



**MASSACHUSETTS GAMING COMMISSION
PUBLIC MEETING #249**

August 2, 2018
12:30 p.m.
1277 Main Street, Rooms 1 & 2
Springfield, MA



Massachusetts Gaming Commission



U P D A T E D

**NOTICE OF MEETING and AGENDA
August 2, 2018**

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Massachusetts Gaming Commission. The meeting will take place:

**Thursday, August 2, 2018
12:30 p.m.
1277 Main Street, Rooms 1 & 2
Springfield, MA**

PUBLIC MEETING - #249

1. Call to order
2. Approval of Minutes
 - a. July 19, 2018 – VOTE
3. Racing Division – Ed. Bedrosian, Executive Director
 - a. Discussion Regarding Expiration of Racing Legislation
4. Ombudsman – John Ziemba
 - a. MGM Springfield Opening Traffic Plan Presentation – Joe Delaney, Construction Project Oversight Manager
5. Research and Responsible Gaming – Mark Vander Linden, Director
 - a. GameSense Communications Strategy Discussion – Elaine Driscoll, Communications Director
6. Administrative Update – Ed Bedrosian, Executive Director
 - a. MGM Springfield Operations Certificate Status Presentations
 - i. Construction and Commitments
 - ii. Workforce and Hiring
 - iii. Technology
 - iv. Responsible Gaming
 - v. Gaming Regulatory Compliance
 - vi. Employee and Vendor Licensing
 - vii. Finance
 - viii. Legal



Massachusetts Gaming Commission

7. Ombudsman – John Ziemba
 - a. Determination of Final Stage of Construction – Joe Delaney, Construction Project Oversight Manager - VOTE

8. Legal Division – Catherine Blue, General Counsel

Votes Required for the Opening of MGM Springfield:

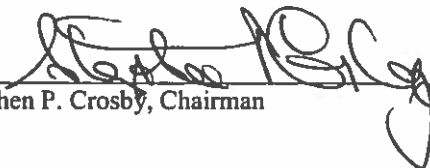
 - a. Approval of MGM Springfield to Open for Test and Evaluation – VOTE
 - b. Delegation of Authority to a Single Commissioner to Observe and Review the Results of Test Nights and to Issue a Conditional Operations Certificate on Behalf of the Commission – VOTE
 - c. Approval of the Form of the Conditional and Permanent Certificate of Operations – VOTE
 - d. Approval of Compliance with the Terms of c. 23K, 205 CMR and Category 1 Gaming Establishment License Conditions – VOTE

9. Commissioner’s Updates

10. Other business – reserved for matters the Chair did not reasonably anticipate at the time of posting.

I certify that on this date, this Notice was posted as “Massachusetts Gaming Commission Meeting” at www.massgaming.com and emailed to: regs@sec.state.ma.us, melissa.andrade@state.ma.us.

8/1/18
Date


Stephen P. Crosby, Chairman

Date Posted to Website: August 1, 2018 at 11:00 a.m.



Massachusetts Gaming Commission

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Massachusetts Gaming Commission Meeting Minutes

Date/Time: July 19, 2018 – 10:00 a.m.

Place: Massachusetts Gaming Commission
101 Federal Street, 12th Floor
Boston, MA 02110

Present: Chairman Steve Crosby
Commissioner Gayle Cameron
Commissioner Eileen O'Brien

Absent: Commissioner Bruce Stebbins
Commissioner Enrique Zúñiga

**Time entries are linked to
corresponding section in
Commission meeting video**

Call to Order

See transcript pages 2 - 4

10:00 a.m. Chairman Crosby called to order the 246th Commission meeting. Commissioner Cameron expressed her condolences on behalf of the Commission on the passing of Mr. George "Farmer" Brown, a well-known advocate for thoroughbred racing, and long-time president of the Massachusetts Thoroughbred's Breeders' Association.

Approval of Minutes

See transcript pages 4 - 5

10:02 a.m. *Commissioner Cameron moved to approve the minutes of the June 7 or 21?, 2018 Commission Meeting, subject to correction for typographical errors and other nonmaterial matters. Commissioner O'Brien seconded the motion. The motion was approved 3 – 0.*

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Commissioner Cameron further moved to approve the minutes of the June 26, 2018 Commission Meeting, subject to correction for typographical errors and other nonmaterial matters. Commissioner O'Brien seconded the motion. The motion was approved 3 – 0.

Administrative Update

See transcript pages 5 - 10

10:05 a.m. **General Update.**

Executive Director Bedrosian reported that staff is still working on a response to the letter the Commission received from a past Region C candidate. He had anticipated a response potentially coming from the Commission at today's meeting but it has been moved to a later date.

MGM – Opening Update.

Executive Director Ed Bedrosian reported that the Commission staff is currently working with the City of Springfield and appropriate state agencies on issues like public safety, traffic concerns, etc. in the first few months of operation.

All slot machines have been delivered, verified and in are in place. The machines are all communicating with the house system. Gaming floor/slot machine inspections are in progress and slated for completion by approximately July 23rd.

Executive Director Bedrosian reported on MGM employee licensing. At this time, the Commission has registered/licensed 1253 individuals for MGM Springfield. It was reported that the licensing process is going appropriately.

Director Bedrosian stated that at the anticipated Commission meeting in Springfield on August 2nd, he would be asking the Commission to designate one Commissioner with the authority to issue a conditional operations certificate after the completion of both the evaluation play periods at MGM, and the completion of any outstanding regulatory or licensing issues.

Racing Division

See transcript pages 10 - 12

10:10 a.m. **Quarterly Local Aid Payments.**

Dr. Alexandra Lightbown, Chief Veterinarian and Director of Racing and Doug O'Donnell, Revenue Manager and Senior Financial Analyst presented a memo to the Commission and requested approval of a mandated quarterly local aid payment in the amount of \$184,770.13. With the Commission's authorization, payments will be made to appropriate cities and towns.

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10:12 a.m. *Commissioner Cameron moved that the Commission approve the quarterly local aid payment as outlined in the memo dated June 30, 2018. Commissioner O'Brien seconded the motion.
The Motion passed 3 – 0.*

Ombudsman

See transcript pages 12 - 49

10:12 a.m. **Review of Outstanding MGM Conditions and Commitments.**

Update of Section 61 Requirements.

Ombudsman John Ziemba and Joe Delaney, Construction Project Oversight Manager conducted a review of MGM Springfield's outstanding commitments in connection with updates to Section 61 Findings, and presented their recommendations. With them were Seth Stratton, Vice President and General Counsel of MGM Springfield, and Jed Nosal, outside counsel for MGM Springfield.

Mr. Delaney presented three categories that this addresses. First were programmatic changes, new square footages based on actual construction rather than proposed footage. Second were schedule changes, such as the photovoltaic system, the Leed Gold Certification, and transportation demand assessments. Third were compliance items, such as combined heat and power to reduce greenhouse gas emissions, and the reduction of the size of the green roof.

10:19 a.m. Chairman Crosby made a request that Mr. Delaney provide an update to the Commission on the status of the I-91 viaduct project at the appropriate time, as this project has been a prominent topic of discussion in the MGM Springfield's opening discussions. Mr. Delaney stated that the project has reached full beneficial use, and there will be an update next Wednesday at a bi-weekly meeting held by MGM's residential engineer where he will obtain a final schedule on the project.

Ombudsman Ziemba stated that he anticipates that all the Section 61 Findings improvements will be complete by August 2nd.

10:21 a.m. *Commissioner Cameron moved that the Commission vote to adopt the amended Section 61 Findings and incorporate them into the Region B Category 1 Gaming License (see attached motion). Commissioner O'Brien seconded the motion.
The Motion passed 3 – 0.*

Final Design Approval.

Ombudsman Ziemba and Mr. Delaney recommended that the Commission approve the final design for the MGM Springfield facility. They stated that they believe that such approval of the final design would provide further clarity

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regarding the Commission's approval of changes to the facility since MGM Springfield's RFA-2 application, and would provide further clarity regarding MGM Springfield's compliance with the design review standards articulated in 205 CMR 135.01.

10:32 a.m. Chairman Crosby asked about the postponement of the usage of the MGM sign facing I-91, to which Director Bedrosian clarified that the postponement is more for determining how the sign would be used, and stated that he anticipates clarifying this for the Commission and MGM Springfield at a future meeting as soon as possible.

Ombudsman Ziemba then recommended that the Commission approve the final design of the MGM Springfield project, pursuant to 205 CMR 135.03(4), with specific conditions that he outlined from the Final Design Approval memo submitted in the Commissioner's packet.

10:34 a.m. *Commissioner Cameron moved that the Commission approve the final design of MGM Springfield's project, as shown in the site plan, and previously described to the Commission, pursuant to 205 CMR 135.03(4), with the conditions as outlined by Ombudsman Ziemba. Commissioner O'Brien seconded the motion. The Motion passed 3 – 0.*

Approval of Construction Security Mechanism.

Ombudsman Ziemba requested the Commission's approval for MGM Springfield to provide a new bond securing the completion of items in its construction project that will not be completed until sometime after MGM Springfield's opening.

Staff recommends that the Commission authorize lowering the current bond amount established in 2014 that was \$51,579,200, to \$25,000,000. The term of the new \$25,000,000 bond will be from September 1, 2018 through December 31, 2020.

Ombudsman Ziemba then indicated that a separate vote would be required for the Commission to determine that MGM Springfield has reached the final stage of construction, pursuant to 205 CMR 135.05, so that the current bond can be released.

10:43 a.m. *Commissioner O'Brien moved that the Commission approve lowering the bond amount from \$51,579,200 to \$25,000,000 beginning September 1, 2018; that the term of the bond shall be from September 1, 2018 through December 31, 2020; that upon a request by MGM Springfield and approval by the Commission, the bond amount may be lowered by the amount of any construction completed during the term of the bond; that MGM Springfield shall notify the Commission that any changes in the construction plans to the residential units and the Dave's Furniture retail location, and the impact of the changes on the bond if any, and*

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*authorize staff to take the steps necessary to implement the change in the bond.
Commissioner Cameron seconded the motion.
The Motion passed 3 – 0.*

Review of License Conditions.

Ombudsman Ziemba and Attorney Stratton presented a brief presentation by MGM Springfield regarding its compliance with conditions specified in the agreement to award a Category 1 license. MGM provided a letter to the Commission that outlined the license conditions and their status of completion. This letter will be modified before the August 2, 2018 Commission meeting where the Commission is scheduled to consider MGM Springfield's compliance with its license conditions, among other items.

Workforce, Supplier and Diversity Development

See transcript pages 49 - 142

10:50 a.m. **MGM Workforce Compliance Report.**

Jill Griffin, Director of Workforce, Supplier and Diversity Development presented the MGM Workforce Compliance report with Mike Mathis, President and COO of MGM Springfield, Marikate Murren, Vice President of Human Resources, and MGM General Counsel Stratton.

The purpose of this segment was to provide an overview of MGM Springfield's hiring goals, benefits programs, and projected employment numbers so that the Commission may potentially vote on MGM's compliance efforts in an August Commission meeting.

Mr. Mathis addressed projected employment numbers. He reported that MGM Springfield held their last mass-hiring event on Sunday, June 24. They extended 550 job offers through this effort. He also reported the status of the active employees' offers and new hires with regard to the RFA 2 application requirements. MGM is projecting to have 3,000 employees. Of those 3,000 employees, 2,228 will be full-time, 506 will be part-time, and 266 will be on-call. There will be an additional 100-150 retail employees coming from the vendors on campus, as well as 125 additional hires from MassMutual Center.

Ms. Murren gave a slide presentation that illustrated MGM Springfield's diversity hiring statistics, and the employee benefits criteria for the operational phase. She noted that they are at 36% for hiring Springfield residents, and 90% of employees are residents of the four western MA counties upon hire date. She also noted statistics for women, minorities, and veterans.

MGM Regional Tourism and Marketing Plan.

Director Griffin presented MGM's Regional Tourism and Marketing Plan for approval by the Commission, as staff has begun final preparations for opening.

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With her from MGM Springfield was Sarah Moore, Vice President of Marketing and Retail, and Anika Gaskins, Vice President of National Marketing.

MGM Springfield submitted a revised version of the plan on July 9, 2018 based on feedback from MGC, Massachusetts Office of Travel and Tourism (MOTT), and the Greater Springfield Convention and Visitors Bureau Regional Tourism Council. They submitted a final version on July 16, 2018. Both representatives of the Greater Springfield Convention and Visitors Bureau Regional Tourism Council and the MA Office of Travel and Tourism recommend approval of the final plan.

11:39 a.m. Ms. Moore presented slides illustrating the Regional Tourism Marketing Plan. She highlighted important partners being the Greater Springfield Convention Visitors Bureau, MOTT, the Berkshire Regional Chamber of Commerce, and other partners with local attractions and advertising. She went on to describe MGM Springfield's marketing objectives, as outlined in the slides.

Ms. Gaskins introduced the M Life Rewards program, which she described as a database that is the basis of marketing efforts for MGM. This program gives incentives to MLife rewards customers through direct marketing efforts, cross-property marketing, casino host relationships, and local benefits. This program has over 30 million members.

Ms. Gaskins also reported that MGM Springfield is partnering with local and non-local charter bus companies to promote charter business in, and from outside of Massachusetts.

Ms. Moore then stated that MGM will report out on all tourism marketing efforts and results to the Commission on a quarterly basis.

12:20 p.m. *Commissioner Cameron moved that the Commission approve MGM Springfield's final version of the Regional Tourism Marketing Plan, provided that such approval shall not be construed to supersede any obligations, pursuant to G.L. 23K or the conditions of MGM Springfield's license, including but not limited to condition 16, relative to compliance with the information included in the application filed by the designated licensee, and the evaluation reports filed by the Commission. Commissioner O'Brien seconded the motion. The Motion passed 3 – 0.*

Review of MGM Retail Plan.

Director Griffin introduced the MGM Springfield Food & Beverage Retail Plan. Ms. Moore and Ms. Gaskins were also part of this presentation.

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Ms. Moore gave an overview of the plan with a slide presentation that illustrated a collection of brands and experiences, describing all restaurants, attractions, and shops within the MGM Springfield campus.

Legal Division

See transcript pages 142 - 146

12:41 p.m. **Final Draft Version of 205 CMR 134.03: Gaming Service Employees and Amended Small Business Impact Statement.**

The Commission reviewed amendments that would allow the Division of Licensing to extend the temporary time period for employee training in the pre-opening phase of a gaming establishment without those individuals having to become licensed or registered, following consideration of the gaming licensee's written explanation of need, continuing training plan, and expected duration.

12:42 p.m. *Commissioner Cameron moved that the Commission approve the amendments to 205 CMR 134.03: Gaming Service Employees, and the Amended Small Business Impact Statement, as included in the packet, and allow staff to take the steps necessary to complete the promulgation process. Commissioner O'Brien seconded the motion.*
The Motion passed 3 – 0.

Final Draft Version of 205 CMR 146.00: Gaming Equipment and Amended Small Business Impact Statement.

The Commission reviewed amendments removing section numbers referencing the table game rules of play, issued pursuant to 205 CMR 147.00, to allow for a simpler updating process of the rules as needed.

12:43 p.m. *Commissioner O'Brien moved that the Commission approve the amendments to 205 CMR 146.00: Gaming Equipment and the Amended Small Business Impact Statement, as included in the packet, and allow staff to take the steps necessary to complete the promulgation process. Commissioner Cameron seconded the motion.*
The Motion passed 3 – 0.

Final Draft Version of 205 CMR 138.15: Internal Control Procedures for Access Badge System and Issuance of Temporary License Credentials, and Restricted Areas.

The Commission reviewed amendments that update the provisions related to credentials for key gaming employees, gaming employees, and gaming service employees.

12:44 p.m. *Commissioner Cameron moved that the Commission approve the amendments to 205 CMR 138.15: Internal Control Procedures for Access Badge System and Issuance of Temporary License Credentials, and Restricted Areas. and the*

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*Amended Small Business Impact Statement, as included in the packet, and allow staff to take the steps necessary to complete the promulgation process.
Commissioner O'Brien seconded the motion.
The Motion passed 3 – 0.*

Commissioner's Updates

See transcript pages 147 - 149

12:44 p.m. Commissioner Cameron attended a very positive meeting with Springfield Police Chiefs and crime analysts where Christopher Bruce presented his baseline study of community impact from MGM's opening.

12:47 p.m. *Having no further business, a motion to adjourn was made by Commissioner Cameron. Commissioner O'Brien seconded the motion.
The Motion passed unanimously.*

List of Documents and Other Items Used

1. Notice of Meeting and Agenda, dated July 19, 2018
2. Draft Commission Meeting Minutes dated June 21, 2018
3. Draft Commission Meeting Minutes dated June 26, 2018
4. Racing Quarterly Local Aid Payments Memo
5. Ombudsman's Section 61 Memo
6. MGM Final Design Approval Memo
7. MGM Springfield Bond Letter
8. MGM Springfield Category 1 License Conditions Letter
9. Workforce Compliance Letter
10. MGM Springfield Workforce Development Compliance Letter
11. MGM Springfield Benefits Overview
12. MGM Springfield Employment Projections
13. MGM Springfield Tourism Plan Memo
14. MGM Regional Tourism Final Presentation
15. MGM's Food, Beverage & Retail Plan Presentation
16. 205 CMR 134.03(3) Amended Small Business Impact Statement
17. 205 CMR 134.03(3) Draft Regulation
18. 205 CMR 146.00 Amended Small Business Impact Statement
19. 205 CMR 146.00 Draft Regulation
20. 205 CMR 138.15 Amended Small Business Impact Statement
21. 205 CMR 138.15 Draft Regulation

/s/ Catherine Blue
Assistant Secretary

Massachusetts Gaming Commission
Vote to Adopt Amended Section 61 Findings and
Incorporate into Region B Category 1 Gaming License

PROJECT NAME: MGM Springfield
PROJECT LOCATION: Springfield, Massachusetts
PROJECT PROPONENT: Blue Tarp reDevelopment, LLC (“MGM”)
EOEEA NUMBER: 15033
FINAL AGENCY ACTION: Category 1 Gaming License

WHEREAS on December 22, 2015, the Massachusetts Gaming Commission (the “Commission”) voted to adopt the Commission’s Section 61 Findings (the “2015 Section 61 Findings”) with respect to the MGM Springfield Project (the “Project”), to grant to MGM the final Region B Category 1 Gaming License, to incorporate by reference the 2015 Section 61 Findings into MGM’s License for the Project, and to require, as a condition of the License, that MGM comply with the terms, conditions, mitigation measures and other requirements identified in the 2015 Section 61 Findings;

WHEREAS the Commission expressly reserved the right to take further action with respect to the 2015 Section 61 Findings, the License for the Gaming Establishment, and any conditions contained in the 2015 Section 61 Findings or the License for the Gaming Establishment.

WHEREAS on or about June 15, 2018, MGM filed a Request for Advisory Opinion (“RAO”) with the Executive Office of Energy and Environmental Affairs’ (“EOEEA’s”) Massachusetts Environmental Policy Act (“MEPA”) Office describing proposed modifications and refinements to the Project since the issuance of the 2015 Section 61 Findings, and seeking a determination that these proposed modifications and refinements do not require a filing of a Notice of Project Change (“NPC”) under MEPA;

WHEREAS in an Advisory Opinion issued on July 12, 2018, the MEPA Office determined that an NPC is not required for these proposed modifications and refinements to the Project because those modifications and refinements will “not result in a material change that will increase environmental impacts compared to impacts previously reviewed by MEPA.”;

WHEREAS MGM has proposed the Amended Section 61 Findings, attached hereto, to reaffirm MGM’s commitment to avoid or minimize impacts to the environment of the Project and to update the 2015 Section 61 Findings;

NOW THEREFORE, I move that the Massachusetts Gaming Commission:

1. Approve the proposed modifications and refinements to the Project described in the RAO, the Advisory Opinion, and the Amended Section 61 Findings attached hereto;
2. Adopt the Amended Section 61 Findings regarding the Project in the form attached hereto pursuant to the Massachusetts Environmental Policy Act G.L. c. 30, §§ 61-62I,


G.L. c. 23K, § 15(12), 301 CMR 11.12, and 205 CMR 120.02, to update and replace the 2015 Section 61 Findings;

3. Find, pursuant to G.L. c. 30, § 61 and 301 CMR 11.12(5), that all feasible measures have been taken to avoid or minimize impacts to the environment of the Project, for the reasons stated in the Commission’s Amended Section 61 Findings attached hereto, and all other documents, approvals, and certifications incorporated by reference therein;
4. Incorporate by reference, pursuant to G.L. c. 30, §§ 61-62I, G.L. c. 23K, §§ 4(15), 15(12), and 21(c), 301 CMR 11.12(5)(b) and 205 CMR 120, the Commission’s Amended Section 61 Findings attached hereto into MGM’s License for the Project and require, as a condition of the License, that MGM comply with the terms, conditions, mitigation measures and other requirements identified in the Commission’s Amended Section 61 Findings;
5. Authorize the Commission to execute the Commission’s Amended Section 61 Findings in the form attached hereto;
6. Authorize the Commission’s General Counsel to take all necessary procedural actions to effectuate the Commission’s Amended Section 61 Findings in accordance with the Massachusetts Environmental Policy Act, the Massachusetts Gaming Act, and the regulations implementing each statute; and
7. Require as a condition of the License a regular quarterly review by the Commission of MGM’s compliance with the Commission’s Amended Section 61 Findings and the terms and conditions of the License.

DATED: July 19, 2018
 MOVED BY: Commissioner Cameron
 SECONDED BY: Commissioner O’Brien
 RECORD OF VOTE:

Commissioner	In Favor	Opposed	Abstained	Recused	Absent
Stephen Crosby	√				
Gayle Cameron	√				
Eileen O’Brien	√				
Bruce Stebbins					√
Enrique Zuniga					√

Attest:


 Catherine Blue, Assistant Secretary

MASSACHUSETTS GAMING COMMISSION
AMENDED FINDINGS ISSUED
PURSUANT TO M.G.L. c. 23K AND M.G.L. c. 30, § 61

PROJECT NAME: MGM Springfield (the “Project”)
PROJECT LOCATION: Springfield, Massachusetts
PROJECT PROPONENT: Blue Tarp reDevelopment, LLC (“MGM”)
EOEEA NUMBER: 15033
APPROVAL SOUGHT: Category 1 Gaming License

On December 22, 2015, the Massachusetts Gaming Commission (the “Commission”) issued its Section 61 Findings for the Project (the “2015 Section 61 Findings”) pursuant to the Massachusetts Environmental Policy Act, G.L. c. 30, §§ 61-62I, G.L. c. 23K, § 15(12), 301 CMR 11.12, and 205 CMR 120.02. The Commission found that with the implementation of the measures identified in MGM’s Final Environmental Impact Report dated November 6, 2014 (“FEIR”) and the Certificate issued by the Secretary of the Executive Office of Energy and Environmental Affairs (“EOEEA”) dated December 31, 2014 (the “Secretary’s Certificate”), as amended by MGM’s Notice of Project Change dated October 15, 2015 (the “NPC”) and the Secretary of EOEEA’s Certificate regarding the NPC dated November 25, 2015 (the “NPC Certificate”) including, without limitation those measures summarized in the 2015 Section 61 Findings, that all practicable and feasible means and measures will have been taken to avoid or minimize potential damage from the Project to the environment. The 2015 Section 61 Findings were published in the Environmental Monitor on January 6, 2016.

Since that time, MGM has continued to revise and refine the design of the Project and the methods by which it would implement the mitigation measures identified in the 2015 Section 61 Findings. Accordingly, MGM has requested that the Commission revise the 2015 Section 61 Findings to reflect the refinements in the Project’s design and the mitigation measures associated with the Project. MGM also consulted with the MEPA Office of the EOEEA regarding those revisions and has been advised by EOEEA that no further filings are required under MEPA.

The Commission has reviewed MGM’s refinements to the Project on a regular basis since issuing the 2015 Section 61 Findings. It has also reviewed the proposed revisions to MGM’s mitigation commitments (as described below). Based on this review, the Commission now issues these Amended Section 61 Findings (the “Amended Section 61 Findings”) pursuant to G.L. c. 30, §§ 61-62I, G.L. c. 23K, § 15(12), 301 CMR 11.12, and 205 CMR 120.02, to continue to ensure that all practicable and feasible means and measures have been and will be taken to avoid or minimize potential damage to the environment from the Project. These Amended Section 61 Findings restate and replace the 2015 Section 61 Findings. Changes from the 2015 Section 61 Findings are noted below.

PROJECT SITE

The Project Site remains unchanged from that described in the 2015 Section 61 Findings. The approximately 14-acre site is located in downtown Springfield and is comprised of several city blocks. It is bounded by Main Street to the northeast, Union Street to the southeast, East Columbus Avenue and Interstate 91 (“I-91”) to the southwest and State Street to the northwest. The site includes portions of Bliss Street and Howard Street. The Connecticut River and

associated parkland is located to the west of the site and I-91. The site contains vacant lots and several commercial and retail buildings. Many of the buildings were damaged by a tornado that struck Springfield in 2011. A number of buildings within the site are listed on the State and National Registers of Historic Places, the State Register of Historic Places and/or in the Inventory of Historic and Archeological Assets of the Commonwealth. The site is located within ½ mile of Union Station and the Springfield Bus Terminal and is served by several bus routes.

PROJECT DESCRIPTION

The Project, as revised by the NPC and the design revisions to the Project as of May 1, 2018,¹ consists of an approximately 775,484 square foot mixed-use redevelopment consisting of a Category 1 Gaming Establishment pursuant to Chapter 194 of the Acts of 2011 (the “Gaming Act”), with retail, restaurant, entertainment, hotel and office uses, as well as a complementary daycare and residential component within close proximity. The Commission understands that the final size of the Project may vary by +/- 10,000 sf as MGM finalizes the Project Design and constructs the Project. All variations to the Project’s size will be subject to further review by the Commission.

According to the FEIR, the Project is designed to take advantage of the existing transportation infrastructure in the Project area and to integrate the proposed uses into the existing urban fabric by providing street level access and design of streetscape elements including shade trees, street furniture, planters, enhanced lighting, street banners, gathering spaces and landscaping.

The Project consists of three primary areas: the Casino Block (590,133 sf), the Retail Block (120,351 sf) and the residential component (approximately 65,000 sf). Variations in the allocation of space among the three components of the Project between the 2015 Section 61 Findings and the date of these Amended Section 61 Findings are summarized in the following table:

Area	2015 Section 61 Findings (square feet)	Amended Section 61 Findings (Square feet)	Difference (Square Feet)
Casino Block (with terraces)	576,374	590,133	+13,759
Retail Block (with terraces)	125,494	120,351	-5,143
Residential Component	65,000	65,000	0

The Casino Block includes 125,616 sf of casino gaming facilities, a 251-room, 151,266 sf hotel, 46,023 sf of convention space, 15,440 sf of retail space, 36,637 sf of restaurant space, and 215,151 sf of casino-related back of house/operational space.

¹ The Project description contained herein incorporates the changes set forth in MGM’s October 15, 2015 NPC (“Revised Design”). The Revised Design contains the following modifications to the Project as described in the FEIR (“Original Design”) including: (i) relocation of the residential units; (ii) relocation and redesign of the Project hotel; (iii) reduction in gaming positions; an approximate 122,000 sf reduction in the Casino and Retail Blocks; a reduction in the size of the parking garage; and a revised opening date.

The Retail Block includes a retail and entertainment center (“Armory Square”), a seven story parking structure to provide 3,416 parking spaces in the garage and 81 on-site surface parking spaces. It will also include a 10,472 sf bowling alley, 15,423 sf of retail space, 28,588 sf of food and beverage space, a 42,926 sf multi-screen cinema, an event plaza, a 1,760 sf arcade and 16,340 sf of back of house operational space. The Project will also include the relocation of an existing 4,842 sf church into the Retail Block, which is to be reused as retail space. The allocation of space within each block may also vary as MGM completes Project design and construction. Any variations in that allocation of space will also be reviewed by the Commission and will be subject to Commission review.

Variations in the allocation of space for the particular amenities in the Project between the 2015 Section 61 Findings and the date of these Amended Section 61 Findings are summarized in the following table:

Amenity	2015 Section 61 Findings (Square Feet)	Amended Section 61 Findings (Square Feet)	Difference (Square Feet)
Casino Gaming Facilities	126,262	125,616	- 646
Hotel	151,861	151,266	- 595
Convention Space	43,705	46,023	+ 2,318
Casino Block Retail Space	15,204	15,440	+ 236
Casino Block Restaurant with terraces Space	38,737	36,637	- 2,100
Casino-related back of house/operational space	200,605	215,151	+ 14,546
Bowling Alley	9,618	10,472	+ 854
Retail Block Retail Space	16,046	15,423	- 623
Retail Block Food and Beverage Space with terraces	28,120	28,588	+ 468
Cinema	37,465	42,926	+ 5,461
Retail Block Office Space	12,000	0	-12,000
Arcade	1,261	1,760	+499
Retail Block back of house/operational space	18,495	16,340	- 2,155
Church Relocation	2,489	4,842	+2,353

The Residential component will be comprised of approximately 54 residential units consisting of approximately 65,000 sf to be developed. Although the number and the projected square footage of the residential units have not changed, their proposed location will. Since the 2015 Section 61 Findings refinements to the Project have occurred including but not limited to (i) relocation of the MGC Offices from 101 State Street to the Casino Podium; (ii) increased capital expenditure; (iii) additional table game capacity and a decrease to slot capacity to better align with current player preferences; and (iv) improvements to the Project's food, beverage and retail offerings such as the relocation of Starbucks and the Salon to Main Street.

The Project is estimated to generate approximately 18,570 average daily trips ("adt") on a weekday (normally a Friday) and 20,824 adt on a weekend day (Saturday). These estimates have not changed due to the preparation of final design drawings. It includes a combination of new construction, redevelopment of existing buildings, retention of existing infrastructure and facilities, and demolition. Among other things, construction will include access drives, extensive landscaping, construction of a new storm water management system and other associated infrastructure. Proposed demolition includes a boarding house on Bliss Street, the Howard Street Primary School and the Howard Street apartment building. On August 6, 2015, the Commission approved a revised opening date of September 2018. A detailed project schedule, based on the revised opening date, was approved by the Commission on April 12, 2018 under 205 CMR 135.02. Vehicular access to and circulation within the site is proposed via Bliss Street, State Street, Union Street, Howard Street, a proposed MGM Way, and East Columbus Avenue.

MEPA HISTORY

MGM filed an Environmental Notification Form ("ENF") with EOEEA for the Project on March 15, 2013 and a Draft Environmental Impact Report ("DEIR") on December 16, 2013. The Secretary of EOEEA issued a Certificate approving the DEIR on February 7, 2014. MGM submitted the FEIR on November 6, 2014. On December 31, 2014, the Secretary of EOEEA issued the Secretary's Certificate approving of the description of environmental impacts and mitigation measures in the FEIR and certifying that the FEIR adequately and properly complies with MEPA.

On October 15, 2015, MGM submitted the NPC, describing changes to the Project that, according to the NPC, do not alter the Project's environmental impacts from those described in the FEIR. MGM also confirmed that it remained "wholly committed" to the mitigation measures described in the FEIR and referred to in the Secretary's Certificate. On November 25, 2015, the Secretary of EOEEA issued the NPC Certificate concluding that MGM's proposed project changes do not require the submission of a supplemental environmental impact report. However, the NPC Certificate provides that MGM should revise its Section 61 Findings "in response to the Certificate on the FEIR and the NPC and provide [those revised findings] to State Agencies to assist in the permitting process and issuance of final Section 61 Findings."

MGM did so on December 14, 2015. The Commission reviewed MGM's revised Draft Section 61 Findings as part of its preparation of the 2015 Section 61 Findings."

On November 30, 2015, MGM submitted a final Memorandum of Agreement (the "MOA"), between MGM, the Commission and the Massachusetts Historical Commission (MHC)

addressing the twelve (12) historic properties located on the Project Site for signature pursuant to MHC Regulations. The MOA, and all mitigation measures required thereunder, are incorporated herein by reference. On March 28, 2016 MassDOT issued Section 61 Findings for the Project addressing traffic and parking impacts (the “MassDOT Finding”) which are deemed incorporated by reference.

A Revised Site Plan reflecting the Project changes first presented in connection with the NPC was approved by the City in February 2016. That Revised Site Plan was incorporated by the Commission in its May 2016 Final Design Approval. The Project was updated again through the 95% Construction Plans filed with the City of Springfield and Commission in May of 2017 and has since gone through additional minor revisions that were negotiated and adopted by the City in the Fall of 2017 and presented to the Commission in September 2017. The Commission approved the final Revised Site Plan on July 19, 2018.

It is expected that the City of Springfield will issue the required permits for the Project as listed in these section 61 findings and any other permits the City of Springfield deems to be required. When issued, any and all mitigation measures required by those permits will be deemed incorporated by reference. The Commission retains the right to modify these Amended Section 61 Findings as a result of any changes to Section 61 findings or any final Agency Action issued by other Agencies after the 2015 Section 61 findings. The Commission also retains the right to review and approve or disapprove of any additional design revisions to the Project.

PROJECT IMPACTS

Potential environmental impacts are associated with land alteration, traffic, water supply and waste water generation, waste site clean-up, and generation of Greenhouse Gas (“GHG”) emissions. The overall project was reduced from 881,691 sf in the FEIR to 759,157 (766,868 when including terrace space) according to the NPC, and adjusted for design refinements to date to 775,484 a reduction of 106,207 sf.² When adjusted for mode share, internal shared trips on the site, and MGM’s planned transportation demand management measures, the original larger proposal included vehicle trips are estimated at 18,570 adt on a weekday (normally Friday) and 20,824 adt on a weekend day (Saturday). Water demand is estimated at 225,242 gallons per day (GPD) and wastewater generation is estimated at 207,618 GPD. A total of 3,497 parking spaces are provided. The Commission may, at MGM’s request, allow a portion of these spaces to be dedicated to ancillary uses to the Project.

² After adding the terrace space back into the NPC square footage, the variance between the NPC and final design square footage is 8,616 sf.

There are twelve historic properties within the Project Site:

Building³	NR	SR	Inv	Int	P/R	PP	FE	REL	DEM	A/E
WCA Boarding House	X	X							X	X
French Congregational Church	X	X						X		X
State Armory	X	X			X	X			X	X
United Electric Company Building	X	X				X	X		X	X
YWCA		X					X		X	X
Massachusetts Mutual Life Ins.		X			X					
Edisonia Theater Block		X							X	X
Howard Street Primary School			X				X		X	X
Union House/Chandler Hotel			X			X			X	X
Howard Street apartment building				X					X	
79 State Street office building				X					X	
95 State Street office building				X	X ⁴					

The Howard Street apartment building was damaged in the 2011 tornado, condemned, and demolished in 2013. The Howard Street Primary School was also damaged in the 2011 tornado, has been condemned, and is slated for demolition. The remaining historic properties are subject to varying actions as set forth in the above table, the Certificate, the FEIR and ultimately governed by the Massachusetts Historical Commission MOA.

The Project was subject to MEPA review and required the preparation of a Mandatory EIR pursuant to 301 CMR 11.03(1)(b)(7), 11.03(5)(b)(4)(a), 11.03(6) (a)(6), 11.03(6) (a)(7) and 11.03(b)(2)(b), and 11.03(10)(b)(1) because it requires State Agency Action; will generate 3,000 or more new adt on roadways providing access to a single location; requires construction, widening, or maintenance of a roadway or its right of way that will cut five or more living public shade trees of 14 or more inches in diameter at breast height; involves destruction of all or parts of historic structures; creates new discharges or expansions in discharges to sewer systems of 100,000 or more GPD; and provides 1,000 or more new parking spaces at a single location. The Project is subject to the EOEEA Greenhouse Gas (“GHG”) Emissions Policy and Protocol.⁵

³ The abbreviations in the table correspond to descriptions in the Certificate on the FEIR, as supplemented by the MOA and are as follows:

- NR = National Register of Historic Places
- SR = State Register of Historic Places
- Inv. = Inventory of Historic and Archaeological Assets of the Commonwealth
- Int. = Of historic interest
- P/R = Retained and partially renovated
- PP = Partially preserved
- FE = Preserve/reuse façade and elements
- REL = Relocate
- DEM = Partial or full demolition or Removal
- A/E = Adverse Effect per MHC Letter of 10/30/14 and MHC Regulations 950 CMR

⁴ The historic property table has been updated to reflect the retention and renovation of 95 State Street. The 95 State Street’s square footage as a retained/renovated property was included in the NPC.

⁵ EOEEA’s Certificate on the ENF indicated that the project included conversion of land held for natural resources purposes in accordance with Article 97 of the Amendments to the Constitution of the Commonwealth to any purpose

None of the revisions to the Project since the issuance of the 2015 Section 61 Findings are expected to result in the creation of environmental impacts that will trigger mandatory MEPA review thresholds. EOEEA has also confirmed that it does not believe these Project revisions require the filing of a Notice of Project Change.

REQUIRED GOVERNMENTAL PERMITS AND APPROVALS

According to the Secretary’s Certificate and the MassDOT Finding, the Project is expected to require permits and approvals or review by the following federal, state, and local agencies, in addition to the Category 1 Gaming License (the “License”) and the Commission’s approval of the proposed design changes described in the NPC:

Agency	Permit(s)
Massachusetts Department of Environmental Protection (“MassDEP”) ⁶	<ul style="list-style-type: none"> • Underground Injection Control Permit, • Air Quality Permits/Submissions (for certain Project components) •
Massachusetts Department of Transportation (“MassDOT”)	<ul style="list-style-type: none"> • Vehicular Access Permit: Permit to Access State Highway Category III
Massachusetts Department of Housing & Community Development (“DHCD”)	<ul style="list-style-type: none"> • Urban Renewal Plan approval; or • Urban Renewal Development Project
Massachusetts Department of Public Safety or City of Springfield	<ul style="list-style-type: none"> • Storage Permit
Massachusetts Historical Commission (“MHC”)	<ul style="list-style-type: none"> • MOA
U.S. Environmental Protection Agency	<ul style="list-style-type: none"> • National Pollutant Discharge Elimination System (“NPDES”) Construction General Permit
Federal Aviation Administration	<ul style="list-style-type: none"> • Determination of No Hazard to Air Navigation
City of Springfield	<ul style="list-style-type: none"> • Road and Curb Cut Permit • Public Way Discontinuance approval • Casino Overlay District Approval • HCA Amendments related to design and schedule changes • Casino Site Plan Approval

not in accordance with the Article (301 CMR 11.03 (1)(b)(3)). As currently proposed, the project no longer includes conversion of land held for natural resources purposes and, therefore, does not exceed this threshold.

⁶ MGM had previously identified a need for a Construction Site Dewatering Permit from MassDEP. However, as the Project progressed, it was determined that this permit was not necessary because there is not a significant amount of water on the Project site. In addition, revisions to the MassDEP wastewater regulations (314 CMR 7.00 and 314 CMR 12.00) in April 2014 eliminated the requirement for a MassDEP Sewer Connection Permit. See FEIR Certificate at p. 27.

The Project may also require approval for modification to the I-91 ramps and work on the National Highway System (NHS) from the Federal Highway Administration and/or MassDOT's review of design exception requests for roadways that are part of the NHS. If federal review is required, the Project may be subject to review pursuant to the National Environmental Policy Act and the National Historic Preservation Act.

EXECUTED MITIGATION AGREEMENTS

Pursuant to G.L. c.23K §§15(8) - (10), MGM executed mitigation agreements and shall, as a condition of the Amended Section 61 Findings, comply with the following mitigation agreements (as the same may be duly reopened, supplemented or amended in accordance with 205 CMR 127) (collectively the "Mitigation Agreements):

1. The Host Community, City of Springfield, dated May 4, 2013 (approved by local referendum pursuant to G.L. c. 23K, § 15(13), on July 15, 2013 and amended on July 1, 2015); February 24, 2016; and August 25, 2017;
2. The following designated Surrounding Communities:
 - a. Town of Agawam, dated December 16, 2013;
 - b. City of Chicopee, dated December 13, 2013;
 - c. Town of East Longmeadow, dated December 11, 2013 (amended January 23, 2014);
 - d. City of Holyoke, dated January 10, 2014;
 - e. Town of Longmeadow, dated April 30, 2014; (entered through arbitration);
 - f. Town of Ludlow, dated December 13, 2013;
 - g. Town of West Springfield, dated May 8, 2014; (entered through arbitration); and
 - h. Town of Wilbraham, dated December 12, 2013 (amended February 3, 2013);
3. A Live Entertainment Cooperation Agreement with the Massachusetts Performing Arts Coalition, dated January 22, 2014;
4. A Sponsorship Agreement with the Majestic Theatre of West Springfield, dated March 7, 2014;
5. An Agreement with the Massachusetts State Lottery to be executed prior to commencement of gaming operations; and
6. The MOA with Massachusetts Historical Commission and the Commission.

In addition, the Commission expects that MGM will meet or has met with each abutter to the Project to clarify potential Project related impacts. These impacts may include, but are not

limited to, the visual impact of the Project's garage; the constructability of the garage from entirely within MGM's property; noise, vibration and emissions associated with the central plant; access to the abutter's property both during and after construction; and maintenance of safe pedestrian access during construction. MGM will institute a communications protocol for communicating with each abutter regarding construction activity. After MGM reviews these and any other identified impacts, it will report to the Commission on the steps, if any reasonably necessary to address these impacts. MGM will include a report regarding abutter concerns as part of its regular reporting to the Commission. The Commission reserves its rights to amend these Amended Section 61 Findings based on this communications process with abutters or to require further dialogue with abutters and reporting to the Commission.

The provisions of each of these mitigation agreements are incorporated by reference as conditions in the final License for the Gaming Establishment issued pursuant to 205 CMR 120.02 and will be incorporated by reference as conditions in any amendment to said License. Nothing herein shall prevent the parties to any such mitigation agreement from reopening the agreement pursuant to 205 CMR 127. In addition, nothing herein shall prevent the Commission from taking further action with respect to the License or its conditions pursuant to 205 CMR 127 or otherwise.

AGENCY SECTION 61 CONDITIONS

Mitigation Measures in Section 61 Findings and Permit Conditions of Other Federal State and Local Agencies

MGM shall comply with the detailed mitigation measures provided by these Amended Section 61 Findings and by the individual Section 61 Findings for each other State Agency with jurisdiction to issue any state permit for the Project including without limitation MassDEP, MassDOT, the Massachusetts Department of Public Safety, MHC, and the DHCD. MGM shall also comply with the terms and conditions of any federal, state, or local permit or approval required for the Project. The Commission retains the right to modify these Amended Section 61 Findings as a result of Section 61 findings or final Agency Action issued by other Agencies after the 2015 Section 61 findings. If the terms of any other Agency's Section 61 findings or final Agency Action, or any other governmental permit or approval, or process to obtain such approval, conflict with the 2015 Section 61 findings or the mitigation measures set forth below, or render such mitigation measures infeasible or impossible, MGM shall notify the Commission of that conflict for resolution by the Commission pursuant to 205 CMR 120.01 and 120.02.

Pursuant to G.L. c. 23K, § 10(c), the Commission also reserves its rights to determine and reconsider which infrastructure improvements onsite and around the vicinity of the gaming establishment, including projects to account for traffic mitigation as determined by the Commission, shall be completed before the gaming establishment shall be approved for opening. However, in the event that the implementation of the transportation measures listed below conflict with the schedule for the full completion of MassDOT's work related to the I-91 Viaduct, MGM may seek an extension of certain mitigation elements as a post-opening commitment.

Mitigation Measures for the Project under the FEIR

MGM shall comply with the detailed measures to mitigate the Project’s impacts specified in the Certificate and the FEIR, as incorporated by reference in the NPC and NPC Certificate, including, without limitation, the mitigation measures described in the MassDOT Finding, those listed in Chapter 8 of the FEIR, and those listed in the following table, unless modified as described in the preceding paragraph or below:

MITIGATION MEASURES	SCHEDULE
Transportation	
Locations of Signal Timing Optimization Only: <ul style="list-style-type: none"> ● Dwight Street / I-291 WB Ramps, ● East Columbus Avenue / West Columbus Avenue / Main Street / Longhill Street, ● Mill Street / Locust Street / Belmont Avenue / Fort Pleasant Avenue, and ● Belmont Avenue / Sumner Avenue / Dickinson Street /Lenox Street. 	Prior to opening
Union Street Corridor (West Columbus Avenue to Main Street) Improvements: <ul style="list-style-type: none"> ● Widen sidewalks along site frontage where feasible within the right of way, ● Complete pavement mill and overlay on Union Street between Main Street and West Columbus Avenue, ● Construct a PVT A Downtown Circulator Bus stop adjacent to Armory Square, ● Widen and restripe roadway along site frontage, ● Upgrade non -compliant accessible wheelchair ramps as required, ● Install vehicular / pedestrian / bicycle wayfinding signs, ● Install mid-block crosswalk, pedestrian flasher assembly, and raised median island east of MGM Bus Driveway, ● Install bicycle “sharrows” and share-the-road signage, ● Reconstruct Union Street under I-91 Overpass to 5-lane cross-section, depending on input from MassDOT and the City of Springfield during the final design review process, ● Modify vehicular and pedestrian signal phasing scheme at Union Street/East and West Columbus intersections, ● Upgrade vehicular and pedestrian traffic signal equipment and infrastructure at corridor intersections where necessary, and ● Optimize traffic signal timings, clearance intervals, signal coordination, and offset timings at corridor intersections. 	Prior to opening
State Street Corridor (West Columbus Avenue to St. James Avenue) Improvements: <ul style="list-style-type: none"> ● Reconstruct sidewalks along site frontage where feasible within the right of way, ● Make available the bus drop off area on MGM Way to the Downtown Circulator Bus if requested by the PVT A, ● Restripe State Street along site frontage, ● Stripe intersection tracking markings across intersection of State Street / 	Prior to opening

MITIGATION MEASURES	SCHEDULE
<p>Main Street,</p> <ul style="list-style-type: none"> • Complete pavement mill and overlay State Street between Dwight Street and East Columbus Avenue, • Upgrade accessible wheelchair ramps at: <ul style="list-style-type: none"> • State Street / Main Street • State Street / East Columbus Avenue • State Street / West Columbus Avenue • Install vehicular / pedestrian / bicycle wayfinding signs, • Install mid-block crosswalk, pedestrian flasher assembly, and raised median island west of MGM Drive, • Install bicycle “sharrows” and share-the-road signage, • Install bike boxes, shift stop lines, and recalculated clearance intervals at intersections along State Street, • Modify pedestrian crossing across East Columbus Avenue north of State Street intersection, • Construct pedestrian refuge island along St. James Avenue approach to State Street, • Upgrade pedestrian traffic signal equipment only at: <ul style="list-style-type: none"> • State Street / Chestnut Street / Maple Street • State Street / Dwight Street / Maple Street • State Street / Main Street • Upgrade vehicular and pedestrian traffic signal equipment and infrastructure at: <ul style="list-style-type: none"> • State Street / East Columbus Avenue • State Street / West Columbus Avenue • Modify traffic signal phasing at intersection of State Street /Main Street; and • Optimize traffic signal timings, clearance intervals, signal coordination, and offset timings at corridor intersections. 	
<p>Main Street Corridor (Mill Street to Frank B. Murray Street) Improvements:</p> <ul style="list-style-type: none"> • Widen sidewalks along site frontage where feasible within the right of way, • Relocate Pioneer Valley Transit Authority (“PVTA”) bus stops along Main Street, • Complete a pavement mill and overlay Main Street between State Street and Union Street, • Restripe Main Street between State Street and Union Street, • Stripe intersection tracking markings across intersection of Main Street / Boland Way / Harrison Avenue, • Upgrade accessible wheelchair ramps at Main Street / Union Street and Main Street / State Street, • Install vehicular / pedestrian / bicycle wayfinding signs, • Install mid-block crosswalk north of Howard Street, • Install bicycle “sharrows” and share-the-road signage between Mill Street 	<p>Prior to opening</p>

MITIGATION MEASURES	SCHEDULE
<p>and Union Street,</p> <ul style="list-style-type: none"> • Install bike lane northbound and bicycle “sharrows” southbound with share-the-road signage along Main Street between Union Street and Lyman Street, • Install bike boxes, shift stop lines, and recalculated clearance intervals at intersections with Boland Way and State Street, • Install new parking regulation signs along Main Street between State Street and Union Street, • Upgrade pedestrian traffic signal equipment only at: <ul style="list-style-type: none"> • Main Street / Falcons Way / Court Street • Main Street / Boland Way / Harrison Avenue • Main Street / Worthington Street, and • Optimize traffic signal timings and clearance intervals at corridor intersections. 	
<p>Lyman Street Corridor (Main Street to Dwight Street):</p> <ul style="list-style-type: none"> • Restripe Lyman Street between Main Street and Dwight Street, and • Install bicycle lanes and wayfinding signage 	Prior to opening
<p>East and West Columbus Avenues at Boland Way Improvements:</p> <ul style="list-style-type: none"> • Install vehicular / pedestrian / bicycle wayfinding signs, • Restripe Boland Way eastbound between East Columbus Avenue and West Columbus Avenue to include 5-foot bike lane, • Stripe intersection tracking markings across intersection of West Columbus Avenue / Boland Way / Memorial Bridge, • Install “sharrows” along Boland Way between East Columbus Avenue and Main Street and along Boland Way westbound between East Columbus Avenue and West Columbus Avenue, • Upgrade accessible wheelchair ramps at East Columbus Avenue / Boland Way and West Columbus Avenue / Boland Way / Memorial Bridge, • Upgrade for Manual on Uniform Traffic Control Devices (MUTCD)-compliant vehicular and pedestrian traffic signal equipment at East Columbus Avenue / Boland Way and West Columbus Avenue / Boland Way / Memorial Bridge, and • Optimize traffic signal timings and clearance intervals at corridor intersections. 	Prior to opening
<p>East and West Columbus Avenue Corridors (Boland Way to Union Street) Improvements:</p> <ul style="list-style-type: none"> • Install vehicular / pedestrian / bicycle wayfinding signs, • Restripe West Columbus Avenue southbound approach and Memorial Bridge receiving lanes, • Complete pavement mill and overlay East Columbus Avenue between Union Street and State Street, and • Restripe West Columbus Avenue between Boland Way and Union Street. 	Prior to opening
<p>East Columbus Avenue at Bliss Street Coordinate with the City of Springfield on the following:</p> <ul style="list-style-type: none"> • Evaluate the need for potential speed control measures to help reduce the 	Prior to opening

MITIGATION MEASURES	SCHEDULE
<p>operating speeds of vehicles turning onto Bliss Street from East Columbus Avenue, and</p> <ul style="list-style-type: none"> Evaluate the need for potential advance warning to vehicles on East Columbus Avenue that there may be stopped vehicles on Bliss Street. 	
<p>Memorial Bridge:</p> <ul style="list-style-type: none"> Restripe Memorial Bridge cross-section and install bike lanes, Remove scored concrete median, Reconstruct gaps along former scored concrete median with bituminous asphalt pavement, and <ul style="list-style-type: none"> Complete partial pavement rehabilitation in the area of median removal on Memorial Bridge per MDOT requirements. 	Prior to opening
<p>Plainfield Street:</p> <ul style="list-style-type: none"> Restriping the Plainfield Street westbound approach from the existing two through lanes to provide a single through lane and a channelized right-turn lane onto the I-91 NB On-Ramp, Restriping Plainfield Street westbound to provide one through travel lane between the I-91 NB On-Ramp and I-91 NB Off-Ramp, Restriping the terminus of the I-91 NB Off-Ramp to enter Plainfield Street, west of the intersection, into its own travel lane, Construct new sidewalk along Plainfield Street north of US Route 20, Remove existing offset sidewalk between the newly constructed sidewalk connections, Install new crosswalk with flashing warning assembly and Americans with Disabilities Act (“ADA”)-compliant accessible ramps immediately east of I-91 Ramps, Install “No Pedestrian Crossing” signage at locations along the northerly side of Plainfield Street at the I-91 Ramps and Birnie Avenue, and Construct accessible wheelchair ramps, install pedestrian countdown indications and push buttons at Plainfield Street (US Route 20) / West Street (US Route 20) /Plainfield Street /Avocado Street intersection. 	Prior to opening
<p><u>Intelligent Transportation System Enhancements:</u></p> <p>To improve route operations for the motoring public and MassDOT’s ability to monitor traffic and safety conditions, MGM has committed to work with MassDOT to deploy variable message signs and install cameras along Route 5 in West Springfield and along Route 57 in Agawam as further detailed in the MassDOT Section 61 Findings. This equipment would be used to inform the public of the following:</p> <ul style="list-style-type: none"> Detour routes to follow when a traffic incident, construction, or traffic congestion warrants diversion of vehicles to an alternative route, Alternative routes to use during special events to avoid traffic congestion or locate appropriate and convenient parking, and Location of available parking in the Downtown area and routes for access. Other needs identified by MassDOT as part of their normal traffic management procedures 	Prior to opening

MITIGATION MEASURES	SCHEDULE
<p><u>Transportation Demand Management:</u> MGM will fund and implement a transportation demand management (“TDM”) program to reduce traffic trips consisting of the following elements, to be confirmed based on those described in the final MassDOT Section 61 Finding. MGM will implement the following measures post opening; provided that MGM will implement measures marked with an * prior to opening. MGM will report to the Commission within 90 days of opening on the status of implementation of such measures. If such measures have not been implemented by that time, MGM shall explain to the Commission the reasons why they have not been implemented to the Commission and shall explain the steps MGM will take to implement those measures in the coming 90 days and continue to maintain them throughout the life of the license. If MGM proposes to replace any particular measure, it will describe the proposed replacement measure to the Commission for the Commission’s review and approval.</p> <p><u>Transit Measures</u></p> <ul style="list-style-type: none"> • Coordinate with PVTA to periodically review bus service directly serving the site and overall service,* • Enter into an MOU with the PVTA for a Downtown Circulator Bus service for no fare on scheduled service days between the Project site, Union Station, and local attractions; such as Basketball Hall of Fame and Quadrangle Museum Zone,* • Promote the use of public transportation and coordinate with PVTA to provide information on the availability of service to employees and patrons, • Provide transit schedules and information about program services,* • Provide improved bus stops with weather protection immediately adjacent to the Project site,* • Provide ongoing maintenance of bus stop facilities and amenities installed as part of the Project, • Evaluate preferential shift selection to employees using transit services, and align shifts to the extent possible with PVTA transit service, where feasible, • Provide on-site transit pass sales and offer pre-tax pass sales for employees that enroll in the program, • As part of employment application process, ask prospective employees about likely use of public transportation, and • Provide a forum for employees to give customer feedback on transit service for Transportation Coordinator to share with PVTA to target future public or private improvements in service. <p><u>Pedestrian and Bicycle Measures</u></p> <ul style="list-style-type: none"> • Update and retrofit pedestrian signal equipment at study area intersections surrounding the site and along Main Street between Union Station and the site,* 	<p>See left-hand column.</p>

MITIGATION MEASURES	SCHEDULE
<ul style="list-style-type: none"> ● Provide striping improvements for bicycle lanes or sharrows along with corresponding bike signs,* ● Provide pedestrian and bicycle wayfinding signage throughout Downtown Springfield on roadways providing direct access to the site. This includes coordinating with retailers, employers, and property managers to distribute bicycle and pedestrian route maps to casino, hotel, and retail patrons, employees, and residents, ● Provide ADA improvements at wheelchair ramps near the site,* ● Provide enhanced connectivity to the Connecticut River Walk and Bikeway,* ● Provide secure, weather protected, long-term bicycle parking (for employees and residents) at designated locations within the Project site,* ● Provide bicycle racks for short-term users at several locations on-site,* ● Provide bicycles and equipment for employees, ● Implement bicycle share program, ● Provide showers for employees who commute by walking or biking,* ● Include a repair station near the bike cages and/or advertised visits by a local mechanic, ● Provide on-site bicycle education classes such as basic maintenance and repairs, rules of the road and winter cycling, ● Canvas employees to identify potential "bicycle captains" and inexperienced cyclists that would be willing to participate in a Bike Buddy Program, ● Reconstruct sidewalks along streets surrounding the site that are affected by project construction activities to improve access,* ● Construct mid-block crossing with pedestrian warning device on State Street to service the pedestrian traffic between the Project parking structure and the adjacent courthouse,* ● Construct mid-block crossing with raised median island on Union Street to service pedestrian traffic to land uses along southerly side of Union Street,* and ● Provide employee incentive programs such as "CommuteFit" and "Workout to Work" that allow participants to log miles each month walked or bicycled to work. MGM will work with programs such as NuRide to implement these as part of work wellness program with incentivized participation. <p><u>Parking Measures</u></p> <ul style="list-style-type: none"> ● Coordinate with the City of Springfield and expedite, to the extent feasible, MGM's construction employee parking plan,* ● Evaluate the feasibility of a reduced valet rate for vehicles with three or more patrons, ● Provide preferential parking for rideshare, carpool, and hybrid vehicles,* ● Provide charging stations for electric vehicles in the parking structure,* ● Implement an intelligent parking system to direct drivers to open parking 	

MITIGATION MEASURES	SCHEDULE
<p>spaces or nearby facilities controlled by the Springfield Parking Authority,*</p> <ul style="list-style-type: none"> ● Employee parking “buy out” program, which will provide a financial incentive for employees to use alternative modes of transportation, ● Promote TDM programs alongside sale and delivery of parking information for employees and visitors, and ● Study how the proposed parking fee structure may impact project related traffic, determine whether market rate pricing may reduce the number of single occupancy vehicle (“SOV”) trips and report to the Commission on potential changes to the parking fee structure to encourage fewer SOV trips. <p><u>Other Measures</u></p> <ul style="list-style-type: none"> ● Appoint a Transportation Coordinator on-site to oversee, implement, monitor, and evaluate TDM measures, employed or funded by MGM.* Responsibilities of the Coordinator will include: <ul style="list-style-type: none"> ● Reviewing status of TDM measures and assisting in reporting on the same to the Commission;* ● Posting and distributing announcements;* ● Holding promotional events to encourage ridesharing, using public transit, bicycling, and walking; ● Monitoring the TDM program and assisting in its evaluation; ● Providing transit schedules and information about program services;* ● Coordinating on-site sales of transit passes; ● Managing transit subsidy or discount programs for employees; ● Coordinating rideshare and carpool programs and preferential parking for participants; ● Coordinating with PVTA and MassRIDES to implement TDM programs and improve transit mode share; and ● Collecting and reviewing transportation data and employee surveys and coordinating with transportation consultant for review of post occupancy conditions and “look back” intersection studies. ● Partner with MassRIDES to implement and monitor TDM measures, ● Offer preferential shifts to employees using transit to align with PVTA service, ● Register employees with NuRIDE to encourage ride-sharing and "green" trips, ● Provide a car sharing program through a third party provider such as Zip Car or equivalent for resident and employee use with convenient spaces located within the parking structure, ● Encourage vanpool and carpooling participation through marketing, 	

MITIGATION MEASURES	SCHEDULE
<p>events and vanpool formation meetings,</p> <ul style="list-style-type: none"> • Offer pre-tax payment option for employee vanpool fares, • Offer employees a guaranteed ride home program through participation with NuRide, • Provide and update a monthly Commuter Bulletin, • Provide real-time traffic/weather information, • Team up with local partners and provide lunchtime tours to help employees discover local amenities and attractions, • Promote safe commuting by all modes through a multi-modal safety awareness campaign. Increase awareness of multi-modal user needs with printed, online or interactive information as developed, • Implement electronic sign-up for TDM programs to support creation of a database of participants to track program effectiveness and costs, • Facilitate events through coordination with MassRIDES and PVRTA, and • Establish a monitoring system to evaluate TDM goals. <p>The TDM program will be modified, as necessary, contingent upon the outcome of the proposed transportation monitoring program, to ensure mode share estimates presented in the FEIR are met.</p>	
<p><u>Off-Site Roadway Improvements</u></p> <p>Construct off-site roadway improvements required by MassDOT and/or the City of Springfield as mitigation measures consistent with "Complete Streets" principles to the extent reasonable and practicable at the intersections where other physical improvements are already proposed. These improvements include:</p> <ul style="list-style-type: none"> • Reconstruct existing curb cut ramps to bring them into compliance with ADA and Architectural Access Board regulations, • Reconstruct pedestrian traffic signals to bring them into compliance with the most recent version of the MUTCD, and • Bicycle and pedestrian accommodations where feasible such as, "bike boxes" at certain signalized intersections to reduce bicycle/vehicle conflicts, new or renovated PVRTA bus stops and reconfiguration of on-street parking to provide additional safety measurements for pedestrians and bicyclists. <p>Coordinate with the City of Springfield and MassDOT and expedite, to the extent feasible, offsite roadway and intersection work.</p>	Prior to opening
<p><u>Public Transportation:</u></p> <p>MGM must fulfill its commitment to reach an agreement with the PVRTA that will capture all public transportation agreements and commitments on the Project, which are likely to include final details on:</p> <ul style="list-style-type: none"> • Commitment to fund ADA paratransit trips that serve the Project • Provision of a Downtown Circulator Bus to be operated by PVRTA, including final details on route, stops and hours of operation, 	At occupancy and during operation

MITIGATION MEASURES	SCHEDULE
<ul style="list-style-type: none"> • Improvements to bus stops on Main Street, including passenger amenities, • Ongoing commitment to maintain bus stops, including snow removal, • Working with PVRTA and other stakeholders on ways to manage/provide/serve Seniors using the current Dial-a-Ride or other alternate means for travel to the Project, • Targeting a transit mode share for employees, • Promotion of PVRTA passes to MGM employees, • Provision of transit information in a centralized location at the Project for all users, including prominent placement of information about PVRTA service, • Implementing onsite PVRTA pass and fare sales, • Granting preferential shifts to employees who take public transportation, where feasible so they can utilize existing transit services, • Committing to continually working with PVRTA to review service levels and demand for the Project, and working collaboratively to alter service as warranted, • Providing a robust Transportation Demand Management program for employee to discourage single occupancy vehicle travel, and encouraging alternate transportation, including PVRTA service • Completing annual monitoring of transportation usage, with a goal of reaching target mode shares. <p>Upon site occupancy and during operation, MGM must work with the PVRTA to assess actual changes to transit demand and identify corresponding mitigation, as warranted.</p>	
<p><u>Road Safety Audits:</u> Conduct road safety audits as part of the 25 percent design process for intersection improvements at the following locations:</p> <ul style="list-style-type: none"> • Dwight Street/Interstate 291 southbound ramps, • Mill Street/Locust Street/Belmont Avenue/Fort Pleasant Avenue, • State Street between Main Street and Spring Street / School Street, • State Street between Federal Street and Orleans Street, • Union Street between West Columbus Avenue and Main Street, • Main Street between Liberty Street and Worthington Street • Main Street/West Columbus Avenue/East Columbus Avenue/Longhill Street, and • Plainfield Street (US Route 20) between I-91 northbound Exit 9 ramps and the North End Bridge. <p>MGM is also committed to incorporating any reasonable and feasible short term improvements identified as part of the audits referenced above into the design of the off-site roadway improvements along these roadway segments.</p>	<p>During Project design</p>
<p><u>Traffic Monitoring Plan:</u> Complete a Traffic Monitoring Plan (TMP) as described in pages 42-44 of the Secretary’s Certificate, as amended by pages 17-19 of the NPC Certificate, with</p>	<p>Prior to and during construction</p>

MITIGATION MEASURES	SCHEDULE
an evaluation of the following: <ul style="list-style-type: none"> • Traffic operations at key study area intersection and roadways surrounding the project, • Adequacy of the constructed parking supply, and • Effectiveness of TDM measures. 	and during operation
<p><u>“Look-Back” Studies:</u> Complete “look-back” studies in accordance with the Surrounding Community Agreements. The final scope of the look back approach, including the roadways for evaluation, will be developed in coordination with each respective community, Pioneer Valley Planning Commission, MGM, and each entity's consultants.</p>	During operation
<p><u>Optimization Measures:</u> Work with MassDOT during and post permitting to optimize traffic operations and manage access along some project corridors (notably Main Street and Union Street).</p>	During permitting and operation
<p><u>Air Quality</u></p>	
Implement a TDM program (described above and in the MassDOT Finding) to mitigate the projected emissions increase between the 2024 No Build and 2024 Build Conditions (7% increase in volatile organic compounds and 5% increase in nitrogen oxides).	During operation
Install on-site stationary sources of potential air pollutants, including the proposed combined heat and power (“CHP”) system in accordance with MassDEP's Environmental Results Program or air quality permitting regulations, as applicable.	Prior to and during construction
<p><u>GHGs</u></p>	
Incorporate the following elements, or measures achieving similar energy use reductions, into the final Project design: <ul style="list-style-type: none"> • High efficiency water cooled chillers • Water side economizers • Air side economizers • Variable air volume systems • Variable speed pumping • Variable speed cooling tower fans • Demand controlled kitchen exhaust (with tenant participation) • Increased air filtration • High performance building envelope • Green roof • High-albedo roofs • Premium electric motors • Energy recovery ventilation • Demand controlled ventilation (in garage, and where the occupant density exceeds 40 persons per thousand square feet) • Room occupancy sensors for lighting (and HVAC in hotel rooms) • Daylighting (where possible) 	Prior to and during construction

MITIGATION MEASURES	SCHEDULE
<ul style="list-style-type: none"> • Reduced lighting power density below ASHRAE guidelines (except residential and guest room spaces) • High performance lighting • Low-flow fixtures • Energy star appliances • Energy management system • Inspections and air sealing • Enhanced refrigerant management and use of refrigerants with lower global warming potentials • Regional building materials • Low-volatile organic compound (“VOC”) adhesives, sealants, paints, carpets, and wood (where feasible) 	
<p>Incorporate an approximately 200 kW CHP system, and review of options to increase the CHP size during final design.</p>	<p>Prior to and during construction</p>
<p>The Parking Structure roof will be constructed “solar-ready” such that they can support the live loads and include space for conduit runs and electrical gear such as inverters and meters.</p>	<p>Prior to and during construction</p>
<p>Incorporate onsite solar photovoltaic (PV) systems, with sizes and locations to be determined during final design. Preliminary analysis identified an estimated average annual energy production from the podium PV system at 246.54 megawatt hours (MWh) per year and the parking structure PV system at 807.91 MWh per year, resulting in total carbon dioxide offsets of 379.1 tons per year. MGM shall report to the Commission its progress on incorporating the PV system into the Project on a quarterly basis and reserves the right to seek revision of this condition based upon structural and economic feasibility including but not limited to potential changes in state and federal tax credits and other subsidies for PV in Massachusetts.</p>	<p>Within one year of opening</p>
<p>Incorporate a ground source heat pump system to provide energy to the daycare facility, and review of alternatives to expand the system.</p>	<p>Prior to and during construction</p>
<p>Purchase of Renewable Energy Credits such that at least 10 percent of the facility’s annual electricity consumption is from onsite or offsite renewable energy sources.</p>	<p>During operation</p>
<p>Conduct a review in the final Project design of the cost and benefit of addition of the following Project elements (including funding availability):</p> <ul style="list-style-type: none"> • Advanced elevators (machine room-less, permanent magnet gearless with efficient drives) and advanced escalators, • Improvements to the building envelope and lighting power densities, • Electronically commutated motors for terminal units, • Solar hot water to support specific end uses, • Chillers with improved full-load efficiency, and • Oversized cooling towers that can supply condenser water to the chiller condensers at a temperature less than or equal to 75 degrees for 95% of the operating hours per year 	<p>Prior to and during construction</p>

