

MassGaming Access and Opportunity Committee Meeting NOTICE OF MEETING and AGENDA September 12, 2017

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Massachusetts Gaming Commission Access and Opportunity Committee. The meeting will take place:

> Tuesday, September 12, 2017 10:30 a.m. – 12:30 p.m.

Springfield Technical Community College Scibelli Hall, Building 2, Rooms 703/704 1 Armory Square, Springfield, MA 01105

- 1. Call to order/Introductions Jill Lacey Griffin, MGC Director of Workforce, Supplier and Diversity Development
- 2. Approval of the Minutes August 8, 2017
- 3. **REPORT: MGM Design/Construction Activity** Chelan Brown, Diversity Specialist, Construction & Operations; Jason Rosewell, Executive Director of Design and Construction
 - Labor Outcomes to Date
 - Contractor Outcomes to Date
 - Upcoming Construction Activity
 A) Committee Member Discussion/Questions
 B) Community Member Discussion/Questions
- 4. **REPORT:Wynn Design/Construction Activity** Jennie Peterson, Project Manager/Wynn Boston Harbor; Shelley Webster, Diversity Consultant/In Order Business Solutions
 - Labor Outcomes to Date
 - Contractor Outcomes to Date
 - Upcoming Construction Activity
 A) Committee Member Discussion/Questions
 B) Community Member Discussion/Questions
- 5. AOC Reporting Changes- Jill Lacey Griffin, MGC
- 6. Additional Announcements

Next MGC Access and Opportunity Committee Meeting will take place on Tuesday, October 10, 2017 at Sheet Metal Workers' Local 17 Training Center, 1181 Adams Street, Dorchester, MA 02124

I certify that on this date, this Notice was posted as "MassGaming Access and Opportunity Committee Meeting" at <u>www.massgaming.com</u> and emailed to: <u>regs@sec.state.ma.us</u>, <u>melissa.andrade@state.ma.us</u>.

September 8, 2017

(date)

Date Posted to Website:

Jill Lacey Griffin

MGC Director of Workforce, Supplier and Diversity Development

September 8, 2017at 10:30 a.m.

\star \star \star \star

Massachusetts Gaming Commission

101 Federal Street, 12th Floor, Boston, Massachusetts 02110 | TEL 617.979.8400 | FAX 617.725.0258 | www.massgaming.com



Access and Opportunity Committee Meeting Minutes

Date/Time: August 8, 2017 – 10:30 a.m. – 12:30 p.m.

Place: Sheet Metal Workers' Local 17 Training Center 1181 Adams Street Dorchester, MA

Committee Members Present:

Chair Jill Lacey Griffin **Commissioner Gayle Cameron Commissioner Bruce Stebbins** Edward Bedrosian Joseph Delaney Ariel Schmit for Nader Acevedo Andrew DeAngelo Priscilla Flint-Banks Chelan Brown Emily Earll John Fitzpatrick Kate Harrison Jennie Peterson Mei-Ling Rodriguez Elizabeth Skidmore Joseph Truschelli Shelley Webster

Call to Order

10:40 a.m. Chair Jill Griffin called to order the Access and Opportunity Committee Meeting. Everyone introduces themselves and their organizations. John Healy, who represents the Sheet Metal Workers Union, welcomes everyone to their training center.

Approval of Minutes

10:43 a.m. A motion was made and seconded to approve the minutes of the Access and Opportunity Committee ("AOC") meeting held on July 11, 2017. The minutes were approved by committee members unanimously.

Wynn's Report

10:43 a.m. Jill Griffin turned the meeting over to Jennie Peterson, Manager/Development for Wynn. Highlights included Minority Business Enterprise ("MBE"), Women Business Enterprise ("WBE") and Veteran Business Enterprise ("VBE")

Participation Goals, Contracts Awarded and Outreach efforts for both Design and Construction. She said they are working on bringing up the WBE numbers, and the efforts of Saam Architecture have still been helping to increase that. She also mentioned that marine dredging and off-site road work will be coming up soon for suppliers and sub-contractors. As far as construction participation, they are working on bringing up their MBE numbers. On the workforce participation side, she said they are exceeding all of their goals. For outreach, she said there are still ongoing efforts to work with community partners and Career Centers, as well as monthly notifications about upcoming apprenticeship application opportunities. The notifications are sent to all walks-on and union walk-on applicants as well. There were a few events in July: on the 13th the Quarterly Diversity Best Performer recipient was selected; on the 14th there was a Hispanic American Institute Update Breakfast; and on the 17th the Mass Girls in Trade had their annual planning meeting. Finally, she said on the 25th there was a notification regarding bidding opportunities for the upcoming roadwork sent out to local community partners. That section was wrapped up with Shelley Webster speaking to the Quarterly Diversity Best Performer Award going to Edward G. Sawyer Co., Inc. She said that they received the award because there was no need for corrective action meetings with them; they were a company that understood (best diversity practices) from the start.

- 10:54 a.m. Jennie Peterson gave an update on the current construction going on and showed photos of the site, pointing out various structures. She said the Central Utility Plant should be closed up in a few months and the interior masonry work is underway. As far as framing, she said the hotel tower up to the fifth level is complete and the convention area framing is underway. As far as Labor Projections, the worker numbers will continue to grow and will likely peak next summer. Ms. Peterson then went on to give the status of the site during various timeframes: June 2018, December 2018 and finally June 2019 when it will be complete and open. Ms. Peterson then went over the Workforce Report. She said they are keeping an eye on the sub-contractors with a high and low number of hours. Shelley Webster added that the turn-style system has been working well. She said they are able to see trends and attrition rates, adding that the PGTI trend lines have been helpful with that. Ms. Webster went on to point out some companies that have been a challenge, adding that corrective action and follow up meetings have been implemented. Jennie Peterson added that they allow for days/weeks for those companies to make adjustments and improvements; the results are not immediate. She added that there were no women sprinkler fitter applicants and they are hoping to coordinate the sprinkler fitters and Building Pathways. Andrew DeAngelo from Building Pathways added that the sprinkler fitters application is in March and they are working with them on that.
- 11:05 a.m. Jill Griffin then opened up the meeting to questions/discussion from the rest of the committee and community members. There was a question asked regarding the corrective action meetings and if things were explained/clarified prior to the meeting so that they could come to the meeting prepared and that the right people were present for the meetings. It was also suggested that they come to the meeting having solved the issue and provided the action(s) taken to do so. Liz Skidmore pointed out that when communicating with the unions, the apprenticeship directors should be cc'd in order for them to see the areas where the demand isn't being met. She said that those loops need to be closed. Each owner should gather failed

requests and send them to the apprenticeship directors. She added that any communication should go through the training directors. She said that the loop between contractors and unions had been created, so now the apprenticeship directors need to be brought in.

11:14 a.m. A question was asked regarding how the corrective action meetings are going. Shelley Webster explained that they elevate the issues to the owners if they are not being addressed. A follow up question regarding what happens if a company doesn't come to compliance after a corrective action meeting is held. Shelley Webster said if it comes to that then there is a hold of payment. Jennie Peterson added that more corrective action meetings are scheduled if necessary. If action still is not taken, then Wynn has to consider letting them go.

MGM's Report

- 11:19 a.m. Jill Griffin then turned the meeting over to MGM and Chelan Brown, Diversity Specialist, Construction and Operations. Ms. Brown began their presentation with their update on outreach. She noted Minority Business Enterprise ("MBE"), Women Business Enterprise ("WBE") and Veteran Business Enterprise ("VBE") outreach to a list of diverse construction, supplier and consultant companies. She then provided an update on the Community Partners Network ("CPN"), noting the monthly membership meeting on July 13th. She said they are planning a new membership event for September. She added they will meet with the apprenticeship directors as well. She said they are encouraging people to work with community partners in the area. She gave an update on the Work Readiness Team and added that they have been working with Susan Moir on tracking union applicants. She said it was a category they knew existed but didn't want to count out. She said they are working on how to identify applicants in order to create opportunities for them. She added that often union applicants are lacking GEDs and MGM is working on ways to sponsor ways to obtain them.
- 11:25 a.m. Chelan Brown went on to talk about Union Partnership and Outreach. She said that the construction countdown clock is different from the operations countdown clock, as MGM is about one year away from opening. She said they are looking for ways to get involved in community/cultural events to encourage people to learn about trades, as a lot of their unions are at full employment. She said they are using their office hours as a means to add applicants and have them start immediately. Ms. Brown then went on to talk about the Vendor Outreach Session held on July 19th at the MassMutual Center. She spoke about the specifics of the event and said that over 160 local vendors attended and it was a series of speed round-table meetings.
- 11:31 a.m. Chelan Brown went on to talk about other diversity work and outreach events for August and September, adding that they are still having office hours two times a week and corrective meetings are still being held. She then shifted to a Diversity Success Story video featuring Kiana Viera, a Springfield Resident who started out as a waitress and now is a new apprentice in the laborers union. Liz Skidmore added that she was one of the tradeswomen who spoke at the western MA Girls in Trades event.

- 11:35 a.m. Ms. Brown then shifted the presentation to Construction Workforce Diversity Statistics including both the union and total statistics as of July 27th. In the three month look-ahead she said they are working on infrastructure and the building should be enclosed by the end of the year. She added the food service equipment is coming in as well as the exterior facade. She then went through the projected labor schedule, which is focused primarily on laborers and carpenters. She said they are trying to figure out how to meet the needs of everyone and resolve any challenges that have arisen. She then went through the Design and Construction and Design and Consulting commitment numbers as of July 31st and then wrapped up that portion of the presentation with the Workforce Diversity Report. She noted that they are struggling with getting women in MEP trades and looking for those numbers to go up. She added that in the Electricians Union all of the apprenticeships are almost at full employment. The concern is sustaining apprenticeships after the MGM project is over. She added that all of the trades are looking for apprenticeship applicants.
- 11·45 a m Jill Griffin then opened the meeting up to questions and comments from committee and community members. Priscilla Flint- Banks from the Black Economic Justice Institute and Liz Skidmore both gave praise to MGM for their efforts. It was also pointed out that the people of color numbers are dropping and continuing to decline. Chelan Brown said they are aware of the issues and they seem to be competing with other jobs for diverse workers. Liz Skidmore added that this seems to be an industry-wide issue, not just an MGM issue. Ms. Skidmore continued speaking to the Wynn issue that they are below their goal for women but she had made a call and was able to get some women on the job. She added that there seems to be an issue with getting women in the city of Boston. She said there has been corrective action taken but there are still tons of jobs with no women. Ms. Skidmore went on to talk about the Tradeswomen Speakers Guild and how they are working on events to spread the word and talk about opportunities in construction for women. She said there was an event scheduled on September 5th with Building Pathways which would be the first of a monthly event. She said they are looking to get something similar going in the Springfield area. Ms. Skidmore then shifted to an update on the Marketing Grant for NCTE. She reiterated that Kate Harrison will be the pipeline navigator and managing the project. She said they are currently deep in the details and busy writing copy. Jill Griffin added that they are looking for co-sponsors before they launch the project.
- 11:59 a.m. Jill Griffin then turned the meeting over to Joe Delaney, Construction Project Oversight Manager with MGC. Mr. Delaney provided an update on Diversity Audits. He said that MGC is maturing to a regulatory agency and that we will need to better document and define policies and procedures moving forward. Both Jill Griffin and Joe Delaney met with each of the licensees two months ago to determine protocol and processes from the RFP to the bid to the award. Mr. Delaney added that we need to ensure that the information being reported is truly reflective of what is happening on the construction sites. He added that we need due diligence to ensure the accuracy of the reporting. He concluded saying that they are looking at the reporting only being done two times per year.
- 12:04 p.m. Liz Skidmore provided some final thoughts, remarking that the upside to working with casinos is that there are a lot of on-going, good jobs. Jill Griffin announced

the next meeting will be in Springfield at STCC and then the meeting in October will be back at the Sheet Metal Workers' Union (JATC) in Dorchester.

12:06 p.m. The meeting adjourned.

List of Documents and Other Items Used:

- 1. Massachusetts Gaming Commission Access and Opportunity Committee Notice of Meeting and Agenda dated August 8, 2017
- 2. Massachusetts Gaming Commission Access and Opportunity Committee Draft Meeting Minutes dated July 11, 2017
- 3. Wynn Boston Harbor Access and Opportunity Committee Monthly Update PowerPoint Presentation dated July 2017 `
- 4. Wynn Boston Harbor Construction Workforce Diversity, Date Range 9/2015 7/31/2017
- 5. MGM Springfield Access and Opportunity Committee PowerPoint Presentation dated August 8, 2017
- MGM Springfield Workforce Diversity Report (by Company and by Union) as of July 27, 2017



Access and Opportunity Committee September 12, 2017





Agenda

- 1. Outreach Update
- 2. Construction Workforce
- 3. Design Commitments
- 4. Construction Commitments



SPRINGFIELD

Outreach Update



SPRINGFIELD

OUTREACH UPDATE

- 1. Outreach to MBE, WBE & VBE Companies
- 2. Community Partners Network
- 3. Union Partnership & Outreach
- 4. Other Diversity Outreach Work
- 5. Upcoming Events





OUTREACH TO MBE, WBE & VBE COMPANIES

Construction:

Ref	Company	Location
1	Granite America, LLC.	Frederick, MD
2	Great In Counters, Inc.	Smithfield, RI
3	West Floor Covering, Inc. ⁽¹⁾	Pembroke, MA

Consultant:

4	American Project Management, LLC.	Las Vegas, NV

Notes:

(1) West Floor Covering, Inc. is both a Construction Contractor and Supplier.



