$11,479.26)	-46.63%
		Division/Burea	au Totals			\$83,153.37	\$41,824.34	(\$41,329.03)	-49.70%
		Division/ bulea	au rotais.			703,133.37	341,024.34	(741,323.03)	-45.7070

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MICC Regulatory   Director	Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
All	10500003	MGC Mass F	acing Developn	ment and Oversigh						
An		MGC Regul	atory Costs							
Age			1300 Execu	tive Director						
Age			AA	REGULAR EMPLOYEE COMPENSATION						
DD						Exec. Dir. Employees Salaries	\$38,412.71	\$16,174.31	(\$22,238.40)	-57.89%
Pringe			Obj	Class Totals:			\$38,412.71	\$16,174.31	(\$22,238.40)	-57.89%
Taxes			DD	PENSION & INSURANCE RELATED EX						
Prince			D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$13,603.73	\$7,013.19	(\$6,590.54)	-48.45%
Signature   Sign					Taxes	Tax rate of 2.45%	\$766.89	\$396.27	(\$370.62)	-48.33%
A			Obj	Class Totals:			\$14,370.62	\$7,409.46	(\$6,961.16)	-48.44%
AA   REGULAR EMPLOYEE COMPENSATION   Compensation   T Employees Salaries   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,863.65   \$648,570.84   \$4.8.8   \$99,434.49   \$50,463.55   \$648,570.84			-				\$52,783.33	\$23,583.77	(\$29,199.56)	-55.32%
Act   Salaries Inclusive   Employee Compensation   T Employees Salaries   \$99,434.9   \$50,863.65   \$0,867.084   \$48.85			1400 Inforn	nation Technology						
Compensation			AA	REGULAR EMPLOYEE COMPENSATION						
D			A01	Salaries: Inclusive		IT Employees Salaries	\$99,434.49	\$50,863.65	(\$48,570.84)	-48.85%
109    Fringe Benefit Cost Recoupment			Obj	Class Totals:			\$99,434.49	\$50,863.65	(\$48,570.84)	-48.85%
Taxes			DD	PENSION & INSURANCE RELATED EX						
Part			D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$43,207.81	\$22,054.48	(\$21,153.33)	-48.96%
Division-  Bursian					Taxes	Tax rate of 2.45%	\$2,436.15	\$1,246.15	(\$1,190.00)	-48.85%
A			•							-48.95%
AA   REGULAR EMPLOYEE COMPENSATION   A01   Salaries: Inclusive   Employee   Commissioners Employees Salaries   \$59,539.70   \$31,280.31   \$(\$28,259.39)   -47.4			-				\$145,078.44	\$74,164.28	(\$70,914.16)	-48.88%
A01   Salaries: Inclusive   Employee   Commissioners Employees Salaries   \$59,539.70   \$31,280.31   \$(\$28,259.39)   \$-47.45   \$(\$28,259.39)   \$-47			1500 Comm	nissioners						
DD						Commissioners Employees Salaries	\$59,539.70	\$31,280.31	(\$28,259.39)	-47.46%
D09   Fringe Benefit Cost Recoupment   Fringe   Fringe rate of 43.36%   \$25,875.95   \$13,563.14   \$47.51   \$4			Obj	Class Totals:			\$59,539.70	\$31,280.31	(\$28,259.39)	-47.46%
Taxes   Tax rate of 2.45%   \$1,458.72   \$766.37   (\$692.35)   -47.4			DD	PENSION & INSURANCE RELATED EX						
Obj Class Totals:   \$27,334.68   \$14,329.51   (\$13,005.17)   -47.5			D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$25,875.95	\$13,563.14	(\$12,312.81)	-47.58%
Division/Bureau Totals:         \$86,874.38         \$45,609.82         (\$41,264.56)         -47.5           1800         Communications         Communications           AA         REGULAR EMPLOYEE COMPENSATION         Communications Employees Salaries         \$14,390.54         \$7,183.75         (\$7,206.79)         -50.00           Dbj Class Totals:         \$14,390.54         \$7,183.75         (\$7,206.79)         -50.00           DD         PENSION & INSURANCE RELATED EX           D0         Fringe Benefit Cost Recoupment         Fringe rate of 43.36%         \$6,254.13         \$3,114.87         (\$3,139.26)         -50.00					Taxes	Tax rate of 2.45%	\$1,458.72	\$766.37	(\$692.35)	-47.46%
1800 Communications         AA       REGULAR EMPLOYEE COMPENSATION       Communications Employees Salaries       \$14,390.54       \$7,183.75       \$7,206.79       -50.00         A01       Salaries: Inclusive       Employee Compensation       Communications Employees Salaries       \$14,390.54       \$7,183.75       \$7,206.79       -50.00         DD       PENSION & INSURANCE RELATED EX       Fringe       Fringe rate of 43.36%       \$6,254.13       \$3,114.87       \$3,139.26       -50.10			Obj	Class Totals:			\$27,334.68	\$14,329.51	(\$13,005.17)	-47.58%
AA REGULAR EMPLOYEE COMPENSATION A01 Salaries: Inclusive Employee Communications Employees Salaries \$14,390.54 \$7,183.75 (\$7,206.79) -50.00  Obj Class Totals: \$14,390.54 \$7,183.75 (\$7,206.79) -50.00  DD PENSION & INSURANCE RELATED EX  D09 Fringe Benefit Cost Recoupment Fringe Fringe rate of 43.36% \$6,254.13 \$3,114.87 (\$3,139.26) -50.10			Division/Burea	au Totals:			\$86,874.38	\$45,609.82	(\$41,264.56)	-47.50%
A01 Salaries: Inclusive Employee Communications Employees Salaries \$14,390.54 \$7,183.75 (\$7,206.79) -50.00			1800 Comm	nunications						
Compensation         Obj Class Totals:       \$14,390.54       \$7,183.75       (\$7,206.79)       -50.0         DD       PENSION & INSURANCE RELATED EX         D09       Fringe Benefit Cost Recoupment       Fringe rate of 43.36%       \$6,254.13       \$3,114.87       (\$3,139.26)       -50.1			AA	REGULAR EMPLOYEE COMPENSATION						
DD PENSION & INSURANCE RELATED EX  D09 Fringe Benefit Cost Recoupment Fringe Fringe rate of 43.36% \$6,254.13 \$3,114.87 (\$3,139.26) -50.1			A01	Salaries: Inclusive		Communications Employees Salaries	\$14,390.54	\$7,183.75	(\$7,206.79)	-50.08%
D09 Fringe Benefit Cost Recoupment Fringe Fringe rate of 43.36% \$6,254.13 \$3,114.87 (\$3,139.26) -50.1			Obj	Class Totals:			\$14,390.54	\$7,183.75	(\$7,206.79)	-50.08%
			DD	PENSION & INSURANCE RELATED EX						
Taxes Tax rate of 2.45% \$352.57 \$176.00 (\$176.57) -50.0			D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$6,254.13	\$3,114.87	(\$3,139.26)	-50.19%
					Taxes	Tax rate of 2.45%	\$352.57	\$176.00	(\$176.57)	-50.08%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500003	MGC Mass R	acing Developm	nent and Oversigh						
	MGC Regula	atory Costs							
		1800 Comm	unications						
		Obj (	Class Totals:			\$6,606.70	\$3,290.87	(\$3,315.83)	-50.19%
		Division/Burea	au Totals:			\$20,997.24	\$10,474.62	(\$10,522.62)	-50.11%
		3000 Racing	Division						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Regular Employee Salaries	\$322,652.95	\$361,690.94	\$39,037.99	12.10%
		Obj (	Class Totals:			\$322,652.95	\$361,690.94	\$39,037.99	12.10%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel	Out of State Travel Reimbursement Reduced \$6k	\$10,000.00	\$4,000.00	(\$6,000.00)	-60.00%
		B02	In-State Travel	Travel	In State Travel Reimbursement Reduced 1K	\$3,000.00	\$2,000.00	(\$1,000.00)	-33.33%
		Obj (	Class Totals:			\$13,000.00	\$6,000.00	(\$7,000.00)	-53.85%
		CC	SPECIAL EMPLOYEES						
		C04	Contracted Seasonal Employees	Seasonals	Seasonal Employees	\$482,040.00	\$482,040.00	\$0.00	0.00%
		Obj (	Class Totals:			\$482,040.00	\$482,040.00	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX				4		
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$140,224.97	\$156,829.20	\$16,604.23	11.84%
		Oh: (	Class Tatala	Taxes	Tax rate of 2.45%	\$7,905.00	\$8,861.42	\$956.42	12.10%
		•	Class Totals:			\$148,129.97	\$165,690.62	\$17,560.65	11.85%
		<i>EE</i> E01	ADMINISTRATIVE EXPENSES  Office & Administrative Supplies	Supplies	W.B. Mason moved to Finance	\$7,500.00	\$0.00	(\$7,500.00)	-100.00%
		E02	Printing Expenses & Supplies	Printing	Millineum Printing moved to Finance	\$500.00	\$0.00	(\$500.00)	-100.00%
		E12	Subscriptions, Memberships & Licensing	Memberships	AA Dority/Organization of Racing	\$5,625.00	\$0.00	(\$5,625.00)	-100.00%
			Fees	Weinsersinps	Investigators not renewing would fall under IEB	Ų3,0 <u>2</u> 3.00	φ0.00	(\$3,023.00)	100.0070
				Memberships	Assoc. of Racing Regulators	\$18,700.00	\$18,700.00	\$0.00	0.00%
		E13	Advertising Expenses	Public Hearing Notices	Boston Globe moved to Legal	\$1,000.00	\$0.00	(\$1,000.00)	-100.00%
				Public Hearing Notices	Boston Herald moved to Legal	\$700.00	\$0.00	(\$700.00)	-100.00%
		E15	Bottled Water	Water	Belmont Springs/DS Waters of America	\$360.00	\$360.00	\$0.00	0.00%
		E41	Out Of State Travel Expen on Behalf of State Employ	Travel Agent	Travel	\$5,000.00	\$5,000.00	\$0.00	0.00%
		EE2	Conference, Training and Registration Fees	Conferences	Assoc. of Racing Comm./Louisianna Racing/Thoroughbred Racing	\$3,000.00	\$3,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$42,385.00	\$27,060.00	(\$15,325.00)	-36.16%
		FF	FACILITY OPERATIONAL EXPENSES						
		F05	Laboratory Supplies	Vet Supplies	Gloves, scrubs etc.	\$2,000.00	\$2,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500003	MGC Mass R	acing Developm	nent and Oversigh						
	MGC Regula	ntory Costs							
		3000 Racing	Division						
		F09	Clothing & Footwear	Equipment	Misc Facility Equipment Removed from Budget	\$25,000.00	\$0.00	(\$25,000.00)	-100.00%
				Uniforms	Racing Uniforms for Seasonal Employees Reduced \$15K	\$15,000.00	\$10,000.00	(\$5,000.00)	-33.33%
		Obj (	Class Totals:			\$42,000.00	\$12,000.00	(\$30,000.00)	-71.43%
		НН	CONSULTANT SVCS (TO DEPTS)						
		H19	Management Consultants	Hearing Officer	Hearing Officer for Racing Appeals	\$25,000.00	\$10,000.00	(\$15,000.00)	-60.00%
		Obj (	Class Totals:			\$25,000.00	\$10,000.00	(\$15,000.00)	-60.00%
		JJ	OPERATIONAL SERVICES						
		J10	Auxiliary Financial Services	Credit Cards	Bank of America credit card terminal fees	\$1,000.00	\$1,000.00	\$0.00	0.00%
		J25	Laboratory & Pharmaceutical Services	Testing	Workcare Reduced \$500	\$2,000.00	\$1,500.00	(\$500.00)	-25.00%
		J28	Law Enforcement	State Police	MSP Racing Straight Time Moved to IEB	\$388,377.37	\$0.00	(\$388,377.37)	-100.00%
				State Police	N/A	(\$388,377.37)	\$0.00	\$388,377.37	-100.00%
		JJ1	Legal Support Services	Stenographer	Hardeman RealTime Moved to Legal	\$5,000.00	\$0.00	(\$5,000.00)	-100.00%
		JJ2	Auxiliary Services	Autopsies	Uconn Pathology	\$6,000.00	\$6,000.00	\$0.00	0.00%
				Testing Lab	Industrial Laboratories or alternate lab	\$382,500.00	\$382,500.00	\$0.00	0.00%
		Obj (	Class Totals:			\$396,500.00	\$391,000.00	(\$5,500.00)	-1.39%
		LL	EQUIPMENT LEASE-MAINTAIN/REPAR						
		L46	Print, Photocopying & Micrograph Equipment Maint/Repair	Maintenance Contract	K & A IndustriesBadge Printer	\$915.00	\$915.00	\$0.00	0.00%
		Obj (	Class Totals:			\$915.00	\$915.00	\$0.00	0.00%
		MM	PURCHASED CLIENT/PROGRAM SVCS						
		M03	Purchased Human & Social Services For Clients/Non Medical	Hardship Payments	Economic Hardship PaymentsStatutorily Required	\$20,000.00	\$20,000.00	\$0.00	0.00%
				Legislative Mandate	Jockey's GuildStatutory Requirement	\$65,000.00	\$65,000.00	\$0.00	0.00%
		M04	Services Purch Support of Human/Social Services for Clients	ISA	ISA with DPH Compulsive Gambling Statutory Requirement	\$70,000.00	\$70,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$155,000.00	\$155,000.00	\$0.00	0.00%
		UU	IT Non-Payroll Expenses						
		U02	Telecommunications Services - Voice	Phones	Verizon/AT&T Reduced \$3,000 removed phone lines	\$5,000.00	\$2,000.00	(\$3,000.00)	-60.00%
		U05	Information Technology (IT) Temp Staff Augmentation Profs	Database	Racing Licensing System Reduced \$3,000	\$5,000.00	\$2,000.00	(\$3,000.00)	-60.00%
		Obj (	Class Totals:			\$10,000.00	\$4,000.00	(\$6,000.00)	-60.00%
		Division/Burea	ıu Totals:			\$1,637,622.92	\$1,615,396.56	(\$22,226.36)	-1.36%

