



**MassGaming Access and Opportunity Committee  
Meeting Minutes**

**June 14, 2016, 10:30 am – 12:30 pm**

**The New England Regional Council of Carpenters, 750 Dorchester Avenue, Boston, MA 02125**

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**Call to Order/Introductions** **10:39 am**

The meeting was called to order by MassGaming’s Director of Workforce, Supplier and Diversity Development, Jill Griffin. Committee member and guest introductions followed.

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**Approval of the Minutes** **10:47 am**

Minutes unanimously approved.

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**Request for Public Comment** **10:48 am**

Dir. Griffin mentioned a request for public comment regarding updates to diversity reporting has been posted on the MGC website.

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**Reports:**

**Wynn Boston Harbor** **10:51 am**

Presented by: Jennie Peterson, Development Manager

- Design: M/W/VBE Participation – Awarded contracts as of 5/31/2016
  - MBE: 8.1% (Goal: 7.9%)
  - WBE: 4.1% (Goal: 10.0%)
  - VBE: 6.6% (Goal: 1.0%)
- Design & Construction Outreach
  - Ongoing engagement with local Chambers of Commerce and diverse business group partners: Supplier Diversity Office, GNEMSDC, Mass Minority Contractors Association, Center for Women and Enterprise, and the Hispanic American Institute.
  - Finalizing a bi-weekly notification of upcoming bid packages, contract awarding, subcontractors to be contacted.
  - Held Mobile Food Service informational session for local and M/W/VBE vendors interested in providing on-site food during construction.
  - A Suffolk Construction representative highlighted events attended, including the June 8th MassPort Diversity Summit, and June 22<sup>nd</sup> Supplier Diversity Regional Series at the Reggie Lewis Center. The representative also mentioned the 5th Suffolk 8-week contractors training program opening for enrollment on July 12<sup>th</sup>.

- Construction: M/W/VBE Participation – Awarded contracts as of 5/31/2016
  - MBE: 4.2% (Goal: 5.0%)
  - WBE: 2.5% (Goal: 5.4%)
  - VBE: 0.3% (Goal: 1.0%)
- Construction Workforce: (As of 5/31/2016)
  - Minority: 15.9% (Goal: 15.3%)
  - Women: 7.8% (Goal: 6.9%)
  - Veteran: 9.0% (Goal: 3.0%)
  - A Suffolk representative mentioned that they have constant communication with subcontractors; the compliance expectations and requirements are explained before work begins and is ongoing.
- Construction Workforce Participation
  - Outreach and work with local community partners and career centers is ongoing.
  - 1-1 meetings underway with local Building Trades Business Agents and Apprenticeship Directors to discuss plans for meeting and exceeding local and diverse hiring goals
  - Exhibitor at the 2016 Massachusetts Women Veterans Conference.
  - Co-sponsor and organizer of the Massachusetts Girls in Trades Informational Career Evening held at the Carpenters Training Center in Millbury.
  - Exhibitor at The Urban League’s “Jobs Rebuild Boston” 5<sup>th</sup> annual community conference and career fair.
- Construction Look-Ahead
  - There have been requests for a 6 month construction look-ahead, but that will not be possible until the Chapter 91 ruling is made.

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**Committee Member Comments and Discussion**

**11:18 am**

- A committee member suggested indicating the dates for the various awarded contracts to make it easier to track new contracts.
- A committee member asked if a brief summary on the process of companies and people going through pipeline could be included in future presentations.
- A committee member asked if a list of community partners could be included at every meeting to avoid redundancies of people suggesting partners who are already connected.
- A committee member asked if pre-construction work items could be listed on a timeline of upcoming work. A Suffolk representative responded that it will be included in the bi-weekly notifications.
- A committee member thanked the Suffolk representatives for their work and mentioned that they have received good feedback.
- A committee member mentioned the Building Pathways program application and that there was a Building Pathways info session held in Everett.
- A community member recommended that Wynn look into Boston Main Streets as a community partner. The community member also asked if there were disparities relative to specific trades in terms of reaching compliance. The community member

additionally asked if a Suffolk representative had spoken with unions and foremen in particular about the entrance of females workers in relation to sexual harassment. Wynn's development manager explained that everyone involved with the workforce is trained about harassment and the specific actions to be taken regarding it. The development manager also emphasized that it is not just top management, but everyone's responsibility to maintain a positive and safe environment. The development manager also said to refer to their spreadsheet to find the specific trades/companies that are behind in their numbers.

- A community member recommended that every project have a list of workers by trade, to be cross-referenced with lists that the unions have to promote access to union membership.
- A community member recommended that Wynn does not total M/W/VBE numbers as they are not typically totaled due to some individuals being double counted. Wynn's development manager said that they were aware that they are double counted and there were annotations, but going forward they will separate the numbers.
- A community member recommended that Wynn or Suffolk send congratulations to graduates from technical and vocational schools. Wynn's development manager responded that they have been in communication with all of those schools in the state, and appreciates the suggestion.

## **MGM Springfield**

**11:36 am**

Presented by: Chelan Brown, Diversity Specialist: Construction & Operations

Jason Rosewell, Director of Pre-Construction, MGM Resorts International

- Outreach to MBE, WBE and VBE Companies
  - Identified new diverse companies in the area, added to database.
  - Recently met with Black Hawk Group dba. BHG, Betterman Construction, Inc., Bob's Swagg Tools, Malone Restoration, and Spafford Leasing.
- Outreach to local Community Group
  - Continued strong collaborations.
  - Slightly enhancing relationship with Westover Job Corp Light Industry Council, hoping to continue partnership with Women's Presidents Org., group of local women business owners.
- Community Partners Network
  - 3 new partners added, Training Resources of America, STCC Workforce Development Department, and Lighthouse, which services people with mental health issues.
  - 2-hour meeting on May 12<sup>th</sup>, attended by 19 community partners.
    - The partners participated in hands-on activities, discussed advocacy and ways to contribute to the network.
    - Discussed infrastructure, union and construction referral tracking system, union policies, diversity in construction advocacy plan.
    - Planning training workshops (including basic math, OSHA 10, workplace readiness, "Life of a Union Worker")

- Union Partnership & Outreach
  - Continuing targeted diversity recruitment and encouraging community partners to work with specific unions with specific diversity needs.
  - Meetings continuing about Parking Garage Apprenticeship Program.
- Union Referral System Update
  - 3 new diverse individuals were accepted into local trade unions.
- Outreach Events
  - May 4, 2016: Westover Job Corps Construction & Light Industry Council Kick-Off
  - May 11, 2016: Youth Build Springfield Construction Site Tour & Union Information Session
  - May 16, 2016: Women In Construction Career Forums
  - June 6<sup>th</sup>, 2016: Construction Subcontractor Informational Sessions: MEP/Electrical
- Upcoming Outreach Events/Dates
  - June 2016: Construction Diversity Task Force
  - June 2016: Community Partners Network Meeting
  - June 14-17, 2016: National Association of Minority Contractors (NAMC) Annual Conference in Atlanta, GA
  - June 22, 2016: Massachusetts Supplier Diversity Office Diversity Workshop Series, Reggie Lewis Center
  - June 2016 & Ongoing: One on One Diversity Kick-Off Meetings with New Subcontractors
- Union Construction Workforce: Through 5/30/2016
  - Women: 8.48% (Goal: 6.90%)
  - Minority: 39.98% (Goal: 15.30%)
  - Veteran: 7.33% (Goal: 8.00%)
- Total Construction Workforce: Through 5/30/2016
  - Women: 10.18% (Goal: 6.90%)
  - Minority: 28.95% (Goal: 15.30%)
  - Veteran: 9.31% (Goal: 8.00%)
  - Per a past suggestion, workforce residency data is included as a footnote on the slide.
- Workforce 3 – Month Look Ahead
  - Work in Progress – Water/Sewer Infrastructure
  - Work in Progress – Site Prep for Garage
  - Work in Progress – 73 State Street Support
  - Work in Progress – Temp Power Connections
  - Work in Progress—French Church Utilities and Foundations
  - Work in Progress—Trailer Site Complex
  - Work in Progress—Garage Foundations
  - Work in Progress—Vault V86 Relocations
  - Work in Progress—Union Chandler Façade Preservation/Demo

- June 2016—Systems Separation 95/101 State
- June 2016—73 State St. Demo
- July 2016—Hotel-Podium Foundations
- July 2016—Water Retention Basin
- July 2016—Generator Switch Gear Area
- Design & Construction Commitments: Through 5/31/2016
  - WBE: 16.0% (Goal: 10.0%)
  - MBE: 9.0% (Goal: 5.0%)
  - VBE: 5.3% (Goal: 2.0%)
- Design & Consulting Commitments: Through 5/31/2016
  - WBE: 10.3% (Goal: 10.0%)
  - MBE: 10.1% (Goal: 5.0%)
  - VBE: 2.9% (Goal: 2.0%)
- Construction Commitments: Through 5/31/2016
  - WBE: 17.8% (Goal: 10.0%)
  - MBE: 8.7 % (Goal: 5.0%)
  - VBE: 6.1% (Goal: 2.0%)

**Committee Member Comments and Discussion**

**11:56 am**

- A committee member asked about the goals of the Construction Diversity Taskforce versus the goals of the Community Partners Network. MGM’s diversity specialist responded that CPN’s main focus is the partners getting to know each other and having effective communication with unions, as well as reviewing their policies. MGM’s director of pre-construction also mentioned that community partners and union leaders are convening to dispel any myths and allow access to information.
- A committee member asked if these teams will continue past the construction phase. MGM’s diversity specialist answered that they are looking to transition these efforts to the long-term operational jobs.
- A community member raised some concerns regarding companies on the MGM Springfield Workforce Company Union Hours Diversity Report with 0’s for particular diversity numbers. The community member asked if MGM anticipates having similar number issues with other companies of those trades. MGM’s director of pre-construction responded that they have put steps in place to meet with unions and subcontractors with number deficiencies.
- A community member asked about the M/W/VBE participation in primes versus subcontractors. MGM’s director of pre-construction responded that there are no “primes”, just multiple subcontractors and subconsultants.
- A community member asked about how MGM monitors whether the workforce is indeed union. MGM’s director of pre-construction responded that there is a badge-punching system that monitors the workers entering site.

