THE COMMONWEALTH OF MASSACHUSETTS MASSACHUSETTS GAMING COMMISSION PUBLIC MEETING #122

CHAIRMAN

Stephen P. Crosby

COMMISSIONERS

Gayle Cameron

James F. McHugh

Bruce W. Stebbins

Enrique Zuniga

May 29, 2014 10:30 a.m.

BOSTON CONVENTION AND EXHIBITION CENTER

415 Summer Street, Room 107A

Boston, Massachusetts

1	PROCEEDINGS:
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3	CHAIRMAN CROSBY: I'm calling to
4	order the 122nd meeting of the Massachusetts
5	Gaming Commission once again at the Boston
6	Convention Center at about 10:30 in the
7	morning. As usual, the first item on the
8	agenda is approval of minutes, Commissioner
9	McHugh.
10	COMMISSIONER MCHUGH: The minutes,
11	colleagues, are in the packet. This time I
12	actually have a suggested correction and that's
13	at page three, 1:50 PM. I should have caught
14	this before. General Counsel Blue presented
15	the decision in principle relative to the
16	premises. That presentation was of the draft
17	decision. The decision in principle was made
18	the week earlier. What was presented at that
19	meeting was the draft decision. So, I will
20	change in principle to the draft decision
21	relative the draft written decision relative

to the premises. But with that correction and

CHAIRMAN CROSBY: There's also a

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any others that --

- 1 typo at 10:36. It doesn't matter, but the word
- 2 Commissions in the fourth line needs an
- 3 apostrophe.
- 4 COMMISSIONER MCHUGH: Okay. So,
- 5 with my substantive correction and any others
- 6 that anybody has -- Does anybody have any other
- 7 correction?
- 8 COMMISSIONER STEBBINS: Just one
- 9 quick correction under that same 10:36 entry we
- 10 refer to Penn National and Turner Gaming.
- 11 COMMISSIONER MCHUGH: Turner Gaming,
- 12 yes.
- 13 COMMISSIONER STEBBINS: Unless
- 14 they're venturing off into another line of
- 15 work.
- 16 COMMISSIONER MCHUGH: Yes, something
- 17 they haven't told us about. That is a
- 18 substantive correction. We'll make that as
- 19 well. So, with those corrections then and any
- 20 other typographical or mechanical things that
- 21 arise on a further reading, I'd move that the
- 22 Commission approve the minutes of the May 15
- 23 meeting as presented in the packet.
- 24 COMMISSIONER STEBBINS: Second.

- 1 CHAIRMAN CROSBY: All in favor, aye.
- 2 COMMISSIONER MCHUGH: Aye.
- 3 COMMISSIONER CAMERON: Aye.
- 4 COMMISSIONER ZUNIGA: Aye.
- 5 COMMISSIONER STEBBINS: Aye.
- 6 CHAIRMAN CROSBY: Opposed? The ayes
- 7 have it unanimously. Next up is Design
- 8 Excellence Comments, Commissioner McHugh, do
- 9 you want to introduce?
- 10 COMMISSIONER MCHUGH: I do, thanks,
- 11 Mr. Chairman. We some time ago posted on our
- 12 website a request for comments as to the
- 13 exterior design of the three applicants'
- 14 proposals, the two in Region A and the one in
- 15 Region B, an ask for comment on those
- 16 proposals.
- We've gotten and are including in
- 18 the packet today about 30 pages of comments
- 19 that we've gotten from the general public. But
- 20 the American Institute of Architects, which was
- 21 very helpful to us in the beginning by running
- 22 a forum at which we got a lot of really
- 23 thoughtful ideas about design and design
- 24 concepts, once again has reached out and has

- 1 suggested doing a collaborative undertaking, a
- 2 collaborative process that would yield some
- 3 comments for us. So, I asked John Nunnari,
- 4 the Executive Director to give us a brief
- 5 synopsis of what he planned to do and talk to
- 6 us today about it.
- 7 I should add that given the
- 8 timelines, he and I talked, I think, a week ago
- 9 or a week and half ago. And the deadline for
- 10 Springfield comments was coming up very
- 11 quickly.
- 12 The posted deadline was May 27 on
- 13 Tuesday. And I asked him if he would be
- 14 prepared to go ahead or his group would be
- 15 prepared to go ahead and I would ask my
- 16 colleagues to expand the deadline to May 30,
- 17 which is tomorrow, in order to give them time
- 18 to do what they wanted to do and give us some
- 19 comments. So, before we are finished, I'd like
- 20 to do that formally and see if everybody is in
- 21 agreement.
- 22 But then without further ado, let me
- 23 ask John Nunnari to talk to us about the
- 24 proposal and thanks for being here and thanks

- 1 for reaching out.
- 2 MR. NUNNARI: Thank you. For the
- 3 record my name is John Nunnari. I'm the
- 4 Executive Director of the Massachusetts chapter
- 5 of the American Institute of Architects. It's
- 6 good to see you all again.
- 7 What I thought I would do today is
- 8 just sort of walk through the process that we
- 9 were envisioning as a way of organizing a
- 10 professional response to your request.
- 11 Looking at the timelines in working
- 12 with Commissioner McHugh, we sort of set up
- 13 two-step process. One specifically to deal
- 14 with Springfield because we knew that had a
- 15 much shorter timeframe, and another process for
- 16 the Everett and Revere proposals.
- 17 The outline that you have in front
- 18 of you talks about review format and rules of
- 19 conversation. And I won't read from that.
- 20 I'll just sort of walk you through the concept
- 21 that we are planning on using. And then I can
- 22 talk to you a little bit about yesterday, the
- 23 group that we got together to talk about
- 24 Springfield.

- 1 So, the review format itself in
- 2 talking with my board, we decided to go with a
- 3 format that is sort of typical for anyone that
- 4 goes to school or works in the design
- 5 profession. It's a process that we use that I
- 6 suppose is probably similar to a lot of other
- 7 professions. I'm sure there's variations on
- 8 what I'm about to describe.
- 9 The process that we generally use,
- 10 and I'll just use when you're in college as a
- 11 way to understand the process. When you're in
- 12 college you're going to school for
- 13 architecture, you take architectural studios.
- 14 What generally happens is during your studio
- 15 you'll have two reviews.
- 16 Both of those reviews will be done
- 17 in a way where at the beginning of the semester
- 18 you are given a project. Let's say it's a
- 19 museum. Halfway through the semester, your
- 20 professor will say this is the stopping point.
- 21 You are going to pin all of your drawings up on
- 22 a wall. You're going to put all of your models
- 23 on display. And the professor will go out and
- 24 get a group of peers. It's usually other

- 1 architects or other professors.
- 2 And it goes by many names. Some
- 3 call it a jury. Some call it a design review.
- 4 Some call it a crit. But it's all basically
- 5 the same thing where you as the proponent stand
- 6 up and you talk about what your design scheme
- 7 is. And you use your drawings and your models
- 8 to explain what it is you are trying to do.
- 9 And you usually have about a half hour or so to
- 10 explain what you're doing.
- 11 And then at the end of that the peer
- 12 reviewers comment. And at the midterm or at
- 13 the halfway point, the point of that review is
- 14 to take those comments and then work for the
- 15 rest of the semester either incorporating the
- 16 comments that you heard into your design or
- 17 defending why you heard a certain comment and
- 18 you don't feel that fits in your project. And
- 19 you prepare yourself to defend that.
- Then at the end of the semester is
- 21 what's called a final jury, a final review, a
- 22 final crit, whatever you want to call it where
- 23 the same thing happens. And all of your
- 24 drawings up on the wall, get all of your models

- 1 out, all of your sketches. A group of peers
- 2 that the professor has brought in and the same
- 3 process occurs. You describe what you're doing
- 4 and then the folks that are listening react to
- 5 what you have done.
- 6 That process extends into the
- 7 professional services at any architectural or
- 8 engineering firm where a project is being
- 9 designed in concept or schematic design or
- 10 design development. The drawings and models
- 11 will be put up on the wall. People will come
- 12 in and comment. And it's usually a way to help
- 13 catch things in design that you weren't looking
- 14 at or even change your design if need be if
- 15 others are just not seeing what you're trying
- 16 to do.
- So, we sort of took that concept and
- 18 decided that would probably be the best
- 19 approach in order to gather a group of
- 20 professionals to look at the drawings and all
- 21 of the information that's in the applications
- 22 and to give them something to react to.
- That being said, what we grappled
- 24 with as a board was whether we should use that

- 1 traditional model in the strictest of sense
- 2 whereas we as AIA would reach out to the design
- 3 proponents of the three casinos or the three
- 4 proposals and ask them to come in and present
- 5 to us. Or do we do the opposite and not ask
- 6 them to come in but simply react to the same
- 7 information that's been made available to the
- 8 general public.
- 9 And what we decided was in fairness
- 10 it would be best not to ask the proponents to
- 11 come in and present their ideas to us that we
- 12 should just react to the information that's
- 13 been made available to the general public. But
- 14 that being said there was also a discussion
- 15 that said that we should at least inform the
- 16 three proponents that we're planning on doing
- 17 this. And if they would like to attend,
- 18 they're welcome to attend so that they can
- 19 listen to the comments that are being made.
- 20 The thought might be they might hear
- 21 some things that might help them further down
- 22 the road in their designs. So, that was the
- 23 basic idea.
- Originally, when we were thinking

- 1 this through originally, we wanted to apply
- 2 this to all three projects, Springfield,
- 3 Everett and Revere. But given the timing, we
- 4 realized we wouldn't have enough time to really
- 5 do that. So, we set up a separate process
- 6 specifically for Springfield, which we actually
- 7 did yesterday.
- 8 And that process will truly be a --
- 9 It was an organization of design professionals,
- 10 but the comments that will be submitted will be
- 11 submitted as a group of design professionals as
- 12 opposed to comments specifically endorsed by
- 13 AIA Massachusetts. The reason being, quite
- 14 frankly, the timing.
- The process that we have set up that
- 16 I have just described we will do -- we will
- 17 able to collect the comments, edit them. The
- 18 board will be able to review them and then
- 19 agree on them. And then we will submit them on
- 20 the Everett and Revere proposal. We weren't
- 21 able to do that same process. There just
- 22 wasn't enough time to make that happen for the
- 23 Springfield project.
- So, what we did was yesterday we

- 1 gathered a group of professionals. We pinned
- 2 up all of the drawings. We walked through all
- 3 of the drawings and collected the comments.
- 4 And I have a first draft of that which I can
- 5 share some of the comments with you if you
- 6 would like. But I'm in the process of editing
- 7 it for grammatical errors and making sure that
- 8 everybody agrees with the comments that were
- 9 written. And I will have those submitted to
- 10 you for tomorrow.
- 11 For the Everett and Revere
- 12 proposals, we are looking to gather the group
- 13 of individuals somewhere during the week of
- 14 June 16 to the 20th. What we will have is a
- 15 nine-member jury, which will be three members
- 16 from each of the three chapters in the state.
- 17 But we will also be inviting any and all AIA
- 18 members to attend the session so that they can
- 19 listen and they can also feel free to add
- 20 comments.
- 21 We will have the discussion
- 22 moderated. The moderator will be there simply
- 23 to stop the conversation, which you might
- 24 imagine in a design conversation could be

- 1 pretty free ranging. The moderator will be
- 2 really there to keep us on focused so we can
- 3 stop at things like comments about the site,
- 4 comments on the exterior facade, comments on
- 5 the plans, comments on section and really kind
- 6 of keep us on track.
- 7 So, we will be doing that again
- 8 somewhere during the week of June 16 to the
- 9 20th. We'll collect the comments. We'll edit
- 10 them, put them into written form and then get
- 11 them submitted to you by June 30.
- 12 With that that essentially is the
- 13 process we plan to use. We are hoping that the
- 14 Commission sees that as a beneficial process to
- 15 you. We are certainly open to any suggestions
- 16 you may have.
- 17 Obviously, we'll let you know what
- 18 the date of the actual review will be,
- 19 understanding issues of quorum and public
- 20 meetings. We will simply say that you are more
- 21 than welcome to attend. And if you all want to
- 22 attend, we just need to make sure that we do it
- 23 properly so that the meeting is put up as a
- 24 public notice and all of the legal requirements

- 1 of such a meeting. So, we at least make that
- 2 offer.
- 3 COMMISSIONER ZUNIGA: Thank you, Mr.
- 4 Nunnari. I guess you are all assuming that
- 5 there's value in this process prior to the
- 6 award of the license, which is why you're
- 7 talking about timelines the way you're talking
- 8 about them. But isn't there also some value to
- 9 a process like this after the license has been
- 10 awarded?
- 11 MR. NUNNARI: Absolutely. In our
- 12 Springfield comments that's exactly what we
- 13 suggest, which is what was submitted although
- 14 are called schematic designs and some of them
- 15 are, in looking at the proposals, some of the
- 16 proposals are schematics. Some are little more
- 17 concept. And the reality is this is a long
- 18 process of designing and building a building.
- 19 And there's a local review process
- 20 that still must be gone through the planning
- 21 boards, the zoning boards, the conservation
- 22 commissions. And what we suggest at least in
- 23 the Springfield comments is making sure that
- 24 those processes occur and making sure that the

- 1 Gaming Commission is aware of those processes.
- 2 Because what can happen during
- 3 planning board reviews, zoning board reviews,
- 4 con. comm. reviews is designs change. And what
- 5 you are signing off on let's say on the
- 6 Springfield project in two weeks, a year and a
- 7 half later once it's finally done with
- 8 permitting and starting construction might be,
- 9 I wouldn't say considerably different but it
- 10 will be different, because there will be
- 11 restrictions that will be put on the project
- 12 that are local restrictions as opposed to any
- 13 conditions you may put on the license in terms
- 14 of the design.
- 15 COMMISSIONER ZUNIGA: Actually, I've
- 16 sat through a process like this. I understood
- it to be referred to as a pinup just like you
- 18 said that the architect or the team of
- 19 architects would pin up all of their drawings
- 20 and present to a group of peers their concept.
- 21 And I think it's actually very educational for
- 22 all of the participants but especially was for
- 23 me when I sat just as a spectator.
- 24 And I want to pick up something you

- 1 did mention, which is in my estimation there is
- 2 a lot of rich discussion that happens between
- 3 the architect who proposes something, who
- 4 explains their concept with their drawings and
- 5 the back-and-forth. And it's even richer when
- 6 you do it a second time just like you described
- 7 when the design has evolved.
- 8 So, it occurs to me that by looking
- 9 at the deadline prior to the award of the
- 10 license and looking to see how the dates are
- 11 limited, and your suggestion that because of
- 12 that the applicant would not be present, we
- 13 would be missing -- not we, but everybody would
- 14 be missing that richness of back-and-forth.
- 15 And I understand where your board is coming
- 16 from in terms of meeting the deadline and
- 17 providing comments prior to the award of the
- 18 license.
- 19 But I wonder if we would be better
- 20 served having that process after the award of
- 21 the license in both instances and have that
- 22 rich discussion more than once.
- MR. NUNNARI: You can absolutely.
- 24 What we were trying to be cognizant of was we

- 1 didn't want our, what we'll call, process to be
- 2 viewed by the Commission or by the proponents
- 3 as any type of additional process that they
- 4 would need to go through prior to June 30.
- So, the question became how do you
- 6 sort of thread that needle. And we thought the
- 7 best way to thread that needle was by simply
- 8 reaching out to the firms to let them know that
- 9 we were doing it, but we as AIA Massachusetts
- 10 certainly have no authority to make them attend
- 11 a design review.
- 12 And we were leery about just simply
- 13 coming to you and saying well if you want to us
- 14 to use this process then we need your help.
- 15 And you need to tell them that they need to
- 16 come to this design review, because again that
- 17 would be a process on top of a process that you
- 18 have already established. And we didn't want
- 19 to do that. So, our thought was this would be
- 20 the best way to do it is to invite them to let
- 21 them come and listen.
- Now we certainly would be open to if
- 23 the Commission was interested in looking at a
- 24 longer timeframe and saying over the next year

- 1 and a half while they're going through their
- 2 local process which will have sort of design
- 3 reviews embedded in that local process, if the
- 4 Commission wants to have its own sort of,
- 5 whether you want to call it a design review or
- 6 at least just an update from the proponents as
- 7 to where they are in their design and what the
- 8 design now looks like and have them talk about
- 9 why this may have changed or that may have
- 10 changed, or why this has been added, I
- 11 absolutely think that that would be of benefit
- 12 to you and to the proponents and to the
- 13 communities that they're going in.
- 14 Because one of the things that came
- 15 out of the discussions in Springfield yesterday
- 16 was just looking at the proposal, which is
- 17 basically taking three blocks and turning it
- 18 into one and the closing of some streets. Some
- 19 people who are urban designers were looking at
- 20 that and really questioning why given
- 21 experience of urban designers today looking
- 22 across the country at projects that have been
- 23 done where streets have been closed, one of the
- 24 comments was that's a bad idea.

- 1 Traffic actually helps create
- 2 vitality. And by closing off streets and
- 3 stopping traffic, you start to lose some of the
- 4 urban feel that you might have. And although
- 5 there's an understanding of why you do this to
- 6 allow for pedestrian access, when there's no
- 7 pedestrians there, quite frankly you just have
- 8 very large open spaces that look empty.
- 9 Probably the best example I can give you that
- 10 you all know is Boston City Hall. It's a huge
- 11 plaza, looks great when there's people there,
- 12 but when there's no one there, it looks a
- 13 little empty.
- So, we're not talking that there's
- 15 any sort of open spaces like that in the
- 16 Springfield proposal, but that's the same
- 17 concept of saying when there's cars, there's
- 18 vitality. People are walking on the sidewalks
- 19 and in the streets and it helps.
- So, there was some concern about the
- 21 closing of Howard Street completely and the
- 22 loss of Bliss Street, although Bliss Street
- 23 seemed to be a little less of a concern than
- 24 Howard Street. But those are the things that

- 1 come up during design review. And those are
- 2 the things that the designers can look, take
- 3 into account and go back to the drawings and
- 4 say maybe there's a better way to do this.
- 5 Because design while you're putting
- 6 things pen to paper that's the time to do it.
- 7 The time not to do it, as Jennifer will tell
- 8 you, is during construction.
- 9 COMMISSIONER ZUNIGA: Right. I
- 10 understand the point, but I'm just going to go
- 11 out on a limb here and maybe the architect and
- 12 the team from MGM has a really legitimate
- 13 reason to close that street.
- MR. NUNNARI: Absolutely.
- 15 COMMISSIONER ZUNIGA: It's something
- 16 totally unrelated to vitality and maybe
- 17 security or constructability. And all of that
- 18 gets weighed in, and in the back-and-forth
- 19 becomes a lot more rich.
- 20 MR. NUNNARI: A lot of times, and it
- 21 happens quite often, the peer reviewers will
- 22 look at the drawings and say horrible idea, but
- 23 once it's presented everybody understands.
- 24 Because there's nothing written telling you why

- 1 they did exactly that but once they understand
- 2 they say, oh, okay. Yes, that makes a lot more
- 3 sense.
- 4 So yes, if we had our druthers, we
- 5 would much prefer to have a true traditional
- 6 design jury where all three proponents are
- 7 presenting and then we can react to that. But
- 8 again, given the timeframes, given our concern
- 9 that we didn't want to create another process
- 10 or something that could be viewed as another
- 11 process, we ended up deciding to go to the
- 12 course we suggested.
- And we are open. If the Commission
- 14 wants to talk about ways to bring in the three
- 15 folks or after June 30 and tomorrow's deadline,
- 16 we're certainly open to doing that.
- 17 COMMISSIONER STEBBINS: John, I had
- 18 a quick question. First of all, let me start
- 19 off by thanking you and your organization. You
- 20 guys engaged with us and reached out to us
- 21 pretty early on in this process, and certainly
- 22 volunteered and contributed a lot of your time.
- As you are looking at the drawings,
- 24 the conceptuals, how much do you take into play

- 1 where these facilities are actually going to be
- 2 located? There's verbiage in the statute which
- 3 talks about blending in with the surroundings
- 4 or being compatible with the surrounding, how
- 5 have you melded that into your process?
- 6 MR. NUNNARI: It will be more
- 7 formalized certainly when we have the nine-
- 8 member jury and the moderator sort of helping
- 9 us focus on those exact issues. But I can say
- 10 yesterday during the Springfield discussions
- 11 that it was brought up. And there was a
- 12 concern, quite frankly that the design for the
- 13 Springfield project right now seems to be a
- 14 very inward looking design.
- They've taken three blocks. They've
- 16 kind of focused everything in towards Howard
- 17 Street, the parking garage, all of the retail,
- 18 the pool, the ice-skating rink, so on and so
- 19 forth. And the concern was you have three
- 20 streets, four streets surrounding it. And the
- 21 concern was how are you interacting with those?
- 22 And there wasn't a lot of comfort
- 23 that the current design really truly was
- 24 interacting with the communities around. One

- of the comments specifically was on, I believe,
- 2 it was Union Street where you sort of walk down
- 3 the street, there's a lot of retail. Then you
- 4 kind of hit the parking garage. And then you
- 5 walk for a long way, you're at a parking garage
- 6 and then south of that is the Basketball of the
- 7 Hall of Fame and other urban amenities. And
- 8 the concern was you're walking down that street
- 9 it's not very pedestrian friendly.
- 10 And one of the suggestions was that
- 11 maybe the ground floor of the parking should be
- 12 dedicated to retail to continue the pedestrian
- 13 way and to truly give you a tie-in to what is
- 14 south of the development and what's east and
- 15 what's north.
- 16 So, they're looking at it and we are
- 17 certainly looking at it. And I think that
- 18 yesterday's conversation was a little more
- 19 freewheeling. And that was the first
- 20 conversations that came up. But because we
- 21 didn't have a moderator and because we had put
- 22 this together so quickly, we just sort of
- 23 gathered whatever people were saying.
- 24 But I think if we can use the

- 1 process that we've described with the nine-
- 2 member jury and a moderator, we can be a little
- 3 more focused on saying okay, for the next 20
- 4 minutes or a half-hour we're going to focus on
- 5 site selection. And what are all of the issues
- 6 related to the site selection.
- 7 The next half-hour we are going to
- 8 focus purely on the elevations and do they make
- 9 sense? Do the material selections make sense?
- 10 How are they interplaying with each other?
- 11 Maybe we'll spend a half-hour on
- 12 plan. Does the plan actually make sense? Are
- 13 the adjacencies that are being suggested make
- 14 sense or would there be a better arrangement?
- 15 And what are the adjacencies not only in the
- 16 building but to the surrounding community?
- 17 So, all those things will be taken
- 18 into consideration. I can't say they were
- 19 fully take into consideration on yesterday's
- 20 comments, again just because of the timing.
- 21 COMMISSIONER STEBBINS: Thank you.
- 22 CHAIRMAN CROSBY: Was MGM there
- 23 yesterday?
- MR. NUNNARI: No.

- 1 COMMISSIONER MCHUGH: This started
- 2 out and remains an invitation to the public and
- 3 segments of the public to make comments. More
- 4 information, it seems to me, notwithstanding
- 5 your thoughtful suggestion Commissioner Zuniga,
- 6 is it seems to me better us. So that both
- 7 approaches might be a good thing.
- 8 And whatever information we get from
- 9 a thoughtful group of organized professionals
- 10 is, it seems to me, helpful in our overall
- 11 evaluation particularly of the site design
- 12 component of the applications. It doesn't mean
- 13 we're going to agree with everything. Some
- 14 things are fixed.
- 15 Given where we are, people aren't
- 16 going to go to a new site if that group comes
- 17 up with a suggestion that the site isn't the
- 18 best site in Massachusetts.
- 19 But it seems to me it's helpful in
- 20 looking at things and inconceivably making
- 21 suggestions or having conditions or otherwise.
- 22 And that this process is a way that's designed
- 23 to get it, to get that additional comment from
- 24 informed professionals. Making it clear that

- 1 these comments are public comments that will
- 2 have weight as comments from informed
- 3 observers, but are not binding on the
- 4 Commission. This is not an official Commission
- 5 exercise. Nobody is required to participate or
- 6 attend, but we welcome the input that we'll get
- 7 from a group of thoughtful volunteers.
- And it seems to me if we do it that
- 9 way and then after we make the licensing
- 10 decision, revisit how the AIA might be helpful
- in conjunction with the design team for the
- 12 licensee or the license award designee, we'd
- 13 have the best of both worlds.
- 14 CHAIRMAN CROSBY: How do you feel
- 15 about the possibility of AIA simply saying to
- 16 the bidders that they would be welcome to make
- 17 a presentation if they wanted so you'd have
- 18 that opportunity to incorporate the iterative?
- 19 COMMISSIONER MCHUGH: I guess my
- 20 instinct is, given the realities of where we
- 21 are and the understandable concerns that the
- 22 applicants have as the decision-making process
- 23 draws clear, I would hate to do anything that
- 24 -- interject another thing that any applicant

- 1 could use as a lever or thinks they could use
- 2 as a lever or that they thought they might be
- 3 penalized for not participating in.
- 4 I think we ought to just stand clear
- 5 of that and say the AIA is going to do what
- 6 every other member of the public has the
- 7 ability to do and take a look at the
- 8 applications and the material and information
- 9 that's there and give us their thoughts,
- 10 recognizing the limitations. But I think the
- 11 cost of interjecting what may appear to some to
- 12 be pressure or another step in the process is
- 13 too high.
- 14 COMMISSIONER CAMERON: I would
- 15 agree. And I think your group was thoughtful
- 16 and I want to thank you for this input. I
- 17 think it will add value to the process and not
- 18 create a new process. And I think your group
- 19 was wise to realize that that would not be a
- 20 good thing to add more to a process this time.
- 21 But I do believe you will add great value as
- 22 professionals. And I think that's always
- 23 helpful.
- I was wondering, John, if you've

- 1 ever done this for another large project in the
- 2 Commonwealth, something similar?
- MR. NUNNARI: We, as AIA
- 4 Massachusetts, nothing quite like this. What
- 5 we do have is, for instance, one of our local
- 6 chapters, the Boston Society of Architects,
- 7 which is just across the bridge there which is
- 8 where we had the casino forum, they do do this
- 9 on a yearly basis because there's a huge amount
- 10 of awards that go out every year. The most
- 11 prestigious being what's called the Harleston
- 12 Parker award.
- They use the same process. It's a
- 14 jury. People submit in. That process actually
- is a process much more like what we are
- 16 proposing where people submit their projects
- in. And then it's reviewed by a jury and your
- 18 projects stands on your submission. So, you
- 19 have no opportunity to defend what you've done.
- 20 But that being said, there are other
- 21 projects that are more local to the Eastern
- 22 Massachusetts area, which is where the BSA's
- 23 region is that they do do juries on projects
- 24 like that. Maybe not as large as something

- 1 like this. But the reality is there are very
- 2 few projects in Massachusetts that have a
- 3 minimum of \$500 million threshold for
- 4 construction. So, quite often you don't have
- 5 projects quite this large. But the BSA has
- 6 done things like this in the past, yes.
- 7 COMMISSIONER CAMERON: Thank you.
- 8 CHAIRMAN CROSBY: Anything else?
- 9 So, we're good to go with the process. This is
- 10 great. I would add in my two cents worth for
- 11 appreciating how you guys have pitched in
- 12 multiple times now. Thank you.
- MR. NUNNARI: Thank you. I
- 14 appreciate it. I will certainly touch base
- 15 with you once we have a firm date set and a
- 16 location for the review. Again, you are more
- 17 than welcome to attend. I'll let you know
- 18 early enough that if you decide members do want
- 19 to attend, we can go through the process to
- 20 make sure we've dotted the I's and crossed the
- 21 T's legally.
- 22 COMMISSIONER MCHUGH: Great, John,
- 23 thank you very much.
- 24 CHAIRMAN CROSBY: Thank you.

- 1 COMMISSIONER ZUNIGA: Thank you.
- 2 COMMISSIONER MCHUGH: Let me just
- 3 before you leave by consensus propose that the
- 4 date for comments on the Springfield proposal,
- for everybody be extended to May 30. It's
- 6 something that we don't need a formal vote, but
- 7 I take it we all agree. And I think we have
- 8 already posted in anticipation of or will post
- 9 that on the website so that everybody's got the
- 10 same opportunity. Thank you very much, John.
- MR. NUNNARI: Thank you.
- 12 CHAIRMAN CROSBY: Okay. Executive
- 13 Director Day.
- MR. DAY: Mr. Chairman,
- 15 Commissioners, good morning. As we start out
- 16 here this morning, I would like to just take us
- 17 to sort of an administrative topic. We have
- 18 the evaluation and decision process in
- 19 scheduling for Region B. And it seems like it
- 20 might be appropriate for us to just take a few
- 21 minutes and talk about what that schedule is
- 22 going to be because it will be a little bit
- 23 complex. So, I thought I'd just review it
- 24 quickly with the Commissioners and make sure we

- 1 are still on the same track.
- We anticipate at this point June 10
- 3 through June 13 that the Commission would take
- 4 on the evaluation and determination process for
- 5 Region B or Springfield, the MGM project. The
- 6 process would begin on Tuesday. It would then
- 7 go Tuesday the 10th for the evaluation reports.
- 8 The Commissioners would then in turn
- 9 as they did in the slot parlor examination go
- 10 through each one of the different segments that
- 11 they are responsible for in those reports. The
- 12 process would continue with discussion, finish
- 13 the reports if necessary on Wednesday. And
- 14 then depending on where the Commission is at,
- 15 you would proceed with possibly a decision in
- 16 principle with conditions at which time would
- 17 provide opportunity for the licensees to work
- 18 with staff and work towards coming before the
- 19 Commission again later on in the week.
- 20 With that process, Thursday would be
- 21 set aside for a Commission meeting. That
- 22 Commission meeting would be in Boston as
- 23 opposed to the evaluation process, which I
- 24 should have made clear is planned to be in

- 1 Springfield. Then with the Commission meeting
- 2 that agenda will be posted separately, will not
- 3 be posted with the agenda for the evaluation
- 4 and award process.
- 5 The Commission would plan to return
- 6 to Springfield on Friday for the final
- 7 determination. I just thought we'd at least
- 8 try that. It may take a couple of times before
- 9 everybody gets used to that schedule, but I
- 10 thought at least it might work.
- 11 CHAIRMAN CROSBY: Yes, I'm glad you
- 12 did that. I think it's important. And I think
- 13 Elaine we want to make sure that this gets out
- 14 for press and public.
- Just to reiterate it Tuesday and
- 16 Wednesday the ninth and 10th will be public
- 17 meetings held at Springfield for the purpose of
- 18 evaluating and deliberating upon the Region B
- 19 application.
- 20 COMMISSIONER ZUNIGA: It's Tuesday
- 21 the 10th and Wednesday the 11th.
- 22 CHAIRMAN CROSBY: What did I say?
- 23 COMMISSIONER ZUNIGA: The ninth.
- 24 CHAIRMAN CROSBY: I'm sorry. Thank

- 1 you. The 10th and 11th, Tuesday and Wednesday,
- 2 June 10 and 11. Thursday we will be back in
- 3 Boston to have our regular meeting with sort of
- 4 the understanding that perhaps the staff will
- 5 be in discussions with the applicant about the
- 6 conditions and so forth and the tentative
- 7 award. And then the final decision will be in
- 8 the morning of Friday the 13th where we will be
- 9 back in Springfield.
- 10 COMMISSIONER MCHUGH: I hear that.
- 11 But I would recommend that as we post that
- 12 schedule that's what we're thinking about. But
- 13 it's conceivable that we would need more time
- 14 for discussion. So, the meeting on the 12th
- 15 somehow we ought to take account of the fact
- 16 that we might need that time for a discussion
- 17 of the proposal. As we look at things now, we
- 18 don't know.
- 19 CHAIRMAN CROSBY: I agree with that.
- 20 COMMISSIONER MCHUGH: And we need to
- 21 be flexible to accommodate that time.
- 22 CHAIRMAN CROSBY: So, when we post
- 23 these various events, we just need to make sure
- 24 that the language gives us the flexibility to

- 1 extend virtually any of those days,
- 2 particularly the point about Thursday. We
- 3 could open that up for deliberation if we need
- 4 to. That's a good point. Does that make
- 5 sense? Great. Thank you.
- 6 MR. DAY: Thank you, Commissioners.
- 7 The first item that I have up with the
- 8 Director's report this morning is a Penn
- 9 project schedule. That's under tab 4a in the
- 10 information that you received.
- I would like to just address it
- 12 briefly. What we are here this morning for is
- 13 basically pursuant to 205 CMR 135.02(2). And
- 14 that's one of the regulations the Commission
- 15 adopted. It states something similar. I might
- 16 leave a few words out.
- 17 But the Commission shall approve a
- 18 project schedule for each gaming licensee.
- 19 That the schedule for the gaming
- 20 licensee will include the capital investment in
- 21 its gaming establishment and related
- 22 infrastructure, which includes a major design
- 23 and construction stages in those. Then it goes
- 24 on with including things like design

- 1 deliverables, landscaping, long lead items,
- 2 insulation, interior finish, commissioning of
- 3 the gaming equipment and technology systems.
- 4 So, what we have this morning is I
- 5 think the Commission had a very rich discussion
- 6 about this being the first project that the
- 7 Commission has to consider, and exactly how
- 8 that process would move forward. We also
- 9 understand that Penn National Gaming was really
- 10 already going forward as they had to to meet
- 11 their project timetables. So, the discussions
- 12 sort of determined I think that this was a work
- in process.
- 14 As we move forward, really the
- 15 information the Commission would need and the
- 16 how and when were something that we needed to
- 17 continue to develop while we worked with Penn
- 18 for this project approval.
- 19 With that in mind, this morning
- 20 we've got representatives from Penn National
- 21 Gaming, I think Turner Construction as well and
- 22 of course our project manager firm with
- 23 Jennifer Pinck and her team. I'll just refer
- 24 this right to them.

