

**MASSACHUSETTS GAMING COMMISSION**  
**CATEGORY 2 COMMUNITY AGREEMENT**  
**HIRING COMMITMENTS**



Excerpts of Sections Relative to Hiring as Contained in Host and Surrounding Community Agreements

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**PPE CASINO RESORTS**

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## Leominster Host Community Agreement

### 1. Construction Jobs

PPE anticipates the need for approximately 600 direct and indirect positions for the construction and fit-out of the Project. PPE will work in a good faith, legal and nondiscriminatory manner with the Project's construction manager to give preferential treatment to qualified Leominster residents for contracting, subcontracting and servicing opportunities in the development and construction of the Project.

PPE intends for the Project to be constructed using union labor. To that end, PPE's construction manager will develop a roster where Leominster residents, who are members of the various construction unions working on the Project, can express their interest in working on the Project. The construction manager will then review and consider the individuals on the roster prior to filling any openings and encourage the project contractors to hire such individuals if they are qualified. To the extent permitted by law and practicable, PPE will instruct subcontractors and vendors" to utilize union labor from local chapters located in the City.

During construction of the Project, and until Commencement of Operations, PPE agrees to provide quarterly reports to the City regarding its compliance with this provision. At a minimum such reports shall include: (1) all efforts made to publicize job or subcontracting opportunities to Leominster citizens/businesses; (2) the total number of individuals hired and business retained in connection with construction of the Project; and (3) the number of Leominster residents hired and Leominster businesses retained in connection with construction of the Project. The information provided in the report shall be supported by appropriate documentation, which shall be submitted with and be considered part of, said report. The City may reasonably identify additional information to be provided by PPE in the report required by this section.

### 2. Permanent Jobs

PPE anticipates the creation of 500-700 full-time permanent jobs at the Project. In seeking to fill vacancies at the Project, PPE will give priority to properly qualified residents of the City.

Prior to beginning the process of hiring employees (other than current employees at the Project Site) for the Project, PPE shall advertise and hold at least two events venues to be approved by the City, at which it will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection. with the Project.

## Bolton Surrounding Community Agreement

### 1. Construction Jobs

PPE anticipates the need for approximately 600 direct and indirect positions for the initial construction and fit-out of the Project. Subject to PPE's obligation to the Host Community contained in that certain Host Community Agreement, dated July 18, 2013, between the Host Community and PPE (as same may be amended from time to time, the "Host Community Agreement"), PPE will work in a good faith, legal and nondiscriminatory manner with the Project's construction manager to give preferential treatment, substantially equal to the treatment of the residents of other cities and towns that have entered into surrounding community agreements with PPE, to qualified Town residents for contracting, subcontracting and servicing opportunities in the development and construction of the Project.

PPE intends for the Project to be constructed using union labor. PPE's construction manager will develop a roster where Town residents, who are members of the various construction unions working on the Project, can express their interest in working on the Project. The construction manager will then review and give priority consideration to the individuals on the roster prior to filling any openings and encourage the project contractors to hire such individuals if they are qualified.

### 2. Permanent Jobs

PPE anticipates the creation of 500-700 full-time permanent jobs at the Project. In seeking to fill vacancies at the Project, PPE will, subject to PPE's obligations to the Host Community contained in the Host Community Agreement, give priority to properly qualified residents of the Town and to the qualified residents of all other cities and towns that have entered into surrounding community agreements with PPE. PPE reserves the right to determine the best qualified candidates for any particular position and to determine, in its sole discretion, whether any job candidate meets the qualifications required by PPE.

Prior to beginning the process of hiring employees for the Project, PPE shall advertise and hold at least two events at venues in the region, at which it will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the Project.

## Fitchburg Surrounding Community Agreement

### 1. Construction Jobs

PPE anticipates the need for approximately 600 direct and indirect positions for the initial construction and fit-out of the Project. Subject to PPE's obligation to the Host Community contained in that certain Host Community Agreement, dated July 18, 2013, between the Host Community and PPE (as same may be amended from time to time, the "Host Community Agreement"), PPE will work in a good faith, legal and nondiscriminatory manner with the Project's construction manager to give preferential treatment, substantially equal to the treatment of the residents of other cities and towns that have entered into surrounding community agreements with PPE, to qualified City residents for contracting, subcontracting and servicing opportunities in the development and construction of the Project.