MITIGATION MEASURES	SCHEDULE
Where feasible, mitigate environmental impacts of electronic gaming machines including but not limited to installing repurposed games and partnering with environmental minded slot manufactures that use among other measures lighting/energy efficiency; recycled materials; low volatile organic compounds; and restrict the use of hazardous substances. Provided that such mitigation efforts will not limit gaming machine selection based primarily on customer preference.	During operation
Conduct annual energy use surveys using information collected by energy management system and monitor all major sources of energy consumption.	During operation
Implement the traffic-related strategies to reduce emissions from vehicles as outlined in the traffic mitigation section above, including providing electric vehicle charging stations and designated parking spaces for alternatively fueled vehicles within the parking garage consistent with patron demand.	Prior to and during construction except as otherwise stated elsewhere
Provide a self-certification document to the MEPA Office signed by an appropriate professional (e.g., engineer, architect, transportation planner, general contractor) and indicating that all of the required mitigation measures, or their equivalent, have been completed for each phase. The certification will be supported by plans that clearly illustrate what type of GHG mitigation measures have been incorporated into the Project. For those measures that are operational in nature, MGM will provide an updated plan identifying the measures, the schedule for implementation, and a description of how progress towards achieving the measures will be obtained.	After construction and during operation
Implement the traffic-related strategies to reduce motor vehicle traffic and idling times as outlined in the traffic mitigation section, including improved bicycle and pedestrian access, bicycle storage, and carpool/vanpool/car sharing parking spaces. Activities to encourage public and alternative transportation will be coordinated by a fulltime, on-site Transportation Coordinator.	Prior to and during construction except as otherwise stated elsewhere
Continue to explore feasible energy efficiency measures for incorporation into the final Project to meet and exceed Commission requirements and support Commonwealth's GHG reduction goals.	Prior to and during construction and during operation
Achieve LEED Gold certification or higher and meet Massachusetts Stretch Energy Code requirements. As of the date of the Amended Section 61 Findings, MGM has registered for LEED certification for all elements of the Project. MGM shall provide the Commission a quarterly update regarding the status of LEED certification.	Submit for registration prior to project opening and continue reporting to Commission on quarterly

MITIGATION MEASURES	SCHEDULE
	basis regarding status thereafter.
Water Supply and Wastewater	
<p>Replace:</p> <ul style="list-style-type: none"> • The twin 12-inch water mains in Main Street with one 16-inch water main; and • The 12-inch vitrified clay sewer main and upgrade hot water mains in Howard and Bliss Streets where the roadway ROW will remain. <p>Install a cured in place liner for 10 inch sewer main within Union Street per Commitment Agreement with Springfield Water and Sewer Commission (“SWSC”).</p> <p>Install restraining joints in 24 inch main in Union Street per Commitment Agreement with SWSC.</p> <p>Implement the following water conservation and reuse measures (overseen by a designated Water Conservation Manager):</p> <ul style="list-style-type: none"> • Rainwater reuse for landscape irrigation, • Weather-based irrigation controllers, • Installation of drip irrigation systems, • Drought tolerant plants, • Installation of low-flow urinals, • Installation of low-flow water closets (1.1 gallons per flush (gpf) for liquids and 1.6 gpf for solids), • Installation metering faucets (fitted with 0.5 gallon per minute (gpm) aerators with 15 seconds run time), and • Education and training programs. <p>The water conservation measures identified above will minimize the Project’s wastewater generation. Low Impact Development techniques will be implemented to minimize the volume of storm water runoff, which will in turn reduce impacts on the wastewater collection and treatment systems.</p>	During construction and occupancy
Work with the SWSC and the City of Springfield to identify and mitigate potential impacts on abutting properties. This may include the installation of backflow preventers on service laterals to prevent a surcharge during heavy rainfall.	Prior to and during construction
Execute a Memorandum of Understanding with the SWSC to memorialize water and sewer infrastructure commitments including maintenance, inspections, monitoring, reporting, and continued communication.	Prior to and during construction
Investigate technologies to minimize water use and wastewater generation associated with food preparation, dishwashing and hotel shower fixtures to further reduce project related water and wastewater impacts. In addition, given	Prior to and during construction

MITIGATION MEASURES	SCHEDULE
<p>decision to utilize off-site laundry, which was made after issuance of the 2015 Section 61 Findings, investigate feasibility of incorporating requirements to minimize water use and wastewater generation in contracts with off-site laundry vendors.</p>	<p>and during operation</p>
<p>Hazardous Materials</p>	
<p>Prior to building demolition or renovation, hazardous building materials will be abated or removed in accordance with applicable regulations.</p> <p>No major impacts to soil or groundwater quality from oil or hazardous materials that may significantly impact construction have been identified or are anticipated, based on due diligence activities performed to date.</p>	<p>Prior to and during construction</p>
<p>Consistent with the requirements of the Activity and Use Limitation (AUL) (RTN 1-12379), located at 38-50 Howard Street, this portion of the project site has been designed to accommodate the development of the main floor and basement offices of the casino building.</p>	<p>Prior to and during construction</p>
<p>Construction activities within identified Massachusetts Contingency Plan (“MCP”) disposal sites will include an environmental monitoring plan to monitor potential impacts to neighboring properties. The environmental monitoring plan will set dust action levels and VOC ambient air monitoring requirements for the Project. Air monitoring with dust meters and a photoionization detector will be a key component of the environmental monitoring plan included within the Release Abatement Measure.</p>	<p>Prior to and during construction</p>
<p>Engage a Licensed Site Professional to manage the MCP-submittal process and manage potential construction-period waste, soil and groundwater remediation in accordance with the MCP.</p>	<p>During construction</p>
<p>Historic Resources</p>	
<p>To mitigate adverse impacts on properties listed on the National Register, the State Register and the Inventory of Historic and Archaeological Assets of the Commonwealth, MGM will utilize a variety of techniques ranging from full preservation, to partial preservation, to relocation of historic properties within the Project, as set forth in the FEIR and the Secretary’s Certificate and as summarized above. The Commission recognizes, however, that there will be full or partial demolition of a number of those listed properties, including without limitation the Howard Street Primary School, which was damaged in the 2011 tornado and has been condemned.</p> <p>As anticipated in the FEIR, MGM has prepared a final MOA with MHC and the Commission describing mitigation measures concerning historic properties. The MOA includes, without limitation, the following preservation measures:</p> <ul style="list-style-type: none"> • Renovation of certain State Register Properties and other historic properties, • Partial preservation of State Register Properties and other historic properties, • Relocation and renovation of State Register properties, • Photographic documentation of the buildings prior to demolition, • Design review, 	<p>Prior to and during construction</p>

MITIGATION MEASURES	SCHEDULE
<ul style="list-style-type: none"> • Creation of a Historic Preservation Trust Fund funded by MGM and the Commission, • Recording of historic covenants, • Salvage and reuse of architectural elements within the Project, and • Interpretive signage and displays providing information about the history of the Project area. <p>To mitigate adverse impacts on properties listed on the National Register, the State Register and the Inventory of Historic and Archaeological Assets of the Commonwealth, MGM shall comply with these and other mitigation measures in the MOA including, where applicable, after opening. The MOA is attached as Exhibit A and incorporated herein by reference.</p>	
Storm water	
<p>Design and construct the Project consistent with MassDEP Storm water Management Standards. The storm water management system will reduce peak rates of runoff on site and provide treatment to improve water quality of discharge, compared to existing conditions. Use appropriate Best Management Practices and Low Impact Development concepts to mitigate the storm water impacts from the proposed development including any increased peak flows to Union Street if necessary. MGM has retained 1.62 acres of pervious surfaces on the Project Site (exclusive of DaVinci Park). MGM will install deep sump hooded catch basins, a storm water infiltration system, multiple hydro-dynamic (proprietary) separators and a 70,000 gallon detention tank. A 20,000 gallon storm water capture cistern for irrigation is incorporated into the project. The project will adhere to a specific maintenance schedule for each of these drainage systems.</p>	During construction and occupancy
<p>Design and construct the Project consistent with MassDEP Storm water Management Standards. The storm water management system will reduce peak rates of runoff at each design point and provide treatment to improve water quality of discharge, compared to existing conditions.</p>	During construction and occupancy
<p>Register the storm water system's infiltration system in accordance with the MassDEP Underground Injection Control program.</p>	During construction and occupancy
Construction	
<p>Within the site, activities such as excavation, pile driving, and steel erection will only be allowed during permitted hours. Every two weeks, the contractor will publish an updated schedule of upcoming work and will disseminate the schedule to affected parties in local neighborhoods. In addition, the general contractor will publish monthly schedule updates describing progress as well as projected activity for the next month. This information will be available on a Project website that will allow neighbors real-time access to the most up-to-date construction information.</p>	Prior to and during construction
<p>As this Project will be constructed simultaneously to the I-91 Viaduct Deck Replacement Project, MGM and its construction contractor will coordinate with MassDOT and its construction contractor on a regular basis throughout the entire</p>	Prior to and during

MITIGATION MEASURES	SCHEDULE
<p>construction process to minimize impacts prior to and on the surrounding transportation infrastructure. Both MGM and MassDOT are currently planning to incorporate language into each respective construction contract to define a need for bi-weekly construction coordination meetings to evaluate traffic detours, parking demands, major trucking needs, and other related items.</p>	<p>construction</p>
<p>MGM or its general contractor shall develop a parking plan for the City of Springfield's review and approval, which shall include the general contractor's plans and protocols for enforcing the prohibition on construction personnel parking personal vehicles on streets in the adjacent neighborhood. Mandatory orientation for all workers on the project will include workforce parking instructions, public transportation options and the need to protect the adjacent neighborhoods from workforce parking during construction. MGM shall coordinate with the Springfield Parking Authority, City of Springfield, and owners of private parking facilities throughout downtown Springfield to identify locations to accommodate construction employee parking, as well as parking for uses displaced from the site during construction.</p>	<p>Prior to and during construction</p>
<p>The general contractor will develop a construction period traffic management plan for review and approval by the city and state. Signage, traffic cones, drums, and other traffic control measures will be employed during construction to provide positive guidance for traffic near the work zone. The FEIR provides sample temporary traffic control plans for construction of improvements near the MGM Project site. These plans will be refined as the project advances to the 25% design stage and will require review and approval by the City of Springfield and MassDOT District 2 Staff.</p>	<p>Prior to and during construction</p>
<p>Effort will be made to minimize the noise impact of construction activities. Mitigation measures will include:</p> <ul style="list-style-type: none"> • Instituting a proactive program to ensure compliance with the City of Springfield noise ordinance, • Using appropriate mufflers on all equipment and ongoing maintenance of intake and exhaust mufflers, • Replacing specific construction operations and techniques by less noisy ones where feasible, • Selecting the quietest of alternative items of equipment where feasible. • Turning off idling equipment and comply with Mass DEP's anti-idling regulations, and • Locating noisy equipment at locations that protect sensitive locations by shielding or distance. 	<p>Prior to and during construction and operations</p>
<p>Precondition surveys and vibration monitoring will be conducted prior to and during construction to document initial conditions and to monitor vibration levels during construction. Soil borings and geotechnical analysis will be undertaken in strategic areas of the project site, following MGM's securing ownership of the property.</p> <p>The Construction Management Plan will establish vibration limits and other similar performance criteria, as well as require the contractor to plan and implement mitigating measures if adverse impacts were detected during</p>	<p>Prior to and during construction</p>

MITIGATION MEASURES	SCHEDULE
<p>construction. Below-grade work would be conducted under the technical monitoring of a geotechnical engineer, to observe and document construction procedures, monitor vibrations, and to anticipate and facilitate any needed mitigation measures.</p>	
<p>MGM and its construction teams will evaluate the Commonwealth's Clean Air Construction Initiative, which includes incorporating Construction vehicles with emission reducing control devices.</p>	<p>Prior to and during construction</p>
<p>Establish a goal of 100 percent diversion of demolition/construction waste.</p>	<p>Prior to and during construction</p>
<p>Environmental Justice</p>	
<p>The FEIR, the Secretary's FEIR Certificate, the NPC, and the NPC Certificate do not expressly discuss environmental justice issues pertinent to former Governor Patrick's Executive Order No. 552 on Environmental Justice (11/20/14) or the prior EOEEA Environmental Justice Policy (10/9/02). Nonetheless, the Commission finds that the proposed Project will make significant positive environmental justice contributions to the host community of Springfield and the surrounding area. These positive contributions include the rehabilitation and revitalization of a significant portion of downtown Springfield ravaged by the 2011 tornado and associated displacement of businesses and other enterprises, the use of environmentally-sensitive design in all aspects of the Project as described above, and the creation of significant numbers of new jobs arising out of and related to the construction and operation of the proposed facility, which jobs will directly and substantially benefit disadvantaged persons in the local community. Based on the mitigation measures discussed above, the Commission finds that these positive contributions can be achieved while damage to the environment is mitigated or avoided.</p>	

FINDINGS

Pursuant to G.L. c. 30, § 61, and 301 CMR 11.12(5), the Massachusetts Gaming Commission finds that all feasible measures have been taken to avoid or minimize impacts of the Project and damage to the environment. Specifically, the Commission finds that:

1. Environmental impacts resulting from the proposed Project within the parameters of the Original Design and the Revised Design within the scope of MEPA are those impacts described in the Final Environmental Impact Report dated November 6, 2014, the Secretary's Certificate on the FEIR dated December 31, 2014, the Notice of Project Change dated October 15, 2015, and the Secretary's Certificate on the Notice of Project Change dated November 25, 2015;
2. MGM shall comply with and shall implement (a) the License conditions in the Commission's conditional License for the Project dated November 6, 2014 and referenced in the Secretary's Certificate, (b) the terms and conditions of the Executed Mitigation Agreements, (c) the mitigation measures described in these Amended Section 61 Findings, the FEIR, the Secretary's Certificate, the NPC, and the NPC Certificate (d) the Section 61 Findings and conditions to be issued by other Agencies of the Commonwealth in their final Agency Action on the Project, in particular those Section 61 findings issued by MassDOT, (e) the MOA between the MHC, MGM and the Commission, (f) any mitigation measures required by the City of Springfield as part of its review and permitting of the Project and (g) additional conditions consistent herewith imposed by the Commission in the final License pursuant to 205 CMR 120.02(1)(a); and
3. Appropriate conditions will be included in any final License issued for the Project pursuant to 301 CMR 11.12(5) (b) and 205 CMR 120, and any amendment thereto, to ensure implementation of the conditions and mitigation measures identified herein.
4. The Commission may conduct a regular quarterly review of compliance with the Section 61 Findings and the conditions of the Gaming License.

Chair, Massachusetts Gaming Commission

Date



August 1, 2018

Sterling Suffolk Racecourse LLC
Wonderland Park
525 McClellan Highway
East Boston, MA 02128
Attn.: Chip Tuttle, Chief Operating Officer

Raynham Taunton Greyhound Park
1958 Broadway
Raynham, MA 02767
Attn: George Carney, President

Plainridge Park Racecourse
301 Washington Street
Plainville, MA 02762
Attn.: Steve O'Toole, Director of Racing

Gentlemen:

As you know, the Commonwealth's racing legislation, M.G.L. c. 128A and 128C expired as of midnight on July 31, 2018. The legislature adjourned without taking action on a replacement or extension bill. As of today, there is no statutory authorization for live horse racing or simulcasting in the Commonwealth.

Please be advised that until further notice from the Gaming Commission, simulcasting in all forms under any license at your facilities is suspended. Further, live racing at Suffolk Downs and Plainridge Park is also suspended until further notice.

The Commission will add this as an emergency item on the agenda for tomorrow's Commission meeting. The meeting will be held in Springfield, MA and will be live streamed.

We will keep you informed as this matter progresses. If you have any questions, please contact me.

Very truly yours,

Edward R. Bedrosian
Executive Director



Massachusetts Gaming Commission

City of Springfield

Massachusetts

Brian Connors
Deputy Director

Progress Realized



SPRINGFIELD **BENCHMARKS**

Where have we been as a city?

JUNE 2011 TORNADO



NOVEMBER 2012 GASEXPLOSION



JULY 2013 SPRINGFIELD VOTES



MARCH 2015 GROUND BREAKING



UNIONSTATION



- Won Phoenix Award for Best Brownfields Redevelopment in the Country
- Welcomed companies like Peter Pan and Dietz Architecture
- New commuter rail, parking garage, bus berths, bike facilities

COMMUTERRAIL

- Service to Hartford and New Haven began in June, 2018
- Over 10,000 riders in the first week of service
- 12 trains a day
- New MassDOT 2018 rail plan includes funding East-West rail study



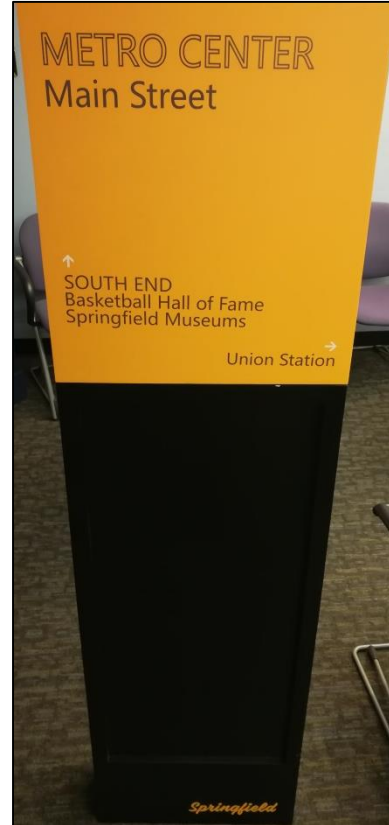
PUBLIC SPACES



- \$6.9 million investment
- New paving, sidewalks, markings, public space improvements
- Intersection Improvements



PUBLIC SPACES



DOWNTOWN SAFETY



REDEVELOPED PARKS



BIKEINFRASTRUCTURE



DOWNTOWNHOUSING



Willy's Overland Building & 122 Chestnut Street – both recently approved for HDIP market rate housing incentives

NEW BUSINESS



TRANSFORMATIVE DEVELOPMENT



MASSDEVELOPMENT

DEVELOP
springfield



BID: live work play
SPRINGFIELD



COMMUNITY
FOUNDATION
OF WESTERN MASSACHUSETTS

••• MassMutual

DOWNTOWN DINING



- Established a new loan fund for full service restaurants opening in downtown
- First restaurant – Naismith's Pub & Pretzel set to open in August
- Three other applicants in process

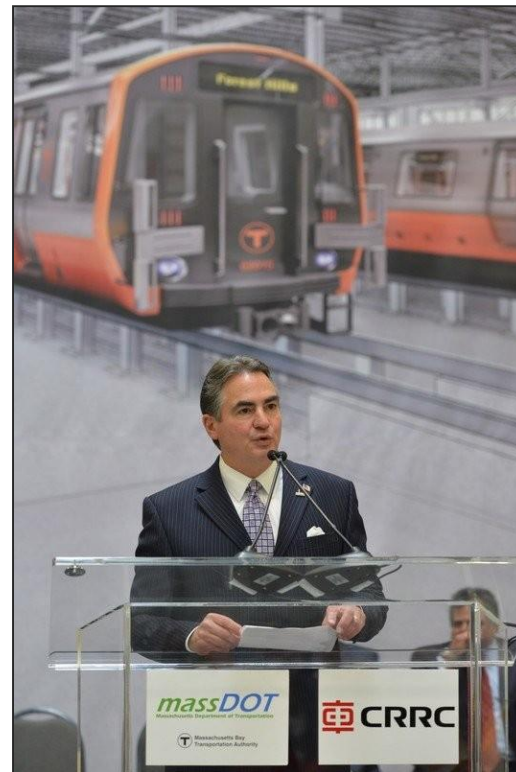
SPRINGFIELD MUSEUMS



CRRC RAILWAYS



- \$566 million contract from the MBTA to build 152 Orange Line cars and 252 Red Line cars



SPRINGFIELDWORKS

- City partnered with EDC, MGM and many other local stakeholders for a successful application to Federal Reserve Working Cities Challenge grant
- Program focusing on connecting residents to training and employment opportunities
- Have implemented a community technology portal to connect job seekers, employers, education/training, and supports.



RISEUPSPRINGFIELD



- Brought the renowned “Interise” small business “Streetwise MBA” curriculum to Springfield
- 12 small businesses graduated in June a
- Massachusetts Gaming Commission contributed to first year funding
- City of Springfield, Association of Black Businesses & Professionals and the Springfield Chamber of Commerce

MOJORECLAIMED

“The vibe in Springfield is as positive as I’ve seen it in 30 years,”

– **Roger Crandall, President & CEO - MassMutual**

The MassMutual logo consists of a stylized icon of three dots arranged in a triangle to the left of the company name "MassMutual" in a bold, blue, sans-serif font.

MassMutual

JULY 2018

"When I think of Springfield, two words that come to mind are 'stellar performance'....I think economic-development policies are the reasons why Springfield is doing as well as it is." – Don Klepper-Smith, economic adviser for Farmington Bank

"Springfield's Economy Continues to Outperform Hartford" – BusinessWest - July, 2018

BusinessWest
THE BUSINESS JOURNAL OF WESTERN MASSACHUSETTS

MGM Springfield Grand Opening Traffic Management Plan

August 24, 2018 – 11:00 AM





City Sign-offs / Approvals

Off-Site Improvements – Complying with FEIR, City Reviews, Section 61 Findings, MassDOT Reviews, HCA, etc.

- **Work is Substantially Complete and available for Full Beneficial Use. City Draft Approval Letters with Punch List items have been provided to MGM, MassDOT and MGC. City see no major issues preventing facility operation at this time.**

On-Site Improvements – Complying with City Reviews, HCA, etc.

- **Work is Close to being Substantially Complete and will available for Full Beneficial Use. City Draft Approval Letters with Punch List items will be provided to MGM, MassDOT and MGC within the next 3 weeks. City see no major issues preventing facility operation at this time.**

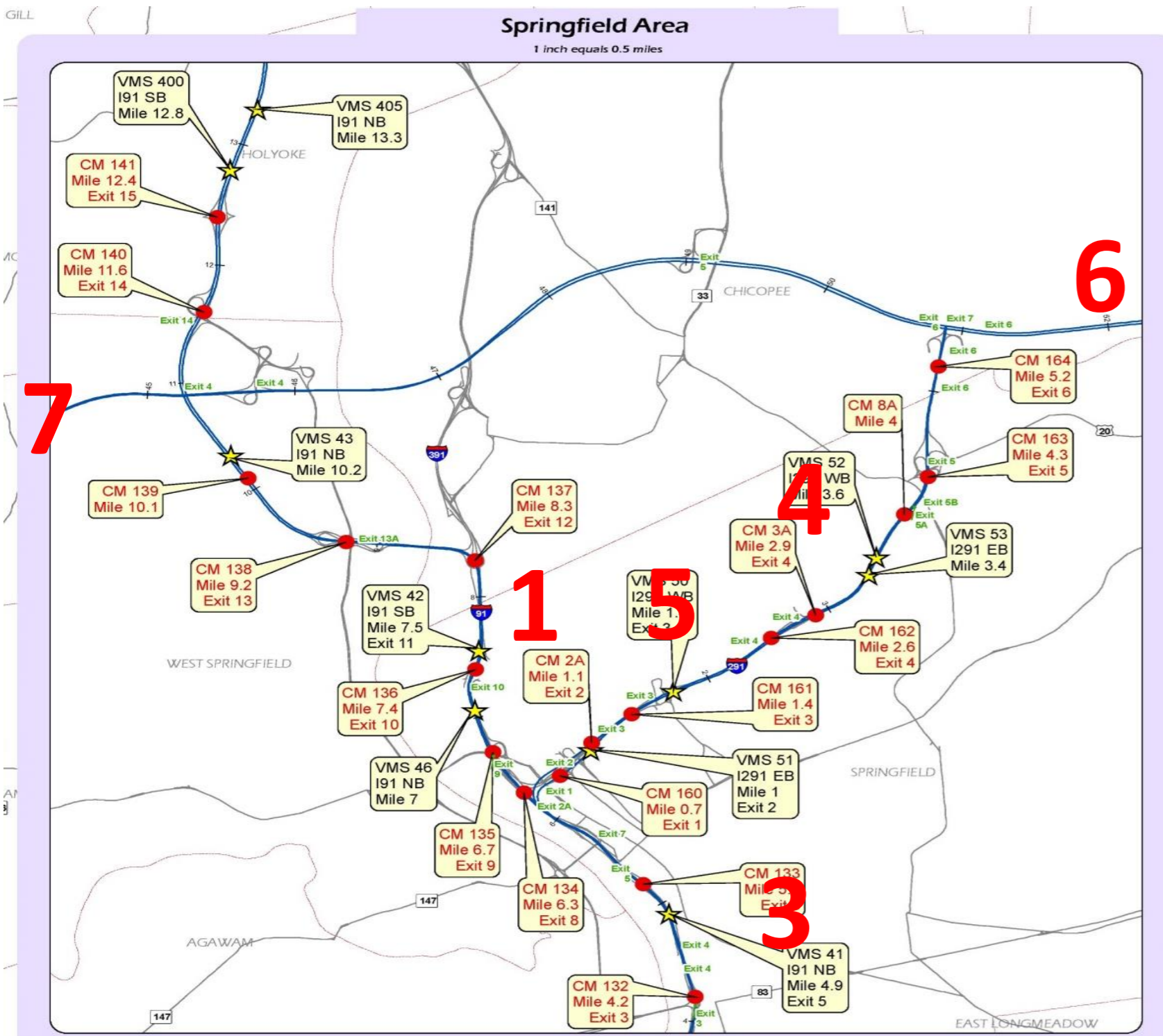
MGM Springfield Grand Opening Traffic Management Plan
MassDOT Traffic Management Meetings



Beginning in February 2018 and every Tuesday thereafter, the following entities met to discuss Grand Opening Traffic and post-opening daily traffic issues :

- **MGM**
- **Department of Public Works**
- **Springfield Police Dept.**
- **Springfield Fire Dept.**
- **AMR**
- **Springfield Parking Authority**
- **Pioneer Valley Transit Authority**
- **Town of Longmeadow**
- **Town of West Springfield**
- **Town of Agawam**
- **Mass State Police**
- **MassDOT**
- **Mass Gaming Commission**

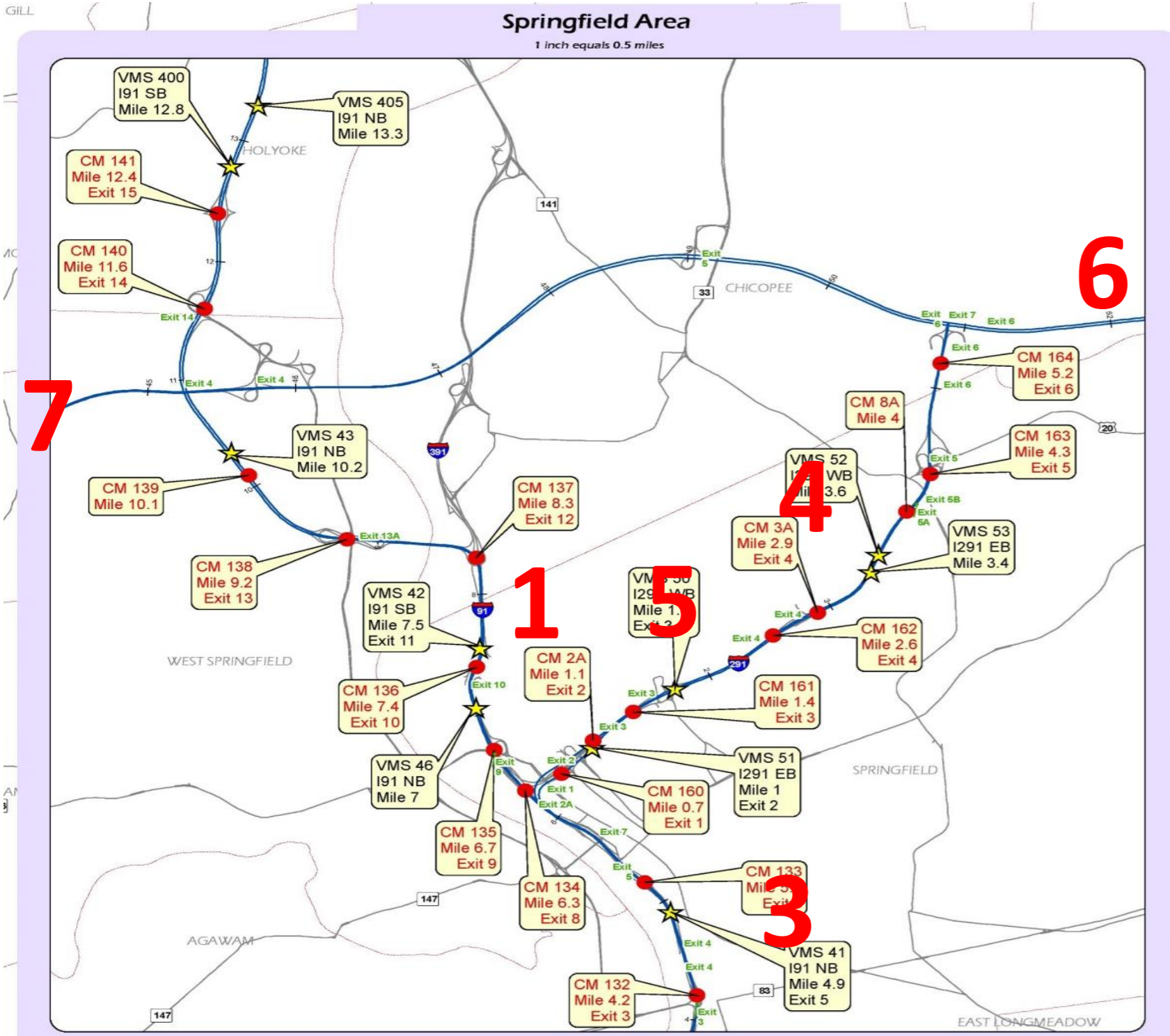
MassDOT Overhead Sign Locations



1. I-91 South – VMS 42 – Birnie Ave. Area – MM 7.5
2. I-91 North – VMS 40 – Longmeadow – MM 2.4
3. I-91 North – VMS 41 – Springfield MM 4.9
4. I-291 West – VMS 52 – Springfield – MM 3.6
5. I-291 West – VMS 50 – Springfield – MM 1.8
6. I-90 West – Ludlow – near West St. – Before Springfield Exit
7. I-90 Eastbound – Westfield – near Montgomery Road – before Westfield Exit

MGM Springfield Grand Opening Traffic Management Plan

MassDOT Overhead Sign Locations



Sign #	MassDOT	MassDOT	MassDOT	MassDOT
	7 Days in Advance 6AM Aug 17 thru 4PM August 23	4 PM August 23 thru 6 AM August 24	6 AM August 24 thru 4 PM August 24	4 PM AUGUST 24 thru 4 PM AUGUST 26
1 VMS42 I91SB Ex 11 MM7.5	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD USE EXITS 7 & 4	MGM SPRINGFIELD USE EXITS 7 & 4
2 VMS40 I91NB MM2.4	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	EXIT 6 CLOSED DETOUR USE EXIT 5	MGM SPRINGFIELD USE EXITS 5 & 6
3 VMS41 I91NB MM4.9	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	EXIT 6 CLOSED	MGM SPRINGFIELD USE EXIT 6
4 VMS52 I291W MM3.6	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD USE EXIT 1A TO I-91S EXIT 4	MGM SPRINGFIELD USE EXIT 1A TO I-91S EXIT 4
5 VMS50 I291W MM1.8	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD USE EXIT 1A TO I-91S EXIT 4	MGM SPRINGFIELD USE EXIT 1A TO I-91S EXIT 4
6 I90WB Ludlow	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD USE EXIT 6 I-291W TO I-91S	MGM SPRINGFIELD USE EXIT 6 I-291W TO I-91S
7 I90EB W'field	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD OPENS AUG 24 EXPECT DELAYS	MGM SPRINGFIELD USE EXIT 4 TO I-91 SOUTH	MGM SPRINGFIELD USE EXIT 4 TO I-91 SOUTH

2

VMS Locations



MGM Springfield Grand Opening Traffic Management Plan

Proposed “Road Closure” Locations



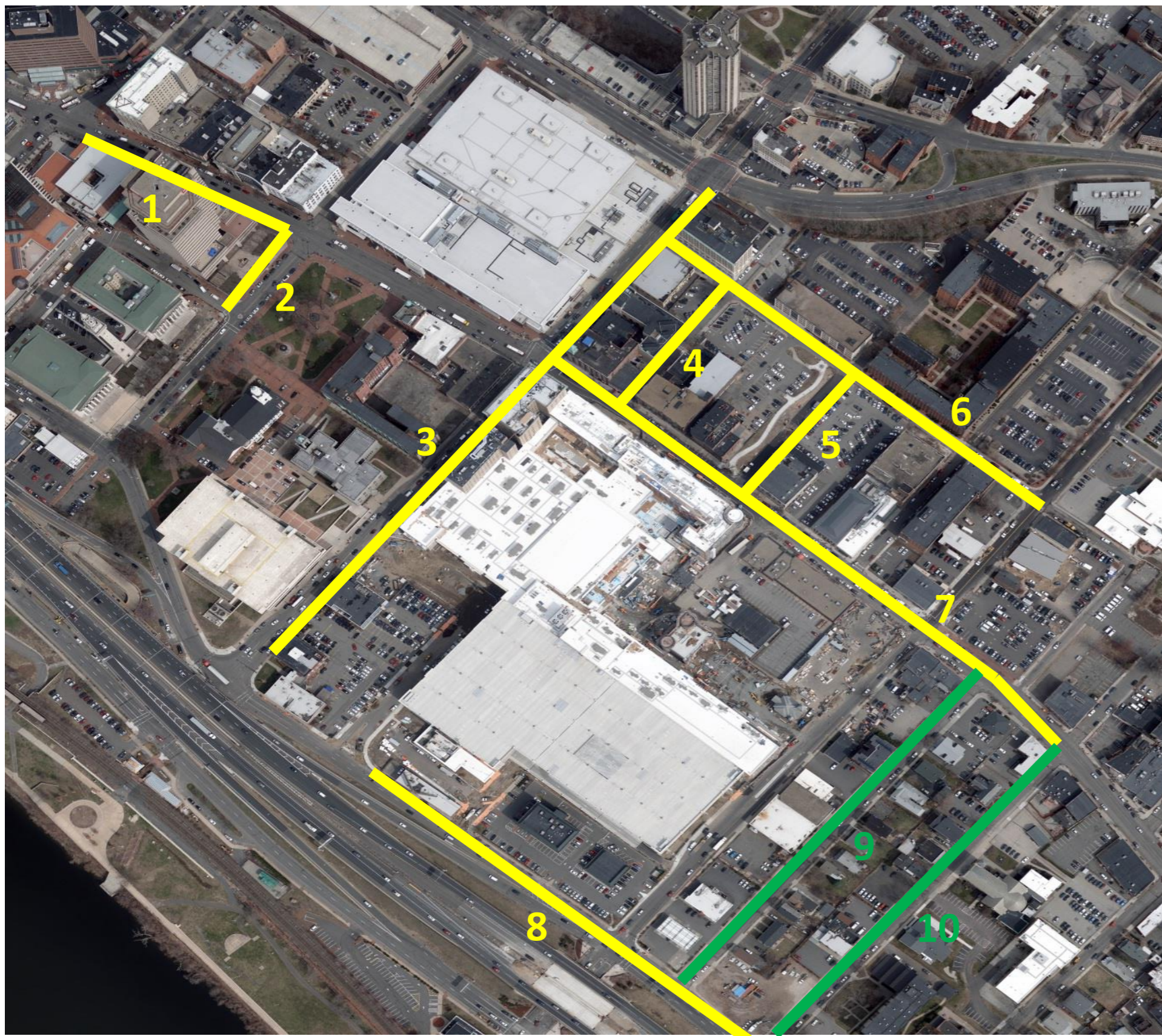
ROAD CLOSURES IN DOWNTOWN WILL BE ACCOMPLISHED BY A COMBINATION OF CONES, BARRELS, BARRICADES, POLICE VEHICLES & DPW VEHICLES

ROAD CLOSURES WILL BEGIN AT 4 AM FRIDAY AND WILL END AT APPROXIMATELY 2 PM FRIDAY (8/24)

- 1. Main Street from Court Street / Bruce Landon Way to Union Street**
- 2. State Street from MGM Way to Dwight Street**
- 3. Union Street from Main Street to East Columbus Ave. – business access will be allowed.**
- 4. Stockbridge Street from Main Street to Willow Street**
- 5. Willow Street from State Street to Union Street – Access to Apartments and CHC via Park St. will be maintained**
- 6. Park St. will be closed at Main St. access to Park St. via Willow St. will be allowed.**
- 7. Cross Street – from Main St. to Willow St. – PLEASE NOTE THAT CROSS ST. WILL BE CLOSED FROM 8 AM FRIDAY (8/24) TO 10 PM SUNDAY (8/26)**

MGM Springfield Grand Opening Traffic Management Plan

Proposed “No Parking” Locations



NO PARKING FROM 4 AM FRIDAY (8/24) TO 10 PM SUNDAY (8/26):

1. West Side Main Street – between Boland Way and Court St.
2. North Side Court Street – between Main St. and City Hall Place
3. South Side State Street - between East Columbus Ave. and Dwight St.
4. Stockbridge St. - Both Sides between Main St. and Willow St.
5. Cross St. – Both Sides from Main St. to Willow St.
6. Willow St. – Both Sides – State St. to Union St.
7. Main St. – Both Sides from State St. to Williams St.
8. East Columbus Ave. – East Side entire length

NO PARKING FROM 4 AM FRIDAY (8/24) TO 10 AM SATURDAY (8/25):

9. Wilcox St. – Both Sides – East Columbus Ave. to Main St.
10. Williams St. – Both Sides – East Columbus Ave. to Main St.

MGM Springfield Grand Opening Traffic Management Plan

Proposed Shuttle Route



MGM Springfield Grand Opening Traffic Management Plan

Underpass Closure & Circulation





Garage Queueing

- East Columbus @ MGM Way (Bliss St.) Closed until Garage Open
- Signage at MGM Way (Bliss St.) by MGM
- Queueing Length East Columbus – 3800’/- Double Stack – 350 cars
- Controlling Side Street Access / Cutting
- If you load 1 car every 3 seconds into the garage it will take 3 hours to reach capacity





Ramp Opening / Closure

- Queueing Length East Columbus – 3800’/- Double Stack – 350 cars
- Need advance notice on highway for Exit Closures – Only Union St. exit closed
- Northbound – Next Exit is 291
- Southbound – Regardless of which exit they will get into the circulation loop



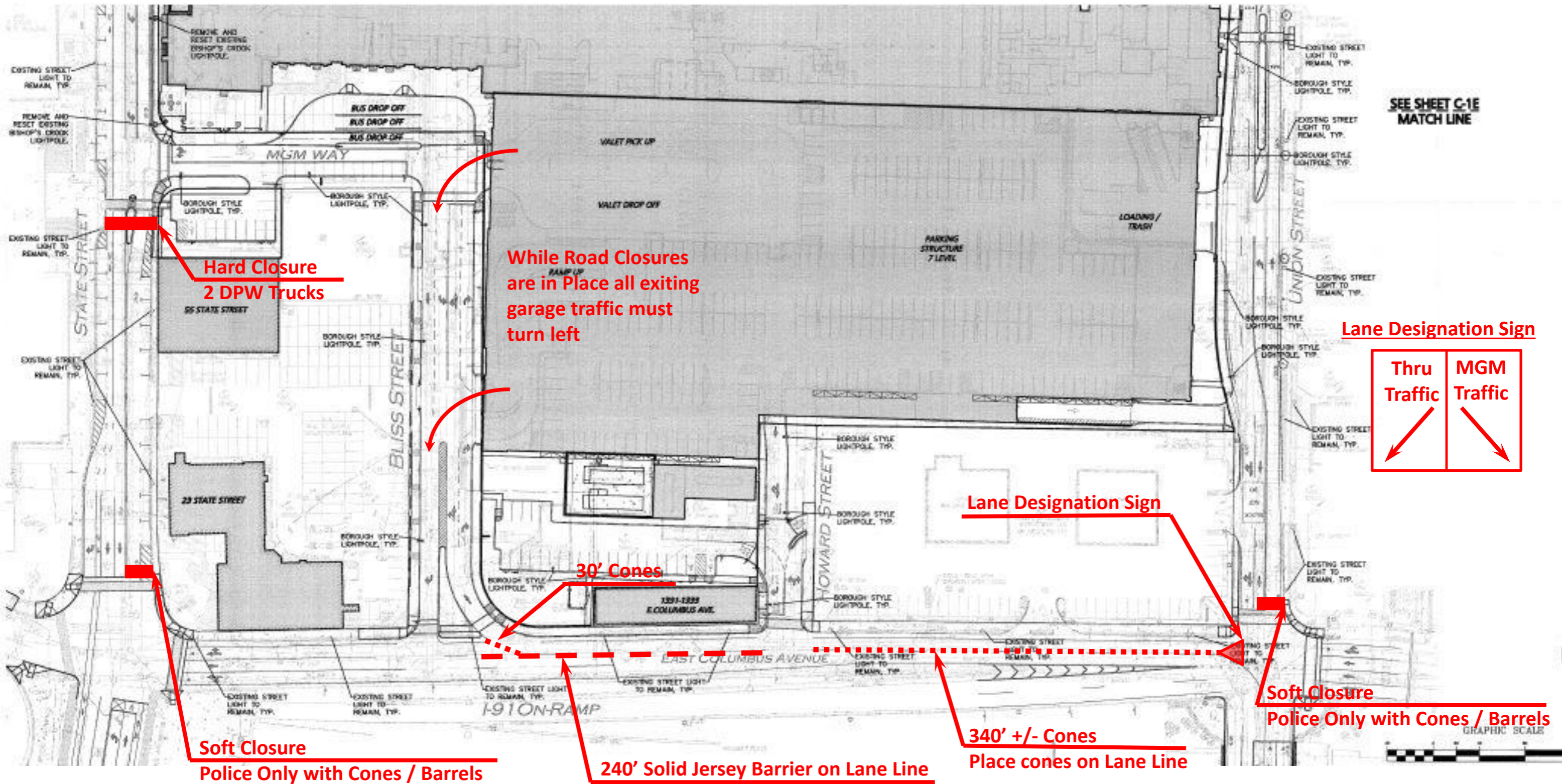
MGM Grand Opening Traffic Management Plan

MGM "LOOP" Map



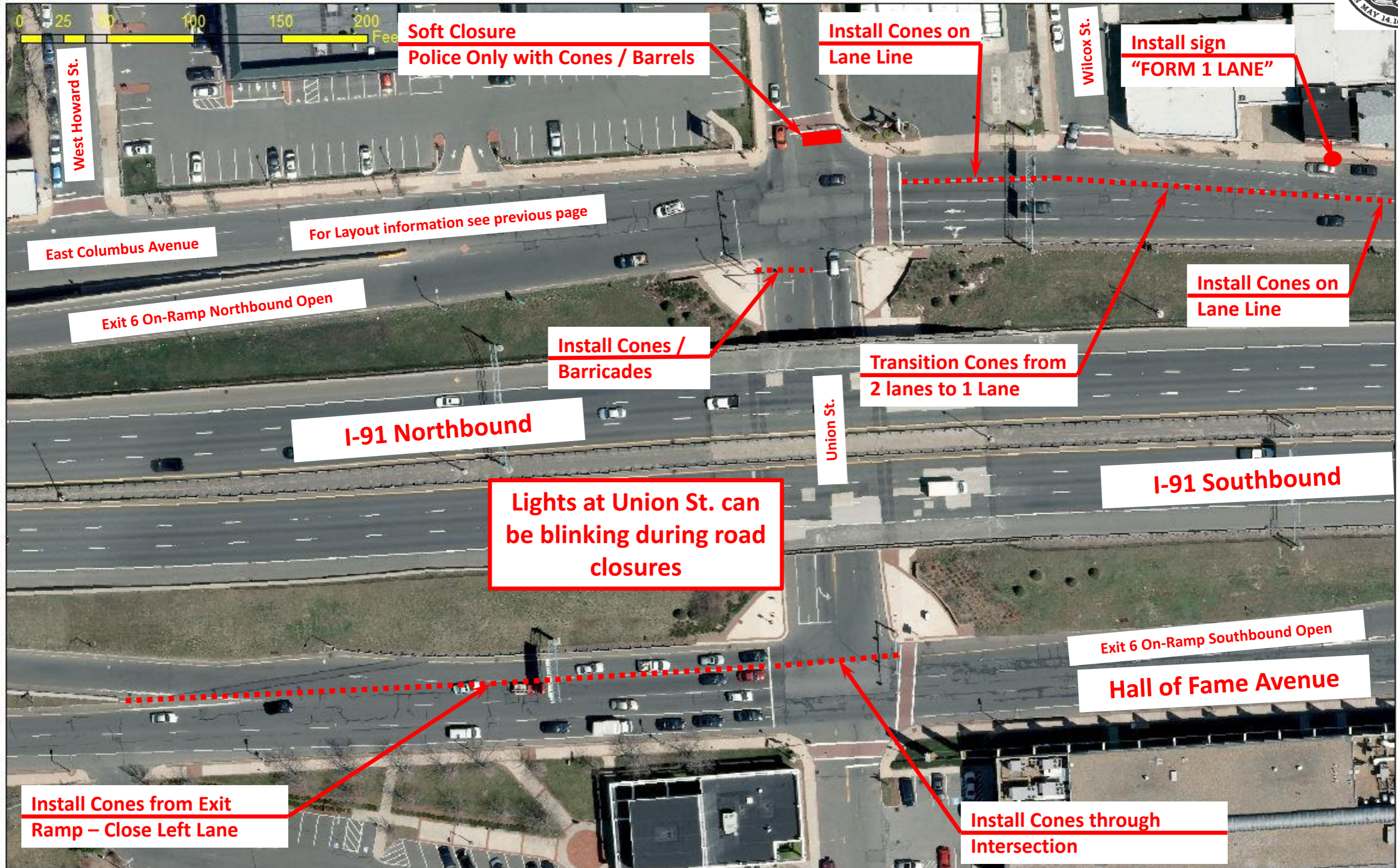
MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



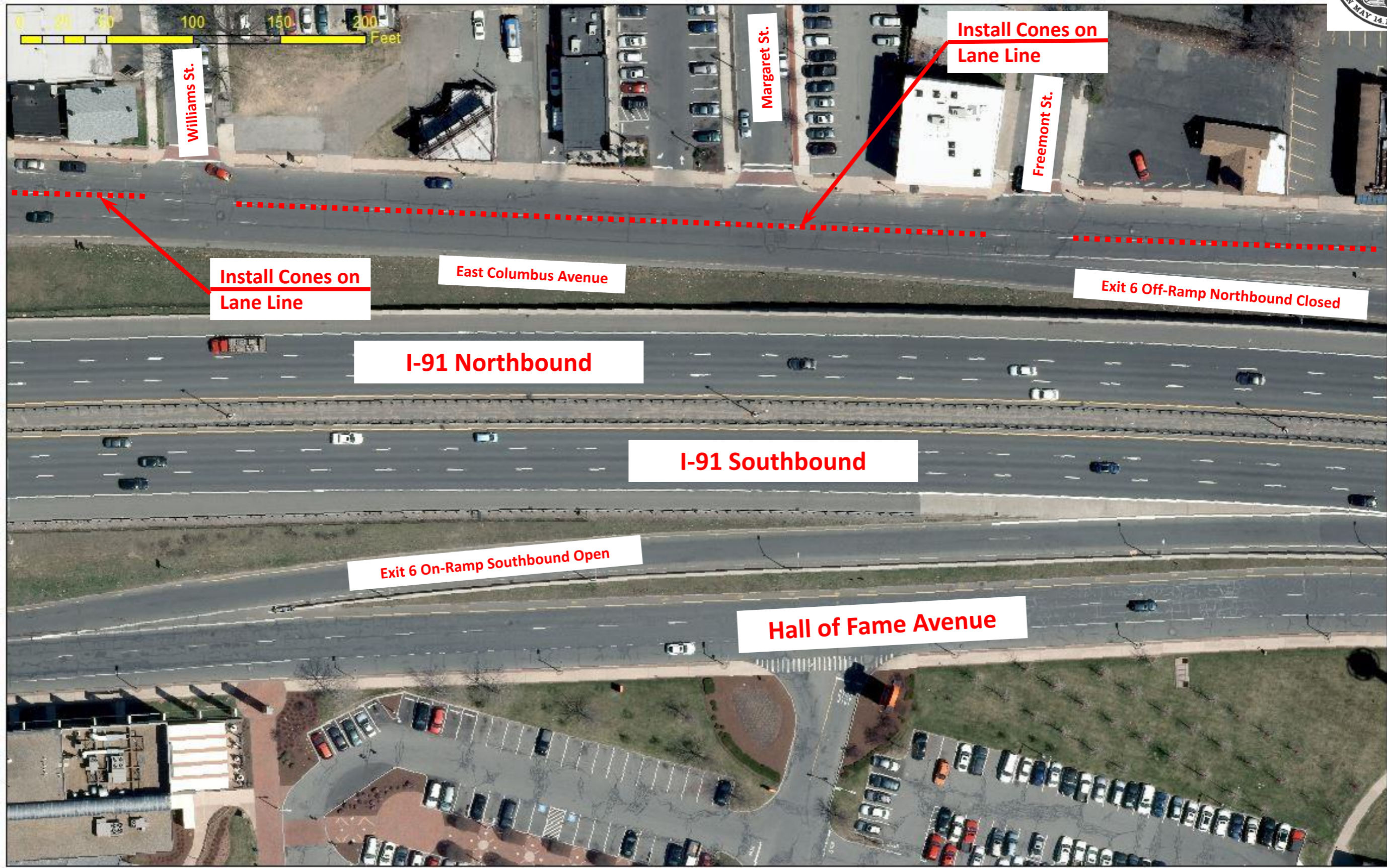
MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



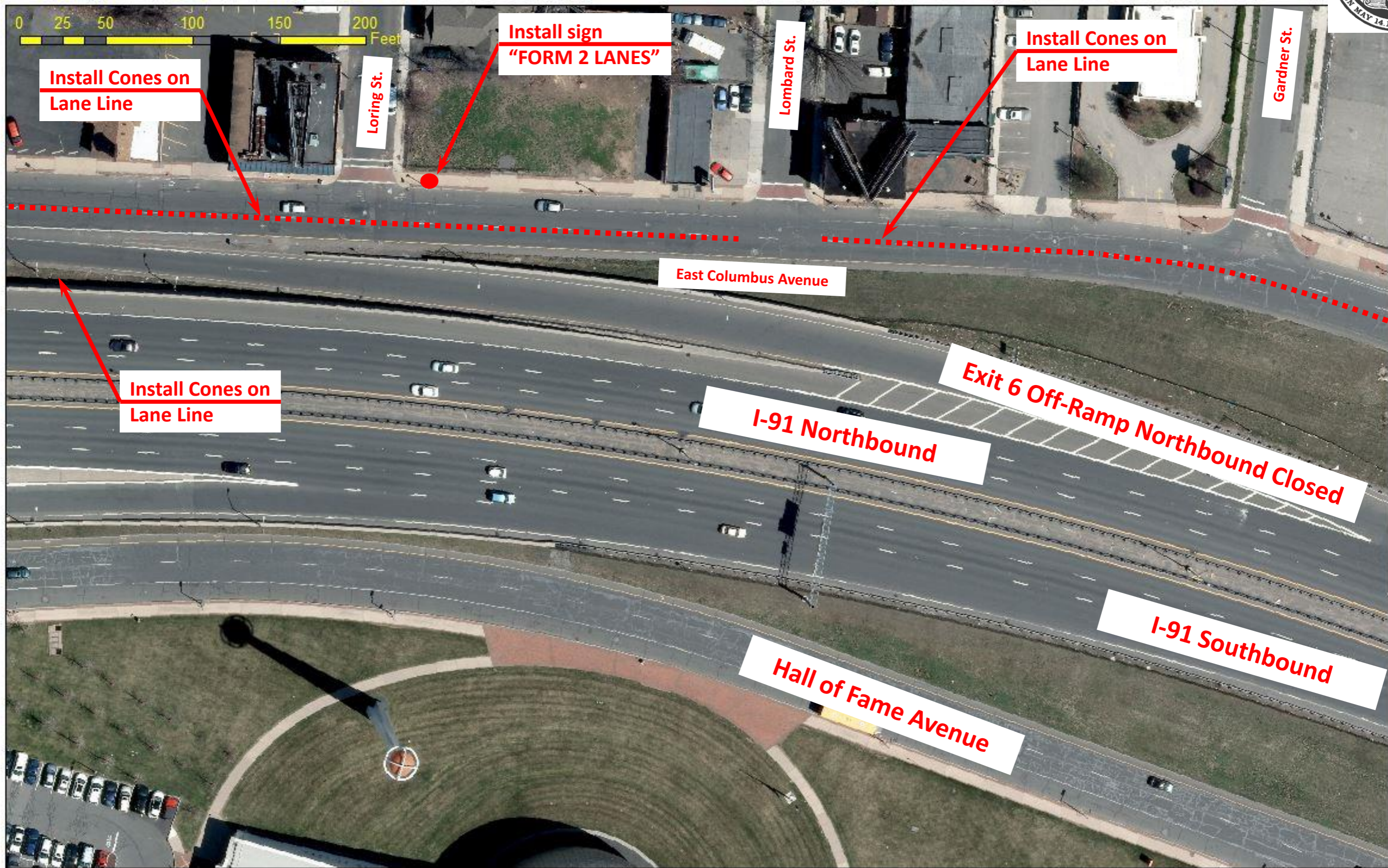
MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



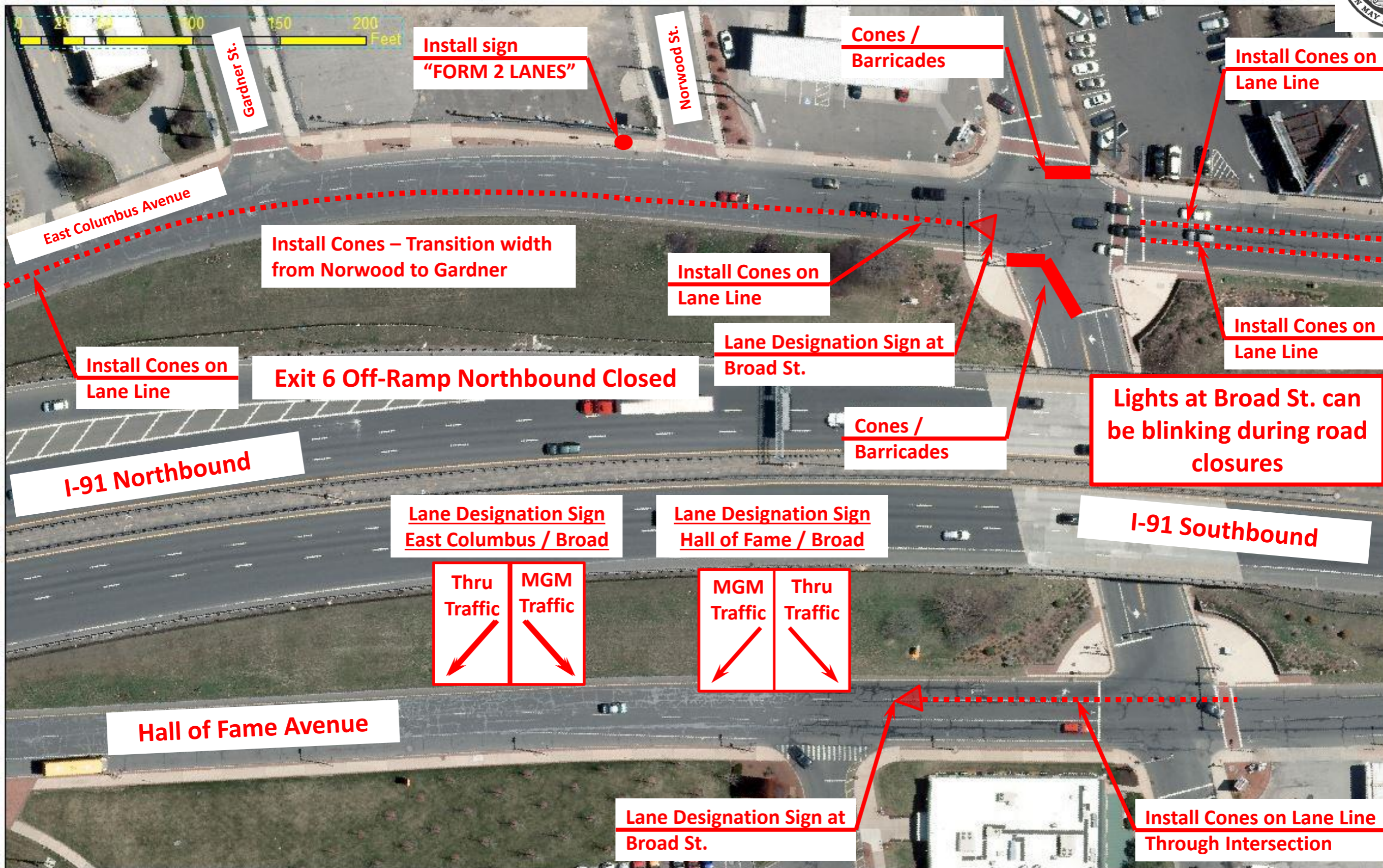
MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



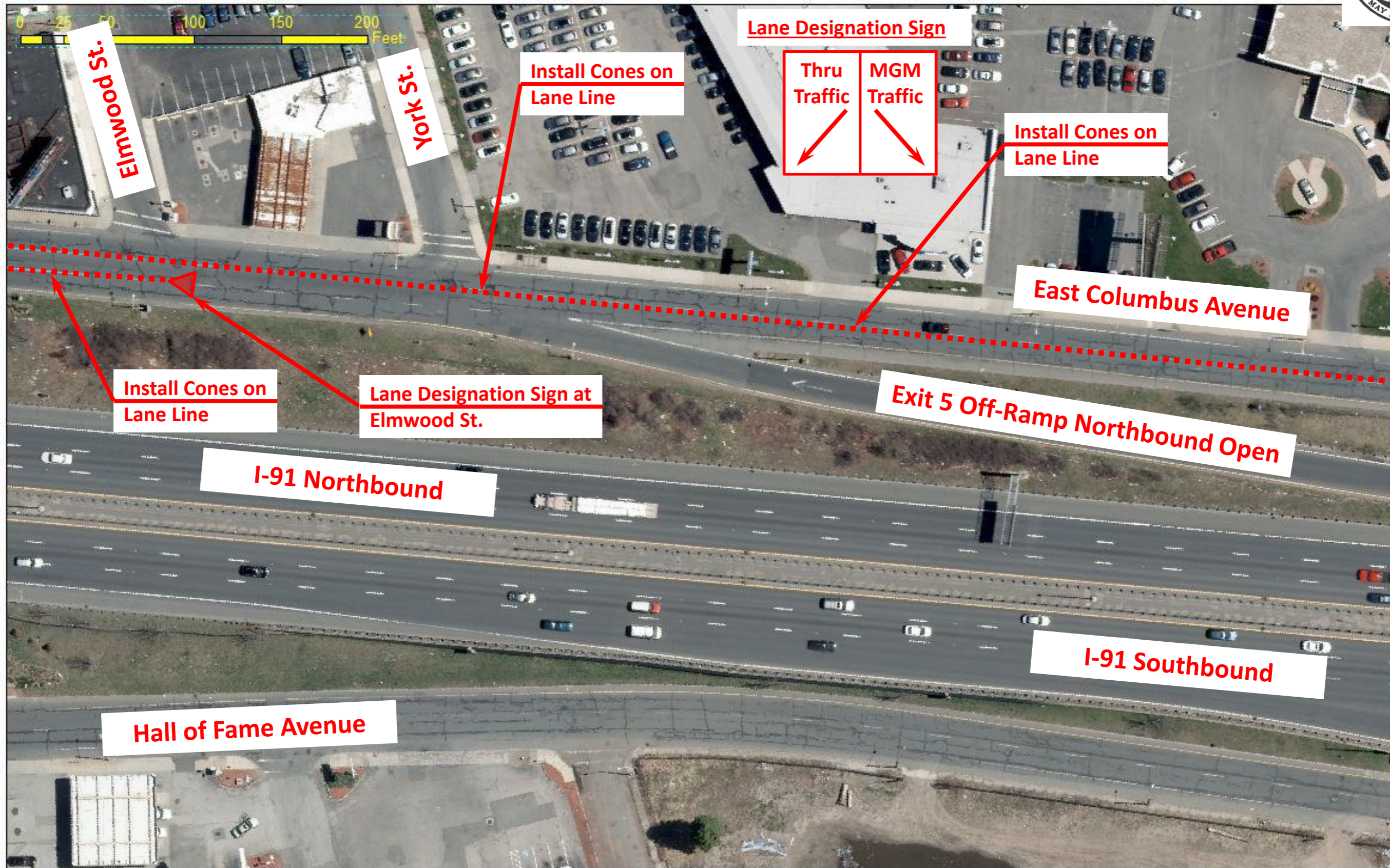
MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



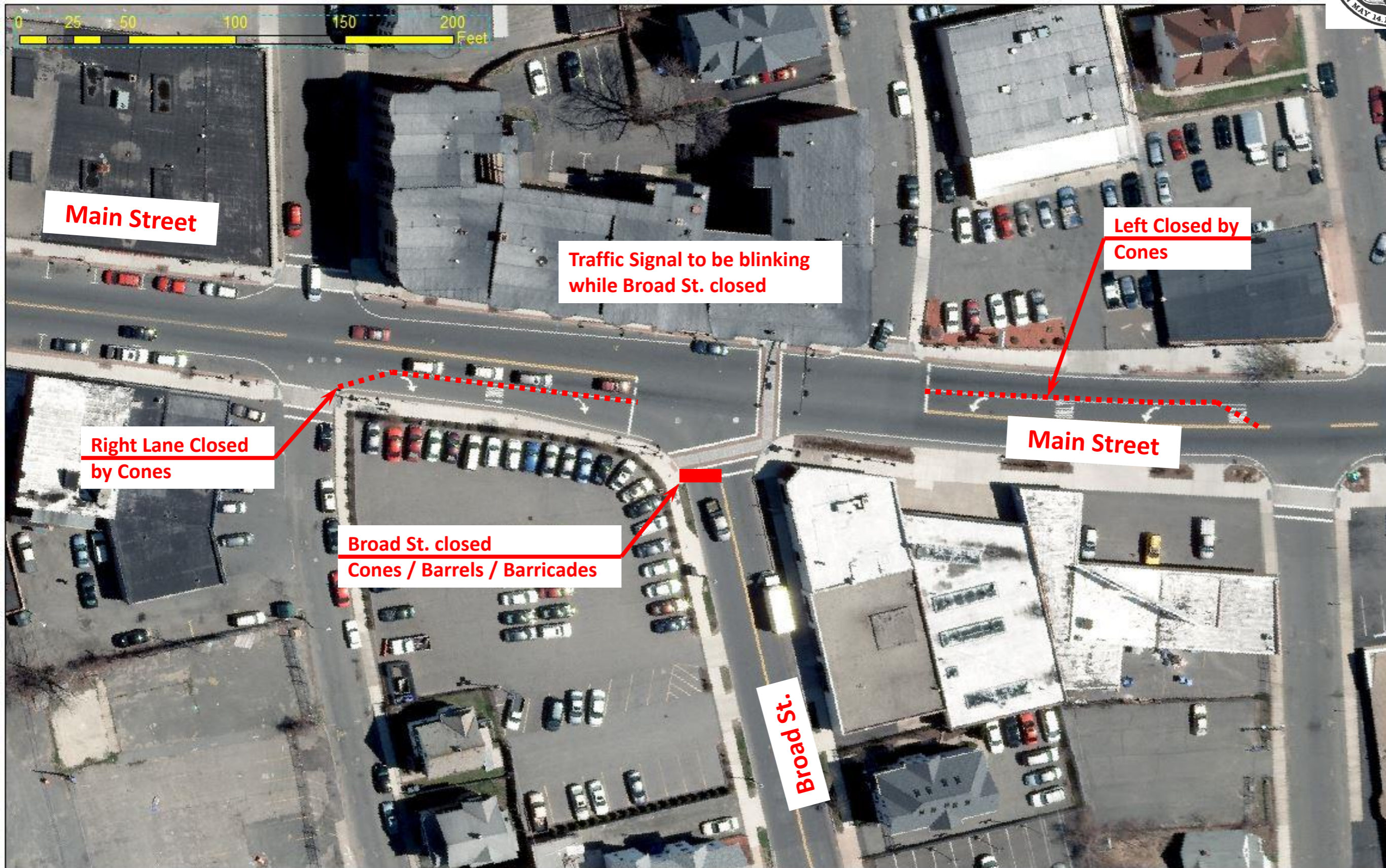
MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



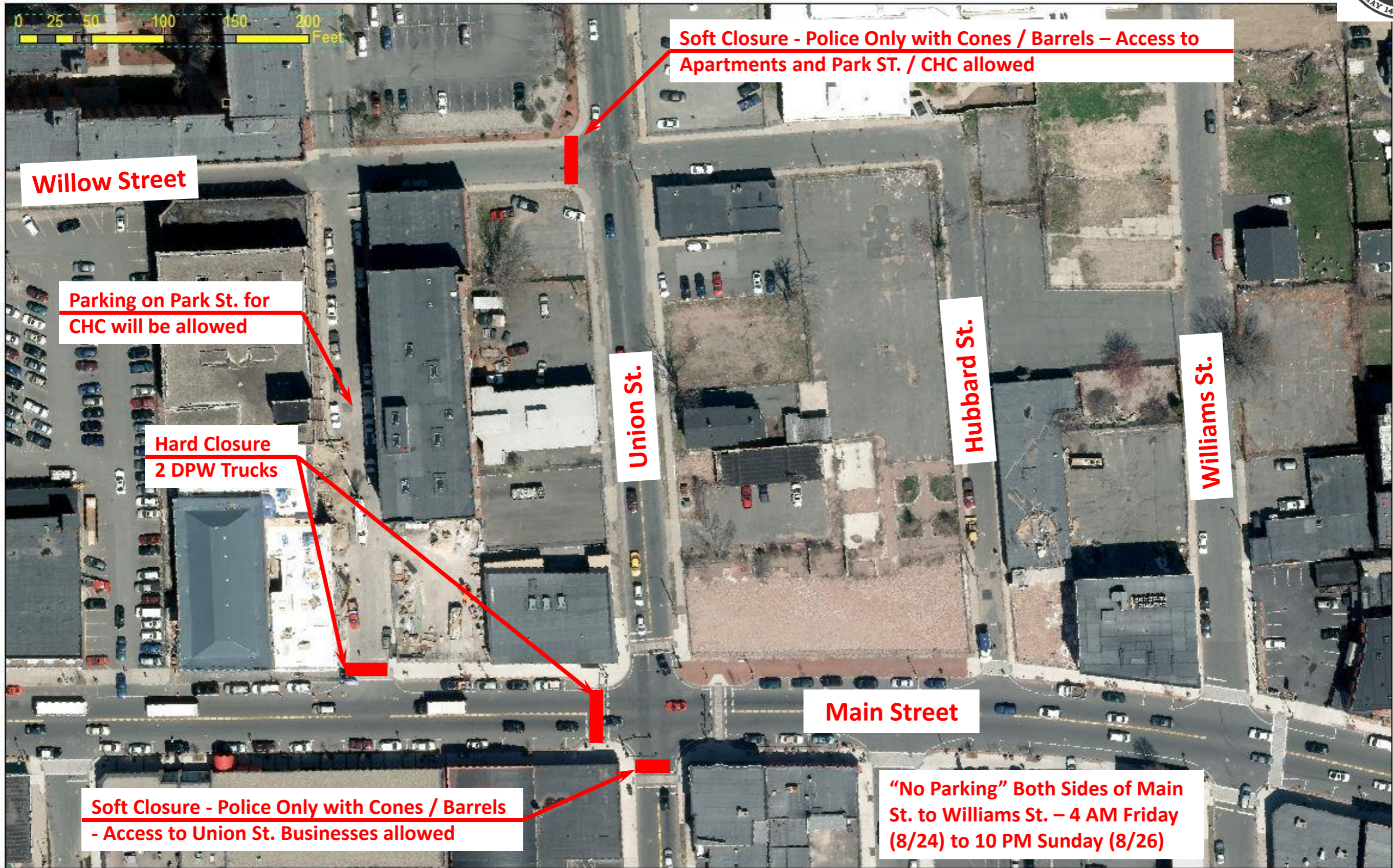
MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



Soft Closure - Police Only with Cones / Barrels – Access to Apartments and Park St. / CHC allowed

Willow Street

Parking on Park St. for CHC will be allowed

**Hard Closure
2 DPW Trucks**

Union St.

