



MassGaming Access and Opportunity Committee Meeting

NOTICE OF MEETING and AGENDA

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Access and Opportunity Committee.

The meeting will take place: Tuesday, February 14, 2017 10:30 AM-12:30 PM
The New England Regional Council of Carpenters, 750 Dorchester Avenue, Boston, MA 02125

CALL TO ORDER/INTRODUCTIONS – Jill Lacey Griffin, MGC Director of Workforce, Supplier and Diversity Development

APPROVAL OF MINUTES – 1/10/2017

RECOGNITION OF MARK ERLICH

Bruce Stebbins, MGC Commissioner

REPORT:

- **Wynn Design/Construction Activity**
 - Labor Outcomes to Date
 - Contractor Outcomes to Date
 - Upcoming Construction Activity
-

Jennie Peterson, Manager, Development

COMMITTEE MEMBER DISCUSSION

COMMUNITY INPUT

REPORT:

- **MGM Design/Construction Activity**
 - Labor Outcomes to Date
 - Contractor Outcomes to Date
 - Upcoming Construction Activity
-

Chelan Brown, Diversity Specialist, Construction & Operations

Jason Rosewell, Executive Director of Design and Construction

COMMITTEE MEMBER DISCUSSION

COMMUNITY INPUT

ADDITIONAL DISCUSSION TOPICS

- **AOC Web Page**

Jill Lacey Griffin, Director of Workforce, Supplier and Diversity Development

Next MGC Access and Opportunity Committee Meeting

Tuesday, MARCH 14, 2017 10:30 AM-12:30 PM

Springfield Technical Community College, Scibelli Hall, 1 Armory Square, Springfield, MA 01105

ADJOURN

I certify that on this date, this Notice was posted as "MassGaming Access and Opportunity Committee Meeting" at www.massgaming.com and emailed to: regs@sec.state.ma.us, melissa.andrade@state.ma.us.

2/8/17
(date)

Jill Lacey Griffin
Director of Workforce, Supplier and Diversity Development
Massachusetts Gaming Commission

Date Posted to Website:

February 9, 2017 at 4:00 p.m.



Massachusetts Gaming Commission



**MassGaming Access and Opportunity Committee
Meeting Minutes**

January 10, 2017, 10:30 am – 12:30 pm

Springfield Technical Community College, 1 Armory Square, Springfield, MA 01105

Call to Order/Introductions **10:40 am**

The meeting was called to order by MassGaming's Director of Workforce, Supplier and Diversity Development, Jill Griffin.

Approval of the Minutes **10:42 am**

Minutes unanimously approved

Reports:

MGM Springfield **10:47 am**

Presented by: Chelan Brown, Diversity Specialist: Construction & Operations

- Outreach to MBE, WBE and VBE Companies
 - Met with 7 companies, 4 WBE, 1 MBE, and 2 VBE
- Community Partners Network (CPN)
 - December 7, 2016: Met with MGM Springfield construction team
 - 10 Community Partners were in attendance
 - Reviewed the CPN launch announcement
 - Reported on new community organizations who have submitted CPN membership applications, or made inquiries about joining the CPN
 - Reviewed upcoming 2017 CPN training calendar
 - Reviewed upcoming union apprenticeship enrollment/application dates
 - Brainstormed on upcoming work of the CPN for 2017 & beyond
 - Reviewed advocacy items coming up in 2017, including the Responsible Employer Ordinance (REO) meetings/hearings
- Union Partnership & Outreach
 - Ongoing meetings and discussions to include: assistance with targeted diversity recruitment; assistance with upcoming union apprenticeship enrollment events; partnerships on upcoming outreach events
 - In January, MGM plans to begin 1:1 meetings with local trade union business managers and apprentice program directors
 - Sharing the MGM labor pool of eligible diverse union members looking for work as the unions ramp up on the MGM Springfield project and other local construction projects



- MGM Springfield Diversity & Public Relations Team to work with PVBT & Carpenters Union #108 to coordinate a Public Relations & Outreach campaign that will begin in the 1st quarter of 2017
- Union Referral System Update
 - Continued referrals and tracking of new diverse union applicants in their union application process
 - Capturing and tracking success stories and highlights:
 - 1 newly identified union member identified through outreach and added to the MGM Springfield available labor pool list and shared with Tishman Construction and MGM Springfield sub-contractors
- Other Diversity Work & Outreach/Events
 - December 5, 2016: MGM Springfield construction held an outreach session for food service equipment and miscellaneous metals subcontractors
 - December 12, 2016: MGM construction held outreach session for mill work and tile/stone/carpet subcontractors
 - December 14, 2016: MGM participated in greater Connecticut's annual Minority Construction Council meeting and provided a diversity presentation and Q/A session
 - Few in attendance are registered as a MBE/WBE; a couple specialize in construction
 - December 15, 2016: MGM attended a diversity meeting with the Urban League of Greater Hartford with discussions surrounding vocational opportunities and MGM's work with M/W/VBEs
 - December 16, 2016: U.S. Small Business Administration
 - December 19, 2016: Girls in Trades conference & fair in western MA planning meeting
- Upcoming Outreach Events/Dates
 - Upcoming Diversity Outreach Work:
 - January, 2017: A Day in the Life of a Union Tradesperson networking event
 - January 19, 2017: MGM Springfield construction outreach session: Hardscape & Landscape contractors
 - January 31, 2017: MGM begins union construction office hours- Tuesdays and Fridays from 9:30 – 11:30
 - February, 2017: Community Partners Network meeting
 - February, 2017: MGM Springfield kicks off FF&E information session
- Diversity Success Stories



- MGM Springfield union construction worker January 2017 highlight: Stephanie Stevens, carpenter with Carpenters 108
- Union Construction Workforce: as of 12/31/2016
 - Women: 8.55% (Goal: 6.90%)
 - Minority: 30.01% (Goal: 15.30%)
 - Veteran: 8.88% (Goal: 8.00%)
- Total Construction Workforce: as of 12/31/2016
 - Women: 10.07% (Goal: 6.90%)
 - Minority: 24.70% (Goal: 15.30%)
 - Veteran: 9.76% (Goal: 8.00%)
- Workforce 3 – Month Look Ahead: workers will be out of the ground in December due
 - Work in Progress – Water/Sewer/Gas/Electric Infrastructure
 - Work in Progress – Garage Foundations
 - Work in Progress – Underground MEP for Garage
 - Work in Progress - Generator Switch Gear Area
 - Work in Progress - Underground MEP Hotel Podium
 - Work in Progress - Concrete Slab on Grade for Podium
 - Work in Progress - Pre-cast Garage Elements
 - Work in Progress - Garage Erection
 - Work in Progress - Steel Erection for Hotel Podium
 - Work in Progress - Temp Heating
 - Work in Progress - Interior Fitout of 95 State
 - Work in Progress - Scaffolding
 - Work in Progress - Spray Fireproofing
 - Work in Progress - Concrete Slab on Metal Deck
 - Work in Progress - CEF Masonry
 - Jan 2017 - Garage Interior MEP, Sprinklers, Storm
 - Jan 2017 - 95 State Street Interior Fit Out
 - Feb 2017 - Building Enclosure
 - Feb 2017 - MEP Distribution for Podium
 - Mar 2017 - Interior Masonry
- Design & Construction Commitments: through 12/31/2016
 - WBE: 17.0% (Goal: 10.0%)
 - MBE: 7.8% (Goal: 5.0%)
 - VBE: 5.8% (Goal: 2.0%)
- Design & Consulting Commitments: through 12/31/2016
 - WBE: 13.9% (Goal: 10.0%)
 - MBE: 11.6% (Goal: 5.0%)



- VBE: 4.5% (Goal: 2.0%)
- Construction Commitments: Through 12/31/2016
 - WBE: 17.3% (Goal: 10.0%)
 - MBE: 7.2% (Goal: 5.0%)
 - VBE: 6.0% (Goal: 2.0%)
- Workforce Diversity Report (By Company & Union): MGM provided highlights by referring to the total Employee Count and M/W/B hours for Unions
 - MGM recognized subcontractors did not turn in their workforce reports in December prior to the generation of the reports, but MGM continues to exceed in women, minority, and veteran workforce categories.

Comments and Discussions

12:25 pm

- Relating to MGM's meetings with subcontractors, a committee member wanted to know if unions will be invited into these meetings. MGM indicated the unions are currently not part of these meetings, but provided a brief highlight of the process which included Tishman holding monthly PLA meetings with the unions and MGM holding their own, separate 1:1 meetings with the unions.
- A committee member added upon the discussion relating to MGM's meetings with subcontractors and mentioned the benefits of inviting both subcontractors and unions in the same corrective action meetings- 1) immediate action with responses from all parties 2) eliminates additional meetings with parties not in attendance at the corrective action meetings.
- MGM informed the group of an outreach plan that will include, for example, radio and community newspaper ads to promote/communicate their construction office hours.
- Group discussion surrounded MGM's Workforce Diversity report and a committee member cited (3) companies showing zero hours for women project to date- AmQuip Crane Rental LLC., Marguerite Concrete, and William Roberts Electric Co., Inc.
- A committee member provided trend lines on the diversity reports presented by MGM. The committee member reiterated the data presented is the floor, not the ceiling.
- A committee member referred to the document of trend lines for MGM Springfield's Totals for Access and Opportunity Goals reiterating the data reflects project to date goals/cumulative data and do not reflect the monthly goals. The data also represents worker hours, not manager hours.