PPE intends for the Project to be constructed using union labor. PPE's construction manager will develop a roster where City residents, who are members of the various construction unions working on the Project, can express their interest in working on the Project. The construction manager will then review and give priority consideration to the individuals on the roster prior to filling any openings and encourage the project contractors to hire such individuals if they are qualified.

### 2. Permanent Jobs

PPE anticipates the creation of 500-700 full-time permanent jobs at the Project. In seeking to fill vacancies at the Project, PPE will, subject to PPE's obligations to the Host Community contained in the Host Community Agreement, give priority to properly qualified residents of the City and to the qualified residents of all other cities and towns that have entered into surrounding community agreements with PPE. PPE reserves the right to determine the best qualified candidates for any particular position and to determine, in its sole discretion, whether any job candidate meets the qualifications required by PPE.

Prior to beginning the process of hiring employees for the Project, PPE shall advertise and hold at least two events at venues in the region, at which it will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the Project.

## Lunenburg Surrounding Community Agreement

### 1. Construction Jobs

PPE anticipates the need for approximately 600 direct and indirect positions for the initial construction and fit-out of the Project. Subject to PPE's obligations to the Host Community contained in that certain Host Community Agreement, dated July 18, 2013, between the Host Community and PPE (as same may be amended from time to time, the "Host Community Agreement"), PPE will work in a good faith, legal and nondiscriminatory manner with the Project's construction manager to give preferential treatment, substantially equal to the treatment of the residents of other cities and towns that have entered into surrounding community agreements with PPE, to qualified Town residents for contracting, subcontracting and servicing opportunities in the development and construction of the Project.

PPE intends for the Project to be constructed using union labor. PPE's construction manager will develop a roster where Town residents, who are members of the various construction unions working on the Project, can express their interest in working on the Project. The construction manager will then review and give priority consideration to the individuals on the roster prior to filling any openings and encourage the project contractors to hire such individuals if they are qualified.

### 2. Permanent Jobs

PPE anticipates the creation of 500-700 full-time permanent jobs at the Project. In seeking to fill vacancies at the Project, PPE will, subject to PPE's obligations to the Host Community contained in the Host Community Agreement, give priority to properly qualified residents of the City and to the qualified residents of all other cities and towns that have entered into surrounding community agreements with PPE. PPE reserves the right to determine the best qualified candidates for any particular position and to determine, in its sole discretion, whether any job candidate meets the qualifications required by PPE.

Prior to beginning the process of hiring employees for the Project, PPE shall advertise and hold at least two events at venues in the region, at which it will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the Project.

## Princeton Surrounding Community Agreement

### 1. Construction Jobs

PPE anticipates the need for approximately 600 direct and indirect positions for the initial construction and fit-out of the Project. Subject to PPE's obligations to the Host Community contained in that certain Host Community Agreement, dated July 18, 2013, between the Host Community and PPE (as same may be amended from time to time, the "Host Community Agreement"), PPE will work in a good faith, legal and nondiscriminatory manner with the Project's construction manager to give preferential treatment, substantially equal to the treatment of the residents of other cities and towns that have entered into surrounding community agreements with PPE, to qualified Town residents for contracting, subcontracting and servicing opportunities in the development and construction of the Project.

PPE intends for the Project to be constructed using union labor. PPE's construction manager will develop a roster where Town residents, who are members of the various construction unions working on the Project, can express their interest in working on the Project. The construction manager will then review and give priority consideration to the individuals on the roster prior to filling any openings and encourage the project contractors to hire such individuals if they are qualified.

### 2. Permanent Jobs

PPE anticipates the creation of 500-700 full-time permanent jobs at the Project. In seeking to fill vacancies at the Project, PPE will, subject to PPE's obligations to the Host Community contained in the Host Community Agreement, give priority to properly qualified residents of the City and to the qualified residents of all other cities and towns that have entered into surrounding community agreements with PPE. PPE reserves the right to determine the best qualified candidates for any particular position and to determine, in its sole discretion, whether any job candidate meets the qualifications required by PPE.

Prior to beginning the process of hiring employees for the Project, PPE shall advertise and hold at least two events at venues in the region, at which it will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the Project.