Hubbard St.

Williams St.

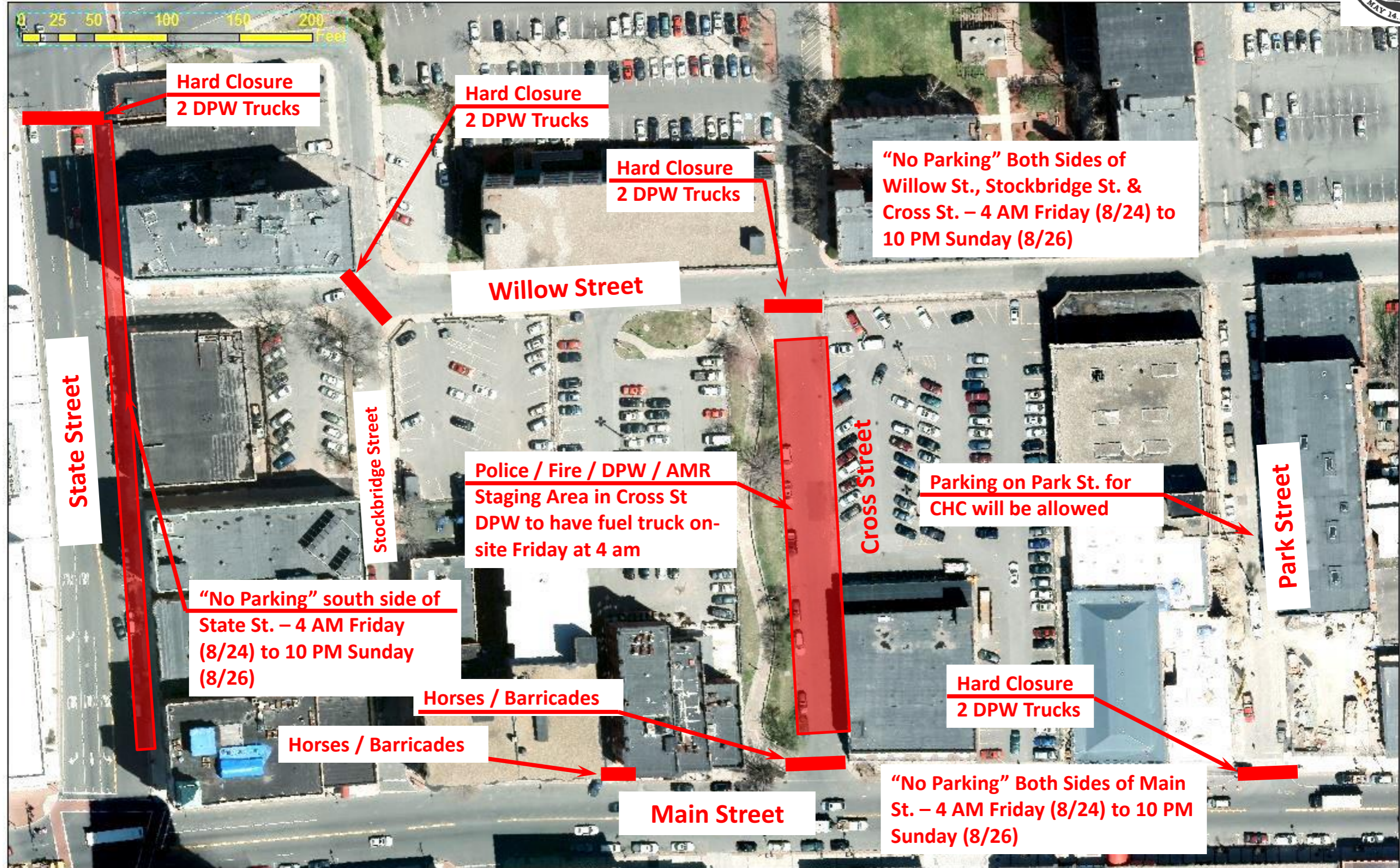
Main Street

**Soft Closure - Police Only with Cones / Barrels
- Access to Union St. Businesses allowed**

“No Parking” Both Sides of Main St. to Williams St. – 4 AM Friday (8/24) to 10 PM Sunday (8/26)

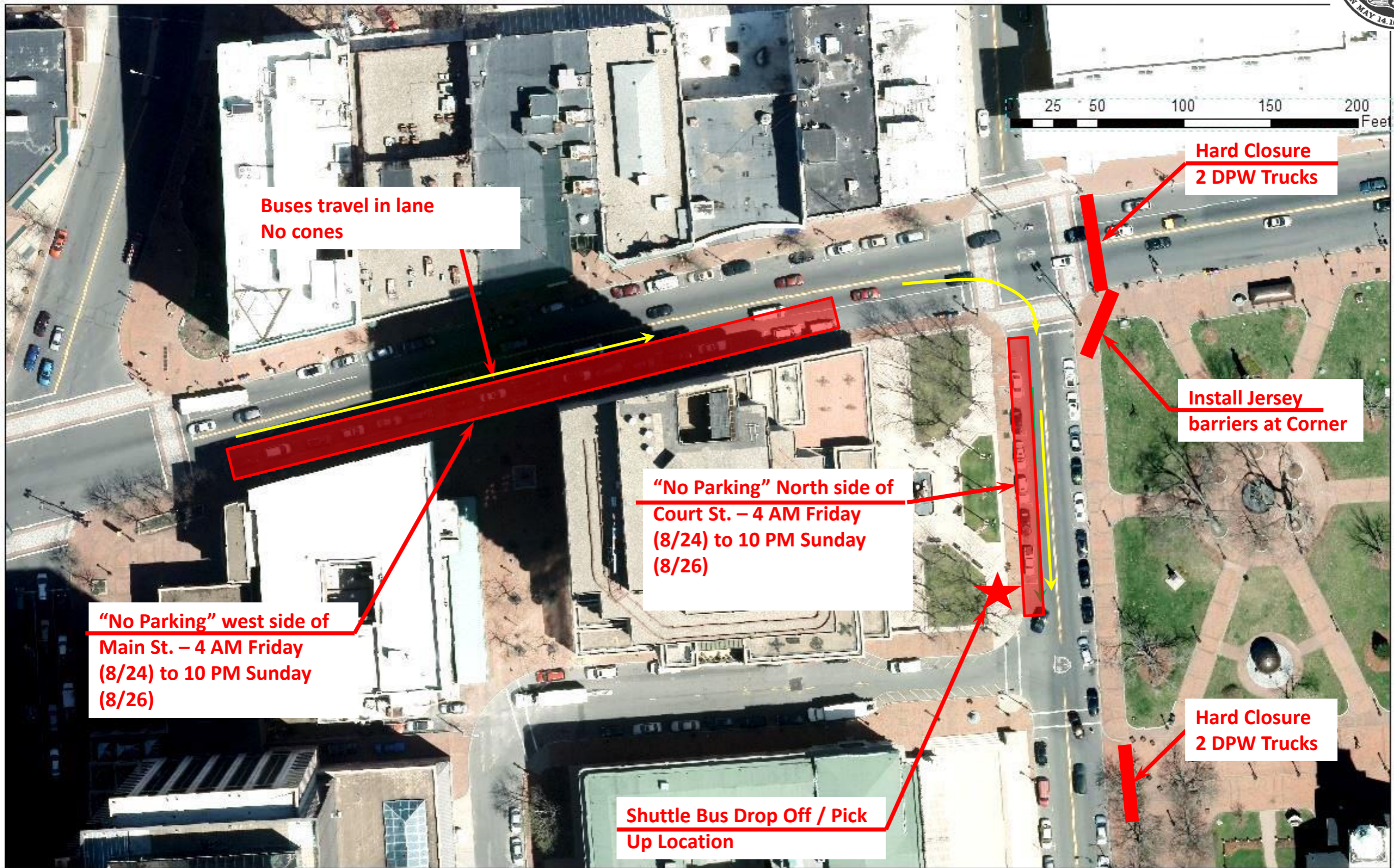
MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



Buses travel in lane
No cones

Hard Closure
2 DPW Trucks

Install Jersey
barriers at Corner

"No Parking" North side of
Court St. - 4 AM Friday
(8/24) to 10 PM Sunday
(8/26)

"No Parking" west side of
Main St. - 4 AM Friday
(8/24) to 10 PM Sunday
(8/26)

Hard Closure
2 DPW Trucks

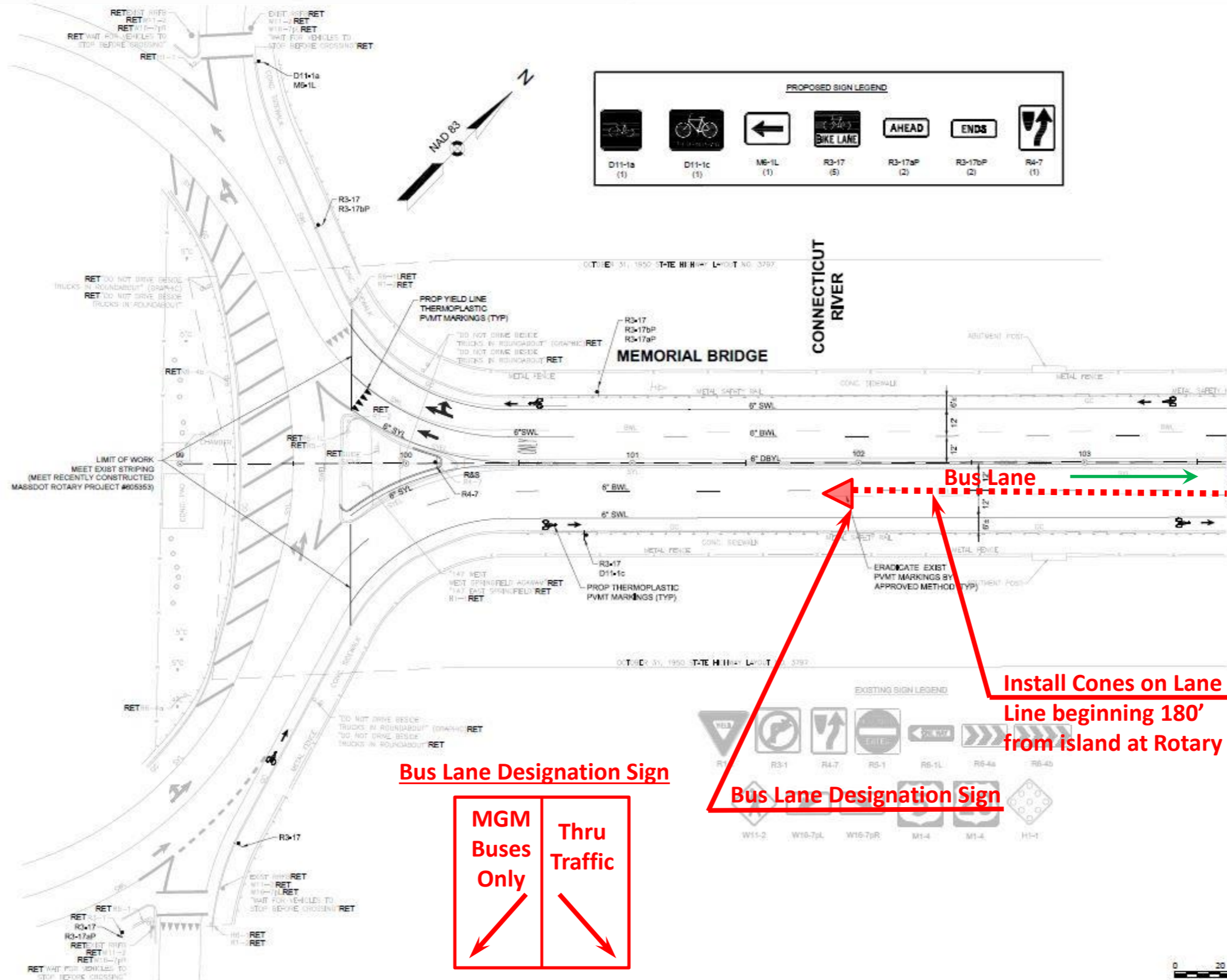
Shuttle Bus Drop Off / Pick
Up Location

MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



MGM SPRINGFIELD
OFF-SITE MITIGATION
TRAFFIC SIGN & PAVEMENT MARKING PLANS
MEMORIAL BRIDGE - 1
SHEET 28 OF 160



PROPOSED SIGN LEGEND

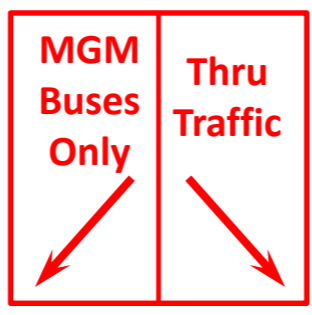
D11-1a (1)	D11-1c (1)	M5-1L (1)	R3-17 (5)	R3-17aP (2)	R3-17bP (2)	R4-7 (1)

- NOTES:**
- ALL EXISTING SIGNS WITHIN THE PROJECT SHALL BE RETAINED UNLESS OTHERWISE INDICATED ON THE DRAWINGS.
 - ALL PAVEMENT MARKINGS (LINES, ARROWS, LEGENDS & SYMBOLS) WITHIN THE LIMITS OF WORK SHALL BE THERMOPLASTIC MATERIALS. UNLESS OTHERWISE NOTED, IF EXISTING PAVEMENT MARKINGS PREVENT THE APPLICATION OF THERMOPLASTIC MATERIALS, THEY SHALL BE REMOVED BY APPROVED METHOD.
 - ALL EXISTING PAVEMENT MARKINGS WITHIN THE LIMITS OF WORK NOT BEING RE-APPLIED SHALL BE REMOVED BY APPROVED METHOD.
 - SEE TRAFFIC SIGNAL PLANS (SHEETS 73-106) FOR SIGNS MOUNTED ON MAST ARM EQUIPMENT.
 - PROPOSED DECORATIVE CROSSWALK PAVEMENT MARKINGS WITHIN LIMITS OF PAVEMENT RESURFACING SHALL BE STAMPED IN SURFACE COURSE. PATTERN AND COLOR TO BE DETERMINED BY CITY OF SPRINGFIELD DPW.
 - PROPOSED SIGNS GREATER THAN 7.5 SF REQUIRE 2 P-5 POSTS. CONTRACTOR TO PROVIDE 3" (MIN) ADA CLEARANCE PAST ALL SIGN POSTS.
 - THE MINIMUM MOUNTING HEIGHT OF POST-MOUNTED SIGNS, MEASURED VERTICALLY FROM THE BOTTOM OF THE SIGN TO THE TOP OF CURB OR SIDEWALK SHALL BE 7 FEET UNLESS OTHERWISE SPECIFIED.
 - EXISTING THERMOPLASTIC OR PAINT PAVEMENT MARKINGS WITHIN THE LIMITS OF WORKS GREATER THAN 30 MLS SHOWN TO BE NEW THERMOPLASTIC SHALL BE REMOVED BY AN APPROVED METHOD.
 - FLAKED OR CHIPPED PAVEMENT MARKINGS SHALL BE REMOVED BY AN APPROVED METHOD.
 - ALLOW 7 DAYS OF TRAFFIC FLOW PRIOR TO APPLICATION OF PAVEMENT MARKINGS ON NEW BITUMINOUS PAVEMENT.
 - THERMOPLASTIC SHALL BE PLACED WITH GLASS BEADS DROPPED IMMEDIATELY INTO THE THERMOPLASTIC UPON PLACEMENT.
 - CONTRACTOR SHALL COORDINATE FINAL PAVEMENT MARKINGS AND TRAFFIC SIGNAL TIMINGS WITH THE I-91 VIADUCT CONTRACTOR AS TO AVOID UNNECESSARY ERADICATION OF NEW PAVEMENT MARKINGS AND RE-PROGRAMMING OF TRAFFIC SIGNAL TIMING AND SEQUENCE.
- FOR SIGN SUMMARY: SEE SHEETS 89 - 71

EXISTING SIGN LEGEND

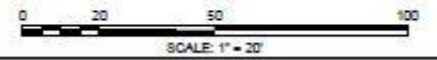
R3-1	R4-7	R5-1	R6-1L	R6-4a	R6-4b

Bus Lane Designation Sign



Install Cones on Lane Line beginning 180' from island at Rotary

Bus Lane Designation Sign

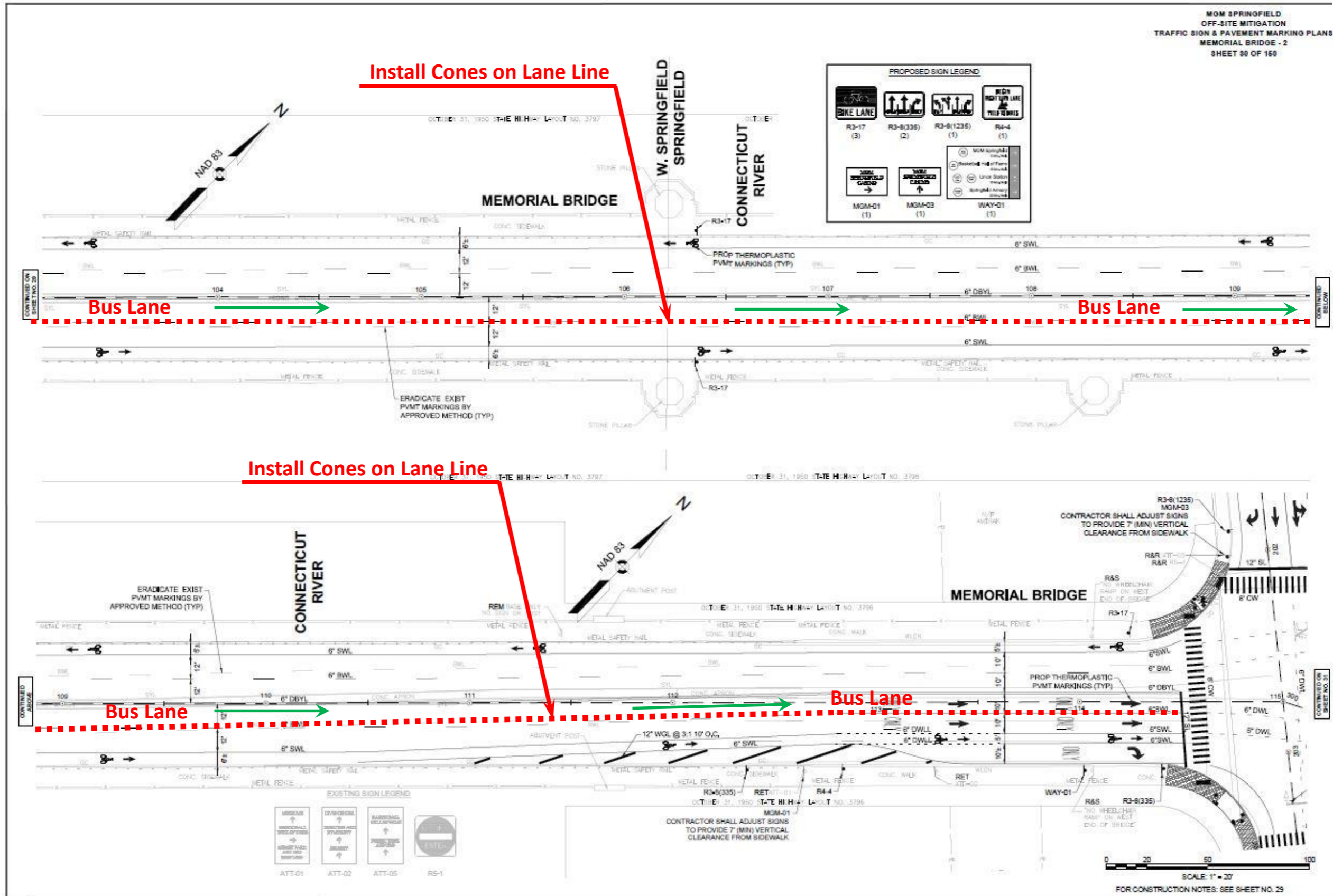


MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



MGM SPRINGFIELD
OFF-SITE MITIGATION
TRAFFIC SIGN & PAVEMENT MARKING PLANS
MEMORIAL BRIDGE - 2
SHEET 30 OF 160



MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



MGM SPRINGFIELD
OFF-SITE MITIGATION
TRAFFIC SIGN & PAVEMENT MARKING PLANS
WEST COLUMBUS AVENUE - 1
SHEET 31 OF 160

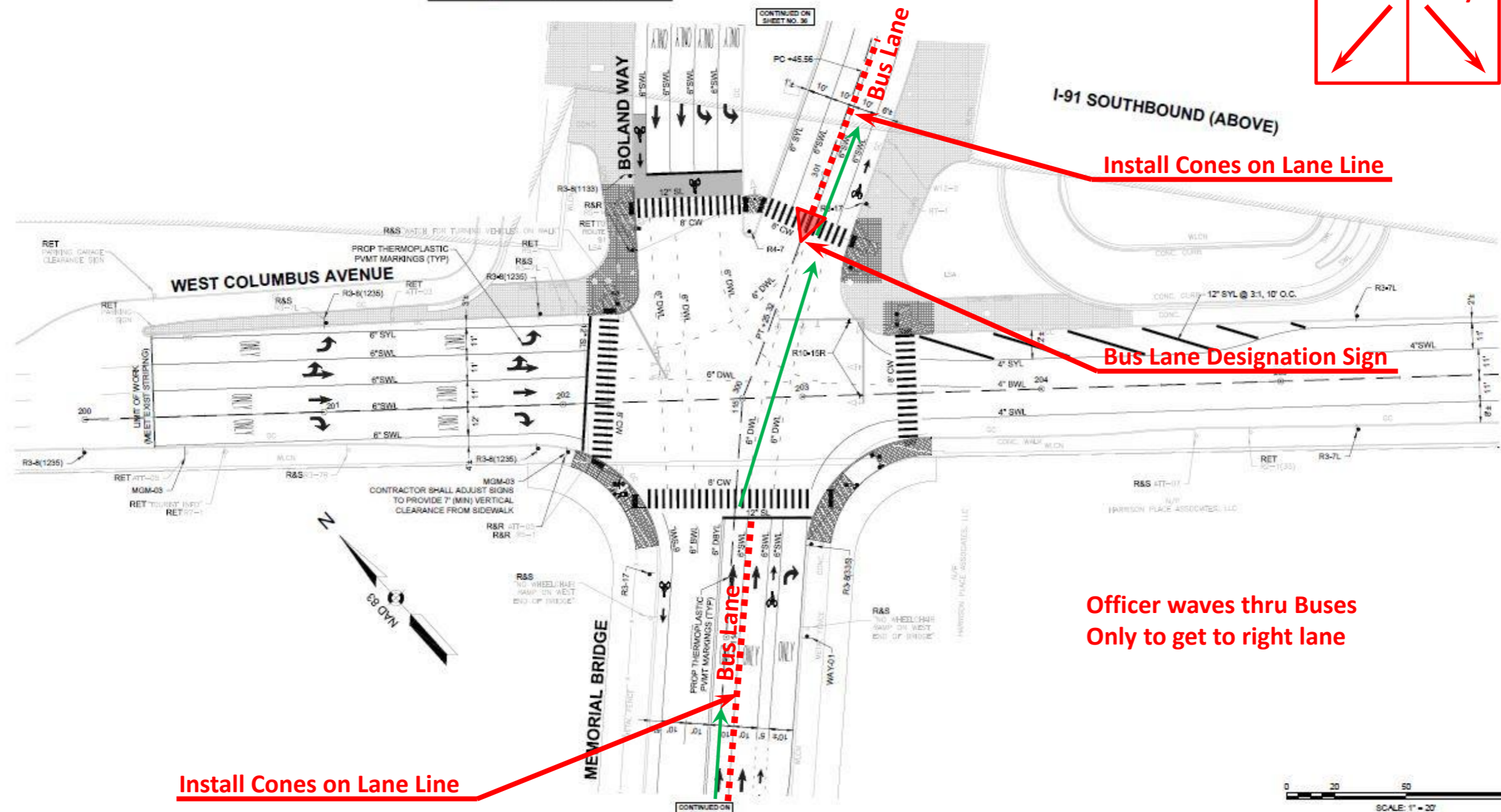
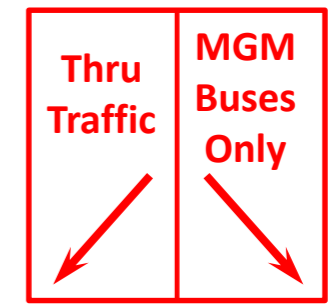
PROPOSED SIGN LEGEND

R3-17 (2)	R3-7L (2)	R3-8(1133) (1)	R3-8(1235) (4)
R3-9(335) (1)	R4-7 (1)	MGM-03 (2)	

EXISTING SIGN LEGEND

R2-1(35)	R3-7L	R3-7R	R5-1
W12-2	ATT-03	ATT-05	ATT-07

Bus Lane Designation Sign



Install Cones on Lane Line

Bus Lane Designation Sign

Officer waves thru Buses Only to get to right lane

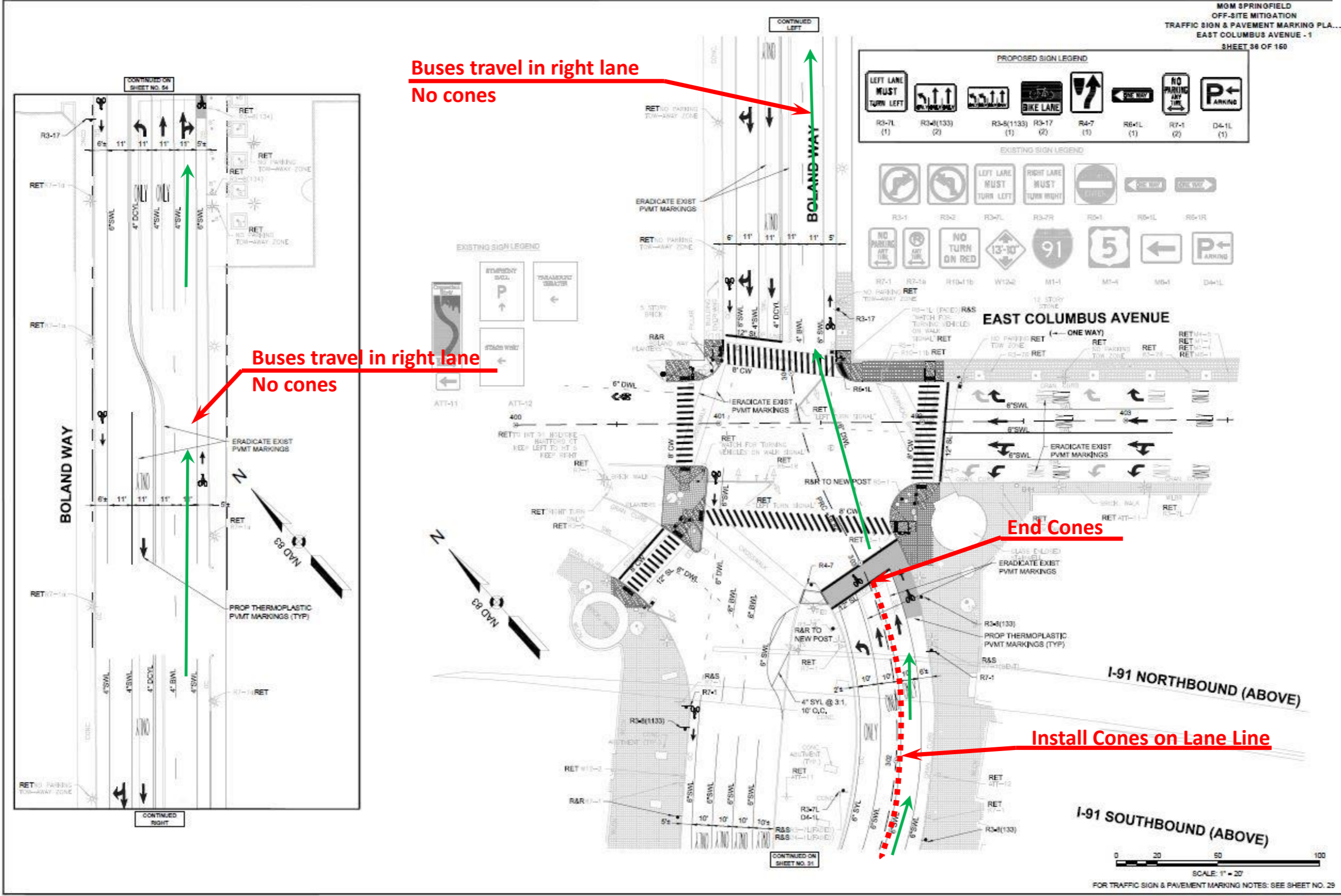
Install Cones on Lane Line

MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



MGM SPRINGFIELD
OFF-SITE MITIGATION
TRAFFIC SIGN & PAVEMENT MARKING PLAN
EAST COLUMBUS AVENUE - 1
SHEET 38 OF 160



Buses travel in right lane
No cones

Buses travel in right lane
No cones

End Cones

Install Cones on Lane Line

SCALE: 1" = 20'
FOR TRAFFIC SIGN & PAVEMENT MARKING NOTES: SEE SHEET NO. 25

MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



MGM SPRINGFIELD
OFF-SITE MITIGATION
TRAFFIC SIGN & PAVEMENT MARKING PLAN
MAIN STREET - 3
SHEET 64 OF 160

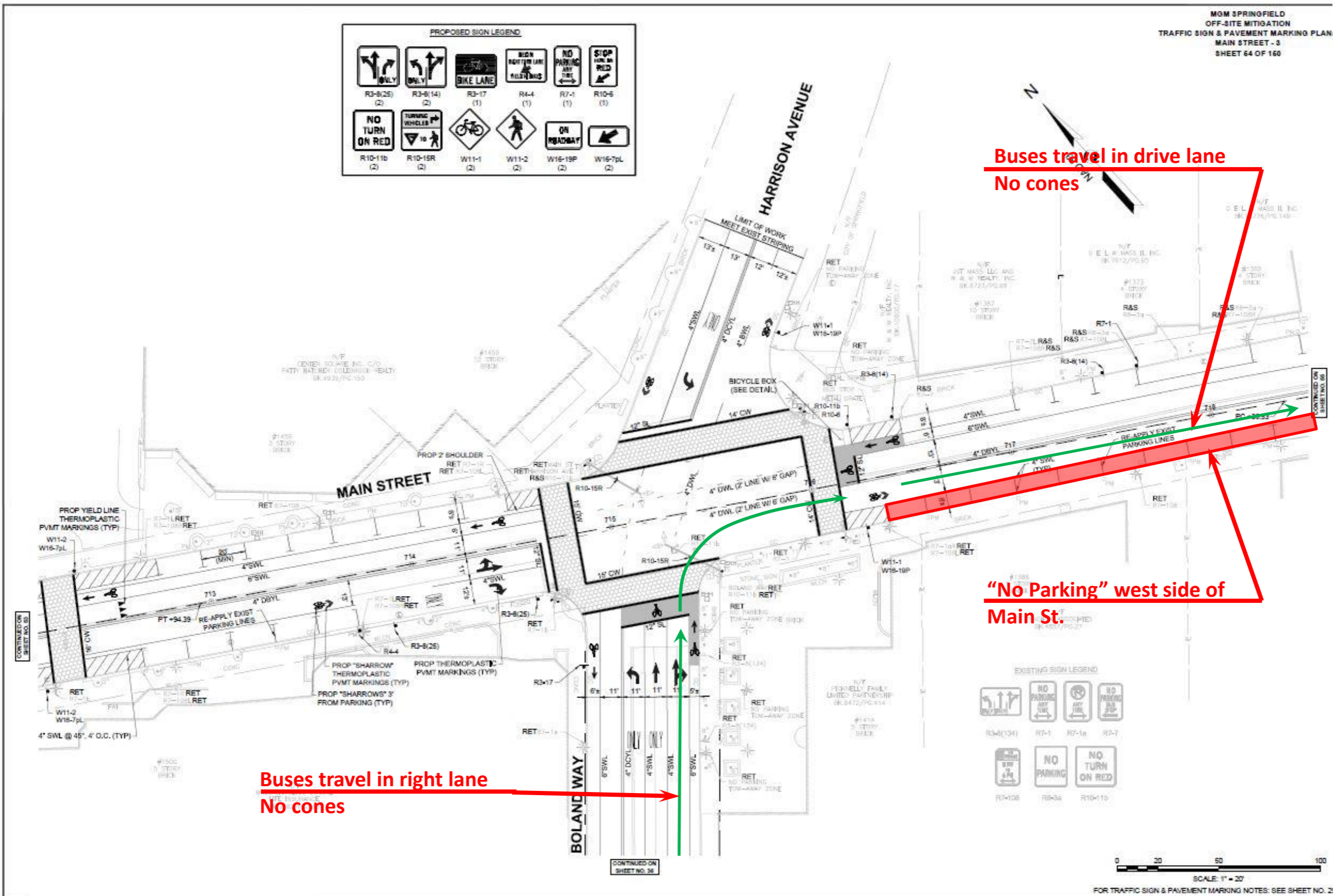
PROPOSED SIGN LEGEND

R3-8(25) (2)	R3-8(14) (2)	R3-17 (1)	R4-4 (1)	R7-1 (1)	R10-6 (3)
R10-11b (2)	R10-15R (2)	W11-1 (2)	W11-2 (2)	W15-19P (2)	W16-7pL (2)

Buses travel in drive lane
No cones

"No Parking" west side of
Main St.

Buses travel in right lane
No cones



EXISTING SIGN LEGEND

R3-8(14)	R7-1	R7-1a	R7-7
R7-10b	R9-3a	R10-11b	

SCALE: 1" = 20'
FOR TRAFFIC SIGN & PAVEMENT MARKING NOTES: SEE SHEET NO. 29

MGM Springfield Grand Opening Traffic Management Plan

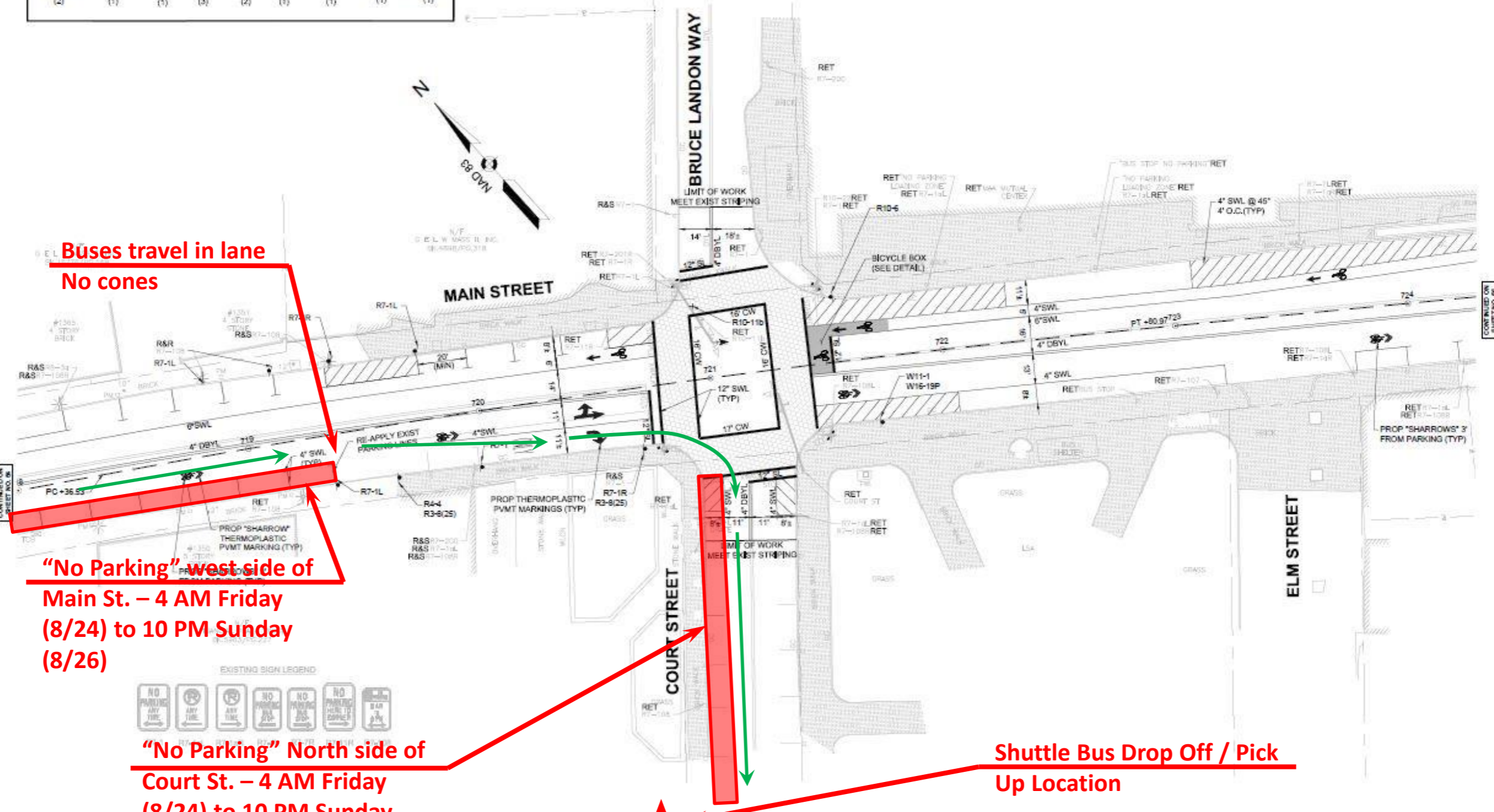
Traffic Materials Layout Plan



MGM SPRINGFIELD
OFF-SITE MITIGATION
TRAFFIC SIGN & PAVEMENT MARKING PLAN
MAIN STREET - 4
SHEET 66 OF 160

PROPOSED SIGN LEGEND

R3-8(25) (2)	R4-4 (1)	R7-1 (1)	R7-1L (3)	R7-1R (2)	R10-6 (1)	R10-11b (1)	W11-1 (1)	W16-19P (1)



**Buses travel in lane
No cones**

**"No Parking" west side of
Main St. - 4 AM Friday
(8/24) to 10 PM Sunday
(8/26)**

**"No Parking" North side of
Court St. - 4 AM Friday
(8/24) to 10 PM Sunday
(8/26)**

**Shuttle Bus Drop Off / Pick
Up Location**

EXISTING SIGN LEGEND

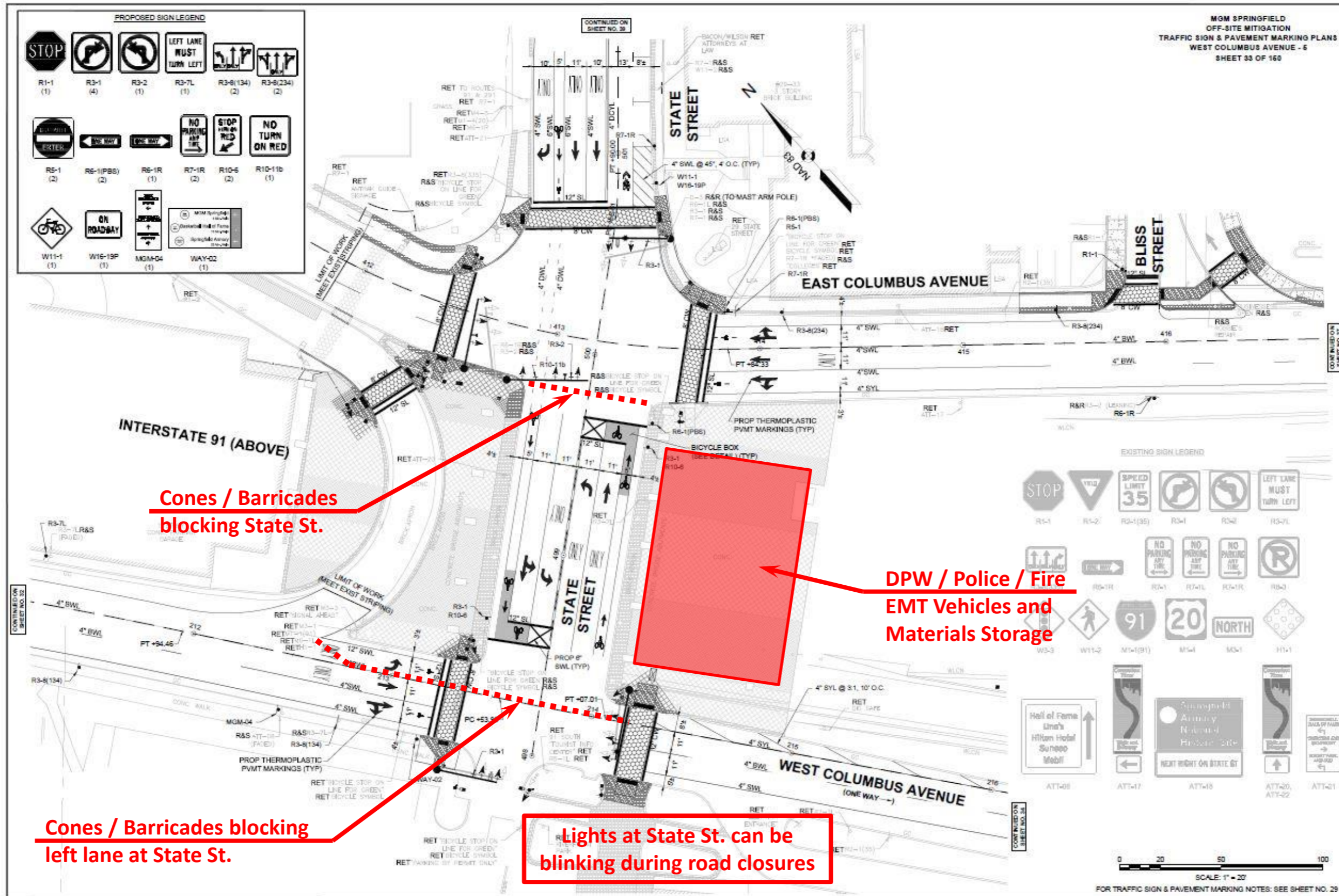
--	--	--	--	--	--	--	--

SCALE: 1" = 20'

FOR TRAFFIC SIGN & PAVEMENT MARKING NOTES: SEE SHEET NO. 29

MGM Springfield Grand Opening Traffic Management Plan

Traffic Materials Layout Plan



MGM Springfield Grand Opening Traffic Management Plan

Metro Security



MGM Springfield Grand Opening Traffic Management Plan

Police Sector Maps



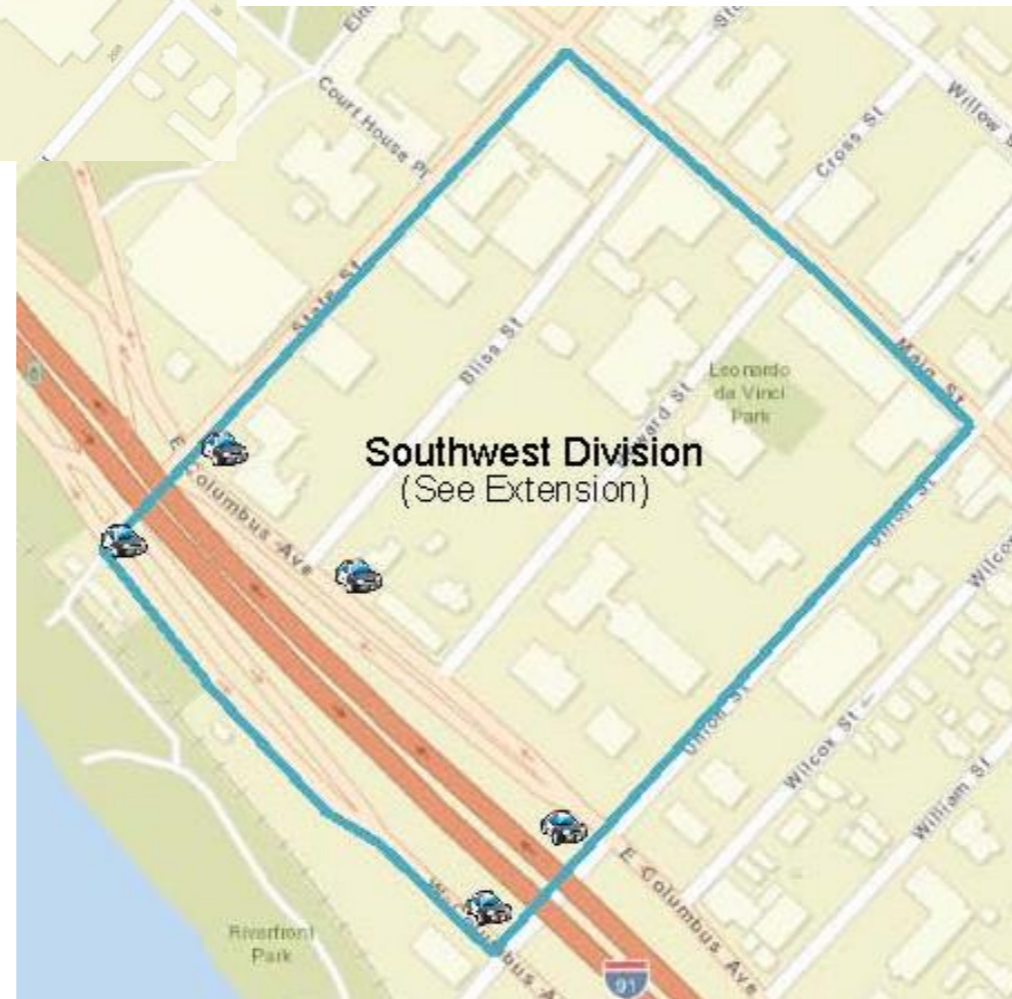
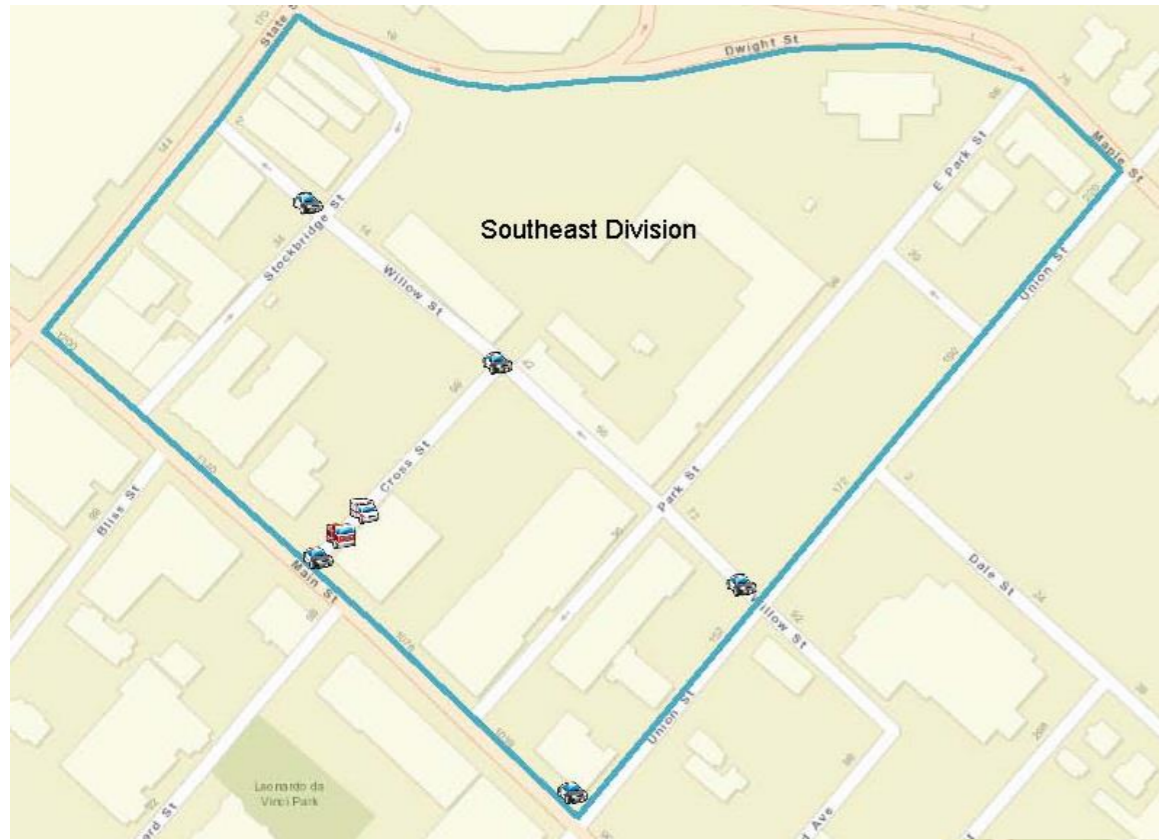
MGM Springfield Grand Opening Traffic Management Plan

Police Sector Maps



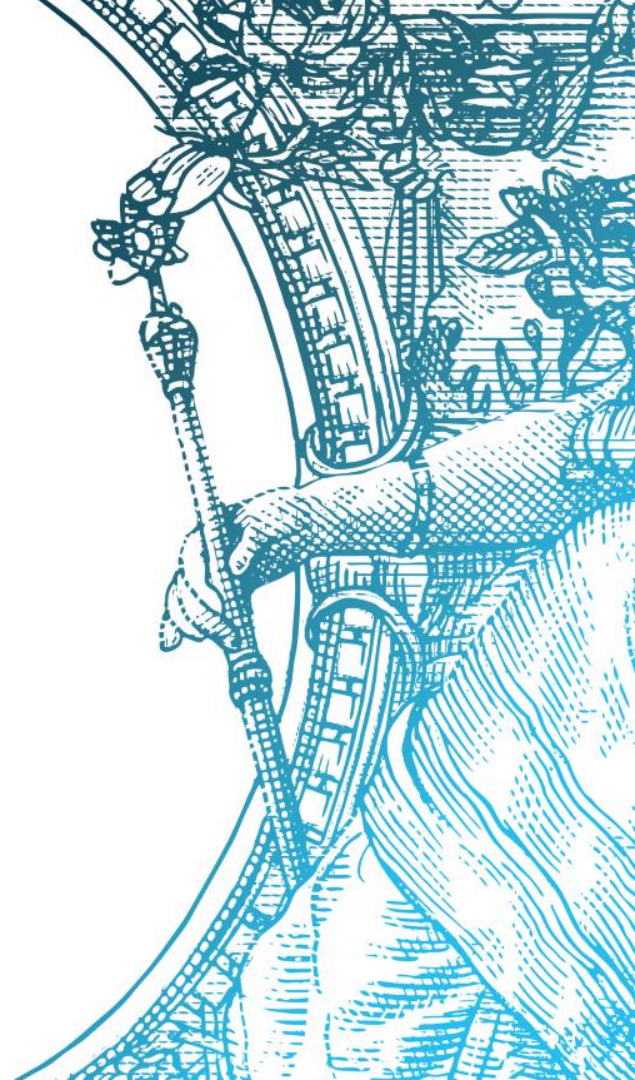
MGM Springfield Grand Opening Traffic Management Plan

Police Sector Maps



Traffic & Parking

Simple Steps for a smooth ride



Our Best Advice

Plan Ahead

- Know where you want to go and how you will get there

Come early, stay late

- Avoid heaviest traffic by traveling at off-peak periods.
- Arrive early and enjoy all our resort and Downtown Springfield have to offer

Know where you plan to park

- The best place to park might not be adjacent to your destination. A short walk might save you time & frustration

Consider using alternative transportation

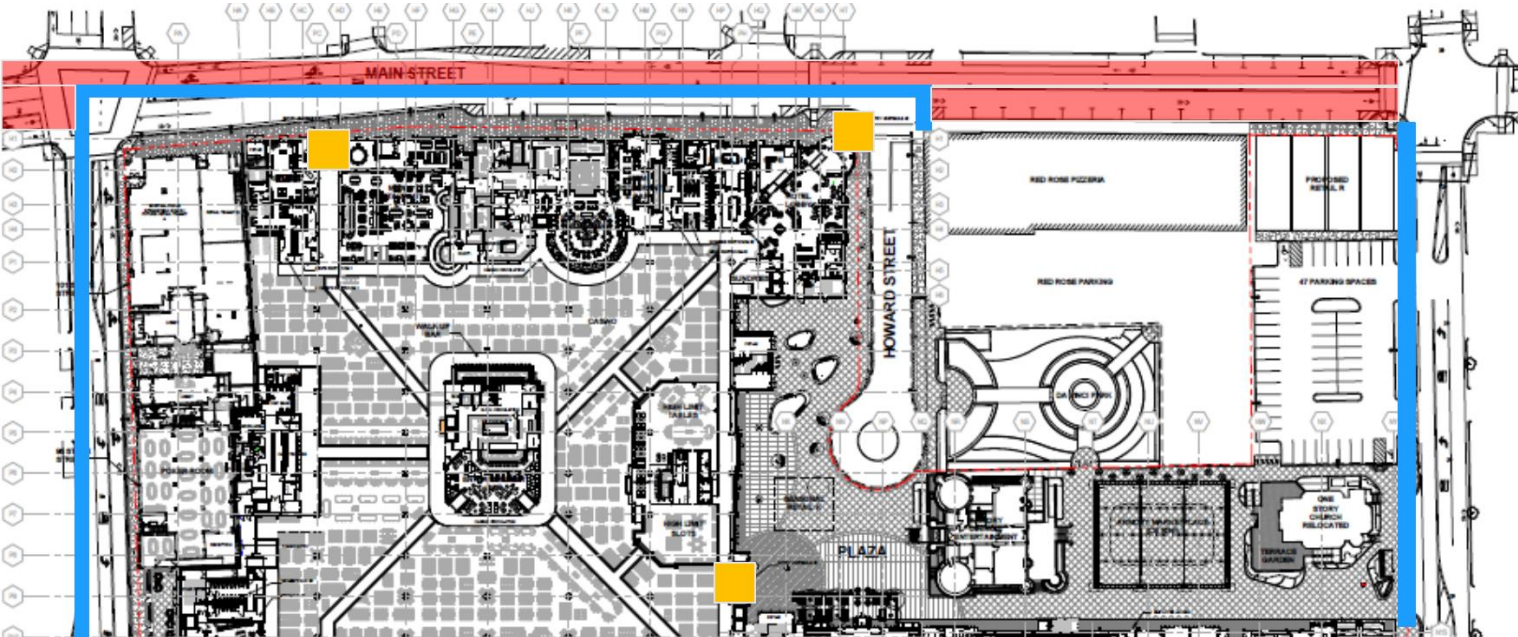
- Let someone else do the driving - Bus, Uber, The Loop

Opening Day – Friday, August 24

OPENING DAY SCHEDULE

- ❑ MGM Springfield will open at approximately 11 a.m.
- ❑ Festivities begin at 10:30 a.m. with a procession of hundreds of MGM employees and construction workers beginning at State and Main St.
- ❑ World famous Budweiser Clydesdales, other surprise entertainment.
- ❑ Guests are invited to view the procession as it heads south on Main St. to the entrance of the resort.

Guest Queuing



■ ■ Guest Queue Area ■ ■
Pedestrian Barricade ■ ■

5 Entrance Doors Opening at 11 am ■ ■

Guest Queuing



Guest Queue Area 

Pedestrian Barricade 

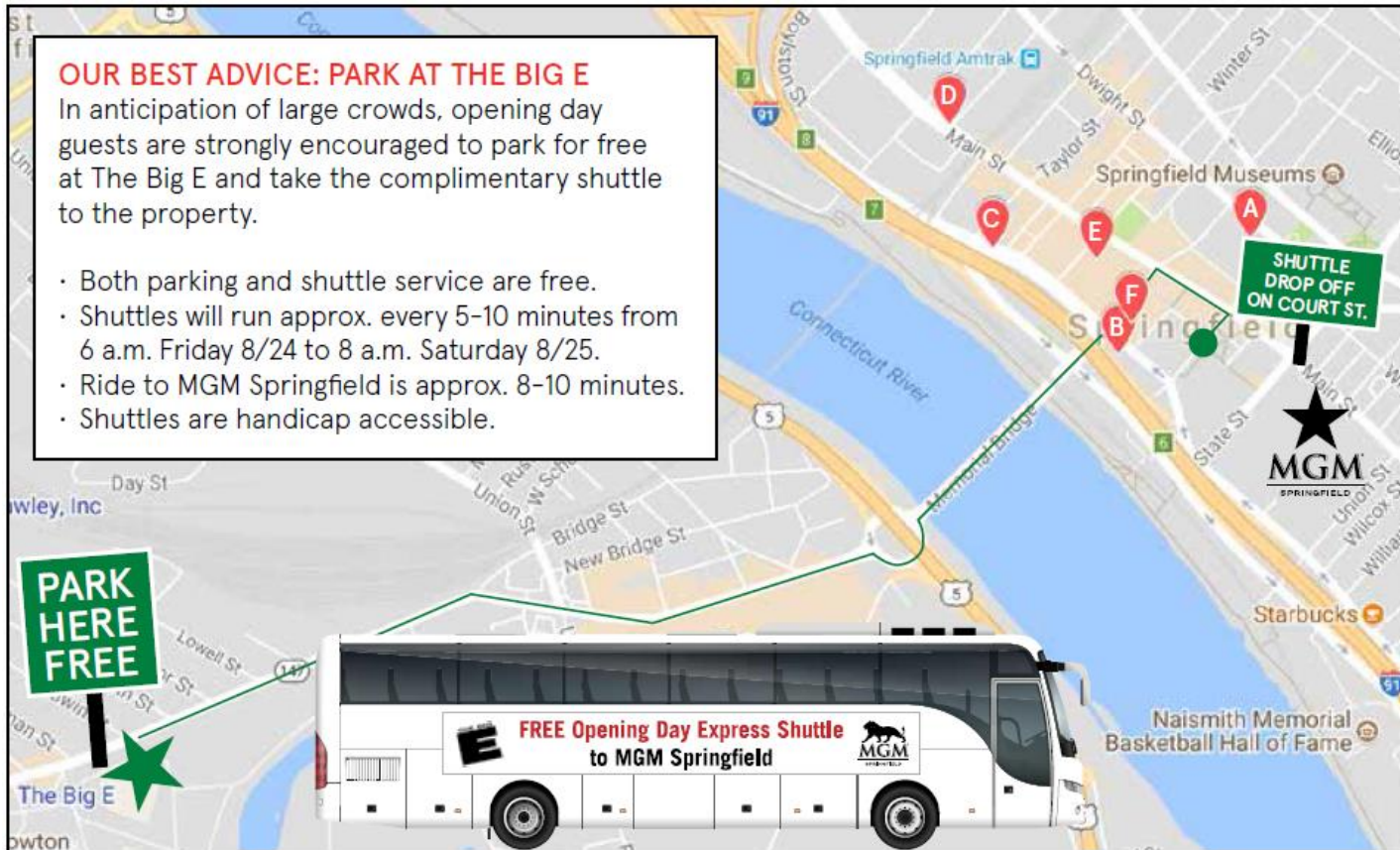
5 Entrance Doors Opening at 11 am 

Park Free at the Big E

OUR BEST ADVICE: PARK AT THE BIG E

In anticipation of large crowds, opening day guests are strongly encouraged to park for free at The Big E and take the complimentary shuttle to the property.

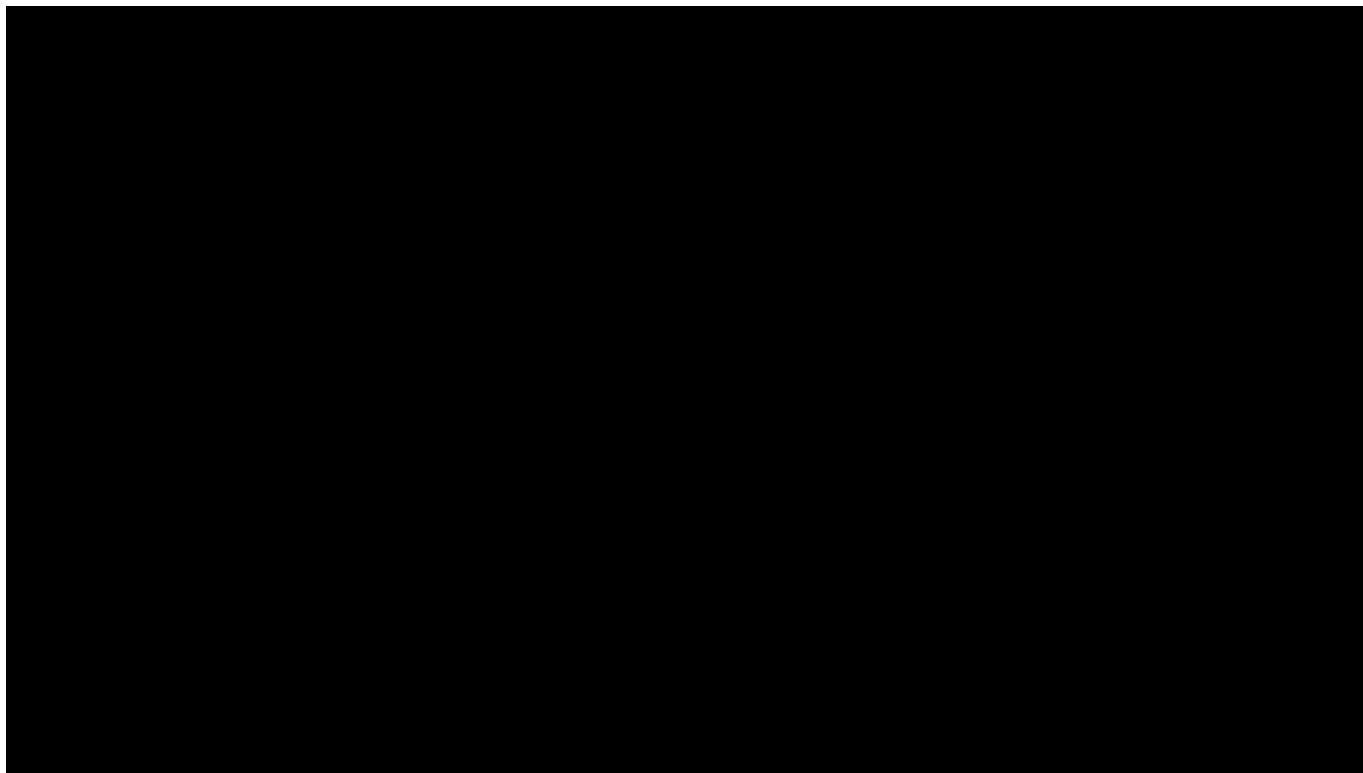
- Both parking and shuttle service are free.
- Shuttles will run approx. every 5-10 minutes from 6 a.m. Friday 8/24 to 8 a.m. Saturday 8/25.
- Ride to MGM Springfield is approx. 8-10 minutes.
- Shuttles are handicap accessible.



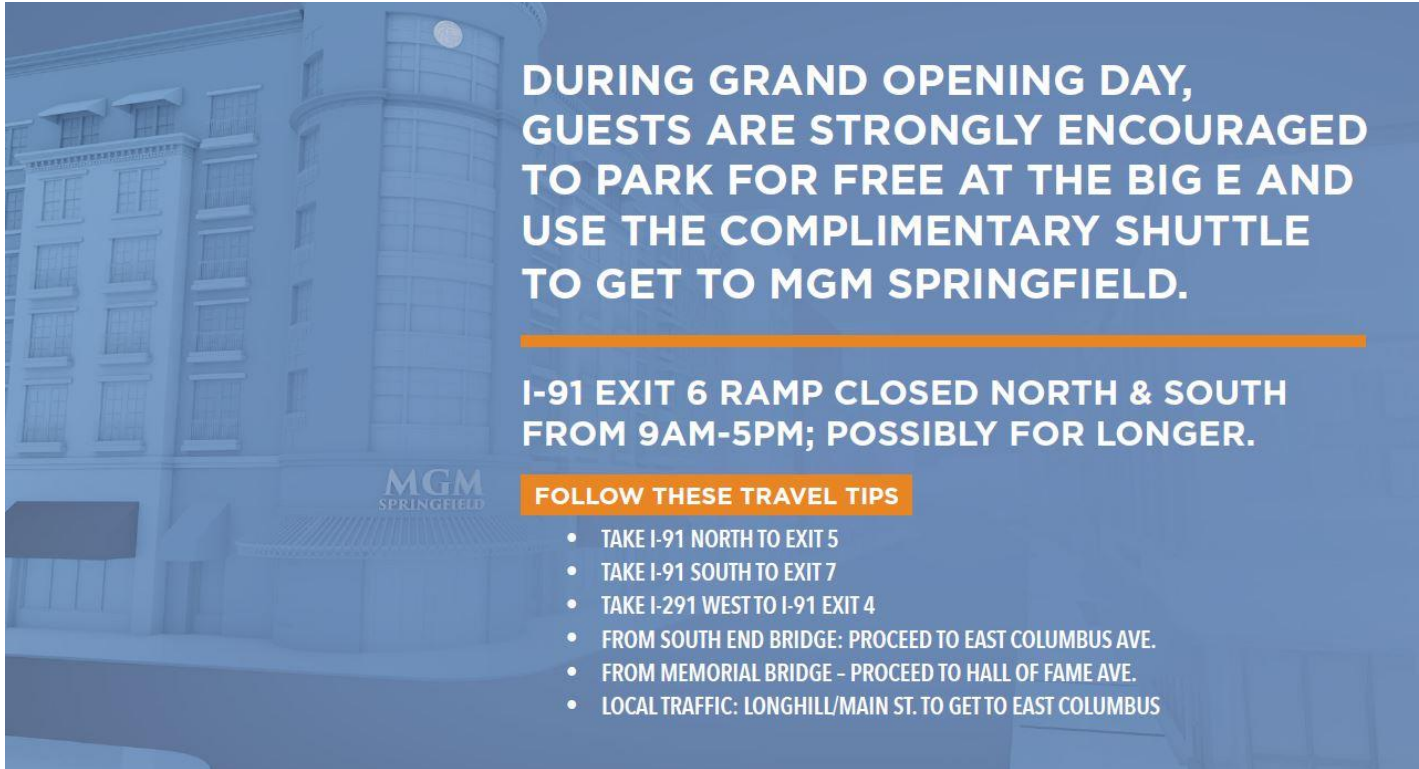
Communications

- Create transportation animation, info-graphics, and other tools for use on webpage and social media channels
- Incorporate traffic messaging into all pre-opening interactions with key stakeholders:
 - Abutting Businesses, Neighborhoods
 - Springfield Residents
 - MGM Springfield Customers
 - Local Business Community
 - Surrounding Communities
 - General Public
- Educate employees to be able to convey proper traffic messaging to guests

Animation



Info-graphics



**DURING GRAND OPENING DAY,
GUESTS ARE STRONGLY ENCOURAGED
TO PARK FOR FREE AT THE BIG E AND
USE THE COMPLIMENTARY SHUTTLE
TO GET TO MGM SPRINGFIELD.**

**I-91 EXIT 6 RAMP CLOSED NORTH & SOUTH
FROM 9AM-5PM; POSSIBLY FOR LONGER.**

FOLLOW THESE TRAVEL TIPS


- TAKE I-91 NORTH TO EXIT 5
- TAKE I-91 SOUTH TO EXIT 7
- TAKE I-291 WEST TO I-91 EXIT 4
- FROM SOUTH END BRIDGE: PROCEED TO EAST COLUMBUS AVE.
- FROM MEMORIAL BRIDGE - PROCEED TO HALL OF FAME AVE.
- LOCAL TRAFFIC: LONGHILL/MAIN ST. TO GET TO EAST COLUMBUS

Info-graphics

COME EARLY, STAY LATE.
.....
PLAN YOUR ROUTE.
.....
KNOW WHERE YOU'LL PARK.
.....
USE ALTERNATE
TRANSPORTATION.