Wynn Boston Harbor

11:55 am

Presented by: Jennie Peterson, Project Manager



- Design: M/W/VBE Participation – Awarded contracts as of 12/31/2016
 - Over \$11.3 million, 20.9% of project design contracts have been awarded to M/W/VBEs
 - MBE: 8.8% (Goal: 7.9%)
 - WBE: 4.9% (Goal: 10.0%)
 - Wynn recognizes work to be done in reaching goal
 - VBE: 7.2% (Goal: 1.0%)
- Construction: M/W/VBE Participation – Awarded contracts as of 12/31/2016
 - \$53.0 million, 12.9% of construction contracts have been awarded to M/W/VBEs
 - Construction contracts in December included awards to three WBEs and one VBE
 - MBE: 5.6% (Goal: 5.0%)
 - WBE: 4.1% (Goal: 5.4%)
 - VBE: 5.7% (Goal: 1.0%)
- Construction Workforce Participation: (As of 12/31/2016)
 - 178 minorities, 39 females, and 31 veterans have performed construction work on the project
 - Minority: 24.0% (Goal: 15.3%)
 - Women: 6.5% (Goal: 6.9%)
 - Veteran: 5.5% (Goal: 3.0%)
- Design & Construction Outreach
 - Bi-weekly email communications sent to local Chambers of Commerce, diverse business group partners: Supplier Diversity Office, GNEMSDC, Mass Minority Contractors Association, Center for Women & Enterprise, and the Hispanic American Institute
 - Planning for Furniture, Fixtures, and Equipment (FF&E) outreach event – January 12, 2017
 - 12/16: Presentation to the Massachusetts Small Business Association
- Construction Workforce: Outreach
 - Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprenticeship Application Opportunities.
 - Continuing referrals for career seekers to apprenticeship programs and on-site sub-contractors
 - Launched regular communication to union walk-on applicants regarding upcoming on-site sub-contractors
 - Girls in Trades planning for February 8th alumni event
 - 12/6: Update meeting with Chinatown community organizations



- 12/7: Update meeting with The Career Place that covers north shore communities
- 12/14: Quarterly update with the Hispanic American Institute
- 12/19: Planning meeting with Metro North Regional Employment Board
 - Metro North Regional Employment Board looking to implement a program similar to the Community Partners Network (CPN) in Everett and surrounding areas
- 12/29: Building Pathways information session at Everett City Hall
- 2/8/17: Union apprenticeship representatives, contractors, and working tradeswomen event
- Construction Workforce: Projected Labor Schedule
 - Wynn's Project Manager provided highlights relevant to the stages of construction including mass excavation, pouring basement slab, and marine work in upcoming months
 - Large uptick will be expected in ironworkers and carpenters
 - Wynn's Project Manager presented aerial views of project site
- Wynn Construction Workforce Diversity
 - Suffolk representative provided highlights from the Workforce Summary Report including top performers J. Derenzo Co., Liberty Construction Services, Moretrench, NewRoads Environmental, and S & F Concrete Contractors, Inc.

Comments and Discussions

11:14 am

- A community member inquired about the low hours per the number of workers sited for S & F Concrete Contractors, Inc. A Suffolk representative indicated the number of workers and number of hours represent startup hours where workers are not actually on the site- i.e. workers attending safety meetings or dropping off equipment.
- A committee member referred to PGTI's trend lines and noted (6) companies have had zero hours for women to date with direct attention to Dagle Electrical Construction Corporation. With regard to Dagle Electrical Construction Corporation, Wynn's Project Manager noted they will keep in mind the data presented in the trend lines with respect to future bids on electrical packages.
- A committee member inquired about Wynn's corrective action meetings. A Suffolk representative provided a brief summary surrounding the corrective action meetings which includes conversation(s) with individuals such as the company owners, contractors, and union representatives.
- Group discussion surrounded Wynn's construction workforce outreach events during which a committee member noted the recent events appeared to not have included the black community. A Suffolk representative responded by indicating fair, consistent



communication to all, including individuals recommended by the Black Economic Justice Institute, Inc., with mention to opportunities that are upcoming during the middle of February.

- Relative to the “Projected Labor Schedule”, Wynn’s Project Manager indicated there will be an uptick in the next couple months followed by a more gradual progression in April. A committee member added that changes in the construction schedule are common with an urban project site.
- Responding to a comment from a committee member regarding the lack of minority and women workforce numbers, a Suffolk representative emphasized to the group of their ongoing conversations with sub-contractors surrounding requirements and expectations.

Meeting Adjourned

12:44 pm

Attendees

**Committee Members and Supporting
Committee/Staff**

**Members of the Community and
Guests**

**Remote
Attendees**



Jill Lacey Griffin
Bruce Stebbins
Joseph Truschelli
Chelan Brown
Mei-Ling Rodriguez
Fiore Grassetti
Nader Acevedo
John David Perez
Eddie Corbin
Jennie Peterson
Brian McPherson
Shelley Webster
Ny Mahasadeth
Liz Skidmore
Brian McPherson
Shelley Webster
Jennie Peterson
Maureen Carney
Lisa Clauson
Jason Garand
Priscilla Flint-Banks
Denise Jordan

Jeffrey Hayden
Weezy Waldstein
Iliana Panameño
Sarah Flint
Michael Langone

Keith Greenaway
Mary Vogel
Jeremiah Riordon

List of Documents and Other Items Used

- MGC Access and Opportunity Committee, Notice of Public Meeting and Agenda dated January 10, 2017
- December 13, 2016 MGC Access and Opportunity Committee Meeting Minutes
- Wynn Boston Harbor Access & Opportunity Committee Monthly Update November PowerPoint Presentation dated January 10, 2017
- Wynn Boston Harbor – Construction Workforce Diversity Date Range: 9/2015 – 12/31/2016
- MGM Springfield Access and Opportunity Committee PowerPoint Presentation dated December 31, 2016
- MGM Springfield Workforce Diversity Report (By Company & Union) As of: December 31, 2016
- MGM Video Featuring Stephanie Stevens
- PGTI Trend lines Charts for Wynn Boston Harbor and MGM Springfield Diversity Goals as of 12/31/2016



ON THIS 14TH DAY OF FEBRUARY 2017, THE

MASSACHUSETTS GAMING COMMISSION

PROUDLY PRESENTS THIS CERTIFICATE OF APPRECIATION TO



Mark Erlich



FOR YOUR ASSISTANCE TO THE COMMISSION AND STEADFAST COMMITMENT TO DIVERSITY AS A FOUNDING MEMBER OF THE MASSGAMING ACCESS AND OPPORTUNITY COMMITTEE.

Gayle Cameron, Commissioner

Bruce Stebbins, Commissioner

Stephen P. Crosby, Chairman

Lloyd Macdonald, Commissioner

Enrique Zuniga, Commissioner

MASSGAMING



Wynn BOSTON HARBOR[®]

Wynn Boston Harbor | February 14, 2017

ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE JANUARY 2017

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

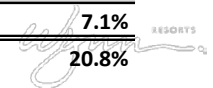
Design: M/W/VBE Participation

- As of January 31st, 20.8%, over \$11.3 million, of project design contracts have been awarded to M/W/VBEs.

| | # Contract Awards | Goal | Awarded to Date | \$ Awarded to Date |
|--------------|-------------------|--------------|-----------------|--------------------|
| MBE | 12 | 7.9% | 8.8% | \$4.7 M |
| WBE | 11 | 10.0% | 4.9% | \$2.7 M |
| VBE | 4 | 1.0% | 7.1% | \$3.9 M |
| TOTAL | 27 | 18.9% | 20.8% | \$11.3 M |

Design: M/W/VBE Participation, Contracts Awarded

| MBE (12) | Consultant / Contractor | Location | Scope | Award Amount (\$) | % Goal | % of Awarded Contracts |
|--------------------------------------|--|------------------|-------------------------------|----------------------|--------------|---------------------------|
| | Bryant Associates (Sub to AECOM) | Boston, MA | Surveying | | | |
| | Bukhari Design Studio | Las Vegas, NV | Interior Design | | | |
| | Crabtree McGrath (Sub to Jacobs) | Georgetown, MA | Food Service | | | |
| | C&C Consulting Engineers (Sub to AECOM) | Boston, MA | Surveying | | | |
| | DREAM Collaborative (Sub to Jacobs) | Boston, MA | Architecture | | | |
| | Eric Montelongo Irrigation Design | Orange, CA | Irrigation Design | | | |
| | Fernandez & Associates (Sub to Jacobs) | Byfield, MA | Fire Protection | | | |
| | Michael Hong Architects Inc. | Culver City, CA | Themed Architecture | | | |
| | Nobis Engineering (Sub to Bohler) | Concord, NH | Service Road Design | | | |
| | The Radio Frequency Network Company | Burbank, CA | Network Design | | | |
| | SAR Engineering (Sub to Jacobs) | Quincy, MA | MEP | | | |
| | Shen Milsom & Wilke (Sub to Jacobs) | New York, NY | Acoustics | | | |
| TOTAL | | | | \$4,773,007 | 7.9% | 8.8% |
| WBE (11) | | | | | | |
| | Cleo Design | Las Vegas, NV | Interior Design | | | |
| | Comprehensive Environmental (Sub to AECOM) | Marlborough, MA | Permitting, Environmental | | | |
| | Design Enterprise | Las Vegas, NV | Interior Design | | | |
| | Keville Enterprises (Sub to AECOM) | Boston, MA | Scheduling, Cost Estimating | | | |
| | Lumen Studio (Sub to AECOM) | Lowell, MA | Lighting Design | | | |
| | Pam Shadley Associates (Sub to Lifescapes) | Lexington, MA | Landscape Architecture | | | |
| | Pam Shadley Associates (Sub to AECOM) | Lexington, MA | Landscape Architecture | | | |
| | PEER Consultants (Sub to Bohler) | Burlington, MA | Construction Administration | | | |
| | Regina Villa Associates (Sub to AECOM) | Boston, MA | Public Relations / Outreach | | | |
| | Ryan Biggs Clark Davis | Clifton Park, NY | Independent Structural Review | | | |
| | Saam Architecture (Sub to Jacobs) | Boston, MA | Architecture | | | |
| TOTAL | | | | \$2,674,356 | 10.0% | 4.9% |
| VBE (4) | | | | | | |
| | JBA Consulting Engineers (Sub to Jacobs) | Las Vegas, NV | MEP, FP, Telecomm | | | |
| | JBA Consulting Engineers | Las Vegas, NV | Audio Visual | | | |
| | Eslick Design Associates | Tulsa, OK | Signage | | | |
| | Fort Hill Infrastructure (Sub to AECOM) | Boston, MA | Traffic Engineering | | | |
| TOTAL | | | | \$3,883,358 | 1.0% | 7.1% |
| TOTAL DIVERSE CONTRACTS | | | | \$11,330,720 | 18.9% | 20.8% |
| TOTAL QUALIFIED DESIGN AWARDS | | | | \$54,327,041 | | |



Design & Construction M/W/VBEs: Outreach

- **Bi-weekly email communications** sent to local Chambers of Commerce, Wynn / Suffolk sub-contractor and supplier database, and diverse business group partners: Supplier Diversity Office, GNEMSDC, Mass Minority Contractors Association, Center for Women & Enterprise, and the Hispanic American Institute.
- **1/12: Furniture, Fixtures, and Equipment Purchasing Meet & Greet** with Local and Diverse Vendors.

"Thank you for hosting the Wynn Harbor Boston FF&E Purchasing Event. It was informative, inspiring, and exciting to be a participant."