Diversity Status	
MBE	
WBE	
WBE	

MBE

COMMUNITY PARTNERS NETWORK UPDATES

Community Partners Network Update:

August 2, 2017: Monthly Membership Meeting

- Membership Committee focusing on recruiting new community based organizations and facilitating networking events of existing and new CBO's
- Advocacy Team continuing negotiations with Baystate Medical Center for final Diversity Workforce and Procurement Policy for upcoming construction projects
- Steering Committee and Advocacy Team continuing to meet with union business agents to discuss partnering on outreach events and on-going diversity work/partnerships







COMMUNITY PARTNERS NETWORK UPDATES

- Work Readiness Team is following up/tracking new union applications
- Work Readiness Team is coordinating Case Management for non-union ready applicants
- Working with MGM Springfield Operations Workforce **Development Team to begin discussion on CPN** Partnership for the Operational Hiring Phase
- Strategic Planning Session scheduled in September 2017 to finalize Construction Diversity work plan for the final year of MGM Construction, and plans of action to move forward with other developers and projects
- Working with the Northeast Center for Tradeswomen Equity on the Union Pipeline Navigator Project, funded by the Massachusetts Gaming Commission



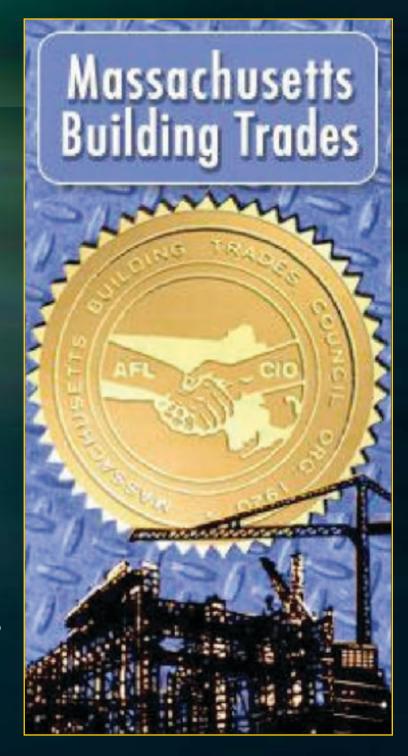


UNION PARTNERSHIP & OUTREACH

Continued meetings and discussions with local trade unions and CPN representatives include:

- MGM Staff met (3) union business managers this month:
 - Painters Union
 - Ironworkers Union #7
 - Sheet Metal Workers
- MGM assisting with:
 - Targeted diversity recruitment based on the needs of the individual trade union
 - Outreach for upcoming new Union Apprentice Enrollment events
 - Partnerships on upcoming community outreach events



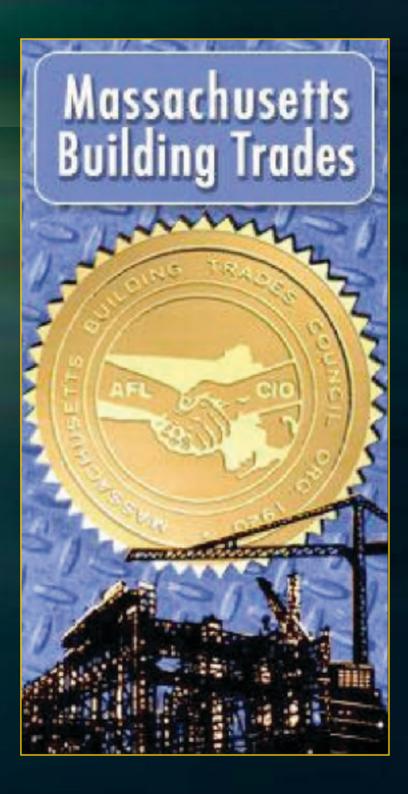


UNION PARTNERSHIP & OUTREACH

Continued referrals and tracking of new diverse union applicants in their union application process.

 Two (2) newly identified union members looking for work identified through outreach and added to the MGM Springfield Available Labor Pool list and shared with Tishman Construction, Fontaine Brothers, Northern Construction and MGM Springfield Subcontractors looking for union workers.





OTHER DIVERSITY WORK & OUTREACH/EVENTS

Upcoming Diversity Work

September/October 2017:

- **Diversity Task Force Meeting**
- **CPN Executive Team Planning Session** ightarrow
- **CPN Hi-Set Testing Night**
- Construction Diversity Best Practices for Unions and Community ulletPartners presentation by the Policy Group on Tradeswomen Issues
- **CPN New Member Networking Night**
- September 19th: MGM Springfield Construction Program and Union Marching Contingency at the Springfield Puerto Rican Day Parade and Fair
- October: Event Sponsor at the 2017 CWE Women Business Leaders Conference (WBLC)



BUILDING A STRONG FOUNDATION

ARE YOU A UNION TRADESPERSON INTERESTED IN WORKING ON THE MGM SPRINCFIELD PROJECT?

Effective January 31, MCM Springfield will hast office hours every Toesday and Friday from 9:50 AM until 11:00 AM for union tracespeople interested in work on the Sprincfield project. These 20 minute 110 1 informational meetings are by appointment only. NGM Springfield construction staff will explain the process for working on the jub site and will take the opportunity to learn about your trade history and experience. Minority, women, veterari, and local western Massachusetts' union tradespeople and strongly encouraged to attend.

A here Tuesdays and Eridays 20-minute sluts available from 9:30 a.m. to 11:30 a.m.

BY APPOINTMENT ONLY To schedule an appointment, email

cbrown@mgarepairigfield.com

Where: MGM Springfield Construction Office 101 State Street, Suite 701 Sponcfield, MP 01144





DIVERSITY SUCCESS STORIES

Diversity Success Story: September 2017 Spotlight

Brian Arnold S&F Concrete Contractors, Inc Carpenter







Construction Workforce



SPRINGFIELD

WORKFORCE DIVERSITY STATISTICS - UNION AS OF AUGUST 31, 2017

Group	Project Goals	
Women	6.90%	
Minority	15.30%	
Veteran	8.00%	

Notes:

(1) Statistics include all workforce reports that were received by MGM as of August 31, 2017.



Project To Date %

8.11%

24.77%

9.59%

WORKFORCE DIVERSITY STATISTICS - TOTAL AS OF AUGUST 31, 2017

Group	Project Goals	F
Women	6.90%	
Minority	15.30%	
Veteran	8.00%	

Notes:

- Statistics include all workforce reports that were received by MGM as of August 31, 2017.
- The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.99% of total workforce hours are included in two of the (2)diversity categories and 0.25% of total workforce hours are included in three diversity categories.
- While this is not a reporting requirement of the approved diversity plan, the total hours worked through 2nd Quarter 2017 is as follows: (3)
 - Approximately 38% are from Springfield/ Surrounding Communities
 Approximately 59% are from Western Massachusetts

 - Approximately 81% are from Massachusetts



Project To Date %

9.35%

22.73%

10.18%

WORKFORCE 3 MONTH LOOK AHEAD

- Work in Progress Water/Sewer/Gas/Electric 1. Infrastructure
- Work in Progress Generator Switch Gear Area 2.
- Work in Progress Interior Fitout of 95 State 3.
- Work in Progress Scaffolding 4.
- 5. Work in Progress - Garage Interior MEP, Sprinklers, Storm
- Work in Progress MEP Distribution for Podium 6.
- Work in Progress Garage Elevators 7.
- Work in Progress Podium roofing 8.
- Work in Progress Building Enclosure 9.
- 10. Work in Progress Exterior Framing

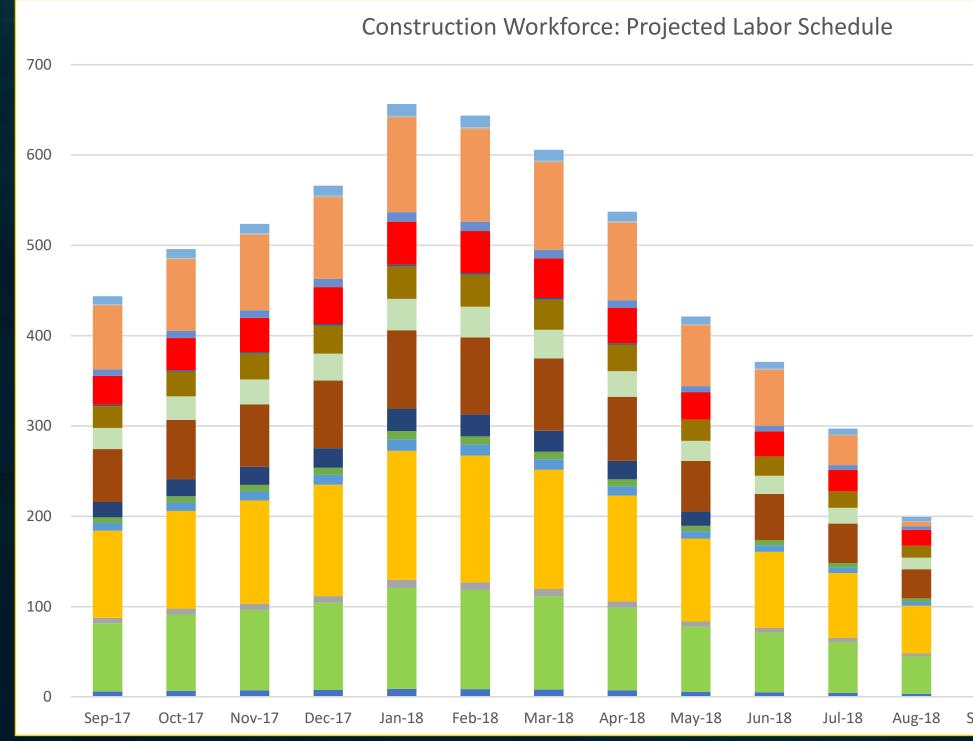
- **Central Plant**
- 12. Work in Progress Interior Framing
- 13. Work in Progress Offsite Roadwork
- 14. Work in Progress Hotel MEP
- 15. Work in Progress Electrical/ Low Voltage
- 16. Work in Progress Food Service Equipment
- 17. Sept 2017 Exterior Facade
- 18. Sept 2017 Exterior Windows
- 19. Sept 2017 Daycare
- 20. Sept 2017 Armory Button Up Scope
- 21. Oct 2017 Security/Surveillance
- 22. Nov 2017 Interior Finishes





11. Work in Progress - Major Equipment for

CONSTRUCTION WORKFORCE PROJECTED LABOR SCHEDULE





- Glazers
- Insulators
- Teamsters
- Sheet Metal Workers
- Roofers
- Plumbers & Pipefitters
- Pile Drivers
- Painters
- Operating Engineers
- Laborers
- Iron Workers
- Floorcoverers
- Elevator Constructors
- Electrical
- Masons
- Carpenters



Bricklayers

Sep-18

Design & Construction Commitments



SPRINGFIELD

DESIGN & CONSTRUCTION COMMITMENTS AS OF AUGUST 31, 2017

Group	Project Goals	Commitments	Variance	Co C
WBE	10.0%	19.2%	9.2%	
MBE	5.0%	8.5%	3.5%	
VBE	2.0%	7.4%	5.4%	

Notes:

- Total Commitments through August 31, 2017 are \$440.2M. Includes companies that are certified with the following agencies: (2)
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council. \bullet
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.





Design & Consulting Commitments



SPRINGFIELD

DESIGN & CONSULTING COMMITMENTS AS OF AUGUST 31, 2017

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	16.6%	18	\$7.15M
MBE	5.0%	13.0%	16	\$5.57M
VBE	2.0%	7.0%	3	\$2.99M

Notes:

- Total Commitments through August 31, 2017 are \$43.0M. (1)
- Includes companies that are certified with the following agencies: (2)
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council. WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council. •
 - \bullet
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission. •



DESIGN & CONSULTING COMMITMENTS AS OF AUGUST 31, 2017

Ref	Company	Scope		
1	AAC Investments, LLC	Interior Design		
2	AFO Project Consulting, LLC	Construction Consulting		
3	Akal Engineering, Inc.	MEP Consulting Engineering Services		
4	Andelman & Lelek Engineering, Inc.	Energy Modeling		
5	Blackford, LLC	Construction Management		
6	Black Hawk Group	Consulting Engineer Services		
7	C&C Consulting Engineers, LLC	Structural Peer Review		
8	Calvin Consulting Services, LLC	Construction Consulting		
9	Communications for Design LLC	Design and Project Management Support Services		
10	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage		
11	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services		
12	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services		
13	Desman, Inc.	Parking Garage Bridging Documents (LOA)		
14	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design		
15	Engineers Design Group, Inc.	Structural Engineering Consulting Services		
16	Erin Chrusciel Photography, LLC	Photography		
17	Fernandez & Associates	Fire Protection Design and Code Consulting Services		
18	Hamilton Anderson Associates, Inc.	Architectural Services		

Notes:

(1)

- Includes companies that are certified with the following agencies:
 MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council. •
- VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission. Green highlighted companies have been paid as of July 31, 2017.
- (2)



Location	Diversity Status
Los Angeles, CA	WBE
Las Vegas, NV	VBE
Boylston, MA	MBE
Norwood, MA	WBE
Las Vegas, NV	VBE
Philadelphia, PA	MBE
Allston, MA	MBE
Las Vegas, NV	WBE
Northfield, MN	WBE
Lockport, NY	WBE
Boston, MA	WBE
Henderson, NV	MBE
Boston, MA	MBE
Springfield, MA	WBE
Malden, MA	MBE
East Longmeadow, MA	WBE
Byfield, MA	MBE
Detroit, MI	MBE

DESIGN & CONSULTING COMMITMENTS AS OF AUGUST 31, 2017

Ref	Company	Scope
19	Hyde Business Services, LLC	Permit and Community Commitment Coordination
20	Independent Design, LLC	Building Design/ Historic Restoration
21	JoAnn Jones	Administrative Services
22	Marshall Moya Design, LLC	Architectural Services
23	Maryann Thompson Architects	Architectural Design Services
24	MCLA, Inc.	Lighting
25	Nitsch Engineering, Inc.	Engineering Services
26	Pristine Engineers, Inc.	MEP Peer Review Services
_ 27	Renderready, LLC	Rendering and Graphic Design
28	RSE Associates, Inc.	Engineering Design
29	Soden Sustainability Consulting, LLC	LEED
30	Spec's Design Group, LLC	Interior Design
31	Stevens & Associates	Façade Stabilization Design
32	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant
33	Two Twelve	Graphic Designer
34	US Inspection & Consulting, LLC	Construction Inspections
35	VAV International, Inc.	Mechanical Consulting
36	WA Architects, Inc.	Architectural Services
37	YA Construction Services, LLC	MEP Peer Review

Notes

(1)

Includes companies that are certified with the following agencies:
 MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.

WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council. •

• VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission. Green highlighted companies have been paid as of July 31, 2017.

(2)



Diversity Status
WBE
WBE
WBE
MBE
WBE
WBE
WBE
MBE
MBE
MBE
WBE
WBE
VBE
MBE
WBE
MBE
MBE
MBE
WBE

Construction Commitments



SPRINGFIELD

CONSTRUCTION COMMITMENTS AS OF AUGUST 31, 2017

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	19.5%	50	\$77.43M
MBE	5.0%	8.1%	25	\$32.01M
VBE	2.0%	7.5%	21	\$29.61M

Notes:

- Total Commitments through August 31, 2017 are \$397.2M. (1)
- Includes companies that are certified with the following agencies: (2)
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council. WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council. \bullet
 - \bullet
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission. •



Ref	Company	Scope
1	Aces Enterprises, LLC	Steel Plate Supplier
2	AeroSage, LLC	Materials Fabricator
3	Alares, LLC	Commissioning and Construction Services
4	All American Signs	Signage
5	Alonzee Consulting	Construction Consulting
6	American Environmental, Inc.	Abatement
7	American Stair Corporation	Stair Supplier
8	Architectural Products, Inc.	Glass and Glazing
9	Argent Associates, Inc.	Material Vendor
10	Arrow Security Corporation	Security Guard Services
11	Ayala Excavating and Trucking, LLC	Trucking
12	Baron Industries, Inc	Coiling Doors
13	Beacon Light & Supply, Co.	Electrical Supplier
14	BECO Electrical Contractors, Inc.	Electrical
15	Berkshire Concrete Cutting, LLC	Saw Cutting
16	Brican, Inc.	General Contracting Services
17	C&C Contractors, LLC	Trucking Services
18	C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier
19	C4 Cables	Datacom, Cabling, Fiber Supplier
19		Datacom, Cabling, Fiber Supplier

Notes

Green highlighted companies have worked on site and been paid as of July 31, 2017.
 WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



	Divorcity
Location	Diversity
	Status
Dunlap, IL	VBE
Tampa, FL	VBE
Quincy, MA	VBE
Plymouth, MA	VBE
Las Vegas, NV	WBE
Holyoke, MA	MBE
Romeoville, IL	VBE
Burlington, CT	WBE
Burlington, CT	WBE
Springfield, MA	VBE
Springfield, MA	MBE
Woburn, MA	VBE
Burlington, CT	WBE
Monson, MA	VBE
Torrington, CT	WBE
Springfield, MA	VBE
Springfield, MA	MBE
Holyoke, MA	WBE/MBE
Taunton, MA	WBE

Ref	Company	Scope	Location	Diversity Status
20	Capasso Restoration, Inc.	Masonry Contractor	North Haven, CT	WBE
21	Carol's Lighting & Supply Company	Electrical Supplies	Canton, MA	MBE
22	Certified Connection, Inc.	Electrical Supplier	Worcester, MA	MBE
23	Central Ceilings, Inc.	Drywall Contractor	South Easton, MA	VBE
24	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
25	Charle George Companies, Inc.	Solid Waste Disposal, Recycling, Trucking	Londonberry, NH	WBE
26	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
27	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
28	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
29	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
30	Construction Labor Unlimited	Labor/Clean-Up	West Springfield, MA	WBE
31	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
32	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
33	Critical Power Testing and Maintenance, Inc.	Commissioning	Amesbury, MA	VBE
34	Dagle Electrical Construction Corp.	Electrical	Melrose, MA	WBE
35	Davenport Advisors, LLC	Property Management/ Maintenance	Boston, MA	MBE
36	DeLucca Fence Company, Inc	Fence and Guardrail Contractor	Methuen, MA	WBE
37	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE
38	Duray/J.F. Duncan Industries, Inc.	Food Service Equipment	Downey, CA	MBE
Notes:				

Notes

(1) Green highlighted companies have worked on site and been paid as of July 31, 2017.
 WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.





Ref	Company	Scope
39	Eagle Elevator Company, Inc.	Elevator Repairs, Service, Maintenar
40	Eastern General Contractors, Inc.	General Contractor - Rigging
41	EDM Construction, Inc.	Carpentry & Structural Steel Erectic
42	E L Waterman, Inc.	Pipe Supplier
43	Evermore Light & Power, Inc.	Electrical
44	Fabiano Oil Corp.	Fuel & Oil Supplier
45	Federal Concrete, Inc.	Concrete Services
46	Fisher Contracting Corporation	General Contracting Services
47	Fletcher Sewer & Drain, Inc.	Inspection - FEIR
48	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofir
49	Frisoli Electric, Inc.	Electrical
50	Gomes Construction Co. Inc.	Utility Connections
51	Granite City Electric Supply Company, Inc.	Electrical Supplier
52	Green Insulation, Inc.	Insulation
53	H B Welding, Inc.	Steel, Welding, Iron Work
54	Hiway Safety Systems, Inc	Pavement Markings, Traffic, Sweepin
55	Homeland Mechanical, LLC	Pipe Supplier
56	Industrial Flame Cutting, Inc.	Steel Plate Supplier
57	JMK Building Supply, Inc	Drywall

Notes:

Green highlighted companies have worked on site and been paid as of July 31, 2017.
 WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



	Location	Div St
e	Boston, MA	V
	Springfield, MA	N
	Merrimac, MA	M
	Foxboro, MA	M
	Somerville, MA	M
	Wrentham, MA	M
	Hopedale, MA	N N N N N V
	Worcester, MA	M
	Ludlow, MA	M
]	South Easton, MA	M
	Holbrook, MA	V
	Ludlow, MA	M
	Quincy, MA	V
	Adams, MA	V
	Johnston, RI	V V V V
	Rockland, MA	V
	Quincy, MA	VV V V
	Beacon Falls, CT	\sim

Colchester, CT

ersity atus /BE **1BE** VBE VBE VBE VBE VBE VBE VBE VBE /BE VBE VBE VBE VBE VBE /BE **VBE** WBE

Ref	Company	Scope	Location	Diversity Status
58	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
59	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
60	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
61	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
62	Lindon Group	Piping Materials	East Providence, RI	WBE
63	M. Frank Higgins & Co., Inc.	Tile and Stone	Newington, CT	WBE
64	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
65	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE
66	Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE
67	New England Foundation Company, Inc.	Helical Piles	Boston, MA	WBE
68	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
69	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE
70	Piping Systems, Inc.	HVAC	Assonet, MA	WBE
71	Protocol Management Services, Inc.	Access Flooring	North Attleboro, MA	WBE
72	Quinette King Consulting	Supplier	Las Vegas, NV	MBE
73	R K Insulation Contractors, Inc.	Insulation Services	Hartford, CT	MBE
74	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
75	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
76	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE

Notes:

Green highlighted companies have worked on site and been paid as of July 31, 2017.
 WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.





Ref	Company	Scope
77	S-Cel-O, LLC	Commercial and Residential Painting
78	Security Construction Services, Inc.	Fencing
79	SOS Corporation	Construction Cleaning, Selective Interior Demolition
80	Steere Engineering, Inc.	Engineering Services
81	Strategic Environmental Services, Inc.	Environmental Consultants
82	Sullivan and Narey Construction, Inc.	Masonry
83	Superior Caulking & Waterproofing	Caulking & Waterproofing
84	Supplies Exchange Systems	Materials Supplier
85	Tavares, LLC	Fireproofing
86	T & M Equipment Corporation	Excavating Contractor
87	Titan Roofing Company	Roofing
88	Total Mechanical Service Corp.	Mechanical Contractor
89	Triton Leasing and Rental, Inc.	Demolition & Abatement
90	Turtle & Hughes, Inc.	Electrical Supplier
91	United Personnel Services, Inc.	Temporary Staffing Services
92	Ultimate Abatement Company, Inc.	Abatement
93	Welch Associates Land Surveyors, Inc.	Land Surveying
94	Willow Tree Outdoor, LLC	Landscape
95	Woodchuck's Building & Hone Center	Construction Supplier
96	Younger Brothers Construction, LLC	Materials Supplier
Notes		

INOTES

(1) Green highlighted companies have worked on site and been paid as of July 31, 2017.
 WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



Location	Diversity Status
Springfield, MA	MBE
Hudson, MA	WBE
Milford, MA	WBE
Warwick, RI	WBE
Sutton, MA	WBE
Holyoke, MA	VBE
Palmer, MA	VBE
Dorchester, MA	MBE
Providence, RI	MBE
Springfield, MA	VBE
Springfield, MA	MBE
Plymouth, MA	MBE
Feeding Hills,MA	WBE
Linden, NJ	WBE
Springfield, MA	WBE
Plainfield, MA	WBE
West Bridgewater, MA	WBE
Springfield, MA	WBE
Rockland, MA	MBE
Watertown, MA	MBE

MGM Springfield {DRAFT} Workforce Diversity Report (By Company) As of: August 31, 2017