WALK FROM ANYWHERE
.....
IN
DOWNTOWN
SPRINGFIELD



CIVIC CENTER GARAGE X
I-91 NORTH GARAGE X
I-91 SOUTH GARAGE X

DRIVING IN FROM
INTERSTATE 91?
..... TAKE
EXIT 6
.....
E. COLUMBUS AVE.

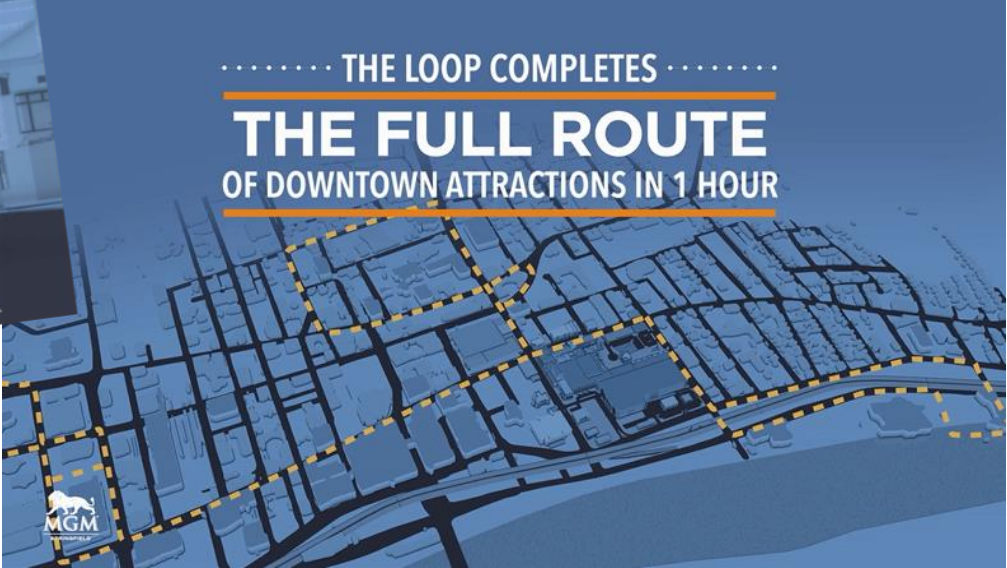


PICK-UP AT THE
BUS LOBBY
.....
DROPOFF
AT VALET
.....
LEAVE THE DRIVING TO
SOMEONE ELSE
..... TAKE A
RIDESHARE IN



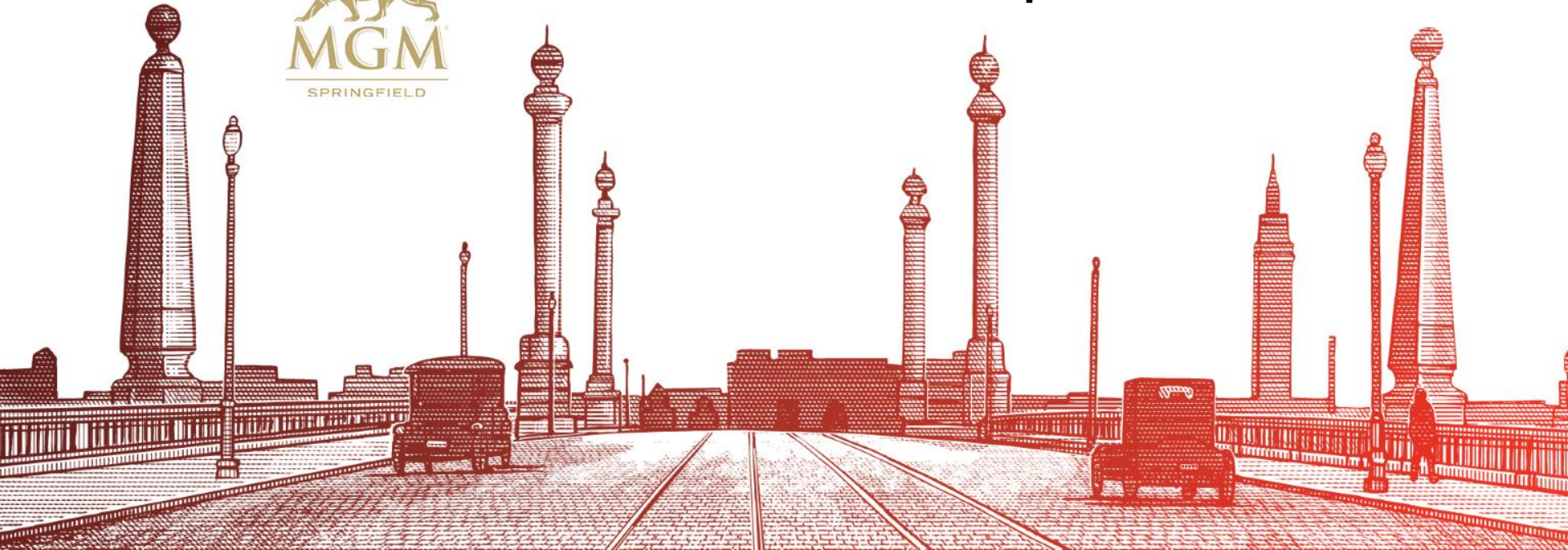
* SOME VEHICLE ENTRANCES SUBJECT TO CHANGE BASED ON OPERATING HOURS. PLEASE VISIT MGMSPRINGFIELD.COM FOR ALL OPERATING HOURS.

Info-graphics



See you in Springfield.
Drive safely.

And plan ahead.





New GameSense Brand, Redesigned Website and Integrated Campaign

August 2018



GAMESENSE RELAUNCH AND INTRODUCTION TO WESTERN MASSACHUSETTS



INTRODUCTION

In honor of Responsible Gaming Education Week, the MGC is excited to debut the latest adaptation of its groundbreaking responsible gaming program, **GameSense.**

GameSense
↓



ABOUT GAMESENSE



- GameSense is an innovative, player-focused responsible gaming program that encourages players to adopt behaviors and attitudes that can reduce the risk of developing gambling disorders.
- The MGC adopted GameSense from the British Columbia Lottery Corporation three years ago after proactively identifying the program as the most robust and effective responsible gaming program in the world.
- As the program continues to garner international recognition and praise for its effectiveness, the brand has evolved resulting in an overall new look, feel and tone.

NEW BRAND CONCEPT

★

The logo for GameSense, featuring the word "GameSense" in white, sans-serif font inside a green rounded rectangle.

GameSense

- EDUCATIONAL
- SUPPORTIVE
- RELATABLE
- APPROACHABLE
- WELCOMING
- FUN

GAMESENSE COMMUNICATIONS OBJECTIVES



- **INCREASE** overall brand awareness of the program
- **GENERATE** traffic to GameSenseMA.com
- **HIGHLIGHT** specific resources and tools available through the program
- **EDUCATE** the public about positive play
- **PROMOTE** informed player choice
- **REINFORCE** the state's commitment to a robust responsible gaming strategy

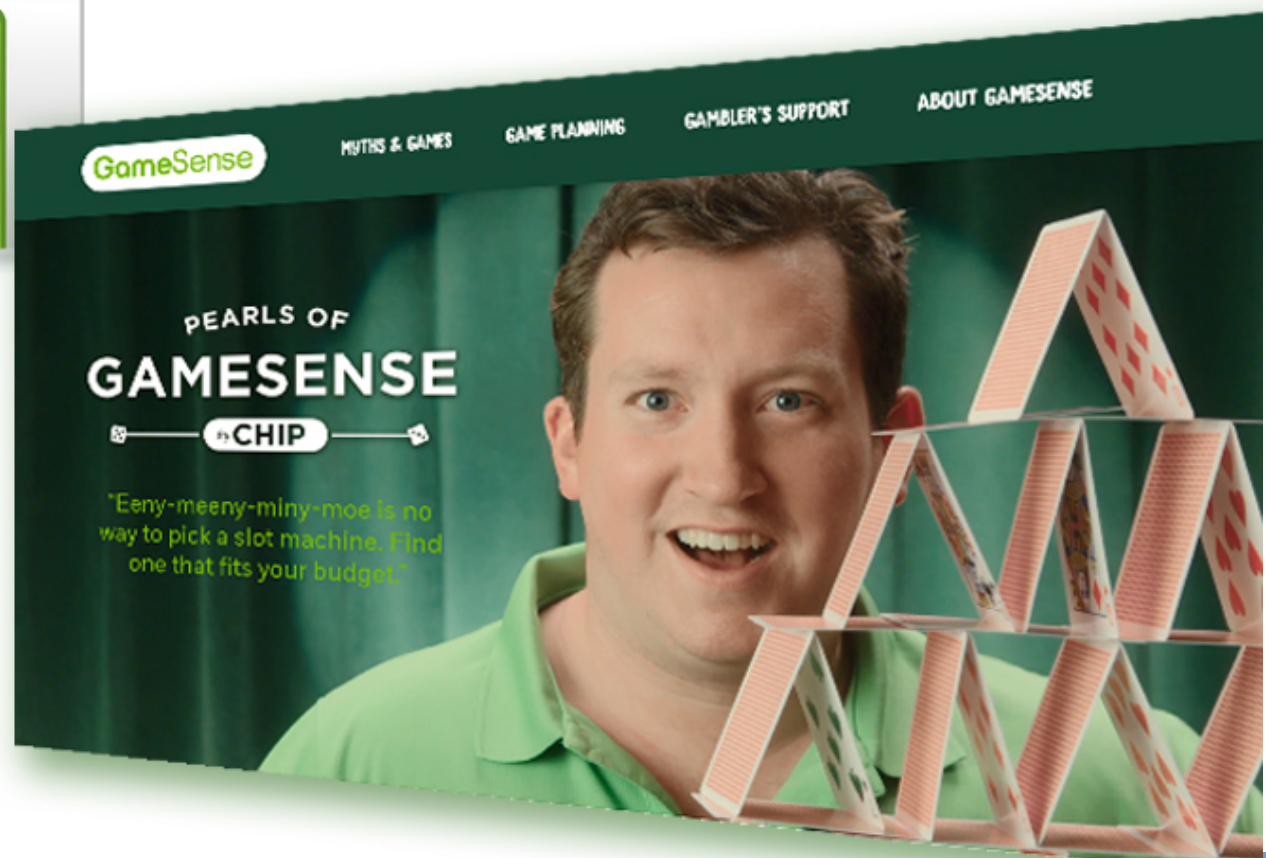
GAMESENSE COMMUNICATIONS STRATEGY



- Implement the new brand and further customize the concept to highlight program elements unique to Massachusetts
- Launch an aggressive advertising and marketing campaign to increase awareness of GameSense and introduce the program to Western Massachusetts
- Develop and execute a public relations campaign to continuously educate the public about responsible gaming and amplify the message of positive play
- Create a digital strategy over social channels to support above objectives.

TACTIC: Redesigned GameSense Website

Awareness, Education and Engagement



Website Features

“Pearls of GameSense by Chip”

- Entertaining videos
- Valuable tips and advice
- Myth-busting quiz
- Interactive tools
- Slot and Table Game Guides
- Support services
- Voluntary Self-Exclusion

MARKETING CAMPAIGN

Extensive in-casino signage at MGM Springfield and Plainridge Park Casino



MARKETING CAMPAIGN

★

**Extensive in-casino signage at
MGM Springfield and Plainridge Park Casino**



MARKETING CAMPAIGN

SLOT

ATM

OTHER



ADVERTISING CAMPAIGN

Traditional, Transit and Mobile

- **Geography:** Western Massachusetts
- **Timing:** Launch of August 20, 2018
- **Media approach:** Significant focus on mobile strategy to reach mobile-forward audience

ADVERTISING CAMPAIGN



Recreational and At-Risk gambler strategy

Intercept the gambler's path-to-play, and follow them home

Discovery: "There's a new casino near me"

Drive awareness within target Geos with mobile-first digital strategy (focusing on audience and behavioral targeting) that is complimented by traditional media executions



Pre-Play: "Let's make a plan to go to the new casino"

Combine predictive targeting and content to reach those most likely to make a trip to the casino, and broad reaching but geo-targeted media to announce to our best prospects and the markets around the casinos



Play: "We're here! Let's Play!"

Use geo-fenced mobile around MGM and Encore casinos to seed messaging where it can be acted upon; while complimenting with OOH immediately around the casinos



Post-Play: "That was fun"

Remind gamblers of GameSense by employing a combination of outward bound OOH, and retro-fenced mobile to speak to those who we recently at the MGM or Encore casinos. Provide additional information via content push.

ADVERTISING CAMPAIGN



TACTIC	FLIGHT DATES	Recreational, At-Risk & Problem Gamblers				Stakeholders/Key Constituents/Community Members		
		Discovery	Pre-Play	Play	Post-Play	Discovery	Reaction	Education
Display	August 20, 2018 – December 23, 2018	X	X	X		X	X	X
Mobile		X	X	X	X			
Video		X	X	X	X			
Social		X			X	X	X	X
SEM		X	X	X				
OOH				X	X	X	X	X
Content				X		X		X

*provided by KHJ Brand Activation

ADVERTISING CAMPAIGN

TRANSIT

- Reach gamblers in and around Springfield
- Employ transit (PVRTA) for mobile billboard effect on routes around MGM
- Use interior car cards to reach those using buses within MGM neighborhood
- Medium provides strong coverage to reach local community members

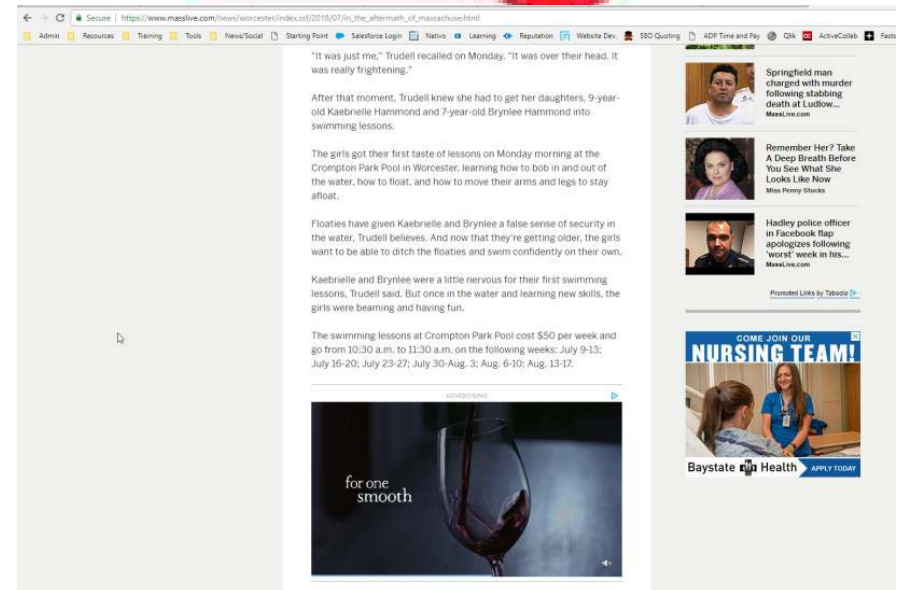


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Memorandum

DATE: August 2nd, 2018

TO: Chairman Stephen Crosby
Commissioner Gayle Cameron
Commissioner Eileen O'Brien
Commissioner Bruce Stebbins
Commissioner Enrique Zuniga

FROM: Edward Bedrosian Jr., Executive Director

RE: MGM Springfield compliance with 205 CMR 135 & 151; Determination that Gaming Establishment May Open for Business

Presentations

Construction & Commitments

Joseph Delaney, Construction Project Oversight Manager, MGC
John Ziemba, Ombudsman, MGC
Brian Packer, Vice President, Design & Development, MGM Springfield
Seth Stratton, Vice President, General Counsel, MGM Springfield

- Compliance with 135 and punch list for compliance with permits and occupancy
- License agreements and conditions
- Related infrastructure
- Host & Surrounding communities
- Certificates of occupancy & permits
- Other essential and ancillary services have been built to superior quality
- Elevators certificate of operation
- Provision of office space for Gaming Commission Staff and Gaming Enforcement Unit

Workforce and Hiring

Jill Griffin, Director of Workforce, Supplier and Diversity Development, MGC
Marikate Murren, Vice President Human Resource, MGM Springfield



Massachusetts Gaming Commission

- Construction Workforce/Supplier Commitments Compliance
- Diversity Goals
- RFA 2 Hiring Goals
- MGM Average Wage Scales
- Impacted Live Entertainment Venue Agreements
- Retail Plan

Technology

Katrina Jagroop-Gomes, Chief Information Officer, MGC
 Scott Helwig, Gaming Technical Compliance Manager, MGC
 Lynn Segars, Vice President of Slot Operations, MGM Springfield
 David Powell, Director of IT, MGM Springfield
 Ali Ghanavati, Gaming Development Representative, Gaming Labs International

- Certification and Verification of Slot Software
- Permitting for Platforms & Advantage Tests
- Central Monitoring System (CMS) Testing
- Network Security Plan

Responsible Gaming

Mark Vander Linden, Director of Research and Responsible Gaming, MGC
 Karen McRae, Director of Compliance, MGM Springfield

- MGM Springfield - Responsible Gaming Plan
- GameSense Information Center and Communication Plan
- Voluntary Self-Exclusion Policy

Gaming Regulatory Compliance

Bruce Band, Assistant Director, Gaming Agents Division Chief, MGC
 Burke Cain, Field Manager of Gaming Operations/Deputy Gaming Agent Division Chief, MGC
 Karen McRae, Director of Compliance, MGM Springfield
 Jason Rucker, Executive Director of Security, MGM Springfield

- Floor Plan and Status of Inspections (including slots and table games) for Final Approval
- Hours of operation
- Internal Controls Approval
- Surveillance Plan Approval
- Emergency & Critical Incident Response Plan(s)



Massachusetts Gaming Commission

- Credit Procedures/Suspension of Credit
- Liquor License Compliance
- Slot Operations Plan
- Final Inspection Plan for Test Nights and 205 CMR 151.03 & .04

Employee and Vendor Licensing

Paul Connelly, Director of Licensing, MGC
 Marikate Murren, Vice President Human Resource, MGM Springfield

- Licensing Compliance and status
- Up to Date List of Gaming Establishment Employees
- Job Compendium

Finance

Derek Lennon, Chief Financial and Accounting Officer, MGC
 Courtney Wenleder, Vice President, Chief Financial Officer, MGM Springfield

- Daily Tax Reporting Preparations

Legal

Catherine Blue, General Counsel, MGC
 Seth Stratton, Vice President, General Counsel, MGM Springfield

- Department of Revenue Tax Intercept Memorandum of Understanding
- Lottery Agreement
- Legal Issues

Requested Commission Action

Consider a determination that Blue Tarp Redevelopment (d/b/a MGM Springfield) may open for business for test play on August 14th, evaluation play on August 16th and 20th with an opening V.I.P. evening of August 23rd and public opening August 24th.

- Delegation to Commissioner Stebbins to approve a Temporary Operation Certificate following a final inspection (with condition(s) if necessary). Such Temporary Operation Certificate will be valid until a vote on a Permanent Operation Certificate at the next public meeting of the Massachusetts Gaming Commission.
- Approval of a format for Temporary and Permanent Operation Certificate.



Massachusetts Gaming Commission



TO: MGC Chair and Commissioners

FROM: Catherine Blue, John S. Ziemba, Joseph Delaney

CC: Edward Bedrosian

DATE: July 30, 2018

RE: **Determination that the MGM Springfield Gaming Establishment May Open for Business**

M.G.L. c. 23K §10(c) and the Commission's regulations 205 CMR 135.00 and 205 CMR 151.00 state that the Commission may not make a determination that a Category 1 gaming establishment is open for business until the Commission has made a number of determinations.

The attached report details the requirements of the regulations 205 CMR 135.00, 205 CMR 151.00 and M.G.L. c. 23K §10(c). The report also includes appendices providing further information about specific requirements. Notably, MGM Springfield has provided an update to its July 16, 2018 submission regarding compliance with the conditions of its license.



Massachusetts Gaming Commission



**DETERMINATION THAT THE MGM SPRINGFIELD
GAMING ESTABLISHMENT MAY OPEN FOR BUSINESS**

AUGUST 2, 2018



Massachusetts Gaming Commission

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A. Opening Requirements pursuant to 205 CMR 135.00

205 CMR 135.06(2) specifies that compliance with 205 CMR 135.00 – MONITORING OF PROJECT CONSTRUCTION AND LICENSE REQUIREMENTS is required. In relevant parts, that 205 CMR 135.00 states that prior to opening:

Requirement 1: The Commission shall approve a Project schedule in accordance with M.G.L. c.23K §§10 and 11.

A Project schedule was approved by the Commission on April 12, 2018. As required, the schedule included all major stages of design, construction, landscaping, building commissioning and the installation of gaming equipment. In addition, on August 6, 2015, the Commission approved an opening date for the MGM Springfield Project of “thirty (30) days following a construction completion date of either August 6, 2018 or the date on which the I-91 Viaduct Project achieves Full and Beneficial Use (as defined in MassDOT Project documents), whichever occurs later.” Further, on August 2, 2018, the Commission, by separate vote, will consider a timeline for commencement of the final stage of construction.

Requirement 2: The licensee shall provide the Commission an affirmative action plan.

A Diversity and Affirmative Marketing Program was approved by the Commission on January 22, 2015.

Requirement 3: The licensee shall submit Quarterly Reports.

MGM Springfield submitted quarterly reports to the satisfaction of the Commission on:

<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
6/25/15	5/12/16	5/25/17	5/10/18
9/24/15	9/22/16	8/10/17	
12/3/15	12/1/16	12/21/17	
1/21/16	3/2/17	3/15/18	

Requirement 4: The licensee shall provide updated permit charts and all documents and information listed in 205 CMR 120.01.

Updated permit charts were included in the Quarterly Reports.

Requirement 5: The licensee shall provide the Commission letter(s) of agreement with the appropriate labor union(s).

The licensee has provided the Commission with the MGM Springfield Resort Casino Complex Project Labor Agreement that was made on February 24, 2015, by MGM Springfield Resort

Casino Complex between Tishman Construction Corp., Construction Manager and Pioneer Valley Building Trades Council, and The New England Regional Council of Carpenters.

Requirement 6: The licensee shall provide the Commission an affirmative marketing plan.

The above referenced affirmative marketing plan was approved the Commission on January 22, 2015.

Requirement 7: The licensee shall provide the Commission or its representative the right to participate in the design review process for the Project.

On July 19, 2018, pursuant to 205 CMR 135.03(4), the Commission approved the final design of the MGM Springfield Project. This approval followed extensive reviews of the design of the Project, as outlined in a memorandum entitled “MGM Springfield – Final Design Approval” that was included in the July 19, 2018 Commission packet.

Requirement 8: The licensee shall provide the Commission or its representative the right to physically inspect the progress of construction and it also grants the Commission or its representative access to plans, specifications, contracts or other records concerning the construction of the Project or related infrastructure.

The Project was inspected on an ongoing basis during construction first by Pinck & Co. and qualified specialists and then by Commission staff, including but not limited to Construction Project Oversight Manager Joseph Delaney.

B. Determination of Completion of Gaming Area and Other Ancillary Entertainment and Non-Gaming Amenities (also M.G.L. c. 23K, § 10)

205 CMR 135.06 2(b) also requires the Commission to determine that “the gaming licensee has completed the permanent gaming area and other ancillary entertainment services and non-gaming amenities.”

As will be noted in the August 2, 2018 presentation by Bruce Band, Assistant Director, Gaming Agents Division Chief, the permanent gaming area is complete, subject to further review and refinement during the test day period. The gaming area includes the gaming floor, the high limit gaming area, and the poker room.

It is anticipated that prior to the opening date, the Commission will be able to determine that the ancillary entertainment services and non-gaming amenities have been built consistent with the Conditions of the gaming license and they are, as required, of superior quality. Ancillary entertainment services and non-gaming amenities include the hotel, spa, Chandler Steakhouse, Cal Mare Italian Restaurant, South End Market, Tap/Arcade/Bowling, Commonwealth Bar, Cinema, Armory space, day care space, outdoor plaza, French Church (Kringle Candle), Walk-up Bar, Knox Bar, GameSense, Licensing office, Ballrooms, Pre-function space, roof decks, back-of-

house spaces, parking garage, and outdoor plaza (“Ancillary Entertainment Services and Non-Gaming Amenities”).

On July 31, 2018, Executive Director Bedrosian, John Ziemba and Joseph Delaney conducted a final inspection of those portions of the Project covered by the TCOs and verified that the portions were built in accordance with the approved designs and are of superior quality. Areas inspected included the gaming area, some of the Ancillary Entertainment Services and Non-Gaming Amenities, and off-site roadway improvements. Some of these areas will remain in construction by the time of the August 2, 2018 meeting and therefore will need to be approved subsequent to that meeting. Such areas will be detailed at the meeting. In addition, on August 2, 2018 and on numerous prior occasions, the Commission is scheduled to inspect the Project.

C. Determination of Completion of All Infrastructure Improvements (also M.G.L. c. 23K, § 10)

All of the off-site infrastructure work is complete with the exception of Intelligent Transportation System (ITS) message boards and some lighting. A letter from the City of Springfield Department of Public Works was received verifying that the off-site roadway work under the City’s jurisdiction has reached substantial completion and is acceptable for full beneficial use. Three letters from MassDOT Region 2 have been received that MassDOT have approved all aspects of the work under MassDOT jurisdiction with the exception of the ITS message boards and street lights. A letter from the Springfield Water and Sewer Commission was received approving all water, sewer and drainage infrastructure work performed around the Project site.

MGC staff independently reviewed the observable infrastructure improvements and concur that all are complete with the exception of the ITS.

The ITS is expected to be complete on or around August 10. MassDOT staff have assured us that they will be available for the necessary inspections and will be able to provide the necessary approvals to MGM and MGC in time for the opening.

A matrix showing the status of all necessary sign-offs has been included in **Appendix A**.

D. Opportunity to Inspect to Determine Compliance with the Terms of the License, M.G.L. c. 23K and Commission Regulations, Host and Surrounding Community Agreements; Impacted Live Entertainment Venue Agreements; Certificates of Occupancy and Approvals

As noted, the Project was inspected on an ongoing basis during construction first by Pinck & Co. and qualified specialists and then by Commission staff, including but not limited to Construction Project Oversight Manager Joseph Delaney. Pinck & Co. also prepared monthly progress

reports and pertinent records were reviewed in accordance to regulations and three design reviews were performed by qualified specialists (see above).

E. Compliance with the Terms of the Category 1 Gaming License Compliance with Commitments made in the RFA-2 Application (205 CMR 135.06a(1))

The Category 1 gaming establishment license contains twenty-five (25) specific license conditions (“Conditions”). MGM Springfield has provided and Commission staff has reviewed evidence that MGM Springfield has materially complied with Conditions 1-12 and 15-25 (See letter entitled “MGM Springfield Category 1 License Conditions” dated July 16, 2018 and “MGM Springfield Category 1 License Conditions Supplement” dated July 30, 2018.) Perhaps the most far reaching Conditions are Condition 9 that requires a demonstration of compliance with the terms and conditions of numerous agreements (e.g. HCA, SCAs, and other agreements) and Condition 14 which requires compliance with “the information included in the application filed by the Designated Licensee and the evaluation reports prepared by the Commission as part of the Commission’s evaluation process....” The Commission’s extensive reviews of the Project over the last four years and especially over the last six months provide additional evidence that MGM Springfield is in material compliance with the Conditions, including Condition #14. During that time, MGM Springfield has appeared before the Commission 13 times to present its Quarterly Reports, which include details about items such as the Project schedule, the construction phase diversity program for equal opportunity, the cost of construction, design & construction contracts, status of work completed, status of permits, organized labor letter, the operational phase diversity program, and current issues involving the Project. In addition to the Quarterly Reports and numerous other Commission meetings involving specific Project issues, the Project has been reviewed at approximately 35 Access and Opportunity Committee meetings. By the proposed Opening Date, the Commission and Commission staff will have approved the final design of the Project, a detailed schedule for the Project, a determination that the Project has completed its final stage of construction, the Floor Plan, the Internal Controls, the Surveillance Plan, the Emergency & Critical Incident Response Plan, the Credit Procedures/Suspension of Credit procedures, the gaming beverage license, slot operations, the inspection following the test plan, the approval and updating of the Project’s Section 61 Findings, a determination that the total infrastructure is complete, the Regional Tourism and Marketing Plan, the Workforce Development Plan, the Diversity and Affirmative Marketing Program, the Procurement Diversity and Local Business Plan, the Responsible Gaming Framework and Gaming and Voluntary Self-Exclusion Policy. Many of these approvals involved a staff review of the RFA 2 requirements that relate to the topic areas of these Commission approvals. Further, the Commission has monitored reviews by other entities, notably the City of Springfield administration, the City of Springfield City Council and its Casino Oversight Committee, and the Massachusetts Environmental Policy Act (MEPA) Office’s, and the Massachusetts Department of Transportation.

For the purposes of any Commission determination of material compliance, staff notes that material compliance for the purposes of the issuance of the operations certificate should not be construed to mean that MGM Springfield has yet fully complied with every condition in the

Commission's license or every statement made in its RFA-2 application. Indeed, many of the Conditions will continue throughout the entire term of the license. For example, at the July 19, 2018 Commission meeting, MGM Springfield provided information relative to the status of its hiring in anticipation of the opening of the Project and how such hiring statistics compare to the goals and standards included in MGM Springfield's RFA-2 Application. Further, on August 2, 2018, information regarding the average wage scales for MGM Springfield will be presented to the Commission. As indicated during the July 19th meeting and as will be indicated on the August 2nd meeting, MGM Springfield has not yet met some of those employment related goals and standards. Consistent with prior practice, the Commission will continue to review MGM Springfield's progress in meeting such goals and standards both in the short term and during the term of the license, in addition to any other actions the Commission may take. Similarly, both Conditions #24 and #25 are ongoing requirements that will continue into the operations period. (See **Appendix B**).

In order to evaluate compliance with the construction related requirements included in the License (particularly Condition #14 and Condition #13),¹ in MGM Springfield's Section 61 Findings, in the Host and Surrounding Community Agreements, and in the RFA-2 Application, MGM Springfield and Commission staff have engaged in a very comprehensive review process described in a memo entitled Commitment Closeout Update (attached as **Appendix C**). As of the August 2nd review date, that compliance review continues but is anticipated to be complete before the planned August 24, 2018 opening date. Commission staff recommends that the Commission expressly reserve the right post-opening to revisit and review any determination of compliance with the commitments reviewed pursuant to this process. We also note that Commission staff has not yet made a determination that MGM Springfield is in compliance with "every statement made in its application to the commission, including all evaluation criteria and eligibility requirements."² Instead, staff recommends that the Commission establish a process post-opening that would enable MGM Springfield to request the Commission to determine that it will no longer need to abide by specific statements made in the application. For example, the application includes references to the hotel tower planned when the application was first submitted approximately five years ago. Since then, as the Commission is well aware, the City of Springfield and the Commission both approved of the plans for the new hotel during the City's Site Plan Review process and the Commission's Design Review process. Although the Commission approved the new design for the hotel and for the Project, the Commission has not affirmatively stated that MGM Springfield no longer is required to abide by hotel tower related statements in the application documents. In order to provide further clarity, staff recommends the development of such process after the opening of the facility. While it is clear that the Commission does not require MGM Springfield to construct the hotel tower on State Street (as MGM Springfield has constructed a high quality hotel on Main Street), other statements could require at least some review. For example, during the recent design review on July 19, 2018, it was noted that MGM's current plan does not include the specific planned restaurant mix that

¹ Condition #13 states "Compliance with the construction plans, specifications, and timelines as approved by the Commission in accordance with Commission regulations." See also generally discussion here on compliance with 205 CMR 135.00.

² See M.G.L. c. 23K §21(e)

was anticipated in the RFA-2 document. Although the Commission has been aware of the current restaurant mix for quite some time, it still does not know what type of restaurant may be placed in the Armory building if that space is utilized for restaurant and lounge space. Also, any review of RFA-2 statements would need to account for the context in which they were made, as many statements can be characterized as aspirational or predictive. The memorandum accompanying the Commission’s July 19, 2018 design approval anticipates this type of future evaluation of RFA-2 statements by stating that “[a]lthough the approval of the final design of the MGM Springfield Project does not relieve MGM Springfield from the responsibility specified in M.G.L. c. 23K, § 21 to abide by statements made in its application, this approval does demonstrate the Commission’s recognition that changes to the Project have been necessary since the date of the RFA-2.”

F. Compliance with Host Community Agreement with the City of Springfield

As summarized in the Concise Summary of the Host Community Agreement, Springfield’s Host Community Agreement includes several categories of requirements for MGM Springfield prior to the Opening, including but not limited to: (i) Upfront and Advance Payments to the City; (ii) Completion of the Project; (iii) Responsible Gaming Goals; and (iv) Infrastructure Improvements. The City of Springfield has provided a letter to the Commission stating, “[t]o date, nothing has come to our attention that would lead us to conclude that MGM has not materially and substantially complied with all its obligations to the City pursuant to the Agreement. In addition, the Agreement remains in full force and effect.” (Attached as **Appendix D**)

Chart 1: Compliance with Pre-Opening Conditions of the Host Community Agreement	
Description	Comments
Upfront and Advance Payments to the City	See Schedule of Payments Made Provided by MGM Springfield
Completion of the Project	See Springfield Compliance Statement ³
Responsible Gaming Goals	See Springfield Compliance Statement. Also see MGM Springfield Responsible Gaming Framework.
Infrastructure Improvements	See Letter from Springfield DPW and Springfield Water & Sewer Commission (See Appendix E)

³ See page 5 of Memo by Joseph Delaney entitled “Commitment Closeout Update” noting the post-opening completion of some items.

Compliance with Surrounding Community Agreements

The Licensee also has surrounding community agreements with the towns of Agawam, Chicopee, Holyoke, East Longmeadow, Longmeadow, Ludlow, West Springfield and Wilbraham.

MGM Springfield has provided a letter to the Commission stating, “[t]he Licensee is in material compliance with Surrounding Community Agreements with the Town of Longmeadow, Town of West Springfield, Town of Agawam, Town of East Longmeadow, City of Holyoke, City of Chicopee, Town of Ludlow, and Town of Wilbraham including but not limited to the completion of all necessary baseline studies and financial payments....”

Whereas these agreements have post opening obligations, this report will only discuss the preopening obligations. There is evidence that all of the preopening obligations have been satisfied (See Chart 2).

Chart 2: Compliance with Pre-Opening Conditions of the Surrounding Community Agreement		
Town/City	Pre-Opening Conditions	Comments
Agawam	\$125,000 Reimbursement of Consulting and Legal fees Initial Study - Baseline Studies	
Chicopee	\$125,000 Reimbursement of Consulting and Legal fees Initial Study - Baseline Studies	
East Longmeadow	\$50,000 Reimbursement of Consulting and Legal Fees Initial Study - Baseline Studies	
Holyoke	\$50,000 Reimbursement of Consulting and Legal Fees \$500,000 MGM Resorts HCC Center for Hospitality and Culinary Arts Initial Study - Baseline Studies	HCC Center: (i) a one hundred thousand dollar (\$100,000) grant to the City and (ii) a four hundred thousand dollar (\$400,000) advance on its payment obligations under the SCA.
Longmeadow	\$850,000 for Project Upfront Significant and Adverse Impacts Legal and Consulting Fees Initial Study - Baseline Studies	
Ludlow	\$50,000 Reimbursement of Consulting and Legal Fees Initial Study - Baseline Studies	

Chart 2: Compliance with Pre-Opening Conditions of the Surrounding Community Agreement		
Town/City	Pre-Opening Conditions	Comments
West Springfield	\$665,000 Community Grant and Reimbursement of Consulting and Legal Fees Initial Study - Baseline Studies	
Wilbraham	\$50,000 Reimbursement of Consulting and Legal Fees Legal and Consulting Fees prior to SCA Initial Study - Baseline Studies	

G. Compliance with Impacted Live Entertainment Venue (“ILEV”) Agreements Pursuant to M.G.L. c. 23K, § 17

As noted in MGM Springfield’s July 16, 2018 letter and the July 30, 2018 letter from MGM Springfield entitled “MGM Springfield Category 1 License Conditions – Supplement”, there were no M.G.L. c. 23K, § 17 ILEVs. MGM Springfield does acknowledge that it currently has:

- Non-Exclusive Joint Marketing and Joint Cooperation Agreement with the Springfield Performing Arts Development Corporation dated December 11, 2012;
- Live Entertainment Cooperation Agreement with the Massachusetts Performing Arts Coalition, Inc. dated January 22, 2014;
- Proposed 2013 Non-Exclusive Joint Marketing and Joint Cooperation Agreement with the Massachusetts Convention Center Authority (MCCA) as incorporated by reference into the September 1, 2016 Management Services Agreement with the MCCA;
- Joint Marketing Agreement with the Greater Springfield Convention and Visitor’s Bureau dated December 19, 2013;
- Six Flags New England Sponsorship and Marketing Agreement dated October 1, 2013; and
- Sponsorship Agreement with the Majestic Theatre dated March 7, 2014.

H. Certificates of Occupancy and Approvals

Certificates of Occupancy

The Project has received four temporary Certificates of Occupancy (TCO) for the Project – one for the parking garage, one for 95 State Street, one for the Hotel and Podium, and one for the Day Care Center. The podium TCO has excluded several uses from the permit including the Salon, Hannoush, Cinema, Top Golf, Indian Motorcycle, Kringle Candle, the Armory and

Western Mass News. It is expected that all of these uses will be complete before opening and will either be issued separate TCOs or will be added to the larger podium TCO. Final certificates of occupancy (COs) are not expected to be in place before opening. Projects of this nature routinely open under a TCO while the final punch list items are being completed. Final COs are typically issued days or even weeks after opening.

A list of the upcoming inspections related to the TCO is attached as **Appendix F.**

Elevator Certificates

There are 20 elevators and 3 escalators that need to be approved by the State. As of July 30, 2018 elevator inspections have been completed on 14 elevators and 3 escalators. It is expected that all of the elevators and escalators will have the necessary certifications before the Project opens to the public.

A table showing the status of the elevator certifications is attached as **Appendix G.**

Permits

This Project needs hundreds of permits for construction and operation. Included as **Appendix H** are two charts that show the status of all permits for the Project. The first shows the status of all of the construction related permits and the second shows the status of all of the operations related permits. MGC has access to all of the Project permits and will be making copies of each for our records.

It is expected that the Project will be receiving operational permits right up to the Project opening.

Opening Requirements Pursuant to 205 CMR 151.00 - Requirements For The Operations and Conduct of Gaming at a Gaming Establishment

As noted, 205 CMR 151.00 also includes requirements that must be met prior to the opening, including:

- The Approval of its system of internal controls –
 - *The system of internal controls was approved by Executive Director Bedrosian staff over time. The final internal controls are due to be approved on or about August 2, 2018.*
- Compliance with all elements of M.G.L. c. 23K, § 25(a) –
 - *Provisions of MGL c. 23K § 25(a) have been repeated in 205 CMR 151.00;*
- Provision of a current list of all gaming employees –
 - *This was provided by MGM Springfield to the Commission on July 16, 2018.*

- Documentation to confirm that total infrastructure improvements onsite and around the vicinity of the gaming establishment, including Projects to account for traffic mitigation, are completed in accordance with M.G.L. c. 23K, § 10(c) and the Conditions of the gaming licensee's license -
 - *See above under Determination of Completion of All Infrastructure Improvements, pursuant to 205 CMR 135.00.*
- A copy of an emergency response plan filed with the commission and filed with fire department and police department of the host community -
 - *A copy was submitted to the Commission and the City of Springfield. (See Bruce Band's August 2, 2018 presentation to the Commission.)*
- A copy of the certificate of occupancy issued by a building commissioner –
 - *See above under Certificates of Occupancy and Approvals*
- A copy of all certification of operation for all elevators in accordance with M.G.L. c. 143, § 63 and 524 CMR: *Board of Elevator Regulations* –
 - *See above under elevators.*
- Compliance with all applicable terms and condition of the gaming licensee's license.
 - *See above under Compliance with the Terms of the Category 1 Gaming License Compliance with Commitments made in the RFA-2 Application*
- A gaming licensee shall obtain commission approval for the floor plans of its gaming area,
 - *See Bruce Band presentation on August 2, 2018.*
- Prior to the issuance of an Operation Certificate, a gaming licensee shall successfully complete an evaluation and test period.
 - *See Bruce Band presentation. Test nights are scheduled on August 16th and August 20th.*

Opening Requirements Pursuant M.G.L. c. 23K, § 10 (Incorporated in 205 CMR 135.00 and 205 CMR 151.00)

M.G.L. c. 23K §10 states that prior to opening:

- “a licensee shall not be approved to open for business until the commission has determined that at least the gaming area and other ancillary entertainment services and non-gaming amenities, as required by the commission, have been built and are of a superior quality as set forth in the conditions of licensure”
 - *[see above] Determination of Completion of Gaming Area and Other Ancillary Entertainment and Non-Gaming Amenities.*

- “[the] total infrastructure improvements onsite and around the vicinity of the gaming establishment, including Projects to account for traffic mitigation as determined by the commission, shall be completed before the gaming establishment shall be approved for opening by the commission.”
 - See above Determination of Completion of All Infrastructure Improvements
- “The commission shall not approve a gaming establishment to open for business before the completion of the permanent gaming area.”
 - See above Determination of Completion of Gaming Area and Other Ancillary Entertainment and Non-Gaming Amenities

Appendix A – License Conditions



MGM SPRINGFIELD
ONE MGM WAY
SPRINGFIELD, MA 01103

413.273.5000
MGMSPRINGFIELD.COM

July 16, 2018

Edward Bedrosian, Executive Director
Massachusetts Gaming Commission
101 Federal Street, 12th Floor
Boston, MA 02110

Re: MGM Springfield Category 1 License Conditions

Dear Director Bedrosian:

In accordance with the Massachusetts Gaming Commission's ("Commission") request regarding compliance with certain conditions set forth in EXHIBIT A of the Decision Awarding a License to Operate a Category 1 Gaming Establishment in Region B dated November 7, 2014, I hereby attest to the best of my knowledge and on behalf of Blue Tarp reDevelopment, LLC ("MGM Springfield" or "Licensee") and MGM Resorts International where applicable, as to the material veracity of the following:

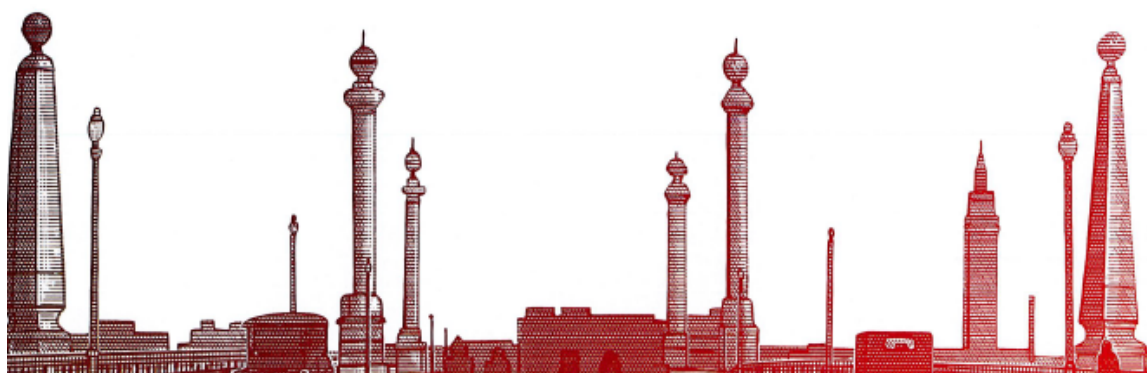
Conditions 1 and 2. The Licensee is in material compliance with applicable federal and state laws and regulations.

Condition 3. The Licensee is not in violation of any debt equity requirements established by the Commission.

Conditions 4, 5 and 6. The Licensee has paid to the Commonwealth of Massachusetts its license fee and all Commission assessments.

Condition 7. The Licensee secured a bond in a form acceptable to the Commission in the amount of \$51,579,200 on December 8, 2014 and has renewed and maintained this bond throughout the duration of the project.

Condition 8. See January 6, 2015 filing by the Licensee with the Commission documenting its acquisition of all land parcels that comprise the Gaming Establishment.



MGM SPRINGFIELD
ONE MGM WAY
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Massachusetts Gaming Commission



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Condition 10, 11 and 12: See Diversity and Affirmative Marketing Program as adopted by Licensee and approved by the Commission on January 22, 2015.

Condition 15: See Workforce Development Plan approved by the Commission on May 25, 2017.

Condition 16: On July 10, 2018, the Licensee submitted a Regional Tourism and Marketing Plan for Commission approval.

Condition 17: On March 15, 2018, the Licensee submitted its Procurement Diversity and Local Business Plan which was approved by the Commission on April 26, 2018.

Condition 18: See approved Internal Controls, Section 110.

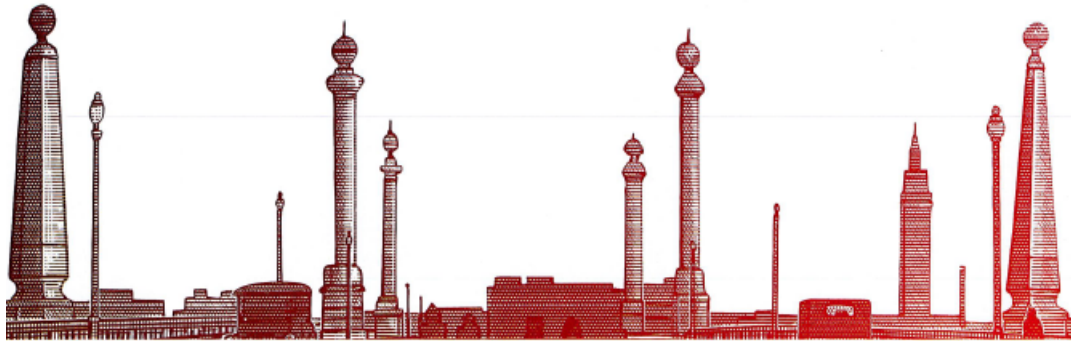
Condition 19: See submitted Internal Controls, Section 190.

Condition 20(a): The Licensee is in material compliance with the Commission's Continuing Duty Regulation, 205 CMR 115.01(4) and as otherwise directed by the Investigations and Enforcement Bureau.

Condition 20(b): The Licensee has reported any changes related to its ownership, membership, members, managers and/or directors; any new owners, members, owners or directors to the Commission, if any.

Condition 20(c): The Licensee has reported to the Commission any transaction which may result in any new financial backers, investors, mortgagees, bondholders or holders of indenture, notes or other evidences of indebtedness, if any.

Condition 20(d): The Licensee has reported to the Commission any declared default or any material failure to meet any payment of interest or principal when due under any existing or future debt, if any.



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Condition 20(e): The Licensee has reported to the Commission any transaction to refinance existing debt or incur any additional capital debt of \$50,000,000 or more, whether in a single transaction or cumulative transactions over a 12 month period, if any.

Condition 20(f): The Licensee maintains consolidated financial statements as part of its Security and Exchange Commission filings (Form 10-K and Forms 10-Q) pursuant to the Commission's Continuing Duty and Reporting Regulation, 205 CMR 139.05.

Condition 20(g): See submitted Internal Controls, Section 100.

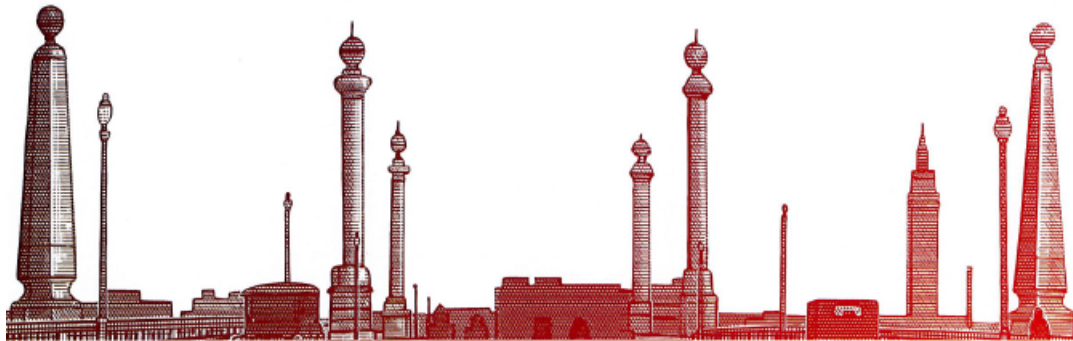
Condition 20(h): See submitted Amended Findings issued pursuant to G.L. c. 30, §§ 61-62I, G.L. c. 23K, § 15(12), 301 CMR 11.12, and 205 CMR 120.02.

Condition 20(i): On July 16, 2018, the Licensee confidentially submitted a detailed compendium, including wages by position, to the Commission. Consistent with prior discussions with the Commission around the approval the Licensee's Non-Disclosure Agreement with the Commission and once pre-opening hiring is complete, the Licensee will continue to cooperate with the Commission on developing a mutually agreeable public summary of wage and benefit information that incorporates average wage and high-level salary range information, which will allow public transparency on satisfaction of Licensee commitments while still protecting confidential personal and proprietary business information.

Condition 20(j): The Licensee received a Gaming Beverage License from the Commission on June 26, 2018.

Condition 20(k) and (l): The Licensee has reported any contact with Terry Christensen, if any.

Condition 20(m): The Licensee has provided copies of regular or periodic reports on Macau operations that are required to be filed in any other U.S. jurisdiction.



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Condition 20(n): The Licensee is in material compliance with the Commission's Continuing Duty Regulations, 205 CMR 115.01(4), and maintains records regarding corporate governance changes as part of its Security and Exchange Commission filings pursuant to the Commission's Continuing Duty and Reporting Regulation, 205 CMR 139.05.

Conditions (o) and (p): These conditions were removed by vote of the Commission on August 20, 2015.

Condition (q): This condition was satisfied and superseded by the Licensee's approved construction schedule and opening date.

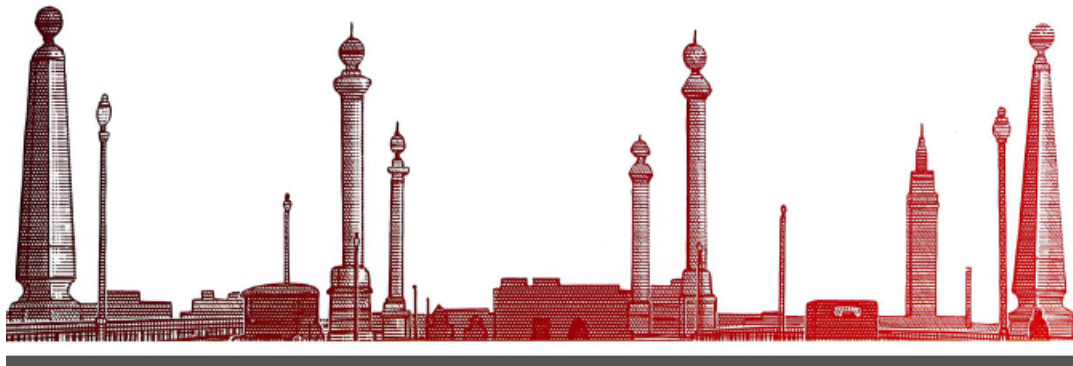
Condition 20(r): MGM Resorts International is in material compliance with conditions 20(a-d), (f), (g) and (k-n).

Condition 21. The Project's parking garage design, including exterior masonry cladding, was reviewed as part of the Commission's May 2016 approval of the Project's final design.

Condition 22. The Licensee has taken all reasonable measures to mitigate construction impacts and met consistently with all stakeholders including but not limited to the City of Springfield, MassDOT and the Trial Court.

Condition 23. The Licensee reviewed its diversity commitments with its construction management firm, AECOM/Tishman.

Condition 24. See Retail Update presented to the Commission on March 15, 2018; Retail Plan presentation filed with the Commission on July 15, 2018



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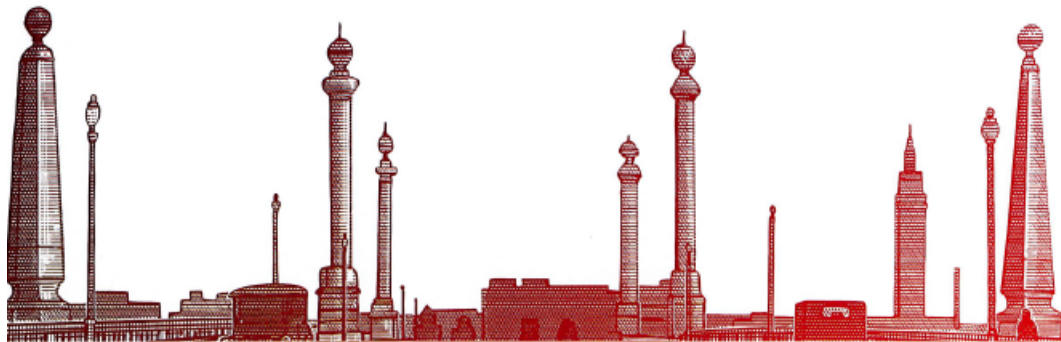
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Condition 25. This condition is post-opening operations.

Sincerely,



Seth N. Stratton
Vice President & Legal Counsel





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July 30, 2018

Edward Bedrosian, Executive Director
Massachusetts Gaming Commission
101 Federal Street, 12th Floor
Boston, MA 02110

Re: MGM Springfield Category 1 License Conditions – Supplement

Dear Director Bedrosian:

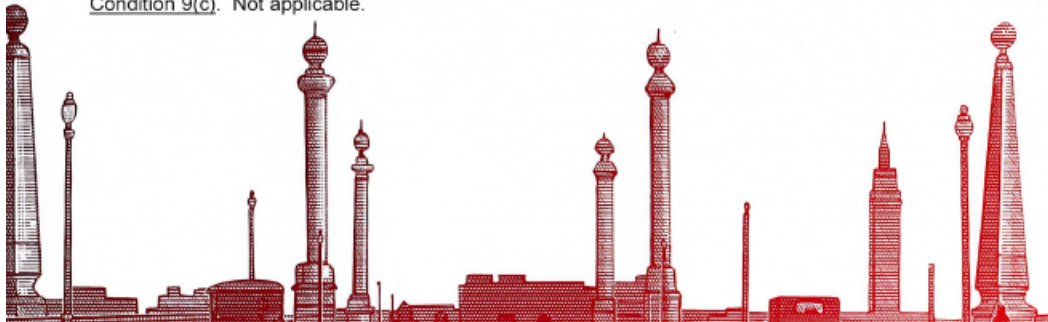
Please accept this letter in supplement to Blue Tarp reDevelopment, LLC's ("MGM Springfield" or "Licensee") License Compliance Letter filed on July 16, 2018 and presented to the Massachusetts Gaming Commission's ("Commission") on July 19, 2018.

In accordance with the Commission's request regarding compliance with certain conditions set forth in EXHIBIT A of the Decision Awarding a License to Operate a Category 1 Gaming Establishment in Region B dated November 7, 2014, I hereby attest to the best of my knowledge and on behalf of MGM Springfield and MGM Resorts International where applicable, as to the material veracity of the following:

Condition 9(a). The Licensee is in material compliance with all requirements of the Host Community Agreement with the City of Springfield, as amended. See, Letter from Edward Pikula, City Solicitor, City of Springfield dated July 26, 2018 attached as EXHIBIT A.

Condition 9(b). The Licensee is in material compliance with Surrounding Community Agreements with the Town of Longmeadow, Town of West Springfield, Town of Agawam, Town of East Longmeadow, City of Holyoke, City of Chicopee, Town of Ludlow, and Town of Wilbraham including but not limited to the completion of all necessary baseline studies and financial payments. See payment spreadsheet attached as EXHIBIT B.

Condition 9(c). Not applicable.



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Condition 9(e). The Licensee is in material compliance with the following agreements entered into with local/regional private partners in connection with its RFA-2 application:

- Non-Exclusive Joint Marketing and Joint Cooperation Agreement with the Springfield Performing Arts Development Corporation dated December 11, 2012;
- Live Entertainment Cooperation Agreement with the Massachusetts Performing Arts Coalition, Inc. dated January 22, 2014;
- Proposed 2013 Non-Exclusive Joint Marketing and Joint Cooperation Agreement with the Massachusetts Convention Center Authority (MCCA) as incorporated by reference into the September 1, 2016 Management Services Agreement with the MCCA;
- Joint Marketing Agreement with the Greater Springfield Convention and Visitor's Bureau dated December 19, 2013;
- Six Flags New England Sponsorship and Marketing Agreement dated October 1, 2013; and
- Sponsorship Agreement with the Majestic Theatre dated March 7, 2014.

Condition 9(f): The Licensee is in material compliance with its Memorandum of Understanding with the Commission and the Massachusetts Casino Career Training Institute.

Condition 9(g) and (h): See Diversity and Affirmative Marketing Program as adopted by Licensee and approved by the Commission on January 22, 2015.

Condition 9(i): The Licensee has received or will receive all necessary federal, state and local permits for construction and operation of the Gaming Establishment.

Condition 16[REVISED]: On March 23, 2018, the Licensee submitted its Regional Tourism and Marketing Plan which was approved by the Commission on July 19, 2018.

Condition 20(i)[REVISED]: On July 30, 2018, the Licensee confidentially submitted a revised detailed compendium, including wages by position, to the Commission. As demonstrated by this filing, MGM Springfield has met, where reasonably practical, the Average Wages Scale commitments contained in its RFA-2. Consistent with prior discussions with the Commission around the approval the Licensee's Non-Disclosure Agreement with the Commission and once pre-opening hiring is complete, the Licensee will continue to cooperate with the Commission on developing a mutually agreeable public summary of wage and benefit information that incorporates average wage and high-level salary range information, which will allow public transparency on satisfaction of Licensee commitments while still protecting confidential personal and proprietary business information.



Massachusetts Gaming Commission



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Condition 20(j)[REVISED]: The Licensee's Gaming Beverage License from the Commission was approved on June 21, 2018.

Sincerely,

Seth N. Stratton
Vice President & Legal Counsel



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EXHIBIT A

See Attached

Edward M. Pikula
City Solicitor

Law Department
36 Court Street, Room 210
Springfield, MA 01103
Office: (413) 787-6085
Direct Dial: (413) 787-6098
Fax: (413) 787-6173
Email: epikula@springfieldcityhall.com



THE CITY OF SPRINGFIELD, MASSACHUSETTS

July 25, 2018

VIA FIRST CLASS MAIL

Edward Bedrosian, Executive Director
Massachusetts Gaming Commission
101 Federal Street, 12th Floor
Boston, MA 02110

Re: Compliance with Host Community Agreement Conditions

Dear Mr. Bedrosian:

As you are aware, the City of Springfield (the "City") and Blue Tarp reDevelopment, LLC¹ ("MGM") entered into a Host Community Agreement pursuant to M.G.L. c. 23K in May, 2013. The Host Community Agreement has been amended four (4) times via amendments in December, 2015, March, 2016, August, 2017 and May, 2018 ((collectively, the "Amendments") and together with the Host Community Agreement, collectively (the "Agreement")).

To date, nothing has come to our attention that would lead us to conclude that MGM has not materially and substantially complied with all its obligations to the City pursuant to the Agreement. In addition, the Agreement remains in full force and effect.

Should you have any questions please contact me to discuss this further.

Sincerely,

A handwritten signature in black ink that reads 'Edward M. Pikula'.

Edward M. Pikula
City Solicitor

¹ Via joinder, MGM Springfield reDevelopment, LLC joined in the Host Community Agreement.



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EXHIBIT B

See Attached

City/Town	Payment	Payment Date
Agawam	\$15,000	October 16, 2013
Agawam	\$35,000	February 4, 2014
Agawam	\$75,000	December 4, 2014
Chicopee	\$15,000	October 16, 2013
Chicopee	\$110,000	December 5, 2014
East Longmeadow	\$15,000	October 15, 2014
East Longmeadow	\$16,150	June 13, 2014
East Longmeadow	\$18,850	December 4, 2014
Holyoke	\$15,000	January 6, 2014
Holyoke	\$10,000	February 4, 2014
Holyoke	\$25,000	December 4, 2014
Holyoke	\$100,000	June 10, 2016
Holyoke	\$200,000	February 10, 2017
Holyoke	\$100,000	June 30, 2017
Holyoke	\$100,000	December 29, 2017
Longmeadow	\$143,191.09	July 3, 2014
Longmeadow	\$850,000	December 4, 2014
Ludlow	\$15,000	October 16, 2013
Ludlow	\$35,000	December 4, 2014
Ludlow	\$13,628	December 9, 2014
West Springfield	\$128,807.98	June 6, 2014
West Springfield	\$665,000	December 4, 2014
Wilbraham	\$15,000	October 7, 2013
Wilbraham	\$16,574.21	February 28, 2014
Wilbraham	\$1,399.75	June 11, 2014
Wilbraham	\$17,000	December 4, 2014

Appendix B – Sign-Off Matrix

Off Site Improvements- Sign-off Matrix

		MGM SPRINGFIELD OFF-SITE MITIGATION / ITS	Week Of: 7/30/2018				
		OFF-SITE MITIGATION / ITS					
LOC#	ZONE	LOCATION DESCRIPTION	Civil city Sign-off	CitySign/mark Insign off	City Signals Sign off	MassDot Sign off	Comments
		City/MassDot approval letter received					
		Awaiting City/MassDot approval letters					
		Work to be complete and Inspections scheduled					
1 Plainfield/Avocado/John							
8	D	Plainfield Street & Riverside Road	NA	7/2/18	7/2/18	7/25/18	All letters received
9	D	Plainfield Street & Avocado Street	11/22/17	7/2/18	7/2/18	7/25/18	All letters received
10	D	Plainfield Street (between Avocado Street & West Street)	11/22/17	7/2/18	7/2/18	7/25/18	All letters received
11	D	Plainfield Street & John Street	11/22/17	7/2/18	7/2/18	7/25/18	All letters received
12	D	John Street (between St. George Road & Plainfield Street)	NA	7/2/18	NA	7/25/18	All letters received
2 I-291/Dwight Street							
1	A	Dwight Street & I-291 Off Ramp	11/22/17	7/25/18	7/2/18	7/25/18	All letters received
3 Union Street							
23	E	Main Street & Union Street	7/2/18	7/25/18	7/25/18	NA	All letters received
28	E	Union Street (between Main Street & East Columbus Avenue)	7/2/18	7/25/18	7/25/18	NA	All letters received
35	E	Union Street & West Columbus Avenue	6/14/18	7/2/18	7/25/18	7/25/18	All letters received
36	E	Union Street & East Columbus Avenue	6/14/18	7/2/18	7/25/18	7/25/18	All letters received
4 East Columbus							
25	E	Pyncheon Street & East Columbus Avenue	NA	7/2/18	7/2/18	NA	All letters received
33	E	East Columbus Avenue (between State Street & Union Street)	6/14/18	7/20/18	7/2/18	NA	All letters received
5 State Street							
4	C	State Street & St. James Avenue	11/28/18	7/20/18	7/20/18	NA	All letters received
5	C	State Street & Oak Street	NA	7/20/18	7/20/18	NA	All letters received
6	C	State Street & Federal Street	NA	7/20/18	7/20/18	NA	All letters received
7	C	State Street & Spring Street	NA	7/20/18	7/20/18	NA	All letters received
19	E	State Street & Chestnut Street	NA	7/20/18	7/20/18	NA	All letters received
20	E	State Street & Dwight Street	NA	7/20/18	7/20/18	NA	All letters received
21	E	State Street & Main Street	7/2/18	7/24/18	7/25/18	NA	All letters received
26	E	State Street (between Main Street & East Columbus Avenue)	7/2/18	7/24/18	7/25/18	NA	All letters received
27	E	State Street & MGM Way	7/2/18	7/24/18	7/25/18	NA	All letters received
30	E	State Street & East Columbus Avenue	6/14/18	7/24/18	7/25/18	NA	All letters received
37	E	State Street & West Columbus Avenue	6/14/18	7/24/18	7/25/18	NA	All letters received
6 Main Street							
13	E	Main Street & Liberty Street	NA	7/20/18	7/20/18	NA	All letters received
14	E	Main Street & Taylor Street	NA	7/20/18	6/14/18	NA	All letters received
15	E	Main Street & Worthington Street	NA	7/20/18	6/14/18	NA	All letters received
16	E	Main Street & Bridge Street	NA	7/20/18	7/20/18	NA	All letters received
17	E	Main Street & Boland Way	NA	7/20/18	6/14/18	NA	All letters received
18	E	Main Street & Court Street	NA	7/20/18	6/14/18	NA	All letters received
22	E	Main Street (between State Street & Union Street)	7/20/18	7/25/18	7/25/18	NA	All letters received
7 Boland Way							
24	E	Boland Way & East Columbus Avenue	7/25/18	7/20/18	7/24/18	7/25/18	All letters received
29	E	Boland Way (between East & West Columbus Avenue)	7/25/18	7/20/18	7/24/18	7/25/18	All letters received
30	E	I-91 Off Ramp to West Columbus Avenue	NA	NA	NA	7/25/18	All letters received
8 Memorial Bridge							
31	E	Memorial Bridge & West Columbus Avenue	NA	NA	NA	7/25/18	All letters received
34	E	Memorial Bridge	NA	NA	NA	7/25/18	All letters received
Locust Street/Mill Street							
2	B	Locust Street & Mill Street	NA	7/25/2018	6/14/2018	NA	All letters received
Main Street East Columbus							
3	B	Main Street & East Columbus Avenue	NA	7/25/18	6/14/18	NA	All letters received
Final Sign Off-MGM Springfield Off Site mitigation							
		Final Sign Off	7/25/18	7/25/18	7/25/18	7/25/18	All letters received
West Springfield/ Longmeadow - Signs / Optimization							
		Longmeadow- route 5 at forest glenn/ western avenue	NA	NA	7/17/18	NA	Approval Letter received-Longmeadow
		West Springfield- Memorial Ave at union street	NA	NA	7/20/18	NA	Approval Letter received-West Springfield
		West Springfield Park avenue/ Park Street rout 20 at Elm/Union	NA	NA	7/20/18	NA	Approval Letter received-West Springfield
ITS- Project West Springfield/Agwan							
1 thru 5	G	ITS-West springfield- camera poles	NA	NA	NA	7/25/18	All letters received
		ITS-West Springfield- civil/VMS board foundations	NA	NA	NA	7/27/18	All letters received
		ITS-West Springfield Light poles				7/31/18	Installation in progress with scheduled inspection for 7/31/18
1 thru 5	G	ITS- West Springfield- VMS Board	NA	NA	NA	8/10/18	In progress-Foundation work complete awaiting VMS board mast arms and VMS signs



Massachusetts Gaming Commission

Appendix C – Commitment Closeout Update



TO: MGC Commissioners
FROM: Joseph Delaney
CC: Edward Bedrosian
DATE: July 30, 2018
RE: Commitment Closeout Update

MGM Springfield Construction Compliance Review

Since the start of the Project, Massachusetts Gaming Commission (MGC) staff has been conducting detailed oversight of MGM Springfield (MGM) to ensure that the Project is complying with the voluminous requirements established in the various permits and licenses. These efforts involve weekly and monthly meetings with appropriate MGM construction and legal staff, regular Project inspections and monthly reviews of the Project schedule. At various milestones along the way, more detailed compliance reviews took place as the Project evolved over the last three years. These include evaluations of the Quarterly Reports, site plan review, schedule approval, final design approval and the recent in-depth review, which resulted in modifications to the MGC Section 61 Findings.