– Visual Haiku



Wynn BOSTON HARBOR

Wynn

Wynn





Construction: M/W/VBE Participation

- As of January 31st, 14.2%, \$63.9 million, of construction contracts have been awarded to M/W/VBEs.
- Construction contracts in January included awards to three MBEs, eight WBEs, and four VBEs.
- Negotiations with additional M/W/VBE sub-contractors and suppliers are underway, following awards to prime tier sub-contractors.

| | # Contract Awards | Goal | Awarded to Date | \$ Awarded to Date |
|--------------|-------------------|--------------|-----------------|--------------------|
| MBE | 26 | 5.0% | 5.4% | \$24.2 M |
| WBE | 53 | 5.4% | 5.8% | \$26.1 M |
| VBE | 19 | 1.0% | 5.2% | \$23.4 M |
| TOTAL | 83* | 11.4% | 14.2%* | \$63.9* |

Total Qualified Construction Spend = \$450,061,439

* M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e., M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.



Construction: MBE Participation, 26 Contracts Awarded

| Sub-Contractor / Supplier | Location | Scope | Award Amount (\$) | % Goal | % of Awarded Contracts |
|--|---------------------|-----------------------------------|---------------------|-------------|------------------------|
| Andella Iron Inc. | Chelsea, MA | Rebar Install | | | |
| All Time Service, Inc. (M/WBE) | Jamaica Plain, MA | Cleaning | | | |
| Adonai Water (M/WBE) | Randolph, MA | Water Supply | | | |
| Anvil Steel & Engineering (M/VBE) | Taunton, MA | Shear Stud Installation | | | |
| Anvil Steel & Engineering (M/VBE) | Taunton, MA | Rebar at main level | | | |
| Building Enclosure Associates | Charlestown, MA | Commissioning | | | |
| Carol's Light Supply (M/WBE) | Canton, MA | Electrical Materials & Equipment | | | |
| CDP Fastener Group | Brockton, MA | Ejector Pump Control Panel Supply | | | |
| Charter Contracting Company | Boston, MA | Remediation | | | |
| Charter Contracting Company | Boston, MA | Trucking | | | |
| Dependable Masonry Construction | North Reading, MA | Masonry | | | |
| Don Martin | Marshfield, MA | Paving | | | |
| Don Martin | Marshfield, MA | Paving | | | |
| D. Silva Trucking | Carver, MA | Trucking | | | |
| Edwards Group (M/WBE) | Mattapan, MA | Onsite Trucking/Soils Hauling | | | |
| E. G. Fisher Construction, Inc. | Worcester, MA | CIP Light RT Wall Concrete Work | | | |
| Fisher Contracting Corporation (M/WBE) | Worcester, MA | Living Shore Line Earthwork | | | |
| Independent Pipe Service | Houston, TX | Drill Casing Supply | | | |
| Independent Pipe Service | Houston, TX | Pipe Supplies | | | |
| M-O-N Landscaping | North Dartmouth, MA | Erosion Control | | | |
| Moor Metals Inc | Holliston, MA | Pipe, Piles, Tile & Rod | | | |
| Regis Steel | Fall River, MA | Rebar Cages | | | |
| Richard W. Reid Electrical | Billerica, MA | Electrical | | | |
| Titan Roofing (M/VBE) | Quincy, MA | Roofing | | | |
| US Inspection & Consulting | Phoenix, AZ | Materials Testing | | | |
| Wood & Wire Fence | Lincoln, RI | Temporary Fence | | | |
| TOTAL | | | \$24,235,064 | 5.0% | 5.4% |

Construction: WBE Participation, 53 Contracts Awarded

| Sub-Contractor / Supplier | Location | Scope | Award | | % of Awarded Contracts |
|--|----------------------|--------------------------------------|---------------------|-------------|------------------------|
| | | | Amount (\$) | % Goal | |
| ABC Soils, Inc. | Sudbury, MA | Soil Testing | | | |
| Adonai Water (M/WBE) | Randolph, MA | Water Supply | | | |
| Albanese Brothers, Inc | Dracut, MA | Stone | | | |
| Albanese Brothers, Inc | Dracut, MA | Furnish stone & gravel | | | |
| Alliance Detective & Security | Everett, MA | Site Security | | | |
| Alliance Detective & Security | Everett, MA | Site Security | | | |
| All Time Service, Inc. (M/WBE) | Jamaica Plain, MA | Cleaning | | | |
| Back Bay Concrete | Wakefield, MA | Place and Finish Concrete Slab | | | |
| Brennan Consulting | Burlington, MA | Surveying | | | |
| BOSS Steel | Everett, MA | Steel Erection | | | |
| Boston Bridge & Steel | Methuen, MA | Catwalk Railing Fabrication | | | |
| Carol's Light Supply (M/WBE) | Canton, MA | Electrical Materials & Equipment | | | |
| Coghlin Electrical | Worcester, MA | Medium Voltage Electrical | | | |
| Consolidated Brick Supplies | Avon, MA | Masonry Accessories | | | |
| Charles George Trucking | Londonderry, NH | Trucking | | | |
| Dagle Electrical Construction | Woburn, MA | Electrical | | | |
| Delucca Fence Company | Methuen, MA | Fencing | | | |
| Delucca Fence Company | Methuen, MA | Fencing | | | |
| Edwards Group (M/WBE) | Mattapan, MA | Onsite Trucking/Soils Hauling | | | |
| Fabiano Oil Corp | Wrentham, MA | Fuel Supply | | | |
| Fabiano Oil Corp | Wrentham, MA | Fuel Supply | | | |
| Fabiano Oil Corp | Wrentham, MA | Fuel Supply | | | |
| Fisher Contracting Corporation (M/WBE) | Worcester, MA | Living Shoreline Earthwork, Concrete | | | |
| Granite City Electrical | Quincy, MA | Electrical Supplies | | | |
| Granite City Electrical | Quincy, MA | Electrical Supplies | | | |
| Hat Creek Outfit | Rockland, MA | HVAC Supplies | | | |
| Heritage Construction | Watertown, MA | Supplies | | | |
| Jackson Glass | Roslindale, MA | Curtain Wall Installation | | | |
| JMD Building Products | New York, NY | Pipe supplies | | | |
| J. Rego Trucking | Taunton, MA | Trucking | | | |
| Keville Enterprises | Boston, MA | Construction Inspections | | | |
| Lub-O-Line Industrial Oil | Somerville, MA | Lube & Fuel Supplier | | | |
| Melo's Rodbusters | South Dartmouth, MA | Reinforcing Steel Supply | | | |
| Pest End Inc | Methuen, MA | Pest Control | | | |
| P J Spillane | Everett, MA | Waterproofing | | | |
| P J Spillane | Everett, MA | Waterproofing | | | |
| Ramco | West Bridgewater, MA | Stakes, Hay Bales, Fence | | | |
| Rebars & Mesh | Haverhill, MA | Rebar Supply | | | |
| Rebars & Mesh | Haverhill, MA | Rebar Supply | | | |
| Rebars & Mesh | Haverhill, MA | Rebar Supply | | | |
| Rebars & Mesh | Haverhill, MA | Rebar at Lower Garage | | | |
| Southcoast Supplies | Fairhaven, MA | CMU, Mortar, and Grout | | | |
| Stadium Fuel | Peabody, MA | Fuel | | | |
| Taibi Equipment | Wakefield, MA | Equipment Rental | | | |
| Taycam LLC | Plymouth, MA | Equipment Rental | | | |
| Thompson Company | E. Weymouth, MA | Doors | | | |
| Tools Unlimited | Stoughton, MA | Small tools supply | | | |
| Urban Insulation | Salisbury, MA | Furnish, Install Pipe Insulation | | | |
| Villanova Construction | Roslindale, MA | Supplier | | | |
| Welch Associates Land Surveyors | West Bridgewater, MA | Layouts, As-built Surveys | | | |
| Welch Associates Land Surveyors | West Bridgewater, MA | Layouts, As-built Surveys | | | |
| Wang Commissioning | West Roxbury, MA | Building Commissioning | | | |
| William G. Moore | Freehold, NJ | Timber Piles Supply | | | |
| TOTAL | | | \$26,060,870 | 5.4% | 5.8% |



Construction: VBE Participation, 19 Contracts Awarded

| Sub-Contractor / Supplier | Location | Scope | Award Amount (\$) | % Goal | % of Awarded Contracts |
|-----------------------------------|-------------------|--------------------------------|---------------------|-------------|------------------------|
| Anvil Steel Engineering (M/VBE) | Taunton, MA | Shear Stud Installation | | | |
| Anvil Steel & Engineering (M/VBE) | Taunton, MA | Rebar at main level | | | |
| Arrow Security | Springfield, MA | Site Security | | | |
| Broco Oil | North Reading, MA | Fuel Supply | | | |
| Broco Oil | North Reading, MA | Fuel Supply | | | |
| Broco Oil | North Reading, MA | Fuel Supply | | | |
| Broco Oil | North Reading, MA | Fuel Supply | | | |
| Broco Oil | North Reading, MA | Fuel Supply | | | |
| Broco Oil | North Reading, MA | Fuel Supply | | | |
| Cobias | Dedham, MA | Stud Rail Supply | | | |
| Eastern Exterior Wall | Allentown, PA | Pre-Engineered Walls | | | |
| Frisoli Electric | Holbrook, MA | Grounding Materials Supply | | | |
| Homeland Mechanical | Quincy, MA | Furnish, Install Trench Drains | | | |
| J Rams | East Wareham, MA | Sign Installation | | | |
| Recon Outfitters | Sturbridge, MA | Water/slurry tanks | | | |
| Sourcing Solutions | Tigard, OR | Crane Mat Supplier | | | |
| Swag Tools | Waltham, MA | Miscellaneous Supplies | | | |
| Titan Roofing (M/VBE) | Quincy, MA | Roofing | | | |
| Thompson & Lichtner, Inc. | Canton, MA | Materials Testing | | | |
| TOTAL | | | \$23,412,847 | 1.0% | 5.2% |

Construction: Workforce Participation

- As of January 31st, 259,096 hours of work had been completed on the project site by 939 workers.
- 218 minorities, 51 females, and 39 veterans have performed construction work on the project.

| | # Workers* | # Diverse Workforce Hours* | Goal | % Diverse Workforce Hours to Date |
|-----------------|------------|----------------------------|-------|-----------------------------------|
| Minority | 218 | 64,381.8 | 15.3% | 24.8% |
| Female | 51 | 17,082.5 | 6.9% | 6.6% |
| Veteran | 39 | 14,705.0 | 3.0% | 5.7% |

*Individual workers, and the hours worked by those individuals, may be counted in more than one diverse category.