- 1 MS. PINCK: Good morning,
- 2 Commissioners. Today we have -- I have here
- 3 with me, I'll introduce them, Bill Perry from
- 4 Perry Associates on the MGC OPM as a scheduling
- 5 expert. We call him a scheduling guru. John
- 6 Rauen and Mike McGrew from Penn National. And
- 7 I believe next to them is Emil Giordano with
- 8 Turner.
- 9 We've been working with them on
- 10 their schedule development. And what we have
- 11 today is a preliminary schedule. And I am
- 12 going to turn this directly over to Penn to
- 13 talk about the schedule. Then Bill Perry and I
- 14 are available to add comment.
- 15 You will see in our report in your
- 16 packet that we have reviewed the preliminary
- 17 schedule and have some comments. But we are
- 18 available once or while Penn is talking if you
- 19 have questions that you want us to answer.
- 20 MR. RAUEN: Thank you, Jennifer.
- 21 Good morning, Commissioners. My name is Jack
- 22 Rauen. I'm Vice President of Development for
- 23 Penn National Gaming. I had the opportunity to
- 24 be with guys before on diversity matters. And

- 1 it's good to be here today on schedule.
- We have, as is in your packet,
- 3 prepared a summary project schedule for your
- 4 review and consideration. We have provided
- 5 certain details supporting that schedule to
- 6 Jennifer Pinck and her team. And I know
- 7 they've submitted a report, also in your
- 8 package, on our schedule.
- 9 We've commenced an active working
- 10 relationship with Pinck. We have a blossoming
- 11 structure in place now for regular reviews of
- 12 schedule, schedule progress, schedule issues.
- 13 And a process for timely notification from us
- 14 to Pinck of any problems we encounter with the
- 15 schedule.
- So, what you have today in front of
- 17 you is the good attempt to always get things on
- 18 one page. So, we prepared this in executive
- 19 fashion and in a milestone format.
- 20 Essentially, what this schedule shows is that
- 21 we view the completion of site work, the
- 22 parking garage, the casino building and the
- 23 racing building and the off-site traffic
- 24 improvements all coming together to support a

- 1 June 2015 opening to the public.
- 2 Both Penn and Turner, our
- 3 construction manager, believe this schedule is
- 4 achievable, aggressive but achievable. And our
- 5 comfort level with the schedule comes from a
- 6 variety of different perspectives. As we told
- 7 you in the past, we inherited a design that was
- 8 in certain parts complete. So, we have the
- 9 ability for a quick start from a design and a
- 10 permitting standpoint.
- 11 We have a parking garage that is
- 12 already 75 percent complete. We have Turner's
- 13 knowledge and expertise in building in this
- 14 particular market. And we've recently had
- 15 some very fruitful meetings with MassDOT on
- 16 where we take the issue of off-site traffic
- 17 improvements. That's a critical path item
- 18 here. And recently, we've had good meetings
- 19 with MassDOT and we think the road is a little
- 20 more clearer on that subject right now.
- So, for those reasons that gives us
- 22 a comfort level when we start looking towards
- 23 June 2015 opening. That's the overview. Now
- 24 we'll take you through some of the details.

- 1 And please along the way if your
- 2 have questions stop us at any time. We will
- 3 start with permitting and design and where we
- 4 are with Michael McGrew.
- 5 COMMISSIONER ZUNIGA: Actually, I
- 6 have couple questions just for the terminology.
- 7 You talk about the clubhouse, the critical path
- 8 going through the permitting of the clubhouse.
- 9 You also talk about the gaming building and
- 10 there's also narrative relative to the casino
- 11 building and the simulcast building.
- 12 Can you help just understand where
- 13 you're using similar terminology or they're all
- 14 separate buildings?
- MR. RAUEN: There are three separate
- 16 structures. The racing building that exists
- 17 today. And we're going to open up the back end
- 18 of that racing building because that becomes
- 19 the connection to the casino.
- 20 So, there's the racing building that
- 21 exists today. There's a big empty space right
- 22 now where we will build the casino structure
- 23 and tie that into the racing building. Then to
- 24 its right is a 75-percent completed parking

- 1 garage. That parking garage will tie into the
- 2 casino building as well.
- 3 COMMISSIONER ZUNIGA: So, what is
- 4 the clubhouse?
- 5 MR. RAUEN: The clubhouse right now
- 6 is live racing, simulcast racing today.
- 7 COMMISSIONER ZUNIGA: So, it's the
- 8 existing structure.
- 9 MR. RAUEN: It's an existing
- 10 structure. And those functions would continue.
- 11 And then we would also have a restaurant added
- 12 as part of that to serve both racing and the
- 13 casino. So, we have two buildings today with a
- 14 hole in the middle. And we'll fill the whole.
- 15 COMMISSIONER MCHUGH: It sounds
- 16 simple.
- 17 MR. RAUEN: In that respect, it is.
- 18 CHAIRMAN CROSBY: Also, just before
- 19 you get started, I'm curious the relationship
- 20 between you and Pinck, therefore between you
- 21 and us, how does that compare to other sites
- 22 where you've worked?
- MR. RAUEN: Brand-new.
- 24 CHAIRMAN CROSBY: You haven't had

- 1 that kind of an owner's representative
- 2 relationship?
- 3 MR. RAUEN: No.
- 4 CHAIRMAN CROSBY: Does it feel
- 5 manageable? Does it feel onerous? Does it
- 6 feel constructive? What's your thoughts?
- 7 MR. RAUEN: All of those. I think
- 8 we're off to a good start. I think we first
- 9 and foremost recognize they have a job to do.
- 10 They have an important job to do for you. And
- 11 we respect that. And we give it a high regard.
- 12 And that's how we are approaching it.
- But it is new ground for us. We've
- 14 never had an owner's -- We're always the
- 15 owner's rep. In this case, we have them as
- 16 owner's rep. And we know there's a variety of
- 17 subjects we have to work collaboratively on.
- 18 And I think we're off to a good start.
- 19 CHAIRMAN CROSBY: This is just me
- 20 talking personally. I can't, obviously, speak
- 21 for the rest of the Commission, but from my
- 22 stand point we want to be very sensitive to not
- 23 over regulating, to not over dithering, to not
- 24 over bothering but we also want to be sensitive

- 1 to make sure that we hit the critical time and
- 2 public policy objectives that we are targeting.
- 3 So, I think a candid interaction
- 4 back and forth is helpful. I know we've made
- 5 this point to Jennifer and I'm sure she
- 6 sympathizes with it, but just speaking as a
- 7 former businessman, I really want us to be
- 8 sensitive to not over meddling. And if there
- 9 are differences of opinion about what's over
- 10 meddling, let's be candid and talk about it.
- MS. PINCK: I would say and I think
- 12 I tried to make this point when we actually
- 13 submitted our proposals some number of months
- 14 ago, we really do want to strike a balance
- 15 because we're not actually owner's
- 16 representatives.
- We are oversight project managers.
- 18 And there's a really big difference in my mind.
- 19 When we're an owner's representative, we are
- 20 charged with getting it done. Right now that's
- 21 their job. So, we're doing monitoring and
- 22 compliance. And I do think we want to strike a
- 23 balance.
- 24 We need to provide you the

- 1 information. You've got the assurance you
- 2 don't want surprises to come your way. And we
- 3 want to let them do their job. So, we're very,
- 4 very -- I am personally and so is my staff very
- 5 respectful and conscious of threading that
- 6 needle.
- 7 CHAIRMAN CROSBY: Right. And just
- 8 one last thing on this point. We would not
- 9 have picked Penn National if we didn't have a
- 10 lot of confidence in the quality and integrity
- 11 of their work. And there's a high degree of
- 12 alignment between our objectives and yours,
- 13 certainly with respect to schedule.
- 14 They're not perfectly aligned, but
- 15 there's a high degree of alignment. And we
- 16 wouldn't have picked you guys if we didn't
- 17 believe you would act accordingly. That's part
- 18 of what should lend to the sense of balance
- 19 here.
- 20 MR. RAUEN: I think in this case,
- 21 Pinck has an important job to do. And I am for
- 22 the Penn side particularly pleased that
- 23 independently we reached the same conclusion in
- 24 two words. The schedule's achievable but it's

- 1 aggressive. So, I think we're off to a very
- 2 good and collaborative start. And we're
- 3 committed to make it go that way.
- 4 CHAIRMAN CROSBY: Okay, great.
- 5 Thanks.
- 6 MR. RAUEN: So, we'll talk a bit
- 7 about where we are with design and permitting
- 8 with Michael.
- 9 MR. MCGREW: Thank you so much,
- 10 Commissioners. Glad to be here and report on
- 11 our design and permitting. As you're aware,
- 12 we've come quite a ways with design as we're
- 13 well into design and also have a lot of permits
- 14 in place.
- 15 Design areas complete is the site
- 16 work obviously gives us full access to the
- 17 site. Also, the casino building and core shell
- 18 have been designed and are in for permitting.
- 19 The remaining design areas to be completed at
- 20 the end of July, which is basically most of the
- 21 fit-outs.
- The fit-outs and the parking garage
- 23 where the office spaces for the back of house.
- 24 Also, in the gaming building, the MEP interior

- 1 fit-out is also scheduled for the end of July
- 2 along with the racing building MEP and fit-out
- 3 that is also scheduled for the end of July.
- 4 That will basically be our design and put in
- 5 for permit.
- Then following the permits, we
- 7 basically have permits in place to get us
- 8 through July. And we're soon expecting and
- 9 final stages of getting the shell and core
- 10 permit issued so that we can continue to get
- 11 the shell and core and get us enclosed by the
- 12 end of November.
- 13 And then as far as that will allow
- 14 us uninterrupted work all of the way through
- 15 the completion of the project. So, we feel
- 16 like we are well along on the permitting and
- 17 design side. And everything is in place to
- 18 have continuous work on through the completion.
- 19 That's where we're at on the design.
- 20 And I'd like to turn it over to the
- 21 construction to give Turner and let them allow
- their comments on the construction schedule.
- MR. RAUEN: A quick comment. There
- 24 are quite a few responsibilities for us. And

- 1 we're trying to get our arms around all of
- 2 them. But we do know that there's an upcoming
- 3 design review that must take place. And were
- 4 you speaking of that Jennifer or the internal
- 5 one we have going on? The external one?
- 6 MS. PINCK: With the OPM team so
- 7 that we can do our due diligence on that.
- 8 MR. RAUEN: It's one of the many
- 9 things we're collaborating with Pinck on in
- 10 terms of our design and floor layout. And like
- 11 Michael said, the good thing about I think what
- 12 we inherited in this project is a design that
- 13 allowed us to get off to a quick start. We've
- 14 got design in-hand and permits in-hand to cover
- 15 work for quite a while.
- 16 And we expect by the end of August
- 17 to have all of the permits we need to complete
- 18 the physical construction. In that respect, we
- 19 think we're off to a good start. Now for Emil
- 20 will talk about construction.
- MR. GIORDIANO: Thank you, Jack.
- 22 Good morning. In terms of the current status
- 23 of the work, the foundation for the new section
- 24 of the building, as Jack said that fills in

- 1 between the existing building and the garage,
- 2 the footings are about 75 percent done.
- 3 Actually, today we're starting our first
- 4 foundation wall pours, which is right on
- 5 schedule.
- And then looking from there, we're
- 7 going to try and get all of the underground
- 8 plumbing in within the casino footprint before
- 9 we start the actual metal structure itself,
- 10 which is scheduled for the end of June. You
- 11 might not see that on the schedule if you
- 12 looked at it in detail. But we're going to try
- 13 and get that work done ahead of time so we
- 14 don't have to deal with it at a later date.
- So, our milestone for erecting the
- 16 casino building itself is right at the end of
- 17 June. We're going to work straight through
- 18 that to get it tight in November to the
- 19 weather. So that we can provide some heat and
- 20 then do all of the finishes.
- In terms of our bidding and awards,
- 22 we've awarded about 20 percent of the work,
- 23 about \$20 million worth of work. It's been
- 24 going well. Just on the side, about \$5.5

- 1 million of that has gone to M and WBE firms,
- 2 which is about 28 percent which we are very
- 3 happy with.
- 4 CHAIRMAN CROSBY: Five million is 48
- 5 percent of 20?
- 6 COMMISSIONER MCHUGH: 28 percent.
- 7 CHAIRMAN CROSBY: 28 percent you
- 8 said, sorry. I misunderstood, sorry.
- 9 MR. GIORDIANO: I think my math is
- 10 right. Then in terms of our major project
- 11 milestones, which is the way I like to look at
- 12 it, again we want the building enclosed for the
- 13 winter, which we are planning on November.
- 14 We'd like to do better than that knowing that
- 15 we are in New England but we're pretty
- 16 comfortable with November '14.
- 17 We are scheduled to get, as Mike and
- 18 Jack said, the balance of the gaming building,
- 19 the casino, mechanical drawings, electrical,
- 20 plumbing and the interior fit-out of that
- 21 building at the end of June, the interior
- 22 drawings for the casino at the end of July.
- 23 And we feel working with those
- 24 dates, we shouldn't have any problem getting

- 1 the building ready for slot machine delivery in
- 2 April '15, which would give us occupancy for
- 3 the casino in June '15 and occupancy of the
- 4 garage in February '15. Questions?
- 5 CHAIRMAN CROSBY: When you look at
- 6 this, are there particular risk factors? Are
- 7 there things that if there's going to be
- 8 problems can you predict where they are? Are
- 9 there critical links that are particularly
- 10 vulnerable?
- 11 MR. GIORDIANO: Within the schedule
- 12 itself, we don't see that. But if you look out
- 13 the window here and you see all of those
- 14 cranes, we are working hard to make the job --
- 15 not that it's not attractive, but we want to
- 16 educate the subcontractor market on the job and
- 17 get them interested so that the first they
- 18 don't see is an RFP for a number.
- 19 And we've been trying to do that not
- 20 only with the subs that we deal with every day
- 21 but with the MWBE subs. And we're also, not to
- 22 go on a different path, but trying very hard to
- 23 try and find some veteran owned businesses that
- 24 we can involve also.

- 1 CHAIRMAN CROSBY: Was that by way of
- 2 saying there's so much work out there that it's
- 3 hard to find subcontractors?
- 4 MR. GIORDIANO: We want to make sure
- 5 that that does not happen.
- 6 CHAIRMAN CROSBY: Wow, that's
- 7 interesting.
- 8 MR. GIORDIANO: You're considering
- 9 three projects almost a billion dollars that we
- 10 want to make sure that we're ahead of that
- 11 curve.
- 12 CHAIRMAN CROSBY: Interesting.
- 13 COMMISSIONER MCHUGH: Could you
- 14 expand? The point you just made I find
- 15 fascinating. You're trying to educate the subs
- 16 so they don't just look at a number.
- 17 MR. GIORDIANO: Yes.
- 18 COMMISSIONER MCHUGH: Can you expand
- 19 on that?
- 20 CHAIRMAN CROSBY: You mean comp them
- 21 something, some of the slots?
- 22 COMMISSIONER MCHUGH: No, no.
- MR. GIORDIANO: No, no, no. We
- 24 really do this with any of the clients that we

- 1 work for. We have a database of thousands of
- 2 subcontractors. We don't just hit the button
- 3 and say all of these plumbing subcontractors
- 4 are going to bid your job. We know what their
- 5 capacity is. We know the jobs that they're
- 6 working on. We keep very close track of that,
- 7 because it's a pretty parochial market in
- 8 Boston.
- And there aren't a lot of subs that
- 10 have the financial and manpower capacity to do
- 11 a lot of these jobs. We not only monitor what
- 12 we do, we monitor what our competition does.
- 13 So, we want to make sure that subs know that
- 14 the Plainridge casino is coming. They're going
- 15 to be bidding it and we want them to give us a
- 16 competitive numbers.
- 17 COMMISSIONER MCHUGH: Fascinating.
- 18 Thank you.
- 19 COMMISSIONER ZUNIGA: Is it fair to
- 20 say, just to continue answering the Chairman's
- 21 questions relative to the risk factors that
- 22 it's really the critical path as it's outlined
- 23 here. It's really only summarized, and I look
- 24 forward to more detail on that. And it's

- 1 especially activities and constraints in that
- 2 critical path that Penn cannot control.
- 3 Those are I would argue the biggest
- 4 risk factors. Some of them have to do with
- 5 permitting, for example. And they recognize
- 6 and they have made progress in that regard, but
- 7 it's not all done obviously because this is a
- 8 design build project. So, that will be coming.
- 9 I would put us in that category as well.
- 10 MR. RAUEN: I'm glad you said that.
- 11 COMMISSIONER ZUNIGA: This is
- 12 important.
- 13 CHAIRMAN CROSBY: We're looking for
- 14 candor here.
- 15 COMMISSIONER ZUNIGA: It's a big
- 16 risk factor. Requirements that we don't have
- 17 yet relative to slot standards or delivery or
- 18 etc., are likely to have an impact in the
- 19 critical path or in the overall project.
- 20 And by the way, that's a big role of
- 21 our own OPM to tell us where we are lagging or
- 22 having an effect that might be detrimental to
- 23 other of our priorities. And I think that's
- 24 important to note.

- 1 MS. PINCK: And that's why today
- 2 this really is a preliminary schedule. Because
- 3 in the many, many pages that make up the detail
- 4 of this high-level schedule, it doesn't yet
- 5 have all of the detail that we want to see
- 6 which shows the linkage between the things that
- 7 you have to approve and the time for you to
- 8 approve it so that we can be forecasting your
- 9 role. Because we don't want you to be the one
- 10 that are unavailable or not left enough time to
- 11 do the things you need to do so they open.
- 12 And thank you for pointing it out.
- 13 And that is one of the reasons why this is
- 14 preliminary. It doesn't yet include those
- 15 things.
- 16 CHAIRMAN CROSBY: Yes, that's a
- 17 really good point Commissioner. Thank you for
- 18 pointing that out.
- 19 COMMISSIONER ZUNIGA: Thank you. I
- 20 was also going to ask the design review comment
- 21 that you made, was that the July date that you
- 22 mentioned about the structure?
- MR. RAUEN: July was when our
- 24 interior design was going to be complete. I

- 1 think you're referring to something else. We
- 2 have a design review process.
- 3 COMMISSIONER ZUNIGA: Yes.
- 4 MS. PINCK: We need to sit down with
- 5 the design professionals on our team with Penn
- 6 and look at where they are and forecast what
- 7 they, the design professionals, need to look at
- 8 and when they're going to be available so that
- 9 we can do the due diligence on compliance with
- 10 the conditions.
- 11 And I know that's one of the topics
- 12 we talked about earlier, what are we looking
- 13 for compliance with. But we'll know it when we
- 14 see it. But we want to sit down and make sure
- 15 that everybody is focused on the same things,
- 16 especially because their approach is this
- 17 design build fast-track. So, construction is
- 18 going on while design is going on.
- 19 So, we want to catch these at the
- 20 right time for that review to happen. That's
- 21 what their first meeting is really to look at
- 22 where you're at and put a working schedule
- 23 together for those reviews.
- MR. RAUEN: I guess probably one of

- 1 the good parts that came out this particular
- 2 schedule is what we have up here, and I know
- 3 it's hard to read, we tried our best get it all
- 4 on one page, but we pointed out a couple of
- 5 regulatory approvals that are always pretty
- 6 standard to us.
- 7 Is there going to be a state slot
- 8 monitoring system? If so, then we need to get
- 9 the design and the details so we can be ahead
- 10 of that process. Gaming equipment, slot
- 11 machine, surveillance systems, we targeted a
- 12 couple of those. And the interaction we've had
- 13 with Jennifer and her team has identified that
- 14 as an area where we need to do more. I think
- 15 we need to be far more robust here and come up
- 16 with a more complete list of what it is we need
- 17 from you so that you guys aren't part of the
- 18 critical path. And we think we can do that.
- 19 CHAIRMAN CROSBY: Yes, that's really
- 20 important. And I really appreciate
- 21 Commissioner Zuniga bringing this up. We have
- 22 our own critical path chart like this of our
- 23 development of thousands of pages of regs. And
- 24 Executive Director Day is leading that whole

- 1 project. We need to make absolutely sure we
- 2 make sure those interlock. It's really a good
- 3 point.
- 4 Do you have a soft opening kind of
- 5 phenomenon or how do you handle that? Opening
- 6 day looks it's June 26.
- 7 MR. RAUEN: We didn't at this point
- 8 mean to be date specific. It's kind of hard in
- 9 Primavera. You ultimately end up in the middle
- 10 or to the left or right of the cell. We don't
- 11 mean to be date specific at this point.
- 12 Our goal right now is June. And we
- think that's achievable whether it's early,
- 14 middle, late, not quite sure yet. And as to
- 15 that process, customarily we have a play date
- 16 type of opening if you want to call that a soft
- 17 opening. And then once all of the regulatory
- 18 hurdles are cleared, we open full and complete.
- 19 I suspect that will be the case here.
- 20 CHAIRMAN CROSBY: Great.
- MR. MCGREW: I just want to mention
- 22 one of the things that you asked about was
- 23 unforeseen things that come up that are
- 24 challenging to get the schedule done. The

- 1 schedule we use is a very live tool. As detail
- 2 comes available to us, we plug it into the
- 3 schedule.
- 4 And if it flags something that's a
- 5 risk whether it's a procurement item, something
- 6 that's going to come in on time, it does flag
- 7 that, showing it up in the schedule. Then we
- 8 can take action sooner to make sure that it
- 9 doesn't become a problem or become part of the
- 10 critical path and try to control that.
- 11 Sometimes your critical path changes as well
- 12 and then you got to be flexible enough after
- 13 that and then get it back in line.
- So, this is a live tool. We look at
- 15 it every week. We put in accurate information
- 16 as it comes available. Then that rolls up into
- 17 the system and then helps us manage the
- 18 critical path. So, it's a live tool. We use
- 19 it all of the way to the end. So, it's a very
- 20 useful tool as well.
- 21 MR. RAUEN: Emil does speak to
- 22 another challenge in this project that we
- 23 haven't seen elsewhere. There is a very active
- 24 construction market going on here and not just

- 1 in Boston but in the region. Far more so than
- 2 we are used to seeing.
- 3 CHAIRMAN CROSBY: Really?
- 4 MR. RAUEN: Yes. While we're
- 5 cognizant of that and certainly glad to have
- 6 Turner's help and expertise in this market,
- 7 we'll keep an eye on that as a critical path
- 8 item. But so far from the owner's side, we've
- 9 issued \$20 million worth of subcontracts.
- 10 We are pleased with the variety of
- 11 bids. We are pleased with the financial
- 12 results of those bids, the diversity results of
- 13 those bits. So, so far okay, but it is a very
- 14 active market out there. There are cranes all
- 15 over the place and we are certainly cognizant
- 16 of that.
- 17 Any other questions on the on-site
- 18 construction? We wanted to talk about off-site
- 19 a bit.
- 20 CHAIRMAN CROSBY: Go ahead.
- 21 MR. RAUEN: In addition to what we
- 22 have to do on-site, there are some off-site
- 23 improvements mostly traffic that are in our
- 24 plans as well. As a follow-up to the MEPA

- 1 process of a few months ago and at the
- 2 direction of MassDOT, we completed a road
- 3 safety audit of all of the local area roadways
- 4 around our facility.
- 5 Those documents have been compiled
- 6 and given to MassDOT. We've had some recent
- 7 meetings with MassDOT. And that particular
- 8 road safety audit offered up a variety of
- 9 recommendations from small to big as to how we
- 10 deal with traffic in the area and the impact of
- 11 all of that traffic.
- 12 Right now, MassDOT has told us that
- 13 we can expect what is called the MEPA 61
- 14 findings, section 61 findings in June, sometime
- 15 during June. That's important to us because
- 16 that's MassDOT's writing as to what is required
- 17 for us to do with respect to traffic
- 18 improvements and what we need to get done by
- 19 the time we open.
- So, we've had a very productive
- 21 meeting with them recently. They've I guess
- 22 outlined a very broad direction and committed
- 23 to get us the 61 findings sometime in June,
- 24 which is important, because then we would take

- 1 those to design, take those improvements to
- 2 permitting, look to do some of that work in the
- 3 fall of this year before winter conditions
- 4 come. And do the rest of that work in the
- 5 spring of next year prior to us opening.
- 6 So, that's the off-site traffic and
- 7 the ball is now in MassDOT's court to give us
- 8 formal direction on what needs to be done, do
- 9 it in the form of MEPA section 61 findings.
- 10 And give us a plan as to which of those
- improvements need to be done before we open.
- 12 COMMISSIONER ZUNIGA: Have there
- 13 been discussions or are those ongoing relative
- 14 to the alternative of the median cut?
- MR. RAUEN: The median break --
- 16 COMMISSIONER ZUNIGA: The media
- 17 break.
- 18 MR. RAUEN: -- I guess has three
- 19 pieces to it. One is the actual median break
- 20 itself turning into our property and allowing a
- 21 left turn out of our property. The median
- 22 break also has some work to the southbound off-
- 23 ramp of Interstate 495. And then it has two
- 24 traffic signals.

- 1 So, those specific components were
- 2 one of the 33 recommendations in the road
- 3 safety audit. Now we're not sure at this point
- 4 whether all of those will be in the first phase
- 5 of work that MassDOT wants done or a later
- 6 phase. That we're not sure.
- 7 But the concept that MassDOT threw
- 8 out to us was in June we'll give you the
- 9 section 61 findings, which tells you what you
- 10 have to do. Then we as part of the host and
- 11 surrounding community agreements have to do
- 12 some baseline studies before we open. And once
- 13 we open, we will do some post opening traffic
- 14 monitoring.
- 15 And at a six-month interval compare
- 16 the baseline and the traffic results. That
- 17 will then tell us if there is remaining work to
- 18 be done. Right now, that's what we're
- 19 expecting. We don't believe the median break,
- 20 any of those components will be in the first
- 21 phase of work. That's our understanding.
- 22 COMMISSIONER ZUNIGA: Okay. You
- 23 believe MassDOT is not going to require those
- 24 improvements in order to facilitate the median

- 1 cut.
- 2 MR. RAUEN: In the first phase of
- 3 work that's needed for us to open, our
- 4 understanding is the median break will not be
- 5 in there.
- In the meantime, we are going to and
- 7 MassDOT was very open-minded to this that we
- 8 would continue on our nickel and at our risk
- 9 with the design and the permitting of the
- 10 median break and its related components. So,
- 11 that if they are required post opening, we're
- 12 in a position to act quickly. And we intend to
- 13 do that.
- 14 CHAIRMAN CROSBY: Anybody else?
- 15 COMMISSIONER MCHUGH: No, this
- 16 sounds very good.
- 17 CHAIRMAN CROSBY: Yes, great.
- 18 MR. RAUEN: Besides construction, we
- 19 also have to fit-out the building and provide a
- 20 varied number of things. So, I'll let Michael
- 21 comment on that for a second.
- MR. MCGREW: In addition to the
- 23 design and construction, we'd also turn the
- 24 building over to operations which includes

- 1 making sure the building is fit-out. So, we're
- 2 in charge of making sure slot machines are
- 3 procured, IT systems, furniture, fixtures, AV
- 4 program, other operating equipment that's
- 5 needed to run the casino. We work with
- 6 operation as they get online and to make sure
- 7 that we have the building fit-out for them and
- 8 get it up and running for them. So, that when
- 9 we turn the keys over to them, the engine is
- 10 running. So, we have a lot of that to get
- 11 done.
- 12 That goes on through the whole
- 13 project. Most of it is going to be finishing
- 14 up. As we get towards the end of the project,
- 15 the design specifications go through December
- 16 and then the actual fit-out will happen come
- 17 spring and all of the way up to opening. And
- 18 that pretty much concludes --
- MR. RAUEN: There's a couple of
- 20 other sections to the schedule that we gave
- 21 you. One is the host and surrounding community
- 22 agreements.
- We have one host community and
- 24 several surrounding community agreements. They

- 1 each require us to do varied things prior to
- 2 opening and after we open. We tried to
- 3 articulate on the schedule several of the
- 4 general requirements to perform baseline
- 5 traffic and other studies, attend local
- 6 meetings and provide progress on our project.
- 7 Emphasize local hiring and prepare a
- 8 responsible gaming program.
- 9 So, there are quite a few host and
- 10 surrounding community requirements. We've put
- 11 a few on this schedule. And another part of
- 12 our dialogue with Pinck is that this is an area
- 13 we probably should provide some more detail on
- 14 as well.
- 15 COMMISSIONER ZUNIGA: Who was that?
- 16 Did you mean the Commission?
- 17 MR. RAUEN: No. We would work with
- 18 Pinck to provide more detail on the various
- 19 requirements of the host and surrounding
- 20 community agreements. We've given you a
- 21 general list of them on here, but there are
- 22 more.
- The final part of the schedule
- related to regulatory approvals. And I think

- 1 we touched on that before. We tried to
- 2 identify a few that are critical from you, but
- 3 there are others. And in the coming month
- 4 we'll work with Pinck and provide more detail
- 5 in that area.
- That is pretty much the schedule.
- 7 I know we've taken a few of your questions,
- 8 happy to entertain any others.
- 9 CHAIRMAN CROSBY: Do you see
- 10 anything on those regulatory where those marks
- 11 are, any of them there that's problematic with
- 12 respect to our reg. development?
- MR. DAY: There looks to be from a
- 14 couple of the dates a little bit difference of
- 15 understanding, but I think more or less it's
- 16 just a matter of clarification when they
- 17 anticipate to do some of the things. And we
- 18 should get that as the process moves forward.
- 19 CHAIRMAN CROSBY: Okay. Great. Any
- 20 other questions? Thank you very much.
- MR. RAUEN: Thank you very much.
- 22 COMMISSIONER MCHUGH: Thank you.
- 23 COMMISSIONER CAMERON: Thank you.
- 24 COMMISSIONER ZUNIGA: Thank you.