Because of these numerous Project requirements, MGM developed a system to track the compliance with, and closure of, these requirements. This system has aided MGC in determining compliance with the various license conditions as well as individual permits.

Commitment Tracking System

MGM has myriad Project commitments as established in the RFA-2, Gaming License, Host Community Agreements, Surrounding Community Agreements, Massachusetts Environmental Policy Act (MEPA) Certificates and Section 61 Findings, and various federal, state and local permits (collectively called "Project permits"). When breaking down each of the Project permits into its component parts, over 5,700 individual commitments were identified. Before the MGM facility can open, MGC has to verify that MGM has complied with all of the applicable construction related commitments.

MGM has developed a process by which compliance with each of these commitments can be documented and verified by MGC staff. The first step in the process was for MGM to break down each source document into its individual commitments. Each of these commitments was then given a unique identifier and was entered into a tracking system. This tracking system involves the use of spreadsheets and document tracking software.

Once this was done, it was determined that many of these items either required no further action or would happen after opening. The next step was to separate these commitments into three "buckets." One requiring no further action, one for after opening and one for those items required at opening.

Massachusetts Gaming Commission

Once this was done, MGC performed an extensive review of these to verify that each of the commitments was placed into the correct “bucket.”

This effort resulted in a total of approximately 3,400 individual items that need to be closed out before opening.

In order to close these items out, MGM assigned each commitment to a responsible party (generally MGM staff, attorney or consultant), who then prepared a “white paper” that identified which commitment was being addressed and provided the necessary backup documentation to verify that the item was closed. As a way of getting out in front of this task, many of the white papers were prepared before the commitment was actually completed. For example, if the MassDOT Section 61 findings required certain improvements to a signalized intersection, the white paper would identify the improvements and append the final design plans for the intersection that have been approved by MassDOT. Once the construction is complete, MGM will add the necessary final document (photo, as-built drawing, etc.) that demonstrates that the Project was built as designed.

As each white paper is completed, it is color coded in the MGM system with either gray if the item is considered closed, or yellow if the item is complete pending the final documentation. Over the last several months, MGM has been submitting these color coded spreadsheets to MGC in batches for review and approval.

The MGC review process is as follows. The Construction Project Oversight Manager reviews each commitment and associated white paper and determines if the commitment has been completed or if additional information is necessary. The Ombudsman then reviews all of the items that need additional information and performs a spot check on those that were approved by the Construction Project Oversight Manager. Once the Ombudsman completes his review and makes any necessary revisions, MGM may close out the approved items. MGM again color codes these approvals. For those items that were considered closed (gray), if approved by MGC they are then turned to green in the spreadsheet. For those items that were complete pending final documentation (yellow), if approved by MGC, they are turned to orange in the spreadsheet. For those items requiring additional information, these are reviewed with MGM and then turned blue in the tracking system.

To date, MGC has reviewed approximately 2,800 of the commitments and has requested additional information on about 180 items. MGM has provided MGC the next batch of commitments which totals approximately 300 items, which leaves an additional approximately 300 items to be completed before August 24.

Given the time constraints and the number of items remaining to close, it is likely that the final closeout of some of these items will extend beyond the Project opening. MGC has performed a cursory review of the final 300 or so items to ensure that none of these commitments rise to the level of significance that could jeopardize the opening of the Project. There are certain limited instances where it appears that commitments will not be completed by the opening of the Project. None of these will materially impact the Project or adversely affect the operation of the facility or surrounding off-site improvements. A list of these items will be compiled before the Project opening.

While MGC is independently verifying compliance with each and every commitment, many of the Project commitments are under the purview of agencies other than MGC. These include such items as the Host Community Agreement, Surrounding Community Agreements, MEPA Certificates, MassDOT Section 61 Findings, Site Plan Review, etc. For these commitments, MGC is working with the authority having jurisdiction to coordinate reviews and signoffs. For example, the offsite mitigation work generally falls under the jurisdiction of the City of Springfield, MassDOT and the Springfield Water and Sewer

Commission. For each of these areas, MGC will get a letter stating that the work has been inspected by the requisite agency and that full beneficial use has been achieved. They will also outline any additional punch list work that needs to be completed. In these types of cases, MGC will accept the letters as proof of substantial completion in order to allow the MGM facility to open. In addition, final documentation such as as-built drawings may not be available before the facility opens. This documentation will be provided in the days and weeks that follow the opening, and MGC staff will verify that the necessary documentation has been provided, thus allowing final closeout of the Project commitments.

Offsite Infrastructure

All of the off-site infrastructure work is complete with the exception of Intelligent Transportation System (ITS) message boards and some miscellaneous lighting. A letter from the City of Springfield Department of Public Works was received verifying that the off-site roadway work under the City's jurisdiction has reached substantial completion and is acceptable for full beneficial use. Three letters from MassDOT Region 2 have been received that have approved all aspects of the work under MassDOT jurisdiction with the exception of the ITS message boards and street lights. A letter from Springfield Water and Sewer Commission was received approving all water, sewer and drainage infrastructure work performed around the Project site.

MGC staff independently reviewed the observable infrastructure improvements and concur that all are complete with the exception of the ITS.

The ITS is expected to be complete on or around August 10. MassDOT staff have assured us that they will be available for the necessary inspections and will be able to provide the necessary approvals to MGM and MGC in time for the opening.

A matrix showing the status of all necessary sign-offs has been included in **Exhibit A**.

Certificates of Occupancy

The Project has received four temporary Certificates of Occupancy (TCO) for the Project – one for the parking garage, one for 95 State Street, one for the Hotel and Podium and one for the Day Care Center. The podium TCO has excluded several uses from the permit including the Salon, Hannoush, Cinema, Top Golf, Indian Motorcycle, Kringle Candle, the Armory and Western Mass News. It is expected that all of these uses will be complete before opening and will either be issued separate TCOs or will be added to the larger podium TCO. Final certificates of occupancy (COs) are not expected to be in place before opening. Projects of this nature routinely open under a TCO while the final punch list items are being completed. Final COs are typically issued days or even weeks after opening.

A list of the upcoming inspections related to the TCOs is attached as **Exhibit B**

Elevator Certificates

There are 20 elevators and 3 escalators that need to be approved by the State. As of July 30, elevator inspections have been completed on 14 elevators and 3 escalators. It is expected that all of the elevators and escalators will have the necessary certifications before the Project opens to the public.

A table showing the status of the elevator certifications is attached as **Exhibit C**.

Permits

This Project needs hundreds of permits for construction and operation. Included as **Exhibit D** are two charts that show the status of all permits for the Project. The first shows the status of all of the construction related permits and the second shows the status of all of the operations related permits. MGC has access to all of the Project permits and will be making copies of each for our records.

It is expected that the Project will be receiving operational permits right up to the Project opening.

Quality of Amenities

On July 31, 2018, John Ziemba and Joseph Delaney conducted a final inspection of those portions of the Project covered by the TCOs and verified that the Projects were built in accordance with the approved designs and are of superior quality. Areas inspected included the hotel, spa, gaming floor, high limit area, Chandler Steakhouse, Cal Mare Italian Restaurant, South End Market, Tap/Arcade/Bowling, Commonwealth Bar, Walk-up Bar, Knox Bar, GameSense, Licensing Office, Ballrooms, Pre-function space, roof decks, back-of-house spaces, parking garage and off-site roadway improvements.

Remaining Items after August 2

Several items will be submitted after August 2, which will then be subject to review and approval by the designated Commissioner. These will include:

- Final MassDOT sign-off on the ITS and lighting
- New or amended Temporary Certificates of Occupancy
- Additional elevator certificates
- Updated permit matrixes
- List of outstanding commitments (if any) that have not been completed
- Additional quality of amenities reports

In addition to the above items, as discussed at several previous Commission meetings, certain elements of the Project will not be complete at opening. These include the construction of the corner retail building at Union and Main Streets, which has been deferred to July 2019, the offsite housing, which has been deferred to March 2020, one retail space in the entertainment block, build out of the Focus Springfield location at 101 State Street as a retail space, and the final build out of the Armory as a restaurant and potential club space.

Exhibit A - Sign-off

Exhibit B - Certificates of Occupancy

Exhibit C - Elevator Certification

Exhibit D - Permits for Construction and Operation

Appendix D – City of Springfield – Compliance with HCA Conditions

Edward M. Pikula
City Solicitor

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36 Court Street, Room 210
Springfield, MA 01103
Office: (413) 787-6085
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Fax: (413) 787-6173
Email: epikula@springfieldcityhall.com



THE CITY OF SPRINGFIELD, MASSACHUSETTS

July 25, 2018

VIA FIRST CLASS MAIL

Edward Bedrosian, Executive Director
Massachusetts Gaming Commission
101 Federal Street, 12th Floor
Boston, MA 02110

Re: Compliance with Host Community Agreement Conditions

Dear Mr. Bedrosian:

As you are aware, the City of Springfield (the "City") and Blue Tarp reDevelopment, LLC¹ ("MGM") entered into a Host Community Agreement pursuant to M.G.L. c. 23K in May, 2013. The Host Community Agreement has been amended four (4) times via amendments in December, 2015, March, 2016, August, 2017 and May, 2018 ((collectively, the "Amendments") and together with the Host Community Agreement, collectively (the "Agreement")).

To date, nothing has come to our attention that would lead us to conclude that MGM has not materially and substantially complied with all its obligations to the City pursuant to the Agreement. In addition, the Agreement remains in full force and effect.

Should you have any questions please contact me to discuss this further.

Sincerely,



Edward M. Pikula
City Solicitor

¹ Via joinder, MGM Springfield reDevelopment, LLC joined in the Host Community Agreement.



Appendix E – Offsite Infrastructure Approvals

**DEPARTMENT OF
PUBLIC WORKS**

ENGINEERING DIVISION

70 TAPLEY STREET
SPRINGFIELD, MA 01104

413-787-6210 413-787-6029 FAX



CITY OF SPRINGFIELD
MASSACHUSETTS

July 25, 2018

Mr. Brian Packer
Vice President, Construction / Development
MGM Springfield
101 State Street, Suite 701
Springfield, MA 01103

RE: MGM Springfield
Transportation Improvement Project;
MGM Off-Site Mitigation
Permit #2-2016-0079 dated November 9, 2016;
(Multi-modal improvements in Springfield)

Dear Mr. Packer:

This letter is to inform you that the referenced work has been determined by the Springfield Department of Public Works to be complete for beneficial use in accordance with the previously approved MGM contract documents. Work includes:

- Dwight Street/I-291 Southbound Exit 2B Ramps Intersection – Traffic signal and safety improvements.
- East Columbus Avenue/ State Street Intersection – Geometric, traffic signal, bicycle and pedestrian improvements.
- West Columbus Avenue/ State Street Intersection – Traffic signal improvements
- West Columbus Avenue/ Memorial Bridge/ Boland Way Intersection – Geometric, traffic signal, accessible ramps, and bicycle and pedestrian improvements. Punch list includes removal of pre-existing conflicting centerline markings in the West Columbus intersection and Boland Way.
- East Columbus Avenue/ Union Street/ I-91 NB On-Ramp Intersection – Geometric, traffic signal, bicycle and pedestrian improvements.

- West Columbus Avenue/ Union Street/ West Union Street Intersection – Geometric, traffic signal, bicycle and pedestrian improvements.
- Plainfield Street/ East Columbus Avenue/ I-91 Northbound Off-Ramp Intersection – Roadway restriping near the I-91 off-ramp and pedestrian and safety improvements at the mid-block crossing just east of the off-ramp.
- Bicycle and Pedestrian Way-Finding Signage – Install bicycle and pedestrian wayfinding signage along primary project access/ egress corridors from State Highway to the MGM site.
- West and East Columbus Avenue Corridor – Pavement mill and overlay, pavement markings and wayfinding signage. Punch list includes removal of pre-existing conflicting edge line markings on West Columbus Avenue north of State Street and the application of two crosswalks for side streets still to be paved as site-related construction work.
- Union Street Corridor – Widening Union Street and sidewalks and restriping under the I-91 Bridge.
- State Street Corridor –Pedestrian crossing enhancements near MGM way, pavement resurfacing, pavement markings, signage, minor traffic signal upgrades, and shared-lane bicycle pavement markings and related traffic signs.
- Main Street Corridor – Various pavement markings, signs, minor traffic signal upgrades between Union Street and Lyman Street, bicycle accommodations, and bus stop enhancements in front of the MGM site. Punch list includes installation of bench and display case at installed bus shelters, replacement of one damaged pedestrian push button, and application of porous material at installed tree box.
- Boland Way Corridor – Restripe Boland Way for bicycle lanes consistent with the bike lane markings traversing the Memorial Bridge.

The Grantee(s), MGM Springfield, shall be responsible for future maintenance and repair (heaves, settlements and or/potholes, etc.) of the portion of proposed work performed within the State Highway Layout if required in the MassDOT permit.

The traffic signal upgrades have been completed and accepted by the Springfield Department of Public Works. The City will accept maintenance functions in the future, but any traffic signal equipment warranties, as outlined in the MGM contract documents, will remain in effect. In accordance with the “look back” requirements, it may be necessary for MGM and the City to review and update the traffic signal coordination and timings based on post-occupancy conditions.

The Springfield Department of Public Works acknowledges that the project is substantially complete and acceptable for full beneficial use. However, there are limited

elements of traffic signal equipment that require replacement due to unrelated vehicle crashes and associated insurance claims. The following traffic signals are affected:

1. Traffic Signal repairs at the intersection of Spring St., School St. and State St.
2. Traffic Signal repairs at the intersection of St. James Ave. and State St.

All conditions of the Off-Site Mitigation submission approval from the Springfield Department of Public Works as stated in the letter dated December 16, 2016 to Mr. Brian Packer, Vice President – Construction and Development, MGM Springfield, from Christopher M. Cignoli, P.E. Director of Public Works shall remain in full effect until such time as these two locations are adequately repaired, reviewed and accepted by the Springfield Department of Public Works.

If you should have any questions or require further information, please contact me at (413) 784-4884. Thank you for your consideration.

Sincerely,



Matthew J. Sokop, P.E.
City Engineer

cc: Peter Cavicchi – MassDOT District 2, Interim Administrator peter.cavicchi@state.ma.us
Bao Lang, PE – MassDOT District 2 Traffic Engineer Bao.Lang@state.ma.us
Eric Ehle – MassDOT District 2 Permit Engineer eric.ehle@dot.state.ma.us
Kevin Dandrade, PE, PTOE - TEC, Inc. kdandrade@theengineeringcorp.com
Samuel Gregorio, PE, PTOE - TEC, Inc. sgregorio@theengineeringcorp.com
Christopher M. Cignoli, PE – Director, Ccignoli@springfieldcityhall.com
Stephen J. Savaria, PE, - Fuss & O'Neill ssavaria@fando.com
John Ziemba – Mass Gaming Commission john.s.ziemba@state.ma.us
Joseph E. Delaney – Mass Gaming Commission joseph.e.delaney@state.ma.us
Atty. Edward Pikula – City Solicitor epikula@springfieldcityhall.com



Charles D. Baker Governor
Karyn E. Polito Lieutenant Governor
Stephanie Pollack, Secretary & CEO
Jonathan L. Gulliver, Highway Administrator



July 25, 2018

Mr. Brian Packer
MGM Springfield
101 State Street, 7th Floor
Springfield, MA 01103

SUBJECT: MGM Springfield
MassDOT District 2 Permit #2016-0079 (MGM Off-Site Mitigation Permit 1 of 2)
Completion of Permit-related Construction in State Highway

Dear Mr. Packer:

This is to inform you that work performed on, or adjacent to and effecting the operation of State Highways under District 2 Permit #2016-0079 for MGM Springfield Off-Site Mitigation, Permit 1 of 2 in Springfield has been substantially completed in accordance with Massachusetts Department of Transportation (MassDOT) Highway Division standards and the conditions of the permit.

With regard to punch list items identified in the field inspection with TEC, Inc. for the subject Permit, Permit 1 of 2, on July 2, 2018, we have confirmed that those items have since been successfully completed.

We will provide separate correspondence relating to the completion of Intelligent Transportation Systems (ITS) and lighting mitigation within State Highway in the Towns of Agawam and West Springfield identified separately under MassDOT District 2 Permit #2017-0086, Permit 2 of 2.

All other improvements shown within the associated plans submitted with this permit are under the jurisdiction of the City of Springfield and, with the City's acceptance, would satisfy all Off-Site Section 61 Finding mitigation within Springfield.

MassDOT has also received the attached letters from the Towns of Longmeadow and West Springfield, indicating that other Off-Site mitigation in the Section 61 Finding in those communities has been completed.

All other post-permit conditions included in the Section 61 Finding, such as Transportation Demand Management or Transportation Monitoring remain in effect.

811 North King Street, Northampton, MA 01060
Tel: 413-582-0599, Fax: 413-582-0596
www.mass.gov/massdot

If you should have any questions or require further information, please contact District Permits Engineer, Jay Ehle, at (413) 582-0533.

Sincerely,



Peter J. Cavicchi, P.E.
Interim District 2 Highway Director

Attach.

RJM

cc: Christopher Cignoli, PE, Springfield DPW Director
Matthew Sokop, PE, Springfield City Engineer
Kevin Dandrade, PE, PTOE, TEC, Inc.
Samuel Gregorio, PE, PTOE, TEC, Inc.
D2 Permits, Proj Dev, Traf,
LLucien, PPDU



Charles D. Baker, Governor
 Karyn E. Polito, Lieutenant Governor
 Stephanie Pollack, Secretary & CEO
 Jonathan L. Gulliver, Highway Administrator



July 25, 2018

Mr. Brian Packer
 MGM Springfield
 101 State Street, 7th Floor
 Springfield, MA 01103

SUBJECT: MGM Springfield
 MassDOT District 2 Permit #2017-0086 (MGM Off-Site Mitigation Permit 2 of 2)
 Completion of Permit-related Construction in State Highway (ITS Cameras)

Dear Mr. Packer:

The Massachusetts Department of Transportation (MassDOT) Highway Division staff recently performed a field inspection with TEC, Inc. and our consultant, IBI Group, on June 29, 2018 to review constructed improvements associated with District 2 Permit #2016-0086 for MGM Springfield Off-Site Mitigation, Permit 2 of 2, including the erection of camera poles, installation of monitoring cameras, and the associated communications and testing protocols for those cameras. MassDOT formally accepted the camera infrastructure as complete and initiated the 30-day operational test period on the following dates:

Location #2	North End Rotary	July 6, 2018
Location #3	Memorial Rotary	July 6, 2018
Location #4	South End Rotary	July 12, 2018

The applicable equipment warranty and service periods, in conformance with the approved specifications, will be based on the acceptance dates listed above unless MassDOT notifies MGM of equipment malfunctions within the 30-day test period. In the case of failure of one of the devices within the test period, the failure must be rectified, and the 30 day test period shall start over for that device once its functional requirement issues have been resolved and retested as required.

We will provide subsequent acceptance letters for the civil and structural elements of the ITS-related infrastructure and the pending variable message sign (VMS) installations (Location #1 West Springfield and Location #5 Agawam) following those inspections to confirm all the work under District 2 Permit #2017-0086 is complete and all equipment is functioning properly.

All other post-permit conditions included in the Section 61 Finding, such as Transportation Demand Management or Transportation Monitoring remain in effect.

If you should have any questions or require further information, please contact District Permits Engineer, Jay Ehle, at (413) 582-0533.

Sincerely,



Peter J. Cavicchi, P.E.
Interim District 2 Highway Director

RJM

cc: Christopher Cignoli, PE, Springfield DPW Director
Matthew Sokop, PE, Springfield City Engineer
Kevin Dandrade, PE, PTOE, TEC, Inc.
Samuel Gregorio, PE, PTOE, TEC, Inc.
D2 Permits, Proj Dev, Traf,
LLucien, PPDU



Charles D. Baker, Governor
Karyn E. Polito, Lieutenant Governor
Stephanie Pollack, Secretary & CEO
Jonathan L. Gulliver, Highway Administrator



July 27, 2018

Mr. Brian Packer
MGM Springfield
101 State Street, 7th Floor
Springfield, MA 01103

SUBJECT: MGM Springfield
MassDOT District 2 Permit #2017-0086 (MGM Off-Site Mitigation, Permit 2 of 2)
Completion of Permit-related Construction in State Highway (Non-Camera ITS Work)
Completion of other Off-site Section 61 Mitigation on Springfield City Streets

Dear Mr. Packer:

The Massachusetts Department of Transportation (MassDOT) Highway Division staff performed a field inspection with TEC, Inc., on July 25, 2018, to review constructed improvements associated with District 2 Permit #2017-0086 for MGM Springfield Off-Site Mitigation, Permit 2 of 2. This review included all work under the subject Permit, with the exception of the previously-accepted camera installations, which were addressed in a previous letter to you from MassDOT. As a result of our review, MassDOT hereby formally accepts all non-camera Off-Site Mitigation work under the subject permit as complete, with the exception of the following action items still to be completed:

1. The VMS boards installation at:
 - A. Location 1 (West Springfield – Route 5) and
 - B. Location 5 (Agawam – Route 57).
2. Installation of four (4) Light Poles at Location 2 (West Springfield, North End Rotary)
3. Other Punch List items as detailed in the TEC Field Observation Report of July 25, 2018:
 - a. Tree trimming at Locations 1 and 5,
 - b. Chain Link Fence repair at Location 5,
 - c. Bollard installation at Location 5, to protect electrical conduit, and
 - d. Loam & Seed installation at all five locations, with additional grading at Location 5 for the benefit of future MassDOT mowing operations.

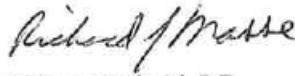
MassDOT will provide an acceptance letter acknowledging achievement of full beneficial use of all MassDOT-permitted Section 61 mitigation work following inspections confirming the remaining message boards and lighting have been installed to our satisfaction and are functioning properly.

MassDOT also acknowledges completion of other Off-Site Section 61 transportation mitigation work on streets under City of Springfield jurisdiction, as specified in the attached July 25, 2018 letter from Matthew J. Sokop, P.E., Springfield City Engineer.

All other post-permit conditions included in the Section 61 Finding, such as Transportation Demand Management or Transportation Monitoring, remain in effect.

If you should have any questions or require further information, please contact District Permits Engineer Jay Ehle at (413) 582-0533.

Sincerely,


for Peter J. Cavicchi, P.E.
Interim District 2 Highway Director

Attach.

RJM

cc: Christopher Cignoli, PE, Springfield DPW Director
Matthew Sokop, PE, Springfield City Engineer
Kevin Dandrade, PE, PTOE, TEC, Inc.
Samuel Gregorio, PE, PTOE, TEC, Inc.
D2 Permits, Proj Dev, Traf,
LLucien, PPDU



July, 2018

By Email

Mr. Joshua D. Schimmel
Executive Director Springfield Water and Sewer Commission
250M Street Extension Agawam, MA 01001

Re: Infrastructure Commitment Agreement Close-Out

Dear Mr. Schimmel:

I am writing regarding the Infrastructure Commitment Agreement (the "Agreement") entered into by and between Blue Tarp reDevelopment, LLC ("Blue Tarp") and the Springfield Water and Sewer Commission (the "Commission") dated August 29, 2015. A copy of the Agreement is attached hereto as Exhibit A. Blue Tarp and the Commission entered into the Agreement in conjunction with Blue Tarp's construction of a casino in the City of Springfield. As described below, Blue Tarp has fulfilled all of its obligations under the Agreement and is writing to close-out the same.

Between February of 2015 and the present, Blue Tarp's Civil Engineer, Allen & Major Associates, was in frequent communication with engineers from the Commission at coordination meetings and shared drawings in progress. Reference Exhibit B for a series of transmittals demonstrating drawings submitted to the Commission throughout this process. The most recent transmitted set, the 100% Construction Documents dated February 9, 2018, is included as Exhibit C.

At this time, the work outlined in the Agreement has been completed. Reference Exhibit D for Utility Installation completion diagrams prepared by Allen & Major, together with general contractor AECOM, that indicate the timeline of completion of all required infrastructure work.

MGM Springfield
101 State Street, Suite 712
Springfield, MA 01103

The Commission entered into License Agreements with Northern Construction Service, LLC ("Northern"), which is the contractor that performed the work on behalf of Blue Tarp. Pursuant to those License Agreements, the work performed by Northern has a one year warranty from the date of completion.

The parties acknowledge that the warranty period for the following work will not expire until October 4, 2018:

1. Howard Street – West End – Water Improvements;
2. Bliss Street – Water Improvements; and
3. Union Street – Water and Sewer Improvements.


The parties acknowledge that the warranty period for the State Street Sewer Improvements will not expire until June 27, 2019.

Please acknowledge your agreement that Blue Tarp has performed all of the work required in a manner that complies with the Agreement and has fulfilled all of its obligations under the Agreement. Please return an executed original of this correspondence to Blue Tarp. Thank you.

BLUE TARP reDEVELOPMENT, LLC

By:  Brian Packer, Vice President, Construction

SPRINGFIELD WATER AND SEWER COMMISSION

By:  Joshua D. Schimmel, Executive Director

List of Attachments

Attachment A Infrastructure Commitment Agreement executed by Blue Tarp reDevelopment and Springfield Water and Sewer Commission, dated August 29, 2015.

MGM Springfield
101 State Street, Suite 712
Springfield, MA 01103
413-273-5908

Appendix F - Status of the Certificates of Occupancy

MGM Springfield
Inspection Target Dates
As of: July 30, 2018

Ref	Project	Target Inspection Date
1	Cinema	08/07/18
2	FedEx	08/07/18
3	Jewelry	08/10/18
4	Top Golf	08/10/18
5	Church	08/15/18
6	Armory	08/16/18
7	Salon	08/20/18

Notes:

^(a) Dates listed could vary by 3+/- Days.



Massachusetts Gaming Commission

Appendix G - Elevator Certifications

MGM Springfield

Elevator/ Escalator Punchlist & Inspection Summary

As of: July 30, 2018

Ref	Shaft	Ready: All Schindler Work Complete	Punchlist Complete: Tishman & Subs	Schindler/ Tishman Confirm Ready	Schindler Schedules Inspection	Final State Inspection
1	Podium-Service Elevator - PS1	Complete	Complete	Complete	Complete	Passed
2	Podium-Service Elevator - PS2	Complete	Complete	Complete	Complete	Passed
3	Podium-Passenger Elevator - PP1&2	Complete	Complete	Complete	Complete	Passed
4	Hotel-Elevator - HP1	Complete	Complete	Complete	Complete	Passed
5	Employee Escalator	Complete	Complete	Complete	Complete	Passed
6	Cinema Escalators	Complete	Complete	Complete	Complete	Passed
7	Garage-Freight Elevator	Complete	Complete	Complete	Complete	Passed
8	Garage-Employee Elevators 1, 2	Complete	Complete	Complete	Complete	Passed
9	Garage-Passenger Elevators 1- 6	Complete	Complete	Complete	Complete	Passed
10	CP1&2	Complete	Complete	Complete	Complete	1-Aug-18
						Anticipated w/in 7-10 days of Schindler notification
11	Hotel-Elevator - HP2&3	7/27/2018	7/30/2018	7/30/2018	7/31/2018 or earlier	Anticipated w/in 7-10 days of Schindler notification
12	Hotel-Elevator - HS1&2	7/27/2018	7/30/2018	7/30/2018	7/31/2018 or earlier	Anticipated w/in 7-10 days of Schindler notification

Appendix H - Permits for Construction and Operation

Requirement/Type	Status	Lic #
Off-Premises Beer & Wine Restaurant	Obtained (1) for Essentials and (1) for Cal Mare Wine Shop	N/A
Common Victualler	Sent to City for Review	
Entertainment - Long - Mon - Sat	Sent to City for Review	
Entertainment - Long - Sun	Sent to City for Review	
Special Late Night Entertainment	Sent to City for Review	
Pool Table	Sent to City for Review	
Lodging House	Sent to City for Review	
Movie Theater	Tenant Handling	
Video Games	Sent to City for Review	
Food Service Restaurant	Filed with City	
Food Service Retail	Filed with City	
Caterer	Filed with City	
Milk	Filed with City	
Frozen Dessert	Filed with City	
Mobile Food/Push Cart	Filed with City	
Cigarette License	Sent to City for Review	
L.P. Gas Permits	Sent to City for Review	
Quarterly Inspections	Not needed at this time/Post-opening Obligation	
Annual Inspections	Not needed at this time/Post-opening Obligation	
Business Certificates	In Process	
Open Air Parking	Waiting to hear back from City regarding status of permit - filed in 2017	
Valet	Approved by City Council and Traffic Commission	



Massachusetts Gaming Commission

Requirement/Type	Status	Lic #
Cigarette/Cigar License	Applied and Approved	Cigarette - CGL-11659491-009; Cigar - CRL-11659491-012
Massage Therapist License - Facility	Finalizing application for submission	
Salon/Spa - Cosmetology License - Full Service Shop - Hair, Skin, Nails, etc.	Finalizing application for submission	
Public Warehouse	Obtained	WP-LIC-000098
Caterer	Submitted to state	

Exhibit H (continued)

PERMIT & REGULATORY TRACKING LOG
July 30, 2018



BUILDING EXCITEMENT

RECORD #	PERMIT LOG ITEM #	DESCRIPTION	JURISDICTION CONTACT	PERMIT NUMBER	SUBMITTAL DATE	APPROVAL DATE	STATUS/COMMENTS
ENTITLEMENT							
FEDERAL							
U.S. Environmental Protection Agency (USEPA):							
PRMT0016	6	Construction General Permit	USEPA	MAR120000		2/23/2015	
PRMT0016	14	NPDES General Permit	USEPA	MAR12B410		3/9/2015	
		National Pollutant Discharge Elimination System (NPDES) Permit for Main St. & E. Columbia Ave.	USEPA	MAR12B410		3/9/2016	
		NPDES Remediation General Permit (RGP)	USEPA				Not Applicable - Based on foundation design, no permit is expected to be required.
Federal Aviation Administration (FAA):							
PRMT0172	131	Determination of No Hazard to Air Navigation - Casino/Podium	FAA	2016-ANE-471-OE		4/13/2016	
PRMT0173	132	Determination of No Hazard to Air Navigation - Parking Garage/Signage	FAA	2016-ANE-472-OE		4/13/2016	
PRMT0261	204	Determination of No Hazard to Air Navigation or Temporary Structure - Liebherr 1250 Crawler Crane	FAA			7/14/2016	
PRMT0262	205	Determination of No Hazard to Air Navigation or Temporary Structure - Tower Crane	FAA			7/14/2016	
		Form 7460-2: Notice of Actual Construction or Alteration	FAA				FAA 7460-2 filed under Applications #2016-ANE-471-OE & #2016-ANE-472-OE listed below.
PRMT0453 & CC0504	321	Application to FAA for No Objection to Height of Hotel	FAA	Application #2016-ANE-471-OE		5/30/2018	
PRMT0465 & CC0504	330	Federal Aviation Administration (FAA):	FAA	Application #2016-ANE-472-OE		7/19/2018	
STATE							
Massachusetts Gaming Commission (MGC):							
		Gaming License	MGC			11/7/2014	
		Findings issued pursuant to M.G.L. Ch. 30 Sec. 61	MGC			12/17/2015	
		Site Plan Approval	MGC			5/12/2016	
Massachusetts Environmental Policy Act (MEPA):							
		Certificate of Environmental Notification Form	MEPA			5/24/2013	
		Certificate of Draft Environmental Impact Report (DEIR)	MEPA			2/7/2014	
		Certificate of Final Environmental Impact Report (FEIR)	MEPA			12/31/2014	
		Notice of Project Change	MEPA	EEA #15033		11/25/2015	
Massachusetts Department of Environmental Protection (MADEP):							
PRMT0167	128	Asbestos Abatement During Demolition of YWCA		MassDEP Receipt Reprint Dated 04-26-16		3/22/2016	
PRMT0330 & PRMT0562	247 & 400	Underground Injection Control Permit (UIC) BRP WS-06 (Registration of New Storm water Discharge Well)	MADEP	MAS11A281212-5A24		1/11/17 & 7/12/18	Not Applicable - Based on foundation design, no permit is required as groundwater can be managed internal to the site boundary. A permit will be pursued if any deeper excavation is required.
		Construction Site Dewatering Permit	MADEP				
ENV0151		Permanent Solution Statement - 82 Howard Street	USEPA	RTN #1-19722	5/28/2016		
ENV0282		Permanent Solution Statement - 16 Bliss Street	USEPA	RTN #1-19737	4/12/2017		
ENV0163		Permanent Solution Statement - 41-53 Howard Street	USEPA	RTN #1-19740	6/16/2016		
ENV0174		Phase 1/Tier Classification - 65 Howard Street	USEPA	RTN #1-19741	6/20/2016		
		Permanent Solution Statement - 65 Howard Street	USEPA				Estimated submittal Fall of 2018.
ENV0131		Permanent Solution Statement - 1106-1114 Main Street	USEPA	RTN #1-19742	4/26/2016		
ENV0146		Permanent Solution Statement - 23-25 Bliss Street	USEPA	RTN #1-19743	5/19/2016		
ENV0147		Permanent Solution Statement - 64-76 Howard Street & 65-67 Bliss Street	USEPA	RTN #1-19744	5/23/2016		
ENV0109		Permanent Solution Statement - 73 State Street	USEPA	RTN #1-19745	3/14/2016		
ENV0294		Permanent Solution Statement - 68 Union Street	USEPA	RTN #1-19746	7/26/2017		
ENV0161		Permanent Solution Statement - 1357 East Columbus Avenue	USEPA	RTN #1-19747	6/16/2016		
ENV0164		Phase 1/Tier Classification - 50 Howard Street	USEPA	RTN #1-19748	6/16/2016		
ENV0343 & ENV0344		Permanent Solution Statement - 50 Howard Street	USEPA				Permanent Solution Statement with Conditions was filed 2/9/18 (File #3412.02)
ENV0263		Permanent Solution Statement - 16 & 19 Bliss Street	USEPA	RTN #1-20004	12/7/2016		
ENV0241		Permanent Solution Statement - 50 Howard Street	USEPA	RTN #1-20029	9/22/2016		
ENV0277		Permanent Solution Statement - 35-39 Howard Street	USEPA	RTN #1-20042	2/17/2017		
ENV0250		Permanent Solution Statement - 1008-1028 Main Street	USEPA	RTN #1-20044	10/3/2016		
ENV0254		Permanent Solution Statement - 1126 Main Street	USEPA	RTN #1-20072	11/7/2016		
		RAM Plan Covering All RTN's Listed Above	USEPA				RAM Plan Completion Report estimated submittal Fall of 2018.
Massachusetts Historical Commission (MHC):							
		Final Memorandum of Agreement	MHC			MGC 12/17/15 & MHC 12/18/15	
PRMT0253	197	Exemption for Memorial Bridge Improvement Plans	MHC			5/24/2016	
Massachusetts Department of Transportation (MassDOT):							
		Findings issued pursuant to M.G.L. Ch. 30 Sec. 61	MassDOT			3/28/2016	
PRMT0317	241	Category III Application for Permit to Access State Highway (Permit to Construct Multimodal Transportation Improvements in Various Locations Within the State Highway Layout)	MassDOT	2-2016-0079		11/9/2016	
PRMT0475	336	Work in Towns of Agawam and West Springfield (Mass Dot)	MassDOT	02-2017-0086		11/16/2017	
Massachusetts Department of Housing & Community Development (DHCD):							
		Chapter 121A Designation as an Urban Redevelopment Project	DHCD			12/31/2014	
Massachusetts Department of Public Safety:							
PRMT0157	119	Elevator Decommission Permit (1170 Main Street)	Dept. of Public Safety	ELV16-0360		2/9/2016	
PRMT0158	121	Elevator Decommission Permit (83 State Street)	Dept. of Public Safety	ELV16-0359		2/9/2016	
PRMT0287	223	Elevator Decommission Permit (1140 Main Street)	Dept. of Public Safety	ELV16-2205		8/26/2016	
PRMT0287	224	Elevator Decommission Permit (1140 Main Street)	Dept. of Public Safety	ELV16-2204		8/26/2016	
PRMT0362	269	Certificate For Use of Elevator	Dept. of Public Safety	INS-088738		3/21/2017	
PRMT0363	270	Certificate For Use of Elevator	Dept. of Public Safety	INS-088733		3/21/2017	
		Storage Permit					Not Applicable - Not required per 527 CMR 9.00. No fuel tanks in excess of 10,000 gallons are expected to be included in the project.
Massachusetts Department of Fire Services - Office of State Fire Marshall:							
PRMT0015	36	Storage Tank Removal (1357 E. Columbus Avenue)	Dept. of Fire Services	150458		5/19/2015	
PRMT0017	37	Storage Tank Removal (1357 E. Columbus Avenue)	Dept. of Fire Services	150459		5/19/2015	
PRMT0037	38	Storage Tank Removal (1357 E. Columbus Avenue)	Dept. of Fire Services	150460		5/19/2015	
PRMT0038	39	Storage Tank Removal (1357 E. Columbus Avenue)	Dept. of Fire Services	150461		5/19/2015	
PRMT0044	45	Storage Tank Removal (82 Howard Street)	Dept. of Fire Services	150476		5/22/2015	
PRMT0045	46	Storage Tank Removal (73 State Street)	Dept. of Fire Services	150492		5/29/2015	
PRMT0046	47	Storage Tank Removal (61 Howard Street)	Dept. of Fire Services	206		6/3/2015	
PRMT0047	48	Storage Tank Removal (1120 Main Street)	Dept. of Fire Services	150514		6/5/2015	
PRMT0048	49	Storage Tank Removal (1120 Main Street)	Dept. of Fire Services	150516		6/5/2015	
PRMT0049	50	Storage Tank Removal (18 Bliss Street)	Dept. of Fire Services	150517		6/5/2015	
PRMT0050	51	Storage Tank Removal (18 Bliss Street)	Dept. of Fire Services	150518		6/5/2015	
PRMT0051	52	Storage Tank Removal (18 Bliss Street)	Dept. of Fire Services	150515		6/5/2015	

PERMIT & REGULATORY TRACKING LOG
July 30, 2018



BUILDING EXCITEMENT

RECORD #	PERMIT LOG ITEM #	DESCRIPTION	JURISDICTION CONTACT	PERMIT NUMBER	SUBMITTAL DATE	APPROVAL DATE	STATUS/COMMENTS
PRMT0235	181	Storage Tank Removal (73 State Street)	Dept. of Fire Services	20160623143919		6/23/2016	
PRMT0247	191	Storage Tank Removal (1106 Main Street)	Dept. of Fire Services			7/8/2016	
PRMT0248	192	Storage Tank Removal (101 State Street)	Dept. of Fire Services			7/11/2016	
PRMT0250	194	Storage Tank Removal (28 Howard Street)	Dept. of Fire Services			7/6/2016	
PRMT0275	216	Storage Tank Removal (101 State Street)	Dept. of Fire Services	160991		8/3/2016	
PRMT0289	225	Storage Tank Removal (1441 Main Street)	Dept. of Fire Services	161078		9/7/2016	
PRMT0289	226	Storage Tank Removal (1441 Main Street)	Dept. of Fire Services	161077		9/7/2016	
PRMT0290	227	Storage Tank Removal (29 Howard Street - Former Armory)	Dept. of Fire Services	160603		3/28/2016	
PRMT0292 & PRMT0249	228/193	Storage Tank Removal (19 Howard Street)	Dept. of Fire Services	160950		7/13/2016	
PRMT0297	231	Storage Tank Removal (29 Howard Street - Former Armory)	Dept. of Fire Services	160602		3/28/2016	
PRMT0429	308	Certificate of Registration to Keeping, Storage, Manufacture or Sale of Flammable or Explosives	Building Division	Certificate of Registration		4/18/2017	
PRMT0442	316	Final Fire Sprinkler Inspection Final	Building Division	Inspection Dated 10-03-17		10/3/2017	
Massachusetts Division of Fisheries & Wildlife (Natural Heritage & Endangered Species Program:							
PRMT0251	195	Filing Exemption for Memorial Bridge Improvements	Division of Fisheries & Wildlife			6/21/2016	
LOCAL							
City of Springfield:							
		Casino Site Plan Approval	City of Springfield			2/22/2016	
		II. Findings & Conditions: C.1.d - Submit 3 Sets of complete plans to the Department of Public Works (DPW)	City of Springfield				Approved - Allen & Major has already submitted and received approval of current civils plans (Addendum #3). A future Addendum #4 is planned for submittal to incorporate changes due to the Armory, French Church & Plaza.
		II. Findings & Conditions: D.2 - Submittal/Recordation of Subdivision Plan	City of Springfield			4/17/2018	
PRMT0075	57	Approval Letter for Site Plan of Mission Casino Overlay District Approval	City of Springfield			6/1/2015	
		Public Way Discontinuance Approval - Bliss Street	DPW			12/22/2015	
		Public Way Discontinuance Approval - Howard	DPW			1/26/2016	
		Host Community Agreement (HCA): Amendments to HCA - 1st	City of Springfield			1/26/2016	
		Amendments to HCA - 2nd	City of Springfield			6/22/2015	
			City of Springfield			2/22/2016	
PRMT0170	130	City of Springfield, Technical Memorandum "Draft" MGM Casino Project Area Manhole Rehab/Replacement Recommendations	City of Springfield	Draft Report Dated 10-22-15		10/22/2015	
PRMT0189	142	City of Springfield, Construction Management and Temporary Traffic Control Plans-Volume II	City of Springfield	Approval Letter Dated 05-19-16		N/A	
PRMT0252	196	Springfield Conservation Commission Waiver	City of Springfield			5/6/2016	
PRMT0382	277	Site Plan/Development Plans Approval Letter	City of Springfield			5/24/2017	
PRMT0520	360	Approval of Casino Overlay District Zoning	City of Springfield	Approval Per Springfield City Council Minutes Dated 12-21-15		12/21/2015	
PRMT0521	361	City Council Site Plan Approval	City of Springfield	Approval Per Springfield City Council Minutes Dated 02-22-16		2/22/2016	
PRMT0556	387	Casino Overlay Findings Decision on Tenant Signage Elevations	City of Springfield			6/25/2018	
CIVIL & UTILITIES (Enabling & TEC Offsites/Traffic)							
City of Springfield - Department of Public Works (DPW), Engineering Division:							
PRMT0001	2	Water and Sewer Disconnects. Work to be Completed on Bliss St.	DPW	20150814		5/5/2015	
PRMT0009	3	Water and Sewer Disconnects on Private Property; East Columbus Ave. Between End Bridge Ramp and Bruno St.	DPW	20150746		4/28/2015	
PRMT0006	4	Water and Sewer Disconnects on Private Property; Bliss St. Between Main St. and East Columbus Ave.	DPW	20150375		3/25/2015	
PRMT 0008	7	Disconnecting Water and Sewer Services on Private Property at Howard St. School.; Private Property Trenching	DPW	20150181		3/4/2015	
PRMT0002	9	Temp Fencing Along Union St. Plan Approved by City Engineer to Include Signage; Non Excavation Occupancy	DPW	20150262 (Phase 1 of 4)		3/18/2015	
PRMT0003	10	Water and Sewer Disconnect. Casino Project. Approved Traffic Plan. Life Cycle Fee of \$1,960.00 Paid In Full	DPW	20150577		4/9/2015	
PRMT0004	11	General Roadway Excavation, Trenching. Discontinuance of Water and Sewer Connections. Working Inside Curb Limits	DPW	20150620		4/27/2015	
PRMT0007	12	Temp Fencing Along Union St. for MGM Site. Plan Approved by City Engineer to Include Signage. Non Excavation Occupancy	DPW	20150262 (Phase 2 of 4)		4/27/2015	
PRMT0005	13	Provide Temp Sidewalk and Site Lighting Attached to Fence Line at 66 Union St.	DPW	15BDOT-00614EL		4/13/2015	
PRMT0033	30	General Roadway Excavation, Trenching; Conduit for New Electrical in Sidewalk on Union St.	DPW	20150856		5/8/2015	
PRMT0034	31	Install 200 Amp Temp Service for 82 Howard St.; Permit to Do Electrical Wiring	DPW	15BDOT-00612EL		4/13/2015	
PRMT0035	32	Install 2-400 AMP Temp Services for 66 Union Street; Permit to Do Electrical Wiring	DPW	15BDOT-0613EL		4/13/2015	
PRMT0039	40	Excavating Test Pits to Establish Elevations and Locations of Water and Sewer Mains	DPW	20150883		5/12/2015	
PRMT0040	41	Test Pits at the Intersection of Union St. and Main St. Detour Approved	DPW	20150913		5/14/2015	
PRMT0041	42	Install Electrical Duct Bank Across Bliss St.	DPW	20150998		5/21/2015	
PRMT0042	43	6 Sewer Disconnects on the Sidewalk in Front of Property; Water Disconnect in the Street	DPW	20150999		5/21/2015	
PRMT0043	44	General Roadway Excavation, Trenching; Test Pits	DPW	20151204		6/3/2015	
PRMT0052	53	General Roadway Excavation, Trenching; Excavating Temporary Water Main; Union St. between E. Columbus Ave and Walnut St.	DPW	20151256		6/9/2015	
PRMT0053	54	General Roadway Excavation, Trenching; Excavating Temporary Water Main; Howard St. between Main St. and E. Columbus Ave	DPW	20151257		6/9/2015	
PRMT0054	55	General Roadway Excavation, Trenching; Excavating Temporary Water Main; Bliss St. between Main St. and East Columbus Ave	DPW	20151258		6/9/2015	
PRMT0055	56	General Roadway Excavation, Trenching; Water and Sewer Disconnects	DPW	20151411		6/16/2015	
PRMT0056	58	Approved Construction Management & Traffic Control Plan	DPW	Conditional Approval Letter		6/1/2015	
PRMT0066	70	Relocating Cabinet for MGM from Vault in Sidewalk to Riser Pole	DPW	20150796		5/4/2015	
PRMT0064	73	Bliss St. Between Main St and East Columbus Ave; Electrical Repair in Manhole, Working for Eversource	DPW	20151118		5/26/2015	
PRMT0070	76	Disconnecting Water Service at 1120-1140 Main Street	DPW	20151577		6/29/2015	
PRMT0078	77	Excavating on Private Property, East Columbus Ave Between Bruno St. and State St.	DPW	20151624		7/6/2015	
PRMT0080	78	Water Discontinuance for MGM Project, Main Street Between Union and Locust St.	DPW	20151767		7/15/2015	
PRMT0087	84	General Roadway Excavation Trenching; Excavate to Expose 8" Water for Insertion Valve Installation	DPW	20151706		7/14/2015	
PRMT0094	85	General Roadway Excavation Trenching; Digging 1 Hole (Pit) on Main Street	DPW	20152145		8/27/2015	
PRMT0093	86	General Roadway Excavation Trenching; Digging 4 Holes on Union St.	DPW	20152144		8/27/2015	
PRMT0099	87	General Roadway Excavation Trenching; Test Pits in Union Street to Determine Water Size Diameter	DPW	20152623		10/6/2015	
PRMT0100	88	General Roadway Excavation Trenching; Installing Monitoring Point	DPW	20152609		10/6/2015	
PRMT0101	89	General Roadway Excavation Trenching; Installing Monitoring Point	DPW	20152610		10/6/2015	

PERMIT & REGULATORY TRACKING LOG
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BUILDING EXCITEMENT

RECORD #	PERMIT LOG ITEM #	DESCRIPTION	JURISDICTION CONTACT	PERMIT NUMBER	SUBMITTAL DATE	APPROVAL DATE	STATUS/COMMENTS
PRMT0102	90	Excavating, Backfilling, Patching for Install of 41 Water Pipe Restraints and 2-24" Valve Water Pipe Cut in Installations	DPW	20152676		10/9/2015	
PRMT0106	91	General Roadway Excavation, Trenching; Disconnecting Service	DPW	20152678		10/13/2015	
PRMT0108	92	General Roadway Excavation, Trenching; Test Pit on Existing Utilities	DPW	20152713		10/16/2015	
PRMT0111	98	Two Test Pits on State St Between Main St. and E. Columbus Ave	DPW	20152762		10/23/2015	
PRMT0118 & PRMT0120	99	Construction Management & Temporary Traffic Control Plan - Revision I	DPW			11/9/2015	
PRMT0140	107	Two Test Pits on State St Between Main St. and E. Columbus Ave	DPW	20152762		10/23/2015	
PRMT0141	108	Spot Sewer Repair Work on State Street Between E. Columbus Ave and Main Street	DPW	20153116		11/23/2015	
PRMT0142	109	Non Excavation Occupancy, Cutting Trees on Bliss Street, Starting at 8:00 pm	DPW	20153326		12/16/2015	
PRMT0143	110	Excavating, Backfill, Patching for Installation of 12' Water Pipe and Fitting; Bliss and Public Way	DPW	20160118		1/29/2016	
PRMT0144	111	Excavating, Backfill, Patching for Installation of Water Pipe Tie In; Main and Bliss Street	DPW	20160119		1/29/2016	
PRMT0150	114	Phase 2 Interim Utility Package Site Plan	DPW	Approval Letter Dated 02-03-16		2/3/2016	
PRMT0151	115	Proposed Storm water Change-Updated Hydrocad Storm water Model	DPW	Approval Letter Dated 02-10-16		2/10/2016	
PRMT0152	116	Phase 2 Interim Utility Package Site Plan Re-Submittal	DPW	Approval Letter Dated 10-15-15		10/15/2016	
PRMT0153	117	Phase 3, Rev 3, Construction Management Plan and Temporary Traffic Control Plan	DPW	Approval Letter Dated 02-22-16		2/22/2016	
PRMT0156	118	Excavation, Trenching, Patching for Installation of 12" Sewer Pipe and Fittings;	DPW	20160198		2/12/2016	
PRMT0169	129	Traffic Control Plan Revision: CMP Vol. 1, Ph. 3, Rev. 4	DPW			4/6/2016	
PRMT0176	134	Construction Management & Temporary Traffic Control Plan - Volume III: Hotel/Podium	DPW			4/12/2016	
PRMT0186	140	Excavating, Backfill, Patching for Water Pipe Tie-Ins on Howard St. at East Columbus	DPW	20160845		5/3/2016	
PRMT0187	141	Excavation, Backfill, Patching for 30" RCP Tie into 60x80 Existing Storm; 24" Water Main Valve Cut Ins	DPW	20160843		5/3/2016	
PRMT0196	148	General Roadway Excavation, Trenching-Howard Street Between Main St and E, Columbus Ave.	DPW	20160870		5/10/2016	
PRMT0199	151	Construction Management Plans-West York Street	DPW	Letter of Approval, No Comments, Dated 05-11-16		5/11/2016	
PRMT0210	161	Non Excavation Occupancy - State Street Between E. Columbus/Main Street	DPW			5/24/2016	
PRMT0211	162	General Roadway Excavation, Trenching for 30" RCP Tie into 60X80 Existing Storm Drain - Extension #1	DPW	20160843 (Extension)		5/3/2016	
PRMT0212	163	General Roadway Excavation, Trenching for Backfill & Patching for Temporary Water, Sewer & Communication Services	DPW	20161105		5/24/2016	
PRMT0219	168	Storm water Collection System Site Improvement Plans	DPW			5/26/2016	
PRMT0219	168	Drainage Report	DPW			5/26/2016	
PRMT0226	174	Site/Demolition Plan	DPW			4/8/2016	
PRMT0229	176	Construction Management Plans - Revision V	DPW			6/6/2016	
PRMT0232	177	General Roadway Excavation, Trenching for 30" RCP Tie into 60X80 Existing Storm Drain - Extension #2	DPW	20160843 (Extension)		5/3/2016	
PRMT0230	178	General Roadway Excavation, Trenching for Patching for Tapping Sleeve & Hydrant @ Main/State St.	DPW	20160481		6/22/2016	
PRMT0231	179	General Roadway Excavation, Trenching for Temporary Water Main Bypass	DPW	20161482		6/22/2016	
PRMT0234	180	General Roadway Excavation, Trenching for Temporary Water Main Bypass - Extension #1	DPW	20161482 (Extension)		6/23/2016	
PRMT0237		Approval Letter - Construction Management Plan	DPW			6/24/2016	
PRMT0243	187	General Roadway Excavation, Trenching	DPW	20161610		6/30/2016	
PRMT0244	188	Non Excavation Occupancy	DPW	20161611		6/30/2016	
PRMT0254	198	Conceptual Parking Plan	DPW			7/1/2016	
PRMT0260	203	Excavation, Backfill, Patching for Water Discontinuance	DPW	20162135		7/18/2016	
PRMT0267	207	Extension #2 of General Roadway Excavation, Trenching	DPW	20161482 (Extension)		6/27/2016	
PRMT0264	208	Excavation, Backfill, Patching for Electrical Duct Bank Installation	DPW	20162166		7/21/2016	
PRMT0283	221	Site Improvement Plans	DPW			8/26/2016	
PRMT0296	230	Excavating, Backfill & Patching - Verizon Duct Bank, Union Between E. Columbus Ave. & Main Street	DPW	20162818		9/26/2016	
PRMT0320	243	Amendment to Construction Management Plan and Temporary Traffic Control Plan, Volume 1", for Phase III on Sheet 13 prepared by Howard Stein Hudson dated October 25, 2016.	DPW			12/1/2016	
PRMT0365	271	Staging area on Union St. for concrete trucks.	DPW	20170398		4/4/2017	
PRMT0366 & PRMT0347	272 & 257	Temporary Fencing around the perimeter of MGM property. New permit replacing 20160883.	DPW	20170099		1/27/2017	
PRMT0390	281	Traffic Management Plan Sheets 12	DPW	Approval Letter Dated 06-14-17		6/14/2017	
PRMT0391	282	Occupancy Required to Provide Safe Construction and Traffic Mitigation; Union St. Between Walnut and E. Columbus Ave.	DPW	20171387		6/23/2017	
PRMT0392	283	Excavating, Backfill and Patching for Repair of Water Main AVA on Main St. Between State St. and Stockbridge St.	DPW	20171389		6/23/2017	
PRMT0393	284	Excavating, Backfill and Patching for Installation of Water Main; E. Columbus Ave. Between Union St. and State St.	DPW	20171388		6/23/2017	
PRMT0394	285	Reconstruction Work, MGM Off Site Roadwork Restoration; Plainfield St. from St. George St. to Connecting Rd	DPW	20171076		5/26/2017	
PRMT0395	286	Reconstruction Work, MGM Off Site Roadwork Restoration; Plainfield St. Between John St. and West St.	DPW	20171077		5/26/2017	
PRMT0396	287	MGM Off Site Project Work at 25 Various Locations; Completing Traffic Signal Maintenance and Operational Work	DPW	20171081		5/26/2017	
PRMT0397	288	Reconstruction Work, MGM Off Site Roadwork Restoration; Dwight St. Between Patton St and Congress St.	DPW	20171078		5/26/2017	
PRMT0398	289	Reconstruction Work, MGM Off Site Roadwork Restoration; Memorial Bridge Between Hall of Fame Ave and Rt. 5 Rotary	DPW	20171079		5/26/2017	
PRMT0399	290	Reconstruction Work, MGM Off Site Roadwork Restoration; Boland Way Between E. Columbus Ave and Hall of Fame Ave.	DPW	20171080		5/26/2017	
PRMT0421	301	Construction Management Plan and Temporary Traffic Control Plan	DPW	Approval Letter Dated 8-17-2017		8/17/2017	
PRMT0422	302	Main Street Barrier and Gate Plan	DPW	Approval Letter Dated 8-17-2017		8/17/2017	
PRMT0437	312	Occupancy Required to Provide Safe Construction and Traffic Mitigation; Union St. Between Walnut and Colton	DPW	20171387		6/23/2017	
PRMT0438	313	Reconstruction Work, MGM Offsite Roadwork Restoration; Boland Way Between Main St. and W. Columbus Ave.	DPW	20171080		5/26/2017	
PRMT0439	314	Reconstruction Work, MGM Offsite Roadwork Restoration; Hall of Fame Ave, Between West St. and Boland Way	DPW	20171079		5/26/2017	
PRMT0440	315	Traffic Utility Work, Sidewalk, Curbing, Island and Roadway Work; State St. from Hall of Fame Ave. to E. Columbus Ave.	DPW	20172231		9/21/2017	
PRMT0456	323	Revised Drainage; Direct Storm water Runoff from Catch Basin #21 to Drain Manhole 32	DPW	Approval Letter Dated 10-06-2017		10/6/2017	
PRMT0462	327	Off-Site Project Work at 25 Various Locations. Completing Traffic Signal Maintenance	DPW	20171081		5/26/2017	
PRMT0463	328	Road Closure for MGM Mitigation Work on Union St Between Hall of Fame Ave. and E. Columbus Ave.	DPW	20172592		10/20/2017	

PERMIT & REGULATORY TRACKING LOG

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BUILDING EXCITEMENT

RECORD #	PERMIT LOG ITEM #	DESCRIPTION	JURISDICTION CONTACT	PERMIT NUMBER	SUBMITTAL DATE	APPROVAL DATE	STATUS/COMMENTS
PRMT0464	329	Installation of Granite Curbing Along Side East Side of Roadway Adjacent to MGM	DPW	20172593		10/20/2017	
PRMT0497	345	Installation of Granite Curbing, Sidewalks and WCR's from the Intersection of Bliss St. to Howard St.	DPW	20173300		2/28/2018	
PRMT0498	346	Curb Removal and Edge Milling of MGM Side of Main St. between Howard St. and State St.	DPW	20173298		2/28/2018	
PRMT0499	347	Removal and Replacement of Curbing, Sidewalks and Associated Restoration or the Intersection of MGM Way and State St.	DPW	20173299		2/28/2018	
PRMT0506	351	Install Granite Curbing, Sidewalk, WCR, Milling and Paving	DPW	20173452		3/28/2018	
PRMT0518	359	Plan Titled South Common Parcel, Union Street, Springfield, MA. 1 Sheet, Prepared by Allen & Major		Approval Letter Dated 04-20-2018		4/20/2018	
PRMT0523	363	Transportation Improvements-Traffic Sign and Pavement Marketing Plan		Approval Letter Dated 12-16-16		12/16/2016	
PRMT0527	365	Excavation for Water, Sewer and Electrical Lines. No Life Cycle Fee, Union Street Will Be Getting Paved		20174096		5/7/2018	
PRMT0567	405	Private Property Trenching, Grade for Sidewalk and Excavate for Electrical Lines and Vaults; Union Street Between Walnut and Colton		20173604		4/5/2018	
PRMT0568	406	Abandon Gas Service - WO#17-549852-00; Main Street Between Gridiron Street and Union Street		20173603		4/5/2018	
Springfield Water & Sewer Commission (SWSC):							
PRMT0018	15	Remove Sample Station WO#834985	SWSC	20150277		3/23/2015	
PRMT0019	16	Basic Discontinuance, Water Division WO#835192	SWSC	20150616		4/14/2015	
PRMT0025	22	Main St. Between Gridiron St. and Union St; Sewer Main Repair, Sewer Division WO#839757	SWSC	20150705		4/23/2015	
PRMT0067	69	Main St Between Gridiron St. and Union St; Patching and Restoration, Sewer Division	SWSC	20150802		5/4/2015	
PRMT0065	71	East Columbus Ave., Basic Discontinuance, Water Division	SWSC	20150859		5/8/2015	
PRMT0063	74	Bliss St. Between Main St. and East Columbus Ave.; Shut Off Water Service, Water Division	SWSC	20150808		5/4/2015	
PRMT0084	81	Water Service Repair/Replacement, Water Division WO #911284	SWSC	20151611		7/2/2015	
PRMT0085	82	Water Service Repair/Replacement, Water Division WO #911285	SWSC	20151612		7/2/2015	
PRMT0086	83	System Valve Replacement, Water Division WO#908836	SWSC	20151614		7/2/2015	
PRMT0114	93	Special Water and Sewer Commission - Sewer Main Replacement on Main St. at Stockbridge and also on Stockbridge St.	SWSC	20152741		10/20/2015	
PRMT0115	94	Special Water and Sewer Commission - Water Service Repair/Replacement; East Columbus Ave. Between S. End Bridge Ramp and Bruno St.	SWSC	20152726		10/19/2015	
PRMT0116	95	Special Water and Sewer Commission - Water Service Repair/Replacement	SWSC	20152725		10/19/2015	
PRMT0117	96	Special Water and Sewer Commission - Water Main Modification	SWSC	20152582		10/2/2015	
PRMT0112	97	Hydrant Meter Rental/Fire Hydrant Use Permit	SWSC	923272		10/14/2015	
PRMT0136	104	Water/Sewer Main Extension - Bliss Street Between E. Columbus and Main Street CIPP Lining Existing Pipe	SWSC	Approval Memo 02-04-16		2/4/2016	
PRMT0137	105	Water/Sewer Main Extension - Howard Street Between E. Columbus and Main Street	SWSC	Approval Memo 02-04-16		2/4/2016	
PRMT0138	106	Water/Sewer Main Extension - State Street Between E. Columbus and Main Street; CIPP Lining	SWSC	Application 02-01-16, No Memo Req' Per City 06-15-16 Email		6/15/2016	
PRMT0147	112	Water/Sewer Main Extension - Howard Street/E. Columbus and Main; CIPP Lining Existing Pipe	SWSC	Approval Memo 02-04-16		2/4/2016	
PRMT0148	113	Water/Sewer Main Extension - Howard Street/E. Columbus and Main; New Main	SWSC	Approval Memo 02-04-16		2/4/2016	
PRMT0197	149	Industrial Pretreatment Program - Wastewater Survey Required for Sewer Connection; Garage	SWSC	Application Dated 05-12-16		5/12/2016	
PRMT0205	156	Temporary Services - 19 Howard Street, Trailer	SWSC	Approval Memo 05-27-16		5/18/2016	
PRMT0206	157	Temporary Services - 20 Howard Street, Trailer	SWSC	Approval Memo 05-26-16		5/18/2016	
PRMT0207	158	Temporary Services - 48 Bliss, Trailer	SWSC	Application Dated 05-18-16		5/18/2016	
PRMT0208	159	Temporary Services - 70 Howard, Trailer	SWSC			5/18/2016	
PRMT0209	160	Temporary Services - 94 Union Street, Trailer	SWSC			5/18/2016	
PRMT0216	165	Permanent Water/Sewer Connection - 84-92 Union Street	SWSC			6/3/2016	
PRMT0217	166	Permanent Site Drainage Connection - 100 Union Street	SWSC			5/26/2016	
PRMT0218	167	Permanent Water Connection/Service - 1150 Main Street	SWSC			6/3/2016	
PRMT0220	169	Permanent Water Utilities Connection - 34 MGM Way (Garage)	SWSC			5/15/2016	
PRMT0227	175	Permanent Water Connection/Service - 1008-1028 Main Street	SWSC			6/9/2016	
PRMT0238	184	New Sewer Work - Cured In Place Liner Howard Street E.	SWSC	1839-02D		6/27/2016	
PRMT0240	185	New Sewer Work - Hotel/Casino	SWSC			6/27/2016	
PRMT0242	186	Discontinuance of Water & Sewer Services - 1008-1028 Main Street	SWSC			6/9/2016	
PRMT0255	199	Discontinuance of Water & Sewer Services - 14 Hubbard Street	SWSC			7/13/2016	
PRMT0256	200	Discontinuance of Water & Sewer Services - 969-985 Main Street	SWSC			7/13/2016	
PRMT0258	201	Discontinuance of Water & Sewer Services - 973-975 Main Street	SWSC			7/13/2016	
PRMT0259	202	Discontinuance of Water & Sewer Services - 977-985 Main Street	SWSC			7/13/2016	
PRMT0273	214	Permanent Services - 29 Howard Street (Former Armory)	SWSC			8/5/2016	
PRMT0274	215	Permanent Services - 1008 Main Street	SWSC			8/5/2016	
CITY OF SPRINGFIELD - HEALTH & HUMAN SERVICES PERMITS							
PRMT0408	296	Pool & Spa	City of Springfield				Pending issuance
PRMT0555	386	Banquet Kitchen and EDR Preliminary Inspection Report	City of Springfield			6/22/2018	
COMMON SITE/TRADE PERMITS							
PRMT0201	152	19 Howard Street-Temporary Trailer for Restrooms	Building Division	16BDOT00019TMP		5/17/2016	
PRMT0202	153	94 Union Street-Temporary Trailer for Drug Testing	Building Division	16BDOT00018TMP		5/17/2016	
PRMT0203	154	19 Howard Street-Temporary Trailer for Kitchen	Building Division	16BDOT00017TMP		5/17/2016	
PRMT0204	155	19 Howard Street-Temporary Trailer for Office	Building Division	16BDOT00020TMP		5/17/2016	
PRMT0236	182	Plumbing for Temporary Trailer (38 MGM Way, 864/858 Main St.)	Building Division	16BDOT-00376PL		6/21/2016	
PRMT0239	206	Install Temporary Office Trailer - 28' X 8'	Building Division	16BDOT-00031TMP		7/5/2016	
PRMT0276	217	Underground Piping for 1st Floor Only		16BDOT-01552EL		7/25/2016	
PRMT0282 & PRMT0300	220 & 234	1200 AMP Temporary Service for Tower Crane	Building Division	16BDOT-01752EL		8/16/2016	
PRMT0298	232	Re-Energize Existing Service Fed - 91 State Street	Building Division	16BDOT-01623EL		7/29/2016	
PRMT0302	235	Temporary Lighting/Power Poles - 29 Howard Street	Building Division	16BDOT-01888EL		8/31/2016	
PRMT0303	236	Temporary Office Trailer	Building Division	16BDOT-00051TMP		9/14/2016	
PRMT0304	237	Temporary Power for Guard Shack & Lights	Building Division	16BDOT-02078EL		9/21/2016	
Demolition Permits:							
PRMT0014	1	68 Union Street - Car Wash & Maintenance Garage	Building Division	15DEMO-00025		4/21/2015	
PRMT0013 (Permit Found in PRMT0130)	8	59 Howard Street - School	Building Division	15DEMO-00028		3/18/2015	
PRMT0010	33	1357 E. Columbus Ave. - Vehicle Repair Shop	Building Division	15DEMO-00038		5/13/2015	
PRMT0059	59	68-70 Union Street - Voided by City Duplicate of PRMT014	Building Division	15DEMO-00027		5/4/2015	
PRMT0076	72	1357 East Columbus Ave - Demolition of Vehicle Repair Shop		15DEMO-00038		5/14/2015	
PRMT0058	75	16-30 Bliss Street - 4-Story Parking Garage	Building Division	15DEMO-00051		6/18/2015	
PRMT0082	79	82 Howard Street	Building Division	15DEMO-00052		7/7/2015	
PRMT0083	80	82 Howard Street	Building Division	15DEMO-00053		7/7/2015	
PRMT0130	102	59 Howard Street - School	Building Division	16DEMO-00028		1/6/2016	
PRMT0157	120	1156 Main Street	Building Division	16DEMO-00020		1/15/2016	
PRMT0158	122	79 State Street - 2-Story Commercial Space	Building Division	16DEMO-00010		2/25/2016	
PRMT0159	123	95 State Street	Building Division	16BLDOT-00051AL		3/2/2016	
PRMT0161	125	1132-1142 Main Street - Garage	Building Division	16BLDOT-00053AL		3/7/2016	
PRMT0164	126	21 Bliss Street - Homeless Mission	Building Division	16DEMO-00022		3/16/2016	
PRMT0167	127	26 Howard Street - YWCA	Building Division	16DEMO-00026		3/30/2016	

