

Wynn BOSTON HARBOR
®

Wynn Boston Harbor | May 10, 2016

ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE APRIL

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Design: M/W/VBE Participation

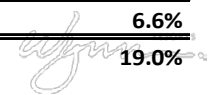
- Design work is in progress. The majority of the design work will be awarded and completed by the end of 2016.
- As of April 30th, Wynn had awarded 19.0% of design contracts to M/W/VBEs.
- Wynn expects to exceed its overall goal of 18.9% diverse design contracts with a total of 24.5% M/W/VBE participation on design contracts, following award of contracts in the pipeline.

	# Contracts	Goal	Awarded	<i>Including Award Pipeline</i>
MBE	11	7.9%	8.3%	10.7%
WBE	9	10.0%	4.1%	7.2%
VBE	3	1.0%	6.6%	6.6%
TOTAL	23	18.9%	19.0%	24.5%

Design: M/W/VBE Participation, Contracts Awarded

MBE (11)	Scope	Consultant / Contractor	Location	Contract		% of Awarded Contracts
				Amount (\$)	% Goal	
	Themed Architecture	Michael Hong Architects Inc.	Culver City, CA			
	Irrigation Design	EMI (Sub to Lifescapes International)*	Orange, CA			
	Fire Protection	Fernandez & Associates (Sub to Jacobs)	Byfield, MA			
	MEP	SAR Engineering (Sub to Jacobs)	Quincy, MA			
	Food Service	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA			
	Architecture	DREAM Collaborative (Sub to Jacobs)	Boston, MA			
	Acoustics	Shen Milsom & Wilke (Sub to Jacobs)	New York, NY			
	Interior Design	Bukhari Design Studio*	Las Vegas, NV			
	Service Road Design	Nobis Engineering (Sub to Bohler)	Concord, NH			
	Surveying	Bryant Associates (Sub to AECOM)	Boston, MA			
	Surveying	C&C Consulting Engineers (Sub to AECOM)	Boston, MA			
TOTAL				\$4,165,305	7.9%	8.3%
WBE (9)						
	Landscape Architecture	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA			
	Interior Design	Cleo Design*	Las Vegas, NV			
	Architecture	Saam Architecture (Sub to Jacobs)	Boston, MA			
	Independent Structural Review	Ryan Biggs Clark Davis	Clifton Park, NY			
	Scheduling, Cost Estimating	Keville Enterprises (Sub to AECOM)	Boston, MA			
	Permitting, Environmental	Comprehensive Environmental (Sub to AECOM)	Marlborough, MA			
	Landscape Architecture	Pam Shadley Associates (Sub to AECOM)	Lexington, MA			
	Public Relations / Outreach	Regina Villa Associates (Sub to AECOM)	Boston, MA			
	Lighting Design	Lumen Studio (Sub to AECOM)	Lowell, MA			
TOTAL				\$2,069,758	10.0%	4.1%
VBE (3)						
	MEP, FP, Telecomm	JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV			
	Audio Visual	JBA Consulting Engineers	Las Vegas, NV			
	Traffic Engineering	Fort Hill Infrastructure (Sub to AECOM)	Boston, MA			
TOTAL				\$3,336,667	1.0%	6.6%
TOTAL DIVERSE CONTRACTS				\$9,571,730	18.9%	19.0%
TOTAL QUALIFIED DESIGN SPEND				\$50,378,089		

*Diverse business certification in progress



Design & Construction Outreach: M/W/VBE Participation

- Ongoing engagement with local Chambers of Commerce and diverse business group partners: Supplier Diversity Office, GNEMSDC, Mass Minority Contractors Association, Center for Women & Enterprise, and the Hispanic American Institute.
- Held Quarterly Meeting with Regional Chambers of Commerce to discuss upcoming bid opportunities and the Suffolk pre-qualification process.
- Launched outreach campaign to identify uncertified VBEs in the construction industry, with a goal of informing these businesses about the streamlined MGC certification process and to encourage VBE bidding on upcoming opportunities.
- Initiated planning with Center for Women & Enterprise for supplier diversity webinar covering key information for WBEs interested in working with Wynn.

Construction: M/W/VBE Participation

- Contract language with M/W/VBE participation requirements included in all bid packages and clearly communicated to all bidders.
- Pre-construction contracts in April included awards to one MBE and one WBE.
- Existing pre-construction contracts represent a small fraction (less than 1%) of the overall project construction contracts.