- 1 COMMISSIONER ZUNIGA: Our regs. have
- 2 us approving a schedule at some point. Remind
- 3 me.
- 4 MR. DAY: That's correct. And what
- 5 we're discussing, if the Commission felt it
- 6 appropriate, is possibly a preliminary approval
- 7 at this point. Then have the parties come back
- 8 possibly around June 22 for final approval, if
- 9 that works for you.
- 10 COMMISSIONER ZUNIGA: Okay. That
- 11 works.
- 12 COMMISSIONER MCHUGH: Do we need a
- 13 vote for that for preliminary approval?
- MR. DAY: Yes, I would say so, but I
- 15 will defer to the Commission.
- 16 CHAIRMAN CROSBY: What was that?
- 17 I'm sorry. Is it something we need to do now?
- 18 COMMISSIONER MCHUGH: Yes. The
- 19 Director is saying we should have a preliminary
- 20 -- take a vote to preliminarily approve the
- 21 project's schedule submitted to us by
- 22 Plainridge Park Casino. And have them return
- 23 on the 22nd of June for a final approval or a
- 24 further approval of the project schedule.

- 1 MR. DAY: I would just change that
- 2 to 26th of June.
- 3 CHAIRMAN CROSBY: Is that a so
- 4 moved?
- 5 COMMISSIONER MCHUGH: So moved.
- 6 COMMISSIONER CAMERON: Second.
- 7 CHAIRMAN CROSBY: Any further
- 8 discussion? All in favor, aye.
- 9 COMMISSIONER MCHUGH: Aye.
- 10 COMMISSIONER CAMERON: Aye.
- 11 COMMISSIONER ZUNIGA: Aye.
- 12 COMMISSIONER STEBBINS: Aye.
- 13 CHAIRMAN CROSBY: Opposed? The ayes
- 14 have it unanimously. I do have one question
- 15 for Consultant Pinck. What is limited float?
- 16 MS. PINCK: Limited float, in the
- 17 schedule float is free time is sort of one way
- 18 to look at it.
- 19 CHAIRMAN CROSBY: Cushion.
- 20 MS. PINCK: It's cushion. If
- 21 there's no float in a schedule it means that if
- 22 just one activity on the critical path slips a
- 23 day the end slips a day. So, limited float
- 24 means there's not much. That's why we think

- 1 it's an aggressive schedule.
- 2 CHAIRMAN CROSBY: That's the
- 3 aggressive part. Great. Thank you all very
- 4 much.
- We're going to take a quick break.
- 6 We'll be back in about five minutes.

7

8 (A recess was taken)

9

- 10 CHAIRMAN CROSBY: We're back to
- 11 business for the 122nd meeting at about 11:55.
- 12 We are back to Executive Director Day.
- MR. DAY: Thank you, Mr. Chairman.
- 14 I'll refer the Commission to tab 4b. And the
- 15 next topic is our initial fiscal year 2015
- 16 budget recommendations. I might add as we move
- 17 forward in this topic, at least from my
- 18 perspective, excited to talk about the budget.
- 19 And this is a significant development in our
- 20 organizational growth. So, we look forward to
- 21 going through the budget and moving forward
- 22 with that process as the Commission continues
- 23 in its work.
- 24 What we have today is intended to

- 1 provide an opportunity for review and
- 2 discussion on the way to gaining hopeful
- 3 approval for that budget by the Commission
- 4 before, of course, the end of this fiscal year.
- 5 I would like to take just a minute, because the
- 6 budget does represent several firsts for the
- 7 Commission.
- 8 It's the first budget that was
- 9 prepared under the process described in 205 CMR
- 10 121 that the Commission enacted. It is the
- 11 first budget to be assessed on gaming
- 12 licensees. It's also the first time we
- 13 compared the budget to our peer agencies. And
- 14 it's the first budget designed at a division
- 15 level, which will improve our accountability
- 16 and control over expenditures and planned
- 17 resources as we move forward.
- I might note a couple of other items
- 19 with the budget is that it will be available on
- 20 our website. And I think as we've talked about
- 21 before, the expenses are already available and
- 22 updated monthly; is that correct? So that the
- 23 expenditures can be viewed over the website.
- In addition, according to the

- 1 regulations, I think it's probably important to
- 2 point out in case there are folks that might be
- 3 interested, is the Public Health Trust Fund fee
- 4 is scheduled to be in in fiscal year 2016. So,
- 5 it's not part of this budget in case somebody
- 6 goes looking in that budget and was wondering
- 7 where that specific item is.
- 8 In addition, once we have our
- 9 licensees, we do plan to develop a process to
- 10 involve them in the formulation of each annual
- 11 budget. We had some initial discussions. And
- 12 I think there's a general agreement that the
- 13 licensees would like to participate. And we'll
- 14 see as the Commission continues to make its
- 15 decisions and its award of licenses.
- 16 One thing I didn't mention a
- 17 particular first that is important, which this
- 18 is our first budget prepared by our CFAO Derek
- 19 Lennon and his staff. One of those is Agnes
- 20 who is right next to me. So, I wanted to point
- 21 that out as well.
- I think Derek started with
- 23 interviews with each one of our directors and
- 24 worked with them to develop budgets with other

- 1 agencies, and has steadily built this project
- 2 and culminating in discussions in particular
- 3 with each of the Commissioners.
- 4 With that I'd like to turn the
- 5 budget presentation over to Derek Lennon.
- 6 Derek.
- 7 MR. LENNON: Thank you. Good
- 8 morning and thank you for the opportunity to
- 9 present MGC's FY15 initial budget.
- 10 Accompanying me is Agnes Beaulieu who was
- instrumental in helping to develop the spending
- 12 recommendations. Maria Bottari from my staff
- was not able to make it. She's back doing work
- 14 today, but she was instrumental in helping to
- 15 develop the revenue projections that accompany
- 16 the spending.
- 17 One item I want to note before I
- 18 start this presentation, the memo is off a
- 19 little bit. In my final meetings and
- 20 discussions and guidance, I found that I put a
- 21 mistake in that would recommend we assess the
- 22 full cost of slots on licensees. Our
- 23 regulations don't allow for that. So, in
- 24 Region A in particular we likely won't award

- 1 until September. So, I wouldn't be able to
- 2 assess the full slot fee. It's --
- 3 CHAIRMAN CROSBY: Prorated?
- 4 MR. LENNON: -- prorated by day.
- 5 So, that may drive down our revenue estimates
- 6 by close to half a million dollars depending on
- 7 when it happens. We may actually assess a
- 8 little more, or depending on your
- 9 recommendations, we may cut more costs from
- 10 this budget and the assessment could be around
- 11 the same.
- I just wanted to note that going
- into it, the memo and my last recommendations
- 14 on the end are incorrect and contradictory to
- 15 regulation. I also what to apologize because
- 16 my talking points are going to stick pretty
- 17 close to the memo. I try not to do that but
- 18 given the topic, given that this will be
- 19 assessed on the industry, I think it's pretty
- 20 important to stick to as many points that are
- 21 written in the memo for the public perspective.
- So, you have in your packets a
- 23 budget memo that attempts to articulate some of
- 24 the major or anticipated costs to the

- 1 Commission, whether the Commission's FY15
- 2 anticipated costs are reasonable as compared to
- 3 a few other jurisdictions. And what the
- 4 anticipated assessment will be on the gaming
- 5 licensees in Massachusetts.
- 6 The total projected budget for FY15
- 7 is \$29.3 million. That's comprised of both
- 8 gaming operations, which we're estimating costs
- 9 of about \$24.5 million and Racing Division
- 10 operations which we're estimating at about \$4.8
- 11 million.
- 12 Later on in this presentation I'll
- 13 review two other regulatory jurisdictions'
- 14 costs for commercial casino oversight to
- 15 compare them to what Massachusetts costs will
- 16 be.
- 17 205 CMR 121 requires that the
- 18 Commission assess the difference between its
- 19 anticipated revenues and anticipated
- 20 expenditures for gaming operations on
- 21 licensees. Also, later in this memo I'll show
- 22 that we have \$24.5 million in costs. And the
- 23 net revenues initially I have in the memo are
- 24 projected at \$4.1 million.

- 1 Most likely those will drop to \$3.6
- 2 million or \$3.7 million based on what I told
- 3 you at the beginning of this, which would lead
- 4 to an assessment of about \$20.4 and \$20.8 or
- 5 \$20.9 million. So, once again, I'm sorry that
- 6 the memo's off my talking points. And I will
- 7 adjust the memo to hopefully to repost to the
- 8 website.
- 9 The Racing Division's budget is
- 10 funded through a portion of wagering, daily
- licensing fees and \$750,000 assessment on
- 12 racing licensees. What you'll see is that in
- 13 FY15 the cost for the Racing Division will
- 14 outpace their annual revenues. Luckily, we
- 15 have a balance built up in that account to get
- 16 us through FY15, but we'll have to take a look
- 17 at whether we want to continue spending at that
- 18 high level or based on the decisions made in
- 19 the unstable environment for racing in
- 20 Massachusetts whether we just cut back
- 21 drastically.
- 22 CHAIRMAN CROSBY: But that's a
- 23 decision for 2016.
- MR. LENNON: That's a decision for

- 1 2016. But you'll see it's \$800,000 -- spending
- 2 is \$800,000 above revenues coming in. And on a
- 3 \$2 million budget that would be a substantial
- 4 cut that we'd have to experience in FY'16.
- 5 CHAIRMAN CROSBY: Right.
- 6 MR. LENNON: Then the last pieces
- 7 that I'll deal with is the Commission budget,
- 8 as Director Day pointed out, will be allocated
- 9 out to each division. The divisions will be
- 10 responsible for tracking and managing to that
- 11 budget, which I think will be good in many
- 12 ways.
- One, it takes some of the pressure
- 14 off of finance office of always having to
- 15 answer do we have available. And two, it gives
- 16 the directors some discretion on how they
- 17 manage their funds. And as items come up, they
- 18 can prioritize whether what their initial plan
- 19 is with what their current needs are for their
- 20 division.
- So, under the comparison piece to
- 22 make sure that Massachusetts is still within
- 23 reason with other jurisdictions, we realize
- 24 that our role is twofold. First, to provide a

- 1 comprehensive regulatory environment for gaming
- 2 in Massachusetts. But we also need to provide
- 3 a competitive business environment to our
- 4 licensees.
- 5 In effort to make that our business
- 6 environment is competitive, we compared our
- 7 budget with Michigan's and Pennsylvania's
- 8 costs. And when we compared them, we looked at
- 9 just their costs for commercial casino
- 10 operations. We took out tribal gaming. We
- 11 took out racing. We just wanted to make sure
- 12 what we're assessing is somewhat of an apples
- 13 to apples comparison.
- 14 And that's a difficult comparison to
- 15 make because legislation from state to state
- 16 differs. So, the main areas that we looked at
- 17 for comparison were the total budget for the
- 18 gaming commissions or control boards, the
- 19 number of FTEs, the total cost of FTEs, which
- 20 includes fringe benefits, contract costs and
- 21 those become a good comparison of what those
- 22 costs are compared to full-time costs.
- 23 And then looked at the other costs
- 24 of providing a regulatory environment like

- 1 state police, the Attorney General's office,
- problem gambling, whether there's a full- or
- 3 part-time Commission, and whether those costs
- 4 are built into the Commission's budget. If
- 5 they're not, how are they funded?
- In addition, we looked at facilities
- 7 monitored, total amount of revenue generated
- 8 for state budget purposes and the CPI change
- 9 over the last 30 years of each region. That
- 10 will help to put in perspective what
- 11 Massachusetts dollars are for cost of
- 12 regulating in those other jurisdictions.
- This information is summarized in
- 14 the chart on pages two and three of this memo.
- 15 And I'll just walk through some of the details
- 16 of that. Please stop me, I'm reading so I'm
- 17 not looking up. Just let me, know.
- 18 The total budget for Massachusetts
- 19 for FY15 is anticipated will be \$24.5 million.
- 20 And that's generated from an assessment that's
- 21 a result between the difference between the
- 22 anticipated budget and the anticipated
- 23 revenues. Michigan's FY14 budget -- They
- 24 didn't have their '15 numbers developed and

- 1 Pennsylvania didn't either. So, I had to go
- 2 off of their '14 numbers. Michigan is \$24.5
- 3 million and it comes from an annual assessment
- 4 on operators.
- 5 That is direct in their legislation.
- 6 That assessment started at \$25 million and it
- 7 grows with the CPI for Detroit. So, currently
- 8 that assessment is at \$33 million and is
- 9 divided by the number of operators in the
- 10 region. They have three operators in that
- 11 area. So, they get an \$11 million assessment
- 12 each from the Gaming Control Board.
- The balance of that \$33 million
- 14 since the Gaming Control Board is only pulling
- 15 \$24.5 million of it goes to other state budget
- 16 purposes. Even though their costs are down at
- 17 24.5 the operators don't get off at that cost.
- 18 It still comes in at \$33 million and the state
- 19 pulls the balance of that.
- 20 Pennsylvania is funded at \$36.9
- 21 million. And that comes from a 1.5 percent
- 22 assessment on gross gaming revenues. And they
- 23 have some fees that are built into that. But
- that 36.9, as you'll see later on in the memo

- 1 is just the cost of the Gaming Control Board.
- 2 There are other costs that go into the
- 3 regulatory environment. And the total 1.5
- 4 percent assessment is closer to \$70 million.
- 5 The FTE comparison, in Massachusetts
- 6 we are projecting to have 73 by the end of
- 7 FY15. That's comprised of 46 current staff, 23
- 8 new FTEs that we'll add at differing times
- 9 throughout the year and four interns. That
- 10 with the fringe load, it's going to be about
- 11 \$6.5 million.
- 12 Michigan has 116 FTEs costing
- 13 approximately \$10 million. And Pennsylvania
- 14 has 315 FTEs that cost approximately \$30.1
- 15 million.
- 16 Contracted costs as the chart
- 17 indicates, Pennsylvania does not have as many
- 18 contract costs built into its budget as
- 19 Massachusetts and Michigan. A lot of that has
- 20 to do with the way the regulatory environment
- 21 is funded in Pennsylvania.
- 22 In Massachusetts and Michigan, the
- 23 cost of the Attorney General's office, the
- 24 state police and problem gambling, at least in

- 1 FY15 for Massachusetts are built into the
- 2 agency's base budget. While in Pennsylvania,
- 3 it's funded from -- The problem gambling is
- 4 funded from the 53 percent tax assessment on
- 5 slot operations. And then the state police,
- 6 Attorney General's office and Department of
- 7 Revenue are actually -- they have a portion
- 8 built in or funded out of the 1.5 percent
- 9 assessment. So, that's how you start building
- 10 up to the \$70 million for the costs in
- 11 Pennsylvania.
- 12 Other interesting features that we
- 13 looked at is Massachusetts funds a full-time
- 14 Commission, similar to Pennsylvania, where
- 15 Michigan's commissioners are part-time. So, we
- 16 have \$2 million built into our base budget --
- 17 That's not just salaries. -- for the
- 18 Commissioners. There's also an \$800,000 item
- 19 in there for Region C reviews. So, if we do
- 20 have applicants in Region C -- and that's a
- 21 revenue neutral piece, because we pull in the
- 22 revenue from the applicants to pay for the
- 23 reviews.
- 24 CHAIRMAN CROSBY: So, on an ongoing

- 1 basis it's only \$1.2 million?
- 2 MR. LENNON: Yes, it's \$1.2 million
- 3 and that includes support staff too.
- 4 CHAIRMAN CROSBY: Right, these
- 5 meetings and so forth.
- 6 MR. LENNON: Yes. So, taking all of
- 7 that into consideration -- I'm sorry. The
- 8 other piece that I want to point out is
- 9 Pennsylvania has a central monitoring system
- 10 built into the cost that it assess on
- 11 operators. We are proposing one. We know the
- 12 Commission hasn't voted on it. We know that
- 13 there is some interest on whether we would go
- 14 down that path. That was just brought up in
- 15 the previous conversation. But we are
- 16 proposing to have a central monitoring system.
- 17 Michigan chose not to.
- 18 So, those are some of the
- 19 characteristics that we had taken -- make us a
- 20 little different.
- 21 CHAIRMAN CROSBY: Michigan has three
- 22 facilities?
- MR. LENNON: Michigan has three
- 24 facilities all in Detroit.

- 1 CHAIRMAN CROSBY: But they have
- 2 racing too.
- 3 MR. LENNON: They also have racing.
- 4 CHAIRMAN CROSBY: Did you pull that
- 5 out?
- 6 MR. LENNON: Yes. These numbers
- 7 only include the cost of commercial casino
- 8 operations. There's no tribal gaming in there.
- 9 There is no racing in there.
- 10 COMMISSIONER ZUNIGA: But the gaming
- 11 commission there oversees racing and tribal --
- 12 has some jurisdiction over the tribal
- 13 operations, right? It that correct?
- 14 MR. LENNON: Correct. Taking all of
- 15 that information into account to figure out
- 16 what the total cost of the regulatory
- 17 environment is and what is borne by the gaming
- 18 industry, in Massachusetts we are proposing
- 19 \$24.5 million for a budget, which we then take
- 20 out our net revenues and assess.
- In Michigan, the cost of the
- 22 regulatory environment is \$24.5 million but
- 23 they are still assessed at \$33 million. And in
- 24 Pennsylvania about \$69.9 million because the

- 1 cost of the state police is added to it, the
- 2 cost of the Attorney General's office, the cost
- 3 of a central monitoring system and the cost of
- 4 DOR all come out of that 1.5 of gross gaming
- 5 revenue.
- 6 CHAIRMAN CROSBY: The central
- 7 monitoring isn't annual, is it?
- 8 MR. LENNON: What's that?
- 9 COMMISSIONER ZUNIGA: Yes.
- 10 CHAIRMAN CROSBY: It's annual?
- 11 MR. LENNON: It's annual.
- 12 CHAIRMAN CROSBY: \$7 million
- 13 annually?
- MR. LENNON: Yes.
- 15 CHAIRMAN CROSBY: Yikes.
- 16 MR. LENNON: They're monitoring 12
- 17 facilities there. And there's a possibility of
- 18 another two coming on. And it's a 24-hour
- 19 operation. And they bring in \$1.4 billion of
- 20 revenue. So, when you look at \$7 million to
- 21 verify -- This is another piece that we've
- learned as we've gone about our travel with
- 23 central monitoring systems.
- 24 Slots revenue is anywhere between 85

- 1 to 92 percent of an operation's total revenue.
- 2 If you look at the cost to verify that and to
- 3 have public security knowing that the dollars
- 4 coming in are right and that they are accurate
- 5 and there's a second set of eyes, is a
- 6 relatively low fee to track all of that money
- 7 coming in.
- And you're not just doing an audit.
- 9 Most audits are random. They're based on some
- 10 sort of risk assessment. And you never get to
- 11 see every single machine. With a central
- 12 monitoring system, you'll see every single
- 13 machine every single day what it pulled in.
- 14 You'll see what the play was on it. You'll see
- 15 the payout. And you'll be able to calculate
- 16 your difference and the tax on it.
- 17 Some other jurisdictions actually
- 18 pull from the casino operators what their slot
- 19 system -- slot accounting system is showing.
- 20 So, you can see a side-by-side comparison to
- 21 see where you're having differing opinions.
- 22 That's where you'd send your investigations
- 23 unit out or your financial investigators out to
- 24 see did something go wrong with the machine?

- 1 Is the software wrong? And that's just on the
- 2 financial side.
- 3 On the regulatory side, you get to
- 4 see everything that's happening in that
- 5 machine. You make sure that every piece of
- 6 software is updated. You make sure that every
- 7 single piece of software was approved by our
- 8 testing labs. That they're working with the
- 9 right components within a machine so you don't
- 10 get a malfunction. So, it provides -- I hate
- 11 to say. -- a safer environment for not only the
- 12 patrons but also for the Commonwealth and what
- 13 we're getting back from it.
- 14 COMMISSIONER ZUNIGA: But it's also
- 15 fair to say that the cost of the centralized
- 16 monitoring system is proportional, not
- 17 directly, but it's mostly proportional to the
- 18 amount of machines and gaming revenues that are
- 19 occurring in any one state.
- 20 MR. LENNON: So, there are two
- 21 different ways to build other cost. And we've
- 22 seen it in our travels where we've looked at
- 23 other monitoring systems. You can either do it
- 24 as a piece of gross gaming revenue or you can

- 1 set a flat fee per month and you get a steady
- 2 staffing pattern.
- When you set it as a portion of
- 4 gross gaming revenue, if gaming revenue goes
- 5 down you still have that many machines to
- 6 monitor. And you start seeing the assistance
- 7 from the contract cut back a little bit. So,
- 8 your central monitoring system may start off
- 9 with five or six people in the operations
- 10 center to begin with on each shift. And you
- 11 may see it start dropping down to three or
- 12 four. Then you're not doing as much monitoring
- of the system as would be.
- Or you may not get the latest
- 15 software upgrades or the patches to the
- 16 software of your system. So, there's two ways.
- 17 So, you can do it that way proportional to
- 18 gross gaming revenue. Or if you're risk
- 19 averse, you'd go with a flat monthly fee for
- 20 this many facilities and this many slot
- 21 machines.
- 22 CHAIRMAN CROSBY: Just one other
- 23 question, does this total revenue generated
- 24 that's the tax revenue to the state, right?

- 1 MR. LENNON: That's the tax revenue
- 2 to the state.
- 3 CHAIRMAN CROSBY: So, Michigan only
- 4 generates \$115 million.
- 5 MR. LENNON: The state only pulled
- 6 in 8.1 percent of gross gaming revenue. The
- 7 city of Detroit actually pulled in another 12.9
- 8 percent almost 13 percent. Then there's a
- 9 municipal service fee assessment of another
- 10 1.25 percent. But the state budget purposes
- only gets 8.1 percent of that gross gaming
- 12 revenue. That's why the chart can be a little
- 13 misleading and I wanted to stick to the talking
- 14 points.
- 15 CHAIRMAN CROSBY: Yes, thank you.
- 16 MR. LENNON: The \$300 million that
- 17 we have is what's posted on our website. I
- 18 know that HLT has come back with some differing
- 19 numbers that are actually more favorable than
- 20 \$300 million when we get the full two casinos.
- 21 So, I'm trying to stick to what's been posted
- 22 out.
- 23 CHAIRMAN CROSBY: Great.
- 24 COMMISSIONER ZUNIGA: What would

- 1 Michigan be if you included what the city gets
- 2 and the municipal, is it probably double?
- 3 CHAIRMAN CROSBY: More than double.
- 4 MR. LENNON: It's more than double
- 5 because you've got 115 and then you've got
- 6 another 12.9 almost 13 percent. They would
- 7 probably be closer to 300.
- 8 COMMISSIONER ZUNIGA: Very
- 9 comparable to our projection.
- 10 MR. LENNON: Yes, but their tax rate
- 11 would be lower because we're at 25 percent on
- 12 slots -- 25 percent on full resort casinos and
- 13 40 percent on the slots, which is coming back.
- 14 Where they're only at about -- they don't
- 15 differentiate. They're only at about 21, 22
- 16 percent.
- 17 And then if you look at just for tax
- 18 purposes how Pennsylvania generates it, they
- 19 take 53 percent of slots, whether it's a slot
- 20 parlor or whether it's a full resort casino.
- 21 The slots operation is taxed at 53 percent.
- 22 And table games is taxed at 14 percent.
- I apologize for veering a little bit
- 24 there. We looked at CPI changes over the last

- 1 30 years to determine -- and I chose the CPI
- 2 index versus a cost-of-living index because a
- 3 lot of people don't necessarily agree with
- 4 cost-of-living indexes. And saying wages here
- 5 you can't really compare, there's housing you
- 6 can't really compare.
- 7 CPI is used to inflate a lot of
- 8 contracts, deflate contracts. So, it's the
- 9 cost of a good in one place compared to the
- 10 cost of a good in another place for a certain
- 11 group of earners. If you look at those
- 12 changes, Massachusetts has grown seven percent
- 13 more than the Philadelphia area. And I chose
- 14 the Philadelphia area in Pennsylvania because
- 15 that cost index grew faster than the Pittsburgh
- 16 index. So, I wanted to give us as favorable
- 17 comparison as possible. If you compare it to
- 18 the Detroit area, which has a separate index
- 19 and that's where the three casinos are, we grew
- 20 24 percent faster than that area.
- 21 Michigan's \$24.5 million budget in
- 22 Massachusetts dollars would equate to about
- 23 \$30.4 million. And Pennsylvania's \$69.9
- 24 million budget would equate to about 74.8 in

- 1 Massachusetts dollars.
- 2 So, you've got a bunch of statistics
- 3 here. You've got a bunch of stuff flying
- 4 around. At the end of the day, what it
- 5 basically says is we're not an outlier. The
- 6 way we're funded -- Well, our contract costs
- 7 are upside down compared to FTEs. We may have
- 8 some differences in how the legislation was
- 9 written, the amount of revenue we're bringing
- 10 in compared to other places, our costs are not
- 11 huge outliers that we're projecting for FY15.
- 12 COMMISSIONER MCHUGH: Let me just
- 13 comment on that point. It seems to me that is
- 14 an important point. And in fact, if I
- 15 understand the bottom line, the impact on the
- 16 regulated industry in terms of assessments will
- 17 be 21 for us. And for the same number, roughly
- 18 the same number of licensees in Michigan, it's
- 19 33.
- 20 MR. LENNON: Correct.
- 21 COMMISSIONER MCHUGH: So, we're two
- 22 thirds -- I mean there are other differences
- 23 but that underscores your point that we are not
- 24 an outlier in terms of the regulation.

- 1 MR. LENNON: Yes.
- 2 COMMISSIONER MCHUGH: I think that's
- 3 an excellent report. And I'm delighted that we
- 4 are proceeding down in this precise way and
- 5 that we will be able to publish all of this and
- 6 then show actual expenditures against the
- 7 projections. I think that's a great process.
- 8 I thought I understood central
- 9 monitoring though. And from your description,
- 10 I'm beginning to think that I don't. I thought
- 11 that central monitoring really meant that you
- 12 had a computer bank that was continuously
- 13 acquiring data from each of the machines being
- 14 monitored. And that that data was there to
- 15 examine if the revenues reported by the
- 16 licensee were we wanted to check those. Or if
- 17 there was a malfunction, a claim malfunction in
- 18 some machine or if some other need to go to the
- 19 databank existed.
- 20 But otherwise, these machines would
- 21 simply be sitting there quietly acquiring all
- 22 of this data and keeping it for whatever set
- 23 period of time we built into it. But I gather
- 24 that's not what happens.