PERMIT & REGULATORY TRACKING LOG

July 30, 2018



BUILDING EXCITEMENT

RECORD #	PERMIT LOG ITEM #	DESCRIPTION	JURISDICTION CONTACT	PERMIT NUMBER	SUBMITTAL DATE	APPROVAL DATE	STATUS/COMMENTS
PRMT0174 & PRMT0177	133	73 State Street - Rear of Union Electric Building	Building Division	16DEMO-00027		4/8/2016	
PRMT0178	136	1332-1142 Main Street - 2-Story Rear Southwest Corner of Bldg.	Building Division	16BLDOT-00091AL		4/13/2016	
PRMT0180 & PRMT0182	137	Garage-Earthwork Parking Garage Site Demolition Plans	DPW	Letter of Conditional Approval Dated 04-25-16		4/25/2016	
PRMT0183	139	29 Howard Street - Armory	Building Division	16BLDOT-00097AL		4/28/2016	
PRMT0190	143	19 Bliss Street - VFW	Building Division	16DEMO-00023		3/22/2016	
PRMT0191	144	1126 Main Street - Retail Building	Building Division	16DEMO-00114		1/8/2016	
PRMT0192	145	1120 Main Street - 1-Story Business Building	Building Division	16DEMO-00115		1/14/2016	
PRMT0193	146	1090 Main Street - Retail Building	Building Division	16DEMO-00004		1/22/2016	
PRMT0266	210	1028 Main Street - Dave's Furniture	Building Division	16DEMO-00045		7/21/2016	
PRMT0278	218	979 Main Street - Garage Building & Foundations	Building Division	16DEMO-00047		8/8/2016	
PRMT0286	222	1132 Main Street - Union Chandler	Building Division	16DEMO-00052		8/30/2016	
Columbia Gas Special Excavation Permits:							
PRMT0020	17	Bliss St. between Main St. and E. Columbus Ave; Cut and Cap Existing Gas Main, MGM Project WO#15-0825458-00	Columbia Gas of Mass	20150694		4/22/2015	
PRMT0021	18	Howard St. between Main St. and E. Columbus Ave; Cut and Cap Existing Gas Main, MGM Project WO#15-0825458-00	Columbia Gas of Mass	20150696		4/22/2015	
PRMT0022	19	East Columbus Ave between Bruno St. and State St; Cut and Cap Existing Gas Main, MGM Project WO#15-0825458-00	Columbia Gas of Mass	20150695		4/22/2015	
PRMT0023	20	Howard St. between Main St. and E. Columbus Ave; Cut and Cap Existing Gas Main WO#15-3041563-00	Columbia Gas of Mass	20150697		4/22/2015	
PRMT0024	21	Bliss St. between Main St. and E. Columbus Ave; Cut and Cap Existing Gas Main, MGM Project WO#15-3041566-00	Columbia Gas of Mass	20150698		4/22/2015	
PRMT0026	23	Howard St. between Main St. and E. Columbus Ave; Cut and Cap Existing Gas Main WO#15-0825514-00	Columbia Gas of Mass	20150754		4/28/2015	
PRMT0027	24	Union St. between E. Columbus Ave. and Walnut Street; Cut and Cap Existing Gas Main WO#15-0825528-00	Columbia Gas of Mass	20150755		4/28/2015	
PRMT0028	25	State St. between W. Columbus Ave and Main St; Cut and Cap Existing Gas Main WO #15-3041569-00	Columbia Gas of Mass	20150756		4/28/2015	
PRMT0029	26	State St. between W. Columbus Ave and Main St; Cut and Cap Existing Gas Main WO #15-3041569-00	Columbia Gas of Mass	20150757		4/28/2015	
PRMT0030	27	East Columbus Ave between S. End Bridge Ramp and Bruno St; Cut and Cap Existing Gas Main WO#15-0825458-00	Columbia Gas of Mass	20150753		4/28/2015	
PRMT0031	28	Main St. between Gridiron St. and Union St.; Cut and Cap Existing Gas Main WO#15-2832920-00	Columbia Gas of Mass	20150758		4/28/2015	
PRMT0032	29	Main St. between Gridiron St. and Union St.; Cut and Cap Existing Gas Main WO#15-0825555-00	Columbia Gas of Mass	20150759		4/28/2015	
PRMT0061	60	State St. between W. Columbus Ave and Main St; Cut and Cap Existing Gas Service	Columbia Gas of Mass	20151069		5/22/2015	
PRMT0062	61	State St. between W. Columbus Ave and Main St; Cut and Cap Existing Gas Service	Columbia Gas of Mass	20151068		5/22/2015	
PRMT0074	63	Main St. between Gridiron St. and Union St.; Cut and Cap Existing Gas Service	Columbia Gas of Mass	20151074		5/22/2015	
PRMT0073	64	Main St. between Gridiron St. and Union St.; Cut and Cap Existing Gas Service	Columbia Gas of Mass	20151075		5/22/2015	
PRMT0072	65	Main St. between Gridiron St. and Union St.; Cut and Cap Existing Gas Service	Columbia Gas of Mass	20151073		5/22/2015	
PRMT0071	66	Main St. between Gridiron St. and Union St.; Cut and Cap Existing Gas Service	Columbia Gas of Mass	20151072		5/22/2015	
PRMT0068	67	Main St. between Gridiron St. and Union St.; Cut and Cap Existing Gas Service	Columbia Gas of Mass	20151071		5/22/2015	
PRMT0069	68	Columbia Gas Special Excavation Permit, Cut and Cap Existing Gas Service	Columbia Gas of Mass	20151070		5/22/2015	
Miscellaneous Permits:							
PRMT0123	100	Municipal Tree Work Permit - Bliss, Howard Streets, Leonardo Da Vinci Park	Forestry Division	Permit Issued 11-30-15		11/30/2015	
PRMT0222	170	Tree Removal Permit - 1176 Main Street & 1357 E. Columbus	Forestry Division			6/8/2016	
PRMT0272	213	Fire Department - Sprinkler Shutdown (121 State Street)	Fire Department	160987		7/29/2016	
PRMT0293	229	Tree Removal Permit - 68 Union Street & 75 Union Street	Forestry Division			9/15/2016	
PRMT0372	274	Installation of Electrical Devices/Lighting Fixtures	Building Division	17BDOT-00541EL		4/24/2017	
PRMT0384	278	1st Fl Water Piping-99 Union Street	Building Division	17BDOT-00347PL		6/1/2017	
PRMT0385	279	1st Fl 7 Test Unit Heater-99 Union Street	Building Division	17BDOT-00541GA		6/1/2017	
PRMT0445	318	Approval to Operate-Connection to Eversource	Building Division			9/25/2017	
PRMT0515	358	Tree Work Permit - 1095 Main Street	Forestry Division	Tree Work Permit 04-09-18		4/9/2018	
PARKING GARAGE (34 MGM WAY)							
PRMT0184	138	Install Cast in Place Foundation Only for Parking Garage	Building Division	16BDOT-00028ER		4/26/2016	
PRMT0223	171	MGM Garage 2 Boilers No Meter	Building Division	16BDOT-00578GA		6/6/2016	
PRMT0224	172	Install Underground Empty Duct Bank System/Finish/Install Fire Alarm System/Install Empty Conduits for Sound & Security	Building Division	16BDOT-00935EL		5/6/2016	
PRMT0269	211	Parking Garage - Install Underground Empty Duct Bank System/Furnish/Install Fire Alarm System/Provide Empty Conduits for Sound/Security	Building Division	16BDOT-000935EL		5/3/2016	
PRMT0270	212	Wiring of Parking Structure (34 MGM Way)	Building Division	16BDOT-01564EL		7/26/2016	
PRMT0281	219	Erect 1,350,000 S.F. Parking Garage	Building Division	16BDOT-00117ER		8/16/2016	
PRMT0326	246	1st Floor 7 Temp Heater	Building Division	16BDOT-01546GA		12/23/2016	
PRMT0339	253	Wiring of HVAC Controls on All Floors	Building Division	017BDOT-00292EL		2/3/2017	
PRMT0351	260	New Installation of Traction Passenger Elevator (Cab 1)	Building Division	ELV17-0644		3/20/2017	
PRMT0352	261	New Installation of Traction Passenger Elevator (Cab 2)	Building Division	ELV17-0645		3/20/2017	
PRMT0353	262	New Installation of Traction Passenger Elevator (Cab 3)	Building Division	ELV17-0646		3/20/2017	
PRMT0354	263	New Installation of Traction Passenger Elevator (Cab 4)	Building Division	ELV17-0648		3/20/2017	
PRMT0355	264	New Installation of Traction Passenger Elevator (Cab 5)	Building Division	ELV17-0649		3/20/2017	
PRMT0356	265	New Installation of Traction Passenger Elevator (Cab 6)	Building Division	ELV17-0650		3/20/2017	
PRMT0357	266	New Installation of Traction Passenger Elevator	Building Division	ELV17-0606		3/20/2017	
PRMT0358	267	New Installation of Traction Passenger Elevator	Building Division	ELV17-0607		3/20/2017	
PRMT0374	275	Install a Fire Alarm System for the Ramp Accessed Open Parking Garage	Building Division	17BLDOT-00100AL		4/24/2017	
PRMT0414	299	Furnish and Install 4 Louvers in the CEF Building Within the Generator Yard	Building Division	17BDOT-00064SM		7/18/2017	
PRMT0425	304	Install Fire Protection Sprinkler System; 1,232 Heads, PVTA Maintenance Facility	Building Division	17BDOT-00036SP		8/28/2017	
PRMT0428	307	Permit to Conduct and Maintain Open-Air Parking for 3498 Vehicles	Building Division	License Certificate		5/23/2017	
PRMT0443	317	TCO-Garage	Building Division	Approved Letter Dated 10-04-17		10/4/2017	
PRMT0452	320	Install Access Control System	Building Division	17BDOT-02318EL		10/13/2017	
PRMT0458	324	Inspection for Valet/Car Counting Systems/Fire Alarm in Elevator Lobbies/Camera/Waps	Building Division	17BDOT-02358EL		10/19/2017	
PRMT0469	331	Wire Light Poles (36) Outlet/Sound Equipment/Irrigation Control Panel at Casino Plaza and Pool Area	Building Division	17BDOT-02661EL		11/27/2017	
PRMT0472	334	Final Electrical Permit After Temp CO/Wire Security Cameras/FA in Elevator Lobbies/Valet Office Area	Building Division	17BDOT-02662EL		11/27/2017	
PRMT0508	352	Garage Signage	Building Division	18BDOT-00076SI		3/29/2018	
PRMT0509	353	Garage Signage	Building Division	18BDOT-00077SI		3/29/2018	
PRMT0510	354	Garage Signage	Building Division	18BDOT-00078SI		3/29/2018	
PRMT0511	355	Garage Signage	Building Division	18BDOT-00079SI		3/29/2018	
PRMT0512	356	Garage Signage	Building Division	18BDOT-00080SI		3/29/2018	
PRMT0513	357	Garage Signage	Building Division	18BDOT-00075SI		3/29/2018	
PRMT0525	364	Certificate for Use of Elevator for Staff Elevator		ID#281-F-16947;INS#INS-110360		2/25/2018	
PRMT0530	367	Signage		18BDOT-00051SI		3/8/2018	
PRMT0531	368	Signage		18BDOT-00052SI		3/8/2018	

PERMIT & REGULATORY TRACKING LOG
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BUILDING EXCITEMENT

RECORD #	PERMIT LOG ITEM #	DESCRIPTION	JURISDICTION CONTACT	PERMIT NUMBER	SUBMITTAL DATE	APPROVAL DATE	STATUS/COMMENTS
PRMT0532	369	Signage		18BDDOT-00053SI		3/8/2018	
PRMT0533	370	Signage		18BDDOT-00054SI		3/8/2018	
PRMT0534	371	Signage		18BDDOT-00056SI		3/8/2018	
PODIUM/HOTEL (1224 MGM WAY)							
PRMT0179	135	Hotel/Podium Foundation Permit	Building Division	16BDDOT-00033ER		5/6/2016	
PRMT0214	164	Install Underground Utilities Under Hotel/Podium Slab (12 MGM Way)	Building Division	16BDDOT-00050ER		5/6/2016	
PRMT0245	189	Install 500 Ft. of 10-Way Empty Duck Bank Through the Casino Podium	Building Division	16BDDOT-0139EL		7/1/2016	
PRMT0265	209	Erect Core & Shell for Hotel & Podium (12-24 MGM Way)	Building Division	16BDDOT-00074ER		5/6/2016	
PRMT0325	245	Provide Temp. Power/Lighting Per Plans & Specs	Building Division	16BDDOT-03009EL		12/28/2016	
PRMT0332	249	3 Feeders @ 250A 13800 - Generator/Service	Building Division	17BDDOT-00138EL		1/18/2017	
PRMT0337	251	Install 6 - 2,934,000 BTU Generators/6 - 40,000,000 BTU Boilers	Building Division	17BDDOT-00097GA		1/27/2017	
PRMT0338	252	Cross Connection/Mop Sink/Water Piping/Safety Shower/# PRV's	Building Division	17BDDOT-00058PL		1/27/2017	
PRMT0359	268	Install AHU's and Trunkline to VAV's	Building Division				Application is Permit; Check #2987 Fees Paid
PRMT0367	273	Install Sheet Metal For New Central Utility Plant	Building Division	17BDDOT-00020SM		3/1/2017	
PRMT0380	276	2nd Thru 6th Floor 19 TUBS6 Floor/Area Drain 277 LAV 240 Shower stall 260 Toilet	Building Division	17BDDOT-00301PL		5/11/2017	
PRMT0417	300	Control Wiring on 2 Floors	Building Division	17BDDOT-01668EL		7/27/2017	
PRMT0424	303	Install Fire Alarm Detection System Wiring and Devices for Casino Only	Building Division	17BDDOT-00211AL		8/28/2017	
PRMT0427	306	Phase 1 Work Only from Main in Union Street to 3 Ft Inside New Curb Line	DPW	Permit Memo Dated 08-23-2017		8/23/2017	
PRMT0450	319	Hotel Podium Fit out Permit	Building Division	17BDDOT-00240AL		10/12/2017	
PRMT0473	335	MGM Casino CUP, Podium, Control Wiring	Building Division	17BDDOT-02634EL		11/27/2017	
PRMT0487	341	Install Fire Protection Sprinkler System in Hotel; MGM Casino	Building Division	17BDDOT-00049SP		12/21/2017	
PRMT0488	342	Install Fire Protection Sprinkler System in Hotel; MGM Casino	Building Division	17BDDOT-00050SP		12/21/2017	
PRMT0535	372	Signage		18BDDOT-00057SI		3/8/2018	
PRMT0536	373	Signage		18BDDOT-00060SI		3/8/2018	
PRMT0537	374	Signage		18BDDOT-00061SI		3/8/2018	
PRMT0538	375	Signage		18BDDOT-00062SI		3/8/2018	
PRMT0539	376	Signage		18BDDOT-00063SI		3/8/2018	
PRMT0540	377	Signage		18BDDOT-00064SI		3/8/2018	
PRMT0541	378	Signage		18BDDOT-00065SI		3/8/2018	
PRMT0542	379	Signage		18BDDOT-00066SI		3/8/2018	
PRMT0543	380	Signage		18BDDOT-00067SI		3/8/2018	
PRMT0544	381	Signage		18BDDOT-00068SI		3/8/2018	
PRMT0547	382	Installation of Fire Alarm Detection System in Podium and Entertainment Alley		18BDDOT-00068SI		5/15/2018	
PRMT0551	383	Signage		18BDDOT-00059SI		3/14/2018	
PRMT0563	401	Signage		18BDDOT-00058SI		3/14/2018	
MISSION - 10 MILL STREET							
PRMT0001	5	2-Story Addition Construction	Building Division	15BDDOT-00003AD		2/9/2015	
PRMT0012	34	Electrical Wiring	Building Division	15BDDOT-00858EL		5/18/2015	
PRMT0012	35	Electrical Wiring	Building Division	15BDDOT-00842EL		5/14/2015	
PRMT0060	62	Temporary Office Construction Trailer	Building Division	15BDDOT-00019-TMP		5/26/2015	
ARMORY							
PRMT0299	233	2000 AMP Temporary Service - 27 Howard Street (Armory)	Building Division	16BDDOT-01751EL		8/16/2016	
PRMT0435	310	Exterior Shell Renovation	Building Division	17BDDOT-00087RE		9/26/2017	
PRMT0436	311	Demolition of Interior	Building Division	17BDDOT-00230AL		9/7/2017	
PRMT0483	339	Alter 9,247 Sq. Ft. of Interior Fit Out of Former Armory Building	Building Division	17BDDOT-00279AL		12/12/2017	
PRMT0529	366	Permit Application for Foundations, Earthwork and Structural Steel for Open Air Truss		18BDDOT-00024ER		5/19/2018	
PRMT0553	384	Erect a 7,296 Sq. Ft. of Open Truss Feature in Marketplace	Building Division	18BDDOT-00024ER		5/15/2018	
FRENCH CHURCH							
PRMT0127	101	Erect/Install Mat Slab Foundation for Relocated Church	Building Division	15BDDOT-00085ER		12/22/2015	
PRMT0133	103	Relocate French Church	Building Division	16BDDOT-00004ER		1/28/2016	
PRMT0225	173	Certificate of Compliance for French Church Relocation	Building Division			6/9/2016	
PRMT0478	337	Alter 4,720 Sq. Ft. of Interior for a Change of Use from a Church to Retail; Kringle Emporium	Building Division	17BDDOT-00271AL		12/7/2017	
RETAIL							
PRMT0503	348	Interior Tenant Fit-Out for Indian Motorcycle	Building Division	18BDDOT-00064AL		3/28/2018	
PRMT0505	350	Interior Tenant Fit-Out for Top Golf	Building Division	18BDDOT-00065AL		3/28/2018	
PRMT0559	388	Alteration of Existing Building for Use as MGM Maintenance Shops		18BDDOT-00131AL		6/22/2018	
PRMT0561	399	Tenant Fit-Out for Hannoush Jewelers		18BDDOT-00119AL		5/30/2018	
PRMT0564	402	Interior Tenant Fit-Out for Starbucks	Building Division	18BDDOT-00148AL		7/2/2018	
PRMT0565	403	Interior Tenant Fit-Out for Salon	Building Division	18BDDOT-00118AL		5/30/2018	
PRMT0566	404	Wiring of Power, Electrical, Fire Alarm for MGM- Kringle Candle Company	Building Division	18BDDOT-00579EL		3/15/2018	
CINEMA							
PRMT0504	349	Interior Tenant Fit-Out for Regal Cinema	Building Division	18BDDOT-00066AL		3/28/2018	
95 STATE STREET (1200 MAIN STREET)							
PRMT0194 (See also PRMT0198)	147	Temporary Relocation of Boiler in Basement	Building Division	16BDDOT-00472GA		5/6/2016	
PRMT0198 (See also PRMT0194)	150	Temporary Relocation of Boiler in Basement	Building Division	16BDDOT-00472GA		5/6/2016	
PRMT0246	190	U6 Pedion 33 Floor Drain Area	Building Division	16BDDOT-00421PL		7/6/2016	
PRMT0313	238	Removal of 2 Pedestrian Bridges at 8th & 10th Floors	Building Division	16BDDOT-00236AL		11/16/2016	
PRMT0314	239	Combustion Air/HVAC 2nd Floor	Building Division	16BDDOT-00051SM		11/16/2016	
PRMT0315	240	Run Temp Feeds to Pumps P3-P4/Supply & Setup Transformers/Circuits/Connect Space Heaters/Temp Wiring	Building Division	16BDDOT-02687EL		11/17/2016	
PRMT0319	242	Temp Wiring for Heat	Building Division	16BDDOT-02802EL		12/2/2016	
PRMT0324	244	Install Associated Ductwork for Boiler Relocation	Building Division	16BDDOT-00019SM		6/13/2016	
PRMT0331	248	Alter 100,100 Sq. Ft. of a Full Renovation of Floors 1-8 & Core/Shell Renovations for Floors 9-11; Exterior Envelope Repairs & Upgrades; & Installation of New Mechanical & Life Safety Systems	Building Division	16BDDOT-00273AL		12/28/2016	
PRMT0334	250	Basement 12 Roof Top Drains	Building Division	16BDDOT-00874PL		12/23/2016	
PRMT0344	255	New Installation of Hydraulic Freight Elevator	Building Division	ELV17-0328		2/6/2017	
PRMT0345	256	New Installation of Direct Hydraulic Freight Elevator	Building Division	ELV17-0331		2/6/2017	
PRMT0347	257	Temporary Fencing Around Perimeter	Building Division	PRMT20170099		1/27/2017	
PRMT0348	258	New Installation of Traction Passenger Elevator	Building Division	ELV17-0493		2/28/2017	
PRMT0349	259	New Installation of Traction Passenger Elevator	Building Division	ELV17-0494		2/28/2017	
PRMT0388	280	Install Power Dist System/Branch Power/Lighting/Circuits/Fire Alarm/Tel+Data+LV Raceway/Rough for 338020 Sq. Ft. Podium	Building Division	17BDDOT-01335EL		6/20/2017	
PRMT0400	291	MGM Basement 22nd Floor	Building Division	17BDDOT-00106PL		2/27/2017	
PRMT0401	292	Installation of Sprinkler System	Building Division	17BDDOT-000027SP		6/23/2017	
PRMT0402	293	MGM Temporary Heat-HVAC	Building Division	17BDDOT-00001SM		1/10/2017	
PRMT0403	294	B, Business (Office Building); Fabricate and Install Supply and Return Sheet Metal Ductwork	Building Division	17BDDOT-00019SM		3/1/2017	
PRMT0407	295	Fire Electrical Wiring	Building Division	16BDDOT-03032EL		12/30/2016	
PRMT0426	305	Temp Service on Weekend	Building Division	17BDDOT-01939EL		8/25/2017	
PRMT0433	309	Permit to Use Elevator	Building Division	INS-146454		9/12/2017	
PRMT0454	322	Certificate to Use Elevator	Building Division	INS-127597		10/17/2017	
PRMT0470	332	Weekend Shutdown of the Main Service - 12-9-2017	Building Division	17BDDOT-02663EL		11/27/2017	
PRMT0480	338	TCO-95 State Street; Temp Certificate of Occupancy	Building Division	Letter Dated 12-22-2017		12/22/2017	
PRMT0486	340	Certificate of Use of Elevator	Building Division	ID#281-P-672; INS#INS-175035		12/27/2017	

PERMIT & REGULATORY TRACKING LOG
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BUILDING EXCITEMENT

RECORD #	PERMIT LOG ITEM #	DESCRIPTION	JURISDICTION CONTACT	PERMIT NUMBER	SUBMITTAL DATE	APPROVAL DATE	STATUS/COMMENTS
PRMT0490	343	Install 4 Verizon Wireless Roof Mounted Replacement Antennas and 3 Replacement Radio Heads	Building Division	18BLDOT-00017AL		1/23/2018	
PRMT0491	344	Extra Electrical Work After Final Inspection-Basement and Lobby	Building Division	18BDOT-00027EL		1/3/2018	
PRMT0522	362	Certificate of Use of Elevator		ID#281-P-671;INS#INS-127596		4/25/2018	
PRMT0554	385	Install New Fire Alarm System	Building Division	18BLDOT-00127AL		6/5/2018	
101 STATE STREET							
PRMT0341	254	Suite 701-Install Card Reader/Electric Lock/Release Button	Building Division	017BDOT-00304EL		2/7/2017	
PRMT0471	333	Disconnect/Repair HVAC Unit	Building Division	17BDOT-02664EL		11/27/2017	
DAYCARE (145 UNION STREET)							
PRMT0411	297	Plan Set Titled MGM Springfield Childhood Center	Building Division	Approval Letter Dated 05/16/2017		5/16/2017	
PRMT0413	298	Tree Removal Permit	Building Division	Certificate Dated 07-10-17		7/10/2017	
PRMT0460	325	Daycare Building Permit	Building Division	17BDOT-00075ER		8/30/2017	
PRMT0461	326	Wiring for Daycare	Building Division	17BDOT-01948EL		8/28/2017	



TO: Chairman Crosby, Commissioners

FROM: Jill Griffin, Director of Workforce, Supplier and Diversity Development

CC: Ed Bedrosian, Executive Director; Catherine Blue, General Counsel

DATE: August 2, 2018

RE: MGM Compliance with RFA-2 and License Conditions for Pre-opening

Construction Workforce/Supplier Commitments Compliance:

In order to ensure compliance MGC staff reviewed RFA-2 application commitments, MGM Springfield's Diversity and Affirmative Marketing Program, AOC monthly workforce and contractor Reports, MGM documentation submitted for MGC Diversity Audit and diversity requirements in MGL. Chapter 23K.

Project Goals

See attached presentations from MGM Springfield Diversity Update August 2, 2018 and July Workforce Diversity Report by Company

Although MGM indicated that their final diversity reports will be submitted in October 2018 all evidence appears to indicate that MGM Springfield has implemented and exceeded diversity goals set out in the program during the design and construction of the gaming establishment. MGM Springfield complied with references in the RFA-2, and chapter 23K regarding setting design and construction diversity goals. MGM Springfield's Diversity and Affirmative Marketing Program, As Adopted by Blue Tarp reDevelopment LLC and approved by MGC on January 22, 2015 ensured compliance with c23k §21 (21) (i) (ii) (iii) for design and Construction.

Reporting

In 2015 the Commission created and charged the Access and Opportunity Committee (AOC) to monitor efforts of our gaming licensees to achieve diversity in the construction workforce and supplier base as they proceeded with the construction of their resorts. MGM attended 35 monthly meetings where they reported on their status on meeting the project diversity goals. MGM reporting included diversity workforce statistics for minority, women and veterans by company and by union and supplier diversity reports by these same categories as well. MGM Springfield also included quarterly diversity goal updates as part of the larger quarterly report to the Commission.



Massachusetts Gaming Commission

Compliance Audit

On March 29, 2017 MGC Staff initiated a compliance review process with MGM Springfield to develop a comprehensive understanding of the processes and systems in place for the compilation and accuracy of data as reported to MGC's Access and Opportunity Committee (AOC) meetings. MGC staff also conducted spot checks on the supporting documentation of several subcontractors during the March meeting. On May 23, 2018, MGC staff returned to MGM to conduct a review of the MGM systems for the collection, management and dissemination of data in support of the diversity goals established for the project in order to verify the processing and reporting of diversity data, evaluate the adequacy of the management systems, and determine the accuracy of the data submitted to the MGC. At the time of the compliance review and audit, MGM Springfield was meeting, and in most cases exceeding, their identified goals for both spending with diverse-owned business and the diverse workforce initiatives.

MGC's review found that MGM and the General Contractors have developed robust systems for the collection, tracking, management and reporting of diversity data on the MGM Springfield project. Additionally, there are sound practices in place for monitoring diversity goals and providing corrective action for subcontractors on the MGM Springfield project. MGC was satisfied with the review of the close-out process for subcontractors on the MGM Springfield project, verifying workforce data, diversity spend and complete accuracy of reporting during the entire scope of the subcontractor's work on the project.

Overall, MGM Springfield was on target with their diversity goals, and each phase of MGC's audit demonstrated sound processes and accuracy in reporting. The licensee's records were complete, transparent and accurate. Additionally, MGM has its own projects audits performed monthly and quarterly by outside consulting firms. Due to the nature of the ongoing project reviews, and the external review performed by MGC, we believe that MGM Springfield demonstrates exemplary compliance with the diversity requirements set forth in the license agreement.

Operations Workforce

Staff believes that MGM has met the general requirements laid out in the license (condition 15) and legislation to submit a Workforce Development Plan, on May 25, 2017 MGM's Workforce Development Plan (originally presented on March 2, 2017 at MGC Public Meeting #211) was approved by the Commission. Commission requested further details from MGM within 90 days regarding process and timelines regarding meeting host community agreement employment goals of hiring 35% Springfield City residents. MGM SPRINGFIELD, City of Springfield Hiring Strategy was approved by the Commission on October 12, 2017

Hiring Goals: *see attached hiring update from MGM Springfield*

MGM Springfield appears to be on target or exceeding their goals to hire 35% Springfield residents, 50% minority individuals and 2% veterans; and is very close to their goal to hire 50% Women. As of July 5th MGM Springfield had hired 77% of their employees from the four Western MA counties (90% goal) and 78.8 % were Massachusetts residents.

As indicated during the July 19th meeting and as will be indicated on the August 2nd meeting, although reasonably close, MGM Springfield has not yet met some of employment related goals and standards. In fact, as of July 27 the licensee is still in hiring mode having hired 1600 (out of more than 3,000) total employees. MGM Springfield plans on onboarding approximately 1400 employees next week. Consistent with prior practice, the Commission will continue to review MGM Springfield's progress in meeting such goals and standards both in the short term and during the term of the license, in addition to any other actions the Commission may take.

Comparison to RFA-2 Application and MGM Average Wage Scales:

In 2013 in the RFA-2 response 3-02-02, MGM provided estimated employee wages by jobs classification subject to adjustment based on market conditions at the time of hiring. On July 16, 2018 MGM submitted *MGM Springfield Compendium As of July 13, 2018* that demonstrated average salary projections and benefits by position and functional area of operations. On August 2, 2018, general information regarding the average wage scales for MGM will be presented to the Commission in order to compare to the average wages in the RFA-2.

Total Employees		RFA2	Compendium
FT		2,546	2,228
PT		707	506
OC			266
FTE		2,365	2,581
Salary per FTE		36,295	38,320
Bonus per FTE		676	680
Total Headcount		3,252	3,000

Since 2013 there have been changes to the MGM retail program including the Armory not yet programmed to its full capacity and some project employees to be hired by vendors rather than MGM-Springfield. There is an increase in the number of employees in some department categories and decrease in others since the RFA-2 was submitted. Additionally, the current hiring model includes 266 on call MGM employees not in the original concept. Overall, MGM appears to be on track to hire approximately 3,000 individuals. MGM Springfield has submitted a list of comprehensive employee benefits at the Commission’s July 19, 2018 meeting; since the 2013 application there has been a change to the employee meal subsidization.

The Commission will continue to review MGM Springfield’s progress in meeting such goals and standards both in the short term and during the term of the license. In the first year of operations for a casino, turnover can be as high as 30%. As the expected first year turnover occurs, the Commission will need to actively monitor the employment statistics of MGM Springfield as turnover rates during the first year of operation may affect certain hiring goals.

- The applicant stated that they would hire no less than 2200 and approximately 2,546 fulltime employees. MGM Springfield projects in their Average Wage Scale Document to hire 2,228 FT employees.
- The applicant stated in the RFA-2 that they planned on hiring 707 part-time employees. MGM Springfield plans on hiring 506 part-time employees plus 266 on call employees.
- The applicant stated in the RFA-2 that they planned to hire approximately 3254 total employees. According to MGM’s current report they are on target to hire approximately 3,000 employees.

Impacted Live Entertainment Venue Agreements

Commission staff reports that MGM has no ILEV Agreements, but instead has executed cooperation agreements with existing live entertainment venues such as City Stage, Symphony Hall and the Hanover Theater. MGM also has partnerships with Majestic Theater and the Mass Mutual Center.

Retail Plan

MGM has complied with conditions of the license through the submission of the MGM Food & Beverage and Retail Plan which was presented at the July 19, 2018 Commission Meeting.

Regional Tourism Plan

On May 23, 2018 MGM Springfield submitted a Regional Tourism and Marketing Plan which was approved by the Commission on July 19, 2018.

Note

Material compliance for the purposes of the issuance of the operations certificate should *not* be construed to mean that MGM Springfield has yet fully complied with every condition in the Commission's license or every statement made in its RFA-2 application. Many of the Conditions will continue throughout the entire term of the license. For example, at the July 19, 2018 Commission meeting, MGM Springfield provided information relative to active employees in anticipation of the opening of the Project in order to provide a comparison to hiring statistics including goals and standards included in MGM Springfield's RFA-2 Application.

Massachusetts Gaming Commission Diversity Update

August 2, 2018



Construction Workforce



WORKFORCE DIVERSITY STATISTICS - UNION

AS OF JULY 25, 2018

Group	Project Goals	Project To Date %
Women	6.90%	7.47%
Minority	15.30%	22.36%
Veteran	8.00%	8.60%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of July 25, 2018.

WORKFORCE DIVERSITY STATISTICS - TOTAL

AS OF JULY 25, 2018

Group	Project Goals	Project To Date %
Women	6.90%	8.53%
Minority	15.30%	21.60%
Veteran	8.00%	8.95%

Notes:

- (1) Statistics include all workforce reports that were received by MGM as of July 25, 2018.
- (2) The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.34% of total workforce hours are included in two of the diversity categories and 0.31% of total workforce hours are included in three diversity categories.
- (3) While this is not a reporting requirement of the approved diversity plan, the total hours worked through July 25, 2018 is as follows:
 - Approximately 35% are from Springfield/ Surrounding Communities
 - Approximately 55% are from Western Massachusetts
 - Approximately 71% are from Massachusetts

Design & Construction Payments



DESIGN & CONSTRUCTION PAYMENTS

AS OF JUNE 30, 2018

Group	Project Goals	Payments	Variance	Company Count	Value
WBE	10.0%	19.7%	9.7%	73	\$99.2M
MBE	5.0%	7.4%	2.4%	48	\$37.3M
VBE	2.0%	6.2%	4.2%	25	\$31.1M

Notes:

(1) Total Payments through June 30, 2018 are \$502.6M. Total payments is inclusive of \$94.0M in plan approved exemptions.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
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WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

Design & Construction Commitments



DESIGN & CONSTRUCTION COMMITMENTS

AS OF JULY 25, 2018

Group	Project Goals	Commitments	Variance	Company Count	Value
WBE	10.0%	21.3%	11.3%	80	\$124.3M
MBE	5.0%	7.9%	2.9%	49	\$46.2M
VBE	2.0%	6.4%	4.4%	25	\$37.7M

Notes:

(1) Total Commitments through July 25, 2018 are \$584.2M.

(2) Includes companies that are certified with the following agencies:

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Diverse Companies With Payments



DIVERSE COMPANIES WITH PAYMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
1	84 Lumber	Material Supplier	Hampden, MA	WBE
2	AAC Investments, LLC	Interior Design	Los Angeles, CA	WBE
3	Aces Enterprises, LLC	Steel Plate Supplier	Dunlap, IL	VBE
4	AeroSage, LLC	Fire Protection Material Supplier	Tampa, FL	VBE
5	AFO Project Consulting, LLC	Construction Consulting	Las Vegas, NV	VBE
6	Akal Engineering, Inc.	Project Commissioning - MEP Services	Boylston, MA	MBE
7	Alares, LLC	Commissioning and Construction Services	Quincy, MA	VBE
8	All American Signs	Signage	Plymouth, MA	VBE
9	Alonzee Consulting	Construction Consulting	Las Vegas, NV	WBE
10	American Environmental, Inc.	Abatement	Holyoke, MA	MBE
11	American Stair Corporation	Stair Supplier	Romeoville, IL	VBE
12	Andelman & Lelek Engineering, Inc.	Energy Modeling	Norwood, MA	WBE
13	Architectural Products, Inc.	Glass and Glazing	Burlington, CT	WBE
14	Argent Associates, Inc.	Material Vendor	Burlington, CT	WBE
15	Arrow Security Corporation	Security Guard Services	Springfield, MA	VBE
16	Ayala Excavating and Trucking, LLC	Trucking	Springfield, MA	MBE

Notes:

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DIVERSE COMPANIES WITH PAYMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
17	Baron Industries, Inc	Coiling Doors	Woburn, MA	VBE
18	Beacon Light & Supply, Co.	Electrical Supplier	Burlington, CT	MBE
19	BECO Electrical Contractors, Inc.	Electrical	Monson, MA	VBE
20	Berkshire Concrete Cutting, LLC	Saw Cutting	Torrington, CT	WBE
21	Black Hawk Group	Consulting Engineer Services	Philadelphia, PA	MBE
22	Blackford, LLC	Construction Management	Las Vegas, NV	VBE
23	Brican, Inc.	General Contracting Services	Springfield, MA	VBE
24	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
25	C&C Consulting Engineers, LLC	Structural Peer Review	Allston, MA	MBE
26	C&C Contractors, LLC	Trucking Services	Springfield, MA	MBE
27	C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier	Holyoke, MA	MBE
28	C4 Cables	Hotel Electrical Material Supplier	Taunton, MA	WBE
29	Calvin Consulting Services, LLC	Construction Consulting	Las Vegas, NV	WBE
30	Capasso Restoration, Inc.	95 State Masonry Contractor	North Haven, CT	WBE
31	Carl-Louis & Co, Inc.	Plumbing, Pipe Fitting, Heating	Dorchester, MA	MBE
32	Carol's Lighting & Supply Company	Electrical Supplies	Canton, MA	MBE

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DIVERSE COMPANIES WITH PAYMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
33	Central Ceilings, Inc.	Drywall Contractor	South Easton, MA	VBE
34	Certified Connection, Inc.	Podium Electrical Material Supplier	Worcester, MA	MBE
35	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
36	Charle George Companies, Inc.	Solid Waste Disposal, Recycling, Trucking	Londonberry, NH	WBE
37	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
38	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
39	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
40	Communications for Design LLC	Design and Project Management Support Services	Northfield, MN	WBE
41	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
42	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
43	Construction Labor Unlimited	Labor/Clean-Up	West Springfield, MA	WBE
44	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY	WBE
45	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services	Boston, MA	WBE
46	Critical Power Testing and Maintenance, Inc.	Commissioning	Amesbury, MA	VBE
47	D & W Construction, LLC	Drywall Finishing, Material & Labor	Winchester, MA	MBE
48	Dagle Electrical Construction Corp.	Offsite Improvements - Electrical	Melrose, MA	WBE

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DIVERSE COMPANIES WITH PAYMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
49	Davenport Advisors, LLC	Property Management/ Maintenance	Boston, MA	MBE
50	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE
51	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services	Henderson, NV	MBE
52	Desman, Inc.	Parking Garage Bridging Documents (LOA)	Boston, MA	MBE
53	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design	Springfield, MA	WBE
54	Duray/J.F. Duncan Industries, Inc.	Food Service Equipment Packages	Downey, CA	MBE
55	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE
56	Eagle Elevator Company, Inc.	Elevator Repairs, Service, Maintenance	Boston, MA	VBE
57	EDI Landscape, LLC	Landscaping Services	Hartford, CT	WBE
58	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
59	Engineers Design Group, Inc.	Structural Engineering Consulting Services	Malden, MA	MBE
60	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA	WBE
61	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
62	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
63	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
64	Fernandez & Associates	Fire Protection Design and Code Consulting Services	Byfield, MA	MBE

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DIVERSE COMPANIES WITH PAYMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
65	Fisher Contracting Corporation	General Contracting Services	Worcester, MA	WBE
66	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
67	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE
68	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
69	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE
70	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
71	Great In Counters, Inc.	Natural Stone & Quarts Fabrication	Smithfield, RI	WBE
72	Green Insulation, Inc.	Insulation	Adams, MA	WBE
73	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
74	Hamilton Anderson Associates, Inc.	Architectural Services	Detroit, MI	MBE
75	Hi-Rise Graphics, Inc.	Signage Design	Lawrence, MA	MBE
76	Hiway Safety Systems, Inc	Offsite Improvements - Traffic line striping	Rockland, MA	WBE
77	Homeland Mechanical, LLC	Pipe Supplier	Quincy, MA	VBE
78	Hyde Business Services, LLC	Permit and Community Commitment	Medina, MN	WBE
79	Independent Design, LLC	Historical MOA Research/ Signage Design	Quincy, MA	WBE
80	Industrial Flame Cutting, Inc.	Steel Plate Supplier	Beacon Falls, CT	VBE

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DIVERSE COMPANIES WITH PAYMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
81	JMK Building Supply, Inc	Drywall	Colchester, CT	WBE
82	JoAnn Jones	Administrative Services	Henderson, NV	WBE
83	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
84	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
85	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
86	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
87	Lindon Group	Piping Materials	East Providence, RI	WBE
88	Liquore Sand & Gravel, LLC	Trucking and Materials	Enfield, CT	VBE
89	M. Frank Higgins & Co., Inc.	Casino Tile and Stone	Newington, CT	WBE
90	Marshall Moya Design, LLC	Architectural Services	Washington, DC	MBE
91	Maryann Thompson Architects	Architectural Design Services	Henderson, NV	WBE
92	MCLA, Inc.	Lighting	Washington, DC	WBE
93	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
94	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE
95	Moya Design Partners	Interior Design	Henderson, NV	WBE
96	Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE

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DIVERSE COMPANIES WITH PAYMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
97	Multi-Residential Kitchens	Cabinetry, Countertops, Millwork, Install	Hagerstown, MD	WBE
98	New Bedford Floor Covering Sales Company, Inc.	Floor Covering Supplier	New Bedford, MA	MBE
99	New England Foundation Company, Inc.	Helical Piles	Boston, MA	WBE
100	Nitsch Engineering, Inc.	Engineering Services	Boston, MA	WBE
101	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
102	Orissa, LLC	Cleaning Service	Rocky Hill, CT	MBE
103	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE
104	Piping Systems, Inc.	HVAC	Assonet, MA	WBE
105	Pristine Engineers, Inc.	MEP Peer Review Services	Raynham, MA	MBE
106	Pro Cure, LLC	FFE Project Management	National Harbor, MD	WBE
107	Protocol Management Services, Inc.	Raised Access Floors Material Supplier	North Attleboro, MA	WBE
108	Quinette King Consulting	Blackout Paint Supplier	Las Vegas, NV	MBE
109	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
110	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
111	Renderready, LLC	Rendering and Graphic Design	Albuquerque, NM	MBE
112	RSE Associates, Inc.	Engineering Design	Watertown, MA	MBE

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DIVERSE COMPANIES WITH PAYMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
113	S-Cel-O, LLC	95 State Painting	Springfield, MA	MBE
114	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE
115	Security Construction Services, Inc.	Fencing	Hudson, MA	WBE
116	Sign Design, Inc.	Signage Design	Brockton, MA	WBE
117	Soden Sustainability Consulting, LLC	LEED	Winchester, MA	WBE
118	SOS Corporation	Construction Cleaning, Selective Interior Demolition	Milford, MA	WBE
119	Spec's Design Group, LLC	Interior Design	Springfield, MA	WBE
120	Steere Engineering, Inc.	Engineering Services	Warwick, RI	WBE
121	Stevens & Associates	Façade Stabilization Design	Brattleboro, VT	VBE
122	Strategic Environmental Services, Inc.	Environmental Consultants	Sutton, MA	WBE
123	Sullivan and Narey Construction, Inc.	Armory Building Masonry	Holyoke, MA	VBE
124	Superior Caulking & Waterproofing	Caulking & Waterproofing	Palmer, MA	VBE
125	Supplies Exchange Systems	Materials Supplier	Dorchester, MA	MBE
126	T & M Equipment Corporation	Excavating Contractor	Springfield, MA	VBE
127	Tavares, LLC	Fireproofing	Providence, RI	MBE
128	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant	Blue Bell, PA	MBE

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DIVERSE COMPANIES WITH PAYMENTS

AS OF JULY 25, 2018

Ref	Company	Scope	Location	Diversity Status
129	Titan Roofing Company	Roofing	Springfield, MA	MBE
130	Total Mechanical Service Corp.	Pool Mechanical Contractor	Plymouth, MA	MBE
131	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills, MA	WBE
132	Turtle & Hughes, Inc.	Podium Unistrut Supplier	Linden, NJ	WBE
133	Two Twelve	Graphic Designer	New York, NY	WBE
134	Ultimate Abatement Company, Inc.	Abatement	Plainfield, MA	WBE
135	United Personnel Services, Inc.	Kitchen Equipment Labor	Springfield, MA	WBE
136	US Inspection & Consulting, LLC	Construction Inspections	Lake Havasu City, AZ	MBE
137	VAV International, Inc.	Mechanical Consulting	Woburn, MA	MBE
138	WA Architects, Inc.	Architectural Services	Cleveland, OH	MBE
139	Welch Associates Land Surveyors, Inc.	Land Surveying	West Bridgewater, MA	WBE
140	West Floor Covering, Inc.	Sales and Installation of Floor Coverings	Pembroke, MA	WBE
141	Willow Tree Outdoor, LLC	Landscape	Springfield, MA	WBE
142	Woodchuck's Building & Hone Center	Construction Supplier	Rockland, MA	MBE
143	YA Construction Services, LLC	MEP Peer Review	St. Louis, MO	WBE
144	Younger Brothers Construction, LLC	Materials Supplier	Watertown, MA	MBE

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MGM Springfield

Workforce Diversity Report (By Company)

As of: July 25, 2018

Reference	Company	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%				
140	Tech Valley Contracting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
141	The Northern Corp.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	170.00	0.00	0.00%	32.00	18.82%	0.00	0.00%
142	The Pappas Company, Inc.	2	36.00	0.00	0.00%	18.00	50.00%	0.00	0.00%	4	128.00	24.00	18.75%	78.00	60.94%	0.00	0.00%
143	Tishman	11	1,280.00	480.00	37.50%	640.00	50.00%	0.00	0.00%	29	43,221.00	10,781.00	24.94%	11,480.00	26.56%	7,120.00	16.47%
144	Titan Roofing, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	127	34,986.75	611.25	1.75%	5,750.50	16.44%	2,709.25	7.74%
145	T.J. Conway Company	6	535.00	0.00	0.00%	141.00	26.36%	0.00	0.00%	82	57,117.75	2,237.00	3.92%	9,871.75	17.28%	10,070.50	17.63%
146	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	35	3,187.50	0.00	0.00%	1,547.50	48.55%	239.00	7.50%
147	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	10,430.50	3,632.50	34.83%	10,119.50	97.02%	0.00	0.00%
148	Unistrut International Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	5,477.50	586.00	10.70%	1,069.00	19.52%	184.00	3.36%
149	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
150	Walco Installations, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,221.00	177.00	14.50%	241.50	19.78%	182.00	14.91%
151	Whitehawk Construction Company Inc.	25	850.00	34.00	4.00%	99.00	11.65%	51.00	6.00%	45	13,666.00	982.00	7.19%	1,931.00	14.13%	676.00	4.95%
152	William Roberts Electric Co., Inc.	5	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	17,397.00	488.00	2.81%	334.00	1.92%	0.00	0.00%
153	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
154	Winterberry Irrigation, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	635.50	0.00	0.00%	338.00	53.19%	0.00	0.00%
155	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%
156	Wolverine Fire Protection Co	14	403.00	23.50	5.83%	65.00	16.13%	0.00	0.00%	34	32,045.50	2,211.50	6.90%	6,278.50	19.59%	1,591.00	4.96%
157	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
Total - Unions		911	66,522.30	5,203.00	7.82%	15,497.27	23.30%	3,392.00	5.10%	5,349	2,200,560.62	164,425.46	7.47%	491,968.06	22.36%	189,185.00	8.60%
158	On-Site Design / Management	101	6,752.00	954.50	14.14%	1,560.00	23.10%	741.50	10.98%	556	356,215.48	53,687.85	15.07%	60,342.93	16.94%	39,680.80	11.14%
Total		1,012	73,274.30	6,157.50	8.40%	17,057.27	23.28%	4,133.50	5.64%	5,905	2,556,776.10	218,113.31	8.53%	552,310.99	21.60%	228,865.80	8.95%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	8.53%	1.63%
Minority	15.30%	21.60%	6.30%
Veteran	8.00%	8.95%	0.95%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of July 25, 2018

(2) The total number of unique union workers that have worked on site is approximately 4,784. The 5,349 union workers identified above includes workers that have worked for multiple companies.



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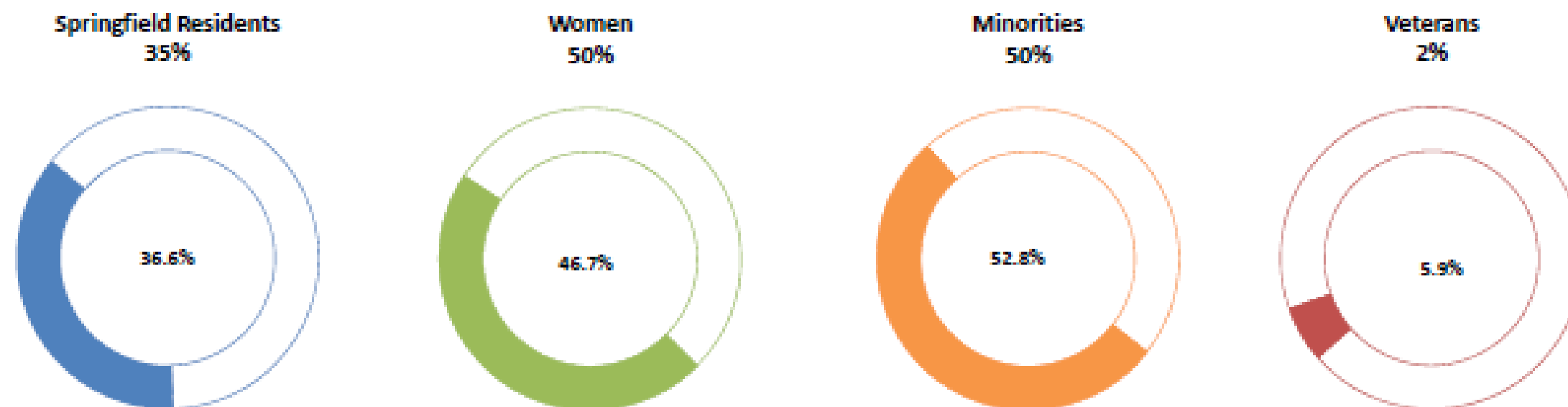
Workforce Development and Hiring Update

August 2, 2018



MGM RESORTS
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Employee Information *(as of 7/25/2018)*



MGM Springfield Active Employees		1,916 (63.8% of total)
Springfield Residents	768	40.0%
Women	899	46.9%
Minority	1,024	53.4%
Veterans	118	6.2%
Outside Region Relocations	170	8.9%
4 W. MA Counties Residents	1,351	70.5%
MA Residents	1,396	72.8%

Workforce Development Outreach

1. Free Job Skills Training Workshops - Career OneStops, Job Corps and Non-Profits
2. Community Job Information Sessions
3. Job Talk Tuesday (Series of Social Media outreach on job education), now transitioned to live sessions
4. Monthly Workforce Development Newsletter
5. MGM Small & Large Scale Hiring Events
6. Local Career Fairs
7. Media: Radio/TV appearances and Social Media Linked In, Facebook
8. Cambridge College, in collaboration with the Apprenticeship program, includes Billboard, TV and radio



Appendix

Workforce Development and Hiring Update

August 2, 2018



MGM RESORTS
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45 Workforce Development Community Engagement Events - Q2

1. FutureWorks Information Session
2. Central HS Career Workshop and Information Session
3. Springfield Library - Adult Ed Info Session, Resume & Interview Workshop
4. Renaissance HS Information Session and Resume and Interview Workshop
5. Sci-Tech HS Career Information Session and Resume and Interview Workshop
6. Westfield State University
7. Westfield Public School Skills Training Workshops
8. Manchester Community College
9. Pathfinder Vocational Information Session & Resume and Interview Workshop
10. Phoenix Charter Information Session Resume and Interview Workshop
11. Westfield Public School Job Fair
12. FutureWorks Information Session
13. Opportunity Academy
14. Urban League Career Workshop and Information Session
15. Lincoln Tech Spring Career Fair
16. MGM Department of Transitional Assistance Luncheon
17. Bristol Community College Job Fair
18. FutureWorks\Veterans Job Fair
19. Franklin Hampshire Career Center Job Fair
20. Johnson & Wales University Recruitment
21. Urban League of Greater Hartford Career Fair
22. West Springfield Council of Aging 50+ Job Fair
23. East Springfield Neighborhood Council Business and Community Fair
24. Forbes Library Career Information Session
25. Future Works Information Session Resume and Interview Workshop
26. Square One Career Workshop and Information Session
27. Greater Springfield Minister Collation
28. Franklin Hampshire Career Center Information Session
29. New North Citizens Council Community Infomation Session
30. New England Farm Workers' Council: (Resume and Interview Workshop)
31. Westover Job Corps:(Resume and Interview Workshop)
32. Dress for Success:(Resume and Interview Workshop)
33. Veteran's Inc: (Resume and Interview Workshop)
34. Rebecca Johnson Elementary: (Resume & Interview Workshop)
35. HCS Head Start, Inc Career Information Session
36. Urban League of Greater Hartford Career Info Session
37. Westfield Academy Senior Job Fair
38. Porter & Chester Institute Career Fair
39. Margaret C Ells Elementary School Health & Safety Picni,
40. MGM Mass Hiring Event @ Mass Mutual Center
41. Urban League of Greater Hartford
42. WTCC Radio Show "The Gap Closer"
43. Faith Based Deliverance Center Ministries Community Career Fair
44. MGM and Cambridge Job Talk Tuesday Live Session
45. Holyoke Community College Student Career Info Session

Job Talk Tuesday

Job Talk Tuesday has been a weekly Facebook Live Q&A session where MGM Springfield human resources profile different departments within the resort to and answer questions as they are posted on the MGM Springfield Facebook page.



INSIGHT

AWARENESS

UNDERSTANDING

Monthly Workforce Development Newsletters



Actively Engaged in Springfield's Brighter Tomorrows



Massachusetts Casino Career Institute's (MCCTI) gaming school class registration is now open, with classes starting in February 2018.

Information sessions will be offered for individuals interested in gaming occupations at MGM Springfield. The sessions will be hosted by MGM Springfield and MCCTI, and will provide registration and enrollment information for game training classes. Sessions will be held at the MGM Career Center, 1259 E. Columbus Avenue in Springfield.

In addition, MCCTI will offer a number of Enrollment/Registration events for those interested in game training. Sessions will be held at the following locations:

- * MGM Career Center
- * Education to Employment (E2E) Learning Center in Ware
- * Holyoke Community College (HCC) in Holyoke
- * Springfield Technical Community College (STCC)
- * FutureWorks in Springfield

Registration is required. Please visit <http://www.mccti.org/upcoming.html>

Veteran Job Fair

Held at the Ware Memorial Building in Holyoke, MA, VOICE and the Department of Veteran Services of Holyoke hosted a career fair for veterans and active duty service members. Hundreds attended and met with over 25 regional employers, including MGM Springfield.

Keith Cosimini (pictured in photo) is a US Army veteran and was able to talk about transferable skills from military training and mission in to the roles that MGM Springfield has to offer.

Dress For Success - Foot In The Door



Students of Springfield's Dress For Success, Foot In The Door program with Wanda Gispert, MGM's Regional VP of Workforce Development.

Foot In The Door is an innovative program by Dress for Success of Western Massachusetts, designed to support unemployed and/or underemployed women in their quest for financial independence, and self-empowerment. Upon completion of the program, participants earn a National Career Readiness Certificate, which verifies that they have the essential skills to be successful in the workplace. The nine-week workforce development program is offered at STCC, and the training is provided by Training & Workforce Options (TWO).



Upcoming MCCTI Events

MGM Info Sessions:

- Saturday, January 6 - 11am, Noon, 1pm
- Wednesday, January 10 - 6pm, 7pm, 8pm
- Saturday, January 20 - 11am, Noon, 1pm
- Wednesday, January 24 - 6pm, 7pm, 8pm
- Saturday, February 3 - 11am, Noon, 1pm
- Wednesday, February 7 - 6pm, 7pm, 8pm
- Wednesday, February 14 - 6pm, 7pm, 8pm
- Friday, February 16 - 11am, Noon, 1pm

Held at MGM Career Center

MCCTI Registration Dates

- Friday, January 5 - Ware E2E - 11am to Noon
- Tuesday, January 9 - MGM Career Center - Noon to 1pm
- Thursday, January 11 - HCC - Noon to 1pm
- Tuesday, January 16 - MGM Career Center - Noon to 1pm
- Thursday, January 18 - HCC - 7pm to 8pm
- Monday, January 22 - Ware E2E - 11am to Noon
- Tuesday, January 30 - STCC - 6pm to 7pm
- Tuesday, January 31 - MGM Career Center - Noon to 1pm
- Monday, February 5 - Ware E2E - 11am to Noon
- Tuesday, February 6 - MGM Career Center - Noon to 1pm

MGM Springfield publishes a monthly workforce development newsletter to highlight events and update the community partners on MGM Springfield outreach efforts within the community.

Weekly job announcements are sent each Monday to print & post at career centers across the city.



MGM IN THE COMMUNITY

The MGM Springfield team has been busy reaching out to potential candidates throughout Western Mass providing job readiness workshops at organizations such as, Roger L. Putnam Vocational Technical Academy, Western New England University, CareerPoint, FutureWorks, Westfield Technical Academy, YUEEA, SquareOne, NEWFC, and more!



Western Mass Women's Expo
MGM Springfield was present at the Western Mass Women's Expo on Nov. 5, 2017, providing information on upcoming career opportunities and answering all questions event attendees had. It was great to meet so many members of the community!



Announcing: the MGM Springfield Career Center!

We are excited to unveil the MGM Springfield Career Center! The center will serve as a one-stop-shop for candidates to complete job applications, participate in panel and private interviews, meet with Human Resources professionals and much more!

Located at 1259 E. Columbus Ave, suite 301, Springfield, MA 01105
Hours of Operations: M-F 1-4pm



Game Changing Careers at MGM SPRINGFIELD!

Now Hiring:

- ▶ Casino Accounting Manager
- ▶ Senior Auditor
- ▶ Director of Stewarding
- ▶ Director of Facilities
- ▶ Entertainment Marketing Manager
- ▶ Pit Manager
- ▶ Security Officer
- ▶ Utility Porter - MassMutual Center
- ▶ Tech Changeover - MassMutual Center



Log-on to mgmspringfield.com/careers to learn more and apply for open positions.



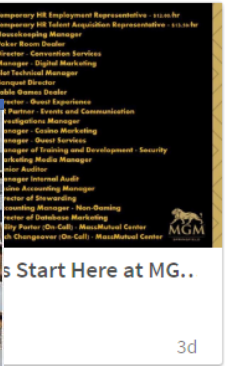
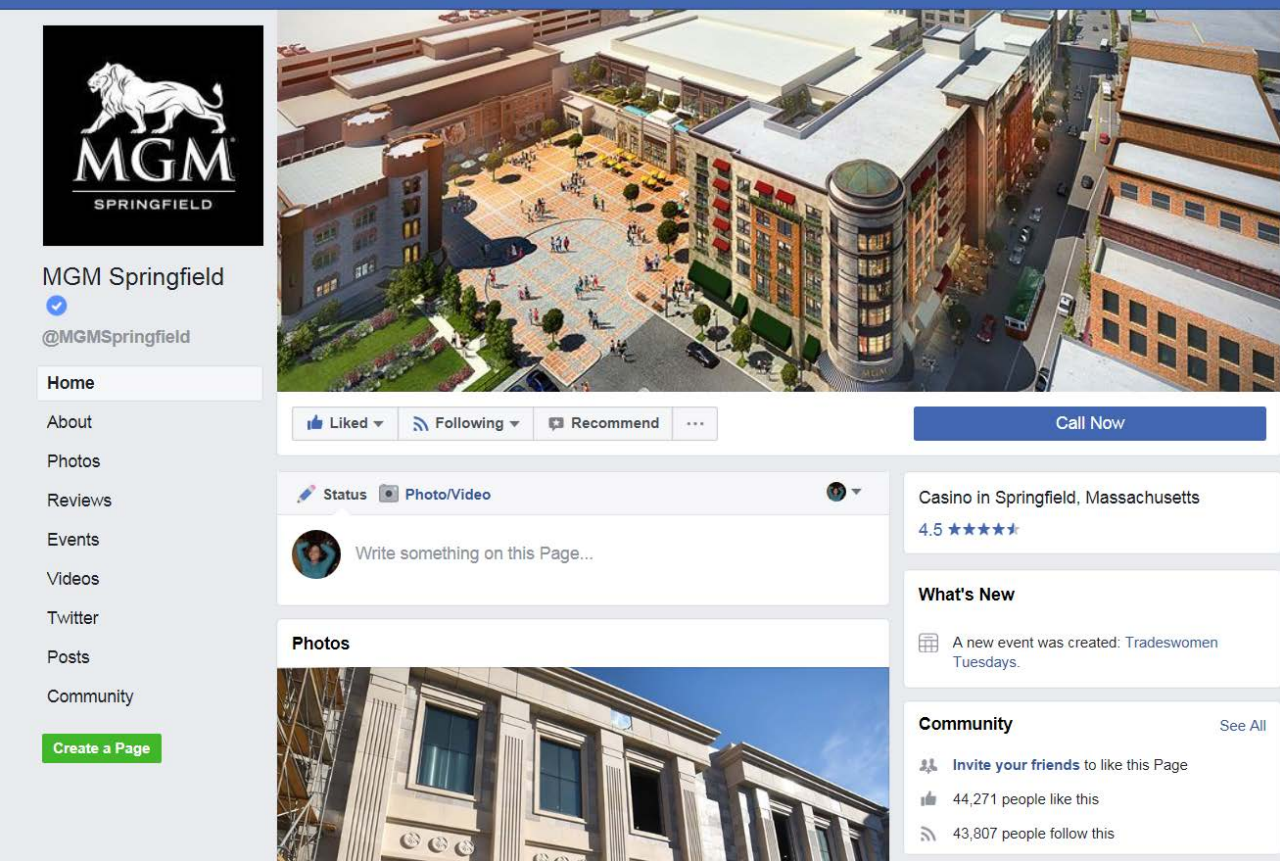
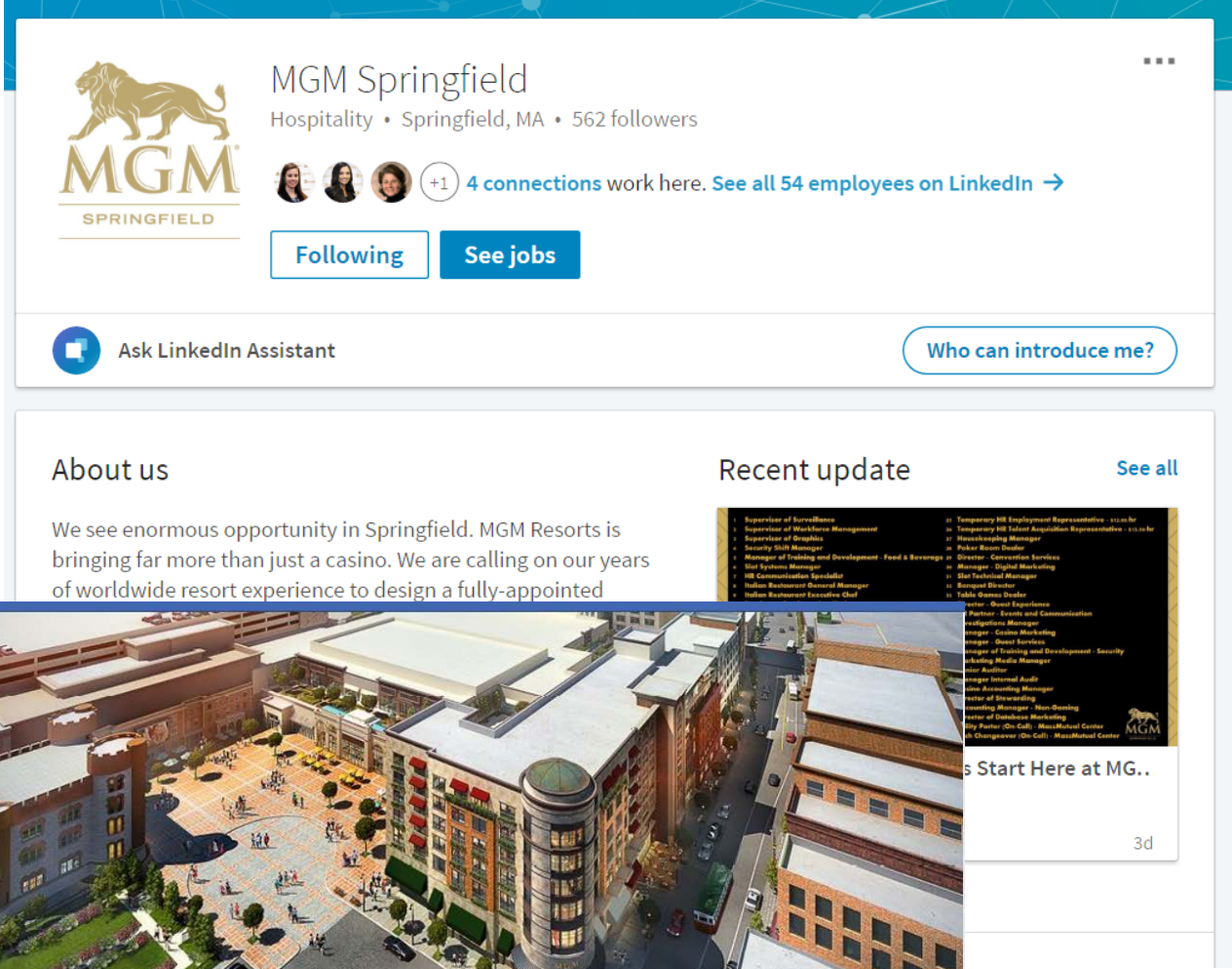
For more information, please email us at WorkforceDevelopment@mgmresorts.com

Questions? Email us at WorkforceDevelopment@mgmresorts.com

Media Awareness

MGM Springfield Workforce Development Outreach is active on social media outlets, local newspapers and radio stations to promote career opportunities and share events, job fairs, training sessions, our volunteer activities and so much more!

We have over 51,000 engaged Facebook followers receiving updates on a weekly basis.





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SPRINGFIELD, MA 01103

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July 11, 2018

Jill Griffin
Director, Workforce, Supplier and Diversity Development
Massachusetts Gaming Commission
101 Federal Street, 12th Floor
Boston, MA 02110

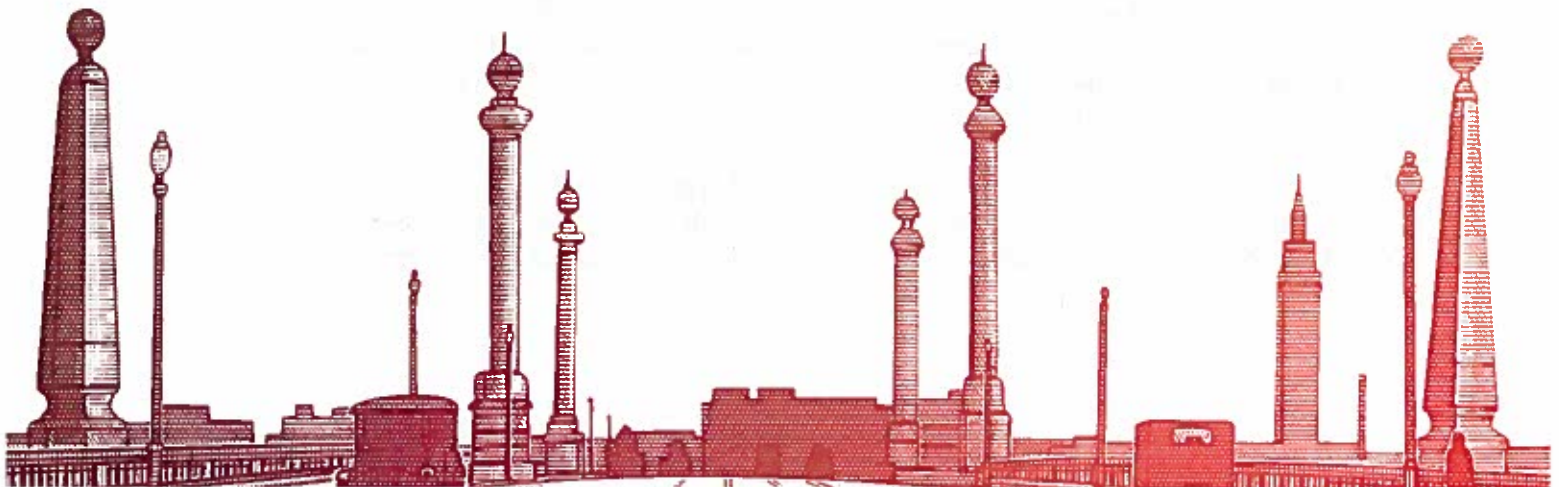
Re: MGM Springfield Workforce Development Compliance

Dear Director Griffin:

In response to your June 22, 2018 letter requesting information and data on MGM Springfield's workforce, enclosed please find a presentation for the Massachusetts Gaming Commission's ("Commission") consideration at its July 19, 2018 Public Meeting. This presentation includes interim workforce data in the following areas:

- Total number of employees hired
- Data pertaining to MGM Springfield employees that are City residents
- Data pertaining to MGM Springfield employees from Western Massachusetts/Massachusetts and from outside the region
- Employee diversity data
- Hiring pipeline data

In addition, we have included a summary of employee benefits being provided to MGM Springfield Employees. MGM Springfield will provide its updated average wage scale classification by position under separate cover at a mutually agreed upon date and subject to Section 15 of MGM Springfield's Non Disclosure Agreement with the Commission.





