



Meeting Minutes

Date/Time: December 9, 2015 – 10:30 a.m.

Place: Massachusetts Gaming Commission
101 Federal Street, 12th Floor
Boston, MA

Present: Chairman Stephen P. Crosby
Commissioner Gayle Cameron
Commissioner Lloyd Macdonald
Commissioner Bruce Stebbins
Commissioner Enrique Zuniga

**Time entries are linked to
corresponding section in
Commission meeting video**

Call to Order

See transcript page 2

[10:32 a.m.](#) Chairman Crosby called to order the 172nd Commission Meeting.

Approval of Minutes

See transcript page 2

[10:32 a.m.](#) *Commissioner Macdonald moved for the approval of the November 19, 2015 minutes subject to any correction of typographical errors or other nonmaterial matters. Motion seconded by Commissioner Cameron. Motion passed unanimously.*

Workforce, Supplier and Diversity Development

See transcript pages 3-32

[10:33 a.m.](#) Director Jill Griffin provided a brief summary on the Impacted Live Entertainment Venue (“ILEV”) designation process relative to the Region C applicant Mass Gaming & Entertainment. Director Griffin noted that the Commissioners will vote to accept or deny the ILEV petition from the Massachusetts Performing Arts Coalition on behalf of the following venues: South Shore Music Circus, Cape Cod Melody Tent, Lynn Auditorium, and the Zeiterion Theatre. Director Griffin also noted that the petition from Brockton 21st Century Corporation, on behalf of the Campanelli Stadium and the Shaw’s Center, was withdrawn due to an agreement with Mass Gaming & Entertainment.

[10:39 a.m.](#) Lyle Hall, representing HLT Advisory and consultant for MGC, reported on the role of HLT and the factors that the Commission must consider for ILEV designation, such as: proximity to gaming establishment, venue capacity, types of performances, and operating restrictions. Mr. Hall noted that HLT reviewed the statute, petition materials, Mass Gaming & Entertainment application, the November 12th meeting with the applicants, and additional information from the four venues. He stated that HLT did not consider in their analysis the future impact of a Taunton Tribal casino. Mr. Hall concluded that HLT does not believe that any of the four venues [South Shore Music Circus, Cape Cod Melody Tent, Lynn Auditorium, and the Zeiterion Theatre] in the petition qualify as an ILEV.

[11:04 a.m.](#) *Commissioner Cameron moved that as recommended by consultants, the four venues [South Shore Music Circus, Cape Cod Melody Tent, Lynn Auditorium, and the Zeiterion Theatre] are not designated as ILEV's due to the facts laid out in the consultant's report. Motion seconded by Commissioner Zuniga. Commissioner Macdonald amended the motion to include consideration of concerns as conditions at the time of a license award. Motion passed unanimously.*

Administration

See transcript pages 32-217

[11:06 a.m.](#) Ombudsman Ziemba presented on the Region C Surrounding Community process and noted that Mass Gaming & Entertainment has designated, in its RFA-2 application, the following communities as a Surrounding Community: Abington, Avon, East Bridgewater, Easton, Holbrook, Stoughton, West Bridgewater, and Whitman. Ombudsman Ziemba recommended that the Commission vote to issue written designations for those communities. Ombudsman Ziemba noted that the Town of Pembroke was not named in the RFA-2 application but they petitioned for surrounding community status. Ombudsman Ziemba also noted that the Town of Pembroke and Mass Gaming & Entertainment reached an agreement that is scheduled to be reviewed and approved.

[11:08 a.m.](#) *Commissioner Zuniga moved that the Commission officially designate the communities presented in the packet - Abington, Avon, East Bridgewater, Easton, Holbrook, Stoughton, West Bridgewater, and Whitman; (not including the Town of Pembroke), as a Surrounding Community. Motion seconded by Commissioner Cameron. Motion passed unanimously.*

Executive Director Candidate Interviews

[11:10 a.m.](#) Commissioner Stebbins thanked the staff for their assistance with the executive director search. Commissioner Stebbins provided a summary of the recruitment process which included posting resources and candidate backgrounds. He noted that second round candidates met with senior staff and key stakeholders. Commissioner Stebbins stated that two final candidates, Edward Bedrosian, Jr. and Charles LaBoy, have been selected for an interview with the Commissioners.