- The Greater Four Corners Action Coalition executive director introduces the Casino Action Network and handed out a PowerPoint entitled “Community Needs – Casino Action Network”.
- The executive director stated that initial conversations with Wynn were fruitful, but there are concerns among community based organizations that the traditional routes of achieving diversity are not the most effective.
- The co-founder of the Black Economics Justice Institute and chair of the Boston Jobs Coalition explained that the Casino Action Coalition was started in 2013 and exists to make sure communities of color have their fair share of economic benefits from the casinos.
- A community organizer with the Somerville Community Corporation spoke of high numbers of minorities in the area, as well as high numbers of income inequality.
- The director of organizing of the Boston Workers’ Alliance stated that the casinos had originally proposed creating 1000 low-wage, part-time jobs that were not unionized, rather than good permanent jobs.
- A representative from the La Comunidad, Inc. in Everett cited that due to their advocacy, the casinos’ commitments to diversity and job quality were strengthened.
- A board member from the Everett Haitian Community Center said that despite efforts to collaborate and meet with Wynn, they find roadblocks to these efforts.
- The Greater Four Corners Action Coalition executive director stated the Casino Action Network’s requests, including that the hiring for all jobs match the regional diversity for people of color, requirements of the subcontractors to commit into writing a promise of indenturing three diverse apprentices, and regular face-to-face meetings between the casinos and the community.
- The co-founder of the Black Economics Justice Institute and chair of the Boston Jobs Coalition concluded with the Casino Action Network’s desire for a real partnership with Wynn and MGM for answers and solutions.

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**Committee/Community Comments and Discussion**

**12:18 pm**

- An MGC commissioner asked Wynn about whether they have met with these community groups. Wynn’s development manager replied that they have met and followed up with community representatives and that the door is always open for conversation. Wynn’s development manager also cited their work with local career centers.
- Some community members stated that many have the sense that there is not a real partnership between Wynn and the communities and that they believe community partners could be engaged in better ways.
- A committee member raised concerns that Wynn was not taking an active enough role in helping non-union workers find union work on the Wynn site. Wynn’s development manager responded that they have encouraged the unions to take on these new workers. However, she emphasized that the unions do

require an application process and construction has largely not begun on the Wynn site, which affects the number of workers taken on.

- A committee member refuted the Casino Action Network's statements regarding the ability to achieve diversity on a union project and called on them to find common ground with the unions. She further cited the UMass project.
- A community member raised concern about the construction work opportunities for non-union, non-English speaking women. A committee member stated that in reality, construction workers will need to have English skills in order to safely work construction. A committee member mentioned some unions offer ESL classes. A Suffolk representative also mentioned that they continue to supply information for resources.
- Wynn's development manager re-emphasized that there are about 4000 upcoming permanent jobs that hold many opportunities, including those for people less skilled in English. Wynn will also offer ESL and citizenship classes.
- A community member mentioned that high quality jobs and racial equity were the themes at a recent national meeting about linking community development with health. He mentioned that Everett was invited to this meeting, in recognition that these are issues of high importance with the incoming casino.

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**Meeting Adjourned**

**12:34 pm**

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<b>Committee Members and Supporting Committee/Staff</b>	<b><u>Attendees</u> Members of the Community and Guests</b>	<b>Remote Attendees</b>
Jill Lacey Griffin	Marvin Martin	Maureen Carney
Stephen P. Crosby	Brother Lo	Reggie Nunnally
Shelley Webster	Bob Marra	Susan Rittscher
Jennie Peterson	René Mardones	Seth Stratton
Brian McPherson	Weezy Waldstein	
Yusef Liban	Gerly Adrien	
Lisa Clauson	Magalie Rowe	
Mark Erlich	Sarah A. Flint	
Priscilla Flint-Banks	Curtis Rollins	
Tameka Moss	Sondra Fabian	
Beverley Johnson	Mukiya Baker-Gomez	
Ny Mahasadeth	Malton Guardado	
Hadley Price	Ed Janus	
Brian Doherty		
Mary Vogel		
John Perez		
Nader Acevedo		
Joseph E. Delaney		
Mei-Ling Rodriguez		
Jason Rosewell		
Chelan Brown		
Bruce Stebbins		
Susan Moir		

### **List of Documents and Other Items Used**

- MGC Access and Opportunity Committee, Notice of Public Meeting and Agenda dated June 9, 2016
- May 10, 2016 MGC Access and Opportunity Committee Meeting Minutes
- Wynn Boston Harbor Access & Opportunity Committee Monthly Update May PowerPoint Presentation dated June 14, 2016
- Wynn Boston Harbor – Construction Workforce Diversity as of: May 22, 2016
- Suffolk Construction Information Packet
- MGM Springfield Access and Opportunity Committee PowerPoint Presentation dated June 14, 2016
- MGM Springfield Workforce Company Union Hours Diversity Report – Construction as of: June 10, 2016
- Community Needs Casino Action Network PowerPoint Handout dated June 14, 2016



# Access and Opportunity Committee

July 12, 2016



# Agenda

1. Outreach Update
2. Construction Workforce
3. Design Commitments
4. Construction Commitments



# Outreach Update



# OUTREACH UPDATE

1. Outreach to MBE, WBE & VBE Companies
2. Outreach to local Community Groups
3. Community Partners Network
4. Diversity Task Force
5. Union Partnership & Outreach
  - Union Referral System Update, Progress, Successes
6. Outreach Events
  - Tishman Construction Outreach Session for the MGM Springfield Parking Garage
  - Springfield Regional Chamber of Commerce Annual Meeting
  - National Association of Minority Contractors (NAMC) 2016 Annual Conference
  - Other Diversity Outreach Work
  - Upcoming Events

# OUTREACH TO MBE, WBE & VBE COMPANIES

## Design & Consulting:

Ref	Company	Location	Diversity Status
1	Davenport Advisors, LLC.	Boston, MA	MBE/WBE

## Construction:

Ref	Company	Location	Diversity Status
1	C.R. Levesque Trucking Corp.	Monson, MA	WBE
2	East Coast Air Barrier & Restoration, Inc.	Pittsfield, MA	WBE
3	Regis Steel Corporation <sup>(1)</sup>	Fall River, MA	MBE
4	Welch Associates Land Surveyors, Inc.	West Bridgewater, MA	WBE

### Notes:

(1) Regis Steel Corporation is both a Construction Contractor and Supplier of Steel and Iron.

## Suppliers/Vendors:

Ref	Company	Location	Diversity Status
1	ACES Enterprises, LLC.	Dunlap, IL	VBE
2	C & D Electronics, Inc.	Holyoke, MA	MBE/WBE
3	Industrial Flame Cutting, Inc.	Beacon Falls, CT	VBE

# OUTREACH TO LOCAL COMMUNITY GROUPS/ ORGANIZATIONS/ DEPARTMENTS

Ref	Organizations	Location
1	A.W.A.K.E. Inc.	Springfield, MA
2	Community Partners Network	Springfield, MA
3	Community Works	Springfield, MA
4	Neighbor to Neighbor	Springfield, MA
5	New North Citizens Council	Springfield, MA
6	Springfield Technical Community College Office of Workforce Development	Springfield, MA
7	Springfield Veterans Services Dept.	Springfield, MA
8	Training Resources of America	Springfield & Western MA
9	Uptown Construction Collaborative	Springfield, MA
10	W. Mass COSH	Western Massachusetts

# COMMUNITY PARTNERS NETWORK

Ref	Organization	Location
1	A.W.A.K.E. Inc.	Springfield, MA
2	Betterman Construction, Inc.	Springfield, MA
3	Career Point	Holyoke, MA
4	Carpenters Union #108	Springfield, MA
5	Community Works	Springfield, MA
6	East African Cultural Center	Springfield, MA
7	Gandara Springfield Family Resource Center	Springfield, MA
8	Greater Springfield NAACP	Springfield, MA
9	HAP Housing	Springfield, MA
10	Ironworkers Union #7	Springfield, MA
11	Lighthouse	Springfield, MA
12	Ludlow Veterans Services Organization	Ludlow, MA
13	Neighbor to Neighbor	Springfield/Holyoke, MA
14	New North Citizens Council	Springfield, MA
15	Partners for Community	Springfield/Holyoke, MA

**Notes:**

(1) Organizations highlighted in yellow represent new organizations to the network since last AOC meeting.

# COMMUNITY PARTNERS NETWORK

Ref	Organization	Location
16	ROCA	Springfield, MA
17	School Based Services	Springfield, MA
18	Springfield Partners for Community Action	Springfield, MA
19	Springfield Veterans Services Dept.	Springfield, MA
20	Springfield Vets Center	West Springfield, MA
21	STCC Workforce Development Department	Springfield, MA
22	Training Resources of America	Western Massachusetts
23	Urban League of Greater Springfield	Springfield, MA
24	Veteran's Inc.	Springfield, MA
25	We The Villagers	Springfield, MA
26	Western Mass. COSH	Western Massachusetts
27	Western Mass. Employment Collaborative	Springfield, MA
28	Westover Job Corps.	Westover, MA
29	YWCA/Youth Build	Springfield, MA

**Notes:**

(1) Organizations highlighted in yellow represent new organizations to the network since last AOC meeting.