- 1 MR. LENNON: That's one of the
- 2 functions of it. You always have a repository
- 3 of information of what happened on each machine
- 4 in case there is a complaint.
- 5 COMMISSIONER MCHUGH: But I gather
- 6 from your description that we contract this out
- 7 to somebody else and they have a group of
- 8 employees sitting there all of the time?
- 9 MR. LENNON: At the beginning that's
- 10 how it would operate, because we wouldn't be
- 11 staff to understand the software. We are
- 12 looking at working into the RFR the ability for
- 13 us to take over that operation and monitor.
- 14 Because one of the things that
- 15 central monitoring system does in a lot of
- 16 other jurisdictions is it makes sure that the
- 17 right version of software is operating on each
- 18 machine. So, there can't be -- it limits the
- 19 amount of malfunctions. It helps to track the
- 20 asset movement on the floor.
- 21 Most regulations and ours will
- 22 probably be similar will track each time a
- 23 device is moved or a new game is put into a
- 24 machine. That has to be entered -- That would

- 1 be entered into our central monitoring system.
- 2 Then it would reach out to the machines all
- 3 given a different IP address. And probably our
- 4 CIO would be the better person to explain that.
- 5 COMMISSIONER MCHUGH: I understand
- 6 in a general sense. And I don't mean to get
- 7 too far down in the weeds, although I may
- 8 suggest at some point we have a more in-depth
- 9 discussion of what this involves. Because
- 10 frankly I don't understand now, and now is not
- 11 the time to deal with it. If we can budget for
- 12 it and then decrease the budget if that's
- 13 necessary. I don't understand the need for
- 14 five or six people to be sitting there all of
- 15 the time watching these machines but there
- 16 probably is a reason. And I would like at some
- 17 point to find out about that.
- 18 CHAIRMAN CROSBY: I'd like to be
- 19 involved in that conversation too for other
- 20 reasons. Maybe Rick if you could work
- 21 something out with John and Derek and whenever
- the time is right, I'd be really interested in
- 23 that too.
- 24 COMMISSIONER MCHUGH: There were two

- 1 other observations that I had. One of those
- 2 two to the point you've already made that we're
- 3 upside down on contracted services. And that's
- 4 understandable at the moment.
- 5 MR. LENNON: Yes, we're a new
- 6 organization.
- 7 COMMISSIONER MCHUGH: We're trying
- 8 to build an organization. We need the
- 9 expertise. But it doesn't seem to me that it's
- 10 too early to begin thinking about as we are
- 11 contracting out or going outside our own agency
- 12 for help in various fields whether now is the
- 13 appropriate time to be thinking about bringing
- 14 that in-house.
- There are some areas that I can
- 16 think of right now that it seems to me it's
- 17 worthwhile asking that question. There are
- 18 some that are going to engender costs that are
- 19 offset by fees so that there will be a wash.
- 20 And that's a short time phenomenon as well.
- 21 But it seems to me we need to begin
- 22 to think about that with some rigor right now
- 23 so we can make projections and begin to cut
- 24 down that number. Because I think there are

- 1 some things we can do more cheaply in-house.
- 2 The second thing, the second
- 3 observation is that the problem gaming budget
- 4 is the second largest -- well, the third-
- 5 largest. Full-time equivalents is number two.
- 6 Contracted services is number one. But the
- 7 third largest about \$4 million is problem
- 8 gaming. And that really is a robust number.
- 9 That's 20 percent of the fee assessment is
- 10 going to that area.
- 11 And is, I think, something that
- 12 demonstrates the seriousness with which we take
- 13 that particular aspect of our regulatory
- 14 regime. And I think that's worth noting. It's
- 15 not the same as in some other budgets, but
- 16 whether or not it were, it is an important
- 17 commitment and ought to be noted.
- 18 CHAIRMAN CROSBY: Other comments?
- 19 COMMISSIONER ZUNIGA: Yes. Let me
- 20 just mention. I've been appraised of the
- 21 budget development. Do you want to just react
- 22 to Commissioner McHugh's --
- MR. LENNON: No, I have a few other
- 24 sections. That was just the initial

- 1 comparison. So, I wanted to walk through the
- 2 assessment piece.
- 3 COMMISSIONER MCHUGH: I'm sorry. I
- 4 jumped the gun.
- MR. LENNON: No, that's okay. I
- 6 just wanted to make sure I got through these,
- 7 because there are a few important point I want
- 8 to get to, if this was an overall comment.
- 9 COMMISSIONER ZUNIGA: I did have an
- 10 overall comment. I've been appraised of this
- 11 effort. I actually started a little bit on my
- 12 own and had too many other things to take care
- 13 of. And Derek and others took it much further
- 14 in the detail review on comparison to other
- 15 gaming commissions.
- I would note that they looked at not
- 17 just Michigan and Pennsylvania. They chose
- 18 these two because there's a lot of good data
- 19 and reasons for the comparison. For example,
- 20 it would be almost impossible to compare
- 21 ourselves with Nevada for example just given
- 22 the size and history or New Jersey for that
- 23 matter.
- 24 But one of the metrics that I find

- 1 very helpful and this is just my opinion, is a
- 2 comparison to the gross gaming revenues.
- 3 Because that's really the level of business
- 4 that we'll have -- that is intrinsic to the
- 5 operations to this state. Pennsylvania does
- 6 that to the order of 1.5 percent of gross
- 7 gaming revenues.
- 8 MR. LENNON: That's what their
- 9 assessment is, but their costs are actually
- 10 closer to 1.8 or 1.9 percent of gross gaming
- 11 revenue. What happens is they've been
- 12 assessing that 1.5 percent for years. And
- 13 unlike us, our legislation where if we have
- 14 excess money at the end of the year, we have to
- 15 use it towards the next -- offset the next
- 16 year's assessment. Theirs stays in that Gaming
- 17 Control Fund. So, they're actually spending at
- 18 a clip of about 1.8, 1.9 percent and only
- 19 bringing in 1.5. So, at some point they're
- 20 going to have to increase that assessment.
- 21 COMMISSIONER ZUNIGA: Right.
- 22 MR. LENNON: Or cut back operations.
- 23 COMMISSIONER ZUNIGA: But they're
- 24 also a fully mature operation. They're fully

- 1 staffed, etc. I would argue that that's a
- 2 number that we should really continue to
- 3 monitor ourselves and compare ourselves to the
- 4 level of activity. By necessity, we have to
- 5 front load this assessment. There's no gaming
- 6 revenue yet in the state. But that's the way
- 7 we were set up and we will have to continue.
- 8 But I think it's a very important number.
- 9 Just to dovetail with what
- 10 Commissioner McHugh was alluding to relative to
- 11 the mix between contract and in-house, some of
- 12 the line items here, the large line items that
- 13 you call out are likely to increase for this
- 14 Commission. I'm talking FTEs, Attorney
- 15 General, problem gambling even. \$3.9 million
- 16 is just this coming year. State police, etc.
- 17 with the exception of the contracted costs.
- So, as some of these items increase,
- 19 again by necessity because of the level of
- 20 maturity that we're in, the one offset, the big
- 21 offset that could really help us to keep tabs
- 22 on an overall budget is how much we bring in-
- 23 house from contracted costs.
- It's going to be a periodic

- 1 decrease. It's not going to be a sudden
- 2 elimination of our large portion. But that's
- 3 something that I and the staff continue to look
- 4 at as we make decisions. Especially day after
- 5 day make decisions as what to get done with the
- 6 mix of whether we can do it in-house, contract
- 7 out with all of the other elements that go into
- 8 decision making.
- 9 CHAIRMAN CROSBY: Go ahead Derek.
- 10 MR. LENNON: So, I'll try to speed
- 11 through this.
- 12 COMMISSIONER MCHUGH: No, this is
- 13 important.
- 14 MR. LENNON: Under the assessment
- 15 piece, the Commission is authorized through
- 16 section 56 of Chapter 23K to assess the
- 17 difference between its projected costs and
- 18 projected revenues to licensees of gaming
- 19 establishments.
- 20 That process is implemented further
- 21 through 205 CMR 121. In order to reach this
- 22 figure, the MGC conducted meetings with each
- 23 division or bureau to determine what their need
- 24 would be for providing a regulatory environment

- 1 in FY15.
- 2 The requests were then further
- 3 analyzed by Enrique, the Treasurer -- As he
- 4 alluded to, he was part of these discussions.
- 5 -- Executive Director Day and me for supporting
- 6 documentation and further reasonableness test.
- 7 Then the finance department also met
- 8 with the licensing division and the IEB to
- 9 determine what fees were authorized to collect
- 10 next year and what we think the volume of those
- 11 fees will be. And we used applications, past
- 12 experience from other gaming commissions to
- 13 generate these revenue estimates. We'll be
- 14 tracking those closely throughout the year to
- 15 make sure that our estimates are on track.
- 16 The resulting costs and revenue
- 17 reflected on the table on page five and six
- 18 shown by cost category and revenues of what
- 19 we're projecting for FY15 are at a high level.
- 20 If you want more granular, we can provide that
- 21 for you, but we just tried to stay at the high
- 22 level.
- 23 And I'll list out some of the cost
- 24 elements first. There's \$6 million projected

- 1 in consultant costs. And I'll just hit some of
- 2 the high notes in that \$6 million. I'm not
- 3 going to go through every single contract that
- 4 we're projecting to have for next year.
- 5 But we have outside counsel services
- of about \$800,000, oversight project management
- 7 services for three operations at about \$1.7
- 8 million, development of a high-performance
- 9 organization at \$480,000. \$1.2 for Region C
- 10 investigations and reviews. Once again that is
- 11 a revenue neutral. We bring in money to offset
- 12 those costs. So, if we have don't those, it
- 13 doesn't alter the assessment. It will just
- 14 drive our total dollar down and our total
- 15 revenues down.
- 16 \$1.1 million for financial
- 17 investigation and background checks for vendors
- 18 and gaming employees, and \$450,000 for
- 19 responsible gaming branding. Actually, I
- 20 transcribed those numbers. It's a \$540,000
- 21 figure. \$2.9 million for operational services,
- 22 and those are basically \$1.8 million MOU with
- 23 the state police. That covers the cost of our
- 24 current troopers.

- 1 The state police have been very
- 2 gracious to us. They been absorbing those
- 3 costs except for overtime up until next year.
- 4 Then they will start billing us now that we
- 5 have a revenue stream coming in. That also
- 6 includes 10 troopers starting in the last
- 7 quarter of next fiscal year to cover the
- 8 operations out at Plainville.
- 9 So, we're bringing those in in the
- 10 last quarter so we can actually train them,
- 11 have them ready for the opening that's
- 12 projected for June. And the state police have
- 13 been very nice about that. They already have
- 14 those troopers in their class. They're going
- 15 to pick up the costs for them until April. So,
- 16 it's been a good working relationship.
- 17 And then there's another \$800,000
- 18 set aside as an estimate for the AG's office.
- 19 Once again, we've worked closely with the AG's
- 20 office. They put in a request for a \$1.8
- 21 million budget for next year, but talking
- through some of the things that have happened,
- 23 they'll likely get some money in the state
- 24 budget of about \$400,000 that can help drop

- 1 that down.
- While they have some needs for
- 3 infrastructure and creating their office, those
- 4 probably won't be annualized out this year.
- 5 They won't be able to get lease right away for
- 6 July 1.
- 7 And one item I want to point out is
- 8 we don't approve their budget. This is just a
- 9 placeholder I put in. The way the law reads,
- 10 and it's section 9 of Chapter 194 of the
- 11 Expanded Gaming Act, says that they basically
- 12 can bill us up to \$3 million in cost. And as
- long as those costs aren't duplicated and they
- 14 are supporting the -- I think it's specifically
- 15 they're called out in section 9C of Chapter
- 16 194. As long as they're operating on those
- 17 costs we have to pay those costs. So, the
- 18 \$800,000 is just a plug, but I think it's a
- 19 reasonable plug based on money they're getting
- 20 in the state budget. And some of their startup
- 21 costs they won't be able to fully annualize.
- 22 The 1.8 was an annualized cost for this year.
- 23 Another big item expenditure is the
- 24 state aid and grants, which is about \$3.8

- 1 million. And a lot of that is the problem
- 2 gambling. It's the baseline study and the
- 3 cohort study. We also have a \$700,000 figure
- 4 put in for Region C community grants that are
- 5 run by our Ombudsman's office. That's a
- 6 revenue neutral item.
- 7 It doesn't help with the assessment.
- 8 If we don't have \$700,000 in grants, we don't
- 9 bill \$700,000. So, whatever that item is, it
- 10 will just drop the revenue numbers down and the
- 11 spending numbers down.
- Then we have IT costs of \$3.9
- 13 million. A large piece of which are the phase
- 14 two of the licensing system. We have a plug-in
- of that for \$1 million. We have a \$200,000
- 16 carry forward from the change order that you
- 17 approved this year for the phase one of the
- 18 licensing system. Then there's \$1.7 million
- 19 built in in case we decide to go with a central
- 20 monitoring system. If we decide not to do that
- 21 the assessment goes down by that amount.
- 22 On the revenue side of the equation,
- 23 all of the fees we verified that we actually
- 24 have regulations for. And they're for

- 1 employees, vendors, slot machines. The Region
- 2 A slot machine item, I'll have to drop down.
- 3 And the Region A slot machine figure was based
- 4 on the lower of the two requests. It has no
- 5 indication on which you guys will choose. I
- 6 just went with the lower of the two to go with
- 7 the worst-case area.
- 8 If we have the higher of the slots
- 9 number come in, then our assessment may go down
- 10 by a little bit. But I wanted to present the
- 11 worst-case scenario here.
- 12 And as you'll also notice, we are
- 13 going to repay the \$17.5 million that we took
- 14 of the \$25 million initial licensing fee for
- 15 the Category 2 slots facility. We're looking
- 16 at probably spending \$3.5 million of that this
- 17 year. \$14 million will balance into next year.
- 18 And then I have a line item that would net out
- 19 that \$3.5 million as a \$17.5 million transfer
- 20 to the Community Mitigation Fund once we bring
- 21 in the Category 1 licensing fees.
- We would time that by the end of
- 23 fiscal year because as you'll see later on, I'm
- 24 recommending we don't assess until we have

- 1 actual licensees awarded for Region A and B.
- 2 Any questions on the costs and the assessment?
- 3 CHAIRMAN CROSBY: No.
- 4 MR. LENNON: Then the final piece is
- 5 more of an update. In FY15, the Commission
- 6 asked that we develop our budget by division
- 7 and assign a division, track it and be able to
- 8 report that level. We will be able to do that.
- 9 The best place to see how this will
- 10 impact our spending bottom line is the Gaming
- 11 Control Fund, appropriation 10500001. You'll
- 12 see there are 12 separate divisions that add up
- 13 to the \$24.5 million budget. Each division
- 14 will be given its own budget and will actually
- 15 load it into the state accounting system so we
- 16 can track contracts and expenditures against
- 17 it.
- The features that we'll be using in
- 19 the Massachusetts Management Accounting and
- 20 Reporting System will be the expense budget
- 21 feature. So, we won't even have to do ad hoc
- 22 querying. It's a built-in table right into the
- 23 accounting system. A lot of other state
- 24 agencies use it. I found it to be very helpful

- 1 to track budgets. That's just one way we can
- 2 slice the data.
- 3 The tables on page seven and eight
- 4 of the memo show total budgets allocated to
- 5 each division. I'll just highlight some of the
- 6 areas. The memo goes into deeper detail, but
- 7 I'll just highlight under administration and
- 8 finance there's a \$750,000 item for office
- 9 space and the potential move we'll be going
- 10 through. There's the \$1.7 million item that I
- 11 talked about for oversight project management.
- 12 All of those costs will fall under
- 13 the A and F budget. Legal division will host
- 14 the outside counsel of \$800,000. The MOU for
- 15 the AG's office will also fall under the legal
- 16 division. The Executive Director will be
- 17 hosting the high-performing agency project.
- 18 The problem gambling division will have \$3
- 19 million for the baseline and cohort study,
- 20 another \$540,000 for the responsible gaming
- 21 branding and staffing of on-site centers.
- 22 And the IEB will have \$1.1 million
- 23 cost I spoke earlier for the investigations of
- 24 Region C and the gaming employee licenses and

- 1 the \$1.8 million MOU with the state police.
- 2 Also loaded in the IEB budget is a
- 3 \$250,000 training item. And that will be to
- 4 train the financial investigators as well as
- 5 the gaming agents to move away from consulting
- 6 costs.
- 7 So, we want our own staff performing
- 8 financial investigations. We want our own
- 9 staff performing the background checks, which
- 10 the state police have taken over a good piece
- of and doing the work on the floor so we don't
- 12 have to rely on consultants.
- So, it's rather short money spent to
- 14 get off of a \$1.1 million fee. That's where
- 15 the investigations will actually start adding
- 16 revenue to us. And they won't be revenue
- 17 neutral. They'll be adding to our bottom line
- 18 because we won't have that cost flowing out.
- I don't want to be remiss. I want
- 20 to talk to the Racing Division Oversight and
- 21 Trust Fund. Total expenditures in FY15 are
- 22 anticipated to be about \$2 million with 1.5 of
- 23 that coming from full-time and seasonal costs
- 24 and the lab testing costs. Once you get past

- 1 those main items, there's not much built into
- 2 the Racing Division budget. So, to cut back is
- 3 really you either cut back on testing or you
- 4 cut back on staff. So, it's a really staff
- 5 intensive budget.
- Then on the revenue side we deflated
- 7 revenues from what we're anticipating this year
- 8 by about five percent. And the reason we did
- 9 that was because that's the change we saw in
- 10 the FY'13 revenues compared to what came in in
- 11 FY'12. It's about the best we could see. And
- 12 Jennifer said that's similar to what she's
- 13 seeing across the rest of the Racing Divisions.
- 14 We could have a great year and see higher
- 15 revenues come in, but most likely these numbers
- 16 are pretty close to what we'll actually see
- 17 happening.
- 18 And you'll also notice under the
- 19 Racing Division that the \$1.2 million carry
- 20 forward in the revenue section. That's why we
- 21 are starting off so well on our revenue side.
- 22 But if you look at where we'll end up, we're
- only going to end up with \$400,000 carrying
- 24 into next year. So, that's where we get our

- 1 eat in of about \$800,000 where our costs are
- 2 exceeding our revenues.
- 3 The balance of the racing
- 4 appropriations are transfers from daily
- 5 wagering. And those go to promotional and
- 6 capital improvement trust funds, which the
- 7 Commission has to approve any projects out of
- 8 it. You've already approved projects out of
- 9 both of the Plainville and the Suffolk one.
- 10 What mainly happens is when money
- 11 builds up in there, the licensees call up and
- 12 say can we get some reimbursement for what
- 13 we've already spent. We can only spend what
- 14 they've already committed for projects.
- So, in conclusion, staff is
- 16 proposing an FY15 budget \$29.3 million for the
- 17 Gaming Commission, \$24.5 million to support
- 18 commercial casino and slot parlor operations,
- 19 \$4.8 million to support the Racing Division.
- 20 And what we're looking for is your guidance on
- 21 either further developing these
- 22 recommendations, do you want a flat cut of 10
- 23 percent, 20 percent and see what those numbers
- 24 come back at?

- 1 Would you like to put it out to the
- 2 public comment, which is another key thing to
- 3 do. Or do you want to just approve it now,
- 4 which I think is highly unlikely.
- I also have the following
- 6 recommendations that we should delay assessing
- 7 the costs until the Region A and B licensees
- 8 are determined. We should assess the full year
- 9 share of the assessment on the licensees once
- 10 they are determined. And that is allowed under
- 11 805. For FY14 and '15 we did build that
- 12 capacity in. We didn't have to do it within 30
- 13 days of the budget being passed. We can do it
- 14 even retroactively.
- Then my final one is that we should
- 16 assess the 600 slot machine fee for the full-
- 17 year cost once the licensee is determined if
- 18 it's before July 1. And for anyone after July
- 19 1, it should be prorated on a daily basis. I
- 20 think that's the easiest way.
- 21 CHAIRMAN CROSBY: Okay. Thank you
- 22 any other comments or reactions.
- 23 COMMISSIONER ZUNIGA: Remind me, and
- 24 I know I've asked you this question before, but

- 1 are you considering the indirect costs for the
- 2 Commonwealth?
- 3 MR. LENNON: I do not have indirect
- 4 costs built into this. The only place I have
- 5 indirect costs built in are for agencies like
- 6 DPH that have requested that that be built-in.
- 7 That would be 10 percent. I think we have a
- 8 good argument to make that the indirect cost
- 9 rate shouldn't apply to us. We don't have a
- 10 state budgeted item.
- 11 COMMISSIONER ZUNIGA: Altogether?
- MR. LENNON: As far as the SWICAP
- 13 goes.
- 14 COMMISSIONER ZUNIGA: Go Derek.
- MR. LENNON: And we've actually made
- 16 that case the last two years.
- 17 COMMISSIONER ZUNIGA: We have but it
- 18 was a temporary case.
- 19 MR. LENNON: And it is for every
- 20 agency, but I think we have a good argument to
- 21 be made. No revenue is coming in for the
- 22 licensees. To hit another 10 percent on all of
- 23 the personnel and contracting costs is a rather
- 24 tough thing to ask for especially when no money

- 1 is coming in.
- 2 COMMISSIONER ZUNIGA: Right.
- 3 CHAIRMAN CROSBY: Let us know if we
- 4 can help on that one.
- 5 MR. LENNON: Okay, I will.
- 6 COMMISSIONER ZUNIGA: You can help,
- 7 you of all people.
- 8 CHAIRMAN CROSBY: I certainly don't
- 9 see any need for an arbitrary exercise to say
- 10 what does it look like if you take out 10
- 11 percent or whether you take out 20 percent. I
- 12 think the process you've gone through I think
- 13 you've worked with the department heads. And I
- 14 think the numbers are pretty well scrubbed.
- 15 They're pretty rational. The comparison is
- 16 really good. I think the memo is really well
- 17 done.
- 18 And it was important to all of us
- 19 that we make sure that we are in the ballpark
- 20 with similar agencies and we clearly are. So,
- 21 I don't see any need to go through that kind of
- 22 an exercise.
- I do think the comment portion is
- 24 important probably just because that's the way

- 1 we run this operation. But also we have talked
- 2 about having our licensees have a chance just
- 3 sort of out of good faith take a look here. At
- 4 the moment we have one licensee. I do think
- 5 whenever the time is right in the process,
- 6 maybe around now, it would be important to give
- 7 them a chance to take a look at it and give us
- 8 their feedback.
- 9 As far as broader public comment
- 10 that's sort of standard operating procedure
- 11 around here. So, I think we probably want to
- 12 do that.
- 13 COMMISSIONER ZUNIGA: I would agree
- 14 with all of that. I think that coming up with
- 15 a number to decrease it by across-the-board may
- 16 be too difficult to come up with. The way you
- 17 built in the budget is really by looking at
- 18 what we need and what we feel is appropriate
- 19 and prudent.
- 20 But there are a couple of items here
- 21 -- I would be prepared to approve this now or
- 22 soon before June 30, for example, if we feel
- 23 there needs to be more discussion.
- 24 But there are a couple of items

- 1 here, large-ticket items that we were just
- 2 talking about like the centralized monitoring
- 3 system or other items like the high-performance
- 4 project. There's ongoing big-ticket items
- 5 relative to the research project that it's
- 6 implicit but I'll mention it, you would come
- 7 back for actual approval of those items to this
- 8 Commission prior to making the commitment once
- 9 we have let's say a better number or even
- 10 before then as we are scoping out the
- 11 alternatives say on many of these large-ticket
- 12 items.
- So, on that note, there's a few that
- 14 may merit further discussion. They don't have
- to, as Commissioner McHugh said, would have to
- 16 be approved prior to even June 30. We could
- 17 approve a budget on the general notion of
- 18 having a total number but come back to several
- 19 of the items that we feel are necessary to have
- 20 further discussions.
- 21 COMMISSIONER MCHUGH: You're
- 22 suggesting an approval on a not to exceed basis
- 23 and then drilling down to specific items. I
- 24 would like to have the comments from the

- 1 licensee, maybe comments from all of the
- 2 applicants, but certainly from the licensee
- 3 before we do anything because I would like to
- 4 reflect on those comments. And there are a
- 5 couple of specific --
- 6 COMMISSIONER ZUNIGA: Areas?
- 7 COMMISSIONER MCHUGH: Well, I was
- 8 thinking about how to characterize it --
- 9 specific budget items that may require
- 10 increased revenue. But I would like to do some
- just conversations with the department heads
- 12 before I talk about that.
- So, I think if we get comments from
- 14 the public and get comments from the licensee
- 15 at least perhaps the applicants and by the time
- 16 we're ready to take the next step, I'll be
- 17 ready either to ask that something be included
- 18 in the next session we deal with this or be
- 19 prepared to take into account the comments and
- 20 proceed on a not to exceed basis.
- 21 MR. DAY: Commissioners, just one
- 22 note is that I think as we were talking about
- 23 it, I do agree that the concept of having it
- 24 out for public comment probably until the next

- 1 June 12 meeting makes sense. I think it fits
- 2 with what the Commission has done with most
- 3 everything that's come before it.
- 4 The other question is there's a lot
- 5 of discussion on central monitoring. We do
- 6 have and Penn asked and we've encouraged them
- 7 to send in. So, we received a piece of
- 8 correspondence from them on central monitoring.
- 9 So, it seems like to me it would make sense to
- 10 come back at the next meeting, talk in some
- 11 more detail about that before the Commission
- 12 reaches a conclusion.
- 13 The other area that I had noted was
- 14 the concept of contract staff versus actual
- 15 staff positions. So, I was anticipating we
- 16 could kind of go back, retake a look at what
- 17 we've got so far and then come back and have
- 18 some additional discussions probably in between
- 19 time with the Commissioners but also with the
- 20 Commission at the next meeting.
- 21 And then maybe that will be helpful
- 22 as far as being able to feel that we've gone
- 23 far enough for the approval of the budget.
- 24 Excuse me, hard for me to say approval of the

- 1 budget.
- 2 But anyway, I think those steps at
- 3 least. And if there's some other areas that
- 4 the Commissioners may want some additional
- 5 information discussed, I could just add those
- 6 to the list as well.
- 7 COMMISSIONER MCHUGH: Okay. That
- 8 sounds like a good plan as far as I'm
- 9 concerned.
- 10 CHAIRMAN CROSBY: Yes, I agree.
- 11 COMMISSIONER ZUNIGA: Sounds good.
- 12 COMMISSIONER CAMERON: I just wanted
- 13 to commend CFO Lennon. I think this is an
- 14 excellent job. I had a chance to discuss it
- 15 with you yesterday. And very impressed with
- 16 your subject matter knowledge. You're
- 17 apologizing and you're giving others credit
- 18 which is terrific to give others, especially
- 19 your staff. But I just wanted to say that this
- 20 a lot of work.
- You're very knowledgeable about all
- 22 of these issues which helped educate me,
- 23 frankly. The contract, if we can be prepared
- 24 to do some of this work in-house sooner rather

- 1 than later, I think it's a benefit to all of
- 2 us. So, that is one area that I in looking at
- 3 this stuff that we could kind of rethink if in
- 4 fact we could be prepared sooner to do some of
- 5 those, to conduct whether it be investigations
- 6 or other things. I think that is a benefit to
- 7 us. But thank you for this. It's an excellent
- 8 document.
- 9 MR. LENNON: Thank you. And I do
- 10 want to point out that it was an agency
- 11 Commission wide task. I only look good because
- 12 the other directors have educated me on what
- 13 they need to do with their units. And they
- 14 came very prepared to justify each dollar that
- 15 they were going to spend and why we need it for
- 16 the regulatory environment. So, I think that's
- 17 a reflection of the information that was
- 18 provided to me.
- 19 COMMISSIONER MCHUGH: Well, you're a
- 20 good student.
- 21 CHAIRMAN CROSBY: So, we don't need
- 22 a vote. We're just going to go ahead
- 23 informally on this, put it out and then hone in
- 24 on it in a couple of weeks.

- 3 MR. LENNON: Thank you.
- 4 COMMISSIONER STEBBINS: Thanks
- 5 Derek.
- 6 COMMISSIONER MCHUGH: Thanks very
- 7 much.
- 8 COMMISSIONER ZUNIGA: Thank you.
- 9 CHAIRMAN CROSBY: Director Day,
- 10 anything else?
- MR. DAY: That's the end of my
- 12 report.
- 13 CHAIRMAN CROSBY: I think we will
- 14 stop for a lunch break. I think we ordered
- 15 sandwiches. So, can we be back in 40 minutes
- 16 do you think? So, we'll convene again at 1:30.

17

18 (A recess was taken)

19

- 20 CHAIRMAN CROSBY: We are ready to
- 21 reconvene. Where is everybody? Commissioners,
- there is one item that I wanted to bring up,
- 23 which is not on the agenda because it just came
- 24 up yesterday, but I think it's something that

- 1 we should deal with quickly. It's relatively
- 2 minor, straightforward.
- When we were doing the final edits
- 4 on the legislative memorandum, Commissioner
- 5 Zuniga suggested that it was important to put
- 6 in a sentence into that letter to the
- 7 Legislature that highlighted the negative
- 8 consequences to the Commission and the positive
- 9 consequences to our competitor states if \$600
- 10 threshold issue for withholding was not
- 11 changed.
- 12 When we put that sentence in, we
- 13 focused on the impact and the relationship with
- 14 Connecticut not on all of the states. Which
- 15 all of the states Rhode Island, Maine,
- 16 Connecticut and New York were all mentioned in
- 17 our original analysis as being states that
- 18 would probably benefit if we didn't correct
- 19 this.
- So, we inadvertently just focused on
- 21 Connecticut which was prejudicial or appeared
- 22 to be prejudicial to the folks in Connecticut.
- 23 So, my suggestion is simply that we strike that
- 24 sentence, put back in the reference to all four

- 1 states that are in the attachment. We did
- 2 attach our original memorandum on the \$600 to
- 3 the letter to the Legislature. So, we just
- 4 make the reference. Commissioner Zuniga's
- 5 sentence would refer to all four states rather
- 6 than just the one.
- 7 I don't think this necessarily
- 8 involves a vote, but I just wanted to highlight
- 9 that since it was brought to our attention
- 10 yesterday.
- 11 COMMISSIONER ZUNIGA: I would agree
- 12 with that. And we did have a lot of
- 13 discussions prior to the last meeting, the one
- 14 that preceded the letter. There were several
- 15 other meetings in the past, in my recollection,
- 16 all over a year where at least from my
- 17 perspective that was a big part. The
- 18 competitive nature of all of the states around
- 19 us is a big impetus towards that \$600
- 20 threshold.
- 21 CHAIRMAN CROSBY: Right, which was
- 22 the point we were trying to make in the
- 23 sentence.
- 24 COMMISSIONER MCHUGH: That

- 1 discussion actually started in the context of
- 2 racing last summer when this was first
- 3 implemented in the racing world and generated
- 4 some energy on the part of horse racing
- 5 aficionados and customers.
- 6 Let me just say one other thing
- 7 about this that I think ought to be clear, and
- 8 that is that in my view at least a Commission
- 9 vote on a set of recommendations is a vote on
- 10 the recommendations. It's not necessarily a
- 11 vote on every single word in the document that
- 12 accompanies the regulations.
- 13 It is a vote that the
- 14 recommendations no substantive modifications of
- 15 the proposals we voted on can be changed. But
- 16 it's not a vote on every word and every comma
- 17 and every punctuation mark in the document that
- 18 we approve. And inevitably in the editing
- 19 process either something has to be changed or
- 20 some thought that is non-substantive comes up
- 21 and is addressed. So, I don't think that's
- 22 anything out of the ordinary.
- 23 And I frankly only glanced at the
- 24 final version when it went out. But I saw this

- 1 and thought that sort of anti competitive
- 2 problem was what we were getting at. And
- 3 that's how I read it. So, I just think for
- 4 general principles that that ought to be clear.
- 5 CHAIRMAN CROSBY: We have subjected
- 6 ourselves to such an extraordinary level of
- 7 transparency that our every word is parsed and
- 8 double checked. And it's an incredibly
- 9 difficult standard to try to adhere to. And we
- 10 do have to retain some flexibility. Having
- 11 said that there was a misimpression created,
- 12 which was inadvertent. So, we will make that
- 13 amendment and resend the letter.
- 14 We are then to item number five
- 15 horse racing, Director Jennifer Durenberger.
- DR. DURENBERGER: Good afternoon.
- 17 Live racing is going on in the Commonwealth at
- 18 both our thoroughbred licensee and our harness
- 19 licensee.
- 20 I'm happy to report that out at
- 21 Plainridge, construction on the new facility
- 22 and training and racing seem to be getting
- 23 along in harmony. This is good news. It's
- 24 always a concern with projects of that scale

- 1 going on in proximity to horses. So, that's
- 2 good news.
- 3 I'd like to report that yesterday
- 4 the communications division unveiled a number
- 5 of website enhancements designed to educate
- 6 about our regulatory programs and provide
- 7 transparency surrounding specifically our
- 8 equine drug testing programs. They did a
- 9 fantastic job on that.
- 10 They made my job very easy. I just
- 11 basically told them what I was looking for.
- 12 And they came up with the product. So, it
- 13 looks great. And so far we've had nothing but
- 14 positive feedback on that. So, we look forward
- 15 to growing the information that's available
- 16 there. But we're starting out with a pretty
- 17 good library already of information that's
- 18 available.
- 19 Next week, I'm going to be updating
- 20 The Jockey Club's thoroughbred safety committee
- 21 on the regulatory initiatives that this
- 22 Commission has advanced since you've assumed
- 23 oversight of the industry here. The industry
- 24 has taken note, Commissioners, of your

- 1 commitment. And this invitation is just one
- 2 indication of that.
- 3 Then we've had a request for
- 4 clarification on the process involving the Race
- 5 Horse Development Fund and the committee that
- 6 is charged with making recommendations about
- 7 the split. And I think that's the piece where
- 8 we need the clarification.
- 9 So, I'll just step back really
- 10 quickly and say that Chapter 23K section 60
- 11 established a Horse Racing Committee that was
- 12 charged with determining -- I guess the word
- 13 recommendation appears in that section about
- 14 three different times. But the committee
- 15 determines the percentage split of the Race
- 16 Horse Development Fund, how much should go to
- 17 the thoroughbred licensee, how much should go
- 18 to the standardbred licensee, whoever they may
- 19 be. And I think there's been some confusion as
- 20 to whether or not that's advisory or what the
- 21 actual process is.
- So, my understanding and
- 23 Commissioner Cameron is the representative, so
- 24 correct me if I'm going the wrong way, but I

- 1 think that the committee comes up with its
- 2 recommendation. It files that with the
- 3 Legislature 30 days in advance of bringing it
- 4 before the Commission. And then it's brought
- 5 to the Commission. Then any changes to that
- 6 percentage split come up in the future have to
- 7 go back through that committee. Is that --
- 8 COMMISSIONER CAMERON: You're
- 9 accurate. It is not advisory. And we are very
- 10 close to -- We meet monthly. And we are very
- 11 close, we hope by the end of June, to have
- 12 that decision.
- 13 CHAIRMAN CROSBY: Remind me who all
- 14 are on that committee.
- 15 COMMISSIONER CAMERON: There is a
- 16 representative from each of the industries
- 17 That's Frank Frazzoli representing
- 18 thoroughbred. And we have Peter Goldberg
- 19 representing the harness. There's a
- 20 representative from the Treasurer's office. I
- 21 represent the Gaming Commission. We started
- 22 out with one representative that was appointed
- 23 by the Governor to chair. That individual
- 24 after several months ended up resigning from

- 1 the committee.
- 2 And we were fortunate enough to
- 3 after several months to have a new chair.
- 4 That's Dr. Debbie Kochevar who is the Dean out
- 5 at the Tufts Veterinary School. And because
- 6 after the license actually at Penn, I think our
- 7 work became real to people or there was a
- 8 renewed interest in the work.
- 9 So, we now have several. It's
- 10 certainly an open public meeting every time we
- 11 meet. And we do have a number of folks that
- 12 attend our meetings now. In fact, we have
- 13 another meeting tomorrow afternoon at one
- 14 o'clock. And we'll be continuing our work.
- One of the things that we did was a
- 16 survey of trying to verify how many farms there
- 17 really are in the Commonwealth, how many active
- 18 working farms and how many horses on each side.
- 19 It's a very difficult job. We used vet
- 20 students to complete that work but there was
- 21 still some -- the results were not as
- 22 comprehensive as we would have liked because of
- 23 the fact that lots of folks just did not
- 24 respond to phone calls and visits to help us

- 1 with that survey.
- 2 But having said that, we think we
- 3 have somewhat accurate numbers and we hired a
- 4 doctor who is an economist, I believe. She's
- 5 very connected to the racing industry.
- 6 CHAIRMAN CROSBY: This is Martha Ray
- 7 or something like that?
- 8 COMMISSIONER CAMERON: Dr. Ray, yes.
- 9 She has been -- We sent her all of the data.
- 10 And she has given us some recommendations of
- 11 which we will be discussing tomorrow. And we
- 12 are close to coming up with -- And we wanted to
- 13 do it based on the numbers, based on real
- 14 information, real data. So, we are close to
- 15 coming forth with a decision on how those
- 16 monies should be split.
- 17 Lots of public comments every month
- 18 about the issues. We encourage that. And
- 19 certainly, Dr. Durenberger has been of great
- 20 assistance to us as well with these matters.
- 21 CHAIRMAN CROSBY: So, it's a five
- 22 person committee of which you are one voting
- 23 member?
- 24 COMMISSIONER CAMERON: Correct.

