

Wynn EVERETT[®]

Wynn Everett | March 8, 2016

ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE FEBRUARY

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Design: M/W/VBE Participation

- Design work is in progress. The majority of the design work will be awarded and completed by the end of 2016.
- As of February 29th, 2016 Wynn had awarded 18.6% of design contracts to M/W/VBEs, the same percentage awarded as of the end of January:
 - **8.1% of design contracts to MBEs (7.9% goal)**, with no new design contracts awarded in February.
 - **4.0% of design contracts to WBEs (10.0% goal)**, with no new design contracts awarded in February.
 - **6.5% of design contracts to VBEs (1.0% goal)**, with no new design contracts awarded in February.

Design: M/W/VBE Participation

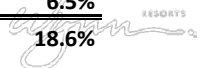
- Wynn expects to achieve 10.4% MBE, 7.3% WBE, and 6.5% VBE participation over the next several months, following the award of contracts in the pipeline.
- Wynn expects to exceed its overall goal of 18.9% diverse design contracts with a total of 24.2% M/W/VBE participation on design contracts.

	# Contracts	Goal	Awarded	<i>Including Award Pipeline</i>
MBE	11	7.9%	8.1%	10.4%
WBE	9	10.0%	4.0%	7.3%
VBE	3	1.0%	6.5%	6.5%
TOTAL	23	18.9%	18.6%	24.2%

Design: M/W/VBE Participation, Contracts Awarded

MBE (11)	Service Area	Consultant / Contractor	Location	Contract Amount (\$)	% Goal	% of Awarded Contracts
	Themed Architecture	Michael Hong Architects Inc.	Culver City, CA			
	Irrigation Design	EMI (Sub to Lifescapes International)*	Orange, CA			
	Fire Protection	Fernandez & Associates (Sub to Jacobs)	Byfield, MA			
	MEP	SAR Engineering (Sub to Jacobs)	Quincy, MA			
	Food Service	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA			
	Architecture	DREAM Collaborative (Sub to Jacobs)	Boston, MA			
	Acoustics	Shen Milsom & Wilke (Sub to Jacobs)	New York, NY			
	Interior Design	Bukhari Design Studio*	Las Vegas, NV			
	Service Road Design	Nobis Engineering (Sub to Bohler)	Concord, NH			
	Surveying	Bryant Associates (Sub to AECOM)	Boston, MA			
	Surveying	C&C Consulting Engineers (Sub to AECOM)	Boston, MA			
TOTAL				\$4,163,158	7.9%	8.1%
WBE (9)						
	Landscape Architecture	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA			
	Interior Design	Cleo Design*	Las Vegas, NV			
	Architecture	Saam Architecture (Sub to Jacobs)	Boston, MA			
	Independent Structural Review	Ryan Biggs Clark Davis	Clifton Park, NY			
	Scheduling, Cost Estimating	Keville Enterprises (Sub to AECOM)	Boston, MA			
	Permitting, Environmental	Comprehensive Environmental (Sub to AECOM)	Marlborough, MA			
	Landscape Architecture	Pam Shadley Associates (Sub to AECOM)	Lexington, MA			
	Public Relations / Outreach	Regina Villa Associates (Sub to AECOM)	Boston, MA			
	Lighting Design	Lumen Studio (Sub to AECOM)	Lowell, MA			
TOTAL				\$2,069,758	10.0%	4.0%
VBE (3)						
	MEP, FP, Telecomm	JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV			
	Audio Visual	JBA Consulting Engineers	Las Vegas, NV			
	Traffic Engineering	Fort Hill Infrastructure (Sub to AECOM)	Boston, MA			
TOTAL				\$3,336,667	1.0%	6.5%
TOTAL DIVERSE CONTRACTS				\$9,569,583	18.9%	18.6%
TOTAL QUALIFIED DESIGN SPEND				\$51,523,002		

*Diverse business certification in progress



Design & Construction Outreach: M/W/VBE Participation

- Hosted Trade Partnership Opportunities Event on Wednesday, February 17th at Everett High School.
- Spoke at the Mass Minority Contractors Association monthly meeting on February 23rd.
- Ongoing engagement with local Chambers of Commerce and diverse business group partners: Supplier Diversity Office, GNEMSDC, Mass Minority Contractors Association, Center for Women and Enterprise, and the Hispanic American Institute.



