

Wynn RESORTS®

Wynn Everett | Diversity Goal Overview | March 31, 2015

ACCESS & OPPORTUNITY COMMITTEE LAUNCH MEETING

Objectives

**Cultivate a strong
diversity capability
for Wynn.**

**Set an example for
other corporations
seeking to do
business in the
region and the
Commonwealth of
Massachusetts.**

**Reinforce regional
diversity capacity.**

Participation Goals

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Implementation

Clearly communicate our standards.

Include **diversity goals** within relevant contracts and agreements.

Engage diverse businesses and workforce populations – launch proactive M/W/VBE design and construction of regional vendor expos and career information fairs.

Commit to robust, **regular oversight and reporting.**

Support the development of M/W/VBEs and a diverse workforce.



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