- 1 CHAIRMAN CROSBY: Well, I completely
- 2 misunderstood that that's for sure.
- 3 COMMISSIONER CAMERON: I didn't
- 4 realize you didn't understand.
- 5 CHAIRMAN CROSBY: Yes. It was
- 6 nobody's fault. I just was thinking this was
- 7 yet another advisory committee that we were
- 8 working with. Okay. Thank you. That's very
- 9 helpful.
- DR. DURENBERGER: That should do for
- 11 the administrative update, unless there were
- 12 any questions about anything administrative.
- We can move onto item 5b which is
- 14 horse welfare values. The last time we came
- 15 before you, which gosh feels like a year ago, I
- 16 outlined some of the new initiatives at the
- 17 operational level that are going on at the
- 18 tracks this year. Then I presented to you a
- 19 number of asks related in particular to
- 20 welfare.
- 21 We had three items that came out of
- that discussion that were put out for public
- 23 comment. So, in your packet there is a memo
- 24 that I've basically put together which has some

- 1 review. It talks about the three items that we
- 2 requested public comment on.
- 3 One is whether the Commission should
- 4 consider endorsement of a set of welfare
- 5 guidelines. One is whether as part of the
- 6 regular rulemaking process that's going to
- 7 begin this summer with licensing and licensee
- 8 duties we should include an affirmative duty on
- 9 licensees to report conduct detrimental to
- 10 welfare.
- 11 And then there was an informational
- 12 item on a national racing compact and whether
- 13 or not the Commission should consider
- 14 supporting that and learning more about it at
- 15 least in the initial stages.
- So, in your packet is a summary. We
- 17 did receive three public comments. The public
- 18 comments came in from the International
- 19 Federation of Horseracing Authorities. That
- 20 would be the global body regulatory trade
- 21 association, if you will, the global
- 22 counterpart to what we refer to as RCI, Racing
- 23 Commissioners International, the National
- 24 Thoroughbred Racing Association Safety and

- 1 Integrity Alliance and Suffolk Downs. So
- 2 those comments are there for you. All three
- 3 respondents did comment on all three of the
- 4 items that were out for public comment.

5

- And I think what we'll do is we'll
- 6 start with the item that requires your
- 7 attention which is whether the Commission
- 8 should consider endorsement of a set of welfare
- 9 quidelines. So, we gave you four different
- 10 approaches that regulatory bodies in other
- 11 parts of the world have used toward welfare
- 12 issues.
- 13 My recommendation is that we look at
- 14 the International Group of Specialists Racing
- 15 Veterinarians. This is an international group.
- 16 They produced a welfare guidelines for horse
- 17 racing document that appears actually twice in
- 18 your packet now. This is the set of guidelines
- 19 that appears to be in majority practice in most
- 20 of the rest of the world.
- 21 We think that after reviewing the
- 22 different guidelines that are in here, we think
- 23 that it addresses the areas that are
- 24 appropriate and within this Commission's

- 1 purview. So, my recommendation would be that
- 2 if it so pleased you to consider passing the
- 3 resolution that is included in your packet and
- 4 endorsing that set of guidelines.
- 5 I'm happy to answer any questions
- 6 about the resolution or the guidelines
- 7 themselves.
- 8 COMMISSIONER MCHUGH: This is a
- 9 thoughtful memorandum, but I did have a couple
- 10 questions. One on the third page of your
- 11 memorandum in the our current recommendation
- 12 section, the parenthetical notes that breeding
- 13 and aftercare are not a prominent feature of
- 14 those proposed guidelines.
- They do mention aftercare. They do
- 16 mention making sure the animals have a nice
- 17 place to live after they're finished. But my
- 18 question is why do we have to just take a set
- 19 of guidelines or why are you recommending that
- 20 we take a set of guidelines rather than
- 21 building on a set to include the things in
- 22 which you think we have some deficiencies?
- DR. DURENBERGER: I have two answers
- 24 to that.

- 1 COMMISSIONER MCHUGH: I'm open to
- 2 hearing them.
- 3 DR. DURENBERGER: The first one
- 4 would be this would be a jumping off point
- 5 starting here. And then building from this I
- 6 think is certainly something that I had
- 7 envisioned. We are going to be trying to put
- 8 together basically a mission statement, a
- 9 strategic plan to hopefully publish in
- 10 conjunction with the Race Horse Development
- 11 Fund recommendations. So, part of that
- 12 strategic vision would be other things that we
- 13 can do that we can move beyond just the
- 14 racetrack.
- So, before and after. So, breeding
- 16 and aftercare I think would be part of the
- 17 strategic vision that we would be bringing
- 18 forth to you later this year. So, this would
- 19 be the building block and then we would perhaps
- 20 bookend it with the before and afters.
- 21 And the second part is I am also
- 22 mindful of the fact that there is another
- 23 statute that the Department of Agriculture is
- 24 charged with enforcing. And that's chapter

- 1 128. That is the statute that covers breeding
- 2 in Massachusetts. So, there is some disconnect
- 3 there. That's not the way that it is in every
- 4 state.
- In some states, the racing
- 6 commission is charged with both. So, I was a
- 7 little bit mindful of this Commission's scope
- 8 and purpose.
- 9 COMMISSIONER MCHUGH: Why then, the
- 10 second question, an international rather than a
- 11 national standard?
- DR. DURENBERGER: We don't have a
- 13 national standard to point to.
- 14 COMMISSIONER MCHUGH: Pardon me?
- DR. DURENBERGER: We didn't have a
- 16 national --
- 17 COMMISSIONER MCHUGH: This is
- 18 comprehensive enough?
- DR. DURENBERGER: Correct.
- 20 COMMISSIONER MCHUGH: Finally,
- 21 maybe, why a resolution rather than a
- 22 regulation?
- DR. DURENBERGER: Guidelines are a
- 24 little fuzzy. We have regulations that

- 1 address, squarely address some welfare related
- 2 issues. When you get into those kinds of
- 3 regulations, you really need to have science to
- 4 back it up. You need to have some kind of
- 5 metrics to determine whether or not there's a
- 6 violation.
- 7 So, to the extent that we can do
- 8 that we are incorporating regulations in our
- 9 set that is coming before you this summer. It
- 10 gets a little bit difficult to decide how you
- 11 enforce some of these guidelines. And we do
- 12 have occupational licensees that are charged
- 13 with care, custody and control which are
- 14 welfare related issues. So, we do feel like
- 15 the burden is on them.
- In terms of determining whether or
- 17 not there are violations that without science
- 18 to determine, without some kind of metric to
- 19 determine yes there is a violation, no there's
- 20 not, it gets a little sticky. I think that the
- 21 folks in law enforcement find this as well when
- 22 they go out and investigate suspected cases of
- 23 either animal cruelty or animal neglect. I
- 24 think that without some clear-cut guidelines it

- 1 make enforcement difficult.
- 2 And we are mindful of having
- 3 regulations that can's be properly enforced are
- 4 as problematic as not having regulations at
- 5 all.
- 6 COMMISSIONER MCHUGH: I understand
- 7 that, and probably worse. And I understand
- 8 your concern about the enforceability of a lot
- 9 of these things. But what about a regulation
- 10 that required every licensee or every category
- of person to read and acknowledge familiarity
- 12 with these guidelines?
- DR. DURENBERGER: That's a great
- 14 idea.
- 15 COMMISSIONER MCHUGH: And therefore
- 16 not only demonstrate that we're behind this as
- 17 a mission statement, but drive it down to the
- 18 operational level so that everybody has to,
- 19 within a defined class has to acknowledge that
- 20 they've read it and is familiar with its
- 21 content.
- DR. DURENBERGER: That's a great
- 23 idea. I will take that by the teeth, if you
- 24 will, by the horns. We do as part of the

- 1 licensing package that's coming up, there is a
- 2 recommendation, a model rule right now that
- 3 requires four hours of continuing ed. for
- 4 trainers. This would certainly fall within
- 5 that type of educational statement, but that's
- 6 only trainers. And that doesn't cover our
- 7 licensees. So, that might be something to
- 8 consider broadening that scope.
- 9 COMMISSIONER MCHUGH: I think this
- 10 is a great initiative, but I'd really like to
- 11 put in place something that was more than a
- 12 feel-good. I don't mean to diminish the
- 13 strength of a resolution, but something that
- 14 really said we're serious about this and we
- 15 have a mechanism for making sure that you're
- 16 serious about it too.
- DR. DURENBERGER: Thank you,
- 18 Commissioner. I like that idea.
- 19 CHAIRMAN CROSBY: Explain to me,
- 20 there are guidelines which couldn't be
- 21 regulations because we couldn't really know how
- 22 to enforce them. Do we want guidelines that
- 23 aren't enforceable that aren't backed up by
- 24 science for which there is no metric? I don't

- 1 quite understand that.
- DR. DURENBERGER: We either have in
- 3 place now or we will be proposing this summer
- 4 regulations for those pieces of these
- 5 guidelines that we can assess that we have some
- 6 way to assess. The guidelines they guide us.
- 7 They're not a directive. They're one step
- 8 short of a directive. So, it's more of a
- 9 philosophical approach. It's a commitment. I
- 10 heard Commissioner McHugh use that word.
- So, to the extent that there are
- 12 things in here that can be enforced, we intend
- 13 to enforce them. But we think that using the
- 14 guidelines as an overarching principle I think
- 15 is important.
- 16 COMMISSIONER MCHUGH: There's an
- 17 example, if I could just pick one example, this
- is why I agreed with Commissioner (SIC)
- 19 Durenberger. It's on page two is rest periods.
- 20 Long journeys should be planned carefully and
- 21 horses allowed regular rest periods and access
- 22 to water. There's a host of value judgment and
- 23 discretionary things in there. It's almost
- 24 impossible to find a violation of that.

- 1 CHAIRMAN CROSBY: As it stands,
- 2 right.
- 3 DR. DURENBERGER: Husbandry is the
- 4 word we use in animal science. It's guidelines
- 5 for husbandry. That's the word in animal
- 6 science. It's good husbandry.
- 7 COMMISSIONER CAMERON: But I think
- 8 endorsing the guidelines does send a message
- 9 that this is something we're serious about and
- 10 we're moving in this direction and regulations
- 11 will follow.
- 12 I see all of the public comments
- 13 were all in favor of supporting this. The
- 14 three public comments were all in favor of
- 15 endorsing the welfare guidelines. So, I think
- 16 it's a great idea.
- 17 CHAIRMAN CROSBY: Why would others
- 18 have not done this? You mentioned that we may
- 19 be the first racing jurisdiction in the US to
- 20 formally endorse a set of welfare guidelines,
- 21 which is very cool. But why?
- DR. DURENBERGER: I think the
- 23 consciousness in North America, I think this
- 24 has been less of an issue in sort of the

- 1 industry consciousness than it has been in
- 2 other parts of the world for a host of reasons,
- 3 a host of political reasons, a host of the
- 4 antecedent event reasons. And I think that
- 5 it's just reaching the public consciousness
- 6 now.
- 7 And I think there's also some
- 8 reluctance. When I speak with other
- 9 regulators, there's some reluctance because
- 10 these aren't necessarily enforceable. Is it
- 11 appropriate for a Commission to get involved in
- 12 telling people what to do with their horses is
- 13 kind of the colloquial response is what I hear.
- So, that would be my best guess at
- 15 that answer. There may be other reasons out
- 16 there but I don't know of any.
- 17 COMMISSIONER CAMERON: It's been in
- 18 the forefront, right, of late? There's been
- 19 instances and stories written about animals
- 20 that their welfare possibly wasn't at the top
- 21 of the list. I don't know if it's any
- 22 different than concussions in football.
- 23 CHAIRMAN CROSBY: I know. I'm just
- 24 surprised that nobody else -- It seems unusual.

- DR. DURENBERGER: I think we do have
- 2 on page three of these guidelines kind of the
- 3 flipside of what kinds of things are
- 4 enforceable. Almost everything on page three
- 5 we actually have existing regulations that by
- 6 the way parallel the recommendations in the
- 7 guidelines.
- 8 We have regulations that discuss the
- 9 veterinary inspections. We have regulations
- 10 describing when horses can start. Surgical
- 11 procedures, there's a number of enumerated
- 12 procedures that either they can't have or have
- 13 to be reported. We have regulations about
- 14 bleeders. We have regulations we use 120 days
- 15 here on pregnant mares. So, page three is an
- 16 example where perhaps the thought was well, we
- 17 already addressed these things so why would we
- 18 need to talk about guidelines.
- 19 CHAIRMAN CROSBY: Did you include a
- 20 motion? Is there a drafted motion?
- DR. DURENBERGER: There is. There
- is a resolution that comes at the end of the
- 23 memo which I see doesn't have page numbers on
- 24 it, so probably eight or nine pages in to item

- 1 5b(i).
- 2 CHAIRMAN CROSBY: Got it, the
- 3 whereas, right. Commissioner Cameron do you
- 4 want to propose it?
- 5 COMMISSIONER CAMERON: I make a
- 6 motion that we endorse the welfare guidelines
- 7 established, and I'm not going to get this
- 8 acronym right, the IGSRV, which is the
- 9 veterinarian's quidelines, that we endorse
- 10 that.
- 11 CHAIRMAN CROSBY: Second?
- 12 COMMISSIONER ZUNIGA: Second.
- 13 COMMISSIONER MCHUGH: Could I offer
- 14 a friendly amendment --
- 15 COMMISSIONER CAMERON: Of course.
- 16 COMMISSIONER MCHUGH: -- that we tag
- 17 onto the end of your motion and that we ask the
- 18 Racing Division to return at a time in the near
- 19 future with a proposed regulation designed to
- 20 ensure that appropriate racetrack personnel are
- 21 familiar with the content of these guidelines.
- 22 CHAIRMAN CROSBY: Sounds good. You
- 23 all right with that?
- 24 COMMISSIONER CAMERON: Absolutely.

- 1 CHAIRMAN CROSBY: Any further
- 2 discussion? All in favor of the motion as
- 3 amended say aye. Aye.
- 4 COMMISSIONER MCHUGH: Aye.
- 5 COMMISSIONER CAMERON: Aye.
- 6 COMMISSIONER ZUNIGA: Aye.
- 7 COMMISSIONER STEBBINS: Aye.
- 8 CHAIRMAN CROSBY: Opposed? The ayes
- 9 have it unanimously.
- 10 DR. DURENBERGER: Thank you,
- 11 Commissioners. The next item is the other two
- 12 items that were put out for public comment
- 13 which was whether or not we would include an
- 14 affirmative duty on licensees to report conduct
- 15 detrimental to welfare. We have a regular
- 16 rulemaking process we're going to be initiating
- in June or July, and whether or not we would
- 18 include that affirmative duty.

19

- And what I've done in the memo is
- 20 pointed out that under the existing model rules
- 21 structure -- Actually, let me back up. Under
- 22 the existing Massachusetts rule structure,
- 23 there is a duty on licensee to ensure the
- 24 welfare of their care. And there is a duty on

- 1 licensees, all licensees to report suspected
- 2 violations of that to racing officials -- I'm
- 3 sorry, that racing officials have to report
- 4 that to the stewards. So, the duty right now
- 5 is on not all occupational licensees but on
- 6 those that are charged as racing officials.

7

- The existing model rules structure
- 8 extends that to all licensees. So, all
- 9 licensees under the model rules structure are
- 10 bound to report suspected violations of rules
- 11 or if they know that a rule violation may
- 12 occur. So, the duty already exists under the
- model rule structure that we'll be proposing to
- 14 you.

15

- The question that I have is those
- 16 two regulations when read together, we see that
- 17 as conferring this duty, but they're spaced
- 18 apart in the regulations. There's a number of
- 19 things that come in between those two
- 20 provisions. The question I have is is it
- 21 appropriate right after we put the duty on
- 22 people to look after the welfare of their
- 23 horses to have a friendly reminder right next
- 24 to it, following that regulation which puts a

- 1 duty squarely on the licensees to report
- 2 suspected violations of conduct detrimental to
- 3 welfare?
- 4
- That is my recommendation. And I
- 5 think I have some proposed language there for
- 6 you.
- 7 COMMISSIONER MCHUGH: Could I ask
- 8 first of all who are the licensees? Are the
- 9 hot walkers licensees?
- 10 DR. DURENBERGER: They are. So, if
- 11 you have access to the restricted area, which
- 12 is the stable area, you are an occupational
- 13 licensee. There are some front side employees
- 14 as well, but occupational licensees, this is
- 15 folks on the backside.
- 16 COMMISSIONER MCHUGH: It's all 1400
- 17 of the licensed people.
- DR. DURENBERGER: Actually, we have
- 19 3200 between the two facilities.
- 20 COMMISSIONER MCHUGH: 3200, okay. I
- 21 hear you. Then the second question is what's
- 22 the standard? You talked about suspected
- 23 maltreatment of animals, but the ARCI rule
- 24 talks about knowledge of a violation of the

- 1 rules not just suspicion of mistreatment.
- 2
- Knowledge is a much tighter
- 3 standard. And I think your proposal is that a
- 4 licensee shall report to the stewards any
- 5 knowledge that a violation of Rule A has
- 6 occurred. So, we're talking now about
- 7 knowledge, right, not suspicion?
- DR. DURENBERGER: On the racetrack,
- 9 and you'll appreciate this Judge, on the
- 10 racetrack we try to use the word suspicion in
- 11 general because there is a board of stewards or
- 12 judges that alleged rule violations are
- 13 reported to. So, technically the violation
- 14 isn't a violation until there's been a finding
- 15 of fact. So, this is a little bit of
- 16 semantics. So, I look to your judgment on
- 17 this.
- 18 COMMISSIONER MCHUGH: With all due
- 19 respect, I don't think it's semantics. I think
- 20 it's a standard, because the duty is either the
- 21 duty to report suspected violations or the duty
- is the duty to report knowledge of violations.
- 23 And those are very different obligations on the
- 24 part of the licensee.

- 1 And as I read this, you're talking
- 2 about a requirement to report knowledge not a
- 3 requirement to report suspicion. If you have
- 4 knowledge, you're required to report, not if
- 5 you suspect but don't have knowledge.
- 6 Knowledge is actual knowledge, you
- 7 know it. You've witnessed it. And I don't
- 8 want to go into all of the permutations of
- 9 knowledge. But knowledge is much different
- 10 than suspicion. I take it that's what we're --
- DR. DURENBERGER: Which is more
- 12 appropriate? In your eyes, which would be more
- 13 appropriate?
- 14 COMMISSIONER MCHUGH: It seems to me
- 15 that knowledge would be because it's a tighter
- 16 net. It's an easier standard to enforce. It's
- 17 not an easy standard to enforce, but it's a lot
- 18 easier than suspicion. And suspicion, if we're
- 19 going to deal with suspicion then do we deal
- 20 with a subjective standard or an objective
- 21 standard? You should've known. So, I would
- 22 greatly favor knowledge, which is what you're
- 23 proposing here.
- 24 CHAIRMAN CROSBY: Well, she's got it

- 1 two ways. In the paragraph up above, she says
- 2 we'll have a regulation specifically
- 3 highlighting affirmative duty on all racing to
- 4 report suspected instances of conduct
- 5 detrimental.
- 6 COMMISSIONER MCHUGH: I know that.
- 7 And that's why I'm honing in on that.
- 8 CHAIRMAN CROSBY: I don't think she
- 9 was consciously making a decision between
- 10 knowledge and suspicion.
- DR. DURENBERGER: No. I think
- 12 actually when I used the word semantics, I
- 13 certainly didn't mean to say that the
- 14 difference between knowledge and suspicion was
- 15 semantics.
- 16 But the language that we tend to use
- 17 -- So, right now under the existing system if
- 18 somebody has -- whether they have suspicion or
- 19 knowledge, they would go to the board of
- 20 stewards or judges and say this is what I
- 21 witnessed, whatever they would say. The
- 22 veterinarian, the regulatory veterinarian is
- 23 dispatched to look into that.
- 24 And they make the determination that

- 1 yes there is an issue, no there is not an
- 2 issue. So, I think I probably used the word
- 3 suspected in my memo just because that's the
- 4 semantic of the racetrack, is we always try to
- 5 say you don't determine whether or not there is
- 6 a violation. That's for the stewards or
- 7 judges.
- 8 The rules both the model rule and
- 9 the one I propose do use the word knowledge.
- 10 So, I appreciate the discussion of the
- 11 difference because there certainly is a
- 12 difference.
- 13 COMMISSIONER MCHUGH: The ARCI uses
- 14 knowledge, right?
- DR. DURENBERGER: It does yes. And
- 16 we mirrored that. We just wanted to draw it
- 17 out and put it in proximity to the duty to
- 18 provide welfare.
- 19 COMMISSIONER MCHUGH: So, I would
- 20 recommend that if we go this route, we adopt
- 21 the language as it is in part B of the our
- 22 current recommendation section.
- 23 And that brings me to the last three
- 24 words though, because as written this says the

- 1 licensee shall report to the stewards any
- 2 knowledge that he/she has that a violation of
- 3 Rule A has occurred or may occur. What's the
- 4 or may occur?
- DR. DURENBERGER: Can I use a
- 6 graphic example --
- 7 COMMISISONER MCHUGH: Yes.
- DR. DURENBERGER: -- because these
- 9 are the things that we deal with. I was at one
- 10 of our facilities the other day. And there was
- 11 a horse who was not behaving well and
- 12 representing a danger to other licensees. And
- 13 when the horse went back to the barn, it was
- 14 overheard that they were going to have the
- 15 horse euthanized. So, that would be someone
- 16 reported that and they had knowledge of that
- 17 that was about to occur.
- 18 COMMISSIONER MCHUGH: Okay. Again,
- 19 I'm worried about the breadth of the word may.
- 20 And again, I don't think it's semantics because
- 21 we're going to hold people to a standard. They
- 22 could get their license revoked. They could be
- 23 ejected from the track for violating these
- 24 rules.

- 1 CHAIRMAN CROSBY: On the other hand,
- 2 you have an interest -- The reason for doing
- 3 this is trying to get cast a wide net. There
- 4 is another side to the argument that
- 5 encouraging people to come forward with
- 6 suspicions is constructive. There's two sides
- 7 to that.
- 8 COMMISSIONER ZUNIGA: It is
- 9 constructive but it's not a duty, right?
- 10 COMMISSIONER MCHUGH: No. I think
- 11 encouraging people to come forward and
- 12 penalizing them for not coming forward is a
- 13 worthwhile goal. The main point I am concerned
- 14 though about due process, basically.
- 15 And knowledge that something may
- 16 occur strikes me as at the far end of any
- 17 concept of due process. How is that to be
- 18 judged? Is that had to be judged by a
- 19 subjective belief on the part of the person?
- 20 So, I would prefer substituting some
- 21 objective language like has occurred or is
- 22 reasonably likely to occur. That allows you to
- 23 use an objective standard. What would a
- 24 reasonable person with knowledge of these facts

- 1 believe? And that is a manageable standard, it
- 2 seems to me. It's one that's used in other
- 3 context all of the time. And it takes away a
- 4 lot of the discretion that might otherwise
- 5 exist and really put people at risk for losing
- 6 their license for things that were they thought
- 7 reasonably were only remote possibilities, but
- 8 somebody else thought fell under the may
- 9 category.
- 10 CHAIRMAN CROSBY: What standards are
- 11 used in other areas of the law where there are
- 12 reporting duties like child abuse or other
- 13 crimes? Is there a model to look to?
- 14 COMMISSIONER MCHUGH: Well, in the
- 15 Cannons of Ethics legal and judicial it's a
- 16 knowledge of violations.
- 17 CHAIRMAN CROSBY: If you're an
- 18 officer of the court, you have a duty to report
- 19 if you have knowledge, but you don't have a
- 20 duty to report if you have a suspicion?
- 21 COMMISSIONER MCHUGH: Yes. And in
- 22 some cases, I've forgotten what the exact
- 23 language of the rule is, but it's a duty to
- 24 report not only if you have knowledge but if

- 1 the violation affects the person's fitness to
- 2 practice law. I think that's what it is. I
- 3 haven't looked at it recently. But it's a
- 4 fairly tight standard.
- 5 COMMISSIONER CAMERON: It's very
- 6 similar in law enforcement, although very
- 7 difficult to enforce.
- 8 COMMISSIONER CAMERON: I don't think
- 9 that the modification I suggested makes it
- 10 easier to enforce. This is a hard thing to
- 11 enforce.
- 12 COMMISSIONER CAMERON: Yes.
- 13 CHAIRMAN CROSBY: What's similar in
- 14 law enforcement?
- 15 COMMISSIONER CAMERON: The duty to
- 16 report.
- 17 CHAIRMAN CROSBY: A crime?
- 18 COMMISSIONER CAMERON: Well, no. A
- 19 lot of time it's misconduct by another officer.
- 20 CHAIRMAN CROSBY: By another
- 21 officer.
- 22 COMMISSIONER CAMERON: Yes, yes.
- 23 And that's what we're talking about here
- 24 basically is possibly one trainer providing

- 1 information about behavior by another trainer.
- 2 CHAIRMAN CROSBY: In the New Jersey
- 3 State Police, you don't have a duty to report
- 4 if you suspect something but you do have a duty
- 5 to report if --
- 6 COMMISSIONER CAMERON: I'd have to
- 7 look at the language, information and belief.
- 8 You have to look at the exact language.
- 9 I understand the point. And I agree
- 10 that that would make it easier or harder. It
- 11 probably is better language just to clarify and
- 12 what does that mean may.
- 13 CHAIRMAN CROSBY: Why do we want to
- 14 discourage reporting? The danger in it being
- 15 the softer suspicion or may is, I guess, the
- 16 danger is that people would report too much?
- 17 COMMISSIONER MCHUGH: That may be a
- 18 danger, but I'm primarily concerned with
- 19 individual rights and liberties. You create
- 20 some vague standard that gives to the law
- 21 enforcers the right to decide whether what you
- 22 saw and overheard meant cruel treatment may
- 23 occur. It doesn't even make any difference
- 24 that it didn't in fact occur. So, you're

- 1 ejected, you're out.
- 2 CHAIRMAN CROSBY: Who's out, the guy
- 3 who reported it?
- 4 COMMISSIONER MCHUGH: NO, the guy
- 5 who failed to report it.
- 6 CHAIRMAN CROSBY: The guy who failed
- 7 to report it.
- 8 COMMISSIONER MCHUGH: Two guys
- 9 overhear a conversation. One reports it and the
- 10 other doesn't report it. And the guy who
- 11 doesn't report it didn't believe that a
- 12 violation may occur.
- 13 He knew Joe. And he knew Joe kids
- 14 around. So, the other guy reports it. So, now
- 15 Joe didn't report it. So, not Joe is brought
- in before the stewards on grounds that he
- 17 violated the rules by not reporting something
- 18 that may occur. The stewards say well, you
- 19 should have reported it because it may occur,
- 20 out you go. That's not good.
- 21 I don't think we should give anybody
- 22 the discretion to reach that kind of a result.
- 23 So, if you talk about reasonably likely that's
- 24 not a panacea. It's still a standard that

- 1 requires some judgment. But it's a tighter
- 2 standard that both encourages reporting and
- 3 protects individual liberties in a better way,
- 4 I think.
- 5 CHAIRMAN CROSBY: What's the same
- 6 analysis to the worse of knowledge or suspect?
- 7 Why is it not better to not cast a wider net
- 8 for suspicion?
- 9 COMMISSIONER ZUNIGA: It's the same
- 10 thing.
- 11 COMMISSIONER MCHUGH: It's
- 12 essentially the same thing. How do you know?
- 13 How do you prove that a person suspected
- 14 something? But you should have suspected this.
- 15 CHAIRMAN CROSBY: I'm not exactly
- 16 sure where I come down on this, but I think
- 17 we're talking about the wrong end of this.
- 18 This is not about giving tools to penalize
- 19 people for not reporting. This is about
- 20 setting up a system which encourages reporting.
- 21 COMMISSIONER MCHUGH: They're two
- 22 halves to the same coin. We're encouraging
- 23 reporting by penalizing non-reporting. And
- 24 you're penalizing non-reporting in a way that

- 1 deprives people of their livelihood
- 2 potentially.
- 3 So, you take a look at how we're
- 4 going to encourage people to report and
- 5 penalize them for not reporting in a way that
- 6 is both productive of reports and fair to the
- 7 person upon whom you place the burden. That's
- 8 the balance I'm trying to strike here so it
- 9 seems to me.
- 10 CHAIRMAN CROSBY: Under this rule if
- 11 we adopted this rule --
- DR. DURENBERGER: We'll be including
- 13 this rule in the set of rules that we propose
- 14 to you this summer.
- 15 CHAIRMAN CROSBY: I realize we're
- 16 ahead of ourselves here a little bit. Nobody
- 17 is going to spend any time trying to figure
- 18 out, except bad-faith and you can't deal with
- 19 bad faith, they're going to figure out a bad-
- 20 faith way get somebody. But people aren't
- 21 going to be spending time going around trying
- 22 to figure out who failed to report things.
- 23 That just doesn't make any sense.
- 24 COMMISSIONER CAMERON: It does

- 1 happen. If three people are there as witnesses
- 2 to something and one person reports that can
- 3 lead to questioning based on their failure to
- 4 report, investigation based on their failure to
- 5 report. It's quite common in law enforcement.
- 6 CHAIRMAN CROSBY: Investigations on
- 7 failure to report.
- 8 COMMISSIONER CAMERON: Because
- 9 something occurred, behavior that one person
- 10 witnessing it deems to be illegal or whatever
- 11 the case may be. And when you're doing an
- 12 investigation, who else was there? Why didn't
- 13 you -- you saw that why didn't you report that?
- 14 You have a duty. So, it's not uncommon.
- 15 COMMISSIONER MCHUGH: And there's
- 16 some celebrated cases in Massachusetts in the
- 17 legal and judicial system for failure to
- 18 report.
- 19 If you're going to set up a
- 20 regulatory framework that includes failure to
- 21 report you're going to want to enforce that.
- 22 So, the question is what is it that you're
- 23 going to enforce?
- 24 CHAIRMAN CROSBY: What do you think,

- 1 Jennifer, about the policy discussion about
- 2 should this be a broad net or not? From the
- 3 standpoint of trying to accomplish the purpose
- 4 of keeping the horses safe rather than catching
- 5 the liars.
- DR. DURENBERGER: So, how this is
- 7 envisioned to work -- Here's the good news.
- 8 We'll have some good news in horse racing
- 9 today. The number of cases, welfare cases that
- 10 go before stewards and judges where a finding
- 11 of fact it's been determined that there was a
- 12 violation -- there was a conduct detrimental to
- 13 welfare is miniscule.
- 14 I've been in racing 23 years and I
- 15 can think of three of them. Actually, they all
- 16 wound up being referred to assistant DAs and
- 17 were criminally prosecuted. And I've been on
- 18 racetrack 22 or 23 years.
- 19 So, as we envision this, this would
- 20 be if there were ever a case that was
- 21 prosecuted successfully and then it came to
- 22 light that someone else had knowledge of that
- 23 then we would look at this. That was how I
- 24 envisioned it.