[11:17 a.m.](#) Chairman Crosby noted that the Commission is required by the Open Meeting Law to conduct the executive director candidate interviews and deliberations in a public meeting.

- [11:18 a.m.](#) Edward Bedrosian, Jr., a final candidate for the executive director position, provided a summary of his personal, educational, and professional background. Mr. Bedrosian responded to interview questions by the Commissioners.
- [12:08 p.m.](#) The Commission took a short recess.
- [12:15 p.m.](#) The meeting resumed and continued with interview questions for Mr. Bedrosian.
- [12:39 p.m.](#) Mr. Bedrosian provided a final statement and thanked candidate Charles LaBoy, the Commissioners, and staff for the opportunity.
- [12:40 p.m.](#) The Commission recessed for lunch.
- [1:15 p.m.](#) The meeting resumed.
- [1:17 p.m.](#) Charles LaBoy, a final candidate for the executive director position, provided a summary of his professional background and responded to interview questions by the Commissioners.
- [2:43 p.m.](#) Mr. LaBoy provided a final statement and thanked the Commissioners for a thorough search.
- [2:44 p.m.](#) The Commission took a short recess.
- [2:49 p.m.](#) The meeting resumed.

Executive Director Finalist Deliberation

- [2:49 p.m.](#) The Commissioners discussed the attributes for final candidates Edward Bedrosian and Charles LaBoy.
- [3:38 p.m.](#) *Commissioner Gayle Cameron moved that the Commission charge Commissioner Stebbins and staff to negotiate a compensation package for Mr. Edward Bedrosian, Jr. and that the candidate shall also submit to a required background check, drug screen and review of references prior to employment by the Commission. Motion seconded by Commissioner Macdonald. [There was a discussion pertaining to salary range]. Commissioner Cameron amended the motion to charge Commissioner Stebbins and staff to negotiate a compensation package without a specified range. Motion seconded by Commissioner Macdonald. Motion passed unanimously.*
- [3:43 p.m.](#) Chairman Crosby congratulated Mr. Bedrosian and offered special thanks to Mr. LaBoy.

Other Business Not Reasonably Anticipated

See transcript pages 217-218

- [3:44 p.m.](#) *Having no further business, a motion to adjourn was made and passed unanimously.*

List of Documents and Other Items Used

1. Massachusetts Gaming Commission, Notice of Meeting and Agenda dated December 9, 2015
2. Massachusetts Gaming Commission, Draft Meeting Minutes dated November 19, 2015
3. Massachusetts Gaming Commission, ILEV (“Impacted Live Entertainment Venue”) Petition Analysis, dated December 9, 2015
4. Letter from Troy Siebels, Massachusetts Performing Arts Coalition, to the Massachusetts Gaming Commission, dated November 9, 2015 regarding ILEV designation
5. Letter from Anita Walker, Massachusetts Cultural Council, to the Massachusetts Gaming Commission, dated December 2, 2015 regarding Region C Surrounding Community / ILEV Petitions
6. Letter from Charles Le Ray, Dain Torpy, to the Massachusetts Gaming Commission, dated October 23, 2015 regarding Request by MPAC (Massachusetts Performing Arts Council) for ILEV Designations
7. Letter/Report from Lyle Hall, HLT Advisory, to the Massachusetts Gaming Commission, dated December 4, 2015 regarding MPAC ILEV Petition
8. Mass Gaming & Entertainment Surrounding Community Agreement document
9. Massachusetts Gaming Commission, Notices of Designation Pursuant to 205 CMR 125.01(1)(a)(2): Town of Abington, Town of Avon, Town of East Bridgewater, Town of Easton, Town of Holbrook, Town of Stoughton, Town of West Bridgewater, and Town of Whitman.
10. Massachusetts Gaming Commission, Memorandum dated December 7, 2015 regarding Screening for Executive Director / Interviews of Finalists
11. Resume of Edward R. Bedrosian, Jr.
12. Resume of Charles LaBoy
13. Massachusetts Gaming Commission, Region C Estimated Category 1 (Resort-Casino) Timeline, Last updated 11/30/2015

/s/ Catherine Blue

Catherine Blue, Assistant Secretary