## Lancaster Surrounding Community Agreement

### 1. Construction Jobs

PPE anticipates the need for approximately 600 direct and indirect positions for the initial construction and fit-out of the Project. Subject to PPE's obligations to the Host Community contained in that certain Host Community Agreement, dated July 18, 2013, between the Host Community and PPE (as same may be amended from time to time, the "Host Community Agreement"), PPE will work in a good faith, legal and nondiscriminatory manner with the Project's construction manager to give preferential treatment, substantially equal to the treatment of the residents of other Cities and towns that have entered into surrounding community agreements with PPE, to qualified Town residents for contracting, subcontracting and servicing opportunities in the development and construction of the Project.

PPE intends for the Project to be constructed using union labor. PPE's construction manager will develop a roster where Town residents, who are members of the various construction unions working on the Project, can express their interest in working on the Project. The construction manager will then review and give priority consideration to the individuals on the roster prior to filling any openings and encourage the project contractors to hire such individuals if they are qualified.

### 2. Permanent Jobs

PPE anticipates the creation of 500-700 full-time permanent jobs at the Project. In seeking to fill vacancies at the Project, PPE will, subject to PPE's obligations to the Host Community contained in the Host Community Agreement, give priority to properly qualified residents of the City and to the qualified residents of all other cities and towns that have entered into surrounding community agreements with PPE. PPE reserves the right to determine the best qualified candidates for any particular position and to determine, in its sole discretion, whether any job candidate meets the qualifications required by PPE.

Prior to beginning the process of hiring employees for the Project, PPE shall advertise and hold at least two events at venues in the region, at which it will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the Project.

## Townsend Surrounding Community Agreement

### 1. Construction Jobs

PPE anticipates the need for approximately 600 direct and indirect positions for the initial construction and fit-out of the Project. Subject to PPE's obligations to the Host Community contained in that certain Host Community Agreement, dated July 18, 2013, between the Host Community and PPE (as same may be amended from time to time, the "Host Community Agreement"), PPE will work in a good faith, legal and nondiscriminatory manner with the Project's construction manager to give preferential treatment, substantially equal to the treatment Of the residents of other cities and towns that have entered into surrounding community agreements with PPE, to qualified Town residents for contracting, subcontracting and servicing opportunities in the development and construction of the Project.

PPE intends for the Project to be constructed using union labor. PPE's construction manager will develop a roster where Town residents, who are members of the various construction unions working on the Project, can express their interest in working on the Project. The construction manager will then review and give priority consideration to the individuals on the roster prior to filling any openings and encourage the project contractors to hire such individuals if they are qualified.

### 2. Permanent Jobs

PPE anticipates the creation of 500-700 full-time permanent jobs at the Project. In seeking to fill vacancies at the Project, PPE will, subject to PPE's obligations to the Host Community contained in the Host Community Agreement, give priority to properly qualified residents of the City and to the qualified residents of all other cities and towns that have entered into surrounding community agreements with PPE. PPE reserves the right to determine the best qualified candidates for any particular position and to determine, in its sole discretion, whether any job candidate meets the qualifications required by PPE.

Prior to beginning the process of hiring employees for the Project, PPE shall advertise and hold at least two events at venues in the region, at which it will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the Project.



## Westminster Surrounding Community Agreement

### 1. Construction Jobs

PPE anticipates the need for approximately 600 direct and indirect positions for the initial construction and fit-out of the Project. Subject to PPE's obligations to the Host Community contained in that certain Host Community Agreement, dated July 18, 2013, between the Host Community and PPE (as same may be amended from time to time, the "Host Community Agreement"), PPE will work in a good faith, legal and nondiscriminatory manner with the Project's construction manager to give preferential treatment, substantially equal to the treatment of the residents of other cities and towns that have entered into surrounding community agreements with PPE, to qualified Town residents for contracting, subcontracting and servicing opportunities in the development and construction of the Project.

PPE intends for the Project to be constructed using union labor. PPE's construction manager will develop a roster where Town residents, who are members of the various construction unions working on the Project, can express their interest in working on the Project. The construction manager will then review and give priority consideration to the individuals on the roster prior to filling any openings and encourage the project contractors to hire such individuals if they are qualified.

### 2. Permanent Jobs

PPE anticipates the creation of 500-700 full-time permanent jobs at the Project. In seeking to fill vacancies at the Project, PPE will, subject to PPE's obligations to the Host Community contained in the Host Community Agreement, give priority to properly qualified residents of the City and to the qualified residents of all other cities and towns that have entered into surrounding community agreements with PPE. PPE reserves the right to determine the best qualified candidates for any particular position and to determine, in its sole discretion, whether any job candidate meets the qualifications required by PPE.