5000 Investigations and Enforcement Bureau

AA REGULAR EMPLOYEE COMPENSATION

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500003	MGC Mass	Racing Developn	ment and Oversigh						
	MGC Regu	latory Costs							
		5000 Invest	igations and Enforcement Bureau						
		A01	Salaries: Inclusive	Employee Compensation	Admin Employees Salaries	\$51,946.51	\$20,233.39	(\$31,713.12)	-61.05%
		Obj	Class Totals:			\$51,946.51	\$20,233.39	(\$31,713.12)	-61.05%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$22,575.95	\$20,233.39	(\$2,342.56)	-10.38%
				Taxes	Tax rate of 2.45%	\$1,272.69	\$8,773.20	\$7,500.51	589.34%
		Obj	Class Totals:			\$23,848.64	\$29,006.59	\$5,157.95	21.63%
		Division/Burea	au Totals:			\$75,795.15	\$49,239.98	(\$26,555.17)	-35.04%
		7000 Licens	ing Division						
		<i>AA</i> A01	REGULAR EMPLOYEE COMPENSATION Salaries: Inclusive	Employee Compensation	Regular Employee Salaries	\$4,719.52	\$5,104.63	\$385.11	8.16%
		Obj	Class Totals:	•		\$4,719.52	\$5,104.63	\$385.11	8.16%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$2,051.10	\$2,213.37	\$162.27	7.91%
				Taxes	Tax rate of 2.45%	\$115.63	\$125.06	\$9.43	8.16%
		Obj Division/Burea	Class Totals: au Totals:			\$2,166.73 \$6,886.25	\$2,338.43 \$7,443.06	\$171.70 \$556.81	7.92% 8.09%
		All All Div				<b>70,000</b>	41,110100	,,,,,,,,	0.007
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01		Employee Compensation	N/A	(\$255,202.49)	\$0.00	\$255,202.49	-100.00%
				Regular Employee Compensation	Turnover Savings 5% of payroll	\$0.00	(\$32,462.40)	(\$32,462.40)	#Div/0
		Obj	Class Totals:			(\$255,202.49)	(\$32,462.40)	\$222,740.09	-87.28%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe and Taxes	N/A	(\$116,908.26)	\$0.00	\$116,908.26	-100.00%
		Obj	Class Totals:			(\$116,908.26)	\$0.00	\$116,908.26	-100.00%
		Division/Burea	au Totals:			(\$372,110.75)	(\$32,462.40)	\$339,648.35	-91.28%
	MGC Regulat	ory Costs	Totals:			\$1,968,738.82	\$2,011,355.03	\$42,616.21	2.16%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500003	MGC Mass Ra	acing Developn	nent and Oversigh						
	Indirect								
		2000 MGC I	ndirect						
		EE	ADMINISTRATIVE EXPENSES						
		E16	Indirect Cost Recoupment	Indirect	N/A	(\$64,357.99)	\$0.00	\$64,357.99	-100.00%
				Indirect Agency Wide	Indirect at 10% of AA, CC, HH, JJ and UU excluding U07	\$204,504.23	\$111,802.56	(\$92,701.67)	-45.33%
		Obj (	Class Totals:			\$140,146.24	\$111,802.56	(\$28,343.68)	-20.22%
		Division/Burea	au Totals:			\$140,146.24	\$111,802.56	(\$28,343.68)	-20.22%
	Indirect		Totals:			\$140,146.24	\$111,802.56	(\$28,343.68)	-20.22%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
.0500003	MGC Mass I	Racing Developn	nent and Oversigh						
Appropriati	ion Totals					\$2,108,885.06	\$2,123,157.59	\$14,272.53	0.68%
0500004	Community	Mitigation							
	MGC Regu	latory Costs							
		1100 Huma	n Resources						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Raises	3% COLA/Incentives/Equity Agency Wide	\$10,188.69	\$6,612.05	(\$3,576.64)	-35.10%
		Obj (	Class Totals:			\$10,188.69	\$6,612.05	(\$3,576.64)	-35.10%
		Division/Burea	au Totals:			\$10,188.69	\$6,612.05	(\$3,576.64)	-35.10%
		1900 Ombu	dsman						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Regular Employee Salaries	\$203,773.74	\$287,568.97	\$83,795.23	41.12%
		Obj (	Class Totals:			\$203,773.74	\$287,568.97	\$83,795.23	41.12%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel	In-State Travel	\$5,000.00	\$5,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$5,000.00	\$5,000.00	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$88,560.07	\$124,689.90	\$36,129.83	40.80%
				Taxes	Tax rate of 2.45%	\$4,992.46	\$7,045.44	\$2,052.98	41.12%
		Obj	Class Totals:			\$93,552.52	\$131,735.34	\$38,182.82	40.81%
		EE	ADMINISTRATIVE EXPENSES						
		E01	Office & Administrative Supplies	Supplies	Supplies Binders	\$2,500.00	\$2,500.00	\$0.00	0.00%
		E16	Indirect Cost Recoupment	Indirect	Indirect Rate of 10%	\$20,377.37	\$0.00	(\$20,377.37)	-100.00%
		Obj (	Class Totals:			\$22,877.37	\$2,500.00	(\$20,377.37)	-89.07%
		UU	IT Non-Payroll Expenses						
		U07	Information Technology (IT) Equipment	Database	Services Maintenance/Upgrades to Database	\$50,000.00	\$50,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$50,000.00	\$50,000.00	\$0.00	0.00%
		Division/Burea	au Totals:			\$375,203.63	\$476,804.31	\$101,600.68	27.08%
	MGC Regulate	ory Costs	Totals:			\$385,392.32	\$483,416.36	\$98,024.04	25.43%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500004	Community I	Mitigation							
Appropriati	ion Totals					\$385,392.32	\$483,416.36	\$98,024.04	25.43%
10501384	Sports Wage	ring Control Fu	nd						
	MGC Regula	tory Costs							
		1000 Financ	ce and Administration						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Admin Employees Salaries	\$258,721.78	\$295,541.82	\$36,820.04	14.23%
		Obj	Class Totals:			\$258,721.78	\$295,541.82	\$36,820.04	14.23%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$112,440.49	\$128,146.93	\$15,706.44	13.97%
				Taxes	Tax rate of 2.45%	\$6,338.68	\$7,240.78	\$902.10	14.23%
		Obj	Class Totals:			\$118,779.17	\$135,387.71	\$16,608.54	13.98%
		<i>GG</i> G01	ENERGY COSTS AND SPACE RENTAL Space Rental	Office Lease	101 Federal St. First 6 months \$677,728.64 old lease costs, second 6 months at discount for first year of renewal \$654,850.20, 3 months of old lease for free for renewing 5 years (\$333,864.32). Total FY 25 Lease costs \$988,714.52. 70% to Gaming-\$692,1	\$378,375.22	\$296,614.36	(\$81,760.86)	-21.61%
		G03	Electricity	Electricity	101 Federal St. 12 months	\$9,301.10	\$9,301.10	\$0.00	0.00%
		Obj	Class Totals:			\$387,676.32	\$305,915.46	(\$81,760.86)	-21.09%
		UU	IT Non-Payroll Expenses						
		U03	Software & Information Technology Licenses (IT)	Software	Software - LinkSquares CLM	\$14,250.00	\$14,250.00	\$0.00	0.00%
		Obj	Class Totals:			\$14,250.00	\$14,250.00	\$0.00	0.00%
		Division/Bure	au Totals:			\$779,427.27	\$751,094.99	(\$28,332.28)	-3.64%
		1100 Huma	n Resources						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensatio	HR Employees Salaries	\$159,116.73	\$212,887.49	\$53,770.76	33.79%
				Merit Increases	Intern Program that Could Provide Up to 2 regular and 1 graduate intern	\$0.00	\$37,500.00	\$37,500.00	#Div/0!
				Raises	3% COLA/Incentives/Equity Agency Wide	\$151,408.94	\$113,569.85	(\$37,839.09)	-24.99%
		Obj	Class Totals:			\$310,525.67	\$363,957.34	\$53,431.67	17.21%
		СС	SPECIAL EMPLOYEES						
		C23	Management, Business Professionals & Admin Services	Contract Employee	Administrative Help	\$22,800.00	\$24,000.00	\$1,200.00	5.26%
		Obj	Class Totals:			\$22,800.00	\$24,000.00	\$1,200.00	5.26%
		<i>DD</i> D09	PENSION & INSURANCE RELATED EX Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$69,152.13	\$92,308.02	\$23,155.89	33.49%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ering Control Fu	nd						
	MGC Regula	atory Costs							
		1100 Huma	n Resources						
		D09	Fringe Benefit Cost Recoupment	Taxes	Tax rate of 2.45%	\$3,898.36	\$5,215.74	\$1,317.38	33.79%
		Obj (	Class Totals:			\$73,050.49	\$97,523.76	\$24,473.27	33.50%
		UU	IT Non-Payroll Expenses						
		U03	Software & Information Technology Licenses (IT)	Software	Software - BambooHR	\$4,275.00	\$0.00	(\$4,275.00)	-100.00%
		Obj (	Class Totals:			\$4,275.00	\$0.00	(\$4,275.00)	-100.00%
		Division/Burea	au Totals:			\$410,651.16	\$485,481.10	\$74,829.94	18.22%
		1200 Legal							
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Legal Employees Salaries	\$256,648.70	\$286,841.38	\$30,192.68	11.76%
		Obj (	Class Totals:			\$256,648.70	\$286,841.38	\$30,192.68	11.76%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$102,182.68	\$124,374.42	\$22,191.74	21.72%
				Taxes	Tax rate of 2.45%	\$5,764.21	\$7,027.61	\$1,263.40	21.92%
		Obj (	Class Totals:			\$107,946.90	\$131,402.03	\$23,455.13	21.73%
		НН	CONSULTANT SVCS (TO DEPTS)						
		H09	Attorneys/Legal Services	Outside Counsel	Outside Counsel - A&K	\$200,000.00	\$200,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$200,000.00	\$200,000.00	\$0.00	0.00%
		UU	IT Non-Payroll Expenses						
		U03	Software & Information Technology Licenses (IT)	Software	Relativity Document Search and PIR Tool Replacement for Relativity	\$155,000.00	\$155,000.00	\$0.00	0.00%
		•	Class Totals:			\$155,000.00	\$155,000.00	\$0.00	0.00%
		Division/Burea				\$719,595.60	\$773,243.41	\$53,647.81	7.46%
		1300 Execut	tive Director						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Exec. Dir. Employees Salaries	\$168,424.97	\$161,743.18	(\$6,681.79)	-3.97%
		Obj (	Class Totals:			\$168,424.97	\$161,743.18	(\$6,681.79)	-3.97%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$59,647.12	\$86,117.44	\$26,470.32	44.38%
				Taxes	Tax rate of 2.45%	\$3,362.53	(\$12,022.90)	(\$15,385.43)	-457.56%
		Obj (	Class Totals:			\$63,009.64	\$74,094.54	\$11,084.90	17.59%
		<i>00</i> 099		Consulting and Payroll	N/A	(\$431,061.33)	\$0.00	\$431,061.33	-100.00%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ring Control Fun	d						
	MGC Regula	tory Costs							
		1300 Executi	ive Director						
		099		Consulting and Payroll	Sports Wagering Set Aside for FY24 Build Out of SW Regulatory Environment	\$750,000.00	\$0.00	(\$750,000.00)	-100.00%
		Obj C	class Totals:			\$318,938.67	\$0.00	(\$318,938.67)	-100.00%
		Division/Burea				\$550,373.28	\$235,837.72	(\$314,535.56)	-57.15%
		1400 Inform	ation Technology						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	IT Employees Salaries	\$663,359.59	\$809,995.31	\$146,635.72	22.11%
		Obj C	lass Totals:			\$663,359.59	\$809,995.31	\$146,635.72	22.11%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$288,267.92	\$351,213.97	\$62,946.05	21.84%
				Taxes	Tax rate of 2.45%	\$16,252.31	\$19,844.89	\$3,592.58	22.11%
		Obj C	Class Totals:			\$304,520.23	\$371,058.86	\$66,538.63	21.85%
		UU	IT Non-Payroll Expenses						
		U02	Telecommunications Services - Voice	TELECOMMUNICAT IONS SERVICES - VOICE	OfficeSuite (Voice, HD Meeting, WeConnect), Verizon Wireless, Multi-location fax lines	\$32,122.38	\$32,122.38	\$0.00	0.00%
		U03	Software & Information Technology Licenses (IT)	SOFTWARE & INFORMATION TECHNOLOGY LICENSES (IT)	Increase \$86,671.56 for Azure Sentinel, M365 G5 Compliance, M365 G5 Security Adobe, Sharepoint, O365, Azure, JIRA, MDM etc	\$154,464.88	\$154,464.88	\$0.00	0.00%
		U06	Information Technology (IT) Cabling	IT Cabling	Raynham Build out	\$54,531.48	\$54,531.48	\$0.00	0.00%
				IT Cabling	Suffolk Build out new \$26,050.08 in one time costs Suffolk Build out	\$54,531.48	\$54,531.48	\$0.00	0.00%
		U07	Information Technology (IT) Equipment	IT Equipment	IT Equipment, emergency replacements (switches, routers, firewalls) etc	\$41,325.00	\$41,325.00	\$0.00	0.00%
		U09	Information Technology (IT) Equip Rental Or Lease	INFORMATION TECHNOLOGY (IT) EQUIP RENTAL OR LEASE	ACS Leases (Refresh)	\$35,823.08	\$35,823.08	\$0.01	0.00%
		U10	Information Tech (IT) Equipment Maintenance & Repair	IT Maintenance and Repair	Annual M&S Equipment/Services	\$37,563.79	\$37,563.79	\$0.00	0.00%
		U11	Information Technology (IT) Contract Services	IT Contract Services	LMS, Gartner, Tallan Services	\$77,239.85	\$77,239.85	\$0.01	0.00%
		Obj C	class Totals:			\$487,601.93	\$487,601.94	\$0.01	0.00%
		Division/Burea	u Totals:			\$1,455,481.75	\$1,668,656.11	\$213,174.36	14.65%
		1500 Commi	ssioners						

AA REGULAR EMPLOYEE COMPENSATION

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ring Control Fun	nd						
	MGC Regula	atory Costs							
		1500 Commi	issioners						
		A01	Salaries: Inclusive	Employee Compensation	Commissioners Employees Salaries	\$261,058.70	\$312,802.90	\$51,744.20	19.82%
		Obj C	Class Totals:			\$261,058.70	\$312,802.90	\$51,744.20	19.82%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$113,456.11	\$135,631.34	\$22,175.23	19.55%
				Taxes	Tax rate of 2.45%	\$6,395.94	\$7,663.67	\$1,267.73	19.82%
		Obj C	Class Totals:			\$119,852.05	\$143,295.01	\$23,442.96	19.56%
		GG	ENERGY COSTS AND SPACE RENTAL						
		G01	Space Rental	75-101 Parking Garage	Parking 75-1015 spaces. Two of the spaces are included in the lease. This item pays for 3 of the spaces.	\$5,437.80	\$5,437.80	\$0.00	0.00%
		Obj C	Class Totals:			\$5,437.80	\$5,437.80	\$0.00	0.00%
		Division/Burea	u Totals:			\$386,348.55	\$461,535.71	\$75,187.16	19.46%
		1800 Comm	unications						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Communications Employees Salaries	\$63,096.99	\$91,587.60	\$28,490.61	45.15%
		Obj C	Class Totals:			\$63,096.99	\$91,587.60	\$28,490.61	45.15%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$27,421.95	\$39,712.37	\$12,290.42	44.82%
				Taxes	Tax rate of 2.45%	\$1,545.88	\$2,243.90	\$698.02	45.15%
		Obj C	Class Totals:			\$28,967.83	\$41,956.27	\$12,988.44	44.84%
		Division/Burea	u Totals:			\$92,064.82	\$133,543.87	\$41,479.05	45.05%
		5000 Investi	gations and Enforcement Bureau						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	Admin Employees Salaries	\$769,907.29	\$1,120,577.07	\$350,669.78	45.55%
		Obj C	Class Totals:			\$769,907.29	\$1,120,577.07	\$350,669.78	45.55%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel	Out of State Travel Costs for Sports Wagering	\$0.00	\$10,000.00	\$10,000.00	#Div/0!
		Obj C	Class Totals:			\$0.00	\$10,000.00	\$10,000.00	#Div/0!
		СС	SPECIAL EMPLOYEES						
		C23	Management, Business Professionals & Admin Services	Contract Employee	Civilian Investigators	\$124,800.00	\$130,000.00	\$5,200.00	4.17%
		Obj C	Class Totals:			\$124,800.00	\$130,000.00	\$5,200.00	4.17%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$47,499.76	\$485,882.22	\$438,382.46	922.92%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ring Control Fur	nd						
	MGC Regula	atory Costs							
		5000 Investi	igations and Enforcement Bureau						
		D09	Fringe Benefit Cost Recoupment	Taxes	Tax rate of 2.45%	\$305,894.71	\$27,454.14	(\$278,440.57)	-91.02%
				Taxes	Tax rate of 2.45% on Civilian Investigators	\$3,057.60	\$2,697.35	(\$360.25)	-11.78%
		Obj (	Class Totals:			\$356,452.07	\$516,033.71	\$159,581.64	44.77%
		EE	ADMINISTRATIVE EXPENSES						
		E41	Out Of State Travel Expen on Behalf of State Employ	Travel Agent	Travel for Sports Wagering	\$0.00	\$35,000.00	\$35,000.00	#Div/0!
		EE2	Conference, Training and Registration Fees	Conferences	Conferences for Sports Wagering	\$0.00	\$15,000.00	\$15,000.00	#Div/0!
		Obj (	Class Totals:			\$0.00	\$50,000.00	\$50,000.00	#Div/0!
		НН	CONSULTANT SVCS (TO DEPTS)						
		HH1	Financial Services	Consultants	Consultants -RSM	\$622,297.00	\$0.00	(\$622,297.00)	-100.00%
				Consultants	Consultants -RSMVendor License Reviews for Sports Wagering	\$750,000.00	\$1,242,214.29	\$492,214.29	65.63%
		Obj (	Class Totals:			\$1,372,297.00	\$1,242,214.29	(\$130,082.71)	-9.48%
		JJ	OPERATIONAL SERVICES			4	4		
		J25	Laboratory & Pharmaceutical Services	State Police	adjust down to 4 additonal FTE related to Sports Wagering	\$0.00	\$461,595.28	\$461,595.28	#Div/0!
				State Police	shifted costs to 4 additional trooper for Sports Wagering	(\$250,000.00)	\$0.00	\$250,000.00	-100.00%
				State Police	shifted costs to 4 additional trooper for Sports Wagering	\$541,519.27	\$0.00	(\$541,519.27)	-100.00%
		Obj (	Class Totals:			\$291,519.27	\$461,595.28	\$170,076.01	58.34%
		Division/Burea				\$2,914,975.63	\$3,530,420.35	\$615,444.72	21.11%
		5500 Sports	Wagering						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Employee Compensation	N/A	\$213,333.33	\$0.00	(\$213,333.33)	-100.00%
				Employee Compensation	Regular Employee Salaries	\$631,101.39	\$937,652.92	\$306,551.53	48.57%
		Obj (	Class Totals:			\$844,434.72	\$937,652.92	\$93,218.20	11.04%
		BB	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Out of State Travel	Out of State Licensee Visits and Conferences increase for extra FTEs	\$4,000.00	\$5,500.00	\$1,500.00	37.50%
		B02	In-State Travel	In-State Travel	Licensee visits, in-state meetings and conferences Mileage Reimbursements	\$3,000.00	\$3,000.00	\$0.00	0.00%
		Obj (	Class Totals:			\$7,000.00	\$8,500.00	\$1,500.00	21.43%
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$274,106.66	\$406,566.31	\$132,459.65	48.32%
				Fringe and Taxes	N/A	\$97,728.00	\$0.00	(\$97,728.00)	-100.00%

