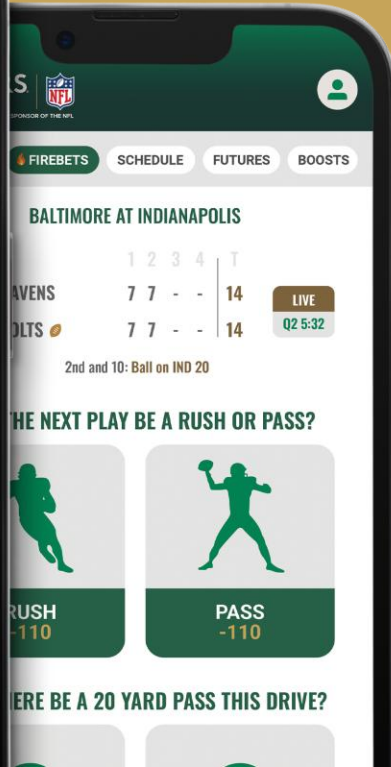
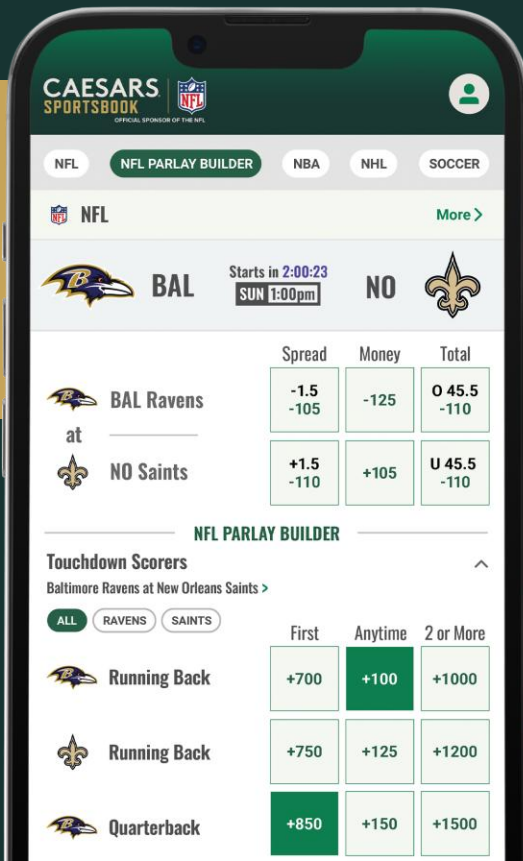