Construction Workforce: Outreach

- Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprenticeship Application Opportunities. Continuing referrals for career seekers to apprenticeship programs and on-site sub-contractors.
- On-site sub-contractors notifications sent to all union walk-on applicants.
- Girls in Trades planning for February 8th Alumni Event and second annual Conference and Career Day in March.
- **1/9:** Update meeting with Metro-North Regional Employment Board.
- **1/20:** Workforce meeting with IBEW.
- **1/25:** Massachusetts Girls in Trades Board Meeting.

The Building Trades are **ACTIVELY SEEKING** women with **YOUR** background as a graduate of a Career and Technical Education (Vocational)



YOU ARE INVITED

TO EXPLORE A HIGH WAGE, HIGH SKILL CAREER IN UNION CONSTRUCTION



BY THE MASSACHUSETTS GIRLS IN TRADES



Meet with Union Apprenticeship Representatives,
Contractors, and working Tradeswomen

Wednesday, February 8th | 2:00 pm – 4:00 pm
Wynn Boston Harbor Construction Office
3 Charlton Street, Everett, MA

Free Admission | Free Parking | Light Refreshments Served

Space is limited, RSVP by January 30th at
<https://www.surveymonkey.com/r/R6JNLN8>
or 617-517-4582 or compliance@suffolk.com

Sponsored by Wynn Boston Harbor | Suffolk Construction









Wynn BOSTON HARBOR
®

| LOCAL TRADE UNION | JANUARY 2017 | | | | | | | | | | |
|--|--------------|-----------------|------------------------|---------|--------|---------------------|-------|-------|----------------------|---------|-------|
| | Total Hours | Total # Workers | MINORITY - Goal: 15.3% | | | FEMALE - Goal: 6.9% | | | VETERAN - Goal: 3.0% | | |
| | | | # Workers | Hours | % | # Workers | Hours | % | # Workers | Hours | % |
| Asbestos Workers Local 6 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Boilermakers Local 29 | 55.0 | 3 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Bricklayers Local 3 Eastern Mass. | 251.0 | 6 | 2 | 126.0 | 50.2% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 107 | 100.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 111 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 1305 | 16.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 218 | 1,445.0 | 18 | 5 | 444.0 | 30.7% | 1 | 105.0 | 7.3% | 1 | 69.0 | 4.8% |
| Carpenters Local 26 | 64.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 275 | 162.0 | 3 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 33 | 906.0 | 13 | 3 | 185.0 | 20.4% | 1 | 151.0 | 16.7% | 3 | 245.0 | 27.0% |
| Carpenters Local 40 | 187.0 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 424 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 475 | 65.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 535 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 624 | 91.5 | 1 | 1 | 91.5 | 100.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 67 | 56.0 | 2 | 1 | 8.0 | 14.3% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Electricians Local 103 I.B.E.W. | 1,877.0 | 20 | 5 | 539.5 | 28.7% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Electricians Local 104 I.B.E.W (Utilities) | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Elevator Constructors Local 4 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Floorcoverers Local 2168 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Iron Workers Local 7 | 4,749.0 | 64 | 16 | 1,590.0 | 33.5% | 4 | 224.0 | 4.7% | 3 | 385.0 | 8.1% |
| Laborers Local 133 | 136.0 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 138 | 34.5 | 2 | 1 | 26.5 | 76.8% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 14 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 1421 (Wreckers) | 939.0 | 14 | 14 | 939.0 | 100.0% | 3 | 172.0 | 18.3% | 0 | 0.0 | 0.0% |
| Laborers Local 146 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 151 | 785.0 | 9 | 2 | 221.0 | 28.2% | 1 | 155.0 | 19.7% | 0 | 0.0 | 0.0% |
| Laborers Local 175 | 307.0 | 5 | 1 | 193.0 | 62.9% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 22 | 6,606.0 | 66 | 27 | 2,569.0 | 38.9% | 7 | 863.0 | 13.1% | 0 | 0.0 | 0.0% |
| Laborers Local 223 | 675.0 | 7 | 4 | 404.5 | 59.9% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 230 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 243 | 328.5 | 3 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 271 | 24.5 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 385 | 26.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 39 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 429 | 88.5 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 455 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 473 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 547 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 560 | 32.0 | 2 | 1 | 16.0 | 50.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 596 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 609 | 611.0 | 11 | 5 | 401.0 | 65.6% | 0 | 0.0 | 0.0% | 1 | 30.0 | 4.9% |
| Laborers Local 610 | 316.5 | 4 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 611 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 665 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 675 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 721 | 179.5 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 876 | 174.0 | 1 | 1 | 174.0 | 100.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 88 (Tunnel Workers) | 1,390.5 | 14 | 3 | 185.5 | 13.3% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 999 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Operating Engineers Local 4 | 11,999.0 | 87 | 13 | 1,643.5 | 13.7% | 6 | 819.0 | 6.8% | 8 | 1,236.5 | 10.3% |
| Painters & Allied Trades D.C. #35 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |

| LOCAL TRADE UNION | PROJECT TO DATE | | | | | | | | | | |
|--|-----------------|-----------------|------------------------|----------|--------|---------------------|---------|-------|----------------------|---------|-------|
| | Total Hours | Total # Workers | MINORITY - Goal: 15.3% | | | FEMALE - Goal: 6.9% | | | VETERAN - Goal: 3.0% | | |
| | | | # Workers | Hours | % | # Workers | Hours | % | # Workers | Hours | % |
| Asbestos Workers Local 6 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Boilermakers Local 29 | 184.0 | 5 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Bricklayers Local 3 Eastern Mass. | 436.0 | 6 | 2 | 144.0 | 33.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 107 | 411.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 111 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 1305 | 204.0 | 3 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 218 | 6,470.5 | 27 | 10 | 2,267.0 | 35.0% | 3 | 648.0 | 10.0% | 2 | 758.0 | 11.7% |
| Carpenters Local 26 | 566.0 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 275 | 876.5 | 3 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 33 | 4,434.0 | 21 | 4 | 690.0 | 15.6% | 1 | 241.0 | 5.4% | 3 | 741.0 | 16.7% |
| Carpenters Local 40 | 344.0 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 424 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 475 | 804.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 535 | 8.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 624 | 536.5 | 1 | 1 | 536.5 | 100.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Carpenters Local 67 | 448.0 | 7 | 4 | 354.0 | 79.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Electricians Local 103 I.B.E.W. | 8,890.5 | 64 | 10 | 1,796.0 | 20.2% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Electricians Local 104 I.B.E.W (Utilities) | 688.0 | 9 | 1 | 116.0 | 16.9% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Elevator Constructors Local 4 | 1,976.3 | 5 | 1 | 577.3 | 29.2% | 0 | 0.0 | 0.0% | 1 | 569.5 | 28.8% |
| Floorcoverers Local 2168 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Iron Workers Local 7 | 12,744.5 | 91 | 23 | 4,062.5 | 31.9% | 7 | 837.0 | 6.6% | 3 | 520.0 | 4.1% |
| Laborers Local 133 | 393.5 | 3 | 1 | 37.0 | 9.4% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 138 | 182.0 | 6 | 2 | 75.5 | 41.5% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 14 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 1421 (Wreckers) | 5,452.5 | 24 | 23 | 5,405.5 | 99.1% | 4 | 1,226.0 | 22.5% | 0 | 0.0 | 0.0% |
| Laborers Local 146 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 151 | 6,459.0 | 26 | 5 | 1,736.5 | 26.9% | 2 | 1,550.5 | 24.0% | 0 | 0.0 | 0.0% |
| Laborers Local 175 | 570.0 | 11 | 2 | 360.5 | 63.2% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 22 | 54,419.0 | 191 | 60 | 21,243.0 | 39.0% | 18 | 6,900.0 | 12.7% | 5 | 1,740.5 | 3.2% |
| Laborers Local 223 | 3,639.0 | 17 | 6 | 1,381.0 | 37.9% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 230 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 243 | 1,339.5 | 4 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 271 | 1,470.5 | 6 | 2 | 597.0 | 40.6% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 385 | 1,981.5 | 8 | 3 | 88.0 | 4.4% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 39 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 429 | 914.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 455 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 473 | 162.5 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 547 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 560 | 1,897.0 | 7 | 4 | 1,637.5 | 86.3% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 596 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 609 | 1,482.0 | 15 | 5 | 589.5 | 39.8% | 0 | 0.0 | 0.0% | 2 | 214.0 | 14.4% |
| Laborers Local 610 | 1,213.0 | 8 | 3 | 91.0 | 7.5% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 611 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 665 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 675 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 721 | 1,689.5 | 4 | 2 | 58.0 | 3.4% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 876 | 1,645.0 | 6 | 1 | 1,537.0 | 93.4% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Laborers Local 88 (Tunnel Workers) | 10,714.0 | 28 | 3 | 807.5 | 7.5% | 1 | 44.0 | 0.4% | 0 | 0.0 | 0.0% |
| Laborers Local 999 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Operating Engineers Local 4 | 99,466.8 | 205 | 31 | 15,055.5 | 15.1% | 8 | 3,869.0 | 3.9% | 12 | 6,479.5 | 6.5% |
| Painters & Allied Trades D.C. #35 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |

| LOCAL TRADE UNION | JANUARY 2017 | | | | | | | | | | |
|--------------------------------------|-----------------|-----------------|------------------------|-----------------|--------------|---------------------|----------------|-------------|----------------------|----------------|-------------|
| | Total Hours | Total # Workers | MINORITY - Goal: 15.3% | | | FEMALE - Goal: 6.9% | | | VETERAN - Goal: 3.0% | | |
| | | | # Workers | Hours | % | # Workers | Hours | % | # Workers | Hours | % |
| Piledrivers Local 56 | 1,784.0 | 23 | 1 | 132.0 | 7.4% | 1 | 79.0 | 4.4% | 4 | 359.0 | 20.1% |
| Pipe Fitters Local 537 | 18.0 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Plasterers & Cement Masons Local 534 | 335.5 | 17 | 1 | 10.5 | 3.1% | 0 | 0.0 | 0.0% | 1 | 35.5 | 10.6% |
| Plumbers & Gasfitters Local 12 | 412.0 | 4 | 1 | 156.0 | 37.9% | 0 | 0.0 | 0.0% | 1 | 124.0 | 30.1% |
| Roofers & Slaters Local 33 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Sheet Metal Workers Local 17 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Shop and Mill Cabinet Local 51 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Sprinkler Fitters Local 550 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Teamsters Local 25 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Woodframe Local 723 | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| TOTAL | 37,226.5 | 414 | 108 | 10,055.5 | 27.0% | 24 | 2,568.0 | 6.9% | 22 | 2,484.0 | 6.7% |