# COMMUNITY PARTNERS NETWORK

**June 20, 2016:** Meeting with MGM Springfield Construction Team

## Meeting Highlights:

- 14 Community Partners attended; some who are new to the Network
- MGM Springfield shared current Diversity workforce numbers to date with the Network
- Discussion around the meaning of “Success”
- Update on the work of the Steering/Executive Committee
  - Applying for grants/funding for construction related workforce readiness and development



# COMMUNITY PARTNERS NETWORK

- MGM Springfield Referral & Tracking System Update: Report on status of referrals from Community Partners and Discussion around better tracking of referrals and follow up
- Creation of the Referral Intake & Work Readiness Sub-Committees:
  - Assessment of Basic Union Eligibility and Tracking
  - Assessment of Work Readiness Status
- Advocacy: Specific issues/policies; and types of advocacy



# COMMUNITY PARTNERS NETWORK

- Getting People Ready for Success: Training Calendar
  - OSHA 10 Training/Certification
  - Work Readiness Certification
  - “A Day In The Life of a Union Member”
  - Financial Literacy
  - Basic Math Refresher
  - Conflict Resolution



# DIVERSITY TASK FORCE

**June 29, 2016:** Meeting held

## Meeting Highlights:

- Meeting attended by union representatives, community partners' network representatives, MGM Springfield Construction & Diversity team, and Tishman Construction.
- Review of the goals of the Diversity Task Force and the differences between the Diversity Task Force and the Community Partners Network.



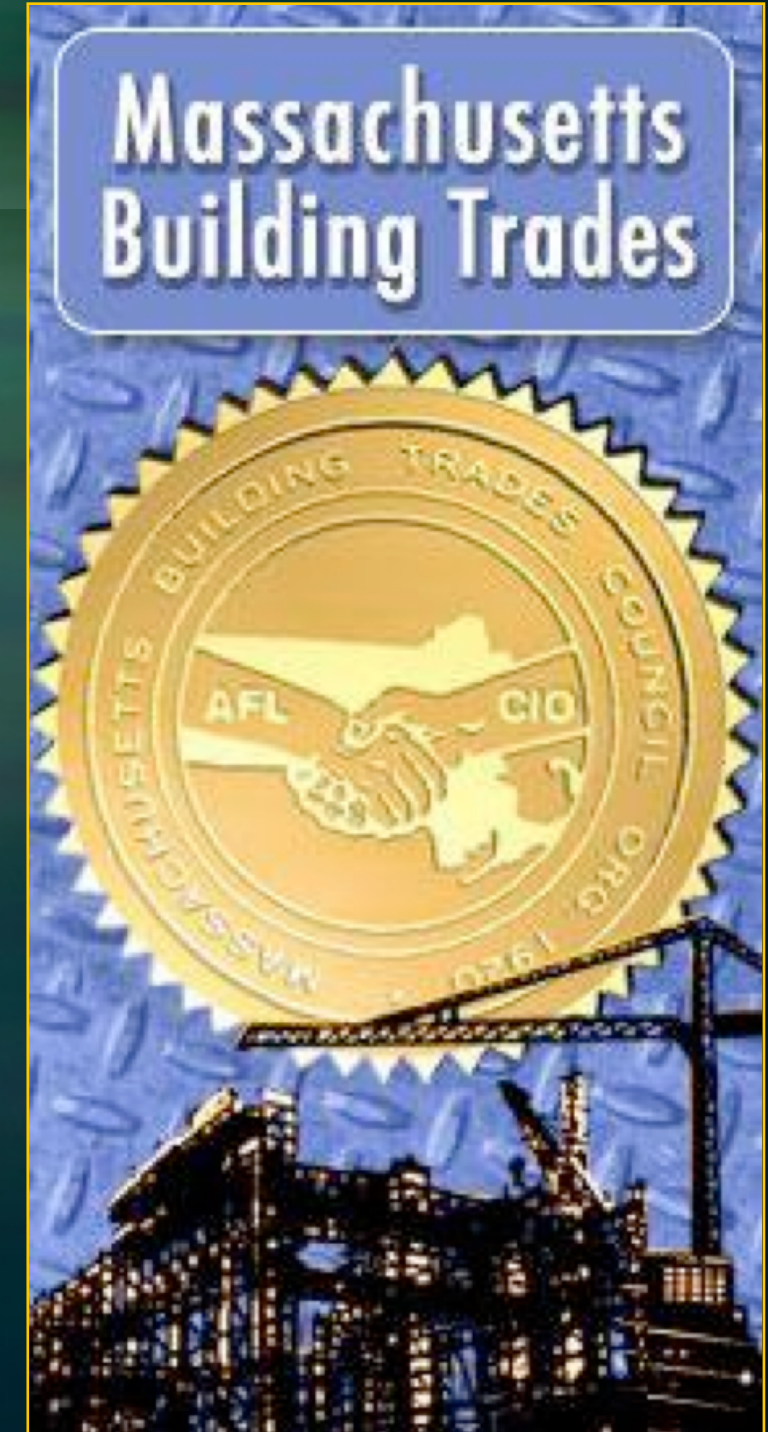
# DIVERSITY TASK FORCE

- Task Force mission/goals include:
  - Opening and maintaining effective communication lines and relationships between community partners and trade unions.
  - Address issues/barriers identified by the Community Partners Network of diverse populations in joining a union and being successful as a union member.
  - Working together on outreach, partnerships, and initiatives to increase diversity.
- MGM Springfield Construction shared information on current and upcoming scopes of work, and project workforce diversity statistics to date.
- MGM and Union Representatives shared diversity success stories of new diverse individuals being accepted into the unions, and stories of current diverse union members who were out of work but are now working on the MGM Springfield site.

# UNION PARTNERSHIP & OUTREACH

## Continued meetings and discussions with local trade unions to include:

- Assistance with targeted diversity recruitment based on the needs of the individual trade union through the MGM Springfield and Community Partners Network referral work.
- Revisiting the unions' current bench and diversity as many unions have decreased their bench and taken in new diverse members.
- Sharing success stories and best practices for putting diverse members to work.
- Partnerships on upcoming outreach events.

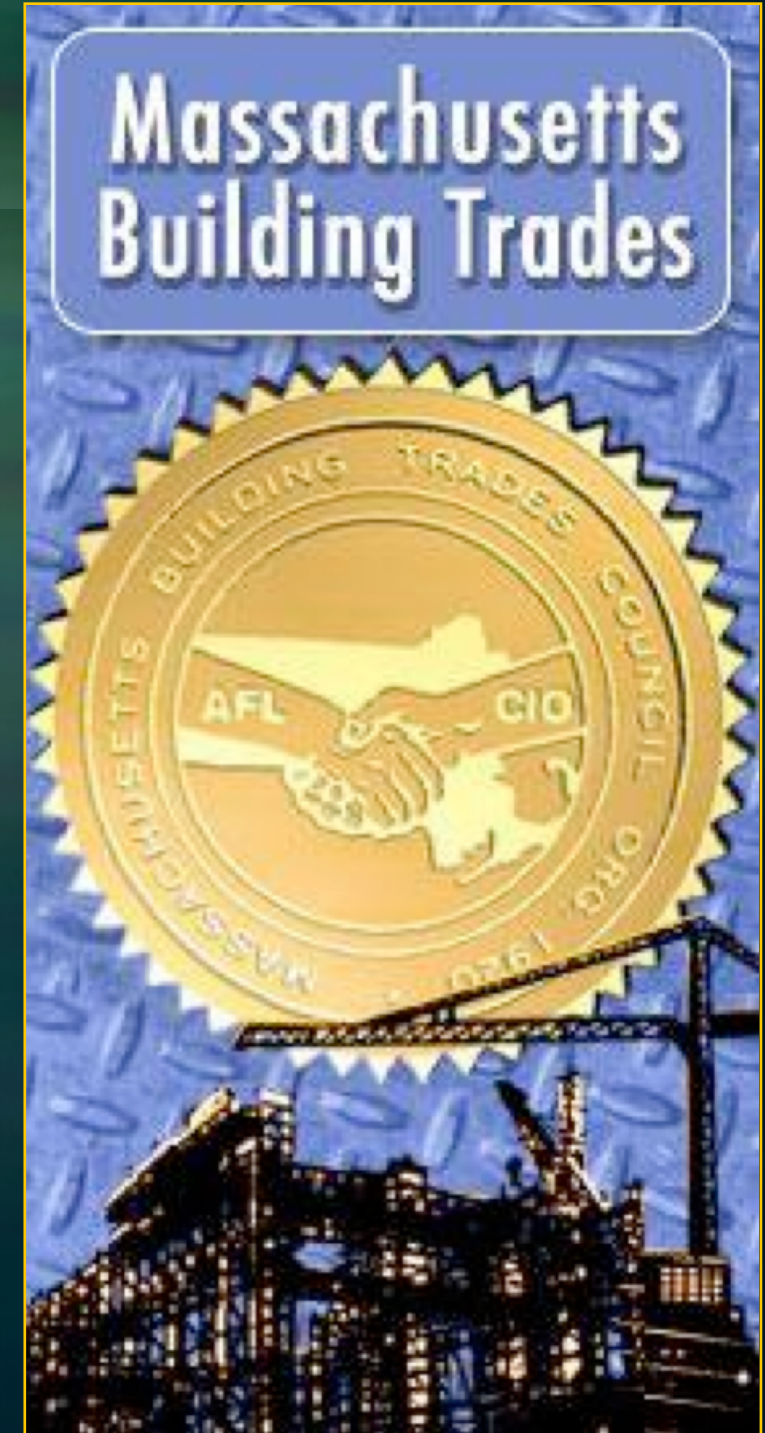


# UNION REFERRAL SYSTEM UPDATE

**Continued referrals and tracking of new diverse union applicants in their union application process.**

Capturing and tracking success stories and highlights:

- **6 new diverse individuals** were successfully accepted into local trade unions through the MGM Springfield Union Referral System and are ready for work.



# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **June 1, 2016:** Tishman Construction Outreach Session for Regional and Minority, Women, and Veteran Owned Companies

Tishman  
Construction  
Corporation  
of Massachusetts  
An AECOM Company

MGM  
Springfield -  
Parking Garage



MGM GARAGE FROM I-91 (Rendering courtesy of MGM Springfield)

## Invitation for Regional and Minority, Women and Veteran Owned Construction Companies

Tishman Construction invites union-based construction companies to attend an outreach event to learn more about potential opportunities. Diverse businesses must be certified with one of the following entities:

- Massachusetts Supplier Diversity Office
- Greater New England Minority Supplier Development Council
- Women's Business Enterprise National Council • Department of Veteran Affairs

This is an opportunity for subcontractors to meet with the project team. MGM and Tishman are committed to exceeding the diverse contracting goals for this project and also contracting with regionally-based businesses.

### Some of the upcoming scopes of work for construction are:

- **Thermal & Moisture Protection**
  - Fluid Applied Waterproofing ■ EPDM Roofing
- **Openings**
  - Hollow Metal Doors and Frames ■ Finish Hardware
  - Entrances, Storefronts and Curtain Walls
  - Glass and Glazing
- **Finishes**
  - Gypsum Wallboard System ■ Tile Work n Painting
- **Specialties Signage**
  - Fire Protection Specialties
  - Vinyl Coated Chain-link Security Screen
  - Miscellaneous Specialties

Come see us on:  
**Wednesday, June 1st, 2016**

**At 3:00 pm**

MassMutual Center

1277 Main Street • Springfield, MA

Register by emailing: [mgmspringfield@aecom.com](mailto:mgmspringfield@aecom.com)





# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **June 1, 2016:** Springfield Regional Chamber of Commerce Annual Business Meeting



- **June 14 - 17, 2016:** National Association of Minority Contractors (NAMC) 47th National Conference



# OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **June 22, 2016:** Massachusetts Supplier Diversity Office Workshop Series at the Reggie Lewis Athletic Center, Roxbury
- **June 23, 2016:** New North Citizens Council Urban Workforce Planning Coalition
- **June 27 - 28, 2016:** MGM Springfield Diversity Calls/Check-In's with MGM Springfield Subcontractors

# UPCOMING OUTREACH/ EVENTS

- **July 2016:** Sub-Contractor Kick Off Meetings - Diversity Workforce & Commitments Review
- **July 11, 2016:** Community Partners Network
- **July 13, 2016:** Construction Open House - Call for MBE, WBE, and VBE, Suppliers/Vendors for MEP
- **July 16, 2016:** Diversity Task Force
- **July 16, 2016:** OSHA 10 Training/Certification with Community Partners Network
- **July 28, 2016:** Construction Open House - Call for Contractors for 95 & 101 State St.

## BUILDING A

### STRONG FOUNDATION

ARE YOU A MINORITY, WOMAN, OR VETERAN-OWNED MECHANICAL, ELECTRICAL OR PLUMBING SUPPLIER/VENDOR?

Qualified MBE, WBE and VBE MEP suppliers & vendors are invited to one-on-one information sessions to learn about opportunities related to the MGM Springfield casino podium and hotel.

When: Wednesday, July 13  
30-minute slots available from  
9 a.m. to 3 p.m.

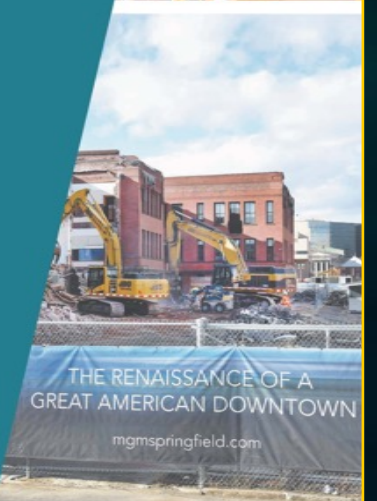
BY APPOINTMENT ONLY  
To schedule an appointment, email  
[construction@mgmspringfield.com](mailto:construction@mgmspringfield.com)

Where: MGM Springfield  
Community Office  
One Monarch Place, Suite 910  
Springfield, MA 01144

MGM Springfield and Tishman Construction representatives will meet with MBE, WBE and VBE MEP suppliers & vendors to explain the scope of upcoming work; the prequalification process; and MGM Springfield's policy on vendors and purchasing. There will also be an overview of the project's diversity requirements for both workforce and construction.



Building Excitement.



# Construction Workforce



# WORKFORCE DIVERSITY STATISTICS - UNION

## AS OF JUNE 29, 2016

Group	Project Goals	Project To Date %
Women	6.90%	8.09%
Minority	15.30%	39.54%
Veteran	8.00%	7.83%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of June 29, 2016.

# WORKFORCE DIVERSITY STATISTICS - TOTAL

## AS OF JUNE 29, 2016

Group	Project Goals	Project To Date %
Women	6.90%	9.87%
Minority	15.30%	29.45%
Veteran	8.00%	9.38%

**Notes:**

- (1) Statistics include all workforce reports that were received by MGM as of June 29, 2016.
- (2) The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.51% of total workforce hours are included in two of the diversity categories. There are currently 152 out of 205,246.25 hours that are reported within three diversity categories, or 0.0007%.
- (3) While this is not a reporting requirement of the approved diversity plan, the total hours worked through 2nd Quarter 2016 is as follows:
  - Approximately 35% are from Springfield/ Surrounding Communities
  - Approximately 56% are from Western Massachusetts
  - Approximately 82% are from Massachusetts

# WORKFORCE 3 MONTH LOOK AHEAD

1. **Work in Progress** - Water/Sewer Infrastructure
2. **Work in Progress** - Site Prep for Garage
3. **Work in Progress** - 73 State Street Support & Enclosure
4. **Work in Progress** - Temp Power Connections Support for Tower Crane
5. **Work in Progress** - French Church Utilities and Foundations
6. **Work in Progress** - Garage Foundations
7. **Work in Progress** - Underground MEP for Garage
8. **Work in Progress** - Union Chandler Facade Preservation/Demo
9. **Work in Progress** - Systems Separation 95/101 State
10. **Work in Progress** - Hotel-Podium Foundations - includes mini piles & rock anchors
11. July 2016 - Generator Switch Gear Area
12. July 2016 - Dave's Furniture Abatement & Demo
13. August 2016 - Water Retention Basin
14. September 2016 - Tower Crane Erection
15. September 2016 - Pre-cast Garage Elements

# Design & Construction Commitments





# DESIGN & CONSTRUCTION COMMITMENTS

## THROUGH JUNE 30, 2016

Group	Project Goals	Commitments	Variance	Company Count	Value
WBE	10.0%	13.2%	3.2%	40	\$25.75M
MBE	5.0%	6.6%	1.6%	24	\$12.91M
VBE	2.0%	6.4%	4.4%	10	\$12.56M

**Notes:**

(1) Total Commitments through June 30, 2016 are \$195.2M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# Design & Consulting Commitments



# DESIGN & CONSULTING COMMITMENTS

## THROUGH JUNE 30, 2016

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	12.3%	14	\$4.08M
MBE	5.0%	11.2%	13	\$3.72M
VBE <sup>(3)</sup>	2.0%	2.9%	2	\$0.96M

**Notes:**

(1) Total Commitments through June 30, 2016 are \$33.3M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

(3) Value for VBE (Stevens & Associates) is included in the Construction Commitments because they are being billed through Tishman.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DESIGN & CONSULTING COMMITMENTS

## THROUGH JUNE 30, 2016

Ref	Company	Scope	Location	Diversity Status
1	A I Engineers, Inc.	Construction Engineering and Inspection	Middletown, CT	MBE
2	AAC Investments, LLC	Interior Design	Los Angeles, CA	WBE
3	AFO Project Consulting, LLC	Construction Consulting	Las Vegas, NV	VBE
4	Akal Engineering, Inc.	MEP Consulting Engineering Services	Berlin, MA	MBE
5	Andelman & Lelek Engineering, Inc.	Energy Modeling	Norwood, MA	WBE
6	Black Hawk Group	Consulting Engineer Services	Philadelphia, PA	MBE
7	C&C Consulting Engineers, LLC	Structural Peer Review	Allston, MA	MBE
8	Calvin Consulting Services, LLC	Construction Consulting	Las Vegas, NV	WBE
9	Communications for Design LLC	Design and Project Management Support Services	Northfield, MN	WBE
10	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY	WBE
11	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services	Boston, MA	WBE
12	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services	Henderson, NV	MBE
13	Desman, Inc.	Parking Garage Bridging Documents (LOA)	Boston, MA	MBE
14	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design	Springfield, MA	WBE
15	Engineers Design Group, Inc.	Structural Engineering Consulting Services	Malden, MA	MBE

**Notes:**

(1) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

(2) Green highlighted companies have been paid as of May 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DESIGN & CONSULTING COMMITMENTS