	# Contracts	Goal	% of Contracts (\$ value) Awarded to Date
MBE	4	5.0%	68.6%
WBE	5	5.4%	18.9%
VBE	2	1.0%	0.3%
TOTAL	11	11.4%	87.8%

Construction: M/W/VBE Participation, Contracts Awarded

MBE (4) Scope	Contractor	Location	Contract Amount (\$)	% Goal	% of Awarded Contracts
Electrical	Richard W. Reid Electric Company (Sub to Cashman)	Billerica, MA			
Erosion Control	M-O-N Landscaping (Sub to Charter)	North Dartmouth, MA			
Remediation	Charter Contracting Company	Boston, MA			
Temporary Fence	Wood & Wire Fence Co. (Sub to Suffolk)	Lincoln, RI			
TOTAL			\$5,593,848	5.0%	68.6%
WBE (5)					
Fence Installation	DeLucca Fence Company (Sub to Cashman)	Methuen, MA			
Fuel Supply	Fabiano Oil Corporation (Sub to Cashman)	Wrentham, MA			
Fuel Supply	Fabiano Oil Corporation (Sub to Charter)	Wrentham, MA			
Site Security	Alliance Detective & Security	Everett, MA			
Site Security	Alliance Detective & Security (Sub to Suffolk)	Everett, MA			
TOTAL			\$1,539,868	5.4%	18.9%
VBE (2)					
Sign Installation	J Rams Inc. (Sub to Cashman)	East Wareham, MA			
Site Security	Arrow Consulting (Sub to Charter)	Springfield, MA			
TOTAL			\$21,050	1.0%	0.3%
TOTAL DIVERSE CONTRACTS			\$7,154,766	11.4%	87.8%
TOTAL QUALIFIED CONSTRUCTION CONTRACTS AWARDED			\$8,158,401		

Construction: Workforce Participation

- As of April 30th, 14,334 hours of work had been completed on the project site.
- 73 individuals have performed work on the project, including 18 minorities, 5 females, and 5 veterans.
- Represents a small fraction of the overall project construction work.

	# Workers	# Diverse Workforce Hours	Goal	% Diverse Workforce Hours to Date
Minority	18	2,286.5	15.3%	16.0%
Female	5	1,083.0	6.9%	7.6%
Veteran	5	1,301.5	3.0%	9.1%
TOTAL	28	4,671.0	25.2%	32.6%

Construction: Workforce Participation

- Ongoing outreach and work with community partners and Career Centers.
- 1-1 meetings underway with local Building Trades Business Agents and Apprenticeship Directors to discuss plans for meeting and exceeding local and diverse hiring goals.
- Created walk-on application process with clearly outlined procedures and points of contact for both union and non-union workers.
- Co-sponsor and organizer of the Massachusetts Girls in Trades Informational Career Evening for alumnae and parents of female Career and Technical Education Students: coming up May 30th.
- Participated in Building Pathways applicant interviews.
- Co-sponsor of the Youth Build / Madison Park safety training event.



JOIN US

MAY 25

6-8 pm

At the New England Carpenters Training Center, home of the only underwater welding training tank in New England
13 Holman Road, Millbury MA

Alumnae and parents/guardians of female students from Career & Technical High Schools are invited to:
an evening dedicated to career opportunities for women in the skilled trades

ATTEND TO LEARN MORE ABOUT

\$35-\$45 average hourly wage
PLUS benefits

3-5 years of paid training

Earn college credit

\$15 billion+ building boom in MA right now, with huge demand for female workers

Light dinner sponsored by
Wynn Boston Harbor

- Learn more about high paying careers in construction trades
- Meet tradeswomen, union representatives, developers, contractors and more

Space is limited

Registration closes May 19

Register Now!

tinyurl.com/MAGirlsInTrades

This event is free, however, all attendees must register. **FREE PARKING**

Building a Network of Women in the Skilled Trades

Our Community Partners

Asian American Civic Association	Chelsea High School	Mass Minority Contractors
Black Economic Justice Institute	E Club of Everett	MBDA
Boston Career Link	El Mundo	Medford High School
Boston Workers Alliance	El Planeta	Minuteman CTE
BRAVE for Veterans	Everett Haitian Community Ctr	NAACP of Greater Boston
Building Pathways	Everett High School	Policy Group on Tradeswomen's Issues
Building Trades Employers Association	Everett Kiwanis	Puerto Rican Festival of MA
Career Source Chelsea/Cambridge	Everett United	Roca
Center for Women & Enterprise	GNEMSDC	Rosie's Place
Chamber of Commerce - Chelsea	Helmets to Hardhats	SCI Social Capital Inc.
Chamber of Commerce - Everett	Hispanic American Institute	State Office of Veteran Services
Chamber of Commerce - Greater Boston	Inner City Capital Connections	The Career Place – Woburn
Chamber of Commerce - Lynn	JVS Career Solutions	Urban League
Chamber of Commerce - Malden	La Comunidad	Veterans Assisting Veterans
Chamber of Commerce – Medford	MA Girls in Trades Committee	Veterans Voice Radio
Chamber of Commerce - Salem	MA Small Business Association	VSO - Everett
Chamber of Commerce - Somerville	MA Supplier Diversity Office	Women's Veteran Network
Charlestown High School	Madison Park CTE	Youth Build
Chelsea Collaborative	Malden High School	

Wynn BOSTON HARBOR
®