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pprop	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
0501384	Sports Wage	ring Control Fur	nd						
	MGC Regula	tory Costs							
		5500 Sports	Wagering						
		D09	Fringe Benefit Cost Recoupment	Taxes	Tax rate of 2.45%	\$15,461.99	\$22,972.50	\$7,510.52	48.57%
		Obj (	Class Totals:			\$387,296.65	\$429,538.81	\$42,242.16	10.91%
		EE	ADMINISTRATIVE EXPENSES						
		E02	Printing Expenses & Supplies	Printing & Administrative Supplies	SW Reports and Ad Hoc Reports Additional \$500 for Reporting	\$1,500.00	\$2,000.00	\$500.00	33.33%
		E12	Subscriptions, Memberships & Licensing Fees	Subscriptions, Memberships & Licensing Fees	SBRA membership, trade journals other subscriptions	\$7,500.00	\$7,500.00	\$0.00	0.00%
		E30	Credit Card Purchases	Credit Card Purchases	Credit Card Purchases	\$5,000.00	\$5,000.00	\$0.00	0.00%
		E41	Out Of State Travel Expen on Behalf of State Employ	Travel Agent	Travel Agency Fees increase for additional FTEs	\$8,000.00	\$13,000.00	\$5,000.00	62.50%
		EE2	Conference, Training and Registration Fees	Conference, Training and Registration Fees	UNLV; G2E; NAGRA or SBRA meeting, GLI Roundtables Increase 2,000 for additional FTEs	\$12,500.00	\$14,850.00	\$2,350.00	18.80%
		Obj (	Class Totals:			\$34,500.00	\$42,350.00	\$7,850.00	22.75%
		НН	CONSULTANT SVCS (TO DEPTS)						
		H23	Program Coordinators	Consultant	Marketing Audit Consultant	\$0.00	\$20,000.00	\$20,000.00	#Div/0
				Consultants	N/A	\$120,000.00	\$0.00	(\$120,000.00)	-100.009
		Obj (	Class Totals:			\$120,000.00	\$20,000.00	(\$100,000.00)	-83.33%
		UU	IT Non-Payroll Expenses						
		U03	Software & Information Technology Licenses (IT)	software	Incident Tracker Increase for actual cost of @5,000 plus addditional modifications	\$3,800.00	\$10,500.00	\$6,700.00	176.32%
		U05	Information Technology (IT) Temp Staff Augmentation Profs	IT Consultant	IT Consultant - GLI	\$60,000.00	\$60,000.00	\$0.00	0.009
				IT Consultant	IT Consultant - GLI - ICS	\$0.00	\$40,000.00	\$40,000.00	#Div/C
		-	Class Totals:			\$63,800.00	\$110,500.00	\$46,700.00	73.20%
		Division/Burea 7000 Licensi				\$1,457,031.37	\$1,548,541.73	\$91,510.36	6.28%
		<i>AA</i> A01	REGULAR EMPLOYEE COMPENSATION Salaries: Inclusive	Employee Compensation	Regular Employee Salaries	\$184,707.70	\$346,909.48	\$162,201.78	87.829
		Obj (	Class Totals:	3p 230000		\$184,707.70	\$346,909.48	\$162,201.78	87.829
		DD	PENSION & INSURANCE RELATED EX						
		D09	Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$4,525.34	\$150,419.95	\$145,894.61	3223.959
				Taxes	Tax rate of 2.45%	\$80,273.97	\$8,499.28	(\$71,774.69)	-89.41%
		Obi (	Class Totals:			\$84,799.31	\$158,919.23	\$74,119.93	87.41%

UU IT Non-Payroll Expenses

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Approp	Budget Grouping	Divisi Burea	•	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ring Con	trol Fun	d						
	MGC Regula	atory Co	sts							
		7000	Licensi	ng Division						
			U03	Software & Information Technology Licenses (IT)	Software	Licensing System Software	\$0.00	\$150,000.00	\$150,000.00	#Div/0!
			U11	Information Technology (IT) Contract Services	IT Consultant	Licensing System Implementation	\$0.00	\$112,500.00	\$112,500.00	#Div/0!
			Obj C	lass Totals:			\$0.00	\$262,500.00	\$262,500.00	#Div/0!
		Division	n/Burea	u Totals:			\$269,507.01	\$768,328.71	\$498,821.71	185.09%
		All	All Divi	sions						
			AA	REGULAR EMPLOYEE COMPENSATION						
			A01	Salaries: Inclusive	Employee Compensation	N/A	\$86,016.58	\$0.00	(\$86,016.58)	-100.00%
					Regular Employee Compensation	Turnover Savings 5% of payroll	\$0.00	(\$194,961.58)	(\$194,961.58)	#Div/0!
			Obj C	lass Totals:			\$86,016.58	(\$194,961.58)	(\$280,978.16)	-326.66%
			DD	PENSION & INSURANCE RELATED EX						
			D09	Fringe Benefit Cost Recoupment	Fringe and Payroll Taxes	Fringe and Payroll Taxes on Turnover Savings (45.81%)	\$0.00	(\$89,311.90)	(\$89,311.90)	#Div/0!
					Fringe and Taxes	N/A	\$39,404.19	\$0.00	(\$39,404.19)	-100.00%
	Obj Class Totals:						\$39,404.19	(\$89,311.90)	(\$128,716.09)	-326.66%
		Division	n/Burea	u Totals:			\$125,420.77	(\$284,273.48)	(\$409,694.25)	-326.66%
	MGC Regulato	ry Costs		Totals:			\$9,160,877.19	\$10,072,410.22	\$911,533.03	9.95%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wager	ring Control Fu	nd						
	Indirect								
		2000 MGC I	ndirect						
		EE	ADMINISTRATIVE EXPENSES						
		E16	Indirect Cost Recoupment	Indirect	Commonwealth Required Indirect Cost Recoupment	\$440,545.25	\$520,356.13	\$79,810.88	18.12%
				Indirect	N/A	\$37,229.70	\$0.00	(\$37,229.70)	-100.00%
		Obj (	Class Totals:			\$477,774.95	\$520,356.13	\$42,581.18	8.91%
		Division/Burea	au Totals:			\$477,774.95	\$520,356.13	\$42,581.18	8.91%
	Indirect		Totals:			\$477,774.95	\$520,356.13	\$42,581.18	8.91%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ring Control Fu	ind						
	Research an	d Responsible	Gaming/PHTF						
		1700 Proble	em Gambling						
		UU	IT Non-Payroll Expenses						
		U03	Software & Information Technology Licenses (IT)	software	100 VSE database licenses	\$12,100.00	\$12,100.00	\$0.00	0.00%
		Obj	Class Totals:			\$12,100.00	\$12,100.00	\$0.00	0.00%
		Division/Bure	au Totals:			\$12,100.00	\$12,100.00	\$0.00	0.00%
	Research and I	Responsible Ga	ming/PHTF Totals:			\$12,100.00	\$12,100.00	\$0.00	0.00%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ring Control Fu	und						
	Office of Att	orney Genera	l and AGO MSP						
		9000 Office	e of the Attorney General						
		00							
		099	Ð	Attorney General	SW ISA with AGO for Enforcement Activities	\$500,000.00	\$500,000.00	\$0.00	0.00%
		Obj	Class Totals:			\$500,000.00	\$500,000.00	\$0.00	0.00%
		Division/Bure	eau Totals:			\$500,000.00	\$500,000.00	\$0.00	0.00%
	Office of Attor	ney General a	nd AGO MSP Totals:			\$500,000.00	\$500,000.00	\$0.00	0.00%

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Approp	Budget	Division/	Object Class Object_name	Item Short Name	New Description	Current Year	Next Year	Variance	Percent
	Grouping	Bureau				Amount	Amount		Change
10501384	Sports Wage	ring Control Fu	ınd						
Appropriat	ion Totals					\$10,150,752.14	\$11,104,866.35	\$954,114.21	9.40%
40001101									
	MGC Regula	tory Costs							
		1100 Huma	n Resources						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01	Salaries: Inclusive	Raises	3% COLA/Incentives/Equity Agency Wide	\$15,951.45	\$10,733.14	(\$5,218.31)	-32.71%
		Obj	Class Totals:			\$15,951.45	\$10,733.14	(\$5,218.31)	-32.71%
		Division/Bure	au Totals:			\$15,951.45	\$10,733.14	(\$5,218.31)	-32.71%
	MGC Regulato	ry Costs	Totals:			\$15,951.45	\$10,733.14	(\$5,218.31)	-32.71%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
40001101									
	Research ar	d Responsible	e Gaming/PHTF						
		1700 Prob	lem Gambling						
		AA	REGULAR EMPLOYEE COMPENSATION						
		A01		Employee Compensation	Employee Salaries Possible Intern	\$319,029.04	\$357,771.35	\$38,742.31	12.14%
		Obj	j Class Totals:			\$319,029.04	\$357,771.35	\$38,742.31	12.14%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN						
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	Travel	Out of State Travel	\$1,250.00	\$1,250.00	\$0.00	0.00%
		B02	2 In-State Travel	Travel	In-State-Travel Reimbursements	\$6,000.00	\$6,000.00	\$0.00	0.00%
		Obj	j Class Totals:			\$7,250.00	\$7,250.00	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX						
		D09	9 Fringe Benefit Cost Recoupment	Fringe	Fringe rate of 43.36%	\$138,650.02	\$155,129.66	\$16,479.64	11.89%
				Taxes	Tax rate of 2.45%	\$7,816.21	\$8,765.40	\$949.19	12.14%
		Obj	j Class Totals:			\$146,466.23	\$163,895.06	\$17,428.83	11.90%
		EE	ADMINISTRATIVE EXPENSES						
		E02	Printing Expenses & Supplies	Printing Expenses and Supplies	Printed Materials for Game Sense	\$6,000.00	\$6,000.00	\$0.00	0.00%
		E12	Subscriptions, Memberships & Licensing Fees	Memberships	Memberships - NAADGS, NCPG	\$6,000.00	\$6,000.00	\$0.00	0.00%
		E16	5 Indirect Cost Recoupment	Indirect Charges	Indirect to EHHS	\$398,902.90	\$403,850.43	\$4,947.53	1.24%
		EE2	, , ,	Conferences	Conference, Training & Registration Fees	\$10,000.00	\$10,000.00	\$0.00	0.00%
		Obj	j Class Totals:			\$420,902.90	\$425,850.43	\$4,947.53	1.18%
		FF	FACILITY OPERATIONAL EXPENSES						
		F16	, 3 11	Books	Library/reference books Increase as needed for research	\$1,000.00	\$1,000.00	\$0.00	0.00%
		Obj	j Class Totals:			\$1,000.00	\$1,000.00	\$0.00	0.00%
		НН	CONSULTANT SVCS (TO DEPTS)						
		H09	9 Attorneys/Legal Services	Public Safety Research	Public Safety and Human Trafficking Research	\$115,000.00	\$115,000.00	\$0.00	0.00%
		H23	3 Program Coordinators	Branding	GameSense media buys etc. ASG	\$150,000.00	\$150,000.00	\$0.00	0.00%
				Mass Council	Mass Council on Gaming & Health including employees to man Game Sense booth at PPC EBH and MGMStaffed 16 hrs per day PPC and MGM, and 24 Hrs/day EBHVSEPlay My WayRequired by Statute Chapter 194, Section 9	\$3,148,000.00	\$3,148,000.00	\$0.00	0.00%
				Program manager	RG Evaluation including GameSense	\$125,000.00	\$125,000.00	\$0.00	0.00%
				Research Consultant	Research Review Committee	\$30,000.00	\$30,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Division/ Bureau	Object Class Object_name	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
40001101									
	Research an	d Responsible	Gaming/PHTF						
		1700 Proble	em Gambling						
		H23	Program Coordinators	Translations	Knowledge Translation and Exchange	\$25,000.00	\$25,000.00	\$0.00	0.00%
				VSE Resource Liaison	VSE Resource Liaison	\$62,000.00	\$62,000.00	\$0.00	0.00%
		Obj	Class Totals:			\$3,655,000.00	\$3,655,000.00	\$0.00	0.00%
		JJ JJ2	OPERATIONAL SERVICES Auxiliary Services	Translations	Document Translations Increase due to greater need for translation and diversity	\$15,000.00	\$15,000.00	\$0.00	0.00%
		Obj	Class Totals:			\$15,000.00	\$15,000.00	\$0.00	0.00%
		PP	STATE AID/POL SUB						
		P01	Grants To Public Entities	Community Driven Research	Community Driven Research	\$210,000.00	\$210,000.00	\$0.00	0.00%
				Data Storage Grant	MODE DPH	\$75,000.00	\$75,000.00	\$0.00	0.00%
				SEIGMA	Social & Economic Research(SEIGMA) Follow-up General Population Study	\$995,000.00	\$995,000.00	\$0.00	0.00%
		PP1	Grants To Non-Public Entities	PMW	Play My Way Incentives	\$40,000.00	\$40,000.00	\$0.00	0.00%
		Obj	Class Totals:			\$1,320,000.00	\$1,320,000.00	\$0.00	0.00%
		Division/Bure	au Totals:			\$5,884,648.17	\$5,945,766.84	\$61,118.67	1.04%
	Research and F	Responsible Ga	ming/PHTF Totals:			\$5,884,648.17	\$5,945,766.84	\$61,118.67	1.04%