## THROUGH JUNE 30, 2016

Ref	Company	Scope	Location	Diversity Status
16	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA	WBE
17	Fernandez & Associates	Fire Protection Design and Code Consulting Services	Byfield, MA	MBE
18	Keville Enterprises, Inc.	Construction Management and Inspection	Marshfield, MA	WBE
19	Marshall Moya Design, LLC	Architectural Services	Washington, DC	MBE
20	MCLA, Inc.	Lighting	Washington, DC	WBE
21	Nitsch Engineering, Inc.	Engineering Services	Boston, MA	WBE
22	Pari Riahi Architects, Inc.	Executive Architect	Amherst, MA	WBE
23	Renderready, LLC	Rendering and Graphic Design	Henderson, NV	MBE
24	Soden Sustainability Consulting, LLC	LEED	Winchester, MA	WBE
25	Spec's Design Group, LLC	Interior Design	Springfield, MA	WBE
26	Stevens & Associates	Façade Stabilization Design	Brattleboro, VT	VBE
27	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant	Blue Bell, PA	MBE
28	VAV International, Inc.	Mechanical Consulting	Woburn, MA	MBE
29	WA Architects, Inc.	Architectural Services	Cleveland, OH	MBE

**Notes:**

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- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

(2) Green highlighted companies have been paid as of May 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# Construction Commitments



# CONSTRUCTION COMMITMENTS

## THROUGH JUNE 30, 2016

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	13.4%	26	\$21.67M
MBE	5.0%	5.7%	11	\$9.19M
VBE <sup>(3)</sup>	2.0%	7.2%	8	\$11.60M

**Notes:**

(1) Total Commitments through June 30, 2016 are \$161.9M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

(3) Connecticut Temperature controls VBE diversity is not currently being counted pending a review by the Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DIVERSE CONSTRUCTION COMPANIES

## THROUGH JUNE 30, 2016

Ref	Company	Scope	Location	Diversity Status
1	All American Signs	Signage	Plymouth, MA	VBE
2	American Environmental, Inc.	Abatement	Holyoke, MA	MBE
3	Arrow Security Corporation	Security Guard Services	Springfield, MA	VBE
4	Ayala Excavating and Trucking, LLC	Trucking	Springfield, MA	MBE
5	BECO Electrical Contractors, Inc.	Electrical	Monson, MA	VBE
6	Berkshire Concrete Cutting, LLC	Saw Cutting	Torrington, CT	WBE
7	C&C Contractors, LLC	Trucking Services	Springfield, MA	MBE
8	C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier	Holyoke, MA	WBE
9	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
10	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
11	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
12	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
13	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
14	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
15	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of May 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



# DIVERSE CONSTRUCTION COMPANIES

## THROUGH JUNE 30, 2016

Ref	Company	Scope	Location	Diversity Status
16	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
17	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
18	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
19	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
20	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE
21	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
22	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE
23	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
24	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
25	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
26	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
27	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
28	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
29	Lindon Group	Piping Materials	East Providence, RI	WBE
30	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of May 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

# DIVERSE CONSTRUCTION COMPANIES

## THROUGH JUNE 30, 2016

Ref	Company	Scope	Location	Diversity Status
31	New England Foundation Company, Inc.	Helical Piles	Andover, MA	WBE
32	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
33	Optimum Building & Inspection, Inc.	Carpentry	Springfield, MA	MBE
34	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE
35	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
36	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
37	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE
38	Security Construction Services, Inc.	Fencing	Hudson, MA	WBE
39	Steere Engineering, Inc.	Engineering Services	Warwick, RI	WBE
40	Strategic Environmental Services, Inc.	Environmental Consultants	Sutton, MA	WBE
41	T & M Equipment Corporation	Excavating Contractor	Springfield, MA	VBE
42	Titan Roofing Company	Roofing	Springfield, MA	MBE
43	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills, MA	WBE
44	Ultimate Abatement Company, Inc.	Abatement	Plainfield, MA	WBE
45	Willow Tree Outdoor, LLC	Landscape	Springfield, MA	WBE

**Notes:**

(1) Green highlighted companies have worked on site and been paid as of May 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

**MGM Springfield**  
**Company Workforce Diversity Report**  
As of: June 29, 2016

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Acranom Masonry Enterprises, Inc.	3	128.00	0.00	0.00%	72.00	56.25%	0.00	0.00%	12	1,026.50	0.00	0.00%	554.50	54.02%	0.00	0.00%
2	AeroClean	5	206.00	0.00	0.00%	142.00	68.93%	0.00	0.00%	11	1,286.00	0.00	0.00%	758.00	58.94%	0.00	0.00%
3	Allied Fire Protection, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
4	American Environmental, Inc.	8	312.00	0.00	0.00%	240.00	76.92%	0.00	0.00%	157	24,890.75	1,514.00	6.08%	22,211.25	89.23%	288.50	1.16%
5	Ayotte & King For Tile, Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
6	Bay Crane Northeast	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
7	Bay State Elevator Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
8	BECO Electrical Contractors, Inc.	7	423.00	0.00	0.00%	168.00	39.72%	255.00	60.28%	11	3,169.50	0.00	0.00%	1,028.50	32.45%	1,915.00	60.42%
9	Berkshire Concrete Cutting	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	9.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Champlain Masonry, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	36	5,090.75	100.00	1.96%	1,965.00	38.60%	679.50	13.35%
11	Chandler Architectural Products	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	455.50	0.00	0.00%	53.00	11.64%	64.00	14.05%
12	CK Flooring Solutions, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	231.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
13	Collins Electrical	8	417.50	107.00	25.63%	199.00	47.66%	95.50	22.87%	17	2,820.00	749.50	26.58%	540.00	19.15%	877.00	31.10%
14	Commonwealth Guardrail, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	690.00	4.00	0.58%	69.00	10.00%	0.00	0.00%
15	Connecticut Drywall Finishing, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	1,335.50	0.00	0.00%	158.50	11.87%	0.00	0.00%
16	Conte Company, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33%
17	EDM Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	103.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	EF Corcoran Plumbing & Heating, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	16.00	16.00	100.00%	0.00	0.00%	0.00	0.00%
19	Evermore Light and Power, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	Federal Concrete, Inc.	29	1,790.50	144.00	8.04%	377.00	21.06%	132.00	7.37%	31	3,052.50	328.00	10.75%	696.00	22.80%	275.00	9.01%
21	Fontaine Bros, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	40	5,476.00	568.00	10.37%	2,016.00	36.82%	0.00	0.00%
22	Food Equipment Installation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
23	Frisoli Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
24	Gagliarducci Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	42	4,157.00	635.00	15.28%	709.50	17.07%	796.50	19.16%
25	Harry Grodsky & Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	5,446.00	322.50	5.92%	26.00	0.48%	0.00	0.00%
26	Hayward Baker Inc.	11	561.00	48.00	8.56%	203.00	36.19%	0.00	0.00%	11	561.00	48.00	8.56%	203.00	36.19%	0.00	0.00%
27	Cyn Environmental Services	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
28	JDC Demolition	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	2,802.00	202.00	7.21%	416.00	14.85%	40.00	1.43%
29	JRL Construction, Inc.	16	1,550.25	110.00	7.10%	439.00	28.32%	334.75	21.59%	34	7,223.75	1,136.00	15.73%	4,012.50	55.55%	795.25	11.01%
30	L.K. Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,925.50	294.00	10.05%	0.00	0.00%	0.00	0.00%
31	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
32	Marr Scaffold	2	17.00	0.00	0.00%	17.00	100.00%	0.00	0.00%	13	487.00	0.00	0.00%	131.00	26.90%	0.00	0.00%
33	Marguerite Concrete	2	20.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	27.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
34	Medeiros Hydroseeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
35	Moran Sheet Metal, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	115.50	0.00	0.00%	24.00	20.78%	0.00	0.00%
36	New England Foundation Co., Inc.	13	794.00	0.00	0.00%	197.50	24.87%	0.00	0.00%	16	1,394.50	0.00	0.00%	338.00	24.24%	0.00	0.00%
37	Northeast Steel Erectors	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%
38	Northeastern Steel Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
39	Northern General	11	847.00	65.00	7.67%	168.00	19.83%	0.00	0.00%	38	9,856.50	471.50	4.78%	1,446.00	14.67%	62.00	0.63%
40	P. Gioioso & Sons Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
41	Palmer Paving Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	352.00	3.00	0.85%	0.00	0.00%	0.00	0.00%
42	Performance Testing & Balancing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	64.00	0.00	0.00%	0.00	0.00%	38.00	59.38%
43	Professional Drywall Construction Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	64	3,793.50	196.50	5.18%	776.50	20.47%	347.00	9.15%
44	RoadSafe Traffic Systems	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
45	S & F Concrete Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	221.00	0.00	0.00%	83.50	37.78%	0.00	0.00%
46	Safespan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	356.00	0.00	0.00%	56.00	15.73%	0.00	0.00%
47	Save-On-Wall Co., Inc.	6	97.00	16.00	16.49%	16.00	16.49%	0.00	0.00%	9	290.50	45.00	15.49%	45.00	15.49%	8.00	2.75%
48	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	3,826.00	300.00	7.84%	1,193.25	31.19%	0.00	0.00%
49	Soep Painting Corp	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,475.50	0.00	0.00%	6.00	0.41%	0.00	0.00%
50	Stamford Wrecking	3	127.00	0.00	0.00%	34.00	26.77%	0.00	0.00%	6	639.00	0.00	0.00%	58.00	9.08%	0.00	0.00%
51	Superior Caulking & Waterproofing Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	193.00	0.00	0.00%	155.50	80.57%	0.00	0.00%
52	T & M Equipment Corporation	15	1,022.50	80.50	7.87%	259.50	25.38%	72.00	7.04%	47	7,100.55	605.00	8.52%	1,802.05	25.38%	72.00	1.01%
53	Tech Valley Contracting, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
54	Tishman	5	600.00	0.00	0.00%	240.00	40.00%	240.00	40.00%	10	9,400.00	1,840.00	19.57%	1,840.00	19.57%	3,760.00	40.00%
55	Titan Roofing Company	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	38	1,720.50	0.00	0.00%	201.00	11.68%	138.00	8.02%
56	T.J. Conway Company	4	272.00	0.00	0.00%	72.00	26.47%	0.00	0.00%	20	1,065.50	0.00	0.00%	295.00	27.69%	0.00	0.00%
57	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	34	3,187.50	0.00	0.00%	1,547.50	48.55%	0.00	0.00%
58	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	43	8,510.00	1,230.00	14.45%	8,510.00	100.00%	0.00	0.00%
59	Universal Electric Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
60	William Roberts Electric Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	292.50	0.00	0.00%	93.00	31.79%	0.00	0.00%
61	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%