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The data being presented to the Commission is interim data as of July 5, 2018 (most recently available). This data will be updated and tracked by MGM Springfield through the Project's opening and during operations. MGM Springfield can provide complete updated data through the initial hiring phase shortly after the Project's opening. As recognized in your letter, MGM Springfield's workforce goals for operations are not merely hiring goals, but rather goals that will continue through the duration of MGM Springfield's license.

The interim data being presented to the Commission is the result of the workforce goals negotiated and agreed with the City of Springfield in 2012 and incorporated into the City of Springfield's Host Community Agreement as incorporated into MGM Springfield's RFA-2 application and License Conditions in compliance with the Gaming Act's diversity requirements. For MGM Springfield, these are:

MGM Springfield shall use its best efforts to strive to achieve labor participation goals for the utilization of City Residents so that: (a) no fewer than 35% of persons employed by MGM Springfield at the Project and any related facility will be City Residents; and (b) no more than 10% of its workforce will be residents from outside the region.

MGM Springfield shall use its best efforts to strive to achieve labor participation goals for the utilization of minority persons, women and Veterans so that: (a) no less than 50% of its workforce will be minority persons; (b) no less than 50% of its workforce will be women; and (c) no less than 2% of its workforce will be Veterans. These participation goals shall not be construed as quotas or set asides; rather, such participation goals will be used to measure the progress of MGM Springfield's equal opportunity, nondiscrimination and affirmative action program.

These goals are included in MGM Springfield Diversity and Affirmative Action Plan approved in January 2015 and the MGM Springfield's Workforce Development Plan approved in May 2017. Despite a changing and tightening employment market and a Project that has evolved since initially proposed, MGM Springfield has remained committed to its workforce goals. Overall, MGM Springfield is on track to meet its overall hiring goals of approximately 3000 employees, 35% City Residents, no more than 10% from outside the region, as well as the goals for minorities, women and veterans.

While working to meet these goals, MGM Springfield is providing high quality jobs with highly competitive salaries and benefits. The average salary for MGM employees is more than \$40,000. The benefits provided include health, dental, vision and life insurance as well



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as training, tuition reimbursement. MGM Springfield has constructed an onsite employee dining facility and lounge offering discounted food and beverages and other amenities including outdoor terrace space that is unmatched anywhere in the industry. Almost overnight, MGM Springfield will be one of the biggest employers in Western Massachusetts. MGM's total annual payroll is estimated to be \$100 million making a significant overall impact to the region. The economic development goals of the Gaming Act are clearly being realized.

Finally, MGM Springfield is committed to maintaining its Springfield Workforce. Post-opening, MGM Springfield will maintain its employment goals with the City of Springfield. It will do so through continued development of recruiting relationships with Regional Employment Board, Futureworks, Springfield Works, Springfield Public Schools, Springfield Technical Community College, Springfield College, American International College, Cambridge College. It will also continue important strategic relationships with non-profits for recruitment and workforce development, including New England Farm Workers, Wayfinders, Dress for Success, Springfield Partners for Community.

Thank you for your attention to this matter. We look forward to meeting with the Commission on July 19, 2018.

Sincerely,

Marikate

Marikate Murren

cc: Seth N. Stratton, Vice President & Legal Counsel

63091290 v1

BENEFITS OVERVIEW

MGM Resorts is pleased to offer our benefits eligible employees quality and affordable health insurance coverage. Please review this document for important benefits information.

Eligibility

All benefits eligible employees are eligible for benefits on their 91st day of employment. Around the 45th day of employment, benefits eligible employees will receive a Workday notification to enroll, and a benefits letter mailed to their address listed in Workday.

Health Plan Options

Benefits eligible employees can enroll in the MGM Springfield (PPO) or MGM Springfield (HMO) Health New England plan. Each plan includes medical, prescription, dental, and vision coverage. There is also an option to enroll in a dental and vision only plan, which does not include medical or prescription coverage.

Company-Paid Life Insurance

MGM Resorts provides limited Company-paid Life and Accidental Death and Dismemberment (AD&D) insurance at no cost to you. Employee coverage is one (1) times your annual base pay with a minimum of \$15,000 to a maximum of \$1,000,000. Spouse coverage is \$5,000. Dependent children (unmarried, up to age 26) coverage is \$2,500. There is also a Conversion Privilege included, which means you can convert to an individual policy if you leave the Company.

Additional Voluntary Benefits

MGM Resorts offers the following Additional Voluntary Benefits:

- Short- and Long-Term Disability Insurance
- Health and Dependent Care Flexible Spending Accounts (FSA)
- Voluntary Employee and Dependent Term Life Insurance
- Legal Aid
- Aflac Group Critical Illness
- Voya Group Accident Insurance
- Pet Insurance
- Auto, Home, and Renters Insurance
- 529 College Savings Plan

MGM Resorts 401(k) Savings Plan

The MGM Resorts 401(k) Savings Plan allows eligible employees contribute to their financial future. Employees can make pre-tax or after-tax Roth contributions, or a combination of both, up to 75% of their eligible pay. The Plan also offers GoalMaker[®], an easy-to-use asset allocation program at no additional cost. GoalMaker[®] automatically diversifies the funds offered through the Plan based on the number of years you have to retirement and your investment style. Eligible employees can enroll in the Plan shortly after the start of employment; however contributions will not start until after three months of employment. To determine your eligibility for the MGM Resorts 401(k) Savings Plan, call the MGM Resorts 401(k) Savings Line at (800) 995-4015, Monday - Friday, 8 a.m. - 9 p.m. ET.

**Diversity and Affirmative Marketing Program
As
Adopted by Blue Tarp reDevelopment LLC**

Approved on: January 22, 2015

This Diversity and Affirmative Marketing Program ("Program") is adopted in accordance with G.L. c. 23K (the "Statute"), Blue Tarp reDevelopment, LLC's Decision Awarding a License to Operate a Category I Gaming Establishment in Region B ("License") and Exhibit C of the Host Community Agreement entered into by and between Blue Tarp reDevelopment, LLC ("we" or "MGM Springfield") and the City of Springfield, Massachusetts ("City") with an Effective Date of May 14, 2013 (the "HCA") (the Statute, the License and the HCA are collectively hereinafter defined in Article III as the "Governing Authority"). In the event of a conflict or inconsistency between this Program and the Governing Authority, the Governing Authority shall control. This Program is for the mutual and exclusive benefit of MGM Springfield, the City, and the Massachusetts Gaming Commission (the "MGC" or the "Commission"); no third party shall claim right or entitlement under this Program. Subject to compliance with the Governing Authority, MGM Springfield reserves the right to modify the Program as it reasonably determines.

MGM Resorts International (“MGM”) has been the pioneer in diversity and inclusion in the gaming and hospitality industry since its voluntary adoption of its Diversity Initiative in 2000. MGM regards diversity as an essential business paradigm for success in the modern global economy. Hence, Diversity and Inclusion are the foundation of MGM’s culture of Integrity, Teamwork and Excellence. MGM has systematically incorporated diversity into its Company’s value system, organizational culture, and its business operations, as a matter of progressive business policy for itself, its affiliates and subsidiary companies.

MGM Springfield is committed to hiring and maintaining a diverse, multi-racial and multi-cultural workforce which is reflective of its host community and customer base. We recognize that diversity without inclusion is incomplete. We cultivate respect for the humanity and contributions of every individual employee because our employees are our lifeblood. We realize that, to achieve the highest level of performance of our teams, and to deliver genuinely superior service to our guests, we must motivate each employee to perform at his/her highest levels each and every day. We, therefore, foster an inclusive culture of excellence, enterprise-wide, aligned with our business mission – organized around universal employee engagement, individual responsibility, individual empowerment to express diverse opinions and perspectives, inspired leadership, consistent peak performance, team collaboration, innovation, accountability, and above all, positive recognition for a job well done. Diversity and Inclusion promote greater unity in our Company around a shared common vision in achieving our business mission.

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ARTICLE I.

Purpose

Two primary objectives of the Massachusetts Gaming Act are to provide for new employment opportunities in *all* sectors of the economy including for those who are unemployed and to promote local and small businesses and the tourism industry. In furtherance of these objectives, MGM Springfield and the City, through their HCA, have recognized that the economic development goals of establishing the MGM Springfield project in Springfield, Massachusetts (the "Project") include: (i) creating employment opportunities for the residents of the City and surrounding communities with particular attention being paid to previously underrepresented ethnic groups (as indicated in the Commonwealth's Executive Office for Administration and Finance Administration Bulletin Number 14 and reiterated in Exhibit C of the HCA), inclusive of Minorities, Women, and Veterans (collectively referred to as "Covered Employees"); and (ii) creating opportunities for competition by all businesses located in the City and the Greater Springfield Region with particular attention being paid to contractors, subcontractors, sub-consultants, suppliers, professional service providers and vendors who are certified as Minority Business Enterprises ("MBE"), Women Business Enterprises ("WBE"), and Veteran Business Enterprises ("VBE") (collectively referred to as "Certified Business Entities") having current certificates of certification in such categories by a private or governmental Certifying Agency (defined in Section II below) during the Project's construction and operations phases.

In addition to and consistent with the requirements of the Statute and the License, the Commission, MGM Springfield and the City have agreed that adoption and implementation of this Program will provide the most appropriate means by which to monitor, document, and realize the Project's above-stated economic development goals. MGM Springfield is committed to issuing regular and transparent reports of its compliance with this Program. MGM Springfield's compliance objective shall be to achieve all goals for procurement and employment as stated in Exhibit C of the HCA, which is attached hereto as **Appendix A** and fully incorporated herein by this reference. This Program's goals include specific targets for the use of Certified Business Entities in design and construction and for goods and services, as well as goals for the hiring of Covered Employees during the construction and operations phases of the Project. These goals also include specific commitments to City residents and businesses.

The goals included in Exhibit C of the HCA are based upon (i) publicly available information on minority, women, and veteran owned businesses and underrepresented populations in the Commonwealth of Massachusetts; (ii) baseline participation goals for public projects for state construction and state assisted construction contracts; and (iii) disparity studies conducted in the Commonwealth of Massachusetts which serve as the bases for the Equal Opportunity and Non-Discrimination on State and State Assisted Construction Contracts (ANF 14).

ARTICLE II.

Definitions

For purposes of this Program, the applicable definitions contained in G.L. c. 23K, § 2 and Exhibit C of the HCA are hereby incorporated by reference unless further defined below. Terms capitalized in this Program, but not defined herein, shall have the same meaning as given to each such term in the relevant Governing Authority.

For purposes of this Program, the term “Prohibitions Against Discrimination” shall include the prohibitions set forth in Article IV (A) (i), (ii) and (B).

For purposes of Quarterly and/or Annual Compliance Reports, Covered Employees and Certified Business Entities shall be defined in accordance with the HCA and G.L. c. 7, § 58.

“Certifying Agencies,” shall be defined to include private or governmental certifying organizations or agencies recognized by the Commission, including but not limited to: Massachusetts Supplier Diversity Office (SDO), Greater New England Minority Supplier Development Council (GNEMSDC), Women Business Enterprises National Council (WBENC) and other certifying agencies recognized by the Commission from time to time.

“Governing Authority” shall be defined as G.L. c. 23K (the “Statute”), Blue Tarp reDevelopment LLC’s Decision Awarding a License to Operate a Category 1 Gaming Establishment in Region B (“License”) and Exhibit C of the Host Community Agreement entered into by and between Blue Tarp reDevelopment, LLC (“MGM Springfield”) and the City of Springfield, Massachusetts (“City”) with an Effective Date of May 14, 2013.

ARTICLE III.

Compliance Program Scope and Function

In accordance with Massachusetts General Laws Chapter 23K § 21 (20) – (24); MGM Springfield’s License conditions 9 (g) and (h), 10, 11, 12, and 15 and Exhibit C of the HCA (each hereinafter collectively or individually referred to as “Governing Authority”), MGM Springfield has adopted this Program in order to reasonably demonstrate how it intends to comply with its obligations with respect to labor participation goals for the utilization of Covered Employees and Certified Business Entities. This Program provides as follows:

A. Establishes a Design and Construction Phase Diversity Program for Equal Opportunity in employment and contracting;

B. Establishes an Operational Phase Diversity Program for Equal Opportunity in employment and contracting;

C. Establishes an Affirmative Marketing Program for goods and services during design and construction and for goods and services during operations;

D. Sets forth the form, items, and detail to be included in the quarterly statistical report on the number, gender and race of individuals hired to perform labor as part of the construction of the Gaming Establishment (the “Quarterly Compliance Report”); and

E. Sets forth the form, items, and detail to be included in the annual statistical report on the total dollar amounts contracted with and actually paid to Certified Business Entities for: (i) design and professional consultant contracts; (ii) construction contracts; and (iii) contracts for goods and services procured for operation of the Gaming Establishment.

Thus, in accordance with the Governing Authority requirements, this Program is intended to create a procedural framework for monitoring, documenting, and addressing MGM Springfield's best efforts to achieve the required goals.

ARTICLE IV.

Diversity Compliance Staffing and Structure

Diversity Compliance Team. MGM Springfield's Diversity Compliance Team will consist of the following six (6) positions: (i) the **President and COO** shall be responsible for the general oversight and supervision required to ensure MGM Springfield's compliance with the Governing Authority; (ii) the **Executive Vice President for Development** for MGM Resorts Development, LLC shall be responsible, during the Project's construction phase, for general oversight and supervision of Construction Phase Diversity Program for Equal Opportunity and Affirmative Marketing Program for design and construction as required in the Governing Authority; (iii) **Vice President and General Counsel** (with the clerical support of an administrative assistant) shall be responsible for the day-to-day tasks required to monitor and document MGM Springfield's best efforts undertaken to achieve compliance with this Program and shall serve, personally or through his/her designee, as MGM Springfield's representative on the various community committees which might be established or endorsed by the Commission's Director of Workforce, Supplier and Diversity Development. Additionally, the Vice President and General Counsel shall act as MGM Springfield's liaison with the Massachusetts Gaming Commission Access and Opportunity Committee and the Massachusetts Gaming Vendor Advisory Team; (iv) the **Vice President of Human Resources** shall be responsible for the training and tracking related to workforce development; (v) the **Executive Director of Diversity and Contracts** for MGM Resorts Development, LLC shall, during the construction phase only, be responsible for compliance with HCA obligations and for the day-to-day tasks required to monitor and document MGM Springfield's best efforts for design and construction obligations and take proactive steps and appropriate intervention with contractors and vendors to ensure such their compliance; and (vi) MGM Springfield's **Manager Legal/Compliance**, or such other person appointed by the Vice President and General Counsel, shall be responsible for procedural review and factual verification of the reports required in accordance with this Program and coordination of the workforce development requirements of this Program. The Manager Legal/Compliance shall be responsible for actually submitting the Quarterly Compliance Reports. The individuals who hold the positions described above shall be collectively referred to as the "Diversity Compliance Team." The MGM Springfield President and COO shall have the right, upon notice to the Commission, to change the composition of the Diversity Compliance Team from time to time in his or her reasonable discretion, and to add supplemental resources.

General Contractor. MGM Springfield's General Contractor(s) will be contractually required to have a representative coordinate with the Diversity Compliance Team to: (i) ensure accurate reporting of all expenditures with Certified Business Entities with whom the General Contractor subcontracts; (ii) ensure that the General Contractor actively participates in workshops, seminars, vendor fairs and other activities designed to solicit additional participation of Certified Business Entities; and (iii) ensure that the General Contractor and its Subcontractors, sub-consultants, suppliers, professional service providers and Vendors use commercially reasonable efforts to make outreach to and engage with Certified Business Entities and employ qualified Covered Employees as staff members when possible and appropriate. In general, the General Contractor shall also be called upon to use commercially reasonable efforts to help MGM Springfield achieve its diversity participation goals. For avoidance of doubt, MGM will work directly with its Architect of Record and other design professionals to ensure that Certified Business Entities who are qualified design professionals are also engaged.

of how many categories of Covered Employees which an individual may satisfy, no single individual shall be counted more than once in the accumulation of totals for reportage of utilization of Covered Employees.

Tactical Steps For Identifying, Training, and Employing Covered Employees. In addition to the steps outlined in the HCA Exhibit C, which shall be fully incorporated herein by reference, MGM Springfield shall use best efforts to consider and implement the following tactical steps for its recruitment of Covered Employees:

1. **Advertisement and Promotion of Employment Opportunities.** MGM Springfield shall advertise and promote employment opportunities by: (i) posting all opportunities on its mgmspringfield.com and related workforce development site and Massachusetts JobQuest; (ii) periodically using traditional media and social networking tools to assist MGM Springfield in advertising employment opportunities; and (iii) partnering with key community stakeholders including but not limited to local educational institutions and career centers to hold job fairs, advertise employment opportunities and otherwise to make outreach to the local labor pool.
2. **Training and Assistance for Frontline Staff**
 - (a) **Front-Line Training (Career Progression Programs).** Career Progression Programs will be provided for Covered Employees, enabling them to be competitive for promotion into key management and executive positions throughout the integrated MGM Springfield resort. As skills and experience levels increase, employees will find a variety of opportunities for career growth within the Company. Comprehensive jobs skills training and opportunities to continue their education also will be provided by MGM Springfield, and through educational partnerships, which shall include: (i) on-the-job training programs; (ii) either classroom or online training opportunities designed to improve core skill sets required for consideration for promotions and new opportunities within MGM Springfield; (iii) specifically designed programs aimed at helping U.S. Veterans leverage their military leadership skills while transitioning into management or other positions within MGM Springfield; (iv) professional development programs designed specifically for experienced supervisors and assistant managers to broaden their skills, abilities and knowledge base; (v) mandatory Diversity Workshops for all supervisory employees; and (vi) offering apprenticeship and internships programs in order to provide real life training to local students from community colleges and recent college and university graduates. The MGM Springfield Human Resources Department will track the number of Covered Employees who have jobs in executive, finance, information technology and administrative positions and report this information to the Diversity Compliance Team. While all positions will be filled by qualified candidates, MGM Springfield shall use its best efforts to train Covered Employees to qualify for all positions and have the opportunity to advance their careers through its Career Progression Programs.
 - (b) **English as a Second Language.** MGM Springfield will offer English as a Second Language Classes to project Covered Employees as part of its obligations under Exhibit C of the HCA.
 - (c) **Basic Skills Training (Job Readiness).** MGM Springfield acknowledges that a significant number of potential employees in the City and surrounding area will need to attain a high school equivalency in order to qualify to apply for jobs at the Project. Thus, MGM Springfield will use its best efforts to ensure that potential employees are able to participate in programming offered by local outreach organizations, including FutureWorks, CareerPOINT, the regional employment boards, BerkshireWorks, Westover Job Corp Center and Staffing Solutions, as well as local educational and training institutions, such as Holyoke Community

College, Springfield Technical Community College and the Massachusetts Casino Careers Training Institute. MGM Springfield will make best efforts to collaborate with and support the above listed organizations (as well as others) to form educational partnerships with the stated goal of significantly reducing the number of unemployed persons with less than a high school education prior to the time when jobs become available at MGM Springfield.

Each of the educational partnerships to be formed by MGM Springfield will focus on providing basic core skills to City residents as well as residents of the surrounding area, including: (i) basic math and literacy skills; (ii) vocational training for hospitality and non-hospitality related careers; and (iii) job preparation skills such as interviewing, resume writing, and effective work habits

- (d) **Hospitality Career Information Workshops (Job-Readiness Training).** Job-Readiness Training will be designed to introduce local residents to the hospitality industry and foster interest in these types of jobs. Career information workshops will be conducted prior to and during the mass recruiting phase of MGM Springfield. The goal will be to introduce local residents to the wide range of occupations that are available in the hospitality industry, including hotel front desk representatives, computer operators, facilities engineers, financial analysts, culinary arts positions, guest service ambassadors, marketing professionals, human resource representatives, table games dealers, slot technicians and representatives, cage clerks and many more. Local residents will be able to attend career information workshops to learn about the wide range of occupations available and the skills and qualifications that would be required to work in such positions. MGM Springfield will hold career information workshops throughout the greater Springfield area. While attending the career information workshops, participants will have the opportunity to provide information on job interests and sign up to receive first notice on training and job announcements.
- (e) **Apprenticeships.** MGM Springfield will cooperate with local organizations including but not limited to Holyoke Community College and Springfield Technical Community College to develop and implement apprenticeship programs for employees (including Covered Employees) who wish to expand their skills and knowledge, and develop their career. The apprenticeship programs will be designed to provide a structured, on-the-job training process from basic mechanical skill requirements to advanced techniques required for the specified trade or service.
- (f) **Coordination with Career Centers.** MGM Springfield will work with local career centers to promote job opportunities at the Project and coordinate resources for Springfield area residents to improve workforce skills.

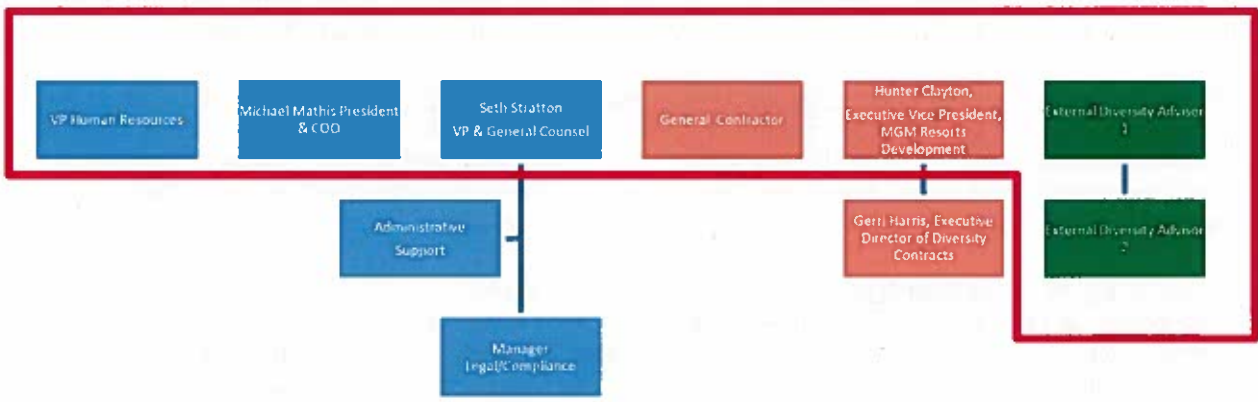
3. **Affirmative Marketing for the Unemployed pursuant to License Condition 15.** In addition to those steps outlined above and consistent with License Condition 15, MGM Springfield will develop, in consultation with the Executive Office of Labor Workforce Development and related state and local agencies, a plan to identify and market employment opportunities at the Gaming Establishment to unemployed residents of Massachusetts. This plan will be integrated into the Program requirements outlined in Exhibit C of the HCA, to be filed with the Commission by December 31, 2015, and, upon approval, to be incorporated herein as **Appendix B**.

B. *Best Efforts to include Certified Business Entities in the award of goods and services contracts for the project's operations pursuant to G.L. c. 23K, § 21(21)(iii); License Condition 11; and HCA Exhibit C*

External Diversity Advisors (1&2). MGM Springfield shall engage two (2) independent external diversity advisors to participate in the monitoring of its compliance with the obligations set forth in this Program. **External Diversity Advisor 1** shall be a resident of the Commonwealth of Massachusetts familiar with minority businesses and minority business advocacy organizations based in the Commonwealth, as well as diversity in either general business practices and/or large scale construction contracts. **External Diversity Advisor 2** shall be an individual who is familiar with national minority business advocacy organizations as well as national best practices for minority/disadvantaged workforce development. External Diversity Advisor 2 may or may not be a resident of the Commonwealth. The MGM Springfield President and COO shall have the right, upon notice to the Commission, to change the External Diversity Advisors from time to time in his or her reasonable discretion.

MGM Springfield Diversity Committee. MGM Springfield’s Diversity Committee (the “Diversity Committee”) shall be comprised of the following: (i) MGM Springfield’s President and COO; (ii) External Diversity Advisors 1 and 2; and (iii) MGM Springfield’s Vice President and General Counsel. During the construction phase of the Project, MGM Resorts Development, LLC’s Executive Vice President of Development, and a representative from MGM Springfield’s General Contractor shall also serve as members of the Diversity Committee. The MGM Springfield Diversity Committee shall meet no less than bimonthly to: (i) review overall compliance with the obligations of this Program; (ii) monitor effectiveness of the various training programs and community outreach efforts; and (iii) make recommendations regarding Program improvement to the Diversity Compliance Team. For avoidance of doubt, the MGM Springfield Diversity Committee serves in an advisory role at the pleasure of MGM Springfield’s President and COO and has no legal authority to bind or otherwise act on behalf of or direct MGM Springfield. The MGM Springfield President and COO shall have the right, upon notice to the Commission, to change the composition of the Diversity Committee from time to time in his or her reasonable discretion.

The chart below represents the positions, known individuals, and reporting relationships of the Diversity Compliance Team, the General Contractor, and External Diversity Advisors (1&2). Members of the MGM Springfield Diversity Committee are edged in red.



The Diversity Compliance Team shall have the collective responsibility of (i) ensuring the timely collection of data required to submit the Quarterly Compliance Reports in accordance with the requirements of the HCA; (ii) interfacing with Certified Business Entities; (iii) ensuring general compliance with this Program within MGM Springfield; (iv) interfacing with governmental agencies with regard to diversity issues; (v) producing an annual performance improvement plan to the Diversity Committee; and (vi) implementing recommendations from the Diversity Committee.

ARTICLE V.

Design and Construction Phase Diversity Program for Equal Opportunity

The requirements of this Article V shall be monitored and enforced by the members of the Diversity Compliance Team.

- A. *MGM Springfield's Diversity Program for Equal Opportunity for Design and Construction Jobs pursuant to G.L. c. 23K, § 21(22); License Condition 12; and HCA Exhibit C.*

Benchmarking For Success	
In accordance with Executive Office for Administration and Finance Administration Bulletin Number 14 of the Commonwealth of Massachusetts, during the construction phase of the Project, MGM Springfield shall use best efforts to promote achievement of labor participation percentages of Covered Employees equal to or greater than the following:	
15.3%	Minority, including: (i) American Indian or Native American; (ii) Asian; (iii) Black; (iv) Eskimo or Aleut; and (v) Hispanic.
6.9%	Women
8%	Veterans

NOTE: A single individual may satisfy multiple Covered Employee categories and in such cases shall be recorded and counted by MGM Springfield in each of the applicable categories. However, regardless of how many Covered Employee categories an individual may satisfy, no single individual shall be counted more than once in the accumulation of totals for reportage of utilization of Covered Employees.

Prohibitions Against Discrimination in Design and Construction Jobs. During the design and construction phase of the Project, MGM Springfield shall require the inclusion of contractual provisions in each of its construction and design agreements which expressly prohibit discrimination against any employee or applicant for employment because of race, color, religious creed, national origin, sex, sexual orientation, genetic information, military service, age, ancestry or disability.

Notice of Labor Utilization Goals. All contractors shall be made aware of MGM Springfield's labor participation goals for Covered Employees and shall be contractually required to use commercially reasonable efforts to consider those goals when performing any scope of work for MGM Springfield. The Project's General Contractor shall be required to post, in a conspicuous place on the construction site, a notice against discrimination which incorporates the above Prohibitions Against Discrimination.

Monthly Diversity Jobs Reports. No less frequently than monthly, the Project's General Contractor and/or design professionals shall provide MGM Springfield with a Diversity Participation Report, setting forth the following information: (i) the number of Minorities; (ii) the number of Women; and (iii) the

number of Veterans employed on the Project directly or by subcontractors, suppliers, vendors consultants, and/or design professionals (collectively referred to as “Subcontractors”).

Subcontractor Weekly Diversity Jobs Reports. No less frequently than weekly, the Project’s subcontractors shall provide the General Contractor and MGM Springfield with a Diversity Participation Report, setting forth the following information: (i) the number of Minorities; (ii) the number of Women; and (iii) the number of Veterans employed on the Project directly or by subcontractors, suppliers, vendors consultants, and/or design professionals (collectively referred to as “Subcontractors”).

Apprenticeships. MGM Springfield will use its best efforts to promote the utilization of apprenticeship programs for construction employees (including Covered Employees) who wish to expand their skills and knowledge in applicable building trades. MGM Springfield shall request that the General Contractor provide apprenticeship programs for Covered Employee community college students and recent college/university graduates (including Covered Employees) during the construction phase of the Project.

B. Best Efforts to include Certified Business Entities in the award of design and construction contracts pursuant to G.L. c. 23K, § 21(21)(i),(ii); License Conditions 9 (g) and 10; and HCA Exhibit C.

Benchmarking For Success	
In accordance with HCA Exhibit C, during the design and construction phase of the Project, MGM Springfield shall use best efforts to award contracts for the design and construction of the Project utilizing the following minimum percentages of Certified Business Entities as applied to both dollars spent on design and dollars spent on construction located in the City:	
5%	MBE
10%	WBE
2%	VBE

NOTE: With regard to Certified Business Entities that hold more than one of the following certifications: MBE, WBE, and/or VBE (“Subject Certified Business Entity”), MGM Springfield shall, at the outset of the engagement (to be applicable for the duration thereof), identify to which of the corresponding procurement goals to apply the total sum of its expenditures with the Subject Certified Business Entity. However, in any instance where, during the course of the engagement, the identified certification lapses, expires or for any reason is no longer in good standing, MGM Springfield shall be entitled to credit any additional expenditure with the Subject Certified Business Entity against the corresponding procurement goals of a different (valid) certification held by the Subject Certified Business Entity.

For avoidance of doubt, the aggregate sum of expenditures with a Subject Certified Business Entity shall only be included once during any reporting period.

Notwithstanding, while MGM Springfield will ensure that its total procurement amounts from Subject Certified Business Entities are reported accurately, MGM Springfield reserves the right to track and submit ancillary reports on its progress in procurement in each of those subcategories (MBE, WBE, and VBE), as MGM Springfield believes a business owner who has obtained a valid certification in each of those categories is entitled to equal recognition in each of those categories.

Prohibitions Against Discrimination. In connection with the design and construction phase of the Project, MGM Springfield shall require the inclusion of contractual provisions in each of its construction and design agreements which: (i) expressly prohibit discrimination in the selection or retention of Subcontractors; and (ii) expressly prohibit discrimination in the procurement of materials and rentals of equipment. The Project’s General Contractor shall be required to post, in a conspicuous place on the

construction site, a notice against discrimination which incorporates the above Prohibitions Against Discrimination.

Notice of Contract Award Goals. All contractors shall be made aware of MGM Springfield’s utilization goals for Certified Business Entities and shall be contractually required to use commercially reasonable efforts to consider those goals when performing any scope of work or awarding any package/scope of work as part of the Project. Additionally, the General Contractor shall: (i) require its Subcontractors to comply with all applicable requirements of this Article V; and (ii) to use commercially reasonable efforts to track and report the same to MGM Springfield on a monthly basis as required below.

Monthly Diversity Contracts Reports. No less frequently than monthly, the Project’s General Contractor shall provide MGM Springfield with a Diversity Participation Report tracked separately for design and construction, setting forth the following information: (i) the Certified Business Entities that General Contractor has engaged and utilized during the reporting period to provide goods or services in connection with the Project; (ii) the type of Certified Business Entities, the identification of the entity providing the entity’s certification, its certification number or identifier, and expiration date of the relevant certification for each Certified Business Entity; (iii) the nature of the good or services provided by such Certified Business Entities; and (iv) the payments made by or through the General Contractor to such Certified Business Entities. The General Contractor shall monitor the certification status for each of its Certified Business Entities and ensure that each certification is, at all times, current and valid, and that MGM Springfield is in receipt of such certification. The General Contractor shall provide MGM Springfield with written confirmation of the certification status for each of its Certified Business Entities as part of each and every payment application. The General Contractor shall advise MGM Springfield, immediately in writing, as soon as any change in certification status is determined for any of the Certified Business Entities for which it has previously reported.

ARTICLE VI.

Operational Phase Diversity Program for Equal Opportunity

The requirements of this Article VI shall be monitored and enforced by the members of the Diversity Compliance Team.

- A. *MGM Springfield’s Diversity Program for Equal Opportunity for Employment of Covered Employees During Operations of the Gaming Establishment pursuant to G.L. c. 23K, §21 (20); License Condition 12; and HCA Exhibit C*

Benchmarking For Success	
In accordance with HCA, during the operations phase of the Gaming Establishment, MGM Springfield shall use best efforts to achieve labor participation percentages of Covered Employees at levels equal to or greater than the following:	
35%	City Residents
50%	Minority, including: (i) American Indian or Native American; (ii) Asian; (iii) Black; (iv) Eskimo or Aleut; and (v) Hispanic.
50%	Women
2%	Veterans

NOTE: A single individual may satisfy multiple categories of Covered Employee and in such cases shall be recorded and counted by MGM Springfield in each of the applicable categories. However, regardless

Benchmarking For Success

In accordance with the HCA, during the operations phase of the Gaming Establishment, MGM Springfield shall use best efforts to contract with Certified Business Entities for the provision of goods and services for the Project's operations at levels equal to or greater than the following:

10%	MBE
15%	Women
2%	Veterans

NOTE: With regard to Certified Business Entities that hold more than one of the following certifications: MBE, WBE, and/or VBE ("Subject Certified Business Entity"), MGM Springfield shall, at the outset of the engagement (to be applicable for the duration thereof), identify to which of the corresponding procurement goals to apply the total sum of its expenditures with the Subject Certified Business Entity. However, in any instance where, during the course of the engagement, the identified certification lapses, expires or for any reason is no longer in good standing, MGM Springfield shall be entitled to credit any additional expenditure with the Subject Certified Business Entity against the corresponding procurement goals of a different (valid) certification held by the Subject Certified Business Entity.

For avoidance of doubt, the aggregate sum of expenditures with a Subject Certified Business Entity shall only be included once during any reporting period.

Notwithstanding, while MGM Springfield will ensure that its total procurement amounts from Subject Certified Business Entities are reported accurately, MGM Springfield reserves the right to track and submit ancillary reports on its progress in procurement in each of those subcategories (MBE, WBE, and VBE), as we believe a business owner who has obtained a valid certification in each of those categories is entitled to equal recognition in each of those categories.

In addition to the steps outlined below in Article VII, which shall be fully incorporated herein by reference, MGM Springfield shall use best efforts to consider and implement the following tactical steps for its identification and engagement of Certified Business Entities during its operational phase:

1. Minority / Women and Veteran Database. MGM Springfield will leverage all secondary databases of active Certified Business Entities known to provide services in the Commonwealth and those specifically registered or licensed to work for gaming licensees, including those maintained by governmental and non-governmental entities.

2. Vendor Packets. MGM Springfield will maintain a vendor packet for each Certified Business Entity that includes: (a) a certificate of good standing from the jurisdiction of formation provided by the vendor; (b) agreements with the vendor entity as set forth in draft 205 CMR 138.06 (3); (c) proof of applicable certifications provided by the vendor; and (d) a running tally of the total amount of the transactions that MGM Springfield has with each individual vendor.

3. Coordination with Advisory Groups. MGM Springfield will coordinate with advisory groups, including but not limited to, the Massachusetts Supplier Diversity Office (SDO), the Massachusetts Gaming Commission Vendor Advisory Group and other state and regional supplier and industry organizations with a focus on diversity to: (a) assist in the identification and engagement of Certified Business Entities during its operational phase; (b) formally introduce the Program; and (c) review frequently asked questions with regard to supplier diversity and those procurement processes that are unique to MGM Springfield.

ARTICLE VII.

Affirmative Marketing Program for Goods and Services During Design and Construction and Goods and Services During Operations

In addition to the steps outlined in the HCA, which shall be fully incorporated herein by reference, MGM Springfield shall use best efforts to consider and implement the following tactical steps for its recruitment and procurement efforts of Certified Business Entities during both its construction and operational phases:

A. Advertisement and Promotion of Business Opportunities

MGM Springfield shall advertise and promote design and construction and operations related business opportunities, including: (i) advertising vendor and construction opportunities on its mgmspringfield.com and related vendor outreach website(s); (ii) promoting supplier diversity on its mgmspringfield.com website and requesting that companies register with MGM Springfield in its mgmspringfield.com and related diversity vendor website(s); (iii) participating in diversity contractor vendor fairs; and (iv) periodically using traditional media and social networking tools to assist the MGM Springfield procurement team in locating suppliers for future bid opportunities.

B. Training and Assistance for Certified Business Entities

MGM Springfield shall offer training and business assistance to all businesses selected to work on the Project, including Certified Business Entities. With regard to the training of Project business participants, including Certified Business Entities, MGM Springfield will: (i) co-host outreach sessions with its General Contractor throughout the City and region to introduce upcoming contracting opportunities; (ii) provide information with regard to best business practices; (iii) train potential Certified Business Entities on how to compile documentation to prequalify and tender for the project; and (iv) consider commercially reasonable proposals for financial support strategies on a case-by-case basis.

C. Registration Certification Assistance for Business Entities

MGM Springfield and its General Contractor shall coordinate to provide assistance to minority; women and veteran contractors and Subcontractors who are not certified or registered/licensed with the Commission. The goal of the assistance given will be to increase the overall number of Certified Business Entities who can participate in the business opportunities during both the construction and operations phases. The Diversity Compliance Team will be responsible for tracking the total number of Certified Business Entities newly certified as a result of the assistance provided as contemplated herein.

ARTICLE VIII.

Composition of Compliance Reports

MGM Springfield shall collect and maintain all records and documents required to verify data and information contained in the required Quarterly Compliance Reports and the Annual Compliance Reports. All reports shall be completed and submitted in a timely fashion as required by the Commission and HCA commencing on April 30, 2015 covering the first quarter of 2015 (January 1 – March 30, 2015). . The

last Quarterly Compliance Report will be filed for the quarter immediately following the commencement of operations as approved by the Commission.

A. Methodology for Design and Construction Quarterly Compliance Reports

Subject to permitted exclusions, all expenditures with a Certified Business Entity in Construction-related Business Opportunities shall be documented and compared with MGM Springfield's Total Construction Purchase Value, taking into account exclusions for furniture, fixtures and equipment ("FFE") and operating, supplies, and equipment ("OSE"), in addition to those exclusions included in AGA list below). Once calculated the information shall be included in the Quarterly Compliance Reports. Included as part of the report or in a supplemental report and using the same methodology, MGM Springfield shall track and report on dollars spent on design and dollars spent on construction with a Certified Business Entity separately compared with the Total Purchase Value applied to each category.

The Quarterly Compliance Reports shall incorporate tables showing: (i) the percentage of Covered Employees employed during the subject period of time; and (ii) the percentage of spend with each of the Certified Business Entities and the goal for spend for each individual category for the current period of each subject report. Additionally, in close proximity to each table will be a description of the best efforts exerted to achieve the agreed upon goal. The Quarterly Compliance Reports shall follow in substantial part the form attached hereto as Appendix C.

B. American Gaming Association (AGA) Exclusions

In accordance with Section 23K § 21 of the Massachusetts General Laws, the actual calculation of the percentage of expenditure with Certified Business Entities shall be based on the availability of such Certified Business Entities to engage in the type of work to be conducted by MGM Springfield. MGM Springfield's calculations shall recognize exclusions as defined by the AGA (attached hereto as Appendix D) and take into consideration the availability of Certified Business Entities who are able to provide goods and services of the type required by MGM Springfield. If MGM Springfield shall determine that additional exclusions shall be included in its calculation, MGM Springfield shall not consider the additional exclusions unless: (i) it has provided at least thirty (30) days advanced notice to the Commission's Director of Workforce, Supplier and Diversity Development; and (ii) after a commercially reasonable search, no Certified Business Entity has been identified as experienced and capable of performing the specific type of work contemplated in the new exclusion during the 30-day notice period.

C. Business Opportunity Design and Construction Spend Reporting

The statistical data provided under this Article shall be properly documented and verified in accordance with MGM Springfield's established business policies inclusive of: (i) vendor background checks; (ii) confirmation of regulatory compliance with Massachusetts Gaming Regulations regarding vendor registration requirements; (iii) verification that work has been performed prior to payment (in accordance with standard procedure for processing pay applications); (iv) vendor office and field visits; and (v) review of any lien waivers, invoices, and evidence of payment, as applicable.

D. Design and Construction Employment Reporting

The Quarterly Compliance Reports shall track all employment held by Covered Employees as compared with MGM Springfield's overall Design and Construction-related Employment for the project. Each subject report will be based upon an industry standard "FTE" calculation which is defined as the total number of hours worked which is divided by the maximum number of compensable hours in a full-time schedule. For example, when any report refers to one (1) FTE it will mean one (1) individual that is a full-time employee, while a reference to 0.5 FTE would mean an individual who is a half-time employee during construction.

E. Annual Statistical Reporting

Pursuant to G.L. c. 23K, § 21(24) and subject to permitted exclusions, MGM Springfield shall collect and annually provide to the Commission (commencing on December 31, 2015) a detailed statistical report on the total dollar amounts contracted with and actually paid to minority business enterprises, women business enterprises and veteran business enterprises in: (i) design contracts; (ii) construction contracts; and (iii) contracts for every good and service procured by the gaming establishment; provided, however, that such statistical report shall also identify the amounts so contracted as a percentage of the total dollar amounts contracted with and actually paid to all firms.

F. Continuous Review Process

In furtherance of their responsibilities, the Diversity Compliance Team shall engage in a process of continuous review of both process and work product associated with the compilation of the Quarterly Compliance Reports. The Diversity Compliance Team shall designate a subgroup who shall, prior to the submission of any Quarterly and/or Annual Compliance Report, conduct a joint review of process and work product and confirm to MGM Springfield's President and COO and MGM Resorts Development, LLC's Executive Vice President that the subject report is accurate and complete.¹ MGM Springfield will also continue to consider and assess software applications and nationally recognized protocols, systems, and manuals that could help MGM Springfield achieve its goals.

G. Cooperation / Books and Records

MGM Springfield will document its engagement of Certified Business Entities and its employment of Covered Employees in a transparent manner. MGM Springfield shall keep full and complete records of its efforts to comply with its obligations under this Program. All records will be kept in accordance with MGM Springfield's record retention policies and applicable law.

¹ Once the construction phase is complete, the (i) Executive Director of Diversity and Contracts, (ii) Executive Vice President, MGM Resorts Development, LLC, and (iii) the General Contractor shall be relieved of their active participation in this Program.

APPENDIX A

Exhibit C to Springfield Host Community Agreement

EXHIBIT C

EMPLOYMENT, WORKFORCE DEVELOPMENT AND OPPORTUNITIES FOR LOCAL BUSINESS OWNERS

1. General

With respect to all employment decisions of the Developer whether for construction jobs or operations jobs, Developer shall, and shall cause its contractors and subcontractors, to:

(a) comply with all applicable equal employment opportunity, non-discrimination and affirmative action requirements, including, but not limited to, the provisions of Chapter 151B of the Massachusetts General Laws, as amended, and all other applicable anti-discrimination and equal opportunity laws;

(b) not discriminate against any employee or applicant for employment because of race, color, religious creed, national origin, sex, sexual orientation, genetic information, military service, age, ancestry or disability;

(c) undertake, in good faith, affirmative action measures to eliminate discriminatory barriers in the terms and conditions of employment on the grounds of race, color, religious creed, national origin, sex, sexual orientation, genetic information, military service, age, ancestry or disability. Such affirmative action measures shall entail positive and aggressive measures to ensure non-discrimination and to promote the equal opportunities in the areas of hiring, upgrading, demotion or transfer, recruitment, layoff or termination, rate of compensation, apprenticeship and on the job training programs. A list of positive and aggressive measures shall include, but not be limited to, advertising employment opportunities in minority and other community news media; notifying Minority, women, Veteran and other community-based organizations of employment opportunities; validating all job specifications, selection requirements, and tests; maintaining a file of names and addresses of each worker referred to Developer or its contractor and what action was taken concerning such worker; and notifying the administering agency in writing when a union with whom the Developer or its contractor has a collective bargaining agreement has failed to refer a Minority, woman or Veteran worker. These and other affirmative action measures shall include all actions required to guarantee equal employment opportunity for all persons, regardless of race, color, religious creed, national origin, sex, sexual orientation, genetic information, military service, age, ancestry or disability; and

(d) establish a tracking system that tracks all of the employees that are working on or at the Project and such records and system shall be subject to inspection by the City.

2. Construction Jobs

During construction of the Project:

(a) Developer shall use its best efforts to create and maintain no fewer than Two Thousand (2,000) construction jobs at the Project; and

(b) Developer shall abide by an affirmative action program of equal opportunity as approved by the Commission whereby Developer shall strive to achieve labor participation goals for the utilization of Minorities, women and Veterans on the construction of the Project; *provided however*, that such goals for women and minorities shall be equal to or greater than the goals contained in the Commonwealth's Executive Office for Administration and Finance Administration Bulletin Number 14 which goals currently are set at 15.3% Minorities and 6.9% women and such goal for Veterans is set at 8%. The participation goals as set forth herein shall not be construed as quotas or set asides; rather such participation goals will be used to measure the progress of the Developer's equal opportunity, non-discrimination and affirmative action program.

3. Operations Jobs

(a) Developer will use its best efforts to employ as of the Operations Commencement Date no fewer than Three Thousand (3,000) persons, of which no fewer than Two Thousand Two Hundred (2,200) persons shall be employed on a full-time equivalent basis at the Project and/or any work of the Developer's at any facility at Union Station.

(b) Beginning on the Operations Commencement and continuing throughout the Term:

(i) Developer shall use its best efforts to strive to achieve labor participation goals for the utilization of City Residents so that (a) no fewer than Thirty-Five Percent (35%) of persons employed by the Developer at the Project and any related Union Station facility will be City Residents; and (b) no more than Ten Percent (10%) of its workforce will be residents from outside the City and its surrounding area.

(ii) Developer shall use its best efforts to strive to achieve labor participation goals for the utilization of Minority persons, women and Veterans so that: (a) no less than Fifty Percent (50%) of its workforce will be Minority persons, (b) no less than Fifty Percent (50%) of its workforce will be women and (c) no less than Two Percent (2%) of its workforce will be Veterans. The participation goals as set forth herein shall not be construed as quotas or set asides; rather such participation goals will be used to measure the progress of the Developer's equal opportunity, non-discrimination and affirmative action program.

(c) The Developer will provide a "First Choice" recruitment program in partnership with the Massachusetts Casino Careers Training Institute to provide City Residents the first opportunity to learn about and apply for positions at the Project. The First Choice program also will provide outreach services to economically isolated residents, those on disability benefits and residents in disadvantaged areas in the City, with a focus on the unemployed and underemployed, as well as Minority, women and Veteran recruitment, to encourage City residents to apply for jobs available at the Project.

4. Workforce Development

(a) The Developer will organize and maintain a training program to offer workforce skills development courses to City Residents in addition to training for all Project employees.

(b) The Developer will offer English as a Second Language Classes at no charge to Project employees.

(c) Developer shall otherwise comply with Section 18(17) of the Act in establishing and implementing a workforce development plan.

5. MBE/WBE/VBE Commitment

For purposes of this section, MBE shall mean Minority-owned Business, WBE shall mean Women-owned Business and VBE shall mean Veteran-owned Business, as defined in section 7 hereof.

(a) Developer shall use its best efforts to:

(i) award contracts for the design and construction of the Project, utilizing the following minimum percentages of MBE, WBE and VBE located in the City, measured by the total dollar amount of such contracts:

MBE: Five Percent (5%);

WBE: Ten Percent (10%); and

VBE: Two Percent (2%).

(ii) utilize the following percentages of MBE, WBE and VBE located in the City for the provision of goods and services for the Project following Operations Commencement, measured by the total dollar amount of such contracts:

MBE: Ten Percent (10%);

WBE: Fifteen Percent (15%); and

VBE: Two Percent (2%).

In furtherance of such best efforts obligations, Developer will implement a marketing program to achieve such goals and alert MBE, WBE and VBE of supplier opportunities.

(b) On a periodic basis, the Developer will hold day-long training and seminar sessions, free of charge and open to City businesses, to educate and assist them in applying for certification as an MBE, WBE and/or VBE.

6. Opportunities for Local Business Owners

Developer shall exercise its best efforts to ensure that at least Fifty Million Dollars (\$50,000,000) of its annual biddable goods and services are prioritized for local procurement.

meaning principally Springfield, but including the immediately surrounding Greater Springfield Area. Such local businesses shall not be guaranteed any awards but shall be given preferential consideration if all other aspects of the respective bid responses are competitive with non-local businesses.

Further, Developer shall use best efforts to work with local business associations such as, the Affiliated Chambers of Commerce of Greater Springfield and the Massachusetts Latino Chamber of Commerce (Springfield office) to educate local businesses on the opportunities provided by Developer's commitment to source such goods and services locally.

7. **Definitions.** For purposes of this Exhibit C, the following terms shall have the following meanings:

(a) **"City Resident"** means any person for whom the principal place of residence is within the City as of the date of such person's hire, unless such person's residency occurred within three (3) months of the date of such hire as a result Developer's prior express agreement to hire. Proof of residence may include, but is not limited to, the following: a valid Massachusetts driver's license indicating a City permanent residence, utility bills, proof of voter registration within the City or such other proof indicating a permanent residence within the City.

(b) **"Minority"** means a person who meets one or more of the following definitions:

(i) **American Indian or Native American** means: all persons having origins in any of the original peoples of North America and who are recognized as an Indian by a tribe or tribal organization.

(ii) **Asian** means: all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian sub-continent, or the Pacific Islands, including, but not limited to China, Japan, Korea, Samoa, India, and the Philippine Islands.

(iii) **Black** means: all persons having origins in any of the Black racial groups of Africa, including, but not limited to, African-Americans, and all persons having origins in any of the original peoples of the Cape Verdean Islands.

(iv) **Eskimo or Aleut** means: All persons having origins in any of the peoples of Northern Canada, Greenland, Alaska, and Eastern Siberia.

(v) **Hispanic** means: All persons having their origins in any of the Spanish-speaking peoples of Mexico, Puerto Rico, Cuba, Central or South America, or the Caribbean Islands.

(c) **"Minority-owned Business"** means a business that is beneficially owned by one or more Minority persons as follows:

(i) the business must be at least 51% owned by Minority persons; in the case of a corporation or other entity having more than one class of

stockholders or equity interests, the ownership requirement must be met as to each class of stock or equity interest;

(ii) the Minority owners shall demonstrate that they have dominant control over management;

(iii) the business has not been established solely for the purpose of taking advantage of a special program which has been developed to assist minority businesses; and

(iv) in the case of a joint venture between a minority business meeting the requirements of 1. through 3. above, inclusive, and a non-minority business, the joint venture shall be found to be a minority business if the minority business meeting the requirements of said clauses 1. to 3. above, inclusive, shall have more than one-half control over management of the project and shall have the right to receive more than one-half of the profits deriving from that project.

(d) **"Veteran"** shall have the meaning ascribed to such term as provided in Massachusetts General Law Chapter 4, Section 7.

(e) **"Veteran-owned Business"** means a business that is meeting the requirements set forth in clauses 1. to 4., inclusive, of the definition of a "Minority-owned Business" except that the terms "veterans", "veteran owners" and "veteran-owned business" shall be substituted for the terms "minority", "minority persons", "minority owners" and "minority business" appearing in the definition.

(f) **"Women-owned Business"** means a business that meets the requirements set forth in clauses 1. to 4., inclusive, of the definition of a "Minority-owned Business" except that the terms "women", "women owners" and "women-owned business" shall be substituted for the terms "minority", "minority persons", "minority owners" and "minority business" appearing in the definition.

APPENDIX B

MGM Springfield Affirmative Marketing Plan for the Unemployed

**[TO BE INSERTED UPON SUBMISSION AND APPROVAL by
12-31-15]**

APPENDIX C

Sample Quarterly Design and Construction Compliance Report

Quarterly Design and Construction Compliance

Appendix C Diversity Program for Equal Opportunity and Affirmative Marketing Program

Methodology

All data and statistical analysis included in this report has been computed in accordance with the requirements agreed in the Article VIII (*Composition of Compliance Reports*) of the [INSERT DATE] Diversity Program for Equal Opportunity and Affirmative Marketing Program Inclusive of the Governing Authority incorporated therein Terms capitalized in this Report, but not defined herein, shall have the same meaning as given to each such term in the Program.

Time Period of Report

This Report constitutes MGM's compliance with its obligation in accordance with [INSERT CITE] to submit a Quarterly Compliance Report for the period constituting the [X] Quarter of 201[X]. It is made up of the data and statistical analysis

Dash Board Report for Quarter Ending [XXX 2015]

DESIGN and CONSTRUCTION		Percent Goal	Percent Actual	Percent Change
Employment	[Raw Number XXX] FTE	[XX%]		+ [X%]
	Minority, including: (i) American Indian or Native American; (ii) Asian; (iii) Black; (iv) Eskimo or Aleut; and (v) Hispanic.	15.3%		
	Women	6.9%		
	Veterans	8%		
Contracting				
	MBE	5%		
	WBE	10%		
	VBE	2%		

Design and Construction

Design and Construction Employment				
	Percentage Goal	Percentage of Construction Employees	Total Employees	Percent Change
City Residents				
Minority, (including: (i) American Indian or Native American; (ii) Asian; (iii) Black; (iv) Eskimo or Aleut; and (v) Hispanic)	15%			
Women	6.9%			
Veterans	8%			

During the reporting period, in addition to advertising for all open positions for Covered Employees at MGM's Website: [INSERT WEBSITE] MGM used the following best efforts to conduct Employment and Outreach Efforts in compliance with [INSERT CITATION] as follows:

- a. [insert event name] [Insert Date] [insert activity/event Description] [insert attendance circulation]
- b. [insert event name] [Insert Date] [insert activity/event Description] [insert attendance circulation]
- c. [insert event name] [Insert Date] [insert activity/event Description] [insert attendance circulation]
- d. [insert event name] [Insert Date] [insert activity/event Description] [insert attendance circulation]
- e. [insert event name] [Insert Date] [insert activity/event Description] [insert attendance circulation]

Design and Construction

Design and Construction Contracting				
	Percentage Goal	Percentage of Construction Spend	Total Construction Expenditure	Percent Change
MBE	5%			
WBE	10%			
VBE	2%			

During the reporting period, MGM used the following best efforts to contract with Certified Business Entities inclusive of outreach efforts in compliance with [INSERT Cite] as follows:

- a. [insert event name] [Insert Date] [insert activity/event Description] [insert attendance circulation]
- b. [insert event name] [Insert Date] [insert activity/event Description] [insert attendance circulation]
- c. [insert event name] [Insert Date] [insert activity/event Description] [insert attendance circulation]
- d. [insert event name] [Insert Date] [insert activity/event Description] [insert attendance circulation]
- e. [insert event name] [Insert Date] [insert activity/event Description] [insert attendance circulation]

APPENDIX D

American Gaming Association Diversity Spending Exclusions List

Hard Exclusions

Definition:

- Monopoly in a particular market or industry;
- Government regulated; and/or
- Is not and never will be a biddable option for the gaming industry

Spend Categories in this area

- Aircraft Fuel
- Customer Comps
- Customer Refunds
- Employee-related Expenses
 - Payroll
 - Reimbursements
 - Directors Fees
 - Fees to Parent Companies
 - Fines
 - Gaming Fees (ex. participation games, table game leases)
 - Garnishments
 - Government Agencies
 - Inter-company (internal) payments
 - Licenses
 - Litigations/Risk Settlements
 - Mail Pay (Sports Book)
 - Permits
 - Petty Cash
 - Postage
 - Regulatory Fees
 - Settlements
 - Taxes
 - Travel Agency Commissions

Hard/Soft Exclusions (hard today but potential exists for the inclusion of diversity in the future)

Definition:

- Not biddable today due to current market conditions (i.e. lack of maturation in supplier base)
- Long term area for exploration – fertile area for collaboration with a mature company

Spend Categories in this area

- Credit card fees
- Accounting fees
- Alcoholic Beverages
- Bank fees
- Employee Benefits
- Express Mail

- Gaming Equipment companies
- Gasoline
- Insurance and Claims
- Loans/Interest
- Utilities
- Workman's Compensation

Soft Exclusions

Definition:

- Not biddable because decisions purely based on market conditions and/or factors

Spend Categories in this area

- Rent – what the facility sits on (i.e. land, boat/barge)
- Entertainment – entertainers selected based on anticipated draw of customers to casino
- Independent Agents – junket operators
- Inter-casino payments (ex. Caesar's purchases show tickets to an event at MGM)
- Leased retail enterprises

Excluded from Purchasing denominator only

Definition:

- Purchasing has no effect and/or control over how dollars are allocated so exclude from Purchasing denominator
- Able to include spend and diversity requirements in a separate area of the business

Spend Categories in this area

- Philanthropy
 - Donations
 - Non-profit
- Construction
 - Industry specific sourcing – Purchasing organization's don't specialize and attract specialists in this area
 - Pertains to architectural costs of building the building

Spend Categories currently excluded but now need to be included:

- Busses
- Drug Tests and Physicals
- Dues and Subscriptions
- Freight
- Gasses (ex. sterno, pyrotechnic, etc.)
- Legal Fees
- Lobbyists
- Non-goods and services

- Out of country vendors
- Seminars and Training
- Shipping or Courier
- For-profit sponsorships
- Temporary Services
- External Travel Agencies

Inclusions

Definition:

- Non-monopoly in a market or industry;
- non-government regulated; and/or
- the commodity is a biddable option.

Sample Products & Services

- **Food**
Meat, Poultry, Seafood, Dairy Products, Dry Goods, Produce, Frozen Products, Bakery Items, Canned Goods, Condiments, Ethnic Foods, Specialty Items.
- **Beverage**
Tea, Liquor, Domestic & Imported Wines, Beer, Water, Coffee.
- **General Equipment & Supplies**
Housekeeping Equipment & Supplies, Office Supplies & Equipment, Audio Visual Equipment, Banquet Equipment, Computer Equipment, Cleaning Equipment, Security/Surveillance Equipment, Cell Phones/Radios/Beepers, Marina Equipment, Signage, Food & Beverage Equipment.
- **Gaming Equipment & Supplies**
Casino Equipment, Casino Supplies, Slot Signage
- **FF&E**
Artwork, Carpet, Drapery, Furniture, Glass/Mirror, Upholstery, Wall Coverings, Wood Flooring, Tile.
- **Operating Inventories**
China, Glassware, Flatware/Holloware, Linen, Uniforms, Cleaning Chemicals, Guest Room Amenities, Food & Beverage Disposables, Hotel Supplies, Kitchen Supplies.
- **Engineering/Facilities**
Facilities/Engineering Supplies, General Maintenance Supplies, Repairs & Maintenance.
- **Retail**
Accessories, Apparel, Art, Cosmetics/Fragrances, Gifts, Jewelry, Lingerie, Logo Apparel, Men's Wear, Toys & Games, Shoes, Souvenirs, Swimwear, Gifts/Specialty Items.

- **Construction / Contracting**
Concrete, Demolition, Drywall, Electrical, Landscaping, Life Safety, Mechanical, Millwork, Painting, Reinforced Steel, Structural Steel, Construction Equipment.
- **General Services**
Consulting, Staffing, Decorating, Advertising, Printing, Repairs & Maintenance, Freight, Janitorial.

Supplier Selection Criteria

- Ability to meet specifications and standards
- Product and service quality
- Competitive prices
- Dependable delivery
- Quality control methods and practices
- Technical abilities and leadership
- Financial reliability
- Compatibility with existing products
- Adequate facilities and resources
- Spare parts availability
- Warranty, insurance, and bonding provisions
- Proven performance and experience



TO: Stephen Crosby, Chairman
Gayle Cameron, Commissioner
Eileen O'Brien, Commissioner
Bruce Stebbins, Commissioner
Enrique Zuniga, Commissioner
Edward Bedrosian, Executive Director

FROM: Katrina K. Jagroop-Gomes, Chief Information Officer
CC:
DATE: July 29, 2018
RE: MGM Springfield – Gaming Technology Review

In preparation for the opening of Blue Tarps ReDevelopment, LLC's d/b/a "MGM Springfield", Massachusetts Gaming Commission ("MGC") staff and consultants have been working diligently to ensure compliance with our regulations in several technology related areas. This memo highlights the work performed and contains recommendations to the Executive Director relative to the Network Security Plan (Section 4) and summary to the Commission relative to the approval of the Electronic Gaming Devices and Slot Management System prior to the opening of the facility (Sections 1,2 and 3).

Section 1: Certification and Verification of Slot Software

On June 20, 2018, Gaming Laboratories International ("GLI"), an MGC Certified Independent Testing Laboratory completed an on-site inspection at the MGM Springfield for compliance with all pertinent sections of 205 CMR 143.00 and 144.00 in two parts:

- 1) System Inspections of the IGT Advantage and SBX Systems
- 2) Progressive Increment Testing of 200 EGDs

The results of the testing efforts are included as Addendum A to this memo, below is a brief summary of their standings:

- 1) GLI's inspection process of the IGT Advantage and SBX systems: **Passed with no issue(s).**
- 2) All IGT Advantage and SBX Systems: **Passed with no issue(s).**
- 3) Progressive Increment Testing of 200 EGDs: **Passed with one exception; Bravo Poker System was not installed at time of inspection, GLI will return to conduct the verification of the system once it has been installed.**



Massachusetts Gaming Commission

The Investigation and Enforcement Bureau: Gaming Agents Division (“IEB”) tested the remaining machines for compliance with all pertinent sections of 205 CMR 143.00 and 144.00 and the summarized results are as follows (*further details will be addressed in the IEB presentation to the Commission*):

- 1) Bill tests, Total Cash In, Cash Out, Credits Played and Credits Won: **Passed with no issue(s).**
- 2) All 2,450 machines were received, passed and MGC sealed prior to July 23rd, 2018.
- 3) **Exceptions: promotional testing of 589 EGDs, software and cashout validation on Everi Kiosks and signature and software verifications on 73 Table game shufflers and 23 poker table shufflers; all projected to be completed in one week.**

Section 2: Permitting for Platforms and Advantage tests

In accordance with 205 CMR 144, GLI and BMM Test Labs (“BMM”) have certified each type of EGD at MGM Springfield totaling 2450. The MGC Gaming Technical Compliance Team verified the slots and internal systems installed at MGM Springfield. This includes financial, promotional crediting, all manufacturer models, and software on the approved list.

Section 3: CMS Testing

IGT Intelligen completed the cabling/fiber for all banks to ensure communications with the Intelligen System (“CMS”) and the 2450 EGDs. In addition, the game software was verified via the Program Validation Disable (“PVD”) check, that allows for comparison against the GLI and BMM approved software to lives games on the floor.

Section 4: Network Security Plan

On January 31, 2018, pursuant to the requirements by 205 CMR 138.02(4) (f) (and as further described in 205 CMR 143.12: Network Security), MGM Springfield’s infrastructure and data security plan were submitted for review by the MGC. The document was reviewed by MGC staff and a security consultant after which feedback was provided to MGM Resorts International (“MGMRI”). Post the revisions performed by MGMRI, it was deemed that the Network Security Plan had all appropriate policies, procedures and internal controls required by industry best practices.



Massachusetts Gaming Commission

The submission included the following documents:

- 1) Corporate Information Security Policy (CISP) – MGM Resorts International (“MGMRI”) overarching program-level policy for safeguarding the access, use, confidentiality, integrity and availability of information.
- 2) Access Management Standard – Management of accounts and access to information systems and data.
- 3) Encryption and Key Management Standard – Securing of data, as required, while stored, processed or transmitted.
- 4) Information Classification and Handling Standard – Categorization and controls of company data based on risk determination.
- 5) Vulnerability Management Standard – Identification and eradication of vulnerabilities, includes penetration testing.
- 6) Network Security Standard – Deployment, operations and management of network security platforms.
- 7) Security Systems Standard – Secure system build requirements.
- 8) Data Storage, Retention and Disposal Standard – Storage, backup and recovery of data.

As with all policies, they are only effective if put into practice, the MGC Gaming Technical Compliance Team will plan to conduct a security audit some time during the first year of operations.

It is my recommendation that the Network Security plan be approved as presented.



Massachusetts Gaming Commission



GLI

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www.gaminglabs.com

July 26, 2018

Katrina Jagroop-Gomes
Chief Information Officer
Massachusetts Gaming Commission
101 Federal Street, 12th Floor
Boston, Massachusetts 02110

REF: OS-497-MHG-18-01

RE: MGM Springfield On-Site Inspection Report

Dear Katrina Jagroop-Gomes:

On the date of June 20, 2018, **Gaming Laboratories International, LLC (GLI)** personnel completed an on-site inspection at the MGM Springfield located in Springfield, Massachusetts. The inspection was conducted in 2 parts:

1. System Inspections of the IGT Advantage and SBX Systems
2. Progressive Increment Testing of 200 EGDs

Part 1 – System Inspection Overview

Gaming Laboratories International, LLC personnel were on-site to conduct system inspections of the IGT Advantage and SBX systems. The systems inspection process consisted of verifying that the controlled files match those that have been tested and approved by **Gaming Laboratories International, LLC** to assure they comply with the standards as adopted by the regulatory commission. The files are deemed controlled files after analyzing their functions with the participation of the system manufacturer. The signatures for each controlled file are then generated using the same tools used in the laboratory. These signatures are then compared to the signatures that are stored in our system archives and reflected on the certification report(s).