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Approp	Budget	Division/	Object Class Object_name	Item Short Name	New Description	Current Year	Next Year	Variance	Percent
	Grouping	Bureau				Amount	Amount		Change
40001101									
Appropriat	tion Totals					\$5,900,599.62	\$5,956,499.98	\$55,900.36	0.95%

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## Next Year Budget By Object Class for Commission

Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gaming	Comm	ission							
	MGC Regulate	ory Cos	ts							
		AA	REGULAR EMPLOYEE COMPENSATION							
		A01	Salaries: Inclusive	1000	Employee Compensation	Employee Salaries	\$493,065.26	\$536,457.62	\$43,392.36	8.80%
				1100	Employee Compensation	Employee Salaries	\$411,669.92	\$416,703.07	\$5,033.15	1.22%
				1100	Merit Increases	Intern Program that Could Provide Up to 2 regular and 1 graduate intern	\$0.00	\$87,500.00	\$87,500.00	#Div/0!
				1100	Raises	3% COLA/Incentives/Equity Agency Wide	\$373,232.00	\$281,184.27	(\$92,047.73)	-24.66%
				1200	Employee Compensation	Employee Salaries	\$585,339.16	\$640,612.40	\$55,273.24	9.44%
				1300	Employee Compensation	Employee Salaries	\$384,127.12	\$375,463.96	(\$8,663.16)	-2.26%
				1400	Employee Compensation	Employee Salaries	\$1,039,345.34	\$1,291,486.17	\$252,140.83	24.26%
				1500	Employee Compensation	Employee Compensation	\$595,397.04	\$698,593.14	\$103,196.10	17.33%
				1800	Employee Compensation	Regular Salaries	\$143,905.41	\$180,187.25	\$36,281.84	25.21%
				1900	Employee Compensation	Regular Employees	\$114,521.78	\$56,699.47	(\$57,822.31)	-50.49%
				5000	Employee Compensation	Employee Salaries	\$3,931,409.73	\$4,078,309.25	\$146,899.52	3.74%
				7000	Employee Compensation	Regular Employee Salaries	\$653,328.24	\$577,193.03	(\$76,135.21)	-11.65%
				All	Employee Compensation	N/A	\$169,185.91	\$0.00	(\$169,185.91)	-100.00%
				All	Regular Employee Compensation	Turnover Savings 5% of payroll	(\$350,000.00)	(\$482,699.66)	(\$132,699.66)	37.91%
		A08	Overtime Pay	5000	Overtime	Overtime for Gaming Agents.	\$100,000.00	\$0.00	(\$100,000.00)	-100.00%
			Obj Class Totals:				\$8,644,526.91	\$8,737,689.97	\$93,163.06	1.08%
		BB	REGULAR EMPLOYEE RELATED EXPEN							
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	1000	Travel	Out of State Travel	\$3,000.00	\$3,000.00	\$0.00	0.00%
				1100	Travel	Other Out of State Travel-Inclusive Airfare, Hotel, Lodging Gaming Conference	\$500.00	\$500.00	\$0.00	0.00%
				1200	Travel	Out of State Travel and Training	\$6,250.00	\$6,250.00	\$0.00	0.00%
				1300	Travel	Conferences Out of State	\$4,500.00	\$4,500.00	\$0.00	0.00%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Comm	nission							
	MGC Regula	itory Cos	sts							
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	1400	Travel	Out of State Travel G2E/Gartner increase for more FTE by \$3,125	\$1,875.00	\$5,000.00	\$3,125.00	166.67%
				1500	Travel Reimbursements	Travel ReimbursementsIn State (6 Commission Meetings a Year, Site Visits)Out of Pocket Out of State Expenses	\$18,000.00	\$18,000.00	\$0.00	0.00%
				5000	Travel	Out of state travel reimbursements for gaming enforcement agents and non-state police staff	\$15,000.00	\$15,000.00	\$0.00	0.00%
				7000	Travel	Out-of State Travel Reimbursements	\$1,875.00	\$1,875.00	\$0.00	0.00%
		B02	In-State Travel	1000	Travel	In-State Travel	\$3,000.00	\$3,000.00	\$0.00	0.00%
				1100	Travel	In-state Travel AOC as well as site visits of licensees	\$5,985.00	\$5,985.00	\$0.00	0.00%
				1200	Travel	In State Travel	\$2,400.00	\$2,400.00	\$0.00	0.00%
				1300	Travel	In-State Mileage and Reimbursements	\$4,023.25	\$4,023.25	\$0.00	0.00%
				1400	Travel	In-state travel increase for more FTEs by \$1,250	\$3,750.00	\$5,000.00	\$1,250.00	33.33%
				1800	Travel Reimbursement	In-State Travel Reimbursement	\$4,488.75	\$4,488.75	\$0.00	0.00%
				1900	In State Travel Reimbursement	In-State Travel Reimbursement and Out of State Visits to Other Licensee Sites	\$2,992.50	\$2,992.50	\$0.00	0.00%
				5000	Travel	In-state-travel reimbursements for gaming enforcement agents and non-state police staff	\$7,980.00	\$7,980.00	\$0.00	0.00%
				7000	Travel	In-State Travel Reimbursements Fingerprinting Reimbursements	\$997.50	\$0.00	(\$997.50)	-100.00%
		B05	Conference, Training, Registration and Membership Dues and L	1200	Professional Licenses	Professional and Bar Licenses	\$6,000.00	\$6,000.00	\$0.00	0.00%
			Obj Class Totals:				\$92,617.00	\$95,994.50	\$3,377.50	3.65%
		CC	SPECIAL EMPLOYEES							
		C23	Management, Business Professionals & Admin Services	1100	Contract Employee	Administrative Help	\$52,000.00	\$62,640.00	\$10,640.00	20.46%
				5000	Contract Employee	Contracted Civilian Investigators	\$124,800.00	\$130,000.00	\$5,200.00	4.17%
			Obj Class Totals:				\$176,800.00	\$192,640.00	\$15,840.00	8.96%
		DD	PENSION & INSURANCE RELATED EX							
		D09	Fringe Benefit Cost Recoupment	1000	Fringe	Fringe rate of 43.36%	\$214,286.16	\$232,608.03	\$18,321.87	8.55%
					Taxes	Tax rate of 2.45%	\$12,080.10	\$13,143.21	\$1,063.11	8.80%
				1100	Fringe	Fringe rate of 43.36%	\$178,911.75	\$162,348.98	(\$16,562.77)	-9.26%
				1100	Taxes	Tax rate of 2.45%	\$10,085.91	\$10,209.23	\$123.32	1.22%
				1200	Fringe	Fringe rate of 43.36%	\$199,794.49	\$277,769.54	\$77,975.05	39.03%
				1200	Taxes	Tax rate of 2.45%	\$13,146.43	\$15,695.00	\$2,548.57	19.39%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamir	ng Comm	ission							
	MGC Regula	atory Cos	sts							
		D09	Fringe Benefit Cost Recoupment	1300	Fringe	Fringe rate of 43.36%	\$136,037.28	\$162,801.17	\$26,763.89	19.67%
				1300	Taxes	Tax rate of 2.45%	\$7,668.92	\$9,198.86	\$1,529.94	19.95%
				1400	Fringe	Fringe rate of 43.36%	\$451,635.26	\$559,988.40	\$108,353.14	23.99%
				1400	Taxes	Tax rate of 2.45%	\$25,463.96	\$31,641.41	\$6,177.45	24.26%
				1500	Fringe	Fringe rate of 43.36%	\$258,759.55	\$302,909.99	\$44,150.44	17.06%
				1500	Taxes	Tax rate of 2.45%	\$14,587.23	\$17,115.53	\$2,528.30	17.33%
				1800	Fringe	Fringe rate of 43.36%	\$62,541.29	\$78,129.19	\$15,587.90	24.92%
				1800	Taxes	Tax rate of 2.45%	\$3,525.68	\$4,414.59	\$888.91	25.21%
				1900	Fringe	Fringe rate of 43.36%	\$49,771.17	\$24,584.90	(\$25,186.27)	-50.60%
				1900	Taxes	Tax rate of 2.45%	\$2,805.78	\$1,389.14	(\$1,416.64)	-50.49%
				5000	Fringe	Fringe rate of 43.36%	\$1,708,290.66	\$1,768,354.90	\$60,064.24	3.52%
				5000	Taxes	Tax rate of 2.45%	\$96,319.54	\$99,918.57	\$3,599.03	3.74%
				5000	Taxes	Taxes on CC Employees 2.45%	\$3,057.60	\$2,697.35	(\$360.25)	-11.78%
				7000	Fringe	Fringe rate of 43.36%	\$283,936.45	\$250,270.89	(\$33,665.56)	-11.86%
				7000	Taxes	Tax rate of 2.45%	\$16,006.54	\$14,141.23	(\$1,865.31)	-11.65%
				All	Fringe and Payroll Taxes	Fringe and Payroll Taxes on Turnover Savings (45.81%)	(\$160,335.00)	(\$221,124.72)	(\$60,789.72)	37.91%
				All	Fringe and Taxes	N/A	\$77,504.07	\$0.00	(\$77,504.07)	-100.00%
		D15	Workers' Compensation Chargebacks	1100	Worker's Comp Chargeback	Worker's Comp Chargeback	\$5,000.00	\$10,000.00	\$5,000.00	100.00%
			Obj Class Totals:				\$3,670,880.84	\$3,828,205.39	\$157,324.55	4.29%
		EE	ADMINISTRATIVE EXPENSES							
		E01	Office & Administrative Supplies	1000	Supplies	Adoni Spring Water/Milhench	\$4,000.00	\$4,000.00	\$0.00	0.00%
				1000	Supplies	Cam Office Supplies Increased \$2,500	\$9,500.00	\$12,000.00	\$2,500.00	26.32%
				1000	Supplies	W.B. Mason/Veteran's Business Supply	\$40,000.00	\$40,000.00	\$0.00	0.00%
				1200	Supplies	Office Supplies	\$5,000.00	\$5,000.00	\$0.00	0.00%
				1400	Supplies	Office and Administrative Supplies increase by \$1,500	\$300.00	\$1,800.00	\$1,500.00	500.00%
				5000	Supplies	Supplies	\$5,000.00	\$5,000.00	\$0.00	0.00%
		E02	Printing Expenses & Supplies	1000	Printing	Millenium/RazzMTazz/MG Products	\$2,500.00	\$2,500.00	\$0.00	0.00%
				1100	Printing	Printing of Reports and Best Practices	\$5,000.00	\$5,000.00	\$0.00	0.00%
				1400	Printers	Printers @\$250/printer Decrease by 300	\$300.00	\$0.00	(\$300.00)	-100.00%
				1500	Office Supplies	Lane Printing, etc.	\$200.00	\$200.00	\$0.00	0.00%
				1800	Printing	Printing	\$6,100.00	\$6,100.00	\$0.00	0.00%
				7000	Supplies	Supplies	\$7,500.00	\$7,500.00	\$0.00	0.00%
		E05	Postage Chargeback	1000	Postage	ITD PAD Chargeback for postal Services	\$2,743.92	\$2,743.92	\$0.00	0.00%
		E06	Postage	1000	Postage	Postage for Ashburton Mail Room	\$2,400.00	\$2,400.00	\$0.00	0.00%
				1000	Postage	Postage for Pitney Bowes, Fed Ex, UPS	\$3,000.00	\$3,000.00	\$0.00	0.00%