| Total Hours | Total # Workers | PROJECT TO DATE | | | | | | | | |
|------------------|-----------------|------------------------|-----------------|--------------|---------------------|-----------------|-------------|----------------------|-----------------|-------------|
| | | MINORITY - Goal: 15.3% | | | FEMALE - Goal: 6.9% | | | VETERAN - Goal: 3.0% | | |
| | | # Workers | Hours | % | # Workers | Hours | % | # Workers | Hours | % |
| 22,489.5 | 75 | 6 | 2,895.0 | 12.9% | 7 | 1,767.0 | 7.9% | 9 | 3,452.5 | 15.4% |
| 50.0 | 3 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| 743.5 | 32 | 2 | 37.5 | 5.0% | 0 | 0.0 | 0.0% | 1 | 64.0 | 8.6% |
| 693.0 | 8 | 1 | 206.0 | 29.7% | 0 | 0.0 | 0.0% | 1 | 166.0 | 24.0% |
| 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| 8.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| 259,096.0 | 939 | 218 | 64,381.8 | 24.8% | 51 | 17,082.5 | 6.6% | 39 | 14,705.0 | 5.7% |

SUMMARY PERFORMANCE: PROJECT TO DATE

| | # Workers | Hours | Goal | Project to Date |
|----------|-----------|----------|-------|-----------------|
| Minority | 218 | 64,381.8 | 15.3% | 24.8% |
| Female | 51 | 17,082.5 | 6.9% | 6.6% |
| Veteran | 39 | 14,705.0 | 3.0% | 5.7% |

WYNN BOSTON HARBOR
 Construction Workforce Diversity
 Date Range: 9/2015 - 1/31/2017

| CONTRACTOR | JANUARY 2017 | | | | | | | | | | |
|--|--------------|-----------------|------------------------|---------|--------|---------------------|-------|-------|----------------------|-------|-------|
| | Total Hours | Total # Workers | MINORITY - Goal: 15.3% | | | FEMALE - Goal: 6.9% | | | VETERAN - Goal: 3.0% | | |
| | | | # Workers | Hours | % | # Workers | Hours | % | # Workers | Hours | % |
| AmQuip Crane Rental, LLC | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Andella Iron Inc. | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Back Bay Concrete Corp. | 240.5 | 15 | 2 | 33.0 | 13.7% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| BOSS Steel Inc. | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Cashman Dredging & Marine Contracting | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Cavalieri Construction Company, Inc. | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Coastal Marine Construction | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Construction Drilling, Inc. | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Dagle Electrical Construction Corporation | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Daniel Marr and Son Co. | 270.0 | 7 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| DeLucca Fence Company | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Dependable Masonry Construction Co. | 258.0 | 6 | 2 | 126.0 | 48.8% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Don Martin Corporation | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| D's Welding | 28.0 | 3 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| E.H. Marchant Co. Inc. | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Easton Concrete Cutting & Drilling LLC | 20.0 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Fischbach & Moore Electric Group, LLC | 34.0 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Geologic Earth Exploration, Inc. | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Hayward Baker Inc. | 2,037.0 | 20 | 1 | 185.0 | 9.1% | 1 | 185.0 | 9.1% | 1 | 92.5 | 4.5% |
| Hub Foundation Co., Inc. | 2,372.0 | 22 | 3 | 301.5 | 12.7% | 1 | 144.0 | 6.1% | 1 | 57.0 | 2.4% |
| J Rams Inc | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| J. Derenzo Co. | 10,517.0 | 58 | 13 | 2,285.0 | 21.7% | 4 | 662.0 | 6.3% | 5 | 829.5 | 7.9% |
| J.C. Higgins Corp | 430.0 | 6 | 1 | 156.0 | 36.3% | 0 | 0.0 | 0.0% | 1 | 124.0 | 28.8% |
| J.F. White Contracting Company, Inc | 1,730.5 | 16 | 3 | 291.5 | 16.8% | 2 | 303.0 | 17.5% | 2 | 224.5 | 13.0% |
| JR Vinagro Corp. | 370.0 | 4 | 4 | 370.0 | 100.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| K&H Electrical Systems, Inc. | 1,043.0 | 8 | 3 | 415.5 | 39.8% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Liberty Construction Services | 4,858.5 | 63 | 20 | 1,475.5 | 30.4% | 4 | 375.5 | 7.7% | 3 | 185.0 | 3.8% |
| Liberty Equipment and Supply | 1,118.5 | 6 | 2 | 310.0 | 27.7% | 1 | 90.0 | 8.0% | 1 | 221.0 | 19.8% |
| Lockwood Remediation | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Lund Rebar Services, Inc. | 4,296.0 | 48 | 14 | 1,558.0 | 36.3% | 4 | 224.0 | 5.2% | 3 | 385.0 | 9.0% |
| Mass Bay Electrical Corp. | 376.0 | 4 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| McPhee Electric Ltd. | 424.0 | 6 | 2 | 124.0 | 29.2% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Midnight Iron Construction Management Inc. | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| MON Landscaping Inc. | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Moretrench | 1,023.5 | 15 | 5 | 209.5 | 20.5% | 1 | 79.0 | 7.7% | 2 | 171.0 | 16.7% |
| MTK Construction Services, Inc. | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| NewRoads Environmental | 939.0 | 14 | 14 | 939.0 | 100.0% | 3 | 172.0 | 18.3% | 0 | 0.0 | 0.0% |
| NorthStar Contracting Group, Inc | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| P.J. Spillane Company, Inc. | 128.5 | 7 | 2 | 12.5 | 9.7% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| R.J. Cobb LTD | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Rapid Flow Inc. | 185.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Regis Steel Corporation | 155.0 | 6 | 2 | 32.0 | 20.6% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Richard W. Reid Electric Company Inc. | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| S&A Cranes LLC | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| S&F Concrete Contractors, Inc. | 3,500.5 | 61 | 13 | 1,082.0 | 30.9% | 2 | 256.0 | 7.3% | 3 | 194.5 | 5.6% |
| Silverback Construction Inc. | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |

| CONTRACTOR | PROJECT TO DATE | | | | | | | | | | |
|------------|-----------------|-----------------|------------------------|----------|-------|---------------------|---------|-------|----------------------|---------|-------|
| | Total Hours | Total # Workers | MINORITY - Goal: 15.3% | | | FEMALE - Goal: 6.9% | | | VETERAN - Goal: 3.0% | | |
| | | | # Workers | Hours | % | # Workers | Hours | % | # Workers | Hours | % |
| | 9.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 557.0 | 4 | 3 | 503.0 | 90.3% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 312.5 | 17 | 2 | 49.0 | 15.7% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 200.0 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 2,102.5 | 21 | 5 | 1,326.0 | 63.1% | 0 | 0.0 | 0.0% | 1 | 462.5 | 22.0% |
| | 2,223.5 | 15 | 0 | 0.0 | 0.0% | 1 | 84.0 | 3.8% | 1 | 116.5 | 5.2% |
| | 499.5 | 4 | 1 | 8.0 | 1.6% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 3,401.0 | 26 | 3 | 462.0 | 13.6% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 270.0 | 7 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 475.5 | 28 | 6 | 115.0 | 24.2% | 1 | 16.0 | 3.4% | 1 | 24.0 | 5.0% |
| | 617.5 | 6 | 2 | 144.0 | 23.3% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 476.5 | 18 | 7 | 191.0 | 40.1% | 0 | 0.0 | 0.0% | 1 | 12.0 | 2.5% |
| | 68.0 | 5 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 19.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 518.0 | 11 | 1 | 27.0 | 5.2% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 768.0 | 6 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 72.5 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 8,115.0 | 40 | 4 | 1,312.0 | 16.2% | 2 | 250.0 | 3.1% | 1 | 365.5 | 4.5% |
| | 2,505.5 | 22 | 3 | 301.5 | 12.0% | 1 | 144.0 | 5.7% | 1 | 57.0 | 2.3% |
| | 17.0 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 1 | 8.0 | 47.1% |
| | 66,132.0 | 84 | 13 | 13,206.5 | 20.0% | 7 | 3,800.0 | 5.7% | 7 | 4,287.5 | 6.5% |
| | 724.0 | 10 | 1 | 206.0 | 28.5% | 0 | 0.0 | 0.0% | 1 | 166.0 | 22.9% |
| | 5,286.5 | 21 | 3 | 586.0 | 11.1% | 2 | 1,038.0 | 19.6% | 2 | 250.5 | 4.7% |
| | 820.0 | 10 | 4 | 724.0 | 88.3% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 3,128.5 | 12 | 3 | 1,113.0 | 35.6% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 28,030.0 | 103 | 29 | 7,869.5 | 28.1% | 7 | 2,754.5 | 9.8% | 4 | 1,432.0 | 5.1% |
| | 2,876.0 | 7 | 2 | 940.0 | 32.7% | 1 | 90.0 | 3.1% | 1 | 576.0 | 20.0% |
| | 32.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 5,534.0 | 50 | 14 | 2,144.0 | 38.7% | 4 | 224.0 | 4.0% | 3 | 520.0 | 9.4% |
| | 745.0 | 12 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 842.0 | 6 | 2 | 205.0 | 24.3% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 32.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 96.0 | 7 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 18,004.5 | 35 | 10 | 5,714.5 | 31.7% | 3 | 302.0 | 1.7% | 2 | 1,037.0 | 5.8% |
| | 287.0 | 10 | 9 | 279.0 | 97.2% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 5,557.5 | 27 | 26 | 5,510.5 | 99.2% | 4 | 1,226.0 | 22.1% | 0 | 0.0 | 0.0% |
| | 37.0 | 2 | 1 | 12.0 | 32.4% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 327.0 | 9 | 2 | 63.0 | 19.3% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 48.0 | 2 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 691.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 6,283.5 | 24 | 6 | 1,415.5 | 22.5% | 3 | 613.0 | 9.8% | 0 | 0.0 | 0.0% |
| | 34.0 | 3 | 2 | 16.0 | 47.1% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 9.0 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| | 5,693.0 | 90 | 24 | 1,750.5 | 30.7% | 2 | 346.0 | 6.1% | 4 | 342.0 | 6.0% |
| | 416.0 | 18 | 1 | 27.0 | 6.5% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |

| CONTRACTOR | JANUARY 2017 | | | | | | | | | | |
|-------------------------------------|-----------------|-----------------|------------------------|-----------------|--------------|---------------------|----------------|-------------|----------------------|----------------|-------------|
| | Total Hours | Total # Workers | MINORITY - Goal: 15.3% | | | FEMALE - Goal: 6.9% | | | VETERAN - Goal: 3.0% | | |
| | | | # Workers | Hours | % | # Workers | Hours | % | # Workers | Hours | % |
| The Railroad Associates Corporation | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| The Welch Corporation | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| TREVIICOS CORPORATION | 402.0 | 4 | 1 | 77.5 | 19.3% | 1 | 77.5 | 19.3% | 0 | 0.0 | 0.0% |
| UTEC Constructors LLC | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Vynorius Piledriving Inc. | 120.0 | 3 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| WES Construction Corp | 350.0 | 7 | 1 | 72.0 | 20.6% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Wood & Wire Fence Co. Inc | 0.0 | 0 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| TOTAL | 37,226.5 | 414 | 108 | 10,055.5 | 27.0% | 24 | 2,568.0 | 6.9% | 22 | 2,484.0 | 6.7% |

| CONTRACTOR | PROJECT TO DATE | | | | | | | | | | |
|-------------------------------------|------------------|-----------------|------------------------|-----------------|--------------|---------------------|-----------------|-------------|----------------------|-----------------|-------------|
| | Total Hours | Total # Workers | MINORITY - Goal: 15.3% | | | FEMALE - Goal: 6.9% | | | VETERAN - Goal: 3.0% | | |
| | | | # Workers | Hours | % | # Workers | Hours | % | # Workers | Hours | % |
| The Railroad Associates Corporation | 65.5 | 1 | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| The Welch Corporation | 11,582.5 | 21 | 2 | 1,308.0 | 11.3% | 3 | 1,057.0 | 9.1% | 2 | 1,225.0 | 10.6% |
| TREVIICOS CORPORATION | 58,738.0 | 85 | 22 | 15,269.5 | 26.0% | 7 | 4,090.5 | 7.0% | 3 | 2,630.0 | 4.5% |
| UTEC Constructors LLC | 688.0 | 9 | 1 | 116.0 | 16.9% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| Vynorius Piledriving Inc. | 10,734.5 | 23 | 2 | 1,367.8 | 12.7% | 2 | 649.5 | 6.1% | 3 | 1,193.5 | 11.1% |
| WES Construction Corp | 2,386.5 | 14 | 1 | 96.0 | 4.0% | 1 | 398.0 | 16.7% | 0 | 0.0 | 0.0% |
| Wood & Wire Fence Co. Inc | 8.0 | 2 | 1 | 4.0 | 50.0% | 0 | 0.0 | 0.0% | 0 | 0.0 | 0.0% |
| TOTAL | 259,096.0 | 939 | 218 | 64,381.8 | 24.8% | 51 | 17,082.5 | 6.6% | 39 | 14,705.0 | 5.7% |

SUMMARY PERFORMANCE: PROJECT TO DATE

| | # Workers | Hours | Goal | Project to Date |
|----------|-----------|----------|-------|-----------------|
| Minority | 218 | 64,381.8 | 15.3% | 24.8% |
| Female | 51 | 17,082.5 | 6.9% | 6.6% |
| Veteran | 39 | 14,705.0 | 3.0% | 5.7% |

Access and Opportunity Committee

February 14, 2017



Agenda

1. Outreach Update
2. Construction Workforce
3. Design Commitments
4. Construction Commitments



Outreach Update



OUTREACH UPDATE

1. Outreach to MBE, WBE & VBE Companies
2. Community Partners Network
3. Union Partnership & Outreach
4. Other Diversity Outreach Work
5. Upcoming Events

OUTREACH TO MBE, WBE & VBE COMPANIES

Construction:

| Ref | Company | Location | Diversity Status |
|-----|------------------------------------|-------------------|------------------|
| 1 | Bessette Hardscapes ⁽¹⁾ | Feeding Hills, MA | VBE |
| 2 | EDI Landscape | Hartford, CT | WBE |
| 3 | United Stone & Site ⁽¹⁾ | Canton, MA | WBE |

Supplier:

| Ref | Company | Location | Diversity Status |
|-----|-----------------------|---------------|------------------|
| 5 | Beacon Light & Supply | Hartford, CT | WBE |
| 6 | Genest Concrete | Biddeford, ME | VBE |

Design/Consulting:

| Ref | Company | Location | Diversity Status |
|-----|-----------------------------|---------------|------------------|
| 7 | 212H Graphic Design | New York, NY | WBE |
| 8 | Maryann Thompson Architects | Cambridge, MA | WBE |
| 9 | RES Associates, Inc. | Watertown, MA | MBE |

Notes:

(1) Bessette Hardscapes and United Stone & Site are also Suppliers.

COMMUNITY PARTNERS NETWORK

| Ref | Organization | Location |
|-----|--|-------------------------|
| 1 | A.W.A.K.E. Inc. | Springfield, MA |
| 2 | Betterman Construction, Inc. | Springfield, MA |
| 3 | Carpenters Union #108 | Springfield, MA |
| 4 | Community Works | Springfield, MA |
| 5 | East African Cultural Center | Springfield, MA |
| 6 | Gandara Springfield Family Resource Center | Springfield, MA |
| 7 | HAP Housing | Springfield, MA |
| 8 | Ironworkers Union #7 | Springfield, MA |
| 9 | Laborers #999 | Springfield, MA |
| 10 | Lighthouse/ Human Resources Unlimited | Springfield, MA |
| 11 | Neighbor to Neighbor | Springfield/Holyoke, MA |
| 12 | Springfield Veterans Services Dept. | Springfield, MA |

Notes:

- (1) 23 current partners.
- (2) 6 new membership applications in from local Community Based Organizations.

COMMUNITY PARTNERS NETWORK

| Ref | Organization | Location |
|-----|--|-----------------------|
| 13 | STCC Workforce Development Department | Springfield, MA |
| 14 | Training Resources of America | Western Massachusetts |
| 15 | Uptown Construction Collaborative | Springfield, MA |
| 16 | Urban League of Greater Springfield | Springfield, MA |
| 17 | Veteran's Inc. | Springfield, MA |
| 18 | We The Villagers | Springfield, MA |
| 19 | Western Mass. COSH | Western Massachusetts |
| 20 | Western Mass. Employment Collaborative | Springfield, MA |
| 21 | Westover Job Corps. | Westover, MA |
| 22 | Young Urban Engineering Entrepreneurship Academy | Springfield, MA |
| 23 | YWCA/Youth Build | Springfield, MA |

Notes:

- (1) 23 current partners.
- (2) 6 new membership applications in from local Community Based Organizations.

COMMUNITY PARTNERS NETWORK

January 18, 2017: Community Partners Network Meeting

Meeting Highlights:

- 13 Community Partners attended.
- Report on which new community organizations have submitted CPN membership applications, or made inquiries about joining the CPN.
- Review of upcoming CPN Training Calendar.
- Review of Upcoming Union Apprenticeship Enrollment/Application Dates.



COMMUNITY PARTNERS NETWORK

- Finalizing the 2017 CPN Workplan
 - Advocacy Items
 - Referrals Update
 - Trainings needed/to be offered
 - Union Outreach Events/Collaboration
 - Working with the MGM Springfield Operations Team on Operations Hiring
 - Outreach Campaign & Membership Drive
 - On-Site Union Presentations (at the home of partnering CBO's)
- Consolidation of Action Committees



COMMUNITY PARTNERS NETWORK UPDATES

Action Teams Updates

Membership Team:

- Planning for February Membership Drive & continuing to brainstorm ideas for member recruitment of new community based organizations.
- Directory of Community Partners Network organizations, individuals, and services is finalized and available on the MGM Springfield website and will be available on the CPN website.
- Following up on new membership request.



COMMUNITY PARTNERS NETWORK UPDATES

Action Teams Updates

Advocacy Team:

- Advocacy meeting to work on identified CPN Advocacy priorities; including construction diversity.
- Continuing to reach out to local General Contractors and Construction projects in the region to meet with those owners and G.C.'s around Diversity Hiring and Contracting.
- Documenting Best Practices around Construction Diversity to be shared with other local developers.



COMMUNITY PARTNERS NETWORK UPDATES

Action Teams Updates

Work Readiness/Success Team:

- Archiving and collection of Success Stories.
- Coordinating and tracking eligible and non-eligible union applicants.
- Tracking placement in unions, apprenticeship programs, and regional job sites.
- Tracking the diversity status of all referrals.
- Coordinating supportive services for non-eligible union referrals.
- Further vetting union eligible referrals before sending to union (trying to send unions the most successful union candidates).
- Coordinating the 2017 Training Calendar and Curriculum.



UNION PARTNERSHIP & OUTREACH

Continued meetings and discussions with local trade unions to include:

- Assistance with targeted diversity recruitment based on the needs of the individual trade union.
- Assistance with upcoming new Union Apprenticeship Enrollment events.
- Partnerships on upcoming outreach events.
- Addressing challenges of newly accepted union members and working with a community sponsor to assist in retaining new members.
- Sharing the MGM Labor Pool of eligible diverse union members looking for work as the unions' ramp up on the MGM Springfield project and other local construction projects.



UNION PARTNERSHIP & OUTREACH

Continued referrals and tracking of new diverse union applicants in their union application process.

Capturing and tracking success stories and highlights:

- **2 newly identified union members** looking for work identified through outreach and added to the MGM Springfield Available Labor Pool list and shared with Tishman Construction and MGM Springfield Sub-Contractors looking for union workers.



OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **January 11 & 18, 2017:** Putnam Vocational Academy/Tishman Construction Mentorship Program
 - To date, approximately 75 students have participated in the mentoring program. Students have been given an overview and a tour of the project. The overview included information about safety, logistics, sequencing, design/construction phases, and enabling.
 - The following shops have participated in the program: Electrical, Carpentry, HVAC, Sheet Metal and Construction Craft Labor.



OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- In February, Tishman will conduct mock interviews at the school to choose 10-15 students that will come back to the project for a mentorship.
- Starting in March, two groups of 5-7 students will come back every two weeks to participate in visits to shops, other tours and lessons. The mentorship will not exceed 40 hours per student.
- Tishman will also coordinate a Construction Management Lesson for interested students.
- Gala in March: Tishman to attend school gala and provide a brief presentation about the successes of the program thus far and the direction we are moving in with the program.



OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **January 19, 2017:** MGM Springfield Construction Outreach Session: Landscape/Hardscape Contractors



BUILDING A STRONG FOUNDATION

ARE YOU A CONTRACTOR SPECIALIZING IN HARDSCAPE/LANDSCAPE?

Union hardscape/landscape contractors are invited to one-on-one information sessions to learn about opportunities related to the MGM Springfield project. Companies must have completed three or more large-scale commercial projects greater than \$3 million over the past three years and have experience with irrigation, pavers, specialty finishes, specialty lighting, fire pits, roof decks, high quality planters and plantings.

When: Thursday, January 19
30-minute slots available from 9 a.m. to 1 p.m.

BY APPOINTMENT ONLY

To schedule an appointment, email cmconstruction@mgm-springfield.com

Where: MGM Springfield Construction Office
101 State Street, Suite 701
Springfield, MA 01144

MGM Springfield and Fishman representatives will meet with qualified contractors to explain the scope of upcoming work, the prequalification process, and MGM Springfield's policy on contractors, vendors and purchasing. There will also be an overview of the project's diversity requirements.



Boldly. Authentically.



OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **January 26, 2017:** Tishman Construction/ MGM Springfield Franklin County Vocational Technical High School Tour
 - A group of approximately 20 students and faculty from Franklin Tech visited the project.
 - Collaboration between MGM, Tishman and Ironworkers Local 7.
 - The group was given an overview and a tour of the project.
 - The overview included information about safety, logistics, sequencing, design/ construction phases, and enabling.



OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **Ongoing Diversity Work:** Regular workforce and subcontracting reviews with Tishman Construction
 - Daily Badging Reports
 - Workforce Projections
 - Diverse Spend Review & Projections
 - Issues with Unions or Subcontractors in meeting diversity goals
 - Upcoming Scopes of Work

AECOM TISHMAN

OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **Ongoing Diversity Work:** Regular Diversity Kick-Off and Review/Assistance Meetings with new and current subcontractors on the job site
 - For New Subs: Workforce diversity requirements areas where they will need assistance, past diversity performance on other jobs, what union (s) they will be calling on for workforce, and diversity commitment requirements.
 - For Current Subs: Review of diversity workforce and commitment requirements that they have challenges in meeting and discuss ways to assist subs who are low on a specific diversity goal.



OTHER DIVERSITY WORK & OUTREACH/ EVENTS

- **Ongoing Diversity Work:**
 - MGM Springfield Construction Team Announces Union Construction Worker Office Hours.

BUILDING A

STRONG FOUNDATION

ARE YOU A UNION TRADESPERSON INTERESTED IN WORKING ON THE MGM SPRINGFIELD PROJECT?

Effective January 31, MGM Springfield will host office hours every Tuesday and Friday from 9:30 AM until 11:00 AM for union tradespeople interested in work on the Springfield project. These 20 minute 1 on 1 informational meetings are by appointment only. MGM Springfield construction staff will explain the process for working on the job site and will take the opportunity to learn about your trade history and experience. Minority, women, veteran, and local western Massachusetts' union tradespeople are strongly encouraged to attend.

When: Tuesdays and Fridays
20-minute slots available from 9:30 a.m. to 11:30 a.m.

BY APPOINTMENT ONLY
To schedule an appointment, email

cbrown@mgspringfield.com

Where: MGM Springfield Construction Office
101 State Street, Suite 701
Springfield, MA 01144



UPCOMING OUTREACH/ EVENTS

Upcoming Diversity Outreach Work:

- **February, 2017:** Community Partners Network Meeting
- **February, 2017:** Diversity Task Force Meeting
- **March 1, 2017:** MGM Springfield Furniture, Fixtures, & Equipment for Construction Phase Outreach Session, 9 a.m. – 3 p.m. @ Mass Mutual Center



DIVERSITY SUCCESS STORIES

- **MGM Springfield Union Construction Worker February 2017 Highlight:**

Ultimate Abatement, WBE

- Women Owned Company and diverse work crew



Construction Workforce



WORKFORCE DIVERSITY STATISTICS - UNION

AS OF JANUARY 31, 2017

| Group | Project Goals | Project To Date % |
|----------|---------------|-------------------|
| Women | 6.90% | 8.72% |
| Minority | 15.30% | 28.99% |
| Veteran | 8.00% | 8.91% |

Notes:

(1) Statistics include all workforce reports that were received by MGM as of January 31, 2017.

WORKFORCE DIVERSITY STATISTICS - TOTAL

AS OF JANUARY 31, 2017

| Group | Project Goals | Project To Date % |
|----------|---------------|-------------------|
| Women | 6.90% | 10.28% |
| Minority | 15.30% | 23.91% |
| Veteran | 8.00% | 10.43% |

Notes:

- (1) Statistics include all workforce reports that were received by MGM as of January 31, 2017.
- (2) The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 6.39% of total workforce hours are included in two of the diversity categories and 0.28% of total workforce hours are included in three diversity categories.
- (3) While this is not a reporting requirement of the approved diversity plan, the total hours worked through 4th Quarter 2016 is as follows:
 - Approximately 36% are from Springfield/ Surrounding Communities
 - Approximately 58% are from Western Massachusetts
 - Approximately 83% are from Massachusetts

WORKFORCE 3 MONTH LOOK AHEAD

1. **Work in Progress** - Water/Sewer/Gas/Electric Infrastructure
2. **Work in Progress** - Garage Foundations
3. **Work in Progress** - Generator Switch Gear Area
4. **Work in Progress** - Underground MEP Hotel Podium
5. **Work in Progress** - Concrete Slab on Grade for Podium
6. **Work in Progress** - Pre-cast Garage Elements
7. **Work in Progress** - Garage Erection
8. **Work in Progress** - Steel Erection for Hotel Podium
9. **Work in Progress** - Temp Heating
10. **Work in Progress** - Interior Fitout of 95 State
11. **Work in Progress** - Scaffolding
12. **Work in Progress** - Spray Fireproofing
13. **Work in Progress** - Concrete Slab on Metal Deck
14. **Work in Progress** - CEF Masonry
15. **Work in Progress** - Garage Interior MEP, Sprinklers, Storm
16. Feb 2017 - MEP Distribution for Podium
17. Feb 2017 - Interior Masonry
18. Mar 2017 - Building Enclosure
19. Apr 2017 - Interior Framing

Design & Construction Commitments



DESIGN & CONSTRUCTION COMMITMENTS

THROUGH JANUARY 31, 2017

| Group | Project Goals | Commitments | Variance | Company Count | Value |
|-------|---------------|-------------|----------|---------------|----------|
| WBE | 10.0% | 16.9% | 6.9% | 52 | \$47.12M |
| MBE | 5.0% | 7.7% | 2.7% | 33 | \$21.56M |
| VBE | 2.0% | 5.3% | 3.3% | 15 | \$14.88M |

Notes:

(1) Total Commitments through January 31, 2017 are \$279.0M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

Design & Consulting Commitments



DESIGN & CONSULTING COMMITMENTS

THROUGH JANUARY 31, 2017

| Group | Project Goals | Commitments | Company Count | Value |
|--------------------|---------------|-------------|---------------|---------|
| WBE | 10.0% | 14.1% | 15 | \$5.20M |
| MBE | 5.0% | 12.1% | 15 | \$4.49M |
| VBE ⁽³⁾ | 2.0% | 4.5% | 2 | \$1.67M |

Notes:

(1) Total Commitments through January 31, 2017 are \$36.9M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DESIGN & CONSULTING COMMITMENTS

THROUGH JANUARY 31, 2017

| Ref | Company | Scope | Location | Diversity Status |
|-----|-------------------------------------|--|---------------------|------------------|
| 1 | A I Engineers, Inc. | Construction Engineering and Inspection | Middletown, CT | MBE |
| 2 | AAC Investments, LLC | Interior Design | Los Angeles, CA | WBE |
| 3 | AFO Project Consulting, LLC | Construction Consulting | Las Vegas, NV | VBE |
| 4 | Akal Engineering, Inc. | MEP Consulting Engineering Services | Boylston, MA | MBE |
| 5 | Andelman & Lelek Engineering, Inc. | Energy Modeling | Norwood, MA | WBE |
| 6 | Black Hawk Group | Consulting Engineer Services | Philadelphia, PA | MBE |
| 7 | C&C Consulting Engineers, LLC | Structural Peer Review | Allston, MA | MBE |
| 8 | Calvin Consulting Services, LLC | Construction Consulting | Las Vegas, NV | WBE |
| 9 | Communications for Design LLC | Design and Project Management Support Services | Northfield, MN | WBE |
| 10 | Convergent Technologies | Acoustics/ Audio Visual/ IT/ Low Voltage | Lockport, NY | WBE |
| 11 | Copley Wolff Design Group, Inc. | Full Landscape Architectural Services | Boston, MA | WBE |
| 12 | Desert Construction Consulting, Ltd | Estimating and Contractor Bidding Services | Henderson, NV | MBE |
| 13 | Desman, Inc. | Parking Garage Bridging Documents (LOA) | Boston, MA | MBE |
| 14 | Dietz & Company Architects, Inc. | Full Service Architecture and Interior Design | Springfield, MA | WBE |
| 15 | Engineers Design Group, Inc. | Structural Engineering Consulting Services | Malden, MA | MBE |
| 16 | Erin Chrusciel Photography, LLC | Photography | East Longmeadow, MA | WBE |

Notes:

(1) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

(2) Green highlighted companies have been paid as of December 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DESIGN & CONSULTING COMMITMENTS