Prior to beginning the process of hiring employees for the Project, PPE shall advertise and hold at least two events at venues in the region, at which it will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the Project.

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**RAYNHAM PARK**

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**Raynham Host Community Agreement**

5. Local Hiring and Purchasing Preference. Subject to any requirements under or inconsistencies with state or federal law, and subject to the terms and conditions set forth herein and to its application for a Category 2 gaming license being approved by the Massachusetts Gaming Commission and affirmed upon final appeal, Raynham Park shall work in good faith with the Town to:

(i) employ (or cause its contractors to employ) residents of the Town during the construction and operation of the proposed gaming establishment, provided that such residents are qualified for employment and satisfy any suitability requirements imposed by state law or the Massachusetts Gaming Commission; and (ii) purchase goods and services from local vendors provided that the cost and quality of those goods and services is competitive with competitors and the vendors satisfy any suitability requirements imposed by state law or the Massachusetts Gaming Commission.

Prior to hiring/retaining contractors, subcontractors or servicers in connection with construction of the project, Raynham Park shall advertise and hold at least one event for Raynham residents at venues to be approved by the Town, at which Raynham Park will publicize its construction needs and explain to attendees the process by which they may seek to be hired in connection with construction of the project.

Prior to beginning the process of hiring employees (other than internally transferred Raynham Park employees) for the project, Raynham Park shall advertise and hold at least one event for Raynham residents at venues to be approved by the Town, at which Raynham Park will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the project.

Raynham Park shall provide to the Town an annual report beginning in the month of January immediately following commencement of operations of the Category 2 gaming establishment at the Premises and for each successive year thereafter. Said annual report shall include full and part time employment levels by Raynham Park and project tenants at the beginning and end of the reporting period and the number of Raynham residents hired by Raynham Park and project tenants.

Raynham Park shall make a good faith efforts to utilize local contractors and suppliers for the construction and future operations of the project and shall afford such opportunities to local vendors when such contractors and suppliers are properly qualified and price competitive. Such efforts shall include actively soliciting bids from Raynham vendors through local advertisements, coordination with the Taunton Area Chamber of Commerce and such other reasonable measures.

Recognizing that many of the former employees at the now closed Raynham Dog Track at the Premises who were laid off as a result of such closure reside in the greater Raynham area,

Raynham Park also agrees to give preference to those qualified former employees of the Raynham Dog Track in the hiring of employees for the Category 2 gaming establishment

6. Project to be Constructed Using Union Labor. Raynham Park agrees that the project will be constructed using union labor. Raynham Park's construction manager will develop a roster where local residents, who are members of the various construction unions working on the project, can express their interest in working on the project. The construction manager will then review and consider the individuals -on the roster prior to filling any openings and encourage the project contractors to hire such individuals if they are qualified and competitive in cost. To the extent permitted by law, Raynham Park will instruct subcontractors to utilize union labor from local chapters located in the greater Raynham area. During construction, Raynham Park agrees to provide quarterly reports to the Town regarding its compliance with this provision. At a minimum, such reports shall include: (1) all efforts made to publicize job or subcontracting opportunities to Raynham area citizens businesses; (2) the total number of individuals hired and business retained in connection with construction of the project; and (3) the number of Raynham area residents hired and Raynham business retained in connection with construction of the project.

**Berkley Nearby Community Agreement**

None.

**Lakeville Nearby Community Agreement**

None.

**Rehoboth Nearby Community Agreement**

None.

**Stoughton Nearby Community Agreement**

None.



## Middleborough Surrounding Community Agreement

4. Local Hiring and Purchasing Preference. Subject to any requirements under or inconsistencies with any applicable state or federal law, and to any similar local hiring and preference provisions in the Host Community Agreement and any other Surrounding Community Agreements executed prior to the execution of this Agreement, and subject further to the terms and conditions set forth herein and to its application for a Category 2 gaming license being approved by the Massachusetts Gaming Commission and affirmed upon final appeal, Raynham Park shall work in good faith with the Town to: (i) employ (or cause its contractors to employ) residents of the Town during the construction and operation of the proposed gaming establishment, provided that such residents are qualified for employment and satisfy any suitability requirements imposed by state law or the Massachusetts Gaming Commission; and (ii) purchase goods and services from local vendors provided that the cost and quality of those goods and services is competitive with competitors and the vendors satisfy any suitability requirements imposed by state law or the Massachusetts Gaming Commission.