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Mode	Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
E06   Postage	10500001	Mass. Gamin	g Comm	ission							
E32   Subscriptions, Memberships, & Licensing   Fees   F		MGC Regula	tory Cos	ts							
Pees			E06	Postage	7000	Postage	Federal Express Charges	\$1,500.00	\$1,500.00	\$0.00	0.00%
1100   Subscriptions   Subsc			E12		1100		Opportunity Events	\$15,000.00	\$15,000.00	\$0.00	0.00%
Fees SHRAM,REHRA   Tearnership   Fees SHRAM,REHRA   Tearnership   Capital Subscription   Legal Subscription   Legal Subscription   Sq. 200.00   Sq					1100	Subscriptions	Human Resource Information System	\$5,000.00	\$5,000.00	\$0.00	0.00%
100   Subscriptions   Subscr					1100	Subscriptions		\$20,000.00	\$20,000.00	\$0.00	0.00%
ABA Increase 54k for Thomson Reuters					1200	Subscription	Legal Subscription - Law360	\$3,700.00	\$3,700.00	\$0.00	0.00%
1300   Memberships   NAGR increased \$300 for costs   \$500.00   \$800.00   \$300.00   \$60.00%					1200	Subscriptions		\$15,000.00	\$19,000.00	\$4,000.00	26.67%
1400   Subscriptions   Pagefreezer, Gaming Compilance increase for more FTEs and subscription costs by \$10,214   S18,695 (00					1200	Subsctiptions	nstatrac Subscription	\$4,650.00	\$4,650.00	\$0.00	0.00%
					1300	Memberships	NAGR increased \$300 for costs	\$500.00	\$800.00	\$300.00	60.00%
1800   Subscriptions   Subscriptions   Subscriptions   Subscriptions   Licensing, Memberships   \$35,650.00   \$35,650.00   \$0.00   0.00%					1400	Subscriptions	for more FTEs and subscription costs by	\$18,676.00	\$28,890.00	\$10,214.00	54.69%
Exist Nexts, Hire Authority, Nat Student Loan Increase of \$500/month for GOLD Subscription Service   1200 Reg Advertising Expenses   1200 Reg Advertising Advertising of Regs and Meetings Increase of \$500/month for GOLD Subscription Service   1200 Reg Advertising Advertising of Regs and Meetings Increase   \$10,000.00   \$15,000.00   \$5,000.00   50,000					1500	Subscriptions	Trade Journals	\$5,950.00	\$5,950.00	\$0.00	0.00%
Increase of \$500/month for GOLD   Subscription Service   State Single Audit Chargeback   State Single Audit Chargeback   State Single State Audit   S\$00.00   \$50.00   \$0.00					1800	Subscriptions	Subscriptions, Licensing, Memberships	\$35,650.00	\$35,650.00	\$0.00	0.00%
S5k for Racing   S5k for Racing   S5k for Racing   S5k for Racing   S1,500.00   S1,500.00   S0.00   0.00%   S1,500.00   S0.00   0.00%   S1,500.00   S0.00					5000	Subscriptions	Increase of \$500/month for GOLD	\$101,000.00	\$101,000.00	\$0.00	0.00%
E18   State Single Audit Chargeback   1000   Chargeback   Chargeback   Chargeback   Single State Audit   \$500.00   \$500.00   \$0.00   0.00%			E13	Advertising Expenses	1200	Reg Advertising		\$10,000.00	\$15,000.00	\$5,000.00	50.00%
E19   Fees, Fines, Licenses, Permits & Chargebacks   1000   Fees, Fines, Licensed, Chargebacks   1100   Licensed   1100   Licenses   Fees, Fines, Licenses, Permits & Chargebacks   \$9,000.00   \$9,000.00   \$0.00   0.00%			E15	Bottled Water	1000	Water	Quench	\$1,500.00	\$1,500.00	\$0.00	0.00%
Licensed Chargebacks			E18	State Single Audit Chargeback	1000	Chargeback	Chargeback Single State Audit	\$500.00	\$500.00	\$0.00	0.00%
For HRCMS and HRD   For HRCMS and HRD   For HRCMS and HRD			E19		1000	Licensed,	EZ Pass/Occupancy/Commissions	\$1,700.00	\$1,700.00	\$0.00	0.00%
Lease   Leas					1100	Licenses		\$9,000.00	\$9,000.00	\$0.00	0.00%
Includes Reservation Fees			E20	Motor Vehicle Chargeback	5000		OVM Chargeback	\$6,110.00	\$6,110.00	\$0.00	0.00%
Incidentals			E22		1000	Laz Parking/VPNE	Parking at 33 Arch St.	\$54,000.00	\$54,000.00	\$0.00	0.00%
1500 Meeting Space Temporary Space @ 6mtgs - \$2K meeting space @ 6mtgs - \$2K meeting space 6 mtgs and \$5k to stream for 4 of the meetings  1500 Team Building Team Building, Agency Conferences \$8,000.00 \$8,000.00 \$0.00 0.00%  E30 Credit Card Purchases 1000 Credit Card Credit Card Incidental Purchases \$2,000.00 \$2,000.00 \$0.00 0.00%					1100		Conference Incidentals	\$5,000.00	\$5,000.00	\$0.00	0.00%
space 6 mtgs and \$5k to stream for 4 of the meetings  1500 Team Building Team Building, Agency Conferences \$8,000.00 \$8,000.00 \$0.00 0.00%  E30 Credit Card Purchases 1000 Credit Card Card Incidental Purchases \$2,000.00 \$2,000.00 \$0.00					1100	Conferences	Workforce/Diversity MeetingsDigital also	\$7,000.00	\$7,000.00	\$0.00	0.00%
E30 Credit Card Purchases 1000 Credit Card Credit Card Incidental Purchases \$2,000.00 \$2,000.00 \$0.00 0.00%					1500	Meeting Space	space 6 mtgs and \$5k to stream for 4 of the	\$32,000.00	\$32,000.00	\$0.00	0.00%
					1500	Team Building	Team Building, Agency Conferences	\$8,000.00	\$8,000.00	\$0.00	0.00%
1100 Credit Card Charges FIA Card \$3,000.00 \$3,000.00 \$0.00 0.00%			E30	Credit Card Purchases	1000	Credit Card	Credit Card Incidental Purchases	\$2,000.00	\$2,000.00	\$0.00	0.00%
					1100	Credit Card Charges	FIA Card	\$3,000.00	\$3,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Comm	ission							
	MGC Regula	tory Cos	ets							
		E30	Credit Card Purchases	1200	Credit Card	Credit Card Purchases	\$5,000.00	\$5,000.00	\$0.00	0.00%
				1300	Credit Card	Credit Card Purchases	\$5,000.00	\$5,000.00	\$0.00	0.00%
				1400	Credit Card	Credit Card Purchases; \$400 Domain GOV Renewal	\$1,000.00	\$1,000.00	\$0.00	0.00%
				1500	Credit Card	Allowable Credit Card Expenses	\$7,500.00	\$7,500.00	\$0.00	0.00%
				5000	Credit Card	Credit Card Purchases	\$15,000.00	\$15,000.00	\$0.00	0.00%
		E41	Out Of State Travel Expen on Behalf of State Employ	1000	Travel	Travel Agency Fees	\$2,500.00	\$2,500.00	\$0.00	0.00%
				1100	Travel	Travel Agent	\$1,000.00	\$1,000.00	\$0.00	0.00%
				1200	Conference, Training, Registion Fees	Conference, Training, Registion Fees \$1,750 Increase for more conferences	\$6,250.00	\$8,000.00	\$1,750.00	28.00%
				1200	Travel	Conference/Trainings Travel and Lodging for FTEs Increase \$2,500 for more travel	\$2,500.00	\$5,000.00	\$2,500.00	100.00%
				1400	Out of State Travel	Travel Agent - Travel Leaders Additional FTEs budgeting for Travel	\$0.00	\$20,000.00	\$20,000.00	#Div/0!
				1500	Travel Agency Fees	Travel	\$10,000.00	\$10,000.00	\$0.00	0.00%
				5000	Travel Agent	Travel Agent for Trainings and Investigations Decrease of \$20K for costs shared with Sports Wagering	\$100,000.00	\$80,000.00	(\$20,000.00)	-20.00%
				7000	Travel Agent	Travel Leaders G2E for meetings with Vendors and Licensing of Primaries	\$7,000.00	\$7,000.00	\$0.00	0.00%
		EE2	Conference, Training and Registration Fees	1000	Conference Registrations	Registration Fees	\$1,125.00	\$1,125.00	\$0.00	0.00%
				1100	Conference, Training Registration Fees	GNEMSDC, Umass, Diversity Conferences	\$5,500.00	\$5,500.00	\$0.00	0.00%
				1100	Training	Conference, Training and Registration Fees	\$500.00	\$500.00	\$0.00	0.00%
				1300	Travel and Conf	Conference, Training and Registration Fees	\$5,000.00	\$5,000.00	\$0.00	0.00%
				1400	Conference	Conference, Training and Registrations Fees Increase for more FTEs by \$2,473	\$2,500.00	\$4,973.00	\$2,473.00	98.92%
				1500	Registration Fees	Conference/Trainings	\$7,000.00	\$7,000.00	\$0.00	0.00%
				5000	Registrations	Training/Conference Registration Fees.  Decreased \$5k for costs shared with Sports  Wagering	\$30,000.00	\$25,000.00	(\$5,000.00)	-16.67%
				7000	Conferences	Conference, Training & Registration.	\$4,000.00	\$4,000.00	\$0.00	0.00%
		EE9	Employee Recognition Chargeback	1100	Employee Morale	Employee Recognition Program	\$5,000.00	\$5,000.00	\$0.00	0.00%
			Obj Class Totals:				\$683,354.92	\$708,291.92	\$24,937.00	3.65%
		FF	FACILITY OPERATIONAL EXPENSES							
		F09	Clothing & Footwear	5000	Programatic Supplies	Clothing and Footwear	\$20,000.00	\$20,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Comm	ission							
	MGC Regula	atory Cos	ets							
			Obj Class Totals:				\$20,000.00	\$20,000.00	\$0.00	0.00%
		GG	ENERGY COSTS AND SPACE RENTAL							
		G01	Space Rental	1000	Office Lease	101 Federal St. First 6 months \$677,728.64 old lease costs, second 6 months at discount for first year of renewal \$654,850.20, 3 months of old lease for free for renewing 5 years (\$333,864.32). Total FY 25 Lease costs \$988,714.52. 70% to Gaming-\$692,1	\$949,257.12	\$692,100.16	(\$257,156.96)	-27.09%
				1400	Data Center	Increase \$85,158.72 for IGT move Data Center Costs (Rack Space, maintenance for 2 Data Centers)	\$85,158.72	\$85,158.72	\$0.00	0.00%
				1500	75-101 Parking Garage	Parking 75-1015 spaces. Two of the spaces are included in the lease. This item pays for 3 of the spaces.	\$13,642.20	\$13,642.20	\$0.00	0.00%
		G03	Electricity	1000	Electricity	101 Federal St. 12 months	\$23,334.34	\$23,334.34	\$0.00	0.00%
		G05	Fuel For Vehicles	1000	Gas	Wex Bank/Gulf	\$3,000.00	\$3,000.00	\$0.00	0.00%
			Obj Class Totals:				\$1,074,392.38	\$817,235.42	(\$257,156.96)	-23.94%
		НН	CONSULTANT SVCS (TO DEPTS)							
		H09	Attorneys/Legal Services	1000	Insurance	Comprehensive Insurance Policy	\$163,500.00	\$163,500.00	\$0.00	0.00%
				1100	Legal Consultants	Employment Laywers	\$5,000.00	\$5,000.00	\$0.00	0.00%
				1100	Worker's Comp	Workers Comp Litigation Fees	\$5,000.00	\$5,000.00	\$0.00	0.00%
				1200	Litigation Defense	Outside Counsel Litigation Defense	\$400,000.00	\$400,000.00	\$0.00	0.00%
				1200	Outside Counsel	General Practice, Regulations, Laws, etc.	\$75,000.00	\$75,000.00	\$0.00	0.00%
				1200	Outside Counsel	Increase for Consultation for New Union Initiative Labor Employment Law	\$50,000.00	\$50,000.00	\$0.00	0.00%
				1500	Consultant	N/A	\$61,383.31	\$0.00	(\$61,383.31)	-100.00%
		H19	Management Consultants	1000	Outside Consultant	CPA Firm for Annual Audits consistent with Generally Accepted Auditing Standards	\$70,000.00	\$70,000.00	\$0.00	0.00%
				1200	Hearing Officer	Hearing Officer Increased \$25,000 volume of cases	\$40,000.00	\$65,000.00	\$25,000.00	62.50%
				1300	Strategic Consultant	General Consultant needs for Commissioners or Executive Director	\$10,000.00	\$10,000.00	\$0.00	0.00%
		H23	Program Coordinators	1100	Consultants	Diversity Equity and Inclusion RFR or SWC Increased Shifted \$60,000 from LEAF Grant	\$50,000.00	\$110,000.00	\$60,000.00	120.00%
				1100	Strategic Consultant	Strategic Organizational Consult and Compensation	\$0.00	\$0.00	\$0.00	#Num!
				1500	Consultant	General Consulting	\$10,000.00	\$10,000.00	\$0.00	0.00%
		НН3	Media Design, Editorial and Communication	1800	Website Design	Marketing & Website Design	\$25,000.00	\$25,000.00	\$0.00	0.00%
			Obj Class Totals:				\$964,883.31	\$988,500.00	\$23,616.69	2.45%

IJ OPERATIONAL SERVICES

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			5000	Auxiliary Financial Services Everett Police Finger Prints State Police Plainville Police Salaries	Credit Card Fees/BillMatrix  EPDEverett Police GEU 7FTE's Increase of 5% year over year, 4% for salaries  Chargeback for Finger Print Costs for Licenses \$50/set and ~4.5K prints  Plainville Local Police Increase 3% for salaries as well as \$17.29k for operational euipment	\$200.00 \$1,666,543.75 \$50,000.00 \$412,743.22	\$200.00 \$1,748,361.00 \$50,000.00 \$441,055.27	\$0.00 \$81,817.25 \$0.00 \$28,312.05	0.00% 4.91% 0.00%
N	 J10	Auxiliary Financial Services	5000 5000 5000	Services Everett Police Finger Prints State Police Plainville Police Salaries	EPDEverett Police GEU 7FTE's Increase of 5% year over year, 4% for salaries Chargeback for Finger Print Costs for Licenses \$50/set and ~4.5K prints Plainville Local Police Increase 3% for salaries as well as \$17.29k for operational euipment	\$1,666,543.75 \$50,000.00	\$1,748,361.00 \$50,000.00	\$81,817.25	4.91%
		·	5000 5000 5000	Services Everett Police Finger Prints State Police Plainville Police Salaries	EPDEverett Police GEU 7FTE's Increase of 5% year over year, 4% for salaries Chargeback for Finger Print Costs for Licenses \$50/set and ~4.5K prints Plainville Local Police Increase 3% for salaries as well as \$17.29k for operational euipment	\$1,666,543.75 \$50,000.00	\$1,748,361.00 \$50,000.00	\$81,817.25	4.91%
	J25	Laboratory & Pharmaceutical Services	5000	Finger Prints State Police Plainville Police Salaries	year over year, 4% for salaries  Chargeback for Finger Print Costs for Licenses \$50/set and ~4.5K prints  Plainville Local Police Increase 3% for salaries as well as \$17.29k for operational euipment	\$50,000.00	\$50,000.00	\$0.00	
			5000	Police Plainville Police Salaries	Licenses \$50/set and ~4.5K prints  Plainville Local Police Increase 3% for salaries as well as \$17.29k for operational euipment				0.00%
				Salaries	as well as \$17.29k for operational euipment	\$412,743.22	\$441,055.27	\$28 312 05	
			5000		portable radios and body cameras			720,J12.UJ	6.86%
				Springfield Police Salaries	SPDSpringfield Police GEU 7 FTEs Increase of 3% on updated FY24 Budget	\$1,089,648.14	\$1,207,684.31	\$118,036.17	10.83%
			5000	State Police	MSP MGC Salaries for MGC Investigations and Background Unit 4% increase plus taxes plus 3 additional FTEs	\$983,275.34	\$1,012,733.60	\$29,458.26	3.00%
			5000	State Police	MSPMGC Staff Costs at MGM 16 FTEs 4% Increase plus taxes	\$1,890,486.33	\$2,062,795.61	\$172,309.28	9.11%
			5000	State Police	MSPMGC State Police Troopers Plainville Straight Time and Payroll Taxes 4% increase plus taxes	\$1,316,353.58	\$1,531,220.58	\$214,867.00	16.32%
			5000	State Police	MSPMGC State Troopers Everett 4% increase plus taxes	\$1,793,626.06	\$1,923,570.47	\$129,944.41	7.24%
			5000	State Police	Racing TroopersShifted Costs to Gaming 4% increase plus taxes	\$388,377.37	\$443,340.30	\$54,962.93	14.15%
			5000	State Police OT & Travel	OT and Travel for Troopers assigned to MGC GEU Increase 4% plus taxes	\$2,056,111.75	\$2,183,475.54	\$127,363.79	6.19%
	J28	Law Enforcement	5000	Lease Vehicles	Plainville Law Enforcement Vehicles	\$8,877.39	\$8,877.39	\$0.00	0.00%
	J46	Temporary Help Services	1100	Temp Help	Temp help/interns/diversity	\$75,000.00	\$75,000.00	\$0.00	0.00%
			1400	TEMPORARY HELP SERVICES	SevenStep or other Temp Help	\$0.00	\$30,000.00	\$30,000.00	#Div/0!
	J50	Instructors/Lecturers/Trainers	1300	Training	Upper Management Training	\$5,000.00	\$5,000.00	\$0.00	0.00%
			1400	Training	Technical Training not available on LinkedIn	\$5,000.00	\$5,000.00	\$0.00	0.00%
	JJ1	Legal Support Services	1200	Operational Services	Offsite Storage - \$50 per month charge if boxes are pulledIncreased GRM Usage Increased for more digitization of files	\$750.00	\$4,000.00	\$3,250.00	433.33%
	JJ2	Auxiliary Services	1000	Courier	USA Couriers	\$300.00	\$300.00	\$0.00	0.00%
			1000	Shredding	ProShred	\$1,615.00	\$1,615.00	\$0.00	0.00%
			1100	HR Investigations	HR Investigations	\$10,000.00	\$10,000.00	\$0.00	0.00%
			1100	Testing	Workcare Health Resouces	\$3,000.00	\$3,000.00	\$0.00	0.00%
			1800	Streaming	Streaming & Production of Public Meetings	\$23,000.00	\$23,000.00	\$0.00	0.00%
		Obj Class Totals:				\$11,779,907.93	\$12,770,229.07	\$990,321.14	8.41%
	KK	EQUIPMENT PURCHASE							