**MGM Springfield**  
**Company Workforce Diversity Report**  
As of: June 29, 2016

Reference	Company	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
62	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,112.00	0.00	0.00%	306.00	27.52%	204.00	18.35%
63	Wolverine Fire Protection Co	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	272.00	0.00	0.00%	96.00	35.29%	0.00	0.00%
64	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
<b>Total - Unions</b>		<b>148</b>	<b>9,184.75</b>	<b>570.50</b>	<b>6.21%</b>	<b>2,844.00</b>	<b>30.96%</b>	<b>1,129.25</b>	<b>12.29%</b>	<b>1,072</b>	<b>142,495.30</b>	<b>11,528.00</b>	<b>8.09%</b>	<b>56,338.05</b>	<b>39.54%</b>	<b>11,160.75</b>	<b>7.83%</b>
65	On-Site Design / Management	49	4,304.25	623.00	14.47%	542.00	12.59%	360.00	8.36%	122	62,750.95	8,720.00	13.90%	4,109.00	6.55%	8,092.00	12.90%
<b>Total</b>		<b>197</b>	<b>13,489.00</b>	<b>1,193.50</b>	<b>8.85%</b>	<b>3,386.00</b>	<b>25.10%</b>	<b>1,489.25</b>	<b>11.04%</b>	<b>1,194</b>	<b>205,246.25</b>	<b>20,248.00</b>	<b>9.87%</b>	<b>60,447.05</b>	<b>29.45%</b>	<b>19,252.75</b>	<b>9.38%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	9.87%	2.97%
Minority	15.30%	29.45%	14.15%
Veteran	8.00%	9.38%	1.38%

**Notes:**

- (1) Statistics Include all workforce reports that were received by MGM as of June 29, 2016.
- (2) Approximate number of unique union workers on site is 1,023, and the approximate total workers on site is 1,145. The difference in total is attributed to workers working for multiple companies.

**MGM Springfield**  
**Union Workforce Diversity Report**  
**As of: June 29, 2016**

Reference	Union	This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics									
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
2	Asbestos Workers #6	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	2,864.50	0.00	0.00%	1,483.50	51.79%	0.00	0.00%
3	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	25.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
4	Bricklayers Local #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	299.00	0.00	0.00%	11.00	3.68%	0.00	0.00%
5	Bricklayers Local #3	1	56.00	0.00	0.00%	56.00	100.00%	0.00	0.00%	59	5,949.50	206.00	3.46%	1,326.00	22.29%	679.50	11.42%
6	Carpenters - Local #108	30	2,164.50	144.00	6.65%	696.50	32.18%	304.00	14.04%	129	13,152.00	608.00	4.62%	3,729.00	28.35%	3,554.00	27.02%
7	Carpenters Local #107	1	120.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	760.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
8	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
9	Carpenters Local #33	3	49.00	16.00	32.65%	0.00	0.00%	0.00	0.00%	5	160.00	45.00	28.13%	0.00	0.00%	0.00	0.00%
10	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
11	CT Bricklayers #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
12	Floorcoverers Local #2168	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	304.50	0.00	0.00%	4.00	1.31%	0.00	0.00%
13	International Association of Iron Workers Local #7	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	1,751.00	43.00	2.46%	315.00	17.99%	597.00	34.09%
14	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
15	International Brotherhood of Electrical Workers - IBEW Local #7	15	840.50	107.00	12.73%	367.00	43.66%	350.50	41.70%	56	12,893.50	1,306.00	10.13%	2,978.00	23.10%	3,186.00	24.71%
16	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	327.00	0.00	0.00%	0.00	0.00%	6.00	1.83%
17	International Union of Operating Engineers - IUOE Local #4	8	302.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	27	2,660.00	0.00	0.00%	0.00	0.00%	40.00	1.50%
18	International Union of Operating Engineers - IUOE Local #98	18	1,136.00	48.00	4.23%	268.00	23.59%	0.00	0.00%	84	10,287.05	67.00	0.65%	877.05	8.53%	970.50	9.43%
19	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	International Union of Painters and Allied Trades - IUPAT Local #1333	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	306.50	0.00	0.00%	29.00	9.46%	64.00	20.88%
21	Iron Workers District Council of New England	6	244.00	0.00	0.00%	128.00	52.46%	0.00	0.00%	9	633.00	72.00	11.37%	282.00	44.55%	0.00	0.00%
22	Laborers' District Council	4	197.00	0.00	0.00%	101.00	51.27%	0.00	0.00%	4	197.00	0.00	0.00%	101.00	51.27%	0.00	0.00%
23	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	2	66.00	0.00	0.00%	66.00	100.00%	0.00	0.00%	155	24,515.75	1,474.75	6.02%	23,365.25	95.31%	0.00	0.00%
24	Laborers Local #22	8	469.50	0.00	0.00%	32.00	6.82%	60.00	12.78%	9	1,394.00	0.00	0.00%	32.00	2.30%	102.00	7.32%
25	Laborers Local #223	2	108.00	0.00	0.00%	54.00	50.00%	0.00	0.00%	2	108.00	0.00	0.00%	54.00	50.00%	0.00	0.00%
26	Laborers Local #230	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%	4	276.25	0.00	0.00%	266.75	96.56%	0.00	0.00%
27	Laborers Local #243	1	142.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	1,812.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
28	Laborers Local #39	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	124.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
29	Laborers Local #455	3	96.00	0.00	0.00%	96.00	100.00%	0.00	0.00%	14	3,818.00	1,035.50	27.12%	3,818.00	100.00%	0.00	0.00%
30	Laborers Local #473	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	1,092.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
31	Laborers Local #547	1	64.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	320.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
32	Laborers Local #596	7	458.50	65.00	14.18%	168.00	36.64%	0.00	0.00%	69	10,029.75	790.00	7.88%	3,363.00	33.53%	45.00	0.45%
33	Laborers Local #609	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	67.50	0.00	0.00%	8.00	11.85%	0.00	0.00%
34	Laborers Local #611	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
35	Laborers Local #665	2	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%	7	1,349.50	32.00	2.37%	1,349.50	100.00%	0.00	0.00%
36	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
37	Laborers Local #88 [Tunnel Workers]	2	115.50	0.00	0.00%	8.00	6.93%	0.00	0.00%	4	196.50	0.00	0.00%	8.00	4.07%	0.00	0.00%
38	Laborers Local #999	25	1,797.75	190.50	10.60%	497.50	27.67%	414.75	23.07%	153	26,386.25	5,051.00	19.14%	10,947.75	41.49%	1,844.75	6.99%
39	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
40	Operating Engineers Local #4	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	276.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
41	Operating Engineers Local #478	1	54.00	0.00	0.00%	54.00	100.00%	0.00	0.00%	2	62.00	0.00	0.00%	54.00	87.10%	0.00	0.00%
42	Painters and Allied Trades District Council #35	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	2,717.50	0.00	0.00%	164.50	6.05%	0.00	0.00%
43	Pile Drivers Local #56	5	360.50	0.00	0.00%	108.00	29.96%	0.00	0.00%	10	710.00	0.00	0.00%	264.50	37.25%	0.00	0.00%
44	Plumbers & Pipefitters #104	4	272.00	0.00	0.00%	72.00	26.47%	0.00	0.00%	50	6,527.50	338.50	5.19%	321.00	4.92%	0.00	0.00%
45	Roofers #248	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	1,516.00	0.00	0.00%	206.00	13.59%	26.00	1.72%
46	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
47	Sheet Metal Workers #40	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	436.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
48	Sheet Metal Workers #63	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,766.50	294.00	10.63%	24.00	0.87%	38.00	1.37%
49	Sprinkler Fitters #669	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,626.00	0.00	0.00%	352.00	21.65%	0.00	0.00%
50	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	909.50	114.50	12.59%	16.00	1.76%	0.00	0.00%
<b>Subtotal - Other Unions</b>		<b>150</b>	<b>9,184.75</b>	<b>570.50</b>	<b>6.21%</b>	<b>2,844.00</b>	<b>30.96%</b>	<b>1,129.25</b>	<b>12.29%</b>	<b>1,082</b>	<b>142,495.30</b>	<b>11,528.00</b>	<b>8.09%</b>	<b>56,338.05</b>	<b>39.54%</b>	<b>11,160.75</b>	<b>7.83%</b>
51	On-Site Design / Management	49	4,304.25	623.00	14.47%	542.00	12.59%	360.00	8.36%	122	62,750.95	8,720.00	13.90%	4,109.00	6.55%	8,092.00	12.90%
<b>Total</b>		<b>199</b>	<b>13,489.00</b>	<b>1,193.50</b>	<b>8.85%</b>	<b>3,386.00</b>	<b>25.10%</b>	<b>1,489.25</b>	<b>11.04%</b>	<b>1,204</b>	<b>205,246.25</b>	<b>20,248.00</b>	<b>9.87%</b>	<b>60,447.05</b>	<b>29.45%</b>	<b>19,252.75</b>	<b>9.38%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	9.87%	2.97%
Minority	15.30%	29.45%	14.15%
Veteran	8.00%	9.38%	1.38%

**Notes:**

- (1) Statistics include all workforce reports that were received by MGM as of June 29, 2016.
- (2) Approximate number of unique union workers on site is 1,023, and the approximate total workers on site is 1,145. The difference in total is attributed to workers working for multiple companies and/or multiple unions.
- (3) Approximate number of unique union workers on site for the month of June is 148, and the approximate total workers on site is 197. The difference in total is attributed to workers working for multiple companies and/or multiple unions.

