

Wynn RESORTS[®]

Wynn Everett | July 14, 2015

ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Design: M/W/VBE Participation

- Design work is in progress, with many design areas yet to be awarded to consultants. The majority of the design work will be completed by the end of 2016.
- As of June 30th, 2015 Wynn has awarded:
 - **5.3% of design contracts to MBEs**, up from 5.2% awarded as of May 31st, a result of an existing MBE contract expanded in scope.
 - **1.3% of design contracts to WBEs**, up from 0.7% as of May 31st, with 2 interior design contracts awarded to Cleo Design, a WBE located in Las Vegas.
 - **0% of design contracts to VBEs.**

Design: M/W/VBE Participation

- Wynn expects to achieve 5.7% MBE, 8.6% WBE, and 1% VBE participation over the next several months, following the award of contracts that are in progress.

	Goal	Awarded	<i>Current Award Pipeline</i>
MBE	7.9%	5.3%	5.7%
WBE	10.0%	1.3%	8.6%
VBE	1.0%	0.0%	1.0%

Design: M/W/VBE Participation

- Hosted a targeted breakfast networking session to facilitate M/W/VBE connections for upcoming design and construction work:
 1. Off-site Roadway Design
 2. Demolition Design
 3. Architecture
 4. Environmental Remediation
- Met with Boston Society of Architects to discuss strategies for VBE design firm outreach.



Design: M/W/VBE Participation, Contracts Awarded

MBE	Service Area	Consultant / Contractor	Location	Contract Amount (\$)	% Goal	% of Awarded Contracts
	Themed Architecture	Michael Hong Architects Inc.	Culver City, CA			
	Irrigation Design	EMI (Sub to Lifescapes)	Orange, CA			
	Fire Protection	Fernandez & Associates (Sub to Jacobs)	Byfield, MA			
	MEP	SAR Engineering (Sub to Jacobs)	Quincy, MA			
	Food Service	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA			
TOTAL				\$2,605,749	7.9%	5.3%

WBE	Service Area	Consultant / Contractor	Location	Contract Amount (\$)	% Goal	% of Awarded Contracts
	Landscape Architecture	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA			
	Interior Design	Cleo Design	Las Vegas, NV			
TOTAL				\$619,500	10.0%	1.3%

Design: M/W/VBE Participation, Contract Pipeline

Service Area	Estimated Contract Amount (\$)	M/W/VBE Firms Under Consideration (contracts not yet awarded)
Architecture <i>(sub to Jacobs)</i>	2,800,000	Samm Architecture (WBE) – Boston, MA Studio J2 (WBE) – Lincoln, MA HMFH (WBE) – Cambridge, MA DHK, Inc. (MBE) – Boston, MA DREAM Collaborative (MBE) – Boston, MA Michael Kim Architects (MBE) – Brookline, MA
Acoustics <i>(sub to Jacobs)</i>	8,000	Cerami Associates (WBE) – Philadelphia, PA
Audio / Visual <i>(sub to Jacobs)</i>	17,000	Cerami Associates (WBE) – Philadelphia, PA
Civil / Site Engineering <i>(sub to Bohler, Jacobs)</i>	265,000	Nobis Engineering (MBE) – Lowell, MA PEER Consultants (WBE) – Burlington, MA
Burger Bar & Performance Lounge	600,000	Foundry Design (WBE) – Las Vegas, NV
Off-site Roadway Improvements Design <i>(prime and subcontract work)</i>	2,000,000	Fort Hill Companies (VBE) – Boston, MA Samiotes (WBE) – Framingham, MA AI Engineers (MBE) – Boston, MA
Demolition Design <i>(prime and subcontract work)</i>	70,000	Nover Armstrong (MBE) – Carver, MA PEER Consultants (WBE) – Burlington, MA Holmberg & Howe (WBE) – Easthampton, MA Strategic Environmental (WBE) – Sutton, MA

Design: M/W/VBE Participation, Upcoming Design Work

- Exterior Lighting
- Building Envelope and Energy Conservation
- Interior Design – Spa, Salon, Pool

Construction: M/W/VBE Participation

- Construction on the resort has not yet begun, Wynn has taken steps to work towards meeting contractor participation goals once construction begins.
- M/W/VBE Contractor participation goals included in upcoming off-site construction work RFPs.
- Wynn presented MBE contractors at MMCA monthly meeting in mid June.
- Held project overview & breakfast networking session with MWVBEs interested in Remediation Contract Work.

Construction: M/W/VBE Participation, Contract Pipeline

Service Area	Estimated Contract Amount (\$)	M/W/VBE Firms Under Consideration (Contracts not yet awarded)
Site Preparation / Fence Work	100,000	Bond Bros. (Everett-based company) – Everett, MA C.R.C. Company (WBE) – Quincy, MA J Rams Inc. (VBE) – East Wareham, MA BC Construction Co. (VBE) – North Reading, MA Essex Newbury North (MBE) – Newburyport, MA Larquin Construction (MBE) – MA
Remediation (prime contractors and subcontractors)	10,000,000	Mill City Environmental (MBE) – Lowell, MA Essex Newbury North (MBE) – Newburyport, MA Comprehensive Environmental (WBE) – Marlborough, MA Newton Fire & Flood (MBE) – Newton, MA Charter Contracting Company (MBE) – Boston, MA Strategic Environmental Services (WBE) – Sutton, MA Nover Armstrong (WBE) – Carver, MA

Construction: Workforce Participation

- Workforce participation goals included in upcoming construction work RFPs.
- Workforce tracking templates developed, will be included on all construction work RFPs. Contractors will be required to submit weekly workforce reports to track compliance with diversity goals.
- Creating tracking system to evaluate success of construction career events in recruiting minorities, women and veterans to the building trades.
- Attended Women Veterans Career Fair on June 13th.
- Coordinating Women's Construction Career Event with Chelsea Collaborative.

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