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Comm	ission							
	MGC Regula	tory Cos	ts							
		K05	Office Equipment	1800	Equipment Purchases	Increased to purchase additional Photography/Streaming Equipment Net Zero Purchase	\$5,000.00	\$5,000.00	\$0.00	0.00%
		K07	Office Furnishings	1400	Office Equipment	Creative Office Pavillion	\$5,000.00	\$5,000.00	\$0.00	0.00%
				1500	Office Equipment	Office Furnishings	\$5,000.00	\$5,000.00	\$0.00	0.00%
				5000	Office Equipment	Patrol Riffles/Active Shooter Gear Replacement/Upgrade of Fingerprint Machines to be Windows Compliant	\$47,000.00	\$47,000.00	\$0.00	0.00%
			Obj Class Totals:				\$62,000.00	\$62,000.00	\$0.00	0.00%
		LL	EQUIPMENT LEASE-MAINTAIN/REPAR							
		L24	Motorized Vehicle Equipment Rental or Lease	1000	Rental Cars	Enterprise Car Rental	\$500.00	\$500.00	\$0.00	0.00%
				1400	MOTORIZED VEHICLE EQUIPMENT RENTAL OR LEASE	Enterprise Rental rental for conferences travel	\$0.00	\$500.00	\$500.00	#Div/0!
		L25	Office Equipment Rental or Lease	1000	Printing	Pitney Bowes	\$607.90	\$607.90	\$0.00	0.00%
		L26	Printing/Photocopy & Micrographics Equip Rent/Lease	1000	Copier	Canon Financial Services Increase @\$1,900 Recurring Payments for 13th floor and IEB Per Click costs of \$2.5K	\$10,100.00	\$12,000.00	\$1,900.00	18.81%
				7000	Equipment Leases	Increased for Idemia Scanner Maintenance	\$10,000.00	\$25,000.00	\$15,000.00	150.00%
		L46	Print, Photocopying & Micrograph Equipment Maint/Repair	1000	Copier	Canon USA/Maintenance & RepairInitial Contract Rate Ended	\$5,000.00	\$5,000.00	\$0.00	0.00%
				1000	Xerox Leases	6 Machines average \$300 per month Xerox Leases Recurring Payments of \$11.1K for 3 machines Per Click costs of \$3.2K (avg of this year) Increase \$400	\$21,600.00	\$22,000.00	\$400.00	1.85%
			Obj Class Totals:				\$47,807.90	\$65,607.90	\$17,800.00	37.23%
		NN	INFRASTRUCTURE:							
		N50	Non-Major Facility Infrastructure Maintenance and Repair	1000	Repairs	Office/Building Repairs	\$5,000.00	\$5,000.00	\$0.00	0.00%
				1400	Facilities Maintenance	\$4,450 Annual Main & Support, Parts/HVAC monitoring; Viscom \$1,500 Building Security	\$10,000.00	\$10,000.00	\$0.00	0.00%
				5000	Non-Major Facility Maintenance & Repair	Office Reconfiguration	\$15,000.00	\$15,000.00	\$0.00	0.00%
			Obj Class Totals:				\$30,000.00	\$30,000.00	\$0.00	0.00%
		PP	STATE AID/POL SUB							
		P01	Grants To Public Entities	1100	Grants	Worforce Development and Diversity Grants Reduced \$60,000 moved to H23	\$150,000.00	\$90,000.00	(\$60,000.00)	-40.00%
			Obj Class Totals:				\$150,000.00	\$90,000.00	(\$60,000.00)	-40.00%
		UU	IT Non-Payroll Expenses							

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Commi	ission							
	MGC Regula	tory Cos	ts							
		U01	Telecommunications Services Data	1400	TELECOMMUNICAT IONS SERVICES DATA	Surveillance, CMS Primary/Backup Circuits, Lab Line, Windstream Services (VPN, LAN, WAN redundancy) etc decrease of \$144,390,22 from IGT Move	\$372,140.22	\$227,750.00	(\$144,390.22)	-38.80%
		U02	Telecommunications Services - Voice	1400	TELECOMMUNICAT IONS SERVICES - VOICE	OfficeSuite (Voice, HD Meeting, WeConnect), Verizon Wireless, Multi-location fax lines Increase of \$52,422,26	\$80,587.74	\$133,010.00	\$52,422.26	65.05%
		U03	Software & Information Technology Licenses (IT)	1000	Software	Software - LinkSquares CLM	\$35,750.00	\$35,750.00	\$0.00	0.00%
				1100	Software	Cornerstone HR Employee Performance Review Software Increased to \$16,275	\$10,725.00	\$27,000.00	\$16,275.00	151.75%
				1400	SOFTWARE & INFORMATION TECHNOLOGY LICENSES (IT)	Azure Sentinel, M365 G5 Compliance, M365 G5 Security Adobe, Sharepoint, O365, Azure, JIRA, MDM etc Decrease of \$56,129.86	\$387,517.16	\$331,387.30	(\$56,129.86)	-14.48%
				5000	Software	ITRACK- OmnigoIncrease \$1k for costs	\$13,000.00	\$14,000.00	\$1,000.00	7.69%
				7000	Software	Licensing System Software	\$0.00	\$350,000.00	\$350,000.00	#Div/0!
		U04	Information Technology Chargeback	1400	INFORMATION TECHNOLOGY CHARGEBACK	EOTSS Offsite Rack Storage and Maintenance	\$0.00	\$65,000.00	\$65,000.00	#Div/0!
		U05	Information Technology (IT) Temp Staff Augmentation Profs	1000	IT Consultants	Diversity Consultants	\$25,000.00	\$25,000.00	\$0.00	0.00%
				1000	IT Consultants	Web penetration Testing	\$8,000.00	\$8,000.00	\$0.00	0.00%
				1400	IT Staff Augment	Contract Systems Admin eDiscovery Specialist	\$0.00	\$80,000.00	\$80,000.00	#Div/0!
				1400	IT Staff Augment	Talent Burst It Staff Augment	\$0.00	\$39,750.00	\$39,750.00	#Div/0!
				1400	CMS - \$2,484,206.46	CMS - IGT Intelligen (PPC, MGM, EBH) IGT move adjusted costs down 39,127.83	\$2,326,368.27	\$2,287,240.44	(\$39,127.83)	-1.68%
				1400	CONSULTING - \$75,000	IT Consulting Support (TBD)	\$50,000.00	\$50,000.00	\$0.00	0.00%
				1400	IGT NOC Migration	Increase for data center move and for parts IGT NOC Migration Removed	\$403,961.00	\$0.00	(\$403,961.00)	-100.00%
				1400	Staff Augmentations Professionals	McInnis Consulting Jira Expert Removed	\$10,000.00	\$0.00	(\$10,000.00)	-100.00%
		U06	Information Technology (IT) Cabling	1400	IT Cabling	Runs/Cabling	\$3,000.00	\$3,000.00	\$0.00	0.00%
		U07	Information Technology (IT) Equipment	1400	IT Equipment	IT Equipment, emergency replacements (switches, routers, firewalls) etc Increase of \$91,325	\$103,675.00	\$195,000.00	\$91,325.00	88.09%
		U09	Information Technology (IT) Equip Rental Or Lease	1400	INFORMATION TECHNOLOGY (IT) EQUIP RENTAL OR LEASE	ACS Leases (Refresh) increase of lease costs for more FTEs of \$23,019.08	\$89,871.92	\$112,891.00	\$23,019.08	25.61%
		U10	Information Tech (IT) Equipment Maintenance & Repair	1000	Cable	Cable/Comcast	\$5,500.00	\$5,500.00	\$0.00	0.00%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gaming	g Comm	ission							
	MGC Regula	tory Cos	ts							
		U10	Information Tech (IT) Equipment Maintenance & Repair	1400	IT Maintenance and Repair	Annual M&S Equipment/Services Reduction of \$16,605.88	\$94,238.97	\$77,633.09	(\$16,605.88)	-17.62%
		U11	Information Technology (IT) Contract Services	1400	IT Contract Services	LMS, Gartner, Tallan Servicese increase of \$201,439.85 includes Xfact for Licensing Maintenance	\$193,777.15	\$395,217.00	\$201,439.85	103.95%
				7000	IT Consultant	Licensing System Implementation	\$0.00	\$262,500.00	\$262,500.00	#Div/0!
			Obj Class Totals:				\$4,213,112.43	\$4,725,628.83	\$512,516.40	12.16%
	MGC Regulator	y Costs	Totals:				\$31,610,283.62	\$33,132,023.00	\$1,521,739.38	4.81%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Comm	ission							
	Indirect									
		<i>EE</i> E16	ADMINISTRATIVE EXPENSES Indirect Cost Recoupment	2000	Indirect Agency Wide	Indirect at 10% of AA, CC, HH, JJ and UU excluding U07	\$55,756.33	\$0.00	(\$55,756.33)	-100.00%
				2000	Indirect Agency Wide	Indirect at 10% of AA, CC, HH, JJ and UU excluding U07	\$2,549,564.19	\$2,668,901.53	\$119,337.34	4.68%
			Obj Class Totals:				\$2,605,320.52	\$2,668,901.53	\$63,581.01	2.44%
	Indirect		Totals:				\$2,605,320.52	\$2,668,901.53	\$63,581.01	2.44%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gaming	g Comm	nission							
	Office of Atto	orney G	eneral and AGO MSP							
		JJ	OPERATIONAL SERVICES							
		J25	Laboratory & Pharmaceutical Services	9000	State Police	MSPAGO Straight Time Troopers 4% increase including Payroll Taxes	\$636,238.55	\$687,879.43	\$51,640.88	8.12%
				9000	State Police	MSPAGO State Police OT4% increase plus taxes	\$360,500.00	\$382,830.81	\$22,330.81	6.19%
			Obj Class Totals:				\$996,738.55	\$1,070,710.24	\$73,971.69	7.42%
		00								
		099		9000	Attorney General	place holder Funds FTEs assigned to the unit, various percentages of FTEs of support, and management positions, office space, travel, conferences, and investigative costs.	\$2,927,384.00	\$2,927,384.00	\$0.00	0.00%
			Obj Class Totals:				\$2,927,384.00	\$2,927,384.00	\$0.00	0.00%
	Office of Attorn	ey Gen	eral and AGO MSP Totals:				\$3,924,122.55	\$3,998,094.24	\$73,971.69	1.89%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gaming	Comm	ission							
	Alcohol and	Beverag	ge Control Commission							
		00								
		001		9001	ISA with ABCC	ABCC	\$75,000.00	\$75,000.00	\$0.00	0.00%
			Obj Class Totals:				\$75,000.00	\$75,000.00	\$0.00	0.00%
	Alcohol and Be	erage (	Control Commission Totals:				\$75,000.00	\$75,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500001	Mass. Gamin	g Comm	ission							
Appropriat	ion Totals						\$38,214,726.69	\$39,874,018.77	\$1,659,292.08	4.34%
10500003	MGC Mass R	acing De	velopment and Oversigh							
	MGC Regula	tory Cos	ets							
		AA	REGULAR EMPLOYEE COMPENSATION							
		A01	Salaries: Inclusive	1000	Employee Compensation	Admin Employees Salaries	\$102,489.31	\$90,663.52	(\$11,825.79)	-11.54%
				1100	Employee Compensatio	HR Employees Salaries	\$27,166.97	\$13,561.75	(\$13,605.22)	-50.08%
				1100	Raises	3% COLA/Incentives/Equity Agency Wide	\$37,277.01	\$18,910.14	(\$18,366.87)	-49.27%
				1200	Employee Compensation	Legal Employees Salaries	\$58,533.91	\$28,684.14	(\$29,849.77)	-51.00%
				1300	Employee Compensation	Exec. Dir. Employees Salaries	\$38,412.71	\$16,174.31	(\$22,238.40)	-57.89%
				1400	Employee Compensation	IT Employees Salaries	\$99,434.49	\$50,863.65	(\$48,570.84)	-48.85%
				1500	Employee Compensation	Commissioners Employees Salaries	\$59,539.70	\$31,280.31	(\$28,259.39)	-47.46%
				1800	Employee Compensation	Communications Employees Salaries	\$14,390.54	\$7,183.75	(\$7,206.79)	-50.08%
				3000	Employee Compensation	Regular Employee Salaries	\$322,652.95	\$361,690.94	\$39,037.99	12.10%
				5000	Employee Compensation	Admin Employees Salaries	\$51,946.51	\$20,233.39	(\$31,713.12)	-61.05%
				7000	Employee Compensation	Regular Employee Salaries	\$4,719.52	\$5,104.63	\$385.11	8.16%
				All	Employee Compensation	N/A	(\$255,202.49)	\$0.00	\$255,202.49	-100.00%
				All	Regular Employee Compensation	Turnover Savings 5% of payroll	\$0.00	(\$32,462.40)	(\$32,462.40)	#Div/0!
			Obj Class Totals:				\$561,361.13	\$611,888.13	\$50,527.00	9.00%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN							
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	3000	Travel	Out of State Travel Reimbursement Reduced \$6k	\$10,000.00	\$4,000.00	(\$6,000.00)	-60.00%
		B02	In-State Travel	3000	Travel	In State Travel Reimbursement Reduced 1K	\$3,000.00	\$2,000.00	(\$1,000.00)	-33.33%
			Obj Class Totals:				\$13,000.00	\$6,000.00	(\$7,000.00)	-53.85%
		CC	SPECIAL EMPLOYEES							
		C04	Contracted Seasonal Employees		Seasonals	Seasonal Employees	\$482,040.00	\$482,040.00	\$0.00	0.00%
		C23	Management, Business Professionals & Admin Services	1100	Contract Employee	Administrative Help	\$5,200.00	\$5,200.00	\$0.00	0.00%
			Obj Class Totals:				\$487,240.00	\$487,240.00	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX							
		D09	Fringe Benefit Cost Recoupment	1000	Fringe	Fringe rate of 43.36%	\$44,541.85	\$39,311.70	(\$5,230.15)	-11.74%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500003	MGC Mass R	acing De	velopment and Oversigh							
	MGC Regula	itory Cos	ts							
		D09	Fringe Benefit Cost Recoupment	1000	Taxes	Tax rate of 2.45%	\$2,510.99	\$2,221.26	(\$289.73)	-11.54%
			,	1100	Fringe	Fringe rate of 43.36%	\$11,806.77	\$5,880.37	(\$5,926.40)	-50.19%
				1100	Taxes	Tax rate of 2.45%	\$665.59	\$332.26	(\$333.33)	-50.08%
				1200	Fringe	Fringe rate of 43.36%	\$23,304.82	\$12,437.44	(\$10,867.38)	-46.63%
				1200	Taxes	Tax rate of 2.45%	\$1,314.64	\$702.76	(\$611.88)	-46.54%
				1300	Fringe	Fringe rate of 43.36%	\$13,603.73	\$7,013.19	(\$6,590.54)	-48.45%
				1300	Taxes	Tax rate of 2.45%	\$766.89	\$396.27	(\$370.62)	-48.33%
				1400	Fringe	Fringe rate of 43.36%	\$43,207.81	\$22,054.48	(\$21,153.33)	-48.96%
				1400	Taxes	Tax rate of 2.45%	\$2,436.15	\$1,246.15	(\$1,190.00)	-48.85%
				1500	Fringe	Fringe rate of 43.36%	\$25,875.95	\$13,563.14	(\$12,312.81)	-47.58%
				1500	Taxes	Tax rate of 2.45%	\$1,458.72	\$766.37	(\$692.35)	-47.46%
				1800	Fringe	Fringe rate of 43.36%	\$6,254.13	\$3,114.87	(\$3,139.26)	-50.19%
				1800	Taxes	Tax rate of 2.45%	\$352.57	\$176.00	(\$176.57)	-50.08%
				3000	Fringe	Fringe rate of 43.36%	\$140,224.97	\$156,829.20	\$16,604.23	11.84%
				3000	Taxes	Tax rate of 2.45%	\$7,905.00	\$8,861.42	\$956.42	12.10%
				5000	Fringe	Fringe rate of 43.36%	\$22,575.95	\$20,233.39	(\$2,342.56)	-10.38%
				5000	Taxes	Tax rate of 2.45%	\$1,272.69	\$8,773.20	\$7,500.51	589.34%
				7000	Fringe	Fringe rate of 43.36%	\$2,051.10	\$2,213.37	\$162.27	7.91%
				7000	Taxes	Tax rate of 2.45%	\$115.63	\$125.06	\$9.43	8.16%
				All	Fringe and Taxes	N/A	(\$116,908.26)	\$0.00	\$116,908.26	-100.00%
			Obj Class Totals:				\$235,337.69	\$306,251.90	\$70,914.21	30.13%
		EE	ADMINISTRATIVE EXPENSES							
		E01	Office & Administrative Supplies	3000	Supplies	W.B. Mason moved to Finance	\$7,500.00	\$0.00	(\$7,500.00)	-100.00%
		E02	Printing Expenses & Supplies	3000	Printing	Millineum Printing moved to Finance	\$500.00	\$0.00	(\$500.00)	-100.00%
		E12	Subscriptions, Memberships & Licensing Fees	3000	Memberships	AA Dority/Organization of Racing Investigators not renewing would fall under IEB	\$5,625.00	\$0.00	(\$5,625.00)	-100.00%
				3000	Memberships	Assoc. of Racing Regulators	\$18,700.00	\$18,700.00	\$0.00	0.00%
		E13	Advertising Expenses	3000	Public Hearing Notices	Boston Globe moved to Legal	\$1,000.00	\$0.00	(\$1,000.00)	-100.00%
				3000	Public Hearing Notices	Boston Herald moved to Legal	\$700.00	\$0.00	(\$700.00)	-100.00%
		E15	Bottled Water		Water	Belmont Springs/DS Waters of America	\$360.00	\$360.00	\$0.00	0.00%
		E41	Out Of State Travel Expen on Behalf of State Employ		Travel Agent	Travel	\$5,000.00	\$5,000.00	\$0.00	0.00%
		EE2	Conference, Training and Registration Fees	3000	Conferences	Assoc. of Racing Comm./Louisianna Racing/Thoroughbred Racing	\$3,000.00	\$3,000.00	\$0.00	0.00%
			Obj Class Totals:				\$42,385.00	\$27,060.00	(\$15,325.00)	-36.16%
		FF	FACILITY OPERATIONAL EXPENSES							