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# **ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE JUNE 2016**

# Participation Goals Review

## **Consultant / Contractor Participation – Design Contracts:**

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

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## **Contractor Participation – Construction Contracts:**

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

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## **Workforce Participation – Construction (% of workforce hours):**

Minorities: 15.3%

Women: 6.9%

Veterans: 3%



# Design: M/W/VBE Participation

- As of June 30th, 18.3%, over \$9.7 million, of project design contracts have been awarded to M/W/VBEs.
- Wynn expects to exceed its overall goal of 18.9% diverse design contracts with a total of 23.3% M/W/VBE participation on design contracts, following award of contracts in the pipeline.

	# Awards	Goal	Awarded	<i>Including Award Pipeline</i>
<b>MBE</b>	10	7.9%	7.5%	10.0%
<b>WBE</b>	10	10.0%	4.5%	7.0%
<b>VBE</b>	3	1.0%	6.3%	6.3%
<b>TOTAL</b>	<b>23</b>	<b>18.9%</b>	<b>18.3%</b>	<b>23.3%</b>

# Design: M/W/VBE Participation, Contracts Awarded

MBE (10) Consultant / Contractor	Location	Scope	Contract Amount (\$)	% Goal	% of Awarded Contracts
Michael Hong Architects Inc.	Culver City, CA	Themed Architecture			
Fernandez & Associates (Sub to Jacobs)	Byfield, MA	Fire Protection			
SAR Engineering (Sub to Jacobs)	Quincy, MA	MEP			
Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	Food Service			
DREAM Collaborative (Sub to Jacobs)	Boston, MA	Architecture			
Shen Millsom & Wilke (Sub to Jacobs)	New York, NY	Acoustics			
Bukhari Design Studio	Las Vegas, NV	Interior Design			
Nobis Engineering (Sub to Bohler)	Concord, NH	Service Road Design			
Bryant Associates (Sub to AECOM)	Boston, MA	Surveying			
C&C Consulting Engineers (Sub to AECOM)	Boston, MA	Surveying			
<b>TOTAL</b>			<b>\$3,993,657</b>	<b>7.9%</b>	<b>7.5%</b>

WBE (10)	Location	Scope	Contract Amount (\$)	% Goal	% of Awarded Contracts
Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA	Landscape Architecture			
Cleo Design	Las Vegas, NV	Interior Design			
Design Enterprise	Las Vegas, NV	Interior Design			
Saam Architecture (Sub to Jacobs)	Boston, MA	Architecture			
Ryan Biggs Clark Davis	Clifton Park, NY	Independent Structural Review			
Keville Enterprises (Sub to AECOM)	Boston, MA	Scheduling, Cost Estimating			
Comprehensive Environmental (Sub to AECOM)	Marlborough, MA	Permitting, Environmental			
Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture			
Regina Villa Associates (Sub to AECOM)	Boston, MA	Public Relations / Outreach			
Lumen Studio (Sub to AECOM)	Lowell, MA	Lighting Design			
<b>TOTAL</b>			<b>\$2,389,758</b>	<b>10.0%</b>	<b>4.5%</b>

VBE (3)	Location	Scope	Contract Amount (\$)	% Goal	% of Awarded Contracts
JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV	MEP, FP, Telecomm			
JBA Consulting Engineers	Las Vegas, NV	Audio Visual			
Fort Hill Infrastructure (Sub to AECOM)	Boston, MA	Traffic Engineering			
<b>TOTAL</b>			<b>\$3,352,717</b>	<b>1.0%</b>	<b>6.3%</b>

**TOTAL DIVERSE CONTRACTS** **\$9,736,132** **18.9%** **18.3%**

**TOTAL QUALIFIED DESIGN SPEND** **\$53,115,275**



# Design & Construction M/W/VBEs: June Outreach

- **Bi-weekly email communications** sent to local Chambers of Commerce, diverse business group partners: Supplier Diversity Office, GNEMSDC, Mass Minority Contractors Association, Center for Women & Enterprise, and the Hispanic American Institute.
- **6/6:** Construction site food vendor informational session. Four local and diverse food vendors selected: Morning Salute, Commonwealth Kitchen, Stockpot Malden, and Square Deli.
- **6/8:** Attended the Mass Port Authority Diversity Summit.
- **6/10:** Project update and brainstorming session with the Hispanic American Institute, SCI Social Capital Inc., and the Chelsea Chamber of Commerce.
- **6/22:** Commonwealth of Massachusetts Supplier Diversity Regional Event.
- **6/28:** Mass Minority Contractors Membership Meeting.

# Construction: M/W/VBE Participation

- As of June 30th, 10.8%, over \$15.3 million, of construction contracts have been awarded to M/W/VBEs.
- Pre-construction contracts in June included awards to three MBEs, six WBEs and one VBE.
- Negotiations with additional M/W/VBE sub-contractors are underway, following awards to prime tier sub-contractors.

	# Contracts	Goal	Awarded to Date
<b>MBE</b>	7	5.0%	5.6%
<b>WBE</b>	17	5.4%	4.4%
<b>VBE</b>	6	1.0%	0.8%
<b>TOTAL</b>	<b>30</b>	<b>11.4%</b>	<b>10.8%</b>

# Construction: M/W/VBE Participation, Contracts Awarded

MBE (7)	Sub-Contractor	Location	Scope	Award Amount (\$)	% Goal	% of Awarded Contracts
	Delucca Fence Company	Methuen, MA	Fencing			
	Richard W. Reid Electrical	Billerica, MA	Electrical			
	Charter Contracting Company	Boston, MA	Remediation			
	M-O-N Landscaping	North Dartmouth, MA	Erosion Control			
	Don Martin	Marshfield, MA	Paving			
	Wood & Wire Fence	Lincoln, RI	Temporary Fence			
	Regis Steel	Fall River, MA	Rebar Cages			
<b>TOTAL</b>				<b>\$7,981,527</b>	<b>5.0%</b>	<b>5.6%</b>
<b>WBE (17)</b>						
	Alliance Detective	Everett, MA	Site Security			
	Alliance Detective	Everett, MA	Site Security			
	Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
	Fabiano Oil Corp	Wrentham, MA	Fuel Supply			
	Albanese Brothers, Inc	Dracut, MA	Stone			
	Dagle Electrical Construction	Woburn, MA	Electrical			
	Pest End Inc	Methuen, MA	Pest Control			
	Albanese Brothers, Inc	Dracut, MA	Furnish stone & gravel			
	Edwards Group	Mattapan, MA	Onsite Trucking/Soils Hauling			
	JMD Building Products	New York, NY	Pipe supplies			
	Ramco	West Bridgewater, MA	Stakes, Hay Bales, Fence			
	Stadium Fuel	Peabody, MA	Fuel			
	Tools Unlimited	Stoughton, MA	Small tools supply			
	Brennan Consulting	Burlington, MA	Surveying			
	Adonai Water	Randolph, MA	Water Supply			
	Fabiano Oil	Wrentham, MA	Fuel			
	All Time Service, Inc.	Jamaica Plain, MA	Cleaning			
<b>TOTAL</b>				<b>\$6,199,257</b>	<b>5.4%</b>	<b>4.4%</b>
<b>VBE (6)</b>						
	J Rams	East Wareham, MA	Sign Installation			
	Arrow Security	Springfield, MA	Site Security			
	Broco Oil	North Reading, MA	Fuel			
	Broco Oil	North Reading, MA	Fuel			
	Broco Oil	North Reading, MA	Fuel			
	Recon Outfitters	Sturbridge, MA	Water/slurry tanks			
<b>TOTAL</b>				<b>\$1,171,968</b>	<b>1.0%</b>	<b>0.8%</b>
<b>TOTAL DIVERSE CONTRACTS</b>				<b>\$15,352,752</b>	<b>11.4%</b>	<b>10.8%</b>
<b>TOTAL QUALIFIED CONSTRUCTION SPEND</b>				<b>\$142,398,805</b>		