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SPORTSBOOK



Massachusetts Gaming Commission Q3 2025 Meeting Sports Wagering Quarterly Report

REVENUE Q3 YoY

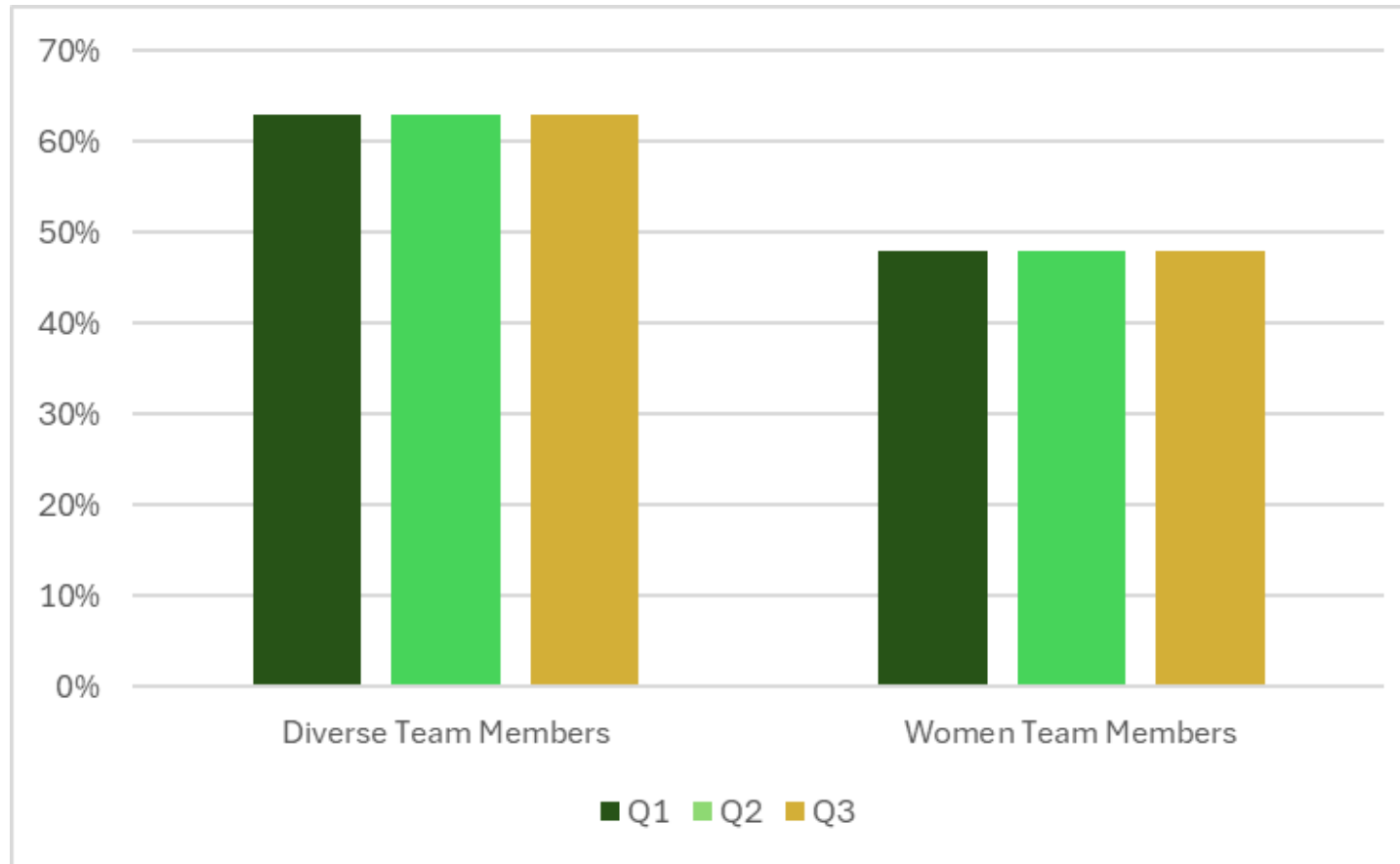
Q3 2024			
Month	Total SW Revenue	MA SW Taxes Collected	Handle
July	964,044.53	182,944.55	7%
August	713,939.11	134,855.82	5%
September	1,447,380.31	279,816.96	7%
TOTALS	3,125,364.45	597,617.33	6%

Q3 2025			
Month	Total SW Revenue	MA SW Taxes Collected	Handle
July	801,208.00	152,849.00	5%
August	1,165,552.12	224,873,.42	7%
September	1,136,571.74	215,088.55	5%
TOTALS	3,103,331.86	592,810.97	6%

WORKFORCE/WORKFORCE DIVERSITY – CAESARS DIGITAL

# of Team Member in Each Category	Minority #	Minority %	Women #	Women %	Veteran #	Veteran %	MA resident #	MA Resident %	Total Team Members
Senior Leadership (Director+)	74	21%	42	12%	5	1%	4	1%	353
Manager & Supervisor	259	37%	179	25%	14	2%	1	0%	706
Entry Level	175	47%	139	37%	6	2%	0	0%	373
Totals	508	35%	341	25%	25	2%	5	0%	1,432

WORKFORCE DIVERSITY REPRESENTATION – Q3 2025



**HR Data represents all Caesars Entertainment US Direct Team Members and Global Team Members supporting US operations. Q1 2025 provided as a benchmark.*

PEOPLE
PLANET
PLAY



Caesars' Commitment to Sustainability

At Caesars Entertainment, sustainability isn't just a buzz word: It's a part of our commitment to People Planet Play. From investing in clean energy to reducing waste and conserving water, we're turning up the heat on climate action while supporting the needs of our business.