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Approp	Budget Obj Grouping Cla		Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500003	MGC Mass Racing	Development and Oversigh							
	MGC Regulatory (	Costs							
	FO	5 Laboratory Supplies	3000	Vet Supplies	Gloves, scrubs etc.	\$2,000.00	\$2,000.00	\$0.00	0.00%
	FO	9 Clothing & Footwear	3000	Equipment	Misc Facility Equipment Removed from Budget	\$25,000.00	\$0.00	(\$25,000.00)	-100.00%
			3000	Uniforms	Racing Uniforms for Seasonal Employees Reduced \$15K	\$15,000.00	\$10,000.00	(\$5,000.00)	-33.33%
		Obj Class Totals:				\$42,000.00	\$12,000.00	(\$30,000.00)	-71.43%
	НН	CONSULTANT SVCS (TO DEP	TS)						
	H1	.9 Management Consultants	3000	Hearing Officer	Hearing Officer for Racing Appeals	\$25,000.00	\$10,000.00	(\$15,000.00)	-60.00%
		Obj Class Totals:				\$25,000.00	\$10,000.00	(\$15,000.00)	-60.00%
	JJ	OPERATIONAL SERVICES							
	J1	Auxiliary Financial Services	3000	Credit Cards	Bank of America credit card terminal fees	\$1,000.00	\$1,000.00	\$0.00	0.00%
	J2	5 Laboratory & Pharmaceutic	al Services 3000	Testing	Workcare Reduced \$500	\$2,000.00	\$1,500.00	(\$500.00)	-25.00%
	J2	B Law Enforcement	3000	State Police	MSP Racing Straight Time Moved to IEB	\$388,377.37	\$0.00	(\$388,377.37)	-100.00%
			3000	State Police	N/A	(\$388,377.37)	\$0.00	\$388,377.37	-100.00%
	JJ1	Legal Support Services	3000	Stenographer	Hardeman RealTime Moved to Legal	\$5,000.00	\$0.00	(\$5,000.00)	-100.00%
	JJ2	Auxiliary Services	3000	Autopsies	Uconn Pathology	\$6,000.00	\$6,000.00	\$0.00	0.00%
			3000	Testing Lab	Industrial Laboratories or alternate lab	\$382,500.00	\$382,500.00	\$0.00	0.00%
		Obj Class Totals:				\$396,500.00	\$391,000.00	(\$5,500.00)	-1.39%
	LL	EQUIPMENT LEASE-MAINTA	IN/REPAR						
	L4	6 Print, Photocopying & Micro Equipment Maint/Repair	ograph 3000	Maintenance Contract	K & A IndustriesBadge Printer	\$915.00	\$915.00	\$0.00	0.00%
		Obj Class Totals:				\$915.00	\$915.00	\$0.00	0.00%
	MN	1 PURCHASED CLIENT/PROGRA	AM SVCS						
	M	O3 Purchased Human & Social Clients/Non Medical	Services For 3000	Hardship Payments	Economic Hardship PaymentsStatutorily Required	\$20,000.00	\$20,000.00	\$0.00	0.00%
			3000	Legislative Mandate	Jockey's GuildStatutory Requirement	\$65,000.00	\$65,000.00	\$0.00	0.00%
	M	O4 Services Purch Support of H Services for Clients	luman/Social 3000	ISA	ISA with DPH Compulsive Gambling Statutory Requirement	\$70,000.00	\$70,000.00	\$0.00	0.00%
		Obj Class Totals:				\$155,000.00	\$155,000.00	\$0.00	0.00%
	UU	IT Non-Payroll Expenses							
	UC	2 Telecommunications Servic	es - Voice 3000	Phones	Verizon/AT&T Reduced \$3,000 removed phone lines	\$5,000.00	\$2,000.00	(\$3,000.00)	-60.00%
	UC	Information Technology (IT) Augmentation Profs	) Temp Staff 3000	Database	Racing Licensing System Reduced \$3,000	\$5,000.00	\$2,000.00	(\$3,000.00)	-60.00%
		Obj Class Totals:				\$10,000.00	\$4,000.00	(\$6,000.00)	-60.00%
	MGC Regulatory Cos	ts Totals:				\$1,968,738.82	\$2,011,355.03	\$42,616.21	2.16%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500003	MGC Mass Ra	acing De	velopment and Oversigh							
	Indirect									
		EE	ADMINISTRATIVE EXPENSES							
		E16	Indirect Cost Recoupment	2000	Indirect	N/A	(\$64,357.99)	\$0.00	\$64,357.99	-100.00%
				2000	Indirect Agency Wide	Indirect at 10% of AA, CC, HH, JJ and UU excluding U07	\$204,504.23	\$111,802.56	(\$92,701.67)	-45.33%
			Obj Class Totals:				\$140,146.24	\$111,802.56	(\$28,343.68)	-20.22%
	Indirect		Totals:				\$140,146.24	\$111,802.56	(\$28,343.68)	-20.22%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500003	MGC Mass Ra	cing De	velopment and Oversigh							
Appropriati	ion Totals						\$2,108,885.06	\$2,123,157.59	\$14,272.53	0.68%
10500004	Community N	/litigatio	n							
	MGC Regula	tory Cos	ets							
		AA	REGULAR EMPLOYEE COMPENSATION							
		A01	Salaries: Inclusive	1100	Raises	3% COLA/Incentives/Equity Agency Wide	\$10,188.69	\$6,612.05	(\$3,576.64)	-35.10%
				1900	Employee Compensation	Regular Employee Salaries	\$203,773.74	\$287,568.97	\$83,795.23	41.12%
			Obj Class Totals:				\$213,962.43	\$294,181.02	\$80,218.59	37.49%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN							
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	1900	Travel	In-State Travel	\$5,000.00	\$5,000.00	\$0.00	0.00%
			Obj Class Totals:				\$5,000.00	\$5,000.00	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX							
		D09	Fringe Benefit Cost Recoupment	1900	Fringe	Fringe rate of 43.36%	\$88,560.07	\$124,689.90	\$36,129.83	40.80%
				1900	Taxes	Tax rate of 2.45%	\$4,992.46	\$7,045.44	\$2,052.98	41.12%
			Obj Class Totals:				\$93,552.52	\$131,735.34	\$38,182.82	40.81%
		EE	ADMINISTRATIVE EXPENSES							
		E01	Office & Administrative Supplies	1900	Supplies	Supplies Binders	\$2,500.00	\$2,500.00	\$0.00	0.00%
		E16	Indirect Cost Recoupment	1900	Indirect	Indirect Rate of 10%	\$20,377.37	\$0.00	(\$20,377.37)	-100.00%
			Obj Class Totals:				\$22,877.37	\$2,500.00	(\$20,377.37)	-89.07%
		UU	IT Non-Payroll Expenses							
		U07	Information Technology (IT) Equipment	1900	Database	Services Maintenance/Upgrades to Database	\$50,000.00	\$50,000.00	\$0.00	0.00%
			Obj Class Totals:				\$50,000.00	\$50,000.00	\$0.00	0.00%
	MGC Regulator	y Costs	Totals:				\$385,392.32	\$483,416.36	\$98,024.04	25.43%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10500004	Community I	Vitigatio	on							
Appropriat	ion Totals						\$385,392.32	\$483,416.36	\$98,024.04	25.43%
10501384	Sports Wage	ring Con	trol Fund							
	MGC Regula	tory Cos	sts							
		AA	REGULAR EMPLOYEE COMPENSATION							
		A01	Salaries: Inclusive	1000	Employee Compensation	Admin Employees Salaries	\$258,721.78	\$295,541.82	\$36,820.04	14.23%
				1100	Employee Compensatio	HR Employees Salaries	\$159,116.73	\$212,887.49	\$53,770.76	33.79%
				1100	Merit Increases	Intern Program that Could Provide Up to 2 regular and 1 graduate intern	\$0.00	\$37,500.00	\$37,500.00	#Div/0!
				1100	Raises	3% COLA/Incentives/Equity Agency Wide	\$151,408.94	\$113,569.85	(\$37,839.09)	-24.99%
				1200	Employee Compensation	Legal Employees Salaries	\$256,648.70	\$286,841.38	\$30,192.68	11.76%
				1300	Employee Compensation	Exec. Dir. Employees Salaries	\$168,424.97	\$161,743.18	(\$6,681.79)	-3.97%
				1400	Employee Compensation	IT Employees Salaries	\$663,359.59	\$809,995.31	\$146,635.72	22.11%
				1500	Employee Compensation	Commissioners Employees Salaries	\$261,058.70	\$312,802.90	\$51,744.20	19.82%
				1800	Employee Compensation	Communications Employees Salaries	\$63,096.99	\$91,587.60	\$28,490.61	45.15%
				5000	Employee Compensation	Admin Employees Salaries	\$769,907.29	\$1,120,577.07	\$350,669.78	45.55%
				5500	Employee Compensation	N/A	\$213,333.33	\$0.00	(\$213,333.33)	-100.00%
				5500	Employee Compensation	Regular Employee Salaries	\$631,101.39	\$937,652.92	\$306,551.53	48.57%
				7000	Employee Compensation	Regular Employee Salaries	\$184,707.70	\$346,909.48	\$162,201.78	87.82%
				All	Employee Compensation	N/A	\$86,016.58	\$0.00	(\$86,016.58)	-100.00%
				All	Regular Employee Compensation	Turnover Savings 5% of payroll	\$0.00	(\$194,961.58)	(\$194,961.58)	#Div/0!
			Obj Class Totals:				\$3,866,902.69	\$4,532,647.42	\$665,744.73	17.22%
		ВВ	REGULAR EMPLOYEE RELATED EXPEN							
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	5000	Travel	Out of State Travel Costs for Sports Wagering	\$0.00	\$10,000.00	\$10,000.00	#Div/0!
				5500	Out of State Travel	Out of State Licensee Visits and Conferences increase for extra FTEs	\$4,000.00	\$5,500.00	\$1,500.00	37.50%
		B02	In-State Travel	5500	In-State Travel	Licensee visits, in-state meetings and conferences Mileage Reimbursements	\$3,000.00	\$3,000.00	\$0.00	0.00%
			Obj Class Totals:				\$7,000.00	\$18,500.00	\$11,500.00	164.29%