# Construction: Workforce Participation

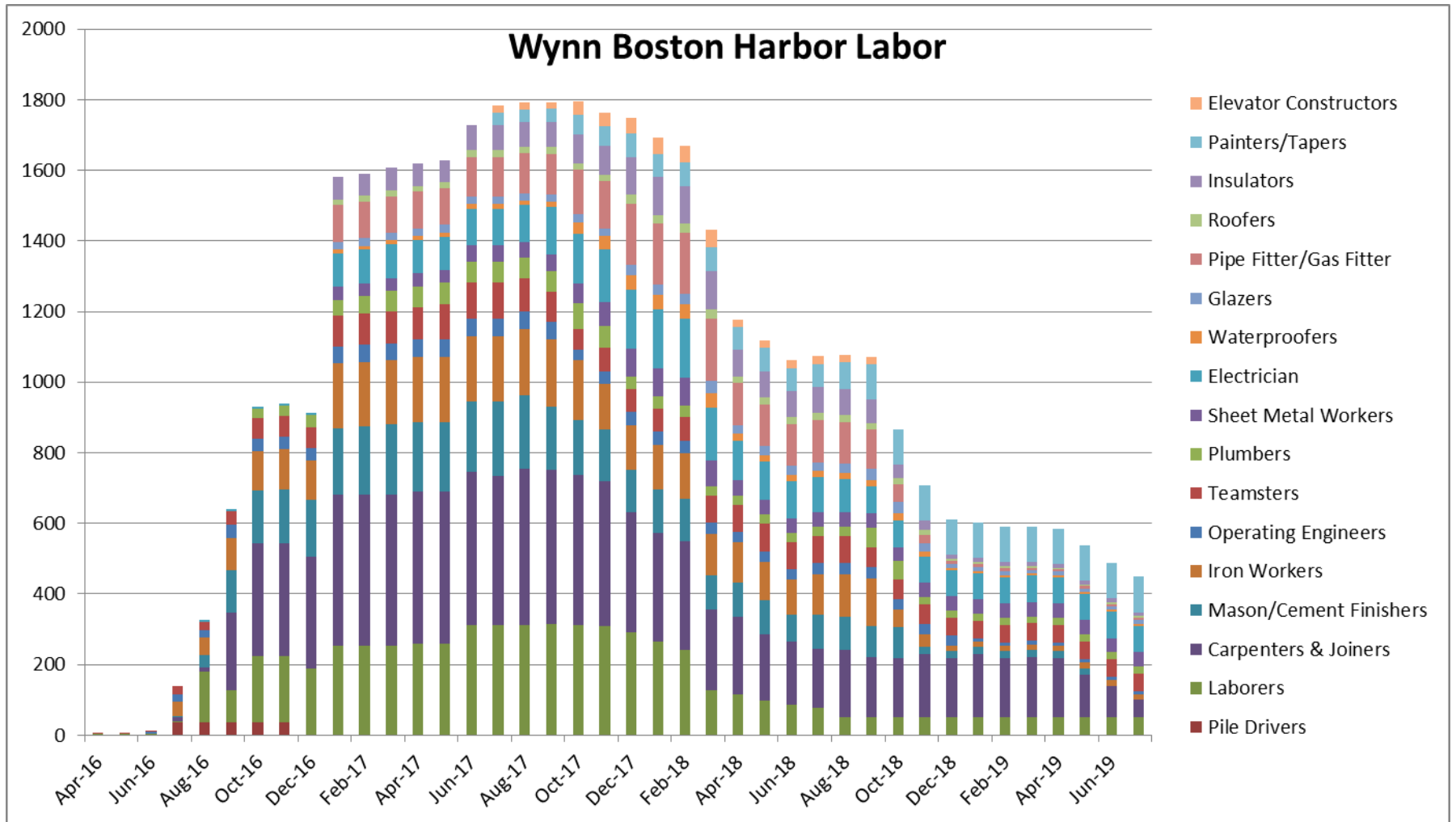
- As of June 30th, 22,823 hours of work had been completed on the project site.
- 30 minorities, 11 females, and 9 veterans have performed pre-construction work on the project.
- Represents a small fraction of the overall project construction work.

	# Workers	# Diverse Workforce Hours	Goal	% Diverse Workforce Hours to Date
<b>Minority</b>	30	3,832.0	15.3%	16.8%
<b>Female</b>	11	1,830.5	6.9%	8.0%
<b>Veteran</b>	9	1,727.0	3.0%	7.6%

# Construction Workforce: June Outreach

- Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprenticeship Application Opportunities.
- Scholar Athlete Interns with Suffolk Construction provided summer learning opportunities on the Wynn Boston Harbor project.
- **6/2:** Exhibitor at The Urban League's "Jobs Rebuild Boston" 5th annual community conference and career fair.
- **6/7:** Project Update with Boston Chinatown Organizations.
- **6/28:** Building Pathways information session at Everett City Hall.
- **UPCOMING:** 7/18 Building Pathways information session at Everett City Hall.

# Construction Workforce: Anticipated Labor Schedule





*Wynn* BOSTON HARBOR  
®

## Master Workforce Summary Report By Union

WYNN BOSTON HARBOR  
 Construction Workforce Diversity  
 Date Range : 6/1/2016 - 6/30/2016  
 Date Generated : 07/07/2016

LOCAL TRADE UNION	6/1/2016-6/30/2016									PROJECT TO DATE										
	Total Hours	MINORITY - Goal : 15.3 %			FEMALE - Goal : 6.9 %			VETERAN - Goal : 3 %			Total Hours	MINORITY - Goal : 15.3 %			FEMALE - Goal : 6.9 %			VETERAN - Goal : 3 %		
		# Workers	Hours	Percentage	# Workers	Hours	Percentage	# Workers	Hours	Percentage		# Workers	Hours	Percentage	# Workers	Hours	Percentage	# Workers	Hours	Percentage
Carpenters Local 218	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	29.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 26	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 33	40.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	45.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Electricians Local 103 I.B.E.W.	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	2	16.0	47.1%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 133	8.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	13.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 151	588.0	1	148.5	25.3%	2	156.5	26.6%	0	0.0	0.0%	783.5	1	182.5	23.3%	2	190.5	24.3%	0	0.0	0.0%
Laborers Local 22	1,713.5	6	697.0	40.7%	1	155.0	9.0%	0	0.0	0.0%	9,611.0	17	2,294.5	23.9%	6	1,296.0	13.5%	3	1,249.0	13.0%
Laborers Local 223	206.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	322.0	1	4.0	1.2%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 271	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8.0	1	4.0	50.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 385	117.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	133.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 560	191.5	1	191.5	100.0%	0	0.0	0.0%	0	0.0	0.0%	254.0	2	254.0	100.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 610	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 876	179.5	1	179.5	100.0%	0	0.0	0.0%	0	0.0	0.0%	220.5	1	220.5	100.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 88 (Tunnel Workers)	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Operating Engineers Local 4	3,228.0	4	586.5	18.2%	2	248.0	7.7%	3	208.5	6.5%	9,032.5	4	647.5	7.2%	2	260.0	2.9%	3	208.5	2.3%
Piledrivers Local 56	666.5	1	168.0	25.2%	0	0.0	0.0%	1	112.0	16.8%	2,269.5	1	209.0	9.2%	1	84.0	3.7%	3	269.5	11.9%
<b>Total</b>	<b>6,938.0</b>	<b>14</b>	<b>1,971.0</b>	<b>28.4%</b>	<b>5</b>	<b>559.5</b>	<b>8.1%</b>	<b>4</b>	<b>320.5</b>	<b>4.6%</b>	<b>22,823.0</b>	<b>30</b>	<b>3,832.0</b>	<b>16.8%</b>	<b>11</b>	<b>1,830.5</b>	<b>8.0%</b>	<b>9</b>	<b>1,727.0</b>	<b>7.6%</b>

### Master Workforce Summary Report By Contractor

WYNN BOSTON HARBOR  
 Construction Workforce Diversity  
 Date Range : 6/1/2016 - 6/30/2016  
 Date Generated : 07/07/2016

CONTRACTOR	6/1/2016-6/30/2016										PROJECT TO DATE									
	Total Hours	MINORITY - Goal : 15.3 %			FEMALE - Goal : 6.9 %			VETERAN - Goal : 3 %			Total Hours	MINORITY - Goal : 15.3 %			FEMALE - Goal : 6.9 %			VETERAN - Goal : 3 %		
		# Workers	Hours	Percentage	# Workers	Hours	Percentage	# Workers	Hours	Percentage		# Workers	Hours	Percentage	# Workers	Hours	Percentage	# Workers	Hours	Percentage
Cashman Dredging & Marine Contracting	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	200.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Coastal Marine Construction	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,223.5	0	0.0	0.0%	1	84.0	3.8%	1	116.5	5.2%
DeLucca Fence Company	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	394.5	5	110.0	27.9%	1	16.0	4.1%	1	24.0	6.1%
J Rams Inc	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	16.0	0	0.0	0.0%	0	0.0	0.0%	1	8.0	50.0%
J. Derenzo Co.	3,113.0	5	726.5	23.3%	3	311.5	10.0%	2	191.0	6.1%	3,726.5	5	827.5	22.2%	3	409.5	11.0%	2	191.0	5.1%
Liberty Construction Services	267.0	1	13.0	4.9%	0	0.0	0.0%	0	0.0	0.0%	446.0	5	32.0	7.2%	1	4.0	0.9%	0	0.0	0.0%
Lockwood Remediation	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
MON Landscaping Inc.	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	96.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Richard W. Reid Electric Company Inc.	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	2	16.0	47.1%	0	0.0	0.0%	0	0.0	0.0%
The Welch Corporation	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	11,582.5	2	1,308.0	11.3%	3	1,057.0	9.1%	2	1,225.0	10.6%
TREVIICOS CORPORATION	3,558.0	8	1,231.5	34.6%	2	248.0	7.0%	2	129.5	3.6%	4,064.0	10	1,534.5	37.8%	2	260.0	6.4%	2	162.5	4.0%
Wood & Wire Fence Co. Inc	0.0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8.0	1	4.0	50.0%	0	0.0	0.0%	0	0.0	0.0%
<b>Total</b>	<b>6,938.0</b>	<b>14</b>	<b>1,971.0</b>	<b>28.4%</b>	<b>5</b>	<b>559.5</b>	<b>8.1%</b>	<b>4</b>	<b>320.5</b>	<b>4.6%</b>	<b>22,823.0</b>	<b>30</b>	<b>3,832.0</b>	<b>16.8%</b>	<b>11</b>	<b>1,830.5</b>	<b>8.0%</b>	<b>9</b>	<b>1,727.0</b>	<b>7.6%</b>