			This Month's Workforce Diversity Statistics						T	Project To Date Workforce Diversity Statistics							
	Company		Women Minority				rity	Veter	an	1		Women Minority				Veteran	
Reference		Employee Count	This Month's Total Hours	Hours	%	Hours	%	Hours	%	Employee Count	Project To Date Total Hours	Hours	%	Hours	%	Hours	%
1	Acranom Masonry Enterprises, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	1,580.50	0.00	0.00%	824.50	52.17%	0.00	0.00
2	AeroClean	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	2,236.00	0.00	0.00%	1,103.50	49.35%	0.00	0.00
3	Allied Fire Protection, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.0
4	American Environmental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	32,660.25	2,178.00	6.67%	29,479.75	90.26%	288.50	0.88
5	AmQuip Crane Rental LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	1,981.50	0.00	0.00%	966.50	48.78%	0.00	0.0
6	Ardex, L.P.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	268.50	0.00	0.00%	0.00	0.00%	0.00	0.00
7	Axion Specialty Contracting	-	740.00	0.00	0.00%	320.00	43.24%	0.00	0.00%	-	1,112.00	0.00	0.00%	440.00	39.57%	0.00	0.00
8	Ayotte & King For Tile, Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00
9	Barber Firestop Systems LLC	-	226.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	470.00	0.00	0.00%	0.00	0.00%	0.00	0.00
10	Bay Crane Northeast	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00
11	Bay State Elevator Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00
12	BECO Electrical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	3,433.50	0.00	0.00%	1,116.50	32.52%	2,088.00	60.81
13	Berkshire Concrete Cutting	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	24.50	0.00	0.00%	0.00	0.00%	7.50	30.61
14	Berlin Steel Construction Company	-	672.00	120.00	17.86%	0.00	0.00%	0.00	0.00%	-	44,549.00	3,583.00	8.04%	6,172.50	13.86%	3,242.50	7.28
15	BG Mechanical Contractors, Inc.	-	2,507.00	0.00	0.00%	505.00	20.14%	612.00	24.41%	-	10,289.62	0.00	0.00%	1,841.00	17.89%	1,811.00	17.60
16	Blakeslee Prestress, Inc.	-	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	27,613.00	2,515.00	9.11%	3,737.50	13.54%	2,208.50	8.00
17	Blue Construction, Inc.	-	1,328.50	319.00	24.01%	484.00	36.43%	130.50	9.82%	-	4,523.00	346.00	7.65%	861.00	19.04%	654.00	14.46
18	Capasso Restoration, Inc.	-	579.50	0.00	0.00%	248.00	42.80%	111.00	19.15%	-	2,426.00	0.00	0.00%	1,210.00	49.88%	506.50	20.88
19	Central Ceilings, Inc.	-	6,793.50	569.50	8.38%	2,074.00	30.53%	840.00	12.36%	-	22,489.00	2,013.50	8.95%	7,200.50	32.02%	3,067.50	13.64
20	Chabot & Burnett Construction Co., Inc.	-	56.50	0.00	0.00%	24.50	43.36%	24.50	43.36%	-	20,839.50	1,585.50	7.61%	6,522.50	31.30%	1,704.00	8.18
21	Champlain Masonry, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	5,090.75	100.00	1.96%	1,965.00	38.60%	688.00	13.51
22	Chandler Architectural Products	-	407.00	79.00	19.41%	0.00	0.00%	80.00	19.66%	-	2,719.00	404.00	14.86%	82.00	3.02%	472.00	17.36
23	CIP Concrete, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	4,337.00	0.00	0.00%	687.00	15.84%	0.00	0.0
24	CK Flooring Solutions, Inc.	-	154.00	0.00	0.00%	66.00	42.86%	0.00	0.00%	-	4,518.50	881.00	19.50%	1,282.00	28.37%	521.50	11.54
25	Coghlin Electrical Contractors, Inc.	-	12,886.50	978.00	7.59%	2,062.00	16.00%	1,022.00	7.93%	-	35,080.50	3,392.00	9.67%	4,829.00	13.77%	3,689.00	10.52
26	Collins Electrical	-	8,949.00	443.00	4.95%	960.00	10.73%	594.50	6.64%	-	51,038.00	4,453.00	8.72%	6,612.00	12.96%	4,527.50	8.87
27	Commonwealth Guardrail, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	868.00	26.00	3.00%	115.00	13.25%	0.00	0.00
28	Connecticut Drywall Finishing, Inc.	-	565.00	34.00	6.02%	114.00	20.18%	0.00	0.00%	-	2,658.50	34.00	1.28%	272.50	10.25%	0.00	0.00
29	Construction Labor Unlimited, Inc.	-	120.00	8.00	6.67%	104.00	86.67%	0.00	0.00%	-	640.00	8.00	1.25%	299.00	46.72%	0.00	0.00
30	Conte Company, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33
31	Dependable Masonry Construction Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	439.00	32.00	7.29%	219.00	49.89%	0.00	0.0
32	Division Six Installers, Inc.	-	48.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	156.00	0.00	0.00%	0.00	0.00%	0.00	0.00
33	EDM Construction, Inc.	-	367.00	24.00	6.54%	122.00	33.24%	75.00	20.44%	-	3,236.00	180.00	5.56%	749.50	23.16%	693.50	21.43
34	EF Corcoran Plumbing & Heating, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	16.00	16.00	100.00%	0.00	0.00%	0.00	0.00
35	Evermore Light and Power, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00
36	Federal Concrete, Inc.	-	642.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	23,931.50	1,870.50	7.82%	3,460.00	14.46%	1,757.50	7.34
37	Folan Waterproofing & Construction	-	21.00	0.00	0.00%	5.00	23.81%	0.00	0.00%	-	1,452.50	0.00	0.00%	547.50	37.69%	0.00	0.00
38	Fontaine Bros, Inc.	-	768.50	141.00	18.35%	141.00	18.35%	136.00	17.70%	-	12,728.00	1,512.50	11.88%	2,984.50	23.45%	1,190.00	9.35
39	Food Equipment Installation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00
40	Frisoli Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	299.00	0.00	0.00%	0.00	0.00%	0.00	0.0
41	Fusion Electric, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	112.00	0.00	0.00%	104.00	92.86%	0.00	0.00
42	Gagliarducci Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	4,264.50	635.00	14.89%	709.50	16.64%	906.50	21.2
43	Gomes Construction Company, Inc.		0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	575.50	0.00	0.00%	0.00	0.00%	0.00	0.0
44	Green Insulation, Inc.	-	304.00	0.00	0.00%	32.00	10.53%	0.00	0.00%	-	988.00	0.00	0.00%	48.00	4.86%	0.00	0.0
45	H. Carr & Sons, Inc.	-	12,998.50	781.50	6.01%	2,710.00	20.85%	1,726.00	13.28%	-	45,359.00	2,602.00	5.74%	10,836.50	23.89%	5,427.00	11.9
46	Harry Grodsky & Co.	-	9,144.00	132.00	1.44%	592.00	6.47%	1,332.00	14.57%	-	44,221.50	1,395.50	3.16%	4,052.00	9.16%	4,563.50	10.32
47	Hayward Baker Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	4,465.50	306.50	6.86%	1,170.50	26.21%	775.00	17.30
48	HB Welding	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	6,833.00	148.50	2.17%	470.00	6.88%	1,082.00	15.83
49	Heritage Restoration, Inc.	-	377.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	5,723.00	82.00	1.43%	2,328.00	40.68%	0.00	0.0
50	Hickman & Sgroi Electric Inc.		0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00
51	Cyn Environmental Services	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	24.00	0.00	0.00%	24.00	100.00%	0.00	0.0
52	JDC Demolition	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	3,504.00	400.00	11.42%	734.00	20.95%	160.00	4.57
53	John W. Egan	-	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	514.50	0.00	0.00%	0.00	0.00%	0.00	0.0
54	Jones Engineering LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	168.00	0.00	0.00%	0.00	0.00%	0.00	0.0
55	JRL Construction, Inc.	-	308.50	178.00	57.70%	178.00	57.70%	0.00	0.00%	-	29,535.06	5,518.71	18.69%	11,013.00	37.29%	5,272.00	17.85
56	Kleeberg Mechanical Services, LLC	-	120.00	0.00	0.00%	16.00	13.33%	0.00	0.00%	-	1,495.50	0.00	0.00%	16.00	1.07%	0.00	0.00
57	L.K. Sheet Metal, Inc.	-	4,813.50	181.00	3.76%	970.00	20.15%	467.50	9.71%	-	22,798.50	1,185.50	5.20%	4,327.50	18.98%	1,987.50	8.72
58	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	568.00	0.00	0.00%	0.00	0.00%	0.00	0.0

MGM Springfield {DRAFT} Workforce Diversity Report (By Company) As of: August 31, 2017

		This Month's Workforce Diversity Statistics					Project To Da	ate Workforce	Project To Date Workforce Diversity Statistics								
				Wome	en	Minor	rity	Veter	an			Won	nen	Mino	rity	Veter	an
		Employee	This Month's Total							Employee	Project To Date						
Reference	Company	Count	Hours	Hours	%	Hours	%	Hours	%	Count	Total Hours	Hours	%	Hours	%	Hours	%
59	Longden Company, Inc.	-	12.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	216.00	0.00	0.00%	24.00	11.11%	32.00	14.81%
60	M. Frank Higgins & Co., Inc.	-	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	309.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
61	M.L. Schmitt, Inc.	-	1,452.00	342.00	23.55%	224.00	15.43%	0.00	0.00%	-	7,653.00	1,375.50	17.97%	1,217.25	15.91%	990.00	12.94%
62	Marr Equipment Company	-	317.00	89.00	28.08%	249.00	78.55%	0.00	0.00%	-	2,633.25	1,084.25	41.18%	2,226.25	84.54%	0.00	0.00%
63	Marr Scaffold	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	638.00	0.00	0.00%	282.00	44.20%	16.50	2.59%
64	Marguerite Concrete	-	104.00	0.00	0.00%	17.00	16.35%	9.00	8.65%	-	2,372.00	0.00	0.00%	210.00	8.85%	195.50	8.24%
65	Massey's Plate Glass & Aluminum, Inc.	-	496.00	0.00	0.00%	16.00	3.23%	16.00	3.23%	-	2,421.00	0.00	0.00%	16.00	0.66%	16.00	0.66%
66	Maxim Crane Works LP	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	1,132.00	0.00	0.00%	542.00	47.88%	24.00	2.12%
67	Medeiros Hydroseeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
68	Moran Sheet Metal, Inc.	-	115.00	0.00	0.00%	48.00	41.74%	0.00	0.00%	-	681.25	0.00	0.00%	210.25	30.86%	0.00	0.00%
69	NER Construction Management	-	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	2,125.00	0.00	0.00%	405.00	19.06%	0.00	0.00%
70	New England Concrete Cutting, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	456.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
71	New England Foundation Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	2,727.00	0.00	0.00%	587.50	21.54%	226.00	8.29%
72	Northeast Lighting Protection, LLC	-	78.34	0.00	0.00%	34.31	43.80%	0.00	0.00%	-	363.71	0.00	0.00%	112.45	30.92%	0.00	0.00%
73	Northeast Steel Erectors	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%
74	Northeastern Steel Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
75	Northern General	-	2,352.50	196.50	8.35%	171.00	7.27%	415.50	17.66%	-	32,130.00	2,089.50	6.50%	4,924.00	15.33%	2,013.50	6.27%
76	P. Gioioso & Sons Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
77	Palmer Paving Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	708.00	34.50	4.87%	14.00	1.98%	0.00	0.00%
78	Performance Testing & Balancing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	64.00	0.00	0.00%	0.00	0.00%	38.00	59.38%
79	Professional Drywall Construction, Inc.	-	1,200.00	0.00	0.00%	168.00	14.00%	168.00	14.00%	-	9,878.00	430.50	4.36%	1,993.50	20.18%	1,491.00	15.09%
80	Regis Steel Corp	-	92.00	0.00	0.00%	24.00	26.09%	0.00	0.00%	-	9,206.50	1,396.50	15.17%	2,215.00	24.06%	289.00	3.14%
81	RoadSafe Traffic Systems	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	49.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
82	S & F Concrete Contractors, Inc.	-	2,058.00	134.00	6.51%	652.00	31.68%	129.00	6.27%	-	65,353.00	4,478.00	6.85%	19,877.00	30.41%	6,217.50	9.51%
83	Safespan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	780.50	0.00	0.00%	56.00	7.17%	0.00	0.00%
84	Safway Services	-	683.00	64.00	9.37%	310.00	45.39%	80.00	11.71%	-	12,738.08	632.00	4.96%	7,630.00	59.90%	1,002.00	7.87%
85	Save-On-Wall Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	290.50	45.00	15.49%	45.00	15.49%	8.00	2.75%
86	S-Cel-O Painting, LLC	-	688.00	0.00	0.00%	200.00	29.07%	120.00	17.44%	-	848.00	0.00	0.00%	200.00	23.58%	120.00	14.15%
87	Schindler Elevator Corp	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	2,585.30	112.00	4.33%	112.00	4.33%	112.00	4.33%
88	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	3,866.00	300.00	7.76%	1,233.25	31.90%	40.00	1.03%
89	Soep Painting Corp	-	424.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	2,911.50	0.00	0.00%	6.00	0.21%	0.00	0.00%
90	Southern New England Electrical Testing, LLC	-	403.00	0.00	0.00%	0.00	0.00%	120.00	29.78%	-	729.00	0.00	0.00%	0.00	0.00%	196.00	26.89%
91	Stamford Wrecking	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	1,693.00	76.00	4.49%	138.00	8.15%	74.00	4.37%
92	Superior Caulking & Waterproofing Co., Inc.	-	40.00	0.00	0.00%	8.00	20.00%	0.00	0.00%	-	687.50	0.00	0.00%	237.50	34.55%	4.00	0.58%
93	T & M Equipment Corporation	-	375.50	148.50	39.55%	0.00	0.00%	0.00	0.00%	-	30,305.05	3,947.50	13.03%	5,673.55	18.72%	1,448.50	4.78%
94	Tavares, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	2,873.50	254.00	8.84%	326.00	11.35%	0.00	0.00%
95	Tech Valley Contracting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
96	Tishman	-	1,240.00	400.00	32.26%	200.00	16.13%	160.00	12.90%	-	23,821.00	4,621.00	19.40%	4,600.00	19.31%	6,000.00	25.19%
97	Titan Roofing Company	-	2,156.50	0.00	0.00%	258.00	11.96%	163.00	7.56%	-	14,731.50	0.00	0.00%	2,511.00	17.05%	1,207.50	8.20%
98	T.J. Conway Company	-	5,045.00	262.50	5.20%	534.50	10.59%	718.50	14.24%	-	31,687.00	1,651.50	5.21%	4,624.50	14.59%	4,147.50	13.09%
99	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	3,187.50	0.00	0.00%	1,547.50	48.55%	239.00	7.50%
100	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	10,430.50	3,632.50	34.83%	10,119.50	97.02%	0.00	0.00%
101	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
102	Wallco Installations, LLC	-	501.00	108.50	21.66%	191.00	38.12%	93.00	18.56%	-	501.00	108.50	21.66%	191.00	38.12%	93.00	18.56%
103	William Roberts Electric Co., Inc.	-	702.00	112.00	15.95%	0.00	0.00%	0.00	0.00%	-	3,384.50	192.00	5.67%	93.00	2.75%	0.00	0.00%
104	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
105	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%
106	Wolverine Fire Protection Co	-	1,733.00	150.00	8.66%	424.00	24.47%	120.00	6.92%	-	9,646.00	892.00	9.25%	2,826.00	29.30%	1,161.00	12.04%
107	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	-	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
Total - Unions		-	88,260.34	5,995.00	6.79%	15,456.31	17.51%	9,463.00	10.72%	-	810,112.82	65,676.46	8.11%	200,638.75	24.77%	77,721.00	9.59%
108	On-Site Design / Management	-	10,901.25	1,437.25	13.18%	2,634.50	24.17%	911.50	8.36%	-	212,979.53	29,933.10	14.05%	31,869.08	14.96%	26,416.05	12.40%
Total		-	99,161.59	7,432.25	7.50%		18.24%	10,374.50	10.46%	-	1,023,092.35	95,609.56	9.35%	232,507.83	22.73%	104,137.05	10.18%

Totals - Overall									
Group	Project Goals	Project To Date	Delta						
Women	6.90%	9.35%	2.45%						
Minority	15.30%	22.73%	7.43%						
Veteran	8.00%	10.18%	2.18%						

Γ

Notes: (1) Statistics include all workforce reports that were received by MGM as of August 31, 2017.

