



Access and Opportunity Meeting Minutes

Date/Time: June 9, 2015 – 10:30 p.m.

Place: New England Regional Council of Carpenters, 750 Dorchester Avenue, Boston, MA 01115

Present: **Access and Opportunity Committee Members**

Nader Acevedo, Hispanic American Institute
Antonio Amaya, La Comunidad Inc.
Maureen Carney, Massachusetts AFL - CIO
Eddie Corbin, City of Springfield
Steve Crosby, MA Gaming Commission
Mark Erlich, New England Regional Council of Carpenters
Michael Fitzgerald, Pinck & Co. Inc.
Priscilla Flint-Banks, Black Economic Justice Institute
Fiore Grasseti, Pioneer Valley CLC- Ironworkers Local 7 Springfield
Jill Griffin, MA Gaming Commission
Jason Lawson, PMA Consultants
Ny Mahasadeth, MA Gaming Commission
Ron Marlow, Executive Office of Labor and Workforce Development
Susan Moir, Labor Resource Center/Policy Group on Tradeswomen's Issues
Brain Packer, MGM Springfield
John Perez, MA Latino Chamber of Commerce
Jennie Peterson, Wynn Resorts
Corean Reynolds, MA Gaming Commission
Elizabeth Skidmore, Carpenters Union/Policy Group on Tradesman's Issues
Bruce Stebbins, MA Gaming Commission
Juan Vega, Centro Latino, Inc.
Darnell Williams, Urban League of Boston

Community/Guests:

Paul Connelly, MA Gaming Commission
Sandra Fabiano, Fabiano Oil Corp.
Sarah Schoff, Executive Office of Labor and Workforce
Weezy Waldstein, Action for Regional Equity
Marina Zhavoronkova, Executive Office of Labor and Workforce

Call to Order/Introductions

- 10:42 a.m. Chairman Ron Marlow from the Executive Office of Labor and Workforce Development called to order the 3rd Access and Opportunity Meeting starting with introductions.
- 10:46 a.m. Elizabeth Skidmore from the New England Regional Council of Carpenters explained the technology that will be used during the meeting.

Approval of the Minutes

- 10:49 a.m. *Approval of minutes from May 12th will be held during the next meeting on July 14th. Minutes from May 12th and June 9th will capture the point that contractors will share a schedule of activity.*

Reports- Wynn

- 10:52 a.m. Jennie Peterson from Wynn Resorts Development presented information on Wynn's design and construction participation goals, which included labor outcomes to date, contractor outcomes to date, and upcoming construction activity.
- 10:57 a.m. Jennie announced plans for targeted design and construction vendor networking session on June 26th that will facilitate M/W/VBE connections for upcoming design and construction work.
- 11:01 a.m. Susan Moir asked where the money for off- site roadway improvements will come from. Jennie Peterson responds that all improvements are paid for by Wynn.
- 11:02 a.m. Weezy Waldstein from Action for Regional Equity asked for Wynn to provide the information on the percentage of contracts currently given compared to how many will be given.
- 11:08 a.m. Jennie Peterson presented a developing system to track workforce from informational phase to getting hired.
- 11:10 a.m. Liz and Susan Moir explained the follow up done for the women that signed up as interested about skilled work.
- 11:20 a.m. Jennie Peterson presented a video recap from the Wynn Everett Construction Career Fair at Everett High School.
- 11:26 a.m. Jennie Peterson inquired about a public Master Vendors List that notes if a company is a M/W/VBE. Director Jill Griffin commented that there is one internally and the discussion of making it public is ongoing.

Reports- MGM

- 11:35 a.m. Brian Packer, Vice President of Construction/Development from MGM Springfield, presented information on MGM's construction and design commitments, and construction workforce, which included labor outcomes to date, contractor outcomes to date, and upcoming activity.
- 11:38 a.m. Brian commented on MGM's current construction work that includes replacement of a homeless mission that is on their property.
- 11:47 a.m. Elizabeth Skidmore suggested a head count and to make the distinction between an apprentice and a journey person on MGM's Workforce Diversity Statistics Report (an issue that has come up in past meetings).

- 11:50 a.m. Brian explained the process of getting information out to the AOC ahead of time and his efforts to improve this issue in the future.
- 11:52 a.m. Susan Moir pointed out modest diversity numbers with HIPP (high impact poor performers) subcontractors and aggregate smaller contractors on MGM's Workforce Diversity Statistics Report.
- 11:54 a.m. Susan Moir suggested usage of a timeline of the work that could help improve the numbers, which included a projected number of work hours and term of a contract
- 11:56 a.m. Brian commented MGM is committed to getting numbers in draft form to Jill Griffin, Director of Workforce, Supplier, Diversity Development at the MGC; Jill will forward information to the AOC for feedback.
- 11:58 a.m. MGM provided brief comment on their diversity plan, which included the hiring of two people- one to manage contractors and one for workforce; Tishman will be hiring May Lynn Rodriguez to focus on workforce and a dedicated outreach oriented and a good public speaker will be appointed in the coming months.

Community Input

- 12:09 p.m. Ron Marlow opened the floor for community input, but with none the meeting continues.

Discussion

- 12:10 p.m. Paul Connelly, Director of Licensing at the MGC, discussed the licensing of vendors and workforce.
- 12:15 p.m. Liz provided brief comments on construction workforce outreach.
- 12:20 p.m. Pricilla Flint-Banks of the Black Economic Justice Institute starts a discussion about creating more opportunities in the trades.

Other Items

- 12:32 p.m. Jill Griffin, Director of Workforce, Supplier, Diversity Development at the MGC, provided information on the next MGC Access and Opportunity Committee Meeting – July 14th at 10:30 a.m., UMass Springfield, Tower Square, 1500 Main Street, Springfield, MA.
- 12:37 p.m. Having no further business, Ron Marlow adjourned the meeting.

List of Documents and Other Items Used

1. Access and Opportunity Committee, Notice of Public Meeting and Agenda dated June 9, 2015
2. Wynn Resorts Design/Construction PowerPoint Presentation
3. MGM Resorts Design/Construction PowerPoint Presentation
4. MGM Springfield Workforce Diversity Statistics Report – Construction as of April 30, 2015
5. Increasing the Number of Women in the UBC
6. University of Massachusetts Boston, Integrated Science Complex Building Access and Opportunity Accomplishments dated January 27, 2015
7. UMass Boston Project Labor Agreement, Best Practices Report dated July 2014
8. Elements for Recruiting and Retaining Diverse Apprentices dated April 9, 2011