Our Environmental Goals

Goal	2024 Performance
Scope 1 & 2 Emissions 46.2% reduction in Scope 1 & 2 emissions by 2030 against a 2019 baseline; 100% reduction by 2050	20.3% reduction in 2024 against a 2019 base year
Scope 3 Emissions 37.5% reduction by 2035 in absolute emissions from a 2022 baseline	16% decrease in 2024 against a 2022 base year
Waste 65% diversion of all waste generated at our properties from landfill by 2030	41% total waste diverted in 2024
Water Reduce water intensity by 20% per square foot by 2035 from a 2019 baseline	5% reduction in 2024 against a 2019 base year

PEOPLE PLANET PLAY



CodeGreen: Our Empire, Our Planet, Our Move

CodeGreen empowers our Team Members and guests to reduce their carbon emissions through the moderation of energy, water and waste when working and staying at our properties.

Engaging Our Team Members

Team Members have many ways to learn more and engage with our CodeGreen program:

- Quarterly CodeGreen Education Campaigns
- Activities & Resources on Empire Wire, our Internal Intranet
- Local HERO Volunteer Activations
- National Partnerships like Arbor Day Foundation and Wash Foundation
- Promotion of Annual CSR Report



PEOPLE PLANET PLAY



Making Sustainability a Winning Bet Across Our Properties: How We Do It



Solar Power Projects - We're using solar energy at properties like Harrah's and Caesars Atlantic City, plus Caesars Forum Las Vegas. It helps cut emissions, lower costs, and power us responsibly. We also support offsite green energy through power agreements and local grid projects.

EV Charging Stations - With more Team Members and guests driving electric, we've installed 250 EV charging ports at 15 properties — growing to 300 by the end of 2025.

Smart Thermostats - We've installed nearly 26,000 smart thermostats to save energy and keep our spaces comfortable and efficient.

Water Conservation - We're saving water with low-flow fixtures, drought-friendly landscaping, towel reuse programs, fast leak repairs, and smart tracking tech. In 2025, we're focused on reducing evaporation in outdoor areas.

Waste Reduction - We're improving recycling, cutting contamination, and engaging Team Members — even in tough areas. We're also recycling tricky items like cigarette butts and cooking oil, and testing ways to reduce food waste through smarter purchasing and prep.

A summary of your current progress towards achieving those goals and benchmarks

The below statistics are anticipated company-wide vendor spend statistics for Q3 2025, which are not yet validated. The prior three quarters have been validated and updated accordingly. The Total Spend data is reflective of the company's total spend at all properties, while the subsequent Supplier Engagement spend and percentages are based on total addressable spend dollars.