Prior to hiring/retaining contractors, subcontractors or servicers in connection with construction of the project, Raynham Park shall advertise and hold at least one event for Middleborough residents, at a venue to be approved by the Town, at which Raynham Park will publicize its construction needs and explain to attendees the process by which they may seek to be hired in connection with construction of the project. Prior to beginning the process of hiring employees (other than internally transferred Raynham Park employees) for the project, Raynham Park shall advertise and hold at least one event for Middleborough residents, at a venue to be approved by the Town, at which Raynham Park will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the project.

Raynham Park shall make a good faith effort to utilize local contractors and suppliers for the construction and operation of the project and shall afford such opportunities to local vendors when such contractors and suppliers are properly qualified and price competitive. Such efforts shall include actively soliciting bids from Middleborough vendors through local advertisements, coordination with the Middleborough Area Chamber of Commerce, and other such reasonable measures.

Raynham Park agrees that it will include as part of its reward/frequent guests/loyalty or similar such programs voucher/gift certificates to Middleborough businesses. Raynham Park commits to purchase and issue at least \$5,000.00 in such voucher/gift certificates annually.

## Taunton Surrounding Community Agreement

4. Local Hiring and Purchasing Preference. Subject to any requirements under or inconsistencies with any applicable state or federal law, and to any similar local hiring and preference provisions in the Host Community Agreement and any other Surrounding Community Agreements executed prior to the execution of this Agreement, and subject further to the terms and conditions set forth herein and to its application for a Category 2 gaming license being approved by the Massachusetts Gaming Commission and affirmed upon final appeal, Raynham Park shall work in good faith with the City to: (i) employ (or cause its contractors to employ) residents of the City during the construction and operation of the proposed gaming establishment, provided that such residents are qualified for employment and satisfy any suitability requirements imposed by state law or the Massachusetts Gaming Commission; and (ii) purchase goods and services from local vendors provided that the cost and quality of those goods and services is competitive with competitors and the vendors satisfy any suitability requirements imposed by state law or the Massachusetts Gaming Commission.

Prior to hiring/retaining contractors, subcontractors or servicers in connection with construction of the project, Raynham Park shall advertise and hold at least one event for Taunton residents, at a venue to be approved by the City, at which Raynham Park will publicize its construction needs and explain to attendees the process by which they may seek to be hired in connection with construction of the project. Prior to beginning the process of hiring employees (other than internally transferred Raynham Park employees) for the project, Raynham Park shall advertise and hold at least one event for Taunton residents, at a venue to be approved by the City, at which Raynham Park will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the project.

Raynham Park shall make a good faith effort to utilize local contractors and suppliers for the construction and operation of the project and shall afford such opportunities to local vendors when such contractors and suppliers are properly qualified and price competitive. Such efforts shall include actively soliciting bids from Taunton vendors through local advertisements, coordination with the Taunton Area Chamber of Commerce, and other such reasonable measures.

Raynham Park agrees that it will include as part of its reward/frequent guests/loyalty or similar such programs voucher/gift certificates to Taunton businesses. Raynham Park commits to purchase and issue at least \$5,000.00 in such voucher/gift certificates annually.

## West Bridgewater Surrounding Community Agreement

4. Local Hiring and Purchasing Preference. Subject to any requirements under or inconsistencies with any applicable state or federal law, and to any similar local hiring and preference provisions in the Host Community Agreement and any other Surrounding Community Agreements executed prior to the execution of this Agreement, and subject further to the terms and conditions set forth herein and to its application for a Category 2 gaming license being approved by the Massachusetts Gaming Commission and affirmed upon final appeal, Raynham Park shall work in good faith with the Town to: (i) employ (or cause its contractors to employ) residents of the Town during the construction and operation of the proposed gaming establishment, provided that such residents are qualified for employment and satisfy any suitability requirements imposed by state law or the Massachusetts Gaming Commission; and (ii) purchase goods and services from local vendors provided that the cost and quality of those goods and services is competitive with competitors and the vendors satisfy any suitability requirements imposed by state law or the Massachusetts Gaming Commission.