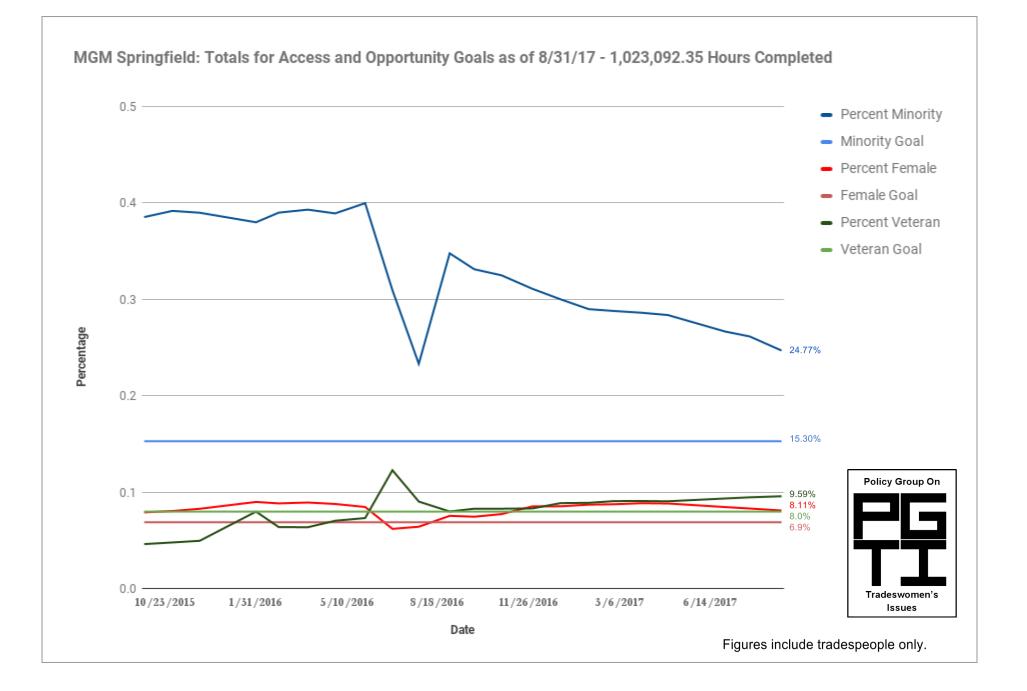
		This Month's Workforce Diversity Statistics									Project To Da	te Workforce	Diversity Statist	ics			
				Won		Mino		Veter	ran			Won		Minor		Vetera	an
		Employee	This Month's Total							Employee	Project To Date				-		
Reference	Union	Count	Hours	Hours	%	Hours	%	Hours	%	Count	Total Hours	Hours	%	Hours	%	Hours	%
1	AEEF CWA Local #1300	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	324.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
2	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
3	Asbestos Workers #6	0	1,044.00	0.00	0.00%	352.00	33.72%	0.00	0.00%	0	4,964.50	0.00	0.00%	1,971.50	39.71%	239.00	4.81%
4	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	0	349.00	0.00	0.00%	76.50	21.92%	9.00	2.58%	0	4,934.00	0.00	0.00%	919.50	18.64%	47.50	0.96%
5	Bricklayers Local #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	572.00	0.00	0.00%	11.00	1.92%	0.00	0.00%
6	Bricklayers Local #3	0	1,255.00	0.00	0.00%	327.00	26.06%	111.00	8.84%	0	35,660.50	984.50	2.76%	8,776.50	24.61%	2,057.00	5.77%
7	Building Wreckers Union #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	542.00	0.00	0.00%	542.00	100.00%	0.00	0.00%
8	Carpenters Local #24	0	10.50	10.50	100.00%	0.00	0.00%	0.00	0.00%	0	10.50	10.50	100.00%	0.00	0.00%	0.00	0.00%
9	Carpenters - Local #108	0	20,990.00	1,397.50	6.66%	5,341.00	25.45%	2,836.50	13.51%	0	133,060.68	11,376.50	8.55%	37,436.00	28.13%	19,053.00	14.32%
10	Carpenters Local #107	0	172.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	4,089.00	0.00	0.00%	797.00	19.49%	0.00	0.00%
11	Carpenters Local #109	0	120.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	366.00	117.00	31.97%	117.00	31.97%	0.00	0.00%
12	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
13	Carpenters Local #33	0	188.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	1,069.00	45.00	4.21%	0.00	0.00%	0.00	0.00%
14	Carpenters Local #424	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	72.00	0.00	0.00%	72.00	100.00%	65.00	90.28%
15	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	Carpenters Local #535	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	328.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
17	CT Bricklayers #1	0	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	49.50	0.00	0.00%	24.00	48.48%	0.00	0.00%
18	Floorcoverers Local #2168	0	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	4,628.00	865.00	18.69%	1,220.00	26.36%	521.50	11.27%
19	International Association of Heat and Frost Insulators - Local 33	0	124.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	248.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	International Association of Iron Workers Local #7	0	764.00	120.00	15.71%	24.00	3.14%	0.00	0.00%	0	45,351.00	2,882.50	6.36%	5,427.00	11.97%	3,932.00	8.67%
21	International Association of Iron Workers Local #15	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	2,211.50	40.00	1.81%	137.00	6.19%	0.00	0.00%
22	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00 24,109.50	0.00	0.00%	0.00 3.246.00	0.00%	0.00	0.00%	0	112.25 107,678.00	50.75 9.969.00	45.21% 9.26%	112.25	100.00%	0.00 11.884.50	0.00%
	International Brotherhood of Electrical Workers - IBEW Local #7 International Brotherhood of Electrical Workers - IBEW Local #35	0	,	0.00	0.00%	-,	13.46% 43.80%	,	0.00%	0	,	.,		,	14.20%	,	0.00%
24	International Brotherhood of Electrical Workers - IBEW Local #93	0	78.34 283.00	0.00	0.00%	34.31	43.80%	0.00	0.00%	0	363.71 533.00	0.00	0.00%	0.00	<u>30.92%</u> 0.00%	0.00	0.00%
25	International Brotherhood of Electrical Workers - IBEW Local #90	0	283.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	23.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	International Union of Elevator Constructors Local #4	0	23.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	23.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
28	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
28	International Union of Operating Engineers – IUOE Local #4	0	341.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	7,386.50	0.00	0.00%	241.50	3.27%	807.00	10.93%
30	International Union of Operating Engineers – IUOE Local #5	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	9.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
31	International Union of Operating Engineers – IUOE Local #98	0	886.50	237.50	26.79%	249.00	28.09%	55.50	6.26%	0	42,981.80	3,420.75	7.96%	8,035.80	18.70%	2,783.00	6.47%
32	International Union of Operating Engineers – IUOE Local #478	0	155.00	0.00	0.00%	155.00	100.00%	0.00	0.00%	0	638.50	0.00	0.00%	470.50	73.69%	0.00	0.00%
33	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
34	International Union of Painters and Allied Trades - IUPAT Local #1333	0	600.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	3,519.00	0.00	0.00%	37.00	1.05%	64.00	1.82%
35	Iron Workers District Council of New England	0	367.00	24.00	6.54%	122.00	33.24%	75.00	20.44%	0	3,644.00	180.00	4.94%	1,466.00	40.23%	163.00	4.47%
36	Ironworkers District Council of New England	0	40.00	0.00	0.00%	16.00	40.00%	16.00	40.00%	0	28,238.00	4,015.50	14.22%	5,860.00	20.75%	3,034.00	10.74%
37	IUEC Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	2,597.30	112.00	4.31%	112.00	4.31%	118.00	4.54%
38	Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	2,664.50	0.00	0.00%	1,226.50	46.03%	15.00	0.56%
39	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	28,416.75	3,997.25	14.07%	26,900.75	94.67%	0.00	0.00%
40	Laborers Local #138	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	114.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
41	Laborers Local #151	0	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	216.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
42	Laborers Local #175	0	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%	0	33.00	0.00	0.00%	33.00	100.00%	0.00	0.00%
43	Laborers Local #22	0	162.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	7,139.50	0.00	0.00%	486.00	6.81%	1,128.50	15.81%
44	Laborers Local #223	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	148.00	0.00	0.00%	54.00	36.49%	0.00	0.00%
45	Laborers Local #230	0	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%	0	1,014.75	0.00	0.00%	990.25	97.59%	7.50	0.74%
46	Laborers Local #243	0	53.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	3,829.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
47	Laborers Local #385	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%
48	Laborers Local #39	0	161.00	0.00	0.00%	0.00	0.00%	161.00	100.00%	0	1,949.50	0.00	0.00%	0.00	0.00%	1,324.50	67.94%
49	Laborers Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	5,004.00	1,463.50	29.25%	5,004.00	100.00%	0.00	0.00%
50	Laborers Local #473	0	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	1,594.50	0.00	0.00%	2.00	0.13%	0.00	0.00%
51	Laborers Local #547	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	1,887.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
52 53	Laborers Local #560 Laborers Local #596	0	8.00 2,518.50	0.00 379.50	0.00%	0.00	0.00%	0.00	0.00%	0	16.00 44,500.75	0.00 4,417.00	0.00%	0.00 13,261.50	0.00%	0.00	0.00%
53		0	,			312.50	12.41%	301.00	39.12%	0	,	<i>.</i>	9.93% 0.00%	49.00		2,052.00	7.56%
55	Laborers Local #609 Laborers Local #610	0	181.50 0.00	0.00	0.00%	0.00	0.00%	71.00	0.00%	0	939.50 11.50	0.00	0.00%	0.00	5.22% 0.00%	71.00	0.00%
56	Laborers Local #610	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
57	Laborers Local #665	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	1,659.50	32.00	1.93%	1,659.50	100.00%	0.00	0.00%
58	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	1,059.50	0.00	0.00%	1,059.50	100.00%	0.00	0.00%
59	Laborers Local #88 [Tunnel Workers]	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	338.50	0.00	0.00%	8.00	2.36%	41.00	12.11%
60	Laborers Local #999	0	4,807.00	1,191.50	24.79%	1,459.50	30.36%	442.50	9.21%	0	115,723.96	16,400.71	14.17%	37.845.25	32.70%	12,822.00	11.08%
61	Laborers Local #1000	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	24.00	8.00	33.33%	8.00	33.33%	0.00	0.00%
01		Ů.												85.00			0.00%
	Massachusetts Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	828.00	0.00	0.00%	85.00	10.27%	0.00	0.0076
<u>61</u> <u>62</u> <u>63</u>	Massachusetts Laborers' District Council NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	4.00	0.00	0.00%	0.00	10.27% 0.00%	0.00	0.00%

MGM Springfield {DRAFT} Workforce Diversity Report (By Union) As of: August 31, 2017

			This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics							
				Wom	ien	Mino	rity	Veter	an			Wom	ien	Minor	ity	Veter	ran
Reference	Union	Employee Count	This Month's Total Hours	Hours	%	Hours	%	Hours	%	Employee Count	Project To Date Total Hours	Hours	%	Hours	%	Hours	%
65	Operating Engineers Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	329.50	0.00	0.00%	139.50	42.34%	0.00	0.00%
66	Operative Plasterers and Cement Masons International Association, Local 40	0	853.50	0.00	0.00%	64.00	7.50%	152.00	17.81%	0	3,120.00	0.00	0.00%	674.50	21.62%	449.00	14.39%
67	Painters and Allied Trades District Council #35	0	1,701.00	34.00	2.00%	314.00	18.46%	120.00	7.05%	0	6,839.00	34.00	0.50%	478.50	7.00%	120.00	1.75%
68	Pile Drivers Local #56	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	2,114.00	0.00	0.00%	468.50	22.16%	180.50	8.54%
69	Plasterers and Cement Masons Local #534	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	2,550.50	0.00	0.00%	897.50	35.19%	135.00	5.29%
70	Plumbers & Pipefitters #104	0	16,326.00	394.50	2.42%	1,631.50	9.99%	2,494.50	15.28%	0	87,124.62	3,063.00	3.52%	10,517.50	12.07%	10,259.00	11.78%
71	Plumbers & Pipefitters Local #777	0	592.00	0.00	0.00%	16.00	2.70%	168.00	28.38%	0	807.00	0.00	0.00%	16.00	1.98%	263.00	32.59%
72	Roofers #248	0	1,944.50	0.00	0.00%	258.00	13.27%	126.00	6.48%	0	13,738.00	0.00	0.00%	2,516.00	18.31%	890.00	6.48%
73	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
74	Sheet Metal Workers #40	0	2,140.00	0.00	0.00%	360.00	16.82%	0.00	0.00%	0	5,121.00	0.00	0.00%	740.00	14.45%	0.00	0.00%
75	Sheet Metal Workers #63	0	2,963.50	181.00	6.11%	658.00	22.20%	467.50	15.78%	0	19,095.75	1,185.50	6.21%	3,797.75	19.89%	2,025.50	10.61%
76	Sheet Metal Workers #83	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
77	Sprinkler Fitters #669	0	1,733.00	150.00	8.66%	424.00	24.47%	120.00	6.92%	0	11,000.00	892.00	8.11%	3,082.00	28.02%	1,161.00	10.55%
78	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	961.50	114.50	11.91%	32.00	3.33%	0.00	0.00%
79	Teamsters Local #25	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	63.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
Subtotal - Other U	inions	0	88,260.34	5,995.00	6.79%	15,456.31	17.51%	9,463.00	10.72%	0	810,112.82	65,676.46	8.11%	200,638.75	24.77%	77,721.00	9.59%
80	On-Site Design / Management	0	10,901.25	1,437.25	13.18%	2,634.50	24.17%	911.50	8.36%	0	212,979.53	29,933.10	14.05%	31,869.08	14.96%	26,416.05	12.40%
Total		0	99,161.59	7,432.25	7.50%	18,090.81	18.24%	10,374.50	10.46%	0	1,023,092.35	95,609.56	9.35%	232,507.83	22.73%	104,137.05	10.18%

	Totals - Overall									
Group Project Goals Project To Date										
Women	6.90%	9.35%	2.45%							
Minority	15.30%	22.73%	7.43%							
Veteran	8.00%	10.18%	2.18%							

Notes: (1) Statistics include all workforce reports that were received by MGM as of August 31, 2017.





ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE AUGUST 2017

Wynn Boston Harbor | September 12, 2017

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%



Design: M/W/VBE Participation

• As of August 31st, 22.6%, \$13.7 million, of project design contracts have been awarded to M/W/VBEs.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date
MBE	12	7.9%	9.0%	\$5.5 M
WBE	12	10.0%	6.9%	\$4.2 M
VBE	4	1.0%	6.6%	\$4.0 M
TOTAL	28	18.9%	22.6%	\$13.7 M



Design: M/W/VBE Participation, Contracts Awarded

MBE				Award		% of Awarded
12)	Consultant / Contractor	Location	Scope	Amount (\$)	% Goal	Contracts
	Bryant Associates (Sub to AECOM)	Boston, MA	Surveying			
	Bukhari Design Studio	Las Vegas, NV	Interior Design			
	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	Food Service			
	C&C Consulting Engineers (Sub to AECOM)	Boston, MA	Surveying			
	DREAM Collaborative (Sub to Jacobs)	Boston, MA	Architecture			
	Eric Montelongo Irrigation Design	Orange, CA	Irrigation Design			
	Fernandez & Associates (Sub to Jacobs)	Byfield, MA	Fire Protection			
	Michael Hong Architects Inc.	Culver City, CA	Themed Architecture			
	Nobis Engineering (Sub to Bohler)	Concord, NH	Service Road Design			
	The Radio Frequency Network Company	Burbank, CA	Network Design			
	SAR Engineering (Sub to Jacobs)	Quincy, MA	MEP			
	Shen Milsom & Wilke (Sub to Jacobs)	New York, NY	Acoustics			
		TOTAL		\$5,503,406	7.9%	9.0%
NBE (1	2)					
	Cleo Design	Las Vegas, NV	Interior Design			
	Comprehensive Environmental (Sub to AECC	Marlborough, MA	Permitting, Environmental			
	Design Enterprise	Las Vegas, NV	Interior Design			
	Keville Enterprises (Sub to AECOM)	Boston, MA	Scheduling, Cost Estimating			
	Lumen Studio (Sub to AECOM)	Lowell, MA	Lighting Design			
	Pam Shadley Associates (Sub to Lifescapes) Lexington, MA	Landscape Architecture			
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture			
	PEER Consultants (Sub to Bohler)	Burlington, MA	Construction Administration			
	Regina Villa Associates (Sub to AECOM)	Boston, MA	Public Relations / Outreach			
	Ryan Biggs Clark Davis	Clifton Park, NY	Indpendent Structural Review			
	Saam Architecture (Sub to Jacobs)	Boston, MA	Architecture			
	Slover & Company	New York, NY	Signange Design			
		TOTAL		\$4,220,263	10.0%	6.9%
/BE (4)						
	JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV	MEP, FP, Telecomm			
	JBA Consulting Engineers	Las Vegas, NV	Audio Visual			
	Eslick Design Associates	Tulsa, OK	Signage			
	Fort Hill Infrastructure (Sub to AECOM)	Boston, MA	Traffic Engineering			
		TOTAL		\$4,044,518	1.0%	6.6%
	TOTAL D	\$13,768,187	18.9%	22.6%		

5

Construction: M/W/VBE Participation

- As of August 31st, 15.5%, \$169.8 million, of construction contracts have been awarded to M/W/VBEs.
- Construction contracts in August included awards to 5 MBEs, 13 WBEs, and 2 VBEs.
- Negotiations with additional M/W/VBE sub-contractors and suppliers are underway, following awards to prime tier sub-contractors.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date
MBE	47	5.0%	5.4%	\$58.9 M
WBE	105	5.4%	9.3%	\$101.9 M
VBE	28	1.0%	2.5%	\$27.3 M
TOTAL	162*	11.4%	15.5%*	\$169.8 M*

Total Qualified Construction Spend = \$1,098,356,015

* M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.

Construction: MBE Participation, 47 Contracts Awarded

			Award		% of Awarded
Sub-Contractor / Supplier	Location	Scope	Amount (\$)	% Goal	Contracts
Andella Iron Inc.	Chelsea, MA	RebarInstall			
All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Shear Stud Installation			
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
Building Enclosure Associates	Charlestown, MA	Commissioning			
CDP Fastener Group	Brockton, MA	Ejector Pump Control Panel Supply			
Charter Contracting Company	Boston, MA	Remediation			
Charter Contracting Company	Boston, MA	Trucking			
Charter Contracting Company	Boston, MA	Dredging			
Dependable Masonry Construction	North Reading, MA	Masonry			
Don Martin	Marshfield, MA	Paving			
Don Martin	Marshfield, MA	Paving			
D. Silva Trucking	Carver, MA	Trucking			
Duray J.F. Duncan Industries	Downey, CA	Food Service Equipment			
Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
E. G. Fisher Construction, Inc.	Worcester, MA	CIP Light RT Wall Concrete Work			
Evermore Light & Power (M/WBE)	Tewksbury, MA	ALC Install			
Fisher Contracting Corporation (M/WBE)		Living Shore Line Earthwork			
FL&A Trucking	Dorchester, MA	Trucking			
Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
Global Supply Management (M/W/VBE)		Seating			
Owens Movers	Everett, MA	Logistical Services and Warehousing			
Independent Pipe Service	Houston, TX	Drill Casing Supply			
Independent Pipe Service	Houston, TX	Pipe Supplies			
JHP Industrial Supply Co. Inc.	Syracuse, NY	Pipe, Valves, Fittings			
Maria Fallon Electrical Services (M/WBE	1 1	Electrical Labor			
M-O-N Landscaping	North Dartmouth, MA	Erosion Control			
Moor Metals Inc	Holliston, MA	Pipe, Piles, Tile & Rod			
Moor Metals Inc	Holliston, MA	Metal Materials			
PMA Consultants	Ann Arbor, MI	Change Order Review			
Radiant Logistics Partners LLC	Bellevue, WA	Logistical Services and Warehousing			
Regis Steel	Fall River, MA	Rebar Cages			
Richard W. Reid Electrical	Billerica, MA	Electrical			
Richard W. Reid Electrical	Billerica, MA	Hotel Tower Electrical Labor			
S-Celo LLC	Springfield, MA	Painting & Wallcovering			
T&T Steel Erectors	Hyde Park, MA	Steel Erection			
	Providence, RI	Millwork Materials & Install Services			
Ta va res , LLC Ta va res , LLC	Providence, RI	Construction Labor			
-	,	Roofing			
Titan Roofing (M/VBE)	Quincy, MA	0			
Total Mechanical Service Corp	Plymouth, MA	F&I Air Handlers, Heat Exchangers			
US Inspection & Consulting	Phoenix, AZ	Materials Testing			
Villanova Construction	Roslindale, MA	Paint Material Supplies			
Wood & Wire Fence	Lincoln, RI	Temporary Fence			

UM-0

Construction: WBE Participation, 105 Contracts Awarded

			Award		% of Awarded
Sub-Contractor / Supplier	Location	Scope	Amount (\$)	% Goal	Contracts
ABC Soils, Inc.	Sudbury, MA	Soil Testing			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Adonai Water (M/WBE)	Randolph, MA	Water Supply			
Angelini Plastering, Inc	North Reading, MA	Synthetic Stucco			
Albanese Brothers, Inc	Dracut, MA	Stone			
Albanese Brothers, Inc	Dracut, MA	Furnish stone & gravel			
Alliance Detective & Security	Everett, MA	Site Security			
Alliance Detective & Security	Everett, MA	Site Security			
All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning			
Applied Insulation	Plaistow, NH	HVAC Pipe & Duct Installation			
Architectural Products	Burlington, CT	Glass & Glazing Materials			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply			
Back Bay Concrete	Wakefield, MA	Place and Finish Concrete Slab			
Brennan Consulting	Burlington, MA	Surveying			
BOSS Steel	Everett, MA	Steel Erection			
Boston Bridge & Steel	Methuen, MA	Catwalk Railing Fabrication			
Chapman Electric (W/VBE)	Sandwich, MA	ALCInstallation			
Coghlin Electrical	Worcester, MA	Medium Voltage Electrical			
Coghlin Electrical	Worcester, MA	Podium North Electrical			
Consolidated Brick Supplies	Avon, MA	Masonry Accessories			
Charles George Trucking	Londonderry, NH	Trucking			
Dagle Electrical Construction	Woburn, MA	Electrical			
Delucca Fence Company	Methuen, MA	Fencing			
Delucca Fence Company	Methuen, MA	Fencing			
Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling			
Evermore Light & Power (M/WBE)	Tewksbury, MA	ALCInstall			
Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
Fiber Optic Splicing & Testing	Wakefield, MA	Furnish Fire Cable			
Fisher Contracting Corporation (M/WBE)	Worcester, MA	Living Shoreline Earthwork, Concrete			
General Safety Services Corp.	Canton, MA	Safety Equipment & Material			
General Safety Services Corp.	Canton, MA	Furnish Hangers & Attachments			
Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication			
Global Supply Management (M/W/VBE)		Seating			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Electrical Supplies			
Granite City Electrical	Quincy, MA	Portable and Hardwire Lighting			
Hat Creek Outfit	Rockland, MA	HVAC Supplies			
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier			
Heritage Construction	Watertown, MA	Supplies			
Imex Cargo	East boston	Trucking & Freight			
Interstate Steel Sales, Inc.	Orchard Park, NY	Materials - Plates, Channels			
Jackson Glass	Roslindale, MA	Curtain Wall Installation			
J F Shine Mechanical	West Roxbury, MA	Plumbing Insulation			
JMD Building Products	New York, NY	Pipe supplies			
J. Rego Trucking	Taunton, MA	Trucking			
Keville Enterprises	Boston, MA	Construction Inspections			
	· · · · ·				

MM RESORTS

Construction: WBE Participation (cont.), 105 Contracts

Awarded	Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	L&L Contracting	Braintree, MA	Materials			
	Lub-O-Line Industrial Oil	Somerville, MA	Lube & Fuel Supplier			
	Lusive Décor	Los Angeles, CA	Hardwire and Portable Lighting			
	Lynn Ladder & Scaffolding	Lynn, MA	Scaffolding			
	Michele Quinn Fine Art Advisory	Las Vegas, NV	Art and Antiques			
	Melo's Rodbusters	South Dartmouth, MA	Reinforcing Steel Supply			
	Modulease Corporation	Plainville, MA	Site Office Trailer			
	Modulease Corporation	Plainville, MA	Storage Container			
	Nobscot Supply Company	Framingham, MA	Supplies			
	Novel Iron Works	Amesbury, MA	Steel Fabrication			
	Off Shore Contsruction, Inc.	Manchester, CT	Roofing Materials			
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
	Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
	Osprey Construction Supply	Sharon, MA	Materials, Supplies			
	Osprey Construction Supply	Sharon, MA	Pipe Markers			
	Osprey Construction Supply	Sharon, MA	Furnish pipe & valve tag ID			
	Pest End Inc	Methuen, MA	Pest Control			
	PJSpillane	Everett, MA	Waterproofing			
	PJSpillane	Everett, MA	Waterproofing			
	PJSpillane	Everett, MA	Waterproofing			
	Protocol Management Services	N. Attleboro, MA	Materials			
	Ramco	West Bridgewater, MA	Stakes, Hay Bales, Fence			
	RAREculture	New York, NY	Artwork			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	Rebar Supply			
	Rebars & Mesh	Haverhill, MA	RebarSupply			
	Rebars & Mesh	Haverhill, MA	Rebar at Lower Garage			
	Reid Witlin	Northridge, CA	Fabrics			
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
	SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
	SOS Corporation	Milford, MA	Materials			
	Southcoast Supplies	Fairhaven, MA	CMU, Mortar, and Grout			
	Stadium Fuel	Peabody, MA	Fuel			
	Taibi Equipment	Wakefield, MA	Equipment Rental			
	Taycam LLC	Plymouth, MA	Equipment Rental			
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
	Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
	Tools Unlimited	Stoughton, MA	Small tools supply			
	Tools Unlimited	Stoughton, MA	Tools & Hanging Materials			
	Tools Unlimited	Stoughton, MA	Saw Blades, Small Tools, PPE			
	Turtle & Hughes	Linden, NJ	Commodities / Gear			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
	United Elevators	Knoxville, TN	End Suite Elevators			
	Urban Insulation	Salisbury, MA	Furnish, Install Pipe Insulation			
	Urban Insulation	Salisbury, MA	Insulation			
	Urban Insulation	Salisbury, MA	F&I HVAC Ductwork & Piping			
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
	Welch Associates Land Surveyors	West Bridgewater, MA	Layouts, As-built Surveys			
	Wang Commissioning	West Roxbury, MA	Building Commissioning			
	William G. Moore	Freehold, NJ	Timber Piles Supply			
	Wynco Distributors of New England	Wilmington, MA	Carpet Pad Vendor			
		-				