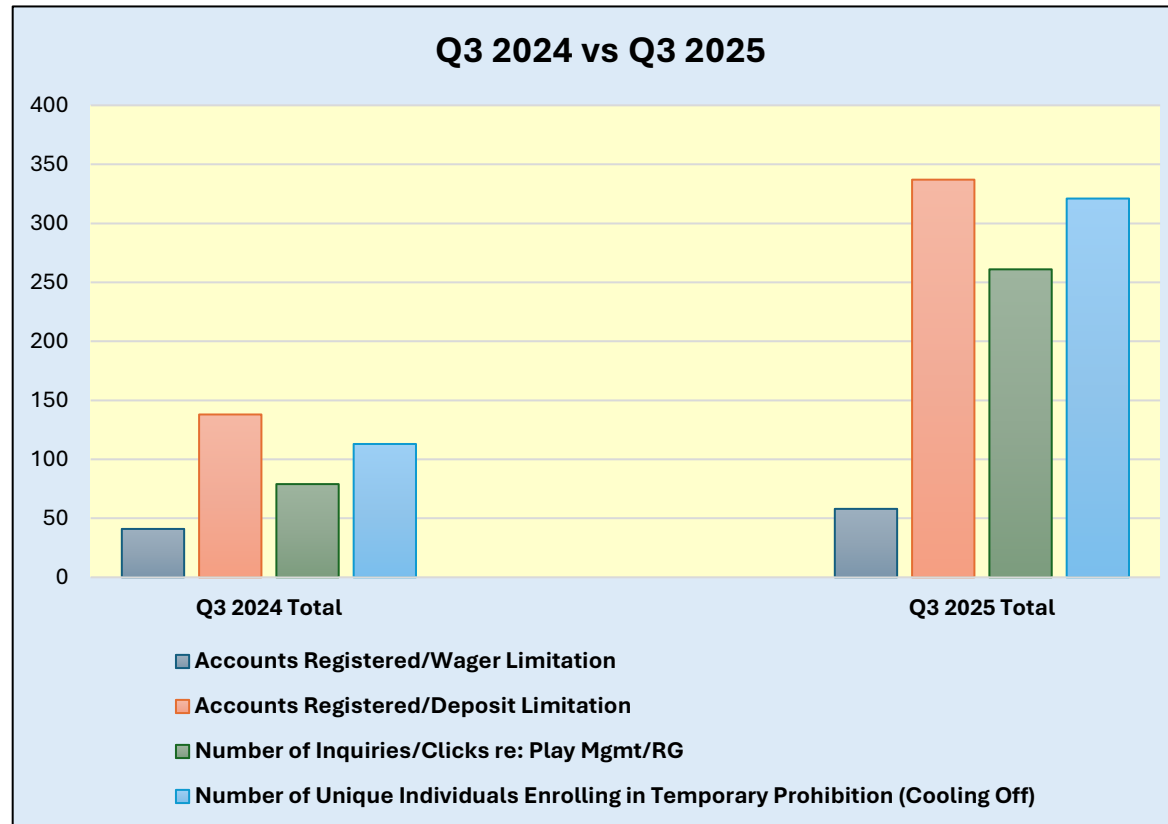
Quarter	Total Spend*	Engagement Spend	Engagement %
24Q4	\$1,065,369,613	\$28,307,862	10.23%
25Q1	\$1,063,762,319	\$28,629,842	9.99%
25Q2	\$994,868,997	\$28,819,125	10.83%
25Q3	\$1,017,276,867	\$30,626,363	11.04%

Our Supplier Engagement percentage increased just over a quarter percentage point compared to the prior quarter. The 3rd QTR results also outperformed the previous three (3) quarters reported in Engagement percentage. The team continues to focus on improving our supplier inclusion in our non-regulated states, in an effort to boost our Supplier Engagement requirements in our regulated states. Las Vegas and Reno are examples of areas of opportunity. Please also note that through our continued focus on this important piece of our business Caesars Brick and Mortar Casinos spen \$8,298,205 with Suppliers located in the state of MA of which \$216,793 (2.61%) was with Diverse suppliers.

*Addressable spend does not include taxes, utilities and some highly regulated gaming trade sectors defined as addressable.