Prior to hiring/retaining contractors, subcontractors or servicers in connection with construction of the project, Raynham Park shall advertise and hold at least one event for West Bridgewater residents, at a venue to be approved by the Town, at which Raynham Park will publicize its construction needs and explain to attendees the process by which they may seek to be hired in connection with construction of the project. Prior to beginning the process of hiring employees (other than internally transferred Raynham Park employees) for the project, Raynham Park shall advertise and hold at least one event for West Bridgewater residents, at a venue to be approved by the Town, at which Raynham Park will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the project.

Raynham Park shall make a good faith effort to utilize local contractors and suppliers for the construction and operation of the project and shall afford such opportunities to local vendors when such contractors and suppliers are properly qualified and price competitive. Such efforts shall include actively soliciting bids from West Bridgewater vendors through local advertisements, coordination with the West Bridgewater Area Chamber of Commerce, and other such reasonable measures.

Raynham Park, shall make a good faith effort to cross market with West Bridgewater businesses and will coordinate with the West Bridgewater Area Chamber of Commerce. Raynham Park agrees that it will include as part of its reward/frequent guests/loyalty or similar such programs voucher/gift certificates to West Bridgewater businesses. Raynham Park commits to purchase and issue at least \$5,000.00 in such voucher/gift certificates annually.

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**SPRINGFIELD GAMING AND REDEVELOPMENT**

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**Plainridge Host community Agreement****A. Construction Jobs**

Plainridge estimates the need for approximately 300 direct and indirect positions for the construction and fit-out of the Project. Plainridge will work in a good faith, legal and non-discriminatory manner with the Project's construction manager to give preferential treatment to qualified Plainville residents for contracting, subcontracting and servicing opportunities in the development and construction of the Project.

**B. Permanent Jobs**

Plainridge estimates the creation of 400 full-time permanent jobs at the Project. In seeking to fill vacancies at the Project, Plainridge will give priority to properly qualified residents of the Town.

Prior to beginning the process of hiring employees (other than current employees at the Project Site) for the Project, Plainridge shall advertise and hold one event at a venue to be approved by the Town, at which it will publicize its hiring needs and explain to attendees the process by which they may seek to be hired in connection with the Project.



## Mansfield Surrounding Community Agreement

### 2. Local Hiring, Purchasing Preference and Cross Marketing

- (i) To the extent permitted under or consistent with Massachusetts law, SF Gaming agrees to: prior to the Commencement of Operations, work in good faith with the Town to advertise and hold at least one job fair for Town residents at a venue to be approved by the Town, at which SF Gaming will publicize its employment needs and take applications to be hired in connection with the Project;
- (ii) instruct its general contractor to maximize local hiring in connection with Project construction;
- (iii) seek to maximize procurement from local vendors for the operation of the Project;
- (iv) cross market and promote mutually agreed upon local businesses in the Town following Commencement of Operations; and
- (v) work with any live-entertainment venues within the town on non-compete and cross-marketing agreements.

## North Attleborough Surrounding Community Agreement

### 2. Local Hiring, Purchasing Preference and Cross Marketing.

(i) SF Gaming shall, prior to the Commencement of Operations, work in good faith with the Town to advertise and hold at least one job fair for Town residents at a venue to be approved by the Town, at which SF Gaming will publicize its employment needs and take applications to be hired in connection with the Project;

(ii) SF Gaming will instruct its general contractor to maximize local hiring in connection with Project construction;

(iii) SF Gaming will seek to maximize procurement from local vendors for the operation of the Project;

(iv) SF Gaming will cross market and promote mutually agreed upon local businesses in the Town following Commencement of Operations; and

(v) SF Gaming will work with any live-entertainment venues within the town on non-compete and cross-marketing agreements.

## Wrentham Surrounding Community Agreement

### 5. Offsetting Benefits.

(i) SF Gaming shall, prior to the Commencement of Operations, work in good faith with the Town to advertise and hold at least one job fair for Town residents at a venue to be approved by the Town, at which SF Gaming will publicize its employment needs and take applications to be hired in connection with the Project;

(ii) To the extent not inconsistent with its obligations under Section 3.A of the Host Community Agreement entered into with the Town of Plainville, SF Gaming shall instruct its general contractor to give preferential treatment to qualified Wrentham residents in hiring decisions made in connection with Project construction;

(iii) SF Gaming shall give preferential treatment to qualified Wrentham vendors for the operation of the Project;

(iv) SF Gaming shall cross-market and promote mutually agreed upon Wrentham businesses following Commencement of Operations; and

(v) SF Gaming shall work with any live-entertainment venues within Wrentham on non-compete and cross-marketing agreements.