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CC SPECIAL EMPLOYEES

10501384	Sports Wage MGC Regula	_	trol Fund							
	MGC Regula	tory Cos								
			ts							
		C23	Management, Business Professionals & Admin Services	1100	Contract Employee	Administrative Help	\$22,800.00	\$24,000.00	\$1,200.00	5.26%
				5000	Contract Employee	Civilian Investigators	\$124,800.00	\$130,000.00	\$5,200.00	4.17%
			Obj Class Totals:				\$147,600.00	\$154,000.00	\$6,400.00	4.34%
		DD	PENSION & INSURANCE RELATED EX							
		D09	Fringe Benefit Cost Recoupment	1000	Fringe	Fringe rate of 43.36%	\$112,440.49	\$128,146.93	\$15,706.44	13.97%
				1000	Taxes	Tax rate of 2.45%	\$6,338.68	\$7,240.78	\$902.10	14.23%
				1100	Fringe	Fringe rate of 43.36%	\$69,152.13	\$92,308.02	\$23,155.89	33.49%
				1100	Taxes	Tax rate of 2.45%	\$3,898.36	\$5,215.74	\$1,317.38	33.79%
				1200	Fringe	Fringe rate of 43.36%	\$102,182.68	\$124,374.42	\$22,191.74	21.72%
				1200	Taxes	Tax rate of 2.45%	\$5,764.21	\$7,027.61	\$1,263.40	21.92%
				1300	Fringe	Fringe rate of 43.36%	\$59,647.12	\$86,117.44	\$26,470.32	44.38%
				1300	Taxes	Tax rate of 2.45%	\$3,362.53	(\$12,022.90)	(\$15,385.43)	-457.56%
				1400	Fringe	Fringe rate of 43.36%	\$288,267.92	\$351,213.97	\$62,946.05	21.84%
				1400	Taxes	Tax rate of 2.45%	\$16,252.31	\$19,844.89	\$3,592.58	22.11%
				1500	Fringe	Fringe rate of 43.36%	\$113,456.11	\$135,631.34	\$22,175.23	19.55%
				1500	Taxes	Tax rate of 2.45%	\$6,395.94	\$7,663.67	\$1,267.73	19.82%
				1800	Fringe	Fringe rate of 43.36%	\$27,421.95	\$39,712.37	\$12,290.42	44.82%
				1800	Taxes	Tax rate of 2.45%	\$1,545.88	\$2,243.90	\$698.02	45.15%
				5000	Fringe	Fringe rate of 43.36%	\$47,499.76	\$485,882.22	\$438,382.46	922.92%
				5000	Taxes	Tax rate of 2.45%	\$305,894.71	\$27,454.14	(\$278,440.57)	-91.02%
				5000	Taxes	Tax rate of 2.45% on Civilian Investigators	\$3,057.60	\$2,697.35	(\$360.25)	-11.78%
				5500	Fringe	Fringe rate of 43.36%	\$274,106.66	\$406,566.31	\$132,459.65	48.32%
				5500	Fringe and Taxes	N/A	\$97,728.00	\$0.00	(\$97,728.00)	-100.00%
				5500	Taxes	Tax rate of 2.45%	\$15,461.99	\$22,972.50	\$7,510.52	48.57%
				7000	Fringe	Fringe rate of 43.36%	\$4,525.34	\$150,419.95	\$145,894.61	3223.95%
				7000	Taxes	Tax rate of 2.45%	\$80,273.97	\$8,499.28	(\$71,774.69)	-89.41%
				All	Fringe and Payroll Taxes	Fringe and Payroll Taxes on Turnover Savings (45.81%)	\$0.00	(\$89,311.90)	(\$89,311.90)	#Div/0!
				All	Fringe and Taxes	N/A	\$39,404.19	\$0.00	(\$39,404.19)	-100.00%
			Obj Class Totals:				\$1,684,078.51	\$2,009,898.03	\$325,819.52	19.35%
		EE	ADMINISTRATIVE EXPENSES							
		E02	Printing Expenses & Supplies	5500	Printing & Administrative Supplies	SW Reports and Ad Hoc Reports Additional \$500 for Reporting	\$1,500.00	\$2,000.00	\$500.00	33.33%
		E12	Subscriptions, Memberships & Licensing Fees	5500	Subscriptions, Memberships & Licensing Fees	SBRA membership, trade journals other subscriptions	\$7,500.00	\$7,500.00	\$0.00	0.00%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ring Con	trol Fund							
	MGC Regula	tory Cos	ts							
		E30	Credit Card Purchases	5500	Credit Card Purchases	Credit Card Purchases	\$5,000.00	\$5,000.00	\$0.00	0.00%
		E41	Out Of State Travel Expen on Behalf of State Employ	5000	Travel Agent	Travel for Sports Wagering	\$0.00	\$35,000.00	\$35,000.00	#Div/0!
				5500	Travel Agent	Travel Agency Fees increase for additional FTEs	\$8,000.00	\$13,000.00	\$5,000.00	62.50%
		EE2	Conference, Training and Registration Fees	5000	Conferences	Conferences for Sports Wagering	\$0.00	\$15,000.00	\$15,000.00	#Div/0!
				5500	Conference, Training and Registration Fees	UNLV; G2E; NAGRA or SBRA meeting, GLI Roundtables Increase 2,000 for additional FTEs	\$12,500.00	\$14,850.00	\$2,350.00	18.80%
			Obj Class Totals:				\$34,500.00	\$92,350.00	\$57,850.00	167.68%
		GG	ENERGY COSTS AND SPACE RENTAL							
		G01	Space Rental	1000	Office Lease	101 Federal St. First 6 months \$677,728.64 old lease costs, second 6 months at discount for first year of renewal \$654,850.20, 3 months of old lease for free for renewing 5 years (\$333,864.32). Total FY 25 Lease costs \$988,714.52. 70% to Gaming\$692,1	\$378,375.22	\$296,614.36	(\$81,760.86)	-21.61%
				1500	75-101 Parking Garage	Parking 75-1015 spaces. Two of the spaces are included in the lease. This item pays for 3 of the spaces.	\$5,437.80	\$5,437.80	\$0.00	0.00%
		G03	Electricity	1000	Electricity	101 Federal St. 12 months	\$9,301.10	\$9,301.10	\$0.00	0.00%
			Obj Class Totals:				\$393,114.12	\$311,353.26	(\$81,760.86)	-20.80%
		HH	CONSULTANT SVCS (TO DEPTS)							
		H09	Attorneys/Legal Services	1200	Outside Counsel	Outside Counsel - A&K	\$200,000.00	\$200,000.00	\$0.00	0.00%
		H23	Program Coordinators	5500	Consultant	Marketing Audit Consultant	\$0.00	\$20,000.00	\$20,000.00	#Div/0!
				5500	Consultants	N/A	\$120,000.00	\$0.00	(\$120,000.00)	-100.00%
		HH1	Financial Services	5000	Consultants	Consultants -RSM	\$622,297.00	\$0.00	(\$622,297.00)	-100.00%
				5000	Consultants	Consultants -RSMVendor License Reviews for Sports Wagering	\$750,000.00	\$1,242,214.29	\$492,214.29	65.63%
			Obj Class Totals:				\$1,692,297.00	\$1,462,214.29	(\$230,082.71)	-13.60%
		JJ	OPERATIONAL SERVICES	5000	Challe Ball	all and a second adds the terms of the terms	40.00	A464 505 06	A464 =0= 06	115: 15:
		J25	Laboratory & Pharmaceutical Services		State Police	adjust down to 4 additonal FTE related to Sports Wagering	\$0.00	\$461,595.28	\$461,595.28	#Div/0!
					State Police	shifted costs to 4 additional trooper for Sports Wagering	(\$250,000.00)	\$0.00	\$250,000.00	-100.00%
				5000	State Police	shifted costs to 4 additional trooper for Sports Wagering	\$541,519.27	\$0.00	(\$541,519.27)	-100.00%
		Obj Class Totals:					\$291,519.27	\$461,595.28	\$170,076.01	58.34%
		<i>00</i> 099		1300	Consulting and Payroll	N/A	(\$431,061.33)	\$0.00	\$431,061.33	-100.00%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ring Cont	trol Fund							
	MGC Regula	tory Cos	ts							
		099		1300	Consulting and Payroll	Sports Wagering Set Aside for FY24 Build Out of SW Regulatory Environment	\$750,000.00	\$0.00	(\$750,000.00)	-100.00%
			Obj Class Totals:				\$318,938.67	\$0.00	(\$318,938.67)	-100.00%
		UU	IT Non-Payroll Expenses							
		U02	Telecommunications Services - Voice	1400	TELECOMMUNICAT IONS SERVICES - VOICE	OfficeSuite (Voice, HD Meeting, WeConnect), Verizon Wireless, Multi-location fax lines	\$32,122.38	\$32,122.38	\$0.00	0.00%
		U03	Software & Information Technology Licenses (IT)	1000	Software	Software - LinkSquares CLM	\$14,250.00	\$14,250.00	\$0.00	0.00%
				1100	Software	Software - BambooHR	\$4,275.00	\$0.00	(\$4,275.00)	-100.00%
				1200	Software	Relativity Document Search and PIR Tool Replacement for Relativity	\$155,000.00	\$155,000.00	\$0.00	0.00%
				1400	SOFTWARE & INFORMATION TECHNOLOGY LICENSES (IT)	Increase \$86,671.56 for Azure Sentinel, M365 G5 Compliance, M365 G5 Security Adobe, Sharepoint, O365, Azure, JIRA, MDM etc	\$154,464.88	\$154,464.88	\$0.00	0.00%
				5500	software	Incident Tracker Increase for actual cost of @5,000 plus addditional modifications	\$3,800.00	\$10,500.00	\$6,700.00	176.32%
				7000	Software	Licensing System Software	\$0.00	\$150,000.00	\$150,000.00	#Div/0!
		U05	Information Technology (IT) Temp Staff Augmentation Profs	5500	IT Consultant	IT Consultant - GLI	\$60,000.00	\$60,000.00	\$0.00	0.00%
				5500	IT Consultant	IT Consultant - GLI - ICS	\$0.00	\$40,000.00	\$40,000.00	#Div/0!
		U06	Information Technology (IT) Cabling	1400	IT Cabling	Raynham Build out	\$54,531.48	\$54,531.48	\$0.00	0.00%
				1400	IT Cabling	Suffolk Build out new \$26,050.08 in one time costs Suffolk Build out	\$54,531.48	\$54,531.48	\$0.00	0.00%
		U07	Information Technology (IT) Equipment	1400	IT Equipment	IT Equipment, emergency replacements (switches, routers, firewalls) etc	\$41,325.00	\$41,325.00	\$0.00	0.00%
		U09	Information Technology (IT) Equip Rental Or Lease	1400	INFORMATION TECHNOLOGY (IT) EQUIP RENTAL OR LEASE	ACS Leases (Refresh)	\$35,823.08	\$35,823.08	\$0.01	0.00%
		U10	Information Tech (IT) Equipment Maintenance & Repair	1400	IT Maintenance and Repair	Annual M&S Equipment/Services	\$37,563.79	\$37,563.79	\$0.00	0.00%
		U11	Information Technology (IT) Contract Services	1400	IT Contract Services	LMS, Gartner, Tallan Services	\$77,239.85	\$77,239.85	\$0.01	0.00%
				7000	IT Consultant	Licensing System Implementation	\$0.00	\$112,500.00	\$112,500.00	#Div/0!
			Obj Class Totals:				\$724,926.93	\$1,029,851.94	\$304,925.01	42.06%
	MGC Regulator	ry Costs	Totals:				\$9,160,877.19	\$10,072,410.22	\$911,533.03	9.95%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ring Con	trol Fund							
	Indirect									
		EE	ADMINISTRATIVE EXPENSES							
		E16	Indirect Cost Recoupment	2000	Indirect	Commonwealth Required Indirect Cost Recoupment	\$440,545.25	\$520,356.13	\$79,810.88	18.12%
				2000	Indirect	N/A	\$37,229.70	\$0.00	(\$37,229.70)	-100.00%
			Obj Class Totals:				\$477,774.95	\$520,356.13	\$42,581.18	8.91%
	Indirect		Totals:				\$477,774.95	\$520,356.13	\$42,581.18	8.91%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ring Con	trol Fund							
	Research an	d Respo	nsible Gaming/PHTF							
		UU	IT Non-Payroll Expenses							
		U03	Software & Information Technology Licenses (IT)	1700	software	100 VSE database licenses	\$12,100.00	\$12,100.00	\$0.00	0.00%
			Obj Class Totals:				\$12,100.00	\$12,100.00	\$0.00	0.00%
	Research and I	Responsi	ible Gaming/PHTF Totals:				\$12,100.00	\$12,100.00	\$0.00	0.00%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wage	ring Con	trol Fund							
	Office of Att	orney G	eneral and AGO MSP							
		00								
		099		9000	Attorney General	SW ISA with AGO for Enforcement Activities	\$500,000.00	\$500,000.00	\$0.00	0.00%
			Obj Class Totals:				\$500,000.00	\$500,000.00	\$0.00	0.00%
	Office of Attori	ney Gen	eral and AGO MSP Totals:				\$500,000.00	\$500,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
10501384	Sports Wageri	ng Con	trol Fund							
Appropriati	ion Totals						\$10,150,752.14	\$11,104,866.35	\$954,114.21	9.40%
40001101										
	MGC Regulat	ory Cos	ts							
		AA	REGULAR EMPLOYEE COMPENSATION							
		A01	Salaries: Inclusive	1100	Raises	3% COLA/Incentives/Equity Agency Wide	\$15,951.45	\$10,733.14	(\$5,218.31)	-32.71%
			Obj Class Totals:				\$15,951.45	\$10,733.14	(\$5,218.31)	-32.71%
	MGC Regulatory	/ Costs	Totals:				\$15,951.45	\$10,733.14	(\$5,218.31)	-32.71%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
40001101										
	Research an	d Respo	nsible Gaming/PHTF							
		AA	REGULAR EMPLOYEE COMPENSATION							
		A01	Salaries: Inclusive	1700	Employee Compensation	Employee Salaries Possible Intern	\$319,029.04	\$357,771.35	\$38,742.31	12.14%
			Obj Class Totals:				\$319,029.04	\$357,771.35	\$38,742.31	12.14%
		BB	REGULAR EMPLOYEE RELATED EXPEN							
		B01	Other Out Of State Travel - INCLUSIVE: AIRFARE, HOTEL, LODGI	1700	Travel	Out of State Travel	\$1,250.00	\$1,250.00	\$0.00	0.00%
		B02	In-State Travel	1700	Travel	In-State-Travel Reimbursements	\$6,000.00	\$6,000.00	\$0.00	0.00%
			Obj Class Totals:				\$7,250.00	\$7,250.00	\$0.00	0.00%
		DD	PENSION & INSURANCE RELATED EX							
		D09	Fringe Benefit Cost Recoupment	1700	Fringe	Fringe rate of 43.36%	\$138,650.02	\$155,129.66	\$16,479.64	11.89%
				1700	Taxes	Tax rate of 2.45%	\$7,816.21	\$8,765.40	\$949.19	12.14%
			Obj Class Totals:				\$146,466.23	\$163,895.06	\$17,428.83	11.90%
		EE	ADMINISTRATIVE EXPENSES							
		E02	Printing Expenses & Supplies	1700	Printing Expenses and Supplies	Printed Materials for Game Sense	\$6,000.00	\$6,000.00	\$0.00	0.00%
		E12	Subscriptions, Memberships & Licensing Fees	1700	Memberships	Memberships - NAADGS, NCPG	\$6,000.00	\$6,000.00	\$0.00	0.00%
		E16	Indirect Cost Recoupment	1700	Indirect Charges	Indirect to EHHS	\$398,902.90	\$403,850.43	\$4,947.53	1.24%
		EE2	Conference, Training and Registration Fees	1700	Conferences	Conference, Training & Registration Fees	\$10,000.00	\$10,000.00	\$0.00	0.00%
			Obj Class Totals:				\$420,902.90	\$425,850.43	\$4,947.53	1.18%
		FF	FACILITY OPERATIONAL EXPENSES							
		F16	Library & Teaching Supplies & Materials	1700	Books	Library/reference books Increase as needed for research	\$1,000.00	\$1,000.00	\$0.00	0.00%
			Obj Class Totals:				\$1,000.00	\$1,000.00	\$0.00	0.00%
		НН	CONSULTANT SVCS (TO DEPTS)							
		H09	Attorneys/Legal Services	1700	Public Safety Research	Public Safety and Human Trafficking Research	\$115,000.00	\$115,000.00	\$0.00	0.00%
		H23	Program Coordinators	1700	Branding	GameSense media buys etc. ASG	\$150,000.00	\$150,000.00	\$0.00	0.00%
				1700	Mass Council	Mass Council on Gaming & Health including employees to man Game Sense booth at PPC EBH and MGMStaffed 16 hrs per day PPC and MGM, and 24 Hrs/day EBHVSEPlay My WayRequired by Statute Chapter 194, Section 9	\$3,148,000.00	\$3,148,000.00	\$0.00	0.00%
					Program manager	RG Evaluation including GameSense	\$125,000.00	\$125,000.00	\$0.00	0.00%
				1700	Research Consultant	Research Review Committee	\$30,000.00	\$30,000.00	\$0.00	0.00%
				1700	Translations	Knowledge Translation and Exchange	\$25,000.00	\$25,000.00	\$0.00	0.00%

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Approp	Budget Grouping	Obj Class	Object_name	Unit	Item Short Name	New Description	Current Year Amount	Next Year Amount	Variance	Percent Change
40001101										
	Research and	Respo	nsible Gaming/PHTF							
		H23	Program Coordinators	1700	VSE Resource Liaison	VSE Resource Liaison	\$62,000.00	\$62,000.00	\$0.00	0.00%
			Obj Class Totals:				\$3,655,000.00	\$3,655,000.00	\$0.00	0.00%
		JJ	OPERATIONAL SERVICES							
		JJ2	Auxiliary Services	1700	Translations	Document Translations Increase due to greater need for translation and diversity	\$15,000.00	\$15,000.00	\$0.00	0.00%
			Obj Class Totals:				\$15,000.00	\$15,000.00	\$0.00	0.00%
		PP	STATE AID/POL SUB							
		P01	Grants To Public Entities	1700	Community Driven Research	Community Driven Research	\$210,000.00	\$210,000.00	\$0.00	0.00%
				1700	Data Storage Grant	MODE DPH	\$75,000.00	\$75,000.00	\$0.00	0.00%
				1700	SEIGMA	Social & Economic Research(SEIGMA) Follow-up General Population Study	\$995,000.00	\$995,000.00	\$0.00	0.00%
		PP1	Grants To Non-Public Entities	1700	PMW	Play My Way Incentives	\$40,000.00	\$40,000.00	\$0.00	0.00%
			Obj Class Totals:				\$1,320,000.00	\$1,320,000.00	\$0.00	0.00%
	Research and R	esponsi	ble Gaming/PHTF Totals:				\$5,884,648.17	\$5,945,766.84	\$61,118.67	1.04%

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Approp	Budget	Obj	Object_name	Unit	Item Short Name	<b>New Description</b>	Current Year	Next Year Amount	Variance	Percent
	Grouping	Class	<b>i</b>				Amount			Change
40001101										
Appropriat	tion Totals						\$5,900,599.6	2 \$5,956,499.98	\$55,900.36	0.95%

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