COMPLIANCE

Play Management Responsible Gaming Reporting



COMPLIANCE

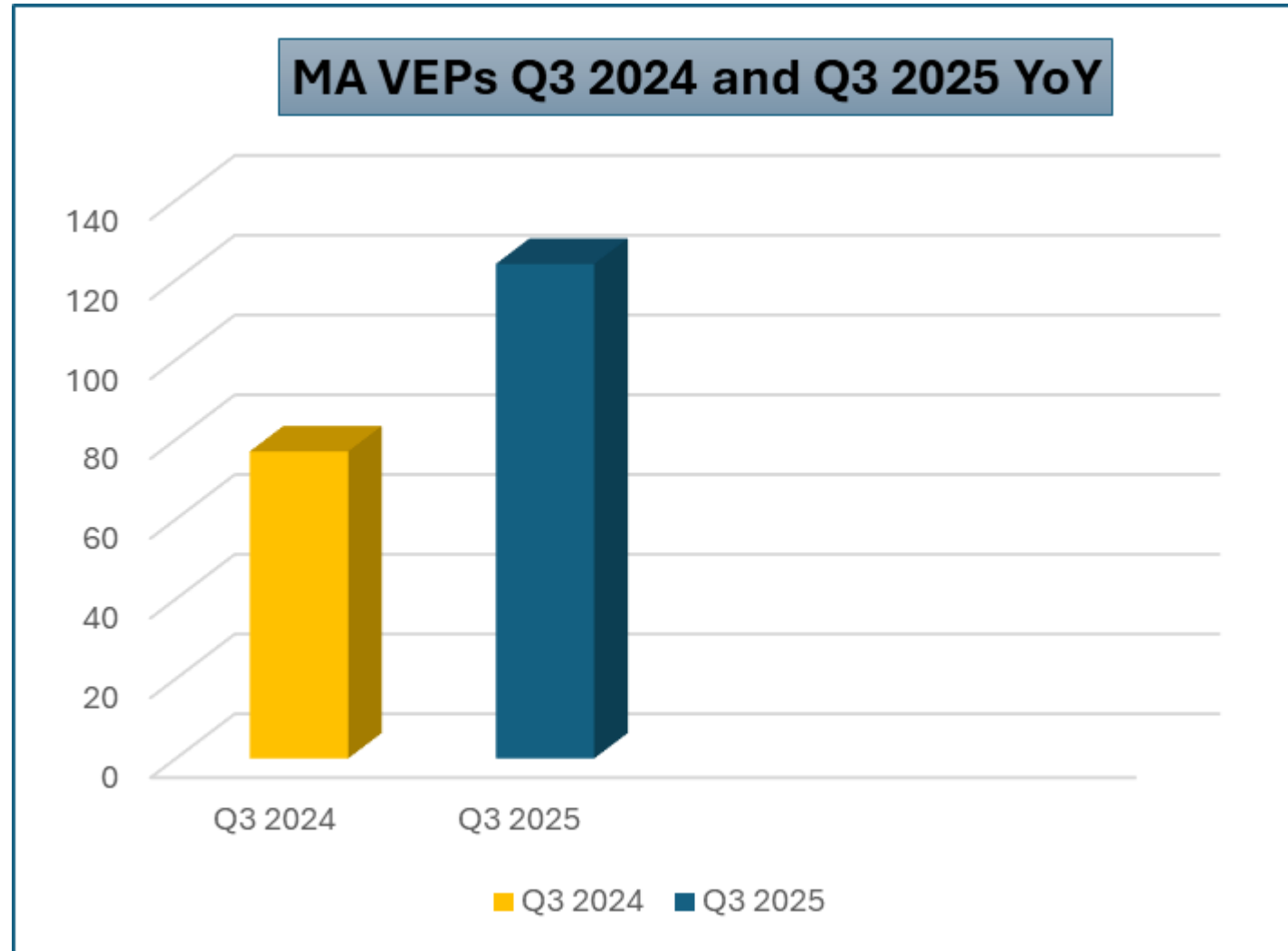
Prohibited Player (Underage Monitoring) – Q3 2025

	July	Aug	Sept	Q3 2025 Total
Underage Registration Attempts	0	0	0	0
Suspected Underage Use of Account	3	0	3	6
Confirmed Underage Use of Account	0	0	0	0

Responsible Gaming

Massachusetts VEPs suppressed (B/M and online gambling products) and entered into the RG application:

- ❑ Q3 2024: 77
- ❑ Q3 2025: 124
- ❑ **61% increase YoY**



Responsible Gaming

-Responsible Gaming Education Month:

- ☞ Toolkit (BOH signage/flyers, outdoor marquee message, team member engagement quiz (5 questions))
- ☞ Social media posts
- ☞ RG message tiles and banners on sports wagering and iCasino apps
- ☞ RG Ambassador Spotlights
- ☞ Empire Wire Newsletter (Internal) for Team Members
- ☞ Team Member events held back of house at Caesars properties
- ☞ Front of house event held at Eldorado Scioto Downs in Ohio, a partnership with community service providers
- ☞ In-person event held at the Corporate and Caesars Digital office in Las Vegas
- ☞ Donations to RG organizations:
 - Louisiana Association of Compulsive Gambling
 - North Carolina Council on Problem Gambling
 - S. Virginia Problem Gambling Coalition



Responsible Gaming

-RG Conference Sponsorships and Participation

- National Conference on Gambling Addiction & Responsible Gambling, July 16-18, 2025
- New Jersey Statewide Conference on Disordered Gambling, September 19, 2025

-Recommitment to Memberships

- Council on Compulsive Gaming, New Jersey, Inc.



Responsible Gaming

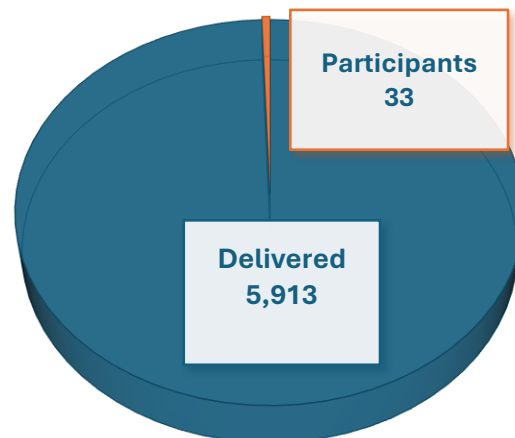
2024 RGEM Survey Participation

- Collaboration campaign with MA Gaming Commission and MA Gaming and Health Council.

- 3 questions

-Survey delivered to 5,913 active accounts (last 30 days)

-33 survey participants: 2 started/did not complete; 31 completed



2025 RGEM Sports Wagering Quiz Activity

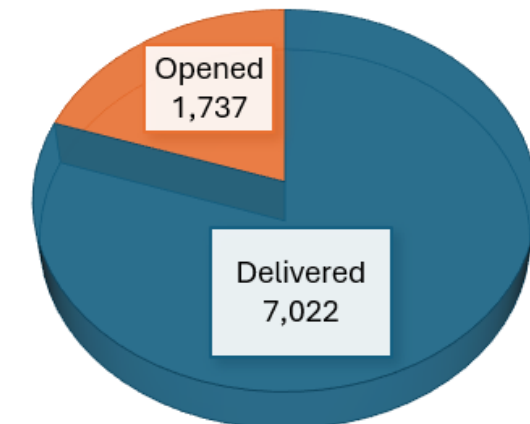
- Collaborative campaign with MA Gaming Commission and GameSense, MA.

- Quiz purpose: Sharpen a player's understanding of sports wagering rules, while keeping the activity enjoyable.

- 5 questions

-Quiz delivered to 7,022 active accounts (last 90 days) via email

- 1,737 emails opened



LOTTERY ENGAGEMENT

Caesars partnered with the Massachusetts Lottery in Q3 2025 to promote the following instant ticket promotion:

MULTIPLY YOUR MONEY instant ticket promotion launched in June 2025 and ran through September 2025.

Caesars continues to look forward to working with the Massachusetts Lottery on additional marketing strategies and promotional opportunities for Q4 2025.



QUESTIONS & COMMENTS – CAESARS TEAM

Questions and comments can be sent to:

- **Kiersten Flint**, SVP of Corporate Social Responsibility and Internal Communications, kflint@caesars.com
- **Lisa Rankin**, VP of Compliance & Licensing, lrankin@caesars.com
- **David Schulte**, VP of Procurement, dschulte@caesars.com
- **Carolene Layugan**, Responsible Gaming Program Director, CLAYUGAN@Caesars.com
- **Greg Shinbur-Copley**, Dir of Diversity, Equity and Inclusion, GEShinbur@caesars.com
- **Curtis Lane Jr.**, Digital Compliance Manager, curtis.lane@caesars.com