



Meeting Minutes

Date/Time: July 29, 2015 – 3:00 p.m.

Place: Massachusetts Gaming Commission
101 Federal Street, 23rd Floor
Boston, Massachusetts

Present: Chairman Stephen P. Crosby
Commissioner Gayle Cameron (Via Telephone)
Commissioner James F. McHugh
Commissioner Bruce Stebbins
Commissioner Enrique Zuniga

**Time entries are linked to
corresponding section in
Commission meeting video**

Call to Order

See transcript pages 2-3

[3:02 p.m.](#) Chairman Crosby called to order the 159th Commission Meeting. Chairman Crosby noted that Commissioner Gayle Cameron will be participating in the meeting remotely due to her geographic location. Commissioner Cameron participated in the meeting via telephone and a voice check was conducted to confirm all participants could hear each other.

Consideration of Rick Day Separation Agreement

See transcript pages 4-17

[3:04 p.m.](#) Chairman Crosby highlighted key items in the Separation Agreement which included: Rick Day's last day of employment will be September 11, 2015, the Commission will enter into a consulting contract with Mr. Day for six months, the contract includes a scope of work, and it gives the Commission the right to terminate the contract should Mr. Day take subsequent employment.

[3:07 p.m.](#) Commissioner McHugh noted the benefit of having a consulting agreement with Rick Day.

- [3:08 p.m.](#) Commissioner Cameron noted that Rick Day's gaming expertise and insight will help the Commission move forward within the next six months.
- [3:08 p.m.](#) Commissioner Zuniga noted that the Separation Agreement is flexible and has a good framework to respond to any priorities that arise.
- [3:09 p.m.](#) Executive Director Rick Day stated that he appreciated the opportunity to support the Commission.
- [3:09 p.m.](#) *Commissioner Zuniga moved that the Commission approve the Separation Agreement presented in the packet. Motion seconded by Commissioner Stebbins. Commissioner McHugh acknowledged Rick Day's accomplishments with the opening of the Plainridge Park Casino. Commissioner Zuniga amended the motion to also include approval of the Consulting Agreement which is in the packet. Motion seconded by Commissioner Stebbins. Roll Call Vote: Commissioner Stebbins – Aye, Commissioner Cameron – Aye, Commissioner Zuniga – Aye, Commissioner McHugh – Aye, and Chairman Crosby – Aye. Motion passed unanimously.*
- [3:12 p.m.](#) Chairman Crosby noted that IEB Director Karen Wells will become the Interim Director.
- [3:18 p.m.](#) Chairman Crosby noted that Rick Day will remain the Executive Director until September 11, 2015 and will delegate certain functions to Catherine Blue for next week and Karen Wells thereafter as necessary.

Other Business Not Reasonably Anticipated

See transcript page 17

- [3:19 p.m.](#) *Having no further business, a motion to adjourn was made by Commissioner Stebbins. Motion seconded by Commissioner Zuniga. Roll Call Vote: Commissioner Stebbins – Yes, Commissioner Zuniga – Aye, Commissioner Cameron – Aye, Commissioner McHugh – Aye, Chairman Crosby – Aye. Motion passed unanimously.*

List of Documents and Other Items Used

1. Massachusetts Gaming Commission July 29, 2015 Notice of Meeting and Agenda
2. Letter from Chairman Stephen Crosby to Executive Director Richard Day, dated July 27, 2015 regarding Separation from Employment from Massachusetts Gaming Commission with attachments

/s/ Catherine Blue
Catherine Blue
Assistant Secretary