- 1 CHAIRMAN CROSBY: So, this really
- 2 isn't about trying to find more cases -- This
- 3 isn't really about protecting the horses more.
- 4 This is really about having a better system to
- 5 investigate them or something.
- I thought what this was designed to
- 7 do was to substantially increase the likelihood
- 8 that horses will not be mistreated. But it
- 9 sounds like that really isn't what you're
- 10 getting at here.
- DR. DURENBERGER: That it would be a
- 12 demonstration of our commitment to prosecuting
- 13 welfare cases. So, highlighting the duty here
- 14 in proximity to the duty to look after the
- 15 welfare.
- 16 And the idea would be again it's
- 17 very rare to have a finding that there was
- 18 conduct detrimental to welfare, but the one I
- 19 can think of in particular in another
- 20 jurisdiction, there were two trainers, one on
- 21 each end of the shed row. And the trainer at
- the other end of the shed row certainly knew
- 23 what was going on at this end of the shed row.
- 24 And that horse -- Well, there was a criminal

- 1 finding that that horse was being abused for
- 2 about two weeks longer than probably would've
- 3 happened had the other person come forward.
- 4 COMMISSIONER CAMERON: Would you
- 5 agree though that there probably should be many
- 6 more cases than two or three in 22 years? And
- 7 if in fact people looked at this as a
- 8 responsibility, and it's a cultural change,
- 9 then there would be more information that could
- 10 lead to more findings.
- DR. DURENBERGER: Yes. I hope there
- 12 wouldn't be many more cases, but I hope that
- 13 any existing cases would be found out.
- 14 The other question, Judge, I have
- 15 this is model rule language. So, as you know,
- 16 I'm on the model rules committee with RCI. So,
- 17 the has occurred or may occur if you're
- 18 interested in my making a suggestion about
- 19 changing may occur in general to reasonably
- 20 likely to occur where it appears in the model
- 21 rules, I'd be happy to bring that forward to
- 22 that committee this summer. Because the point
- 23 is well taken.
- 24 COMMISSIONER MCHUGH: I would much

- 1 prefer that kind of a rule, yes. Whether or
- 2 not they do it, I would prefer that for us.
- 3 COMMISSIONER ZUNIGA: I would just
- 4 point out, Mr. Chairman, that a rule like this
- 5 also has a deterrent effect hopefully.
- 6 Regardless of how many actual incidents occur
- 7 and how many of those incidents are reported or
- 8 not, the mere prospect that something could be
- 9 reported because it's an active -- it's a duty
- 10 of anybody who witnesses something to report
- 11 it, should at least in theory serve as a
- 12 deterrent for bad behavior.
- 13 Much like audits serve the purpose
- 14 of compliance, a small number of audits that
- 15 the IRS conducts, they don't need to conduct
- 16 100 percent because a lot of people comply.
- DR. DURENBERGER: The fellow at the
- 18 other end of the shed row when questioned by
- 19 the stewards said that he didn't say anything
- 20 because he didn't think it was any of his
- 21 business. So, having this rule in place
- 22 would've changed that.
- 23 CHAIRMAN CROSBY: Right.
- 24 COMMISSIONER ZUNIGA: Right. The

- 1 active duty again also has a deterrent factor.
- 2 CHAIRMAN CROSBY: Does anybody else
- 3 have feelings about -- We're not going to adopt
- 4 this today anyway. It's just a discussion
- 5 we're going to take back.
- DR. DURENBERGER: But a good one.
- 7 COMMISSIONER CAMERON: It's a good
- 8 direction to go in. And I do believe that's a
- 9 good change, the reasonableness standard.
- 10 CHAIRMAN CROSBY: Anything else?
- 11 COMMISSIONER MCHUGH: What's the
- 12 next step the, Director?
- DR. DURENBERGER: So, we're
- 14 finalizing our packet of the rule changes that
- 15 we're going to bring to you. It'll be a pretty
- 16 comprehensive package. And it incorporates
- 17 three model rule chapters, duties of licensees,
- 18 both association licensees, occupational
- 19 licensees and racing officials.
- 20 CHAIRMAN CROSBY: Which committee is
- 21 it that's working on this? Is it the same
- 22 committee we were talking about earlier?
- DR. DURENBERGER: This is me, the
- 24 Racing Division.

- 1 CHAIRMAN CROSBY: I thought you said
- 2 you were going to take this back to a
- 3 committee.
- DR. DURENBERGER: So, the language
- 5 that appears in the memo is model rule language
- 6 from Racing Commissioners International.
- 7 CHAIRMAN CROSBY: Okay. What was
- 8 the name of the committee, Gayle, that you were
- 9 on?
- 10 COMMISSIONER CAMERON: The Horse
- 11 Racing Committee which is part of the law.
- 12 CHAIRMAN CROSBY: I just need the
- 13 name of it.
- 14 COMMISSIONER ZUNIGA: Horse Racing
- 15 Development monies.
- 16 COMMISSIONER CAMERON: Correct, but
- 17 it's the Horse Racing Committee.
- 18 CHAIRMAN CROSBY: Okay, next.
- DR. DURENBERGER: So, the third
- 20 piece that we had out for public comment was
- 21 pretty quick and dirty which is that National
- 22 Racing Regulatory Compact, which again, I'm not
- 23 really the subject matter expert on this. We
- 24 have subject matter experts poised to come in

- 1 and speak with the Commission about this.
- 2 This is something that requires
- 3 legislative change because to join the compact
- 4 that has to go through the Legislature. So,
- 5 it's a big undertaking. And I had the feedback
- from you that it was something you were
- 7 interested in learning more about. The public
- 8 comments also supported that.
- 9 So, we are planning this fall to
- 10 bring in some folks to talk to you. And you
- 11 can learn more about the nuts and bolts and the
- 12 process and what the other states that have
- joined what they've done so far.
- 14 CHAIRMAN CROSBY: I would agree with
- 15 that, but I would say it's relatively low on
- 16 the priority list for stuff you're working on.
- DR. DURENBERGER: Yes. Then the
- 18 last item on the division of racing agenda
- 19 today is another request from Suffolk to amend
- 20 their live racing schedule.
- 21 We did this last year you'll recall,
- 22 the Tuesdays in June which are the fourth day,
- 23 if you will, of a four-day race week. The
- 24 existing horse supply right now just isn't

- 1 where it needs to be. Typically, later in the
- 2 year we get more horses in Massachusetts from
- 3 which we can draw entries. So, the request is
- 4 to cancel the four Tuesdays in June which I did
- 5 have the delegated authority to approve. So, I
- 6 did that of course subject to being rescheduled
- 7 later in the season.
- 8 CHAIRMAN CROSBY: You've done it.
- 9 You're just letting us know.
- 10 COMMISSIONER CAMERON: Thank you for
- 11 that update.
- DR. DURENBERGER: And that would
- 13 conclude the Racing Division report.
- 14 CHAIRMAN CROSBY: Thank you very
- 15 much.
- 16 COMMISSIONER MCHUGH: Thank you very
- 17 much.
- 18 COMMISSIONER ZUNIGA: Thank you.
- DR. DURENBERGER: Thanks for the
- 20 feedback.
- 21 CHAIRMAN CROSBY: General Counsel
- 22 Blue.
- MS. BLUE: It's actually Director
- 24 Wells and Attorney Lillios.

- 1 MS. WELLS: Good afternoon,
- 2 Commissioners.
- 3 COMMISSIONER CAMERON: Good
- 4 afternoon.
- 5 CHAIRMAN CROSBY: Good afternoon.
- 6 COMMISSIONER STEBBINS: Good
- 7 afternoon.
- 8 MS. WELLS: So, in your packet and
- 9 on the agenda for this afternoon, we have
- 10 consideration of the draft surveillance regs.
- 11 205 CMR 141.
- 12 These are in draft form as of right
- 13 now and they will be posted for public comment.
- 14 So, this is somewhat of an update for the
- 15 Commission that these are moving forward. The
- 16 drafting team consisted of internally MGC legal
- 17 including Attorney Lillios and Attorney
- 18 Grossman, the consulting team and the IEB. We
- 19 included in that our new assistant director,
- 20 Bruce Band, who is scheduled to start on
- 21 Monday.
- 22 He generously reviewed some of these
- 23 regs. for us. He's got 30 plus years of the
- 24 gaming experience with significant expertise in

- 1 surveillance. And he will be available for the
- 2 Commissioners to ask any questions on some of
- 3 the specifics on that. He has a more boots on
- 4 the ground knowledge of surveillance systems,
- 5 what's needed and what is helpful. He'll be
- 6 available starting Monday when he starts at the
- 7 Commission.
- 8 I just want to point out some of the
- 9 highlights in the regulations. I know you have
- 10 a copy before you. I won't get into too much
- 11 detail. But generally it includes a
- 12 requirement that licensees submit a plan, a
- 13 surveillance plan which must be approved by the
- 14 Massachusetts Gaming Commission before opening.
- The regulations include flexibility
- 16 for the licensee to utilize new technology. We
- 17 recognize that video and recording equipment
- 18 are changing all of the time. We've included
- 19 that in the draft regulations. The regulations
- 20 require that the Commission, which includes the
- 21 staff, have access to the surveillance system
- 22 including an on-site Commission monitoring room
- 23 and off-site Commission monitoring. So,
- 24 hopeful we'll be able to monitor the casino

- 1 locations from a specific area of the Gaming
- 2 Commission where we have our offices.
- 3 The regs. also give minimum
- 4 equipment specifications to ensure the quality
- 5 of the system. They define areas to be
- 6 monitored and recorded. This ensures
- 7 sufficient coverage for regulatory as well as
- 8 public safety purposes.
- 9 The surveillance plan must also
- 10 incorporate additional features including
- 11 adequate emergency power systems, preventative
- 12 maintenance programs, connection to gaming
- 13 enforcement alarm systems, a photo library
- 14 which would be updated regularly of all
- 15 employees. Updated operational blueprints,
- 16 monitoring room surveillance log, a 30-day
- 17 retention of recordings and continuous lighting
- 18 of monitored areas among other provisions.
- 19 Notice must be given to the
- 20 Massachusetts Gaming Commission of any changes
- 21 to their surveillance plan. The regs. also
- 22 require the independence of the surveillance
- 23 department. So, there are certain provisions
- 24 whereby if someone wants to move from one area

- 1 of work in the casino to the surveillance
- 2 department there is sort of a cooling off
- 3 period, which ensures a separate and sort of
- 4 independent nature of that surveillance
- 5 department.
- And there's also limited access to
- 7 the monitoring room. So, not everybody can
- 8 come into the monitoring room. There's
- 9 specific requirements for that. We expect now
- 10 that these are being posted that we may have
- 11 comments. Then we can review these further and
- 12 discuss that with the Commissioners.
- So, given that this is only several
- 14 pages long, I'm free to answer any questions
- 15 that you may have at this time. Or if you
- 16 prefer when Mr. Band starts since he has more
- 17 of the surveillance expertise, you can ask him
- 18 when he comes on board. That's the general
- 19 overview of the surveillance regulations that
- 20 we have for today. And they'll be posted and
- 21 then we can have further discussion.
- 22 CHAIRMAN CROSBY: So, these haven't
- 23 been commented on yet? These are now just
- 24 going out for comment.

- 1 MS. WELLS: Correct. So, these are
- 2 available.
- 3 COMMISSIONER MCHUGH: Don't we have
- 4 to approve them before putting them out for
- 5 public comment?
- 6 MR. DAY: Normally, we don't usually
- 7 do that for the first draft.
- 8 MS. BLUE: For the informal public
- 9 comment, they're not in the regular cycle yet.
- 10 This is just informal public comment.
- 11 COMMISSIONER MCHUGH: Oh, okay. Got
- 12 it, thanks.
- MS. WELLS: We don't have anything
- 14 on the disclosure regs. I think that that's
- 15 coming up later Commissioner Zuniga indicated.
- 16 But we also have another page on regulations
- 17 for administrative searches which Attorney
- 18 Lillios can comment on.
- 19 MS. LILLIOS: Good afternoon. The
- 20 administrative aspect is 205 CMR 142. And
- 21 these are in the same posture, looking to put
- 22 these out for public comment now. This reg.
- 23 addresses regulatory monitoring and
- 24 inspections.

- 1 And it's authorized by Chapter 23K
- 2 specifically sections 1 and 4. And this sort
- 3 of regulatory monitoring is standard in the
- 4 industry and it's also common in other
- 5 pervasively regulated businesses where
- 6 warrantless inspections are a crucial part of
- 7 the regulatory scheme designed to further the
- 8 state's interests.
- 9 The IEB is the primary enforcement
- 10 agent for regulatory matters. And it's
- 11 expected that the IEB through its gaming agents
- 12 and in some instances the state police attached
- to the IEB will be primarily responsible for
- 14 the monitoring of the licenses under this
- 15 regulatory section.
- 16 It's important to note that this
- 17 section applies to the Category 1 and Category
- 18 2 licensees but not to racing as racing has its
- 19 own regulation on this, on regulatory
- 20 monitoring.
- 21 The regulation as in draft form
- 22 allows for the Commission to monitor the
- 23 conduct of licensees and other persons with a
- 24 material involvement with the licensee for the

- 1 purpose of ensuring suitability of persons
- 2 working and having a material involvement
- 3 there. It calls for monitoring to certify
- 4 revenues, to conduct periodic reviews of
- 5 operations, for the Commission to exercise
- 6 oversight -- its oversight responsibilities.
- 7 It accords Commission access to
- 8 gaming equipment at the gaming establishment as
- 9 well as on premises where gaming equipment is
- 10 manufactured or distributed for use in a Mass.
- 11 gaming establishment. It allows for the
- 12 Commission to monitor the books and other
- 13 financial records so that they are maintained
- in a manner that the Commission deems proper.
- 15 It allows the Commission to gather
- 16 facts and information relative to the
- 17 Commission's obligation to issue, suspend and
- 18 revoke licenses or registrations. And it
- 19 allows Commission access to the books and
- 20 records of an affiliate of a gaming licensee as
- 21 well.
- 22 Essentially, that's a summary of
- 23 what's in 142. And I'm prepared to answer any
- 24 questions that you might have.

- 1 CHAIRMAN CROSBY: Did you say we're
- 2 not going to do the disclosure piece?
- MR. DAY: No, the disclosure piece
- 4 isn't ready yet.
- 5 CHAIRMAN CROSBY: Okay.
- 6 MR. DAY: Our process normally would
- 7 be the stage we're at here is to come forward
- 8 with an informal review by the Commission, sort
- 9 of almost a heads-up process. This is an
- 10 early-on look at we are in the process of
- 11 drafting. We'll let that go out for public
- 12 info. and public comment for a couple weeks and
- 13 then come back with a draft where in normal
- 14 cases where we ask the Commission's permission
- 15 to move forward with the formal process.
- 16 CHAIRMAN CROSBY: Right. Okay.
- 17 COMMISSIONER MCHUGH: I just had one
- 18 comment, one thought. And it's a generalized
- 19 rather than particular thought with respect to
- 20 the surveillance regs. Some of this
- 21 definitional -- 141.03 some of the particulars
- 22 there I wonder if we need that as opposed to
- 23 simply regulations that tell what we want to be
- 24 able to do. Maybe we do need that. But this

- 1 seems highly prescriptive to me, and this is
- 2 very quickly changing area. And I just
- 3 wondered whether as we think through these it
- 4 wouldn't be worthwhile to --
- 5 MS. WELLS: We did have some
- 6 discussion on that. And that may be when Mr.
- 7 Band starts we can have some informal
- 8 discussion with him. He can even present
- 9 before the Commission.
- 10 In his experience, his
- 11 recommendation was to be a little more specific
- 12 with the regs. in that there are different ways
- 13 to capture images. And his experience was that
- 14 if you don't set a high standard, what may
- 15 happen is the licensee may pick a cheaper
- 16 version and use the less expensive version as
- 17 less of a quality product.
- So, certainly something we can
- 19 discuss internally. He certainly has more of
- 20 the technical knowledge as to why these
- 21 specifications make sense. And we did want to
- 22 have in that catchall provision about there's a
- 23 minimum standard if they want to enhance or
- 24 develop additional technology.

- 1 COMMISSIONER MCHUGH: Okay.
- 2 CHAIRMAN CROSBY: I had some similar
- 3 thoughts, but I thought I'd wait until he's
- 4 here and also until we get feedback from the
- 5 applicants.
- 6 MS. WELLS: Yes. This is an ongoing
- 7 discussion. We are certainly open to any
- 8 points on that.
- 9 COMMISSIONER ZUNIGA: I had a
- 10 question that's a subset of that. The
- 11 equipment that's prescribed in section 141.03,
- 12 is that reasonably commercially available or is
- 13 that something that we're pushing the latest
- 14 technology generally?
- MS. WELLS: My take from the
- 16 conversations with Mr. Band was this is sort of
- 17 the higher standard but not unreasonable for
- 18 the market and for the licensees. But that's
- 19 something I would be very interested to see
- 20 public comment from the licensees. In reaching
- 21 out to the licensees, if this seems
- 22 unreasonable or is this pretty much standard
- 23 equipment they can go get it from a number of
- 24 vendors that sort of thing. So, I would

- 1 certainly be interested in that conversation.
- 2 COMMISSIONER ZUNIGA: I had a second
- 3 question. I think we are being careful in the
- 4 distinction between gaming establishment and
- 5 gaming area where we say -- or non-gaming area.
- 6 And there's a section relative to the
- 7 surveillance that the non-gaming area -- I'm
- 8 specifically looking at --
- 9 MS. WELLS: Subsection C?
- 10 COMMISSIONER ZUNIGA: Subsection C,
- 11 yes, page four includes parking areas for
- 12 example of the gaming establishment.
- MS. WELLS: Yes.
- 14 COMMISSIONER ZUNIGA: Is that meant
- 15 to be very broad in terms of coverage?
- MS. WELLS: Yes. That's more of a
- 17 public safety issue in the parking areas. And
- 18 then the entrances in the public areas when
- 19 you're tracking an individual through the
- 20 casino, if you have some kind of interest for
- 21 law enforcement or regulatory purposes, he
- 22 indicated that was particularly important
- 23 because that's where you're going to lose them
- 24 is when they're coming in and out of the arcade

- 1 area.
- 2 COMMISSIONER ZUNIGA: Or I'll put it
- 3 this way, the coverage in the gaming area is
- 4 probably pretty intense. It's 100 percent
- 5 coverage, I guess, multiple areas, multiple
- 6 cameras different zoom angles whatever. That
- 7 may not necessarily be the case in all of the
- 8 public areas.
- 9 MS. WELLS: Correct.
- 10 COMMISSIONER ZUNIGA: We need some
- 11 emphasis just because of the activities that
- 12 you described where it's not meant to be the
- 13 same obviously.
- MS. WELLS: Correct. And that's why
- 15 there's more specifics with the gaming floor
- 16 itself and this is more sort of effective and
- 17 clandestine. So, people don't know there are
- 18 the cameras, even though there are cameras in
- 19 gaming establishments. I think that's common
- 20 sense. So, they can't disable them or cover
- 21 them if they're going to be effective. But
- 22 it's not to the same detail level.
- 23 COMMISSIONER STEBBINS: Karen is
- 24 there, just building off the question about

- 1 parking areas. Is there any requirement that
- 2 we add some type of obligation to have some
- 3 license plate recognition type surveillance?
- 4 MS. WELLS: We've talked a lot about
- 5 the LPR technology. And from my prior
- 6 position, I have a lot of interest in the LPR
- 7 technology as part of the plan. We had
- 8 discussions even with the Penn licensee about
- 9 using that. And my expectation is we would be
- 10 using that. And it can be extremely effective.
- 11 COMMISSIONER CAMERON: Both of the
- 12 applicants, when I traveled to Las Vegas last
- 13 week with Commissioner Zuniga, utilized that,
- 14 and were very proud to show us how it worked,
- 15 how effective it was. And we were able to see
- 16 firsthand. That was a really good tool.
- 17 COMMISSIONER MCHUGH: Effective in
- 18 what sense?
- 19 COMMISSIONER ZUNIGA: It's
- 20 automatic. It's very automatic.
- 21 COMMISSIONER MCHUGH: I understand
- 22 that it works. That's a start.
- 23 COMMISSIONER CAMERON: There was
- 24 some criminal activity in particular that they

- 1 were able to detect the vehicle of the
- 2 individual because of the license plate
- 3 technology. It certainly helped with law-
- 4 enforcement efforts. Those were the examples
- 5 we were shown.
- 6 COMMISSIONER STEBBINS: Before the
- 7 person gets onto the gaming establishment
- 8 floor.
- 9 COMMISSIONER MCHUGH: Pardon me?
- 10 COMMISSIONER STEBBINS: You're
- 11 catching the person, I'm assuming before they
- 12 get into the gaming establishment.
- 13 COMMISSIONER ZUNIGA: There may be a
- 14 license plate that reported for whatever. And
- 15 the software recognizes the license plate and
- 16 matches it to the database and alerts the
- 17 person responsible.
- 18 COMMISSIONER MCHUGH: I understand
- 19 how it works. I was asking a broader question.
- 20 CHAIRMAN CROSBY: What does it
- 21 accomplish?
- 22 COMMISSIONER MCHUGH: What does it
- 23 accomplish and at what cost? But that's a
- 24 conversation for a later time.

- 1 MS. WELLS: There are very
- 2 interesting -- I've been part of many
- 3 conversations about the privacy interest and
- 4 retention of data and more than happy to have a
- 5 further conversation about that. It's actually
- 6 very interesting. And there are some ways to
- 7 limit any intrusiveness of the technology. And
- 8 we should consider those.
- 9 COMMISSIONER CAMERON: Very similar
- 10 to a look-up kind of a thing where you need a
- 11 law enforcement purpose.
- 12 MS. WELLS: Right. And there's a
- 13 hotlist. It doesn't necessarily alert unless
- 14 there's a reason to alert. There's a lot of
- 15 information on there.
- 16 COMMISSIONER MCHUGH: Okay. That
- 17 will be a good discussion.
- 18 Ms. WELLS: Yes.
- 19 COMMISSIONER STEBBINS: I had a
- 20 question in the second set of draft regs.
- 21 139.08, minutes of meetings of boards and
- 22 committees, why do we need that.
- CHAIRMAN CROSBY: That's the
- 24 disclosure. I had the same question. Is that

- 1 two weeks from now the disclosure?
- 2 MR. DAY: We may bring it back in a
- 3 group with the rest of the internal control.
- 4 CHAIRMAN CROSBY: All right.
- 5 Anything else, Director Wells?
- 6 MS. WELLS: No, Sir.
- 7 CHAIRMAN CROSBY: Any other
- 8 questions for her? Thank you.
- 9 COMMISSIONER MCHUGH: Thank you very
- 10 much.
- 11 COMMISSIONER CAMERON: Thank you
- 12 both.
- MS. BLUE: We have Attorney Grossman
- 14 here to discuss the ATM question which is the
- 15 next item on the agenda.
- 16 MR. GROSSMAN: Good afternoon. It
- 17 was recently brought to our attention that
- 18 there are provisions of the banking laws that
- 19 may affect the ability of ATMs to be placed in
- 20 gaming establishments.
- 21 There's language specifically in
- 22 Chapter 167B sections 1 and 3 of the General
- 23 Laws that affect this issue. The applicable
- 24 language says that no electronic branch, which

- 1 means an ATM, shall be located upon premises
- 2 where there occurs legalized gambling other
- 3 than a state lottery. That language appears to
- 4 have been put in the General Laws in 1994. It
- 5 is overseen by the Division of Banks, which is
- 6 a state agency. And we have reached out to
- 7 them to discuss their take on that provision
- 8 and its applicability.
- 9 So, until that time I think it is
- 10 better that we not get too deep into the
- 11 meaning of the language of that particular
- 12 section and how it may affect the use of ATMs
- 13 at the gaming establishments. But we hope to
- 14 be able to report back to you in the near
- 15 future.
- 16 CHAIRMAN CROSBY: I talked to the
- 17 banking commissioner yesterday, I think, just
- 18 to sort of set up a working relationship as you
- 19 have with the General Counsel. And they were
- 20 meeting, I think, yesterday to have their
- 21 conversation.
- I suggested that it'd be great if
- 23 this could be worked out through regs.,
- 24 mutually satisfactory regs., but there was no

- 1 substantive discussion yet. But then I asked
- 2 that we get together with them, you and I get
- 3 together with them as soon as they're able.
- 4 So, I hope we'll be hearing from them soon.
- 5 MR. GROSSMAN: Great.
- 6 COMMISSIONER ZUNIGA: '94, I thought
- 7 it was older than that.
- 8 MR. GROSSMAN: My quick research
- 9 showed that it was 1994.
- 10 COMMISSIONER ZUNIGA: It obviously
- 11 when passed only applied to racing
- 12 establishments.
- MR. GROSSMAN: That's right.
- 14 CHAIRMAN CROSBY: Okay.
- 15 COMMISSIONER CAMERON: Thank you.
- 16 COMMISSIONER MCHUGH: Thank you.
- 17 CHAIRMAN CROSBY: Next General
- 18 Counsel Blue.
- MS. BLUE: The Commission requested
- 20 staff to review the current state of the law to
- 21 determine the standard of review for what we
- 22 call DBEs, disadvantaged business enterprises.
- 23 And that term includes the minority business
- 24 enterprises, woman business enterprises and the

- 1 veteran business enterprises that we've been
- 2 talking about, and the enforcement mechanisms
- 3 that would be available to the Commission in
- 4 setting goals for those programs.
- 5 Under Chapter 23K sections 15 and
- 6 18, our licensees are required to create
- 7 programs for approval by the Commission that
- 8 address goals for DBEs. And these are
- 9 particularly in the areas of design and
- 10 construction and then in the provision of goods
- 11 and services.
- So, we did research on the current
- 13 state of the law. And the current state of the
- 14 law requires that DBE programs must be narrowly
- 15 tailored. They have to be narrowly tailored to
- 16 address past harms. The past harm being some
- 17 form of discrimination. Strict quotas are not
- 18 allowed.
- 19 Goals are acceptable if it can be
- 20 shown that they are necessary to remediate past
- 21 discrimination. The goals must be based on
- 22 evidence of such discrimination. And the
- 23 common way to develop that evidence is through
- 24 a disparity study at least as it applies to the

- 1 construction industry. That's where it's been
- 2 most commonly used.
- I understand that we have done those
- 4 studies, other agencies in the Commonwealth
- 5 have done those studies. And in fact that
- 6 MassDOT is conducting a disparity study now in
- 7 design construction, professional services and
- 8 the concession industry. So, we may want to
- 9 reach out to DOT to discuss the outcome of
- 10 their studies on that.
- Some examples of narrowly tailored
- 12 programs are programs that are based on
- 13 disparity studies. Opportunities to encourage
- 14 DBEs to participate such as job fairs,
- 15 networking events, inspection and auditing
- 16 programs by area agencies to confirm that bona
- 17 fide DBEs are being used on licensed projects.
- 18 And to have waivers, allow waivers when good
- 19 faith efforts of DBE participation are
- 20 attempted but potentially unsuccessful.
- 21 The Commission further asked staff
- 22 to review enforcement mechanisms. Effective
- 23 enforcement is dependent upon clear goals and
- 24 monitoring. The goals should be set by the

- 1 licensee and approved by the Commission. They
- 2 should be flexible and they should have some
- 3 ranges within them. Monitoring consists of
- 4 self-reporting by the licensee, regular
- 5 inspections by the Commission and audits of
- 6 licensee records.
- 7 The Commission has created the
- 8 necessary regulations and put a team in place
- 9 to begin the monitoring process. That is part
- 10 of what Pinck is doing now in the monitoring
- 11 project. Enforcement begins with the process
- 12 of working with the licensing to mutually
- 13 resolve issues.
- 14 And many of the programs that are
- 15 currently in place involve things such as
- 16 initial meetings, conciliation processes,
- 17 requiring additional information from a
- 18 licensee who fails to meet their goals or
- 19 requiring a new plan to meet the goals. If
- 20 good-faith attempts are shown by the licensee
- 21 and the goals cannot be met, plans also require
- the modification or changes in those goals.
- The Commission has all of its
- 24 authority under 23K to levy fines if there are

- 1 violations that continue and are unremediated.
- 2 And to go as far as to suspend or revoke
- 3 licenses where the Commission has evidence to
- 4 support that.
- 5 But I think what we've seen and
- 6 we've looked at MassPort's program for example,
- 7 usually there is a lot of interaction between
- 8 the agency and the licensee in terms of how the
- 9 goals are established, how they're monitored,
- 10 where the progress is. And many attempts to
- 11 try to find ways to meet those goals where
- 12 possible. So, if there are any questions I'm
- 13 happy to answer them.
- 14 COMMISSIONER MCHUGH: Don't the
- 15 disparity studies have to be done in the domain
- 16 for which the regulator's responsible?
- MS. BLUE: They can, but sometimes
- 18 if they're done on a Commonwealth-wide basis in
- 19 particular industries, it's possible to use
- 20 some of those.
- 21 COMMISSIONER MCHUGH: But we don't
- 22 have now a gaming industry.
- MS. BLUE: That's correct.
- 24 COMMISSIONER MCHUGH: So, we have to

- 1 somehow address that either through finding a
- 2 comparable disparity study that's already been
- 3 conducted or we have to do one ourselves or are
- 4 there other alternatives?
- 5 MS. BLUE: That's one of the reasons
- 6 it's easier in the construction industry. And
- 7 I think that's where they've been used the most
- 8 often is because construction has had a number
- 9 of disparity studies, and we've done that in
- 10 the Commonwealth.
- In terms of the industry as a whole,
- 12 we could look to other jurisdictions. But
- 13 you're right, it is generally -- The study
- 14 needs to be designed to remedy past
- 15 discrimination in that industry in that area.
- 16 COMMISSIONER MCHUGH: So, when we
- 17 get to the staffing of casinos, we're going to
- 18 have to do something about that in order to
- 19 justify an affirmative action plan.
- MS. BLUE: We probably will, yes.
- 21 COMMISSIONER MCHUGH: And I think
- 22 that's really important to keep in mind. And I
- 23 know that you're thinking about that and
- 24 working on what we'll have to do.