9

Construction: VBE Participation, 28 Contracts Awarded

				Award		% of Awarded
Sub-Contractor / Supplier	Location	Scope		Amount (\$)	% Goal	Contracts
Anvil Steel Engineering (M/VBE)	Taunton, MA	Shear Stud Installation				
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level				
Arrow Security	Springfield, MA	Site Security				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Chair Choice	Santa Fe Springs, CA	Seating				
Chapman Electric (W/VBE)	Sandwich, MA	ALCInstallation				
Cobiax	Dedham, MA	Stud Rail Supply				
Eastern Exterior Wall	Allentown, PA	Pre-Engineered Walls				
Frisoli Electric	Holbrook, MA	Grounding Materials Supply				
Global Supply Management (M/W/VBE)	Henderson, NV	Seating				
Homeland Mechanical	Quincy, MA	Furnish, Install Trench Drains				
Homeland Mechanical	Quincy, MA	Pipe Fitter Labor				
Homeland Mechanical	Quincy, MA	F&I Horizontal Fan Coil Units				
J Rams	East Wareham, MA	Sign Installation				
Kimball Painting, LLC	Watertown, MA	Paint Material Supplies				
KWL Inc.	Franklin, MA	Trucking, Freight				
Recon Outfitters	Sturbridge, MA	Water/slurry tanks				
Sourcing Solutions	Tigard, OR	Crane Mat Supplier				
Swag Tools	Waltham, MA	Miscellaneous Supplies				
Tansey Electric	Manchester, NH	Electrical Labor				
Titan Roofing (M/VBE)	Quincy, MA	Roofing				
Thompson & Lichtner, Inc.	Canton, MA	Materials Testing				
			TOTAL	\$27,323,835	1.0%	2.5%



Construction: Workforce Participation

- As of August 31st, 962,073 hours of work had been completed on the project site by 2,369 workers.
- 540 minorities, 137 females, and 117 veterans have performed construction work on the project.

	# Workers*	# Diverse Workforce Hours*	Goal	% Diverse Workforce Hours to Date
Minority	540	247,496.3	15.3%	25.7%
Female	137	68,652.5	6.9%	7.1%
Veteran	117	65,958.0	3.0%	6.9%



*Individual workers, and the hours worked by those individuals, may be counted in more than one diverse category.

Construction Workforce & M/W/VBE: Outreach

- Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprentice Application Opportunities.
- On-site sub-contractors notifications sent to all union walk-on applicants.
- FF&E and remaining sub-contractor opportunities communicated to diverse business partners.
- **8/3:** 2nd Quarter Diversity Recognition Award E.G. Sawyer
- 8/16: MBE Advocates meeting
- 8/21: Building Trades Training Directors Meeting
- 8/25: Derenzo and EG Sawyer diversity recognition team lunch
- 8/29: Veterans luncheon and visit from Secretary Ureña