Worldwide Locations

World Headquarters
Lakewood, New Jersey

U.S. Regional Offices
Colorado
Nevada

International Offices
GLI Africa
GLI Asia
GLI Australia Pty Ltd
GLI Austria GmbH
GLI Europe BV
GLI Italy
GLI South America

System Inspected

Manufacturer:	IGT
System Name:	Advantage
Version:	9.4

System Software Verified

File Name	Version	CDCK Signature	SHA-1 Signature	GLI File Number	GLI Status
Advantage Bonusing System (ABS) Version 9.4 SP5					
BC_700G.ABS	7.00G	9FBF	31F8BFA68BC1ACDF402E74ED 49DBD29ABC082A6F	SY-73-IGT-17-49	AP
AbsTran.exe	9.4.5068.0500	AA93	BE54A8C0C8954334885655E0 31142DD5E9993FB7	SY-73-IGT-17-49	AP
AbsUtils.dll	9.4.5068.0500	B05C	CAC31C48444F33A1C3E93E75 828A60E4F5A047BE	SY-73-IGT-17-49	AP
AgamEtherOL.dll	9.4.5068.0500	3E38	34A29F2A756B947F1E6C9F60 40BE183EC90DC83A	SY-73-IGT-17-49	AP
AgamSecure.dll	9.4.5068.0500	9F56	C7EE514C64181248D4B87CB0 E0EDEE314202A8D0	SY-73-IGT-17-49	AP
Conc.exe	9.4.5068.0500	5608	BAAD658B2CA9F1C7E2F97C28 4CD1E3A1C3323E5F	SY-73-IGT-17-49	AP
ConfigWS.exe	9.4.5068.0500	1E22	0D655E37CEE2E3502EF36123 6B0AF87D2C47395B	SY-73-IGT-17-49	AP
M2425F00.abs	24.25F-00	7305	6A85BEA1F5CA4C20CA914541 DE3E2EBE6DC8FC98	SY-73-IGT-17-49	AP
M3425F00.abs	34.25F-00	841A	72E9401F05F9DF90E5B557D6 8B34CF3539CBD58A	SY-73-IGT-17-49	AP
vbc.exe	9.4.5068.0500	DD00	BBAEB41AF5C3D81C5D6C7E5 3FBCE820A4ED98913	SY-73-IGT-17-49	AP
WFTD.exe	9.4.5068.0500	B053	D327C50657AFFE2FAEB4C9FE 3F7B6AB44A6FB449	SY-73-IGT-17-49	AP
Advantage Connectivity Engine (ACE)					
Advantage Data Interfaces	9.4 SP2 HF1	70A4	B289404128962E234A3FF800 A56C657CC1A6B734	SY-73-IGT-16-37	AP

Ms. Katrina Jagroop-Gomes

July 26, 2018

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File Name	Version	CDCK Signature	SHA-1 Signature	GLI File Number	GLI Status
EZPay System Version 9.2 SP5					
XVUCOMSERVER	SR3	793F	F1F6B2FE619576B052DD675A B92646B3FEEDC916	SY-394-IGT-17-01	AP
beans.jar	N/A	785C	A44D72332FB9B42BF61BBFFE 5FC1CFDAD96BDAE9	SY-394-IGT-17-01	AP
CtnServer.exe	9.2.2768.0500	5757	BDDA6501F7DD1BAE2C47A64 1565B1AB3F1504CA4	SY-394-IGT-17-01	AP
EZPayCashierClient.exe	9.2.2768.0500	05D7	94C735F3AEA4F9E20D1D7ABA 5FDD3CF60B052F3C	SY-394-IGT-17-01	AP
EZPayCashierClient.Modules.Communications.dll	9.2.2768.0500	5C6D	4545B6F2DFFA550B9DDF604E 778997F73BDC623A	SY-394-IGT-17-01	AP
EZPayCashierClient.Modules.MagCard.dll	9.2.2768.0500	58FE	79A22CB4B99E0995C8D6A8F8 88B21706E568A5C9	SY-394-IGT-17-01	AP
EZPayCashierClient.Modules.MagCardDiagnostics.dll	9.2.2768.0500	15E7	58DBC7BB8D9A8C40124B2D8 705CB49329F005BB6	SY-394-IGT-17-01	AP
EZPayCashierClient.Modules.MagCardDrawdown.dll	9.2.2768.0500	9C61	05D611B05F56D1F4727A4517 493B47FC8903A800	SY-394-IGT-17-01	AP
EZPayCashierClient.Modules.Navigation.dll	9.2.2768.0500	AB75	31706DBFC38C043F32B56478 A5C4AE205F12CF41	SY-394-IGT-17-01	AP
EZPayCashierClient.Modules.Peripherals.dll	9.2.2768.0500	1551	546047A58408ED02E44B16D8 8B468D9A4C63A2EE	SY-394-IGT-17-01	AP
EZPayCashierClient.Modules.PurchaseVoucher.dll	9.2.2768.0500	57F0	9491AFD2632878A4957DCAB A798E60D753BC929C	SY-394-IGT-17-01	AP
EZPayCashierClient.Modules.Security.dll	9.2.2768.0500	19EC	13CFC393DD2AAF6DD2DB3D7 2234C04B4AADD9C1C	SY-394-IGT-17-01	AP
EZPayCashierClient.Modules.Session.s.dll	9.2.2768.0500	CD7C	0EB32E34BD9CE03754FB1247 B5E5B8DF99BCAA9C	SY-394-IGT-17-01	AP

File Name	Version	CDCK Signature	SHA-1 Signature	GLI File Number	GLI Status
EZPayCashierClient.Modules.Voucher.dll	9.2.2768.0500	3D48	3ECE6CBB3C70FFC38EEC4096D1A86D5FDFF309DA	SY-394-IGT-17-01	AP
EZPayCashierClient.Modules.VoucherDiagnostics.dll	9.2.2768.0500	AB78	9D03C57221C7F8ED314651813D66F324D6EBFF13	SY-394-IGT-17-01	AP
ezRoutePlus.jar	N/A	9A88	884F015FB3D10FB3E581002BFFC7809D9F027023	SY-394-IGT-17-01	AP
icl.jar	N/A	9168	BCB024EA8C0A5C43A8A3F85484D531FA2C314776	SY-394-IGT-17-01	AP
IvsSsServer.exe	9.2.2768.0500	4A98	D7E302C2810334A47E0A8E57A62663E94D6AF1A1	SY-394-IGT-17-01	AP
tpe.exe	9.2.2768.0500	C6C2	6E677CFC36E04007DA69EDD7ED5610359789B8AF	SY-394-IGT-17-01	AP
VRTServer.exe	9.2.2768.0500	5966	5883DCF9D19490A0D9C4C37C968873DDFF68D375	SY-394-IGT-17-01	AP
SAS13	N/A	0B62	197D2F9FAB319B5689B5A792223090B4B01B2399	SY-394-IGT-17-01	AP
IGT Patron Management System Version 9.4 SP2HF1					
Patron.exe	9.4.2448.0201	162F	CBE08C9C2D621FB40605730AADF93F5E52043D59	SY-73-IGT-16-36	AP
IGT Machine Accounting System Version 9.2 HF7					
MA.exe	9.2.1140.0007	ACC1	74C58EA0BF75547B999B52683CC74CB0B99429B5	SY-73-IGT-16-19	AP
IGT Tournament Manager (TRM) System Version 5.2 HF1					
IGT Tournament Manager	5.2 HF1	98C7	5CD55A8A36FDE0D7DB3DA7B8B60B7840F1146BB1	SY-22-IGT-17-18	AP
IGT Tournament Manager Database	5.2 HF1	8118	B3E6C09D64289EA3C1B77E107DA487EC4EB73679	SY-22-IGT-17-18	AP
IGT Tournament Manager Messaging Service	5.2 HF1	6852	F0A24405DDA24D3973CA6D754B39F96586C30BE3	SY-22-IGT-17-18	AP
IGT Tournament Manager REST Service	5.2 HF1	ED4F	42EA74CABB590C2C793140748ADF6838835E61C8	SY-22-IGT-17-18	AP
IGT Tournament Manager StandAloneGCM	5.2 HF1	D5E9	5BA61CF249F5489DF75A46253D605226C9C857CF	SY-22-IGT-17-18	AP

File Name	Version	CDCK Signature	SHA-1 Signature	GLI File Number	GLI Status
IGT Mobile Responder 4.2					
APP	4.2	1128	4B01FE48E5894E8F578EEDAF77CE983653433988	SY-166-IGT-17-07	AP
EXE	4.2	1080	A5C892E9A9C447EA6CEE3069EA99F6193FFB4F9	SY-166-IGT-17-07	AP
MobileResponder.apk	4.2	4645	21FB0FDAF7EAFE72CB060DC1DB8BB021944A78AD	SY-166-IGT-17-07	AP
Walkie-Talkie	4.2	B674	6E744DD0A661B680931EBED242406282725A9B23	SY-166-IGT-17-07	AP
IGT Cage and Table Accounting (CTA) System Version 9.4 HF2					
GConfig.exe	9.4.376.0002	C727	3013927F0A20DA8BECBC88E6C6F6AF797B5408CD	SY-231-IGT-16-08	AP
GTouch.exe	9.4.376.0002	41FB	64BCF3BDCC4AB93507F2F1709F79F1C15A02BB94	SY-231-IGT-16-08	AP
Guardian.exe	9.4.376.0002	4CC5	773F97DB53B2EB51D504C131D6D2CD151275DF1E	SY-231-IGT-16-08	AP
TbleDrop.exe	9.4.376.0002	C347	D3244BEAFA27C32F79BFB47281E26F3EE4F8E731	SY-231-IGT-16-08	AP
IGT Table Manager Version 9.4 SP2 HF2					
AlertsManager.exe	9.4.2452.0202	8A87	5A2D624C11FFFE8EF68834F9F34B3AB8196FB789	SY-509-IGT-16-07	AP
HeadcountCharts.exe	9.4.2452.0202	CE0A	111DCEF770CB8F2B68B2753B78A5B426BE43E17B	SY-509-IGT-16-07	AP
IGT.TID.GUI.PitSection.exe	9.4.2452.0202	2CB9	7714ADD66DDF6A7EA5ADE1979A9EF50CAA11F83D	SY-509-IGT-16-07	AP
MainFloor.exe	9.04.2452	1CB7	E3D7CE451CA64FE0BBA6FD639C38F06284F4D9C2	SY-509-IGT-16-07	AP
IGT sb NexGen II Adv System Version 3.20					
sbng2adv.abs	3.20.26	531E	AFEF4F8E4DEFC570B503AEE30AAD30197A4B1945	SY-394-IGT-17-14	AP

System Inspected

Manufacturer:	IGT
System Name:	SBX
Version:	4.4 HF5

System Software Verified

File Name	Version	CDCK Signature	SHA-1 Signature	GLI File Number	GLI Status
IGT Server Supported Game System (SSGS) sbX System Version 4.4 HF5 with Media Manager Disabled					
MasterControllerExe	N/A	DB64	B7CC0F0DE84674D7CCAB C7995FABC59E3B70CD3C	SY-73-IGT-16-08	AP
SecurityUtilService	N/A	9F54	B245EDF4FAD0E536662A 39A50907D2CE1DCC4168	SY-73-IGT-16-08	AP
ACSService	N/A	285D	D4C24558F4E4A706D808 467025C07D5EAA73148B	SY-73-IGT-16-08	AP
ActionAuthority	N/A	D9F6	97A1C85AFD752DCC20F4 0FDC775F0017CFE0B87A	SY-73-IGT-16-08	AP
Authentication	N/A	D086	6C996DDC0D554657774A C4D6B7709BC7A3D7FE2E	SY-73-IGT-16-08	AP
CashlessService	N/A	7805	54DEE99666A730A63BB1 B4BC737F150C3CC65264	SY-73-IGT-16-08	AP
DeviceManager	N/A	1B4E	4AAFCAA47C9E3BC373FF 9E8199B561967646930F	SY-73-IGT-16-08	AP
EventMonitor	N/A	EC1B	6D30F6FF20C34994D826F 8BDEEE80B9FBAA95A76	SY-73-IGT-16-08	AP
EventObserver	N/A	A4BF	D2853CDDC8C113071D1A 8854146C6E9F5BA3E5A5	SY-73-IGT-16-08	AP
EVOLegacy	N/A	7045	A8B276A17BCEC4C5FF7D EFEC395B4D021A969E63	SY-73-IGT-16-08	AP
FloorManager	N/A	1195	9370ED97EEE55B5048CC8 A9957597058549899D6	SY-73-IGT-16-08	AP
IGT.SB.GCM	N/A	35BB	CCB669F0F3B4B2470E2D3 38EB6E9B6FFE5C5C76F	SY-73-IGT-16-08	AP

File Name	Version	CDCK Signature	SHA-1 Signature	GLI File Number	GLI Status
JobManager	N/A	5317	F05584210DA49147A68D 45CFD5B11905C508E741	SY-73-IGT-16-08	AP
LicensingManager	N/A	C128	42F1648B20543FB92411C 8CA90A1949D2FA531C5	SY-73-IGT-16-08	AP
LocationManager	N/A	BFC9	6C2837D2B4E2E4826FCC1 609C69DC7655F3F1C1E	SY-73-IGT-16-08	AP
MulticastService	N/A	B732	FCB54C8F2710ACC0644FE CB1CC925748379D64FE	SY-73-IGT-16-08	AP
SBIService	N/A	2B55	3F528EB6FA519E831C73C D2BAC29B27822851048	SY-73-IGT-16-08	AP
ServiceControllrExe	N/A	DD28	D4CFF33DE1B3FC67B9C4 C27AFE41A3923596C0B0	SY-73-IGT-16-08	AP
SoftwareDistributionPoint	N/A	1E56	AF4879D8EDB04DE5FC62 E964D61B532C514AA0B2	SY-73-IGT-16-08	AP
UIIntegration	N/A	E499	523ACEA3B9D6FA027C87 5CB6E96C2CF280023C89	SY-73-IGT-16-08	AP
UserManagement	N/A	636A	F3192C0F94055068E8779 857CE6739252095F4B5	SY-73-IGT-16-08	AP
IGT.SB.ACS.G2SAgent	N/A	2528	8C9B6DA2D10AB9DA27D 3950F8B2835F258251AB0	SY-73-IGT-16-08	AP
IGT.SB.BNM.G2SAgent	N/A	5F45	7A5D7C19239D48EF1D63 61249C5F97B8C833B007	SY-73-IGT-16-08	AP
IGT.SB.CSH.G2SAgent	N/A	A989	2E1321BF3CFAD01AAF9A 00E7CB2550A8C8FE8177	SY-73-IGT-16-08	AP
IGT.SB.DVM.G2SAgent	N/A	648B	9D0B602921A7EBA90D98 FE860D7BBAC7E64C3CC5	SY-73-IGT-16-08	AP
IGT.SB.EVO.G2SAgent	N/A	E4C5	9002785C9CC6BA07A088 7F794903EDA1BEAFCA90	SY-73-IGT-16-08	AP
GT.SB.EVT.G2SAgent	N/A	B701	F6023B62DAB06E6813FF4 C488066319266AD6BF3	SY-73-IGT-16-08	AP
IGT.SB.FLM.G2SAgent	N/A	82B4	72AC9DAC77BFBFE2FD1D BA27D91F965DDE2E7AC0	SY-73-IGT-16-08	AP
IGT.SB.GAT.G2SAgent	N/A	124C	8E30AD18EFE6782C1E32B E8C324E80B4632C311C	SY-73-IGT-16-08	AP

File Name	Version	CDCK Signature	SHA-1 Signature	GLI File Number	GLI Status
IGT.SB.LIC.G2SAgent	N/A	6D9E	442E9417F6113CB1D1205 5A62DD417E7447BB3A2	SY-73-IGT-16-08	AP
IGT.SB.MTR.G2SAgent	N/A	5546	A64C4C051733357540F2A CCC8B0CADBF11639D48	SY-73-IGT-16-08	AP
IGT.SB.PTN.G2SAgent	N/A	79F2	628BEDD5B916F887E11B F7F95CBB14667AE42D65	SY-73-IGT-16-08	AP
IGT.SB.ACS.S2SAgent	N/A	1B09	916201D0B79EEAAAA040 60AA91B032934B9920E5	SY-73-IGT-16-08	AP
IGT.SB.BNM.S2SAgent	N/A	C40F	2CCF38341F66346A4D810 AE7D690505F6B3B261F	SY-73-IGT-16-08	AP
IGT.SB.CSH.G2SPTS2SAgent	N/A	676D	681119AFDA895C48B193 01CC61CBA1322C503424	SY-73-IGT-16-08	AP
IGT.SB.CSH.S2SAgent	N/A	55C7	4F833822E9B254F275BF7 8B32B9271275F9D36C8	SY-73-IGT-16-08	AP
IGT.SB.DVM.S2SAgent	N/A	7366	DCDC650B4A6ACE656F44 96A70CC73CF0062484CD	SY-73-IGT-16-08	AP
IGT.SB.EVO.S2SAgent	N/A	7B6B	9B7CCF68206AACE4DE9B D0D3800F7F698A98804C	SY-73-IGT-16-08	AP
IGT.SB.FLM.S2SAgent	N/A	79FB	20A7187ADA34D71B01EB FA4D58E6311576C031F6	SY-73-IGT-16-08	AP
IGT.SB.GAT.S2SAgent	N/A	9229	AA1228FE1AD229CF80BA 5D31CC4E02A0CF03EB12	SY-73-IGT-16-08	AP
IGT.SB.PTN.S2SAgent	N/A	7AEF	8760947EF6521262987C1 E768081594CA3779D1C	SY-73-IGT-16-08	AP

Status Descriptions:

Approved (AP) - Signifies items that have been tested against and approved under the standards for gaming devices in casinos adopted by the regulatory commission.

Non-Mandatory Upgrade (NU) - Signifies items that had been previously tested against and approved under the standards for gaming devices in casinos adopted by the regulatory commission and were subsequently assigned a 'Non-Mandatory Upgrade' status.

The **Gaming Laboratories International, LLC** recommended 'Non-Mandatory Upgrade' status indicates there were enhancement(s) to the item(s) that would not affect the integrity of the game and therefore, would not warrant a revocation. These are not mandatory replacements.

In addition, if there were 'Non-Mandatory Upgrade' (NU) programs that have been conditionally revoked, the details are included on the attached spreadsheet.

Revoked (RV) - Signifies items that had been previously tested and approved under the standards for gaming devices in casinos adopted by the regulatory commission. However, critical issues were subsequently found with the items, at which time they were assigned a 'Revoked' (RV) status.

It is GLI's recommendation that revoked software be upgraded with current, approved software as the newer software addresses critical issues.

Not GLI Tested (NGT) - Signifies items that have not been submitted to GLI for testing against any standards, therefore have not been tested or approved by GLI. Please note the games which were approved by another test lab, will have a status of NGT in the audit spread sheet. In these instances, the signature listed has been compared and matched against the certification reports provided by the property. Please note that GLI can not confirm the validity of the other test reports which may have been subsequently revoked.

Part 2 – Progressive Increment Testing

Gaming Laboratories International, LLC conducted progressive increment test on 200 selected stand-alone progressive games. The purpose of the test was to ensure that the progressive meters increment properly. To do this, the Massachusetts Gaming Commission personnel provided GLI with a spreadsheet containing the progressive configuration information for the selected games. Using the information for enabled progressive configuration, GLI wagered a set amount of money to observe the incrementation of the progressive meters. Using the supplied progressive configuration information GLI calculated the expected incrementation of each progressive meter and compared it to the observed meter incrementation on each of the 200 progressive games to ensure the observed meter incrementation agrees with the calculated meter incrementation. During this testing either the master spreadsheet was updated or the machine configuration was updated for some machines. At the conclusion of this testing GLI did not observe any issues with the progressive configuration or operation of the selected progressive games.

Please note that the Bravo Poker system was not verified at this time because it was not installed at the time of the inspection. GLI will return to conduct the verification of the Bravo poker system once it has been installed.

Ms. Katrina Jagroop-Gomes

July 26, 2018

OS-497-MHG-18-01

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Conclusions:

System Verified				
System	Version	Passed	Failed	Incomplete
IGT Advantage	9.4	1	0	0
IGT SBX	4.4 HF5	1	0	0

Progressive Increment Testing			
# of EDGs tested	Passed	Failed	Incomplete
200	200	0	0

PLEASE VISIT GAMINGLABS.COM TO VIEW THE APPLICABLE WARRANTIES.

Thank you for your continued relationship as we work to meet your on-going, on-site testing needs.

If you should have any questions regarding this information, please feel free to contact our office.

Sincerely,



Robert Schrader, Director for Field Test Engineering
GAMING LABORATORIES INTERNATIONAL, LLC

c: Kate Turner, Manager, IT Gaming Audit and Support, MGM Resorts International
Internal Department Reference: PC-FI-001/416,191,441

RS/mb

Field Inspection Slot File							
				Communications Bill/Tito	Communications Cashless	Progressive Test	
Casino:	MGM Springfield		Pass	0	0	200	
File Number:	OS-497-MHG-18-01		Fail	0	0	0	
Total Machines:	200		Incomplete	0	0	0	
			Total	0	0	200	
Asset # or Machine #	Location	Date	MANU.	Communications Bill/Tito (P/F/I)	Communications Cashless (P/F/I)	Progressive Test (P/F/I)	COMMENTS
350001	04 02	6/20 - 6/21	Ainsworth			P	
350002	04 03	6/20 - 6/21	Ainsworth			P	
50229	17 03	6/20 - 6/21	Aristocrat			P	
50230	17 04	6/20 - 6/21	Aristocrat			P	
50232	17 06	6/20 - 6/21	Aristocrat			P	
50234	17 08	6/20 - 6/21	Aristocrat			P	
50235	17 09	6/20 - 6/21	Aristocrat			P	
50319	16 03	6/20 - 6/21	Aristocrat			P	
50322	16 06	6/20 - 6/21	Aristocrat			P	
50323	16 07	6/20 - 6/21	Aristocrat			P	
50326	16 10	6/20 - 6/21	Aristocrat			P	
50324	16 08	6/20 - 6/21	Aristocrat			P	
50325	16 09	6/20 - 6/21	Aristocrat			P	
50345	04 01	6/20 - 6/21	Aristocrat			P	
50348	04 04	6/20 - 6/21	Aristocrat			P	
50346	04 02	6/20 - 6/21	Aristocrat			P	
50349	04 05	6/20 - 6/21	Aristocrat			P	
50350	04 06	6/20 - 6/21	Aristocrat			P	
50520	15 02	6/20 - 6/21	Aristocrat			P	
50524	15 06	6/20 - 6/21	Aristocrat			P	
50525	15 07	6/20 - 6/21	Aristocrat			P	
50526	15 08	6/20 - 6/21	Aristocrat			P	
50527	15 09	6/20 - 6/21	Aristocrat			P	
50528	15 10	6/20 - 6/21	Aristocrat			P	
50530	15 12	6/20 - 6/21	Aristocrat			P	
50045	17 02	6/20 - 6/21	Aristocrat			P	
50047	17 04	6/20 - 6/21	Aristocrat			P	
50051	17 08	6/20 - 6/21	Aristocrat			P	
50048	17 05	6/20 - 6/21	Aristocrat			P	
50053	17 10	6/20 - 6/21	Aristocrat			P	
50022	00 05	6/20 - 6/21	Aristocrat			P	
50023	00 06	6/20 - 6/21	Aristocrat			P	
50135	75 01	6/20 - 6/21	Aristocrat			P	
50138	75 04	6/20 - 6/21	Aristocrat			P	
50137	75 03	6/20 - 6/21	Aristocrat			P	
50136	75 02	6/20 - 6/21	Aristocrat			P	
50139	75 05	6/20 - 6/21	Aristocrat			P	
250000	31 1	6/20 - 6/21	Aristocrat			P	
250001	31 02	6/20 - 6/21	Aristocrat			P	
250002	31 03	6/20 - 6/21	Aristocrat			P	
250003	31 04	6/20 - 6/21	Aristocrat			P	
50064	31 06	6/20 - 6/21	Aristocrat			P	
50065	31 07	6/20 - 6/21	Aristocrat			P	
50066	31 08	6/20 - 6/21	Aristocrat			P	
50067	31 09	6/20 - 6/21	Aristocrat			P	
50108	51 02	6/20 - 6/21	Aristocrat			P	
50112	51 06	6/20 - 6/21	Aristocrat			P	
50114	51 08	6/20 - 6/21	Aristocrat			P	
51594	01 03	6/20 - 6/21	Bally			P	
51596	01 05	6/20 - 6/21	Bally			P	
51593	01 02	6/20 - 6/21	Bally			P	
51595	01 04	6/20 - 6/21	Bally			P	
51603	05 02	6/20 - 6/21	Bally			P	
51605	05 04	6/20 - 6/21	Bally			P	
51602	05 01	6/20 - 6/21	Bally			P	
51604	05 03	6/20 - 6/21	Bally			P	
51606	05 05	6/20 - 6/21	Bally			P	
51662	12 01	6/20 - 6/21	Bally			P	
51663	12 02	6/20 - 6/21	Bally			P	
51664	12 03	6/20 - 6/21	Bally			P	
51665	13 01	6/20 - 6/21	Bally			P	
51666	13 02	6/20 - 6/21	Bally			P	
51405	34 01	6/20 - 6/21	IT			P	

NOTE: An electronic copy of this document is maintained on the GLI Intranet and is considered to be the Master copy. Prior to using this document, all employees are responsible for ensuring that this is the most current revision.

Asset # or Machine #	Location	Date	MANU.	Communications Bill/Tito (P/F/I)	Communications Cashless (P/F/I)	Progressive Test (P/F/I)	COMMENTS
51407	34 03	6/20 - 6/21	IT			P	
51408	34 04	6/20 - 6/21	IT			P	
51409	34 05	6/20 - 6/21	IT			P	
51410	34 06	6/20 - 6/21	IT			P	
51411	34 07	6/20 - 6/21	IT			P	
51413	34 09	6/20 - 6/21	IT			P	
51414	34 10	6/20 - 6/21	IT			P	
51415	34 11	6/20 - 6/21	IT			P	
51508	10 06	6/20 - 6/21	Konami			P	
51509	10 07	6/20 - 6/21	Konami			P	
51510	10 08	6/20 - 6/21	Konami			P	
51511	10 09	6/20 - 6/21	Konami			P	
51512	10 10	6/20 - 6/21	Konami			P	
51513	22 01	6/20 - 6/21	Konami			P	
51515	22 03	6/20 - 6/21	Konami			P	
51516	22 04	6/20 - 6/21	Konami			P	
51514	22 02	6/20 - 6/21	Konami			P	
51543	20 01	6/20 - 6/21	Konami			P	
51545	20 03	6/20 - 6/21	Konami			P	
51547	20 05	6/20 - 6/21	Konami			P	
51544	20 02	6/20 - 6/21	Konami			P	
51546	20 04	6/20 - 6/21	Konami			P	
51537	10 07	6/20 - 6/21	Konami			P	
51538	10 08	6/20 - 6/21	Konami			P	
51539	10 09	6/20 - 6/21	Konami			P	
51540	10 10	6/20 - 6/21	Konami			P	
51541	10 11	6/20 - 6/21	Konami			P	
51542	10 12	6/20 - 6/21	Konami			P	
51531	10 01	6/20 - 6/21	Konami			P	
51533	10 03	6/20 - 6/21	Konami			P	
51534	10 04	6/20 - 6/21	Konami			P	
51535	10 05	6/20 - 6/21	Konami			P	
51536	10 06	6/20 - 6/21	Konami			P	
51556	22 01	6/20 - 6/21	Konami			P	
51557	22 02	6/20 - 6/21	Konami			P	
51558	22 03	6/20 - 6/21	Konami			P	
51559	22 04	6/20 - 6/21	Konami			P	
51607	05 06	6/20 - 6/21	SciGames			P	
51609	05 08	6/20 - 6/21	SciGames			P	
51611	05 10	6/20 - 6/21	SciGames			P	
51608	05 07	6/20 - 6/21	SciGames			P	
51610	05 09	6/20 - 6/21	SciGames			P	
51612	16 01	6/20 - 6/21	SciGames			P	
51613	16 02	6/20 - 6/21	SciGames			P	
51614	16 03	6/20 - 6/21	SciGames			P	
51641	72 07	6/20 - 6/21	SciGames			P	
51642	72 08	6/20 - 6/21	SciGames			P	
51643	72 09	6/20 - 6/21	SciGames			P	
51644	72 10	6/20 - 6/21	SciGames			P	
51650	06 04	6/20 - 6/21	SciGames			P	
51651	06 05	6/20 - 6/21	SciGames			P	
51652	06 06	6/20 - 6/21	SciGames			P	
350309	07 06	6/20 - 6/21	SciGames			P	
350310	07 07	6/20 - 6/21	SciGames			P	
350311	07 08	6/20 - 6/21	SciGames			P	
350314	07 11	6/20 - 6/21	SciGames			P	
350315	07 12	6/20 - 6/21	SciGames			P	
250268	26 01	6/20 - 6/21	SciGames			P	
250269	26 02	6/20 - 6/21	SciGames			P	
250270	26 03	6/20 - 6/21	SciGames			P	
250271	26 04	6/20 - 6/21	SciGames			P	
250272	26 05	6/20 - 6/21	SciGames			P	
250273	26 06	6/20 - 6/21	SciGames			P	
250274	01 01	6/20 - 6/21	SciGames			P	
250275	01 02	6/20 - 6/21	SciGames			P	
250276	01 03	6/20 - 6/21	SciGames			P	
250277	01 04	6/20 - 6/21	SciGames			P	
51656	11 01	6/20 - 6/21	SciGames			P	
51657	11 02	6/20 - 6/21	SciGames			P	
51658	11 03	6/20 - 6/21	SciGames			P	
50775	21 01	6/20 - 6/21	SciGames			P	
50776	21 02	6/20 - 6/21	SciGames			P	
50777	21 03	6/20 - 6/21	SciGames			P	

NOTE: An electronic copy of this document is maintained on the GLI Intranet and is considered to be the Master copy. Prior to using this document, all employees are responsible for ensuring that this is the most current revision.

Asset # or Machine #	Location	Date	MANU.	Communications Bill/Tito (P/F/I)	Communications Cashless (P/F/I)	Progressive Test (P/F/I)	COMMENTS
51625	14 03	6/20 - 6/21	SciGames			P	
51627	14 05	6/20 - 6/21	SciGames			P	
51680	12 07	6/20 - 6/21	SciGames			P	
51681	12 08	6/20 - 6/21	SciGames			P	
51682	12 09	6/20 - 6/21	SciGames			P	
51702	50 01	6/20 - 6/21	SciGames			P	
51703	50 02	6/20 - 6/21	SciGames			P	
51698	47 01	6/20 - 6/21	SciGames			P	
51701	47 04	6/20 - 6/21	SciGames			P	
51738	04 05	6/20 - 6/21	SciGames			P	
51739	04 06	6/20 - 6/21	SciGames			P	
350327	23 03	6/20 - 6/21	SciGames			P	
350328	23 04	6/20 - 6/21	SciGames			P	
50967	34 01	6/20 - 6/21	IGT			P	
50968	34 02	6/20 - 6/21	IGT			P	
51082	79 03	6/20 - 6/21	IGT			P	
51083	79 04	6/20 - 6/21	IGT			P	
51002	38 06	6/20 - 6/21	IGT			P	
51005	38 9	6/20 - 6/21	IGT			P	
50999	38 03	6/20 - 6/21	IGT			P	
51000	38 04	6/20 - 6/21	IGT			P	
51001	38 05	6/20 - 6/21	IGT			P	
51114	28 01	6/20 - 6/21	IGT			P	
51115	28 02	6/20 - 6/21	IGT			P	
51116	28 03	6/20 - 6/21	IGT			P	
51241	40 08	6/20 - 6/21	IGT			P	
51204	33 01	6/20 - 6/21	IGT			P	
51205	33 02	6/20 - 6/21	IGT			P	
51209	33 06	6/20 - 6/21	IGT			P	
51140	14 01	6/20 - 6/21	IGT			P	
51143	14 04	6/20 - 6/21	IGT			P	
51146	14 07	6/20 - 6/21	IGT			P	
51141	14 02	6/20 - 6/21	IGT			P	
51195	32 02	6/20 - 6/21	IGT			P	
51196	32 03	6/20 - 6/21	IGT			P	
51197	32 04	6/20 - 6/21	IGT			P	
51198	32 05	6/20 - 6/21	IGT			P	
51305	35 01	6/20 - 6/21	IGT			P	
51306	35 02	6/20 - 6/21	IGT			P	
51307	35 03	6/20 - 6/21	IGT			P	
51308	35 04	6/20 - 6/21	IGT			P	
51341	05 05	6/20 - 6/21	IGT			P	
51343	05 07	6/20 - 6/21	IGT			P	
51344	05 08	6/20 - 6/21	IGT			P	
51334	00 06	6/20 - 6/21	IGT			P	
51335	00 07	6/20 - 6/21	IGT			P	
51336	00 08	6/20 - 6/21	IGT			P	
51337	05 01	6/20 - 6/21	IGT			P	
51338	05 02	6/20 - 6/21	IGT			P	
51339	05 03	6/20 - 6/21	IGT			P	
51340	05 04	6/20 - 6/21	IGT			P	
51391	06 03	6/20 - 6/21	IGT			P	
51059	77 04	6/20 - 6/21	IGT			P	
51060	77 05	6/20 - 6/21	IGT			P	
51061	77 06	6/20 - 6/21	IGT			P	
51058	77 03	6/20 - 6/21	IGT			P	
51057	77 02	6/20 - 6/21	IGT			P	
50140	75 06	6/20 - 6/21	Aristocrat			P	
51056	77 01	6/20 - 6/21	IGT			P	
50619	44 01	6/20 - 6/21	BALLY			P	
50620	44 02	6/20 - 6/21	BALLY			P	
50621	44 03	6/20 - 6/21	BALLY			P	
50622	44 04	6/20 - 6/21	BALLY			P	
51206	33 03	6/20 - 6/21	IGT			P	



INFORMATION TECHNOLOGY SERVICES – GAMING TECHNOLOGY

MGM SPRINGFIELD CURRENT STATUS

AUGUST 2, 2018

Presented by:

Katrina K. Jagroop-Gomes, Chief Information Officer (MGC)

Scott Helwig, Gaming Technical Compliance Manager (MGC)

Ali Ghanavati, Gaming Developer Representative (GLI)

Lynn Segars, VP Slots Operations (MGM)

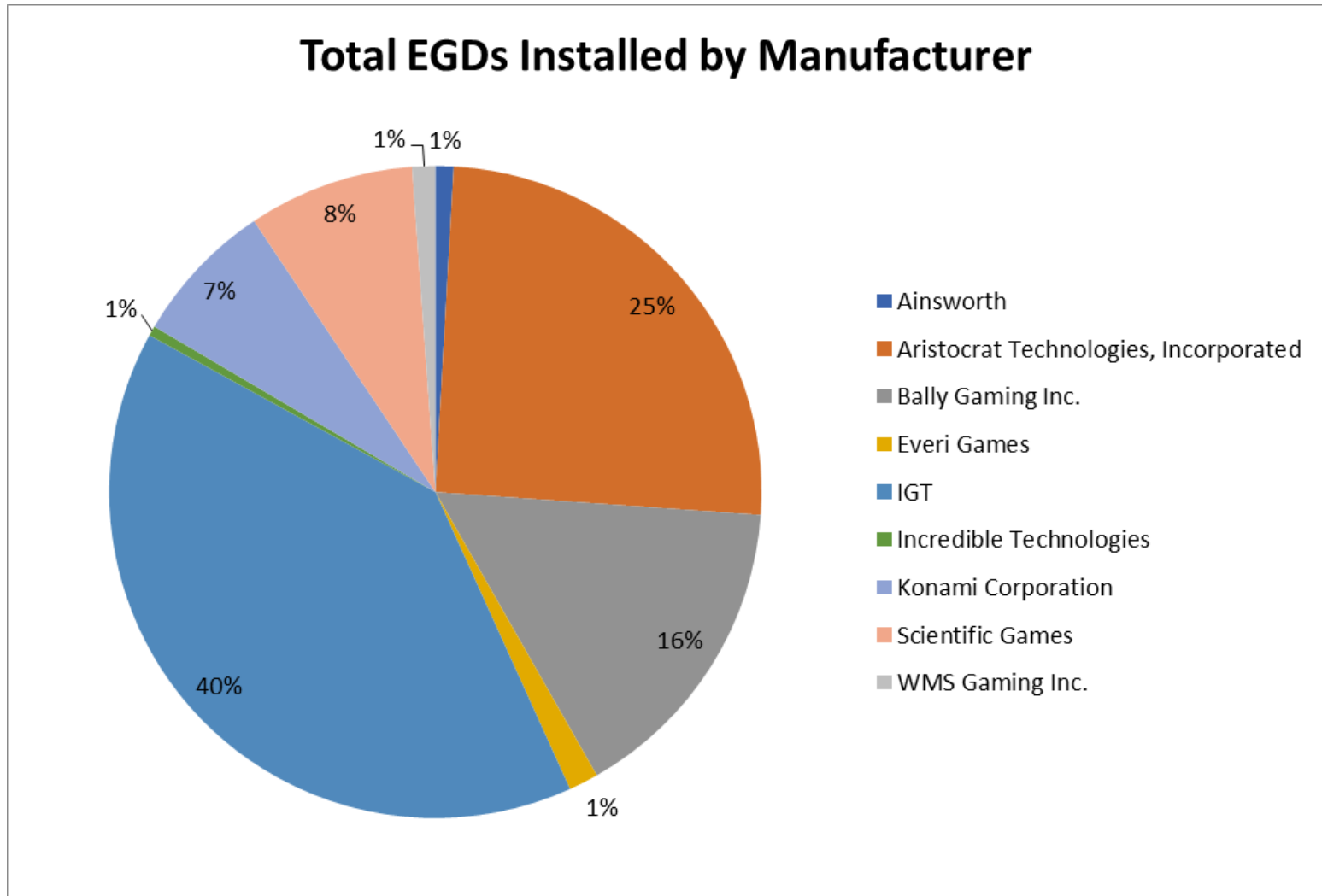
Cynthia Vollmer, VP Enterprise Risk Management (MGM)

David Powell, IT Director (MGM)

TOTAL EGD COUNT BY MANUFACTURER

Manufacturers	Quantity
Ainsworth	22
Aristocrat Technologies, Incorporated	618
Bally Gaming Inc.	383
Everi Games	36
IGT	974
Incredible Technologies	12
Konami Corporation	175
Scientific Games	202
WMS Gaming Inc.	28
Grand Total	2450

TOTAL EGD INSTALLED % BY MANUFACTURER





TO: Chairman Crosby, Commissioners Cameron, O'Brien, Stebbins, Zuniga

FROM: Mark Vander Linden, Director of Research and Responsible Gaming, Teresa Fiore, Program Manager, Research and Responsible Gaming

CC: Karen McRae, MGM Springfield, Director of Compliance

DATE: August 2, 2018

RE: MGM Springfield responsible gaming readiness

Background

In order for MGM Springfield to open several key responsible gaming initiatives must be operational and policies approved by the MGC. These include 1) Voluntary Self-Exclusion program, 2) GameSense Information Center, and 4) MGM Springfield Responsible Gaming Plan.

Voluntary Self-Exclusion

- The Voluntary Self-Exclusion (VSE) Program provides patrons one means of addressing problem gambling behavior by prohibiting their entrance to the gaming area of the gaming establishment or any area in which pari-mutuel or simulcasting wagers are placed.
- The MGM's VSE policies and procedures meet the requirements of 205 CMR 133; G.L. c 23K, § 45(f), Voluntary-Self Exclusion.
- VSE designated agent training for MGM M Life staff is planned and will be complete by opening day on August 24th.

GameSense Info Center

- The GameSense Information Center or (GSIC) will be the central hub at MGM Springfield for information and resources on responsible gaming as well as at-risk and problem gambling.
- The GSIC will be staffed by GameSense Advisors (GSA) through a contract with the Massachusetts Council on Compulsive Gambling.
- GSAs will be staffed from 9:00AM to 1:00AM seven days per week.
- GameSense Advisors will also be the primary respondents to casino guests and employees seeking to enroll or gain more information regarding positive play tips and information, problem gambling resources, and the Voluntary Self-Exclusion program.
- The GSIC meets the requirements of G.L. c 23K, § 9(a)(8)(ii) specifying an on-site space for independent substance abuse and mental health counseling service.



Massachusetts Gaming Commission

MGM Springfield Responsible Gaming Program

- The MGM Springfield Responsible Gaming Program outlines policies, procedures and programs consistent with the MGC's expectations that gaming be conducted in a manner to minimize harm. The MGM Springfield Responsible Gaming Program has adopted initiatives that address each of the seven strategies of the MGC Responsible Gaming Framework including:
 - Commitment to corporate social responsibility,
 - Support positive play,
 - Promote public health and safety within the casino,
 - Ensure responsible marketing,
 - Managing high risk financial transactions,
 - Engage the community and ,
 - Commit to continuous improvement and reporting.

Conclusion

The key responsible gaming initiatives and policies outlined in this memo meet the Commission's high expectations and statutory and regulatory requirements.



Massachusetts Gaming Commission

Gaming Regulatory Compliance

Floor plan and status of Inspections (Including slots and table games) for final Approval

- April 2, 2018 IEB started the inspection of the first of the 2,498 slot machines being delivered. This included verifying that all slot machine serial numbers matched the shipping notification. This was completed by May 31, 2018.
- The IEB began verifying the location of the slot machines by matching the location numbers to the map provided by MGM. This was cross referenced to the slot master list. All machines were verified to be in the correct location by July 23, 2018.
- While confirming location on the floor, the IEB also established communication with the NOC by verifying bill tests provided by the MGM slot team. Each machine had to be bill tested and approved through MGM's Advantage system prior to being approved through MGC's CMS system. If a machine failed through CMS, the IEB requested that the machine be tested again until it passed. The IEB passed a machine based on the total cash in, cash out, credits played, and credits won. A total of 2,450 machines passed bill testing prior to June 23rd.

SETTINGS

- Each slot machine required an MGC seal prior to June 23rd. In order for each machine to receive the seal, several settings within the machine had to match the master list.
-
- Inspection of each machine required the following:
 1. State Seal Number with date and machine serial numbers
 2. MGM's Asset Number
 3. Location
 4. Theme
 5. Software
 6. Denomination
 7. Pay Table
 8. RTP% and Hold%
 9. Progressives
 - a) Incrimination and Contribution rates
 - b) Seed/Reset amounts
 - c) Mystery Jackpot settings
-
- If all settings on the machine were verified to be correct, the IEB placed a seal on the game.
-
- All 2,450 machines received and MGC seal prior to June 23rd.

Progressive Testing

- With the assistance of Regulatory Compliance Manager Sterl Carpenter, the IEB generated a list of 200 machines to test progressive settings with Gaming Laboratories International (GLI).
- Under the tutelage of GLI, the IEB was then able to verify and approve progressive settings on the remaining 967 progressive slot machines.
- Promotional/Free Play Testing
- The IEB is currently testing 589 slot machines for promotional play.
-
- Kiosks
- The IEB will be verifying software on all Everi kiosks on gaming floor and confirm each kiosk accepts cash out vouchers from all slot manufacturers.
- Table Games
-
- The IEB is also verifying signatures and software on 73 table game shufflers and 23 poker table shufflers on the casino floor.

Slot machines arriving on site



HOURS OF OPERATION

- The casino will operate 24 hours a day.
- The gaming day will start at 6 am eastern standard time.

Internal Control approval

Review and approval of 144 regulations

	Regulation	Current Status
	205 CMR 133.00: VOLUNTARY SELF-EXCLUSION	
	133.01: Scope and Purpose	Approval
	133.02: Placement on the Self-exclusion List	Approval
	133.03: Contents of the Application	Approval
	133.04: Duration of Exclusion and Reinstatement from the List	Approval
	133.05: Maintenance and Custody of the List	Approval
	133.06: Responsibilities of the Gaming Licensee	Approval
	133.07: Sanctions Against a Gaming Licensee	Using Regulation
	133.08: Collection of Debts	Using Regulation
	205 CMR 136.00: Sale and distribution of alcoholic beverages at gaming establishments	
	136.01: Definitions	Approved
	136.02: General Provisions	Approved
	136.03: Issuance of License and Permit	Approved
	136.04: Gaming Beverage License Application	Approved
	136.05: Fees	Approved
	136.06: Term and Renewal of License	Approved
	136.07: Practices and Conditions of License	Approved
	136.08: Form of the Gaming Beverage License	Approved
	205 CMR 138 Uniform standards of accounting procedures and internal controls	
	138.01: Definitions	Approved
	138.02: Licensee's System of Internal Controls	Approved
	138.03: Records Regarding Company Ownership	Approved
	138.04: Gaming Licensee's Organization	Approved
	138.05: System for Ensuring Employees Are Properly Licensed or Registered	Approved
	138.06: System for Business Dealings with Vendors	Approved
	138.07: Casino Floor	Using Regulation
	138.08: Accounting Records	Approved
	138.09: Retention, Storage and Destruction Records	Approved
	138.10: Jobs Compendium Submission	Approved
	138.11: Personnel Assigned to the Operation and Conduct of Gaming	Using Regulation
	138.12: Alcoholic Beverage Control	Approved
	138.13: Complimentary Services or Items and Promotional Gaming Credits	Approved
	138.14: Internal Control Procedures for Security Department	Approved
	138.15: Internal Control Procedures for Access Badge System and Issuance of Temporary License Credentials, and Restricted Areas	Approved
	138.16: Access to Public and Restricted Areas	Approved
	138.17: Searches of Employees and the Workplace by the Gaming Licensee	Approved
	138.18: Vendor Access Badges	Approved
	138.19: Count Rooms; Physical Characteristics; Count Protocols	Approved
	138.20: Possession of Firearms	Approved
	138.21: Protection of Minors and Underage Youth	Approved
	138.22: Critical Incident Preparedness Plan	Approved
	138.23: Drop Boxes for Table Games and Electronic Table Games; Gaming Table Slot Cash Storage Boxes: (Reserved)	Approved
	138.24: Cashiers' Cage; Satellite Cages; Master Coin Bank; Coin Vaults	Approved
	138.25: Simulcast Counter: (Reserved)	No used at MGM

138.26: Keys for Dual Locks; Gaming Licensee-controlled Keys and Locks; Notice to the IEB and Surveillance Department upon Malfunction and Repair, Maintenance or Replacement	Approved
138.27: Internal Controls B: (Reserved)	Approved
138.28: Gaming Day	Approved
138.29: Accounting Controls for the Cashiers' Cage, Satellite Cages, Master Coin Bank and Coin Vaults	Approved
138.30: Accounting Controls Within the Simulcast Counter: (Reserved)	No used at MGM
138.31: Procedure for Accepting Cash and Coupons at Gaming Tables: (Reserved)	Approved
138.32: Table Game Drop Boxes, Transport to and from Gaming Tables; Storage Boxes: (Reserved)	Approved
138.33: Removal of Slot Drop Containers; Unsecured Currency; Recording of Meter Readings for Slot Machine Drop	Approved
138.34: Procedures for Acceptance of Tips or Gratuities from Patrons	Approved
138.35: Table Inventory; Table Inventory Container; Chip Reserve Compartment: (Reserved)	Approved
138.36: Procedures for Counting Table Inventory, Opening Tables for Gaming, Shift Changes at Gaming Tables, and Closing Gaming Tables: (Reserved)	Approved
138.37: Procedure for Distributing and Removing Gaming Chips, Coins and Plaques to Gaming Tables	Approved
138.38: Internal Controls C: (Reserved)	No used at MGM
138.39: Internal Controls D: (Reserved)	No used at MGM
138.40: Procedure for Acceptance of Checks, Cash Equivalents and Credit/Debit Cards; Issuance of Counter Checks	Approved
138.41: Replacement Checks and the Redemption of Counter Checks	Approved
138.42: Acceptance of Payments Toward Outstanding Patron Checks	Approved
138.43: Procedures for Establishing Patron Credit Accounts, and Recording Checks Exchanged, Redeemed or Consolidated	Approved
138.44: Patron Request for Suspension of Credit Privileges	Approved
138.45: Procedure for Depositing Checks Received from Gaming Patrons	Approved
138.46: Procedure for Collecting and Recording Checks Returned to the Gaming Licensee after Deposit	Approved
138.47: Automatic Teller Machines (ATM)	Approved
138.48: Procedure for Opening, Counting and Recording Contents of Table Drop Boxes and Slot Cash Storage Boxes	Approved
138.49: Procedure for Opening, Counting and Recording the Contents of Bill Validator Boxes, Gaming Voucher Redemption Machines, Determination of Gross Revenue Deduction	Approved
138.50: Internal Controls E: (Reserved)	Approved
138.51: Accounting Controls for Gaming Voucher Redemption Machines	Approved
138.52: Slot Machines and Bill Changers; Coin and Token Containers; Slot Cash Storage Boxes; Entry Authorization Logs	Approved
138.53: Progressive Slot Machines	Approved
138.54: Linked Slot Machines Interconnected in More than One Gaming Establishment; Slot System operator; Computer Monitor	Approved
138.55: Inspection of Slot Machine Jackpots	Approved
138.56: Attendant Paid Jackpots and Credit Meter Payouts	Approved
138.57: Internal Controls F: (Reserved)	Approved
138.58: Alternate Forms of Jackpot Payments	Approved
138.59: Procedure for Filling Payout Reserve Containers of Slot Machines and Hopper Storage Areas	Approved
138.60: Procedure Governing the Removal of Coin, Slot Tokens and Slugs from a Slot Machine Hopper	Using Regulation
138.61: Slot Accounting Requirements; Electronic Table Games Which Accept Gaming Vouchers or coupons Redeemed by Gaming Voucher System	Approved
138.62: Payment of Table Game Progressive Payout Wagers; Supplemental Wagers not Paid from the Table Inventory: (Reserved)	Approved
138.63: Slot Machines and Other Electronic Gaming Devices; Authorized Locations; Movements	Approved
138.64: Accounting Controls for Chip Persons and Chips: (Reserved)	Approved
138.65: Cashless Wagering Systems: (Reserved)	Approved
138.66: Master Lists of Approved Table Games, Movements of Gaming Equipment; Amendments of Operation Certificates upon Filing Updated Master List	Approved
138.67: Employee Signatures	Approved
138.68: Expiration of Gaming-related Obligations Owed to Patrons; Payment to the Gaming Revenue Fund	Approved
138.69: Entertainment, Filming or Photography Within the Gaming Area	Using Regulation
138.70: Technical Standards for Count Room Equipment	Approved
138.71, 147.05 Table Game Tournaments and Promotional Events within the Gaming Area	Approved

205 CMR 139.00: CONTINUING DISCLOSURE AND REPORTING OBLIGATIONS OF GAMING LICENSEES	
139.01: Access to Premises and Production of Records	Using Regulation
139.02: Non-disclosure Agreements	Using Regulation
139.03: Fiscal Year	Using Regulation
139.04: Reports and Information to Be Filed with the Commission	Using Regulation
139.05: Reports and Information to Be Compiled and Maintained by the Gaming Licensee	Using Regulation
139.06: Quarterly Report	Using Regulation
139.07: Annual Audit and Other Reports	Using Regulation
139.08: Audit of Gaming Licensee Operations by Commission	Using Regulation
139.09: Capital Expenditure Plan	Using Regulation
205 CMR 140.00: GROSS GAMING REVENUE TAX REMITTANCE AND REPORTING	Approved
140.01: Description of Tax and Assessment	Approved
140.02: Computation of Gross Gaming Revenue	Approved
140.03: Remittance	Approved
140.04: Reports and Reconciliation Regarding Gross Gaming Revenue Tax	Approved
140.05: Examination of Accounts and Records for Verification of Gross Gaming Revenues	Approved
205 CMR 141.00: SURVEILLANCE OF THE GAMING ESTABLISHMENT	Approved
141.01: Approval of Surveillance System	Approved
141.02: Commission Access to the Surveillance System	Approved
141.03: CCTV Equipment	Approved
141.04: Areas to Be Monitored and Recorded	Approved
141.05: Requirements of the Surveillance System Plan	Approved
141.06: Notice to the Commission of Changes	Approved
141.07: Recording Transmission Outside of the Gaming Establishment	Approved
141.08: Independence of the Surveillance Department	Approved
141.09: Access to the Monitoring Room	Approved
205 CMR 143.00: GAMING DEVICES AND ELECTRONIC GAMING EQUIPMENT	
143.01: Standards for Gaming Devices	Using Regulation
143.02: Progressive Gaming Devices	Using Regulation
143.03: On-line Monitoring and Control Systems (MCS) and Validation System	Using Regulation
143.04: Cashless Systems	Using Regulation
143.05: Bonusing Systems	Using Regulation
143.06: Promotional Systems	Using Regulation
143.07: Kiosks	Using Regulation
143.08: Client-server Systems	Using Regulation
143.09: Electronic Table Game Systems	Using Regulation
(143.10: Dealer Controlled Electronic Table Games: Reserved)	Using Regulation
(143.11: Wireless Gaming Systems: Reserved)	Using Regulation
143.12: Network Security	Using Regulation
143.13: Player User Interface Systems	Using Regulation
(143.14: Card Shufflers and Dealer Shoes: Reserved)	Approved
(143.15: Electronic Raffle Systems: Reserved)	Using Regulation
143.16: Communications Protocols	Using Regulation

205 CMR 144.00: APPROVAL OF SLOT MACHINES AND OTHER ELECTRONIC GAMING DEVICES AND TESTING LABORATORIES	
144.01: Delivery and Installation of Slot Machines, Electronic Gaming Devices, and Software	Using Regulation
144.02: Delivery of Electronic Gaming Devices to a Gaming Licensee	Using Regulation
144.03: Installation and Approval for Use of an Electronic Gaming Device	Using Regulation
144.04: Required Testing by Independent Testing Laboratories	Using Regulation
144.05: Fees for Testing, Permitting, and Registration of Gaming Devices	Using Regulation
144.06: Independent Testing, Laboratory Certification and Auditing	Using Regulation
205 CMR 145.00: POSSESSION OF SLOT MACHINES AND OTHER ELECTRONIC GAMING DEVICES	
145.01: Possession of Slot Machines and Other Electronic Gaming Devices	Using Regulation
145.02: Transportation of Slot Machines and Other Electronic Gaming Devices	Using Regulation
205 CMR 146.00: GAMING EQUIPMENT	
146.01: Gaming Chips and Plaques (General Rules)	Using Regulation
146.02: Receipt of Gaming Chips or Plaques from Manufacturer or Distributor; Inventory, Security, Storage and Destruction of Chips and Plaques	Approved
146.03: Value Gaming Chips	Using Regulation
146.04: Non-value Gaming Chips	Using Regulation
146.05: Non-value Chips; Permitted Uses; Inventory and Impressionment	Approved
146.06: Tournament Chips	Approved
146.07: Poker Rake Chips	Using Regulation
146.08: Gaming Plaques; Issuance and Use; Denominations; Physical Characteristics	Using Regulation
146.09: Exchange and Redemption of Gaming Chips, Plaques and Coupons	Using Regulation
146.10: Roulette Wheel and Table; Physical Characteristics; Double Zero Roulette Wheel Used as a Single Roulette Wheel	Using Regulation
146.11: Roulette Balls	Using Regulation
146.12: Roulette; Inspection Procedures; Security Procedures	Using Regulation
146.13: Blackjack Table; Card Reader Device; Physical Characteristics; Inspections	Using Regulation
146.14: Three-card Poker Table; Physical Characteristics	Using Regulation
146.15: Spanish 21 Table; Physical Characteristics	Not at MGM
146.16: Blackjack Switch Table; Physical Characteristics	Not at MGM
146.17: Craps and Mini-craps Tables; Physical Characteristics	Using Regulation
146.18: Baccarat, Midi-baccarat, Mini-baccarat, and Baccarat-chemin de Fer Tables; Physical Characteristics	Using Regulation
146.19: Big Six Wheel and Layout; Physical Characteristics	Using Regulation
146.20: Sic Bo Table; Sic Bo Shaker; Physical Characteristics	Using Regulation
146.21: Pai Gow Poker Table; Pai Gow Poker Shaker; Physical Characteristics; Computerized Random Number Generator	Using Regulation
146.22: Pai Gow Table; Pai Gow Shaker; Physical Characteristics	Using Regulation
146.23: Chase the flush; Physical Characteristics	Approved
146.24: Poker Table; Physical Characteristics	Using Regulation
146.25: Double Down Stud Table; Physical Characteristics	Using Regulation
146.26: Caribbean Stud Poker Table; Physical Characteristics	Using Regulation
146.27: Let It Ride Poker Table; Physical Characteristics	Using Regulation
146.29: Fast Action Hold'em Table; Physical Characteristics	Using Regulation
146.30: Casino War Table; Physical Characteristics	Using Regulation
146.31: Colorado Hold'em Poker Table; Physical Characteristics	Using Regulation
146.32: Boston 5 Stud Poker Table; Physical Characteristics	Using Regulation
146.33: Double Cross Poker Table; Physical Characteristics	Using Regulation
146.34: Double Attack Blackjack Table; Physical Characteristics	Using Regulation
146.35: Four-card Poker Table; Physical Characteristics	Using Regulation
146.36: Texas Hold'em Bonus Poker Table; Physical Characteristics	Using Regulation
146.37: Flop Poker Table; Physical Characteristics	Using Regulation
146.38: Two-card Joker Poker Table; Physical Characteristics	Using Regulation
146.39: Asia Poker Table, Asia Poker Shaker; Physical Characteristics; Computerized Random Number Generator	Using Regulation
146.40: Ultimate Texas Hold'em Table; Physical Characteristics	Using Regulation
146.41: Winner's Pot Poker Table; Physical Characteristics	Using Regulation
146.42: Supreme Pai Gow Table; Pai Gow Poker Shaker; Physical Characteristics; Computerized Random Number Generator	Using Regulation
146.43: Mississippi Stud; Physical Characteristics	Using Regulation
146.44: Red Dog Table; Physical Characteristics	Using Regulation
146.45: Dice; Physical Characteristics	Using Regulation
146.46: Dice; Receipt; Storage; Inspections; and Removal From Use	Using Regulation
146.47: Manual and Automated Dice Shakers; Security Procedures	Using Regulation
146.48: Cards; Physical Characteristics	Using Regulation
146.49: Cards; Receipt, Storage, Inspections and Removal From Use	Using Regulation
146.50: Pre-shuffled and Pre-inspected Cards	Using Regulation

146.51: Dealing Shoes; Automated Shuffling Devices	Using Regulation
146.52: Pai Gow Tiles; Physical Characteristics	Using Regulation
146.53: Pai Gow Tiles; Receipt; Storage; Inspections and Removal From Use	Using Regulation
146.54: Inspection and Approval of Gaming Equipment and Related Devices and Software	Using Regulation
146.55: Approval of Gaming Equipment/Approval of New Gaming Equipment	Using Regulation
146.56: Security of Gaming Equipment	Using Regulation
146.58: Crazy 4 Poker Table; Physical Characteristics	Using Regulation
146.59: Criss Cross Poker; Physical Characteristics	
146.60: Free Bet BlackJack	Using Regulation
146.61: Heads Up Hold'em	Using Regulation
146.62: High Card Flush; Physical Characteristics	Using Regulation
205 CMR 147.00: UNIFORM STANDARDS OF RULES OF THE GAMES	
147.01: Scope and Purpose	Using Regulation
147.02: Rules of the Game	Using Regulation
147.03: Notice and Patron Access	Using Regulation
147.04: Petition for a New Game or Game Variation	Using Regulation
147.05: Gaming Tournaments	Using Regulation
147.06: Electronic, Electrical, and Mechanical Devices Prohibited	Using Regulation
147.07: Minimum and Maximum Wagers; Additional Wagering Requirements	Using Regulation
CRAPS AND MINI CRAPS	Approved
BLACKJACK	Approved
BACCARAT	Not at MGM
BACCARAT – MIDI BACCARAT	Approved
ROULETTE AND BIG SIX WHEEL	Approved
RED DOG	Not at MGM
MINI BACCARAT	Approved
SIC BO	Not at MGM
PAI GOW	Not at MGM
PAI GOW POKER	Approved
BACCARAT – CHEMIN DE FER	Not at MGM
POKER	Approved
CARIBBEAN STUD POKER	Not at MGM
DOUBLE DOWN STUD	Not at MGM
LET IT RIDE POKER	Not at MGM
SPANISH 21	Not at MGM
THREE CARD POKER	Approved
FAST ACTION HOLD 'EM	Not at MGM
COLORADO HOLD 'EM POKER	Not at MGM
BOSTON 5 STUD POKER	Not at MGM
DOUBLE CROSS POKER	Not at MGM
DOUBLE ATTACK BLACKJACK	Not at MGM
FOUR CARD POKER	Approved
TEXAS HOLD 'EM BONUS POKER	Not at MGM
FLOP POKER	Not at MGM
TWO CARD JOKER POKER	Not at MGM
ASIA POKER	Not at MGM
ULTIMATE TEXAS HOLD 'EM	Approved
WINNER'S POT POKER	Not at MGM
SUPREME PAI GOW	Approved
MISSISSIPPI STUD	Not at MGM
CASINO WAR	Approved
CHASE THE FLUSH	Approved
CRISS CROSS POKER	Approved

	205 CMR 150.00: PROTECTION OF MINORS AND UNDERAGE YOUTH		
	150.01: Preventing Gambling and Entry to Gaming Area by Underage Persons	accepted in Security Sub	7/23/2018
	150.02: Monitoring the Premises for Unattended Minors	accepted in Security Sub	7/23/2018
	150.03: Advertising and Marketing Guidelines	Approved	
	150.04: Preventing the Service of Alcohol to Underage Persons	Approved	
	150.05: Reporting Requirements Related to Minors and Underage Persons	accepted in Security Sub	7/23/2018
	205 CMR 151.00: REQUIREMENTS FOR THE OPERATIONS AND CONDUCT OF GAMING AT A GAMING ESTABLISHMENT		
	151.01: Issuance and Posting of Operation Certificate	Using Regulation	
	151.02: Floor Plan	Using Regulation	
	151.03: Operation Certificate: Test Period	Using Regulation	
	151.04: Operation Certificate: Effective Date; Duration	Using Regulation	
	151.05: Operation Certificate: Amendment to Conform to Approved Changes	Using Regulation	
	151.06: Temporary Amendments for Pit and Slot Zone Configurations or Reconstitutions	Using Regulation	
	205 CMR 152.00: INDIVIDUALS EXCLUDED FROM A GAMING ESTABLISHMENT		
	152.01: Scope and Authority	Using Regulation	
	152.02: Maintenance and Distribution of List	Using Regulation	
	152.03: Criteria for Exclusion	Using Regulation	
	152.04: Investigation and Initial Placement of Names on the List	Using Regulation	
	152.05: Notice and Proceedings Before the Commission	Using Regulation	
	152.06: Duty of Gaming Licensee	Using Regulation	270.11 MGMS ref
	152.07: Petition to Remove Name from Exclusion List	Using Regulation	
	152.08: Forfeiture of Winnings	Using Regulation	
Key	IEB has received notification from the licensee that it is arriving soon	Notified - later time	
	Duration of time to assure submission follows regulation	Review Period	
	Final stages of review and step before final review and acceptance by the Executive Director	Received -Pending	
	A portion or section of the submission has been accepted	Partial	
	All items of the submission have been accepted and agree with regulation	Approved	
	A portion or all of the submission needs to be changed to conform to the regulation	Changes needed	
	Not needed by IEB	Not submitted	

Reviewed and approved the following Submissions:

- Surveillance plan and all cameras locations
- Emergency & Critical Incident Response plan – have been placed on file with Springfield
- Credit Procedures and Suspension of credit
- Liquor License Compliance reviewed and awaiting final walk through.
- Slot operations plan complete
- Final Inspection plan for test nights and 205 CMR 151.03 & 151.04

LICENSING: MGM SPRINGFIELD



LICENSES/REGISTRATIONS

As of 9:00AM – 7/30/18



FINGERPRINTING

1,739 LICENSES AND REGISTRATIONS ISSUED

11	KEY EXECUTIVE
51	KEY STANDARD
1,102	GAMING EMPLOYEE
575	SERVICE EMPLOYEE
1,420 SINCE JUNE 1, 2018	

29 EVENTS

1,247 INDIVIDUALS FINGERPRINTED



MASSACHUSETTS GAMING COMMISSION

PURSUANT TO THE POWER AND AUTHORITY GRANTED TO IT BY
CHAPTER 23K OF THE MASSACHUSETTS GENERAL LAWS,
HEREBY PRESENTS THIS CONDITIONAL OPERATION CERTIFICATE TO

Blue Tarp reDevelopment, LLC
d/b/a MGM Springfield

ON THE PREMISES OF THE CATEGORY 1 GAMING ESTABLISHMENT LOCATED IN SPRINGFIELD, MASSACHUSETTS FOR THE OPERATION OF UP TO

____ SLOT MACHINES / ____ TABLE GAMES.

THIS CERTIFICATE IS SUBJECT TO THE LICENSEE'S COMPLIANCE WITH CHAPTER 23K OF THE GENERAL LAWS,
THE REGULATIONS OF THE MASSACHUSETTS GAMING COMMISSION PROMULGATED THEREUNDER, ANY CONDITIONS DETERMINED BY THE COMMISSION,
AND ALL OTHER APPLICABLE LEGAL REQUIREMENTS.

EFFECTIVE AUGUST 16, 2018 THROUGH SEPTEMBER 13, 2018

Bruce Stebbins, Commissioner

MASSGAMING



MASSACHUSETTS GAMING COMMISSION

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THE REGULATIONS OF THE MASSACHUSETTS GAMING COMMISSION PROMULGATED THEREUNDER, AND ALL OTHER APPLICABLE LEGAL REQUIREMENTS.

EFFECTIVE SEPTEMBER 13, 2018

Commissioner

Commissioner

Chairman

Commissioner

Commissioner





TO: MGC Commissioners
FROM: Joseph Delaney
CC: Edward R. Bedrosian
DATE: July 31, 2018
RE: Final State of Construction

Final Stage of Construction

At the Commission meeting on July 19, 2018, the Commission voted to reduce the bond for the MGM project from \$51 million to \$25 million to cover the construction costs of the off-site housing and the retail building at the corner of Main and Union Streets. Under 205 CMR 135.05, before a bond is released, a determination needs to be made that the project has reached the final stage of construction.

MGM has certified to the Commission in a letter dated July 30, 2018 that the project has reached the final stage of construction. Based on physical inspections, construction schedules, budget updates and given that the project is less than 30 days from opening, MGC staff concurs that the project has clearly reached the final stage of construction.

Therefore, we recommend that the Commission vote to approve MGM's certification that the project has reached the final stage of construction, so that the earlier vote to reduce the bond may be effectuated. We expect that the original bond will either be reduced from \$51 million to \$25 million, with the term of the bond extended as outlined in the July 19, 2018 vote or the original bond will be released and a new bond obtained for the \$25 million as outlined in the July 19, 2018 vote.



Massachusetts Gaming Commission



MGM SPRINGFIELD
ONE MGM WAY
SPRINGFIELD, MA 01103

413.273.5000
MGMSPRINGFIELD.COM

July 30, 2018

Edward Bedrosian, Executive Director
Massachusetts Gaming Commission
101 Federal Street, 12th Floor
Boston, MA 02110

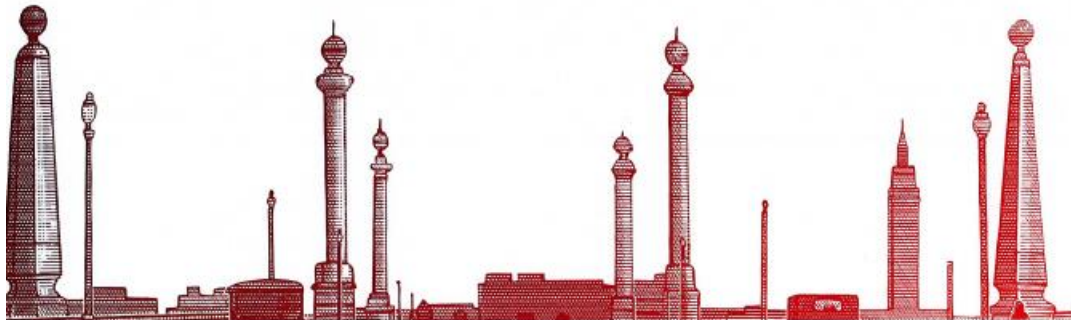
Re: Certification that MGM Springfield has reached the final stage of construction

Dear Director Bedrosian:

In accordance with G.L. c. 23K, sec. 10(a), I hereby attest to the best of my knowledge and on behalf of Blue Tarp reDevelopment, LLC ("MGM Springfield") that MGM Springfield has reached the final stage of construction as described in the approved project schedule pursuant to 205 CMR 135.02(2) and the approved project schedule pursuant to 205 CMR 135.02(4). This includes without limitation: (i) material and substantial completion of total infrastructure improvements onsite and around the vicinity of the gaming establishment; and (ii) the issuance of Temporary Certificates of Occupancy by the City of Springfield for the gaming area, hotel and the majority of other ancillary entertainment services and non-gaming amenities.

Sincerely,

Seth N. Stratton
Vice President & Legal Counsel



Massachusetts Gaming Commission

101 Federal Street, 12th Floor, Boston, Massachusetts 02110 | TEL 617.979.8400 | FAX 617.725.0258 | www.massgaming.com