- 1 CHAIRMAN CROSBY: Does it have to be
- 2 that narrow? Does it have to be a disparity in
- 3 that industry in that area; is that what you
- 4 said?
- 5 MS. BLUE: In order to make the
- 6 program narrowly tailored, what we're seeing in
- 7 the case is the fact that there has been past
- 8 discrimination in general is not enough to
- 9 really justify goals in all situations. So, I
- 10 think what we're seeing when we look at the
- 11 case law is studies that are confined to
- 12 particular industries in particular places.
- 13 That's one way to do it.
- 14 The other way to do is to have more
- 15 broad general goals that you work on and you
- 16 try to establish. And you create other
- 17 programs that feed into it like job fairs, like
- 18 networking events. Other states have done
- 19 things, for example, they've had legislation
- 20 where they have set up projects where an agency
- 21 can loan money to a small business to
- 22 participate in their procurements. Or they
- 23 provide consulting services to help small
- 24 businesses grow.

- 1 Those are some of the more detailed
- 2 programs that are legislatively created. But
- 3 they have to be very narrowly tailored. So,
- 4 when we get past construction, we're going to
- 5 want to look more closely at what information
- 6 we have to base the goals upon.
- 7 CHAIRMAN CROSBY: I would think the
- 8 hospitality industry and the retail industry,
- 9 both of which our licensees are in probably
- 10 would have disparity studies. That's worth
- 11 looking into.
- 12 MS. BLUE: They might. We could
- 13 certainly look at that. Those would be two
- 14 comparable industries to what we're doing.
- 15 CHAIRMAN CROSBY: Tourism.
- MS. BLUE: Tourism, yes.
- 17 COMMISSIONER MCHUGH: At least the
- 18 current licensee is going to want to begin
- 19 thinking about staffing no later than the end
- 20 of the year. So, this is a next step kind of
- 21 thing we've got to keep track of.
- 22 COMMISSIONER STEBBINS: Catherine,
- 23 how do we balance disparity studies versus what
- 24 a licensee or an applicant is committing to in

- 1 the host and surrounding community agreements?
- 2 MS. BLUE: That's a very unique
- 3 situation that we have because we do have
- 4 commitments that are made to other entities
- 5 besides us. So, we have a process to monitor
- 6 commitments made in host and surrounding
- 7 community agreements. And then we would
- 8 balance that against the commitments they make
- 9 to us in their overall plan.
- 10 I think it's going to be a very new
- 11 experience for us to balance those. That's
- 12 really what we're going to need to do. And I
- imagine we will get some feedback from our
- 14 licensees as to how that's working, what kinds
- 15 of concerns they have, what are they finding.
- 16 What is a subset of their communities that
- 17 they're looking towards to fulfill those goals.
- 18 COMMISSIONER STEBBINS: Okay.
- 19 CHAIRMAN CROSBY: What is the law on
- 20 the issue of using if you call it affirmative
- 21 action or diversity strategies or having
- 22 diversity goals and objectives out of a
- 23 conviction that a diverse workforce is a better
- 24 product, produces a better product? That the

- 1 institution is better off having a diverse
- 2 workforce, not necessarily to remedy past
- 3 disparities but because there is an affirmative
- 4 value in a diverse workforce?
- 5 MS. BLUE: The law encourages
- 6 diversity. And they encourage it through any
- 7 kind of mechanism short of very strict goals or
- 8 quotas. So, that's where the situation where
- 9 you develop a diverse hiring pool when you're
- 10 going to hire for a certain position. When you
- 11 go out and conduct job fairs, when you post
- 12 your positions across various networking sites
- 13 that some of which reach out to different
- 14 groups. All of those things are fine. But as
- 15 you get close to a very defined goal or quota
- 16 then the law doesn't accommodate that.
- 17 CHAIRMAN CROSBY: Where do we fall
- 18 on that continuum? We are talking about having
- 19 probably -- We certainly do in our construction
- 20 work and I imagine in our operations work we
- 21 are likely to see percentage goals. Does that
- 22 trigger the need for that narrow disparity
- 23 study? Or is that compatible with the broader
- 24 standard that diversity is good and here's how

- 1 we get there?
- 2 MS. BLUE: My sense on the
- 3 construction side is those goals supported by a
- 4 disparity study should be okay with the caveat
- 5 that we want to understand what kinds of
- 6 efforts are being made. We want to make sure
- 7 we monitor whether there are bona fide DBEs
- 8 being used to meet those goals, and to
- 9 understand if those goals can't be met what do
- 10 we do by granting waivers, for example, or
- 11 making changes in programs.
- 12 I think when you move away from
- 13 construction then those goals should be
- 14 flexible. They should not be hard and fast
- 15 types of goals, because there may not be as
- 16 much support if we don't have a disparity study
- 17 or something to support that evidence. It has
- 18 to be very narrowly tailored to make those
- 19 very, very definite goals. So, we're going to
- 20 want to be flexible and creative in how we get
- 21 a diverse workforce.
- 22 COMMISSIONER MCHUGH: Isn't the
- 23 diversity is good rationale for affirmative
- 24 action under some significant assault in the

decided Supreme Court cases at least? 1 2 MS. BLUE: It is. COMMISSIONER MCHUGH: That's at the 3 heart of the pending Austin case; isn't it? 4 MS. BLUE: It is. Yes. 5 The Courts 6 have come out and said past discrimination 7 doesn't really support some of these programs. And diversity in general while good is not 8 9 enough to support some of these programs that 10 have more hard and fast goals. 11 So, I think the best way to do it is to work with the licensees to encourage them to 12 get as much diversity as they can knowing that 13 we have to be flexible and they have to be 14 flexible in how they do it. 15 CHAIRMAN CROSBY: Okay. Anything 16 17 else? 18 MS. BLUE: No, thank you. 19 CHAIRMAN CROSBY: You're all set? Let's take a 15-minute break or so and we'll 20

(A recess was taken)

come back and do Region A.

21

22

24

- 1 COMMISSIONER MCHUGH: I'd like to
- 2 resume the meeting if we could, please. We
- 3 finished the 15 minutes we promised. So, let's
- 4 move on to the last set of items on the agenda
- 5 which deal with in general Region A. First up,
- 6 Mr. Ziemba the ombudsman for an ombudsman's
- 7 report or Director Day? Mr. Ziemba, I was
- 8 right the first time.
- 9 MR. ZIEMBA: Good afternoon,
- 10 Commissioners. By way of update, we have
- 11 posted the new projected Region A licensing
- 12 schedule on our website. This is the same
- 13 schedule that we discussed at the last
- 14 Commission meeting.
- As you recall, this estimated
- 16 schedule projects that the Commission could
- 17 issue its Region A award by September 12. This
- 18 award date assumes that at least one of the
- 19 Region A applicants goes to arbitration with
- 20 the city of Boston. And that that arbitration
- 21 takes the maximum amount allowable under our
- 22 regulations.
- This September 12 date also assumes
- 24 that the parties utilize the maximum number of

- 1 so-called Flex 14 days. In the event that
- 2 arbitrations are not as extensive, they
- 3 conclude earlier or they don't use our Flex 14
- 4 days that the award could be issued in late
- 5 August, August 29 under one projection we put
- 6 forward last week.
- 7 So, further update is since the
- 8 Commission's last meeting --
- 9 COMMISSIONER MCHUGH: Could I just
- 10 stop there for a second if there's a reasonable
- 11 pause because if we don't use the Flex 14 but
- 12 there is arbitration, then the schedule calls
- 13 for an award on August 29. That's what it says
- 14 there.
- 15 MR. ZIEMBA: That is correct.
- 16 COMMISSIONER MCHUGH: That would
- 17 mean that the deliberations would be that last
- 18 week of August.
- 19 MR. ZIEMBA: Correct.
- 20 COMMISSIONER MCHUGH: Is that a good
- 21 idea or is that something we can deal with
- 22 later?
- MR. ZIEMBA: We can certainly deal
- 24 with that later. I think that certainly

- 1 there's appetite on a number of parts to try to
- 2 move forward on this license as quickly as we
- 3 can. You have to balance that against the
- 4 public's interest in making sure that they can
- 5 actively watch our proceedings.
- 6 But I think that is something we can
- 7 deal with at a later date. Even though these
- 8 are projections, these are estimates based on a
- 9 number of factors. One thing we have certainly
- 10 seen is that dates can move forward or in the
- 11 other direction.
- 12 COMMISSIONER MCHUGH: I raise it now
- 13 not necessarily to get a decision, because I
- 14 don't think we're in a position to make a
- 15 decision. But I don't want people to begin to
- 16 get concerned about things that are fluid,
- 17 plastic and subject to change.
- 18 So, that's a date that I've got
- 19 certainly, I think the four of us have our eyes
- 20 on in terms of the time of year that the end of
- 21 August is and other things that people are
- 22 doing. So, we'll certainly keep our eye on
- 23 that.
- 24 MR. ZIEMBA: One thing to mention is

- 1 that assumes arbitration. That is not a
- 2 forgone conclusion.
- 3 COMMISSIONER MCHUGH: That's right.
- 4 That's right. That's an important point to
- 5 note because this collapses markedly,
- 6 potentially collapses markedly if there is no
- 7 arbitration.
- 8 MR. ZIEMBA: Absolutely.
- 9 COMMISSIONER CAMERON: Back to July,
- 10 would that be e accurate without arbitration?
- 11 COMMISSIONER STEBBINS: Early
- 12 August.
- MR. ZIEMBA: Quite perhaps.
- 14 COMMISSIONER MCHUGH: You pick up
- about 30 days potentially if we don't go to
- 16 arbitration. Okay, good. I just wanted to
- 17 make sure that people understood that that date
- 18 was there for planning purposes but it's fluid.
- 19 And we're going to carefully watch it and watch
- 20 developments around it.
- 21 MR. ZIEMBA: At the Commission's
- 22 last meeting there are some dates that were
- 23 fluid at that point. And I think we've now
- 24 confirmed the host community hearing dates, at

- 1 least the first of which for the 24th and 25th
- 2 of June. Revere on the 24th and Everett on the
- 3 25th.
- 4 The closing of such host community
- 5 hearings, those will be in the event that there
- 6 is still an outstanding negotiation or
- 7 arbitration with the city of Boston. Then
- 8 after which we could close the hearings. And
- 9 that could be as early as the end of July in
- 10 the event of an arbitration.
- So, by way of further update, we
- 12 currently have --
- 13 COMMISSIONER MCHUGH: Could I just
- 14 stop you again?
- MR. ZIEMBA: No problem.
- 16 COMMISSIONER MCHUGH: Have we now
- 17 posted those meetings?
- MR. ZIEMBA: We have posted those
- 19 meetings.
- 20 COMMISSIONER MCHUGH: Okay. And I
- 21 think we posted the meeting times from 4:00 to
- 22 8:00. That's my recollection.
- MR. ZIEMBA: That's correct.
- 24 COMMISSIONER MCHUGH: And we've

- 1 posted the amount of time that we're going to
- 2 allow each participant to talk. And that's
- 3 based on the average amount of time --
- 4 Actually, it's at the margin of the amount of
- 5 time that we've experienced in past meetings of
- 6 this type people actually took to speak.
- 7 That's where we got that number from in an
- 8 effort to ensure that as many people as
- 9 possible would have an opportunity to talk.
- 10 And I think part of the thinking in
- 11 that 4:00 to 8:00 posting was that we've been
- 12 to a number of these meetings that lasted into
- 13 the late hours of the evening and nobody is
- 14 doing very well at that time. And that we
- 15 would therefore be able to go back another day
- if we had people we couldn't reach rather than
- 17 extend it into the evening. I think I speak
- 18 for all of us when I say that.
- So, people ought to understand that,
- 20 understand where those numbers came from,
- 21 understand where the time came from. And we do
- 22 want to hear from everybody who has something
- 23 to say at those hearings.
- 24 MR. ZIEMBA: Commissioners,

- 1 obviously the members of the general public
- 2 should be forewarned that at the beginning of
- 3 all of our host community hearings there is a
- 4 segment under which we ask questions of the
- 5 applicant. And that does go for quite a period
- 6 of time at the beginning.
- 7 So, it's not that they're showing up
- 8 directly at 4:00 and the public can deliver
- 9 their remarks right then. It will take a
- 10 little bit of time before we go through the
- 11 questions.
- 12 COMMISSIONER MCHUGH: Right, right.
- MR. ZIEMBA: So, by way of further
- 14 update, we currently have two communities that
- 15 are in arbitration, Chelsea and Somerville,
- 16 with Wynn MA, LLC. The arbitration report for
- 17 the Somerville/Wynn arbitration is due on June
- 18 9. Then if the Commission grants an extension
- 19 petition requested jointly by Wynn and Chelsea,
- 20 the Wynn/Chelsea arbitration report would also
- 21 be due on 9 of June.
- I am very pleased to report that
- 23 yesterday we received an executed agreement
- 24 between Mohegan Sun and the town of Winthrop.

- 1 And as a result, there's no further arbitration
- 2 in that regard.
- 3 And I'm also pleased to report that
- 4 Mohegan Sun and the town of Saugus have entered
- 5 into an agreement in principle. And they are
- 6 just crossing T's and dotting I's, I believe.
- 7 And hopefully we'll have an executed agreement
- 8 shortly.
- 9 So, outside of the potential
- 10 arbitrations for the city of Boston, we have
- 11 just two remaining. Those would be concluded th
- 12 on 9 of June before our host community hearing
- 13 dates.
- 14 COMMISSIONER MCHUGH: Very good news
- 15 indeed.
- 16 MR. ZIEMBA: One other thing I'll
- 17 mention is that as you know we have what we
- 18 call the FIPs. We are developing certainly a
- 19 lot of new acronyms in the state government.
- 20 But the FIPS hearings are the fundamentally
- 21 inconsistent petitions.
- 22 And potentially what we could do is
- 23 we could hold that petition hearing on 12th of
- 24 June at a Commission meeting. And again, there

- 1 is just two arbitrations outstanding.
- 2 Potentially, if we resolve those FIPs petitions
- 3 that would give the parties five working days
- 4 after that FIPs petition to enter into an
- 5 agreement, or the agreement that is reached by
- 6 the arbitrator's report as modified by the
- 7 Commission would become the final surrounding
- 8 community agreement by the parties. Thus
- 9 enabling comment on that at the host community
- 10 hearing.
- 11 COMMISSIONER ZUNIGA: Do we have a
- 12 petition from each of the two communities at
- 13 this point that are going into arbitration?
- MR. ZIEMBA: So, we have petitions
- 15 for Wynn for both of the communities. We have
- 16 a petition from Somerville. Chelsea chose not
- 17 to submit a petition.
- 18 COMMISSIONER ZUNIGA: Okay.
- 19 MR. ZIEMBA: And I believe, Counsel
- 20 Blue, what we recommend is the same process
- 21 that we had for Western Mass. commentary as in
- 22 the parties would be allowed approximately 10
- 23 minutes to brief the Commission at that
- 24 hearing. I think that we have allowed, as

- 1 always in the past, parties to submit any
- 2 letters to the Commission, any comment letters
- 3 to the Commission that we would consider.
- 4 But I think it would probably make
- 5 much more sense this time around is if we tell
- 6 the parties in advance that if they're going to
- 7 submit any comment letters on the issues they
- 8 have to be well in advance of the meeting on
- 9 the 12th, certainly no later than the time when
- 10 we put together the Commission's packets on the
- 11 10th, which would be one day after the
- 12 conclusion of the arbitrator's report. We can
- 13 communicate that to the parties.
- 14 COMMISSIONER MCHUGH: That wouldn't
- 15 be a hardship because they've already filed the
- 16 petitions. So, it would be supporting the
- 17 petitions. There's nothing really new there.
- 18 MR. ZIEMBA: Opposing the other
- 19 party's petition would be the most likely
- 20 response.
- 21 MS. BLUE: That's what we're hearing
- that mostly it will consist of objections to
- 23 the other party's petition.
- 24 COMMISSIONER MCHUGH: Right. But in

- 1 any event that can be prepared in advance and
- 2 filed if necessary.
- 3 MR. ZIEMBA: Right.
- 4 COMMISSIONER MCHUGH: I was just
- 5 thinking through whether one day's enough.
- 6 That could be going on right now.
- 7 MR. ZIEMBA: And you obviously get
- 8 into a situation if somebody submits a comment,
- 9 somebody else might want to comment on that
- 10 comment and then it could go on.
- 11 COMMISSIONER MCHUGH: But they could
- 12 do the comments verbally.
- MR. ZIEMBA: Right. So, we
- 14 recommend that they do that verbally rather
- 15 than many filings.
- 16 COMMISSIONER ZUNIGA: John, in the
- 17 schedule we're showing June 16 for the
- 18 conclusion of the negotiation of the
- 19 surrounding community agreement. That would be
- 20 the last one.
- 21 MR. ZIEMBA: The city of Boston.
- 22 COMMISSIONER ZUNIGA: City of
- 23 Boston, and the period of arbitration is shown
- 24 as 20 days, 28 days?

- 1 MR. ZIEMBA: So, June 16 would be
- 2 the conclusion of a negotiation period, the
- 3 statutory negotiation period. With our Flex
- 4 14, they could extend that by an additional two
- 5 weeks to the 30th. Then after that date, the
- 6 parties would go through our arbitration period
- 7 of five days and 20 days and five days.
- 8 If we are not counting those days
- 9 exactly as I just described, sometimes if the
- 10 day falls on a Saturday or a Sunday we bump it
- 11 ahead to a Monday or if there's a holiday.
- 12 COMMISSIONER ZUNIGA: The Flex 14
- 13 aren't included here which is why the 8/29
- 14 could be September 12?
- MR. ZIEMBA: Yes, the 8/29 was
- 16 without the Flex 14. And then you'll see a
- 17 light gray dotted line to September 12, which
- 18 is the Flex 14.
- 19 COMMISSIONER ZUNIGA: Oh, I just
- 20 noticed that.
- 21 MR. ZIEMBA: It's light.
- 22 COMMISSIONER ZUNIGA: It's very
- 23 light.
- 24 COMMISSIONER MCHUGH: In the

- 1 expectation that it won't be visible, right?
- 2 MR. ZIEMBA: That's right. Onto my
- 3 second matter. We have, as I mentioned, the
- 4 city of Chelsea and Wynn MA, LLC, have jointly
- 5 requested a variance to the Commission's
- 6 arbitration regulations. They are seeking an
- 7 additional seven days to complete their
- 8 arbitration.
- 9 These seven days are in addition to
- 10 14 flexible days that the parties are
- 11 utilizing. The parties are seeking the
- 12 additional days because their mutually selected
- 13 arbitrator has asked to schedule a closing
- 14 presentation on June 5 after at least three
- 15 days of hearings that have either occurred or
- 16 are about to occur.
- 17 They further state that pre-existing
- 18 travel commitments impeded their ability to
- 19 start the arbitration proceedings earlier.
- 20 With the extension, the arbitration
- 21 report would be due on June 9 as I stated
- 22 instead of June 2. Even with this extension,
- 23 the arbitration report would be due well prior
- 24 to the estimated completion of any arbitration

- 1 with Boston or the conclusion of the 30-day
- 2 statutory negotiation period between Boston and
- 3 the applicants, which as you mentioned
- 4 Commissioner, is on June 16.
- 5 The parties seek a variance from the
- 6 Commission's arbitration regulation 205 CMR
- 7 125.01(6)(c)(3), which sets out a 20-day period
- 8 arbitration proceedings. The Commission has
- 9 previously granted a variance to this
- 10 regulation at least twice, once in Region B and
- once in this Region for Winthrop and Mohegan
- 12 Sun. We also granted ourselves a variance when
- 13 we adopted the Flex 14 policy.
- 14 The parties provided a statement
- 15 that the Commission could make the requisite
- 16 findings to grant the variance in that one,
- 17 granting the variance is consistent with the
- 18 purpose of the Expanded Gaming Act because it
- 19 will allow the parties the necessary time to
- 20 conclude the binding arbitration procedure that
- 21 will result in a surrounding community
- 22 agreement to mitigate the potential impacts
- 23 from the development of gaming establishment.
- 24 Two, granting the variance will not

- 1 interfere with the ability of the Commission or
- 2 its Investigations and Enforcement Bureau to
- 3 fulfill its duties as the duration of the
- 4 variance is short, seven days.
- 5 Granting the variance will not
- 6 adversely affect the public interest and will
- 7 enhance the public interest by providing the
- 8 arbitrator additional time to issue a
- 9 thoughtful decision.
- 10 And four, not granting the variance
- 11 would cause a substantial hardship to the
- 12 persons requesting the variance in that the
- 13 arbitrator has asked for additional time to
- 14 issue his report and that pre-existing travel
- 15 commitments interfered with the ability of the
- 16 parties to meet earlier. Given these reasons
- 17 and the unlikelihood that this extension would
- 18 impact the Commission's award schedule, I
- 19 recommend that the Commission grant this
- 20 variance request.
- 21 COMMISSIONER MCHUGH: Questions,
- 22 discussion?
- 23 COMMISSIONER CAMERON: I see no
- 24 reason that we don't grant the variance. It

- 1 doesn't affect our schedule and the reasons for
- 2 requesting same appear to be reasonable.
- 3 COMMISSIONER ZUNIGA: I would agree.
- 4 It's a joint request and does no harm to our
- 5 schedule. So, I would agree with that.
- 6 COMMISSIONER STEBBINS: I was ready
- 7 to put it into a motion. I echo my colleagues.
- 8 I move that the Commission grant a variance as
- 9 requested by the city of Chelsea and Wynn MA,
- 10 LLC to the time constraints of section
- 11 125.01(6)(c) to allow the arbitrator to issue
- 12 his report on June 9, 2014.
- 13 COMMISSIONER MCHUGH: Second?
- 14 COMMISSIONER ZUNIGA: Second.
- 15 COMMISSIONER MCHUGH: Discussion?
- 16 All in favor say aye. Aye.
- 17 COMMISSIONER CAMERON: Aye.
- 18 COMMISSIONER ZUNIGA: Aye.
- 19 COMMISSIONER STEBBINS: Aye.
- 20 COMMISSIONER MCHUGH: The ayes have
- 21 it unanimously.
- MR. ZIEMBA: That is my report.
- 23 COMMISSIONER MCHUGH: All right, Mr.
- 24 Ombudsman. Thank you very much.

- 1 COMMISSIONER CAMERON: Thank you.
- 2 COMMISSIONER ZUNIGA: Thank you.
- COMMISSIONER STEBBINS: Thanks,
- 4 John.
- 5 COMMISSIONER MCHUGH: Let's turn
- 6 now, if we might, to the final item on the
- 7 agenda, which is the decision-making process.
- 8 And this is something that we at the last
- 9 meeting said we would return to today. And we
- 10 asked the staff, particularly General Counsel
- 11 Blue and the legal staff to think about
- 12 alternatives and processes and the like and
- 13 make some recommendations.
- 14 There are really two parts to this.
- 15 There's a preliminary part and then the
- 16 substantive part. The preliminary part is that
- 17 given Chairman Crosby's recusal from Region A,
- 18 the four of us are left to make the decisions.
- 19 And that's obvious.
- 20 But in addition to that before we
- 21 can make the decision and before we can really
- 22 discuss the process, we need to deal with the
- 23 issue of responsibility for the overall
- 24 criterion in our application, evaluation of

- 1 that which had been committed to Chairman
- 2 Crosby.
- For general information, there are
- 4 five criteria in our application. And each of
- 5 the Commissioners has been responsible for one
- 6 and is responsible for one. And now in Region
- 7 A there are four of us. So, we need to figure
- 8 out how to deal with that overview criterion
- 9 for which Chairman Crosby was responsible.
- 10 There are a number of ways to deal with it.
- 11 General Counsel Blue, I'm sure you have some
- 12 thoughts in that regard.
- MS. BLUE: The legal staff looked at
- 14 the overview report, considered how it was
- 15 formatted and delivered in the last round.
- 16 It's very clear that the overview report has
- 17 significant value and was very helpful to the
- 18 Commission in considering it in the last
- 19 license award process.
- 20 So, it would be our suggestion that
- 21 the questions in the overview report be divided
- 22 amongst the Commissioners in accordance with
- 23 their area of subject matter expertise. But
- 24 then their review of those question be rolled

- 1 into one single report as it was delivered last
- 2 time.
- 3 And the Commissioners when they
- 4 deliver the report can deliver the sections
- 5 based upon their questions. But at least it
- 6 will come through in a unified report that when
- 7 we post it, people will be able to see it.
- 8 They'll understand the evaluations. I think it
- 9 will give the same kind of helpful insight to
- 10 that section that was obtained the last time.
- 11 COMMISSIONER CAMERON: So, are you
- 12 suggesting that we divvy up the questions based
- on our areas of expertise but then when we give
- 14 the report, we would each take a section of
- 15 that report?
- MS. BLUE: What we would do is we
- 17 would use that same report format that we used
- 18 last time. We would take each Commissioner's
- 19 review of their questions and roll it into that
- 20 report.
- 21 And yes, then when it's delivered,
- the Commissioner who worked on those questions
- 23 would deliver that part of the report.
- 24 COMMISSIONER MCHUGH: Or the

- 1 Commissioner could deliver that segment of the
- 2 report in conjunction with his/her overall
- 3 report.
- 4 MS. BLUE: They could. I think the
- 5 key is as long as we have a report on that
- 6 section I think that's the more helpful part.
- 7 How it's delivered there's a lot of
- 8 flexibility.
- 9 COMMISSIONER MCHUGH: Right,
- 10 presentation techniques, yes. Okay.
- 11 Discussion of that approach? That's a
- 12 thoughtful approach, not the only one, but
- 13 that's a thoughtful approach.
- 14 COMMISSIONER ZUNIGA: I think
- 15 dividing up among the rest of us makes a lot of
- 16 sense. I do wonder however as to how --
- 17 whether dividing some of those questions in an
- 18 area that is not the one that each one of us is
- 19 responsible for may have an added benefit of
- 20 more understanding by each of the four of us
- 21 about a particular area that is outside of the
- 22 area that we are responsible for.
- So, I guess I'm suggesting or
- 24 wondering whether flipping, in other words, not

- 1 by area of expertise but by rather the opposite
- 2 would have the added benefit of additional
- 3 understanding of each other's.
- 4 COMMISSIONER MCHUGH: To put that in
- 5 concrete terms. For example, I'm responsible
- 6 for the building and site design. That's my
- 7 area of responsibility. So, under your
- 8 thinking, I would pick something like finance
- 9 and economic development or something.
- 10 COMMISSIONER ZUNIGA: Right, one of
- 11 the overall categories. The unique piece about
- 12 the overall categories is that they are, in my
- 13 estimation, quite a bit of a wraparound sort of
- 14 higher-level. Sometimes they could be thought
- 15 of falling within one category, but they could
- 16 also fit in another one, in other words.
- 17 MS. BLUE: There is benefit to that
- 18 because it brings a different perspective to
- 19 that set of questions. As I was thinking it
- 20 through, the balance is the amount of time it
- 21 may take a Commissioner become familiar with an
- 22 area they haven't worked on, and whether that
- 23 adds more time or more work to the process.
- 24 Certainly, a fresh look from someone

- 1 who's not involved in it in that particular
- 2 question or area may bring a good perspective
- 3 to it.
- 4 COMMISSIONER STEBBINS: Is there an
- 5 opportunity to -- I'm thinking about how I work
- 6 with my group of independent evaluators. And
- 7 we look for somebody's expertise to be
- 8 essentially a lead reviewer of that certain
- 9 section of the economic development
- 10 application.
- In following your model, perhaps a
- 12 Commissioner becomes a primary reviewer, a lead
- 13 reviewer but not to the degree that we not
- 14 invite review or comment or thoughts or
- 15 suggestions or ratings from the other three
- 16 Commissioners.
- To kind of boil it down, there are
- 18 some questions in those nine that I think all
- 19 of us would have an opinion on. The final
- 20 question I think has to do with your thoughts
- 21 on encouraging and maintaining a robust gaming
- 22 economy in Massachusetts. I think all four of
- 23 us would have comments on that.
- 24 The branding question, how does your

- 1 project fit with the Massachusetts brand. All
- 2 four of us live in Massachusetts. We probably
- 3 have our own ideas about that.
- 4 So, to build off of your suggestion
- 5 with a Commissioner tackling a question which
- 6 dovetails with their other review of the
- 7 application, but I think inviting all four of
- 8 us to look at those answers and those replies
- 9 and the thoughts of the stakeholder group that
- 10 Chairman Crosby put together. And all kind of
- 11 weighing in on what a rating either for the
- 12 individual question should be or kind of for
- 13 the roll up.
- 14 I just think there's some
- 15 opportunities for all of us to kind of weigh in
- on questions, I think to Commissioner Zuniga's
- 17 point, areas where we haven't necessarily
- 18 directly been involved, but there are certainly
- 19 questions that allow for us all to weigh in
- 20 because we probably have an opinion on some of
- 21 those broader questions.
- 22 COMMISSIONER MCHUGH: Mechanically,
- 23 how would that work? How do you envision that
- 24 working, remembering that we can only act in an

- 1 open meeting?
- 2 To put that in context, we
- 3 contemplate as we move forward, I think at
- 4 least that each Commissioner will present and
- 5 the other Commissioners will then discuss. And
- 6 the Commissioner who is presenting is
- 7 presenting an opinion that may or may not be
- 8 shared by the others. That's good, and it'll
- 9 be part of the discussion that we have.
- 10 But how would we mechanically go
- 11 about weighing in individually on pieces of
- 12 criterion one without a public meeting? That
- 13 certainly can take place at the public meeting.
- 14 COMMISSIONER STEBBINS: My thought
- 15 was, again, we do all of this independent
- 16 evaluation with the rest of the application.
- 17 We bring it forward into a public meeting,
- 18 other Commissioners ask questions, similar to
- 19 how we review the other four parts of the
- 20 application. But I think it's probably an area
- 21 where we all have an opportunity to kind of
- 22 weigh in on our opinions or thoughts on any of
- 23 the nine questions that are part of the general
- 24 overview.