Construction: M/W/VBE Participation

- Pre-construction work is well underway with remediation on track for completion in April. No new pre-construction or construction contracts were awarded in February.
- Contract language with M/W/VBE participation requirements included in all bid packages and clearly communicated to all bidders.
- Existing pre-construction contracts represent a small fraction of the overall project construction contracts.

	# Contracts	Goal	% Contracts Awarded to Date
MBE	3	5.0%	91.3%
WBE	4	5.4%	5.1%
VBE	2	1.0%	0.4%
TOTAL	9	11.4%	96.8%

Construction: M/W/VBE Participation, Contracts Awarded

MBE (3)	Service Area	Contractor	Location	Contract Amount (\$)	% Goal	% of Awarded Contracts
	Electrical	Richard W. Reid Electric Company (Sub to Cashman)	Billerica, MA			
	Erosion Control	M-O-N Landscaping (Sub to Charter)	North Dartmouth, MA			
	Remediation	Charter Contracting Company	Boston, MA			
TOTAL				\$5,232,475	5.0%	91.3%
WBE (4)						
	Fence Installator	DeLucca Fence Company (Sub to Cashman)	Methuen, MA			
	Fuel Supply	Fabiano Oil Corporation (Sub to Cashman)	Wrentham, MA			
	Fuel Supply	Fabiano Oil Corporation (Sub to Charter)	Wrentham, MA			
	Security	Alliance Detective & Security	Everett, MA			
TOTAL				\$293,788	5.4%	5.1%
VBE (2)						
	Sign Installation	J Rams Inc. (Sub to Cashman)	East Wareham, MA			
	Site Security	Arrow Consulting (Sub to Charter)	Springfield, MA			
TOTAL				\$21,050	1.0%	0.4%
TOTAL DIVERSE CONTRACTS				\$5,547,313	11.4%	96.8%
TOTAL QUALIFIED CONSTRUCTION SPEND				\$5,733,628		

Construction: Workforce Participation

- Pre-construction work began on the site in early September. As of February 27th, contractors had completed 12,991 hours of work.
- 71 individuals have performed work on the site, including 17 minorities, 5 females, and 5 veterans.
- Represents a small fraction of the overall project construction work.

	# Workers	# Diverse Workforce Hours	Goal	% Diverse Workforce Hours to Date
Minority	17	2,110.5	15.3%	16.2%
Female	5	899.0	6.9%	6.9%
Veteran	5	1,104.5	3.0%	8.5%
TOTAL	27	4,114.0	25.2%	31.7%

Construction: Workforce Participation

- Spoke at Building Trades Training Directors meeting on February 22nd to discuss workforce goals and recruitment needs.
- Planned for seven Building Trades Career fairs in March; on hold due to permitting delay.
- Member of Girls in Trades Committee planning for a Massachusetts Girls in Trades Conference and Career Day for vocational school students on March 30th at IBEW in Dorchester.



SAVE THE DATE!

Massachusetts Girls in Trades Conference & Career Fair
Building a Network of Women in the Skilled Trades

Wednesday, March 30, 2016
from 10 am - 1 pm

**Location: International Brotherhood of Electrical Workers (IBEW) Local 103
256 Freeport Street, Dorchester, Massachusetts**

Open to all career and technical education female students interested in opportunities for women in the skilled trades, as well as auto body, automotive, and drafting. Hosted by a newly formed advisory group, Massachusetts Girls in Trades. Members represent community organizations, developers, contractors, government, building trades unions, apprenticeship and pre-apprenticeship programs, Massachusetts Department of Elementary and Secondary Education, Career and Technical Student Organizations, and currently Minuteman representing Career and Technical Education High Schools.

More on this event coming soon.

Designed by:

Minuteman's Design and Visual Communications technical program, Class of 2017



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