RESORTS



RESORTS





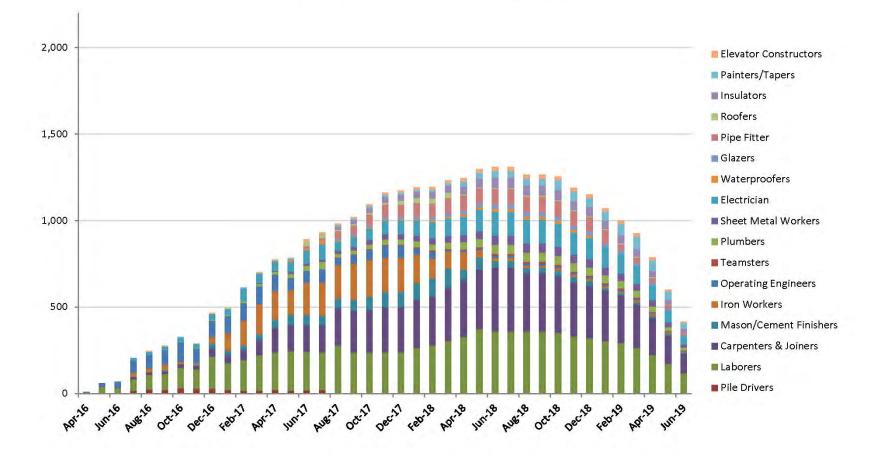


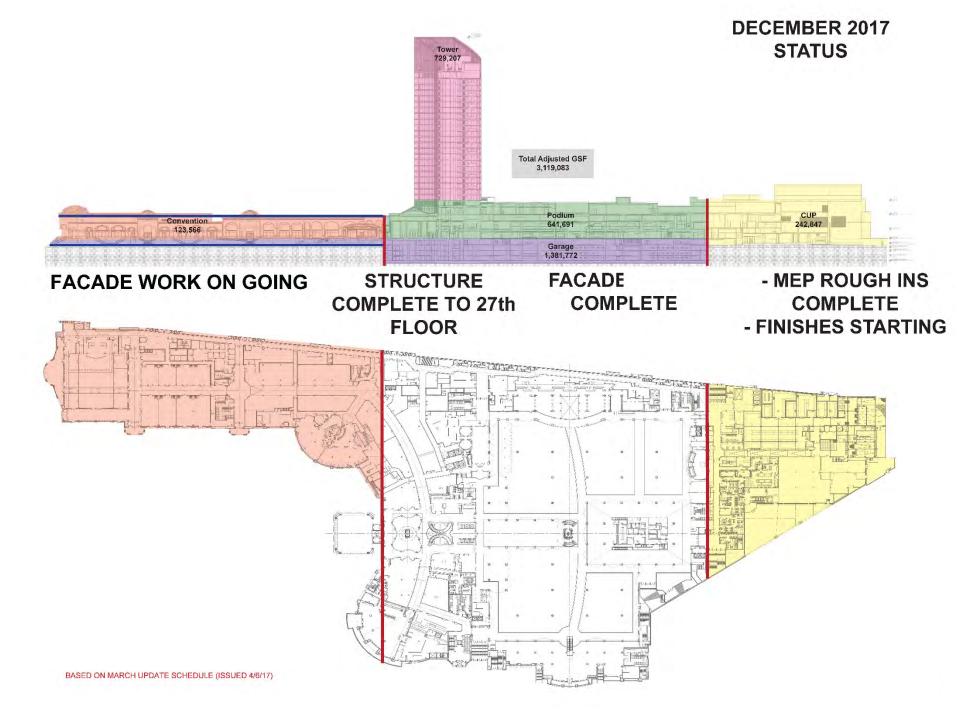


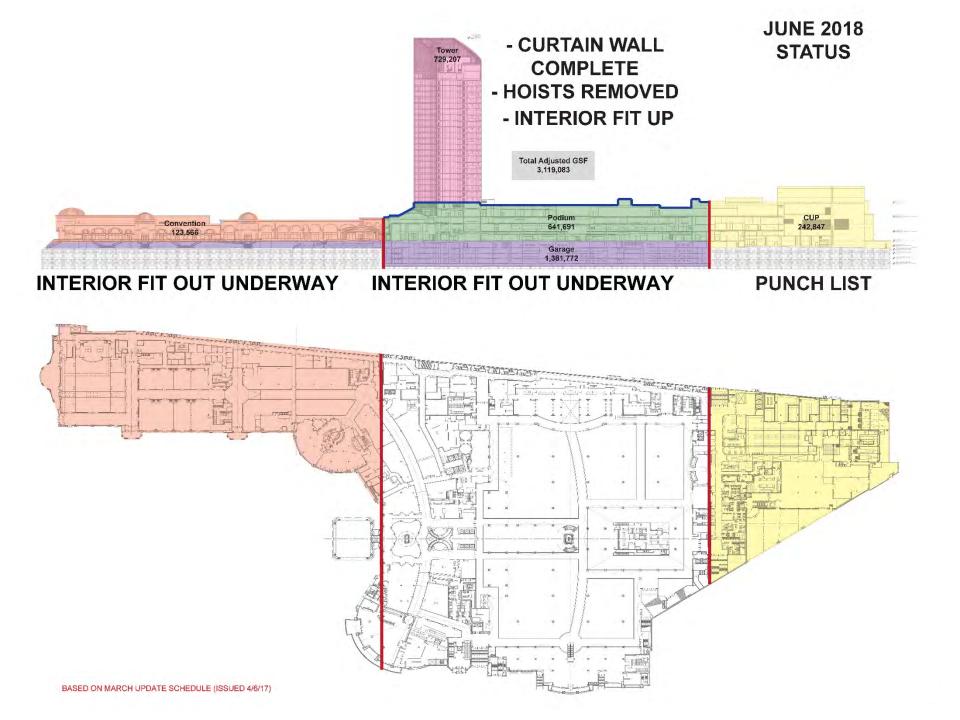


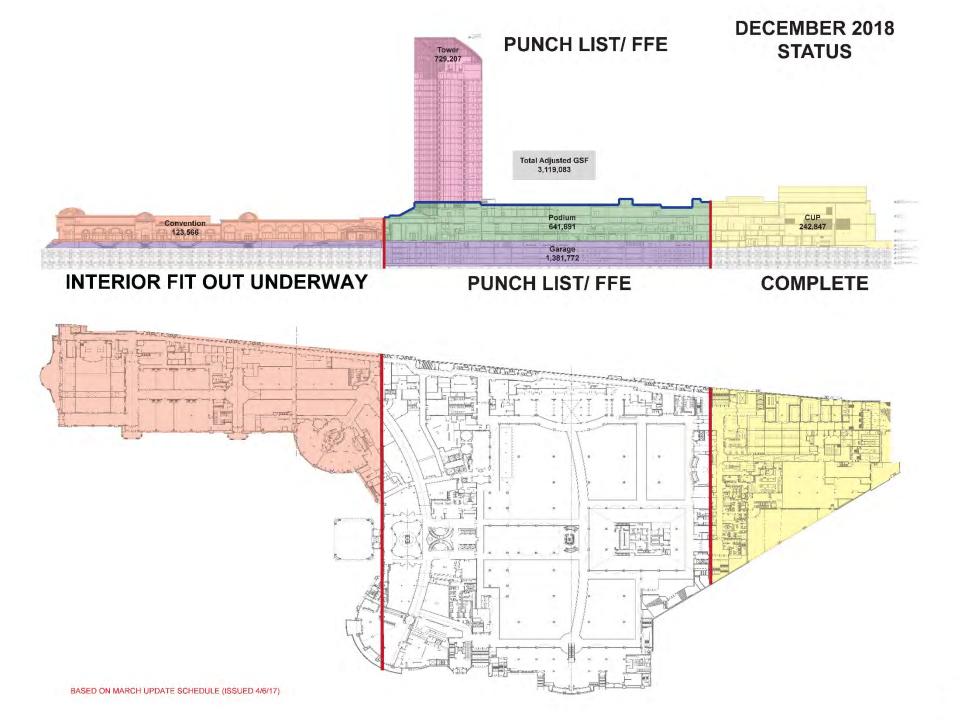


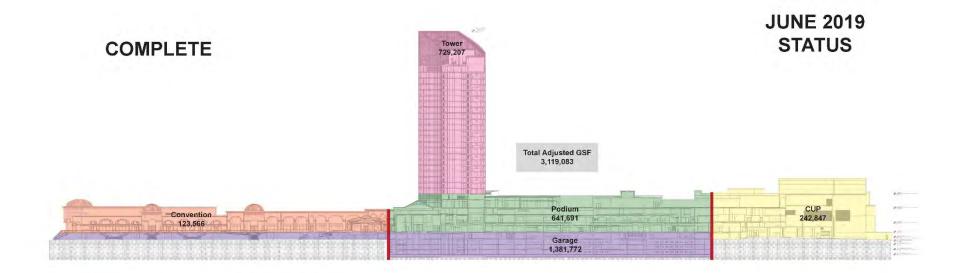
Wynn Boston Harbor Labor Projection















WYNN BOSTON HARBOR Construction Workforce Diversity

. Date Range: 9/2015 - 8/31/2017

						AUGUST 20	17							PROJECT TO DATE						
			MINOF	RITY - Goal: :	L5.3%	FEM	ALE - Goal: (6.9%	VETE	RAN - Goal: 3	.0%	MINORITY - Goal: 15.3% FEMALE			IALE - Goal: 6	E - Goal: 6.9% VETERAN - Goal: 3.0%				
LOCAL TRADE UNION	Total Hours	Total # Workers	Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	Total Hours	Total # Workers	# Workers Hours	%	# Workers	Hours	% # Workers	Hours	%
Asbestos Workers Local 6	381.5	5	1	96.0	25.2%	1	96.0	25.2%	1	80.0	21.0%	381.5	5	1 96	.0 25.29	6 1	96.0	25.2% 1	. 80.0	21.0%
Boilermakers Local 29	8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	306.0	2	0 0	.0 0.0%	6 0	0.0	0.0% C	0.0	0.0%
Bricklayers Local 3 Eastern Mass.	1,817.5	25	4	401.0	22.1%	1	120.0	6.6%	1	28.0	1.5%	8,218.5	47	9 1,544	.0 18.89	6 1	451.5	5.5% 2	44.0	0.5%
Carpenters Local 107	426.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,969.0	2	0 0	.0 0.0%	6 0	0.0	0.0% C	0.0	0.0%
Carpenters Local 108	379.0	2	2	379.0	100.0%	0	0.0	0.0%	0	0.0	0.0%	2,255.5	3	3 2,255	.5 100.0%	6 0	0.0	0.0% C	0.0	0.0%
Carpenters Local 111	721.0	8	4	332.0	46.0%	1	117.0	16.2%	0	0.0	0.0%	4,182.0	10	4 2,710	.0 64.8%	6 1	149.0	3.6% C	0.0	0.0%
Carpenters Local 1305	1,072.0	10	4	466.0	43.5%	0	0.0	0.0%	0	0.0	0.0%	4,074.0	14	4 1,849	.0 45.4%	6 0	0.0	0.0%	0.0	0.0%
Carpenters Local 218	7,463.0	52	14	2,268.0	30.4%	5	794.0	10.6%	4	687.0	9.2%	61,362.5	97	27 18,459	.0 30.19	6 9	7,044.5	11.5% 7	5,145.5	8.4%
Carpenters Local 26	164.0	2	1	112.0	68.3%	0	0.0	0.0%	0	0.0	0.0%	1,675.0	4	1 620	.0 37.09	ώ Ο	0.0	0.0% C	0.0	0.0%
Carpenters Local 275	409.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,309.5	5	0 0	.0 0.0%	6 0	0.0	0.0% 0	0.0	0.0%
Carpenters Local 33	4,113.5	34	8	815.5	19.8%	2	297.0	7.2%	3	348.0	8.5%	37,835.0	58	11 7,981	.0 21.19	ώ 3	1,865.0	4.9% 3	4,103.0	10.8%
Carpenters Local 40	423.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,956.5	6	0 0	.0 0.0%	ώ Ο	0.0	0.0% 0	0.0	0.0%
Carpenters Local 424	282.0	2	0	0.0	0.0%	0	0.0	0.0%	1	120.0	42.6%	1,431.5	2	0 0	.0 0.0%	6 0	0.0	0.0% 1	661.5	46.2%
Carpenters Local 475	429.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,120.5	5	1 160	.0 5.19	6 0	0.0	0.0% 0	0.0	0.0%
Carpenters Local 535	117.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	438.5	4	0 0			0.0	0.0%	0.0	0.0%
Carpenters Local 624	2,285.5	21	7	775.0	33.9%	2	155.0			0.0	0.0%	12,470.0	33	8 4,567	.0 36.69	ά 2	886.0	7.1% 2	458.0	3.7%
Carpenters Local 67	1,929.5	15	7	628.0	32.5%	1	40.0	2.1%		112.0	5.8%	13,308.5	18				56.0	0.4% 2	541.0	4.1%
Carpenters Local 94	232.0	2	0	0.0	0.0%	0	0.0			120.0	51.7%	304.0	3	0 0			0.0	0.0% 1	152.0	50.0%
Electricians Local 103 I.B.E.W.	9,821.5	106	25	2,235.0	22.8%	7	730.0	7.4%		263.0	2.7%	58,419.5	228	÷ ÷		6 10	4.196.0	7.2% 5	2.257.0	3.9%
Electricians Local 104 I.B.E.W	0.0	0	0	0.0	0.0%	0	0.0	0.0%		0.0	0.0%	1.041.5	18			6 1	112.0	10.8%	0.0	0.0%
Elevator Constructors Local 4	867.8	12	0	0.0	0.0%	0	0.0			0.0	0.0%	4,032.0	30			<u> </u>	49.0	1.2% 1	569.5	14.1%
Floorcoverers Local 2168	0.0	0	0	0.0	0.0%	0	0.0			0.0	0.0%	0.0	0	0 0			0.0	0.0%	0.0	0.0%
Iron Workers Local 7	11,591.0	181	48	3,886.5	33.5%	8	647.0	5.6%	-		8.7%	149,581.3	397	•		-	9,122.5	6.1% 20		8.6%
Laborers Local 133	208.5	3	1	40.0	19.2%	0	0.0			0.0	0.0%	2,261.5	9	2 336			0.0	0.0%	0.0	0.0%
Laborers Local 138	346.5	3	2	276.0	79.7%	0	0.0			0.0	0.0%	2,021.0	10				0.0	0.0%	0.0	0.0%
Laborers Local 14	0.0	0	0	0.0	0.0%	0	0.0			0.0	0.0%	0.0	0				0.0	0.0%	0.0	0.0%
Laborers Local 1421 (Wreckers)	0.0	0	0	0.0	0.0%	0	0.0			0.0	0.0%	7,628.5	33	÷ ÷			1,412.0	18.5% 1	164.0	2.1%
Laborers Local 146	0.0	0	0	0.0	0.0%	0	0.0			0.0	0.0%	0.0	0				0.0	0.0%	0.0	0.0%
Laborers Local 151	1,836.5	13	5	759.0	41.3%	1	169.5	9.2%		0.0	0.0%	19,502.0	31	÷ ÷			2,576.5	13.2%	0.0	0.0%
Laborers Local 175	1.855.5	13	7	1,411.0	76.0%		0.0	0.0%		226.0	12.2%	13,395.0	25				0.0	0.0% 1	1.313.0	9.8%
Laborers Local 22	13,703.5	106	34	4,251.0	31.0%	14				0.0	0.0%	170,744.9	329			-	23,466.5	13.7%	4,150.0	2.4%
Laborers Local 223	778.5	100	1	146.0	18.8%	-14	2,014.0			0.0	0.0%	17,099.5	31	· · · · ·			0.0	0.0%	0.0	0.0%
Laborers Local 230	0.0	0	0	0.0	0.0%	0	0.0		-	0.0	0.0%	0.0	0			_	0.0	0.0%	0.0	0.0%
Laborers Local 243	224.0	1	0	0.0	0.0%	0	0.0	0.0%		0.0	0.0%	3,757.5	5			6 0	0.0	0.0%	0.0	0.0%
Laborers Local 271	819 5	6	1	224.0	27.3%	0	0.0			110 5	13 5%	4.746.5	13	•			0.0	0.0% 1	154.5	3 3%
Laborers Local 385	745.5	5	1	370.0	49.6%	0	0.0			0.0	0.0%	4,659.0	13	L)005	.0.07	°	0.0	0.0%	0.0	0.0%
Laborers Local 39	0.5	1	0	0.0	45.0% 0.0%	0	0.0			0.0	100.0%	10.5	14				0.0	0.0% 1	0.5	4.8%
Laborers Local 39	562.0	10	1	8.0	1.4%	1	160.0			183.0	32.6%	4,594.5	16				468.0	10.2%	1,414.5	4.8%
Laborers Local 401	146.5	1	1	0.0	0.0%	1	0.0			146.5	100.0%	4,394.3	<u>ال</u>				408.0	0.0% 1	316.5	75.3%
Laborers Local 401E	0.0	0	0	0.0	0.0%	0	0.0			0.0	0.0%	2,436.5	2				0.0	0.0%	0.0	0.0%
Laborers Local 429 Laborers Local 455	0.0	0	0	0.0	0.0%	0	0.0			0.0	0.0%	2,430.3	2				0.0	0.0%	0.0	0.0%
Laborers Local 455	0.0	Ű	0	0.0	0.0%	0	0.0			0.0	0.0%	162.5	1	0 0			0.0	0.0%	0.0	0.0%
Laborers Local 473 Laborers Local 547	0.0	0	0	0.0	0.0%	0	0.0			0.0	0.0%	0.0	1				0.0	0.0%	0.0	0.0%
		0	0			0							10							
Laborers Local 560 Laborers Local 596	926.0 16.0	2	3	175.0 8.0	18.9% 50.0%	0	0.0			0.0	0.0% 0.0%	6,156.0 16.0	16				0.0	0.0% 0	0.0	0.0%
			1		35.6%	0														
Laborers Local 609	848.0	11 5	5	301.5		0	0.0			50.0	5.9%	11,919.5	27				0.0	0.0% 2	579.0	4.9%
Laborers Local 610	510.0	5	0	0.0	0.0%	0	0.0			0.0	0.0%	5,735.0	12				0.0	0.0%	0.0	0.0%
Laborers Local 611	0.0	0	0	0.0	0.0%	0	0.0			0.0	0.0%	0.0	0	0 0			0.0	0.0%	0.0	0.0%
Laborers Local 665	0.0	0	0	0.0	0.0%	0	0.0			0.0	0.0%	0.0	0	0 0			0.0	0.0% 0	0.0	0.0%
Laborers Local 675	0.0	0	0	0.0	0.0%	0	0.0			0.0	0.0%	0.0	0	0 0			0.0	0.0% 0	0.0	0.0%
Laborers Local 721	387.5	3	0	0.0	0.0%	0	0.0			0.0	0.0%	3,870.5	8	_ *			0.0	0.0% 0	0.0	0.0%
Laborers Local 876	5.5	1	1	5.5	100.0%	0	0.0			0.0	0.0%	2,161.5	10	· · · · · · · · · · · · · · · · · · ·			0.0	0.0% 0	0.0	0.0%
Laborers Local 88 (Tunnel Workers)	234.0	5	0	0.0	0.0%	0	0.0			0.0	0.0%	17,479.0	40	,			44.0	0.3% 1	641.5	3.7%
Laborers Local 999	8.0	1	1	8.0	100.0%	0	0.0	0.0%	0	0.0	0.0%	8.0	1	. 1 8	.0 100.0%	6 0	0.0	0.0% 0	0.0	0.0%

	AUGUST 2017															
			MINO	RITY - Goal:	15.3%	FEM	ALE - Goal:	5.9%	VETE	RAN - Goal:	3.0%			MINO	RITY - Goal: 1	15.3%
LOCAL TRADE UNION	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	Total Hours	Total # Workers	# Workers	Hours	%
Operating Engineers Local 4	5,856.0	59	9	1,124.5	19.2%	2	335.0	5.7%	8	997.5	17.0%	181,996.0	305	46	29,016.0	15.9
Painters & Allied Trades D.C. #35	455.0	9	1	4.0	0.9%	0	0.0	0.0%	0	0.0	0.0%	1,364.0	20	3	33.0	2.4
Piledrivers Local 56	1,563.0	16	1	125.0	8.0%	0	0.0	0.0%	2	146.0	9.3%	38,643.0	98	8	4,829.5	12.5
Pipe Fitters Local 537	2,384.0	18	3	472.0	19.8%	1	174.0	7.3%	1	174.0	7.3%	8,912.0	25	4	1,888.0	21.2
Plasterers & Cement Masons Local	2,102.5	34	5	259.0	12.3%	1	112.0	5.3%	0	0.0	0.0%	15,893.5	109	15	1,660.5	10.4
Plumbers & Gasfitters Local 12	7,126.5	57	7	812.0	11.4%	5	489.0	6.9%	6	792.0	11.1%	20,446.5	87	13	4,658.0	22.8
Roofers & Slaters Local 33	2,361.5	22	8	895.0	37.9%	2	336.0	14.2%	2	211.0	8.9%	5,855.5	38	11	2,212.0	37.8
Sheet Metal Workers Local 17	2,011.0	24	5	406.0	20.2%	1	8.0	0.4%	3	268.0	13.3%	5,497.0	32	5	1,351.5	24.6
Shop and Mill Cabinet Local 51	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0
Sprinkler Fitters Local 550	2,055.5	18	4	460.0	22.4%	0	0.0	0.0%	2	266.5	13.0%	6,974.0	21	4	1,623.0	23.3
Teamsters Local 25	10.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	26.0	3	0	0.0	0.0
Union Number	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0
Woodframe Local 723	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8.0	1	0	0.0	0.0
Total	95,020.3	954	234	24,934.5	26.2%	56	6,793.5	7.1%	60	6,341.0	6.7%	962,073.2	2,369	540	247,496.3	25.7

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	540	247,496.3	15.3%	25.7%
Female	137	68,652.5	6.9%	7.1%
Veteran	117	65,958.0	3.0%	6.9%

PR	PROJECT TO DATE										
.5.3%	FEM	ALE - Goal: 6	5.9%	VETERAN - Goal: 3.0%							
%	# Workers	Hours	%	# Workers	Hours	%					
15.9%	12	11,250.0	6.2%	24	20,024.5	11.0%					
2.4%	0	0.0	0.0%	0	0.0	0.0%					
12.5%	8	1,775.0	4.6%	9	4,895.5	12.7%					
21.2%	1	471.0	5.3%	1	471.0	5.3%					
10.4%	3	200.0	1.3%	2	118.5	0.7%					
22.8%	8	1,758.0	8.6%	9	2,932.0	14.3%					
37.8%	2	817.0	14.0%	2	412.5	7.0%					
24.6%	1	387.0	7.0%	3	397.0	7.2%					
0.0%	0	0.0	0.0%	0	0.0	0.0%					
23.3%	0	0.0	0.0%	2	1,112.5	16.0%					
0.0%	0	0.0	0.0%	1	8.0	30.8%					
0.0%	0	0.0	0.0%	0	0.0	0.0%					
0.0%	0	0.0	0.0%	0	0.0	0.0%					
25.7%	137	68,652.5	7.1%	117	65,958.0	6.9%					