- 1 COMMISSIONER CAMERON: I don't know
- 2 that I -- So, you're suggesting we do that
- 3 before we actually have our presentations. In
- 4 order for us to be able to weigh in, we'd have
- 5 to do it in public. Wouldn't that be kind of
- 6 tipping off ahead of time?
- 7 I think the comprehensiveness and
- 8 the presentations followed by deliberations all
- 9 in one week make the most sense to me rather
- 10 than trying to tackle some questions earlier,
- 11 which may lead someone to believe --
- 12 COMMISSIONER STEBBINS: No. I'm
- 13 suggesting that this falls within the regular
- 14 schedule of our open deliberations and
- 15 discussion. And the general overview is the
- 16 fifth piece of the lineup or the agenda, but
- 17 yet in that kind of public consideration of
- 18 those questions that we all have an opportunity
- 19 to weigh in, even though the question itself
- 20 might have been assigned to one individual
- 21 Commissioner to be a primary reviewer. I'm not
- 22 saying anything happens outside of the public
- 23 meeting process.
- 24 COMMISSIONER CAMERON: How is that

- 1 different than we did for the slots in which I
- 2 presented and all of you weighed in, had
- 3 questions or a different idea about something?
- 4 How would that be different? You're just
- 5 taking primary responsibility for laying out
- 6 the question and the details, not necessarily
- 7 thinking that everyone will take that at face
- 8 value.
- 9 I guess what I am saying is I kind
- 10 of like the simple approach that we split them
- 11 up according to our area of expertise. We take
- 12 responsibility and we present. To me that just
- 13 seems the cleanest and knowing that everyone of
- 14 course will weigh in.
- 15 COMMISSIONER MCHUGH: But there's no
- 16 impediment if we did that and present. Divided
- 17 them up in some way so that some Commissioner
- 18 had the initial responsibility for going
- 19 forward. There's no impediment to the other
- 20 Commissioners making whatever inquiries he or
- 21 she wanted beforehand to educate himself or
- 22 herself about the subject matter so that they
- 23 could weigh in with their opinions during the
- 24 dialogue part that would follow the

- 1 presentation.
- 2 So, it seems to me if I understand
- 3 it correctly that the germ of your suggestion
- 4 -- the kernel I should say of your suggestion.
- 5 COMMISSIONER STEBBINS: It sounds
- 6 better than germ.
- 7 COMMISSIONER MCHUGH: Yes, it does
- 8 sound better than germ. I'm sorry. The kernel
- 9 of your suggestion is easily accommodated and
- 10 makes good sense. And would add to a fuller
- 11 discussion. Somehow educating ourselves and
- 12 inquiring into the substance of those questions
- 13 and looking at the application materials. And
- 14 we'll all get a chance to review the roll up
- 15 report before it's actually presented as we
- 16 have in the past and be prepared to do that.
- 17 So, I think that could be accommodated.
- 18 COMMISSIONER STEBBINS: I apologize
- 19 if I didn't necessarily explain the mechanics
- 20 of what I had --
- 21 COMMISSIONER MCHUGH: No, no, no.
- 22 There's no apologies necessary. Just trying to
- 23 harmonize that because it's a good idea and
- 24 this is putting us into a little bit different

- 1 kind of territory.
- 2 Let's come back to Commissioner
- 3 Zuniga's point though about taking areas of
- 4 expertise and assigning things out. Areas of
- 5 expertise really being the areas for which one
- 6 is responsible already and matching up to the
- 7 best of our ability those areas with the areas
- 8 in criterion one, the nine questions in
- 9 criterion one as opposed to taking our own
- 10 areas of responsibility and finding areas in
- 11 criterion one that were unlike what we were
- 12 dealing with. That's the kernel of your
- 13 suggestion.
- 14 COMMISSIONER ZUNIGA: That's right.
- 15 COMMISSIONER MCHUGH: What do the
- 16 other Commissioners think about that?
- 17 COMMISSIONER ZUNIGA: Perhaps I
- 18 could add to that point that I have looked at
- 19 all of the other areas of the application with
- 20 less emphasis I should admit than the finance
- 21 section. There's a lot to analyze, etc.
- 22 And it occurred to me that having
- 23 now the added question or questions that maybe
- 24 in an area that overlaps a little bit but is

- 1 not the one that I have for one been paying a
- 2 lot of attention to could be beneficial to a
- 3 better understanding of the application
- 4 overall. If each of us did that it could help
- 5 the process without precluding any of the
- 6 discussion that will take place in the open
- 7 meeting during the presentations and eventually
- 8 during the deliberations.
- 9 As I mentioned, there is I believe
- 10 some overlap in a number of these questions.
- 11 And under that rubric, it could go several of
- 12 them could fall under economic development or
- 13 they could go under finance. If there's a
- 14 question there's benefit if there's different
- 15 assignment, if you will. And that's part of my
- 16 point.
- 17 COMMISSIONER MCHUGH: Okay. Other
- 18 thoughts, Commissioner Cameron, Commissioner
- 19 Stebbins?
- 20 COMMISSIONER CAMERON: I guess my
- 21 one concern was how tight our schedule is. For
- 22 example, if I had questions that have to do
- 23 with finance or economic development, I would
- 24 need to reach out to those advisors and set up

- 1 a separate meeting and review it and what not.
- 2 I see the value but I just wonder if it could
- 3 become burdensome to not only the advisors but
- 4 to the Commissioner who is learning a new area.
- 5 That was my only concern.
- 6 COMMISSIONER MCHUGH: I take
- 7 Commissioner Zuniga's point. And there are
- 8 certainly areas that overlap. In fact, some of
- 9 them closely parallel our areas of primary
- 10 responsibility.
- I must say that I too share
- 12 Commissioner Cameron's concern about the time
- 13 available to familiarize ourselves with a new
- 14 area and do it justice, an entirely new area
- 15 and do it justice. I understand the value
- 16 that's there. But this is a series of
- 17 decisions we're going to make -- a series of
- 18 presentations we're going to make, I should
- 19 say, that are going to require an extensive
- 20 amount of homework in potentially a fairly
- 21 short amount of time.
- 22 If there's no arbitrations, this
- 23 could be on us fairly quickly and that would be
- 24 good for the Commonwealth and for the people of

- 1 the Commonwealth. And I think planning a
- 2 mechanism that would allow us to deal with
- 3 things as efficiently as circumstances may
- 4 require trumps what I agree is the added value
- 5 that potentially adheres in taking different
- 6 topics. And allows us at the same time to have
- 7 access on a single basis or two of us at a time
- 8 to the advisors in other areas to get ourselves
- 9 up to speed on areas with which we're not
- 10 intimately familiar.
- So, I think the idea is intriguing,
- 12 but I must say that I come down I think on the
- 13 side of trying to find something that fits as
- 14 tightly as possible with what we're doing
- 15 already. Commissioner Stebbins?
- 16 COMMISSIONER STEBBINS: I'm
- 17 comfortable with that thought. I think
- 18 Commissioner Zuniga has an interesting point
- 19 that would really make us all completely
- 20 familiar with what we know is going to be a
- 21 competitive process. But I think in deference
- 22 to time, sticking with the question areas that
- 23 we're most familiar with may best serve us.
- 24 COMMISSIONER CAMERON: There's no

- 1 right or wrong.
- 2 COMMISSIONER ZUNIGA: No, there's no
- 3 right or wrong. The argument about the overlap
- 4 really falls either way. If it overlaps on one
- 5 side, it can overlap on the other. So, it's
- 6 just a matter of finding the comfort level.
- 7 Yes, I'm fine.
- 8 COMMISSIONER MCHUGH: Okay. So,
- 9 feeling a consensus about to break out, suppose
- 10 we ask General Counsel Blue to take the
- 11 existing categories, make an assignment. And
- 12 we can talk with her individually if we have
- 13 concerns about the assignment but prefer
- 14 something different. And we'll just assign it
- 15 to each of the Commissioners in an area that
- 16 most closely approximates the area for which
- 17 they are already responsible. And we'll just
- 18 get that done promptly and then we can begin
- 19 the process of dealing with it substantively.
- 20 Make sense?
- 21 COMMISSIONER CAMERON: Yes.
- 22 COMMISSIONER MCHUGH: I don't think
- 23 we need a formal vote on that. We can just ask
- 24 General Counsel Blue to do it. Okay. With

- 1 that then, we have that category that criterion
- 2 assigned.
- 3 Let's talk now about an overall
- 4 approach to a decision-making process. This of
- 5 course is the main topic that we wanted to talk
- 6 about today. That what we just did was an
- 7 essential ingredient of this next discussion.
- 8 MS. BLUE: The legal department
- 9 looked at the process with an eye towards what
- 10 are best practices and how can we build on what
- 11 we've learned from our prior experience. So,
- 12 we do have a few recommendations that we think
- 13 will make the flow a little bit better, make it
- 14 easier for the general public to understand how
- 15 the Commission arrives at its decision and
- 16 maybe puts a little more structure around it.
- 17 So, the first thing that we were
- 18 very comfortable with is we thought that the
- 19 report format that we used in the past was a
- 20 very good report format. That we should
- 21 continue to use that format and the
- 22 presentation should be made as they were prior.
- We think that having those reports
- 24 available and being able to post them lets

- 1 folks see the level of detail and the level of
- 2 study and evaluation that went into the
- 3 questions in each section.
- 4 We also thought that before
- 5 beginning deliberations after the reports are
- 6 delivered but before beginning deliberations,
- 7 it would be good for the Commission to sit down
- 8 and discuss the ground rules for deliberations.
- 9 How you're going to proceed. Commissioners
- 10 being able to discuss certain concerns they may
- 11 have about each report whether they thought
- 12 they needed additional information. And that
- 13 could be information from staff, the
- 14 applicants, the independent evaluators.
- 15 Processes they might want to use in
- 16 order to decide when it's ready to take a vote.
- 17 Those kinds of discussions, and make it very
- 18 clear that these are the general ground rules
- 19 for your deliberations.
- 20 Then as you start your
- 21 deliberations, we think it makes sense to
- 22 really go through each report after it's been
- 23 delivered and express areas of concern,
- 24 potential areas where Commissioners view them

- 1 as maybe more important, less important. And
- 2 again, what kind of information do you need and
- 3 who would you like that information to come
- 4 from. That way if you do need more
- 5 information, you can ask staff. And we can
- 6 make sure the appropriate people come forward
- 7 to present to you.
- 8 We also wanted to suggest that in
- 9 arriving at your decision you use all of the
- 10 tools that are available to you under our
- 11 regulations. In particular regulation 205 CMR
- 12 118.04. In looking at that regulation, the
- 13 Commission has a great deal of flexibility in
- 14 what it can consider.
- So, it can receive advise from staff
- 16 or consultants. And we've talked a little bit
- 17 about that. It can request additional
- 18 presentations from applicants. Whether they be
- 19 broad or narrow on a particular topic, you can
- 20 ask the applicants for additional
- 21 presentations.
- You can require the applicants to
- 23 submit additional information or to amend or
- 24 supplement their application if it is deemed to

- 1 be in the best interest of the host community,
- 2 surrounding communities, the ILEVs, the region
- 3 or the Commonwealth. So, if there are
- 4 particular areas where you don't think you have
- 5 enough information, you'd like them to
- 6 supplement or if you think an amendment is
- 7 appropriate, we can ask the applicants to do
- 8 that pursuant to our regs.
- 9 You can ask staff to go back and
- 10 discuss potential improvements in the
- 11 application with the applicants. Again, as
- 12 long as those improvements are there to ensure
- an economic benefit to the Commonwealth or to
- 14 the region, our regs. allow that to occur.
- 15 And then we can go back and request
- 16 best offers. Not final offers, but best offers
- 17 from the applicant as we move through to see
- 18 what kinds of changes you might have or again,
- 19 to address concerns, questions things that need
- 20 to be mitigated. For example, we can go back
- 21 and do that.
- We also have at our disposal
- 23 conditions. So, once you've worked through all
- 24 of the information that you feel you need to

- 1 make a decision, then we can craft appropriate
- 2 conditions on the license to make sure that
- 3 those areas are addressed or to make changes,
- 4 add additional mitigation, what you think is
- 5 important.
- 6 Last time we went through and we
- 7 created a list based upon every report as it
- 8 was delivered. But these are more complex
- 9 projects, and they may have more and different
- 10 conditions. So, we'll craft those conditions.
- 11 Staff can discuss those with the applicants.
- 12 And then finally, I think, the
- 13 Commission should just feel comfortable that it
- 14 will deliberate until it's ready to vote and
- 15 make a decision. And how long that takes is
- 16 fine. But just want to keep deliberating until
- 17 you are comfortable. Then when you're ready
- 18 you can vote. And we can go through the
- 19 process where you vote, make the determination,
- 20 discuss conditions and come back and finalize
- 21 as we did last time.
- So, we think it's a little more
- 23 structured maybe this time, but we also suggest
- 24 you take advantage of all of the resources that

- 1 you have available to you.
- 2 COMMISSIONER MCHUGH: That's very
- 3 thoughtful. Thank you.
- 4 COMMISSIONER ZUNIGA: Yes. Thank
- 5 you. The process as you outlined it begins
- 6 after the presentation of each of the four
- 7 Commissioners, correct? When we first start
- 8 talking about the ground rules for deliberation
- 9 but prior to it, and all of the tools that we
- 10 have at our disposal there's a natural flow in
- 11 terms of the amount of information that we can
- 12 gather.
- 13 All of that goes after the
- 14 presentation, each of the presentations; is
- 15 that correct?
- 16 MS. BLUE: After all the reports are
- 17 delivered, yes.
- 18 COMMISSIONER MCHUGH: Other
- 19 thoughts?
- 20 COMMISSIONER CAMERON: I think
- 21 that's very helpful. Very good, Counsel. I
- think we were wise when we decided, and part of
- 23 it was our decision, part of it was the way law
- 24 was written I realize, we handled the smaller

- 1 slots first. And there are always lessons
- 2 learned from the process.
- 3 And I think you just outlined
- 4 several of them. And the structure is
- 5 important. So, I know personally, I'd be very
- 6 confident with that approach and the fact that
- 7 we're very capable of decision-making in this
- 8 manner.
- 9 COMMISSIONER MCHUGH: Commissioner
- 10 Stebbins, any thoughts?
- 11 COMMISSIONER STEBBINS: No. I
- 12 appreciate the fact that Catherine is reminding
- 13 us about the tools of the regulatory process
- 14 that are available to us to kind of more
- 15 through a deliberation process that allows us a
- 16 great deal of flexibility in terms of follow-
- 17 up, in terms of asking the applicant additional
- 18 questions or for more detail if we need it. I
- 19 think that was thoughtful and probably pretty
- 20 smart on somebody's part to put that into the
- 21 regulations.
- 22 COMMISSIONER MCHUGH: Who put that
- in the regulations?
- MS. BLUE: Mr. Grossman did.

- 1 COMMISSIONER ZUNIGA: I don't want
- 2 to speculate too much on the scenarios, but
- 3 suffice to say that some of the turnaround
- 4 could be lengthier than last time. If we're
- 5 asking somebody to improve their application on
- 6 a particular -- hopefully on something that's
- 7 specific and not overly broad, the turnaround
- 8 time could vary. So, we'll just have to deal
- 9 with that and perhaps cross that bridge when we
- 10 get there. But again, speaks to the
- 11 flexibility of our process.
- 12 MS. BLUE: I think that's definitely
- 13 true. And it may take a little more time to
- 14 get what you need.
- 15 COMMISSIONER ZUNIGA: But the
- 16 outcome would be more optimal, ideally.
- MS. BLUE: Yes.
- 18 COMMISSIONER MCHUGH: I think that
- 19 that's a very thoughtful approach to this. The
- 20 primary concern that we've heard since Chairman
- 21 Crosby recused himself is what we do in the
- 22 case of a tie. How are we going to deal with
- 23 that?
- 24 And it seems to me that the course

- 1 you've outlined helps us approach that and
- 2 prevent a tie from occurring and moving our way
- 3 through that. It's not the first time we've
- 4 come to a group of four trying to make
- 5 important decisions. We've been operating that
- 6 way since last August. And we've, it seems to
- 7 me, not had any difficulty making decisions,
- 8 and have been making decisions carefully and
- 9 thoughtfully and deliberately. And I'm
- 10 confident we can do so again.
- But we're not the only board that
- 12 faces an even number. From time to time boards
- 13 throughout the Commonwealth and elsewhere are
- 14 faced with situations in which because of the
- absence of a member or members they're reduced
- 16 to an even number and still others that we've
- 17 looked at are set up that way.
- 18 The Pennsylvania Gaming Commission,
- 19 for example, has seven members. Three of whom
- 20 are appointed by the governor, four of whom are
- 21 appointed by others. But the statute says that
- 22 all four of the others have to agree plus one
- 23 appointed by the governor before the gaming
- 24 commission can do anything. And they've been

- 1 in existence for I don't know how many years.
- 2 And it made a number of important licensing
- 3 decisions.
- 4 There's a statute in Michigan that's
- 5 revealed as we were going through some of the
- 6 comparison processes that we talked about this
- 7 morning in which regional convention
- 8 authorities are set up with five members all of
- 9 whom have to agree before the regional
- 10 authority can do anything.
- 11 So, there is a process that's
- 12 developed for situations like this that
- involves consensus decision-making. And it is
- 14 designed to get people to the kind of consensus
- 15 that we have repeatedly reached in the
- 16 decisions that we've made since we've come into
- 17 existence.
- 18 As I said one time, I think we've
- 19 only had a handful of decisions, maybe two
- 20 handfuls of decisions in the many votes we've
- 21 taken in which we weren't unanimous. But they
- 22 key in on what I think General Counsel Blue
- 23 just said, a process of proceeding slowly and
- 24 thoughtfully and listening actively to what

- 1 each other is saying. And taking the time that
- 2 we need to take in order to make sure we
- 3 understand the other person's point of view,
- 4 understand what the materials are and the like.
- 5 And we have a format, a presentation
- 6 of analyses of criteria, of thinking about
- 7 them, of perhaps recessing early after several
- 8 criteria have been explained and thinking about
- 9 it overnight. Moving forward, getting feedback
- 10 from the applicants and the cities and towns
- 11 that have been affected by this. At some
- 12 point, deciding we're ready to express a
- 13 preference perhaps that's not a vote but at
- 14 least tells which way we're leaning. And
- 15 talking about that, seeing why that's the case.
- 16 And then ultimately getting ready
- 17 and deciding collaboratively that we're ready
- 18 for a vote and we sense that we can do it.
- 19 We've been at this for two years
- 20 now. The cities and towns and applicants have
- 21 been at it for two years. I know all four of
- 22 us want to make a decision and make the best
- 23 decision that we can for the Commonwealth. And
- 24 I think that we have the power to do it. So,

- 1 we can use these procedures to get to a vote
- 2 that will result in a decision.
- In the unlikely event, what I think
- 4 is the highly unlikely event that there is a
- 5 tie after the vote that's not the end of the
- 6 process. We have, as General Counsel Blue
- 7 pointed out, all of these tools at our
- 8 disposal.
- 9 We can get more advise from
- 10 consultants about things we may have
- 11 overlooked. We can get advice from the staff.
- 12 We can send the staff back to talk to the
- 13 applicants. We can bring the applicants in
- 14 here and ask them to make presentations to us.
- 15 We can ask them to make a different offer.
- 16 We can even get, we can even get if
- 17 we ever have to get there, we can get to a best
- 18 and final offer process, which is basically a
- 19 process in which we say to the applicants look,
- 20 you've sat here and you've listened to the
- 21 deliberations. You understand where people who
- 22 support your application are coming from. And
- 23 you also understand where the people who don't
- 24 support your application are coming from.

- 1 Take a couple of days, take some
- 2 reasonable period of time, come back with a
- 3 best and final offer to improve your
- 4 application. And tell us how you're going to
- 5 deal with the things that some people think are
- 6 deficiencies or difficulties with your
- 7 application.
- 8 Come back and do that. And it's
- 9 inconceivable to me that at that point after
- 10 going through those things and using those
- 11 tools and using the energy and collaborative
- 12 processes that we've developed over the past
- 13 couple of years, it's inconceivable to me that
- 14 we won't reach a decision.
- 15 With that I don't think we have to
- 16 specify, at least from my standpoint,
- 17 procedures and processes now. That's kind of
- 18 as we all have said, as General Counsel Blue
- 19 has said, a high-level overview of a process
- 20 that's not simply something we're inventing
- 21 that is used by many groups, many agencies,
- 22 many types of groups and agencies to reach
- 23 consensus decision-making, building on that.
- 24 And then using these tools at the end that we

- 1 have available to us to drive it home in the
- 2 unlikely event that we need to do that.
- 3 So, I'm prepared to adopt that as
- 4 the approach that we take. It was kind of a
- 5 windy soliloguy.
- 6 COMMISSIONER ZUNIGA: No, no. It's a
- 7 very important and very good summary,
- 8 Commissioner, which I agree entirely. You
- 9 reminded me of yet another example, though the
- 10 examples are many. New Jersey Gaming
- 11 Commission as I understand the history, before
- 12 they were the three-member board that they are
- 13 now, they were five. And the decision for
- 14 suitability had to be a decision of four, a
- 15 majority of four. That was a statutory
- 16 condition.
- 17 And I would draw a parallel to us in
- 18 the current state, which is and continues to
- 19 be, was always the case in order to award a
- 20 license, in order to make any decision this
- 21 board is required to get three votes. So long
- 22 as with everything that we have outlined here
- 23 in terms of tools and processes, after all we
- 24 were looking for a majority of three.

- 1 COMMISSIONER CAMERON: In addition
- 2 to your thoughts, speaking of New Jersey,
- 3 because it really is similar, they went decades
- 4 with a five-member Commission, there were a
- 5 number of times when there was an expired
- 6 position that was not filled for months for
- 7 whatever reason. And four members were always
- 8 able to come to consensus decisions. So, this
- 9 is not unique and others have worked through it
- 10 successfully.
- 11 COMMISSSIONER MCHUGH: All right.
- 12 Any further commentary, discussions, thoughts?
- 13 I don't think we need a vote on that either. I
- 14 think what we've done is laid out a structure
- 15 and a process for decision-making. We will
- 16 fine tune it as the beginning of the
- 17 deliberations occurs. And lay out the ground
- 18 rules, I think that's an excellent suggestion.
- 19 Not the ground rules, but so that everybody
- 20 understands what the procedure is, and it'll be
- 21 as we just as described it but a little bit
- 22 more detailed as to sequencing.
- 23 COMMISSIONER ZUNIGA: Can I just
- 24 add? One thing that we did do last time that

- 1 I'm assuming we will continue to do that wasn't
- 2 mentioned in this process was the request for
- 3 clarification from applicants. If at any point
- 4 during the presentations any one of us makes a
- 5 representation that is inaccurate or factually
- 6 incorrect, there will be of course that
- 7 opportunity. That's another piece of the
- 8 process that I think is very important.
- 9 MS. BLUE: We will have the same
- 10 procedure in place. I think this time we'll
- 11 just be a little more direct that they send
- 12 their emails or issues into John or to me so we
- 13 can collect them and have them all in one
- 14 place.
- 15 COMMISSIONER MCHUGH: Sure. And
- 16 because of the volume and complexity of the
- 17 material, we may want to take a little bit more
- 18 time in spacing out the reports to give time to
- 19 consider all of those things. That's the kind
- 20 of detail I think we clearly can work on. But
- 21 the goal is to have this full information flow
- 22 and the careful thoughtful deliberation that we
- 23 bring to it throughout the process in each
- 24 step.

- 1 COMMISSIONER STEBBINS: I would echo
- 2 that. And Commissioner McHugh, you made the
- 3 point of not taking the full day necessarily to
- 4 do presentations, but keeping our schedule
- 5 somewhat condensed on our presentation days to
- 6 allow for more of that give-and-take and back-
- 7 and-forth with our applicants as opposed to run
- 8 back to the office after five o'clock and faxes
- 9 going back and forth until 1:00 AM.
- 10 COMMISSIONER MCHUGH: Right.
- 11 COMMISSIONER ZUNIGA: And for the
- 12 record, and it perhaps goes without saying,
- 13 certainly our applicants know this the finance
- 14 group but I'm sure this applies to other groups
- 15 has had a number of additional requests for
- 16 clarifications already. I think we have are at
- 17 now around three to each of the applicants from
- 18 finance. Of course that process is not limited
- 19 to prior to the presentation, which is part of
- 20 the point here. All four Commissioners could
- 21 have that as one of the tools, as one of the
- 22 several tools as we embark prior to the
- 23 decision-making.
- 24 COMMISSIONER MCHUGH: Surely. All

- 1 right. Anything further then that we need to
- 2 say about that subject? I think we've got a
- 3 good approach and a good program. Anything
- 4 further from you General Counsel Blue?
- 5 MS. BLUE: No.
- 6 COMMISSIONER MCHUGH: Director Day?
- 7 MR. DAY: No, Sir.
- 8 COMMISSIONER MCHUGH: All right.
- 9 Then I think we've come to the end of a good
- 10 day. Is there a motion to adjourn?
- 11 COMMISSIONER CAMERON: Motion to
- 12 adjourn.
- 13 COMMISSIONER MCHUGH: Second?
- 14 COMMISSIONER ZUNIGA: Second.
- 15 COMMISSIONER MCHUGH: All in favor,
- 16 aye.
- 17 COMMISSIONER CAMERON: Aye.
- 18 COMMISSIONER ZUNIGA: Aye.
- 19 COMMISSIONER STEBBINS: Aye.
- 20 COMMISSIONER MCHUGH: The motion
- 21 carries unanimously. We're adjourned.
- 22
- 23 (Meeting adjourned at 4:04 p.m.)
- 24

1 ATTACHMENTS:

- 2 1. Massachusetts Gaming Commission May 29,
- 3 2014 Notice of Meeting and Agenda
- 4 2. Massachusetts Gaming Commission
- 5 May 15, 2014 Meeting Minutes
- 6 3. May 27, 2014 AIA Massachusetts Memorandum
- 7 Regarding Request Seeking Public Comment:
- 8 Design for Category 1 Applications
- 9 4. Emails Regarding Public Comments on
- 10 Building Design of Category 1
- 11 5. Plainridge Park Casino Project Summary
- 12 Schedule Submitted to MGC May 27, 2014
- 13 6. Preliminary Schedule Review Perry and
- 14 Associates, LLC
- 15 7. May 27, 2014 Massachusetts Gaming
- 16 Commission Memorandum Regarding FY15
- 17 Initial Budget Recommendation with
- 18 attachments
- 19 8. May 29, 2014 MGC Division of Racing
- 20 Memorandum Regarding Welfare Initiatives
- 21 with Attachments
- 22 9. May 22, 2014 Suffolk Downs Letter
- 23 Regarding Live Racing Schedule
- 24 10. DRAFT 205 CMR 141

- 1 ATTACHMENTS:
- 2 11. DRAFT 205 CMR 139
- 3 12. DRAFT 205 CMR 142
- 4 13. Massachusetts Gaming Commission 5-21-2014
- 5 Licensing Schedule Update
- 6 14. Wynn MA, LLC and City of Chelsea
- 7 Variance Request

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- 10 GUEST SPEAKERS:
- 11 Michael McGrew, Penn National
- 12 John Nunnari, AIA Massachusetts
- 13 Jennifer Pinck, Pinck and Company
- 14 John Rauen, Penn National

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- 16 MASSACHUSETTS GAMING COMMISSION STAFF:
- 17 Catherine Blue, General Counsel
- 18 Richard Day, Executive Director
- 19 Todd Grossman, Deputy General Counsel
- 20 Derek Lennon, CFAO
- 21 Loretta Lillios, Staff Attorney
- 22 Karen Wells, Director of Investigations and
- 23 Enforcement Bureau
- 24 John Ziemba, Ombudsman

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- 3 I, Laurie J. Jordan, an Approved Court
- 4 Reporter, do hereby certify that the foregoing
- 5 is a true and accurate transcript from the
- 6 record of the proceedings.

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- 8 I, Laurie J. Jordan, further certify that the
- 9 foregoing is in compliance with the
- 10 Administrative Office of the Trial Court
- 11 Directive on Transcript Format.
- 12 I, Laurie J. Jordan, further certify I neither
- 13 am counsel for, related to, nor employed by any
- 14 of the parties to the action in which this
- 15 hearing was taken and further that I am not
- 16 financially nor otherwise interested in the
- 17 outcome of this action.
- 18 Proceedings recorded by Verbatim means, and
- 19 transcript produced from computer.
- 20 WITNESS MY HAND this 2nd day of June,
- 21 2014.

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- 23 LAURIE J. JORDAN My Commission expires:
- 24 Notary Public May 11, 2018