THROUGH JANUARY 31, 2017

| Ref | Company | Scope | Location | Diversity Status |
|-----|--------------------------------------|--|----------------------|------------------|
| 17 | Fernandez & Associates | Fire Protection Design and Code Consulting Services | Byfield, MA | MBE |
| 18 | JoAnn Jones | Administrative Services | Henderson, NV | WBE |
| 19 | Keville Enterprises, Inc. | Construction Management and Inspection | Marshfield, MA | WBE |
| 20 | Marshall Moya Design, LLC | Architectural Services | Washington, DC | MBE |
| 21 | MCLA, Inc. | Lighting | Washington, DC | WBE |
| 22 | Nitsch Engineering, Inc. | Engineering Services | Boston, MA | WBE |
| 23 | Pristine Engineers, Inc. | MEP Peer Review Services | Raynham, MA | MBE |
| 24 | Renderready, LLC | Rendering and Graphic Design | Albuquerque, NM | MBE |
| 25 | Soden Sustainability Consulting, LLC | LEED | Winchester, MA | WBE |
| 26 | Spec's Design Group, LLC | Interior Design | Springfield, MA | WBE |
| 27 | Stevens & Associates | Façade Stabilization Design | Brattleboro, VT | VBE |
| 28 | Timothy Haahs & Associates, Inc. | Architect and Engineer of Record/ Parking Consultant | Blue Bell, PA | MBE |
| 29 | US Inspection & Consulting, LLC | Construction Inspections | Lake Havasu City, AZ | MBE |
| 30 | VAV International, Inc. | Mechanical Consulting | Woburn, MA | MBE |
| 31 | WA Architects, Inc. | Architectural Services | Cleveland, OH | MBE |
| 32 | YA Construction Services, LLC | MEP Peer Review | St. Louis, MO | WBE |

Notes:

(1) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
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(2) Green highlighted companies have been paid as of December 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

Construction Commitments



CONSTRUCTION COMMITMENTS

THROUGH JANUARY 31, 2017

| Group | Project Goals | Commitments | Company Count | Value |
|-------|---------------|-------------|---------------|----------|
| WBE | 10.0% | 17.3% | 37 | \$41.92M |
| MBE | 5.0% | 7.1% | 17 | \$17.08M |
| VBE | 2.0% | 5.5% | 13 | \$13.20M |

Notes:

(1) Total Commitments through January 31, 2017 are \$242.0M.

(2) Includes companies that are certified with the following agencies:

- MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council.
- VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DIVERSE CONSTRUCTION COMPANIES

THROUGH JANUARY 31, 2017

| Ref | Company | Scope | Location | Diversity Status |
|-----|---|---------------------------------------|-----------------|------------------|
| 1 | Aces Enterprises, LLC | Steel Plate Supplier | Dunlap, IL | VBE |
| 2 | AeroSage, LLC | Materials Fabricator | Tampa, FL | VBE |
| 3 | All American Signs | Signage | Plymouth, MA | VBE |
| 4 | Alonzee Consulting | Construction Consulting | Las Vegas, NV | WBE |
| 5 | American Environmental, Inc. | Abatement | Holyoke, MA | MBE |
| 6 | Architectural Products, Inc. | Glass and Glazing | Burlington, CT | WBE |
| 7 | Arrow Security Corporation | Security Guard Services | Springfield, MA | VBE |
| 8 | Ayala Excavating and Trucking, LLC | Trucking | Springfield, MA | MBE |
| 9 | BECO Electrical Contractors, Inc. | Electrical | Monson, MA | VBE |
| 10 | Berkshire Concrete Cutting, LLC | Saw Cutting | Torrington, CT | WBE |
| 11 | Brican, Inc. | General Contracting Services | Springfield, MA | VBE |
| 12 | C&C Contractors, LLC | Trucking Services | Springfield, MA | MBE |
| 13 | C&D Electronics, Inc. | Cabling, Wiring, Electronics Supplier | Holyoke, MA | WBE/MBE |
| 14 | Capasso Restoration, Inc. | Masonry Contractor | North Haven, CT | WBE |
| 15 | Chabot & Burnett Construction Co., Inc. | Masonry Contractor | Agawam, MA | WBE |

Notes:

(1) Green highlighted companies have worked on site and been paid as of December 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DIVERSE CONSTRUCTION COMPANIES

THROUGH JANUARY 31, 2017

| Ref | Company | Scope | Location | Diversity Status |
|-----|--|---------------------------------------|----------------------|------------------|
| 16 | CK Flooring Solutions, Inc. | Carpet Installer | Chicopee, MA | WBE |
| 17 | CMJ, LLC | Property Management/Maintenance | Springfield, MA | MBE |
| 18 | Connecticut Drywall Finishing, Inc. | Drywall | West Springfield, MA | WBE |
| 19 | Connecticut Temperature Controls, LLC | Controls | Newington, CT | VBE |
| 20 | Coghlin Electrical Contractors, Inc. | Electrical Services | Worcester, MA | WBE |
| 21 | C.R. Levesque Trucking Corp. | Hauling & Equipment Transportation | Monson, MA | WBE |
| 22 | Davenport Advisors, LLC | Property Management/ Maintenance | Boston, MA | MBE |
| 23 | Dependable Masonry Construction Company, Inc. | Masonry and Brickpaving | North Reading, MA | MBE |
| 24 | Eastern General Contractors, Inc. | General Contractor - Rigging | Springfield, MA | MBE |
| 25 | EDM Construction, Inc. | Carpentry & Structural Steel Erection | Merrimac, MA | WBE |
| 26 | E L Waterman, Inc. | Pipe Supplier | Foxboro, MA | WBE |
| 27 | Evermore Light & Power, Inc. | Electrical | Somerville, MA | WBE |
| 28 | Fabiano Oil Corp. | Fuel & Oil Supplier | Wrentham, MA | WBE |
| 29 | Fisher Contracting Corporation | General Contracting Services | Worcester, MA | WBE |
| 30 | Federal Concrete, Inc. | Concrete Services | Hopedale, MA | WBE |
| 31 | Fletcher Sewer & Drain, Inc. | Inspection - FEIR | Ludlow, MA | WBE |
| 32 | Folan Waterproofing and Construction Company, Inc. | Masonry Contractors & Waterproofing | South Easton, MA | WBE |
| 33 | Frisoli Electric, Inc. | Electrical | Holbrook, MA | VBE |

Notes:

(1) Green highlighted companies have worked on site and been paid as of December 31, 2016.

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DIVERSE CONSTRUCTION COMPANIES

THROUGH JANUARY 31, 2017

| Ref | Company | Scope | Location | Diversity Status |
|-----|--|---|---------------------|------------------|
| 34 | Gomes Construction Co. Inc. | Utility Connections | Ludlow, MA | WBE |
| 35 | Granite City Electric Supply Company, Inc. | Electrical Supplier | Quincy, MA | WBE |
| 36 | Green Insulation, Inc. | Insulation | Adams, MA | WBE |
| 37 | H B Welding, Inc. | Steel, Welding, Iron Work | Johnston, RI | WBE |
| 38 | Homeland Mechanical, LLC | Pipe Supplier | Quincy, MA | VBE |
| 39 | Industrial Flame Cutting, Inc. | Steel Plate Supplier | Beacon Falls, CT | VBE |
| 40 | JMK Building Supply, Inc | Drywall | Colchester, CT | WBE |
| 41 | JRL Construction, Inc. | General Contractor - Demolition | Springfield, MA | VBE |
| 42 | Kittredge Equipment Company, Inc. | Kitchen Equipment | Agawam, MA | WBE |
| 43 | L.K. Sheet Metal, Inc. | Sheet Metal | East Hartford, CT | WBE |
| 44 | Larry's Trucking Co. | Trucking | Springfield, MA | MBE |
| 45 | Lindon Group | Piping Materials | East Providence, RI | WBE |
| 46 | Medeiros Hydroseeding & Landscaping Construction, Inc. | Trucking and Soil Materials | Monson, MA | MBE |
| 47 | Moor Metals, Inc. | Sales and Distribution of Metals | Holliston, MA | MBE |
| 48 | Ms. Pipe, LLC | Procurement of Valves, Pipes and Fittings | South Windsor, CT | WBE |
| 49 | New England Foundation Company, Inc. | Helical Piles | Boston, MA | WBE |
| 50 | Northeastern Steel Corporation | Steel Distributor | Revere, MA | MBE |

Notes:

(1) Green highlighted companies have worked on site and been paid as of December 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

DIVERSE CONSTRUCTION COMPANIES

THROUGH JANUARY 31, 2017

| Ref | Company | Scope | Location | Diversity Status |
|-----|--|--|----------------------|------------------|
| 51 | Performance Testing & Balancing LLC | Testing & Balancing | South Hampton, MA | VBE |
| 52 | Rebars & Mesh, Inc. | Concrete | Haverhill, MA | WBE |
| 53 | Regis Steel Corporation | Steel Erection/ Reinforcing | Fall River, MA | MBE |
| 54 | S&F Concrete Contractors, Inc. | Concrete | Hudson, MA | MBE |
| 55 | Security Construction Services, Inc. | Fencing | Hudson, MA | WBE |
| 56 | SOS Corporation | Construction Cleaning, Selective Interior Demolition | Milford, MA | WBE |
| 57 | Steere Engineering, Inc. | Engineering Services | Warwick, RI | WBE |
| 58 | Strategic Environmental Services, Inc. | Environmental Consultants | Sutton, MA | WBE |
| 59 | Supplies Exchange Systems | Materials Supplier | Dorchester, MA | MBE |
| 60 | Tavares, LLC | Fireproofing | Providence, RI | MBE |
| 61 | T & M Equipment Corporation | Excavating Contractor | Springfield, MA | VBE |
| 62 | Titan Roofing Company | Roofing | Springfield, MA | MBE |
| 63 | Triton Leasing and Rental, Inc. | Demolition & Abatement | Feeding Hills, MA | WBE |
| 64 | Ultimate Abatement Company, Inc. | Abatement | Plainfield, MA | WBE |
| 65 | Welch Associates Land Surveyors, Inc. | Land Surveying | West Bridgewater, MA | WBE |
| 66 | Willow Tree Outdoor, LLC | Landscape | Springfield, MA | WBE |
| 67 | Younger Brothers Construction, LLC | Materials Supplier | Watertown, MA | MBE |

Notes:

(1) Green highlighted companies have worked on site and been paid as of December 31, 2016.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.

MGM Springfield

Workforce Diversity Report (By Company)

As of: January 31, 2017

| Reference | Company | This Month's Workforce Diversity Statistics | | | | | | | | Project To Date Workforce Diversity Statistics | | | | | | | |
|-----------|--|---|--------------------------|--------|--------|----------|--------|---------|--------|--|-----------------------------|----------|---------|-----------|---------|----------|--------|
| | | Employee Count | This Month's Total Hours | Women | | Minority | | Veteran | | Employee Count | Project To Date Total Hours | Women | | Minority | | Veteran | |
| | | | | Hours | % | Hours | % | Hours | % | | | Hours | % | Hours | % | Hours | % |
| 1 | Acranom Masonry Enterprises, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 13 | 1,580.50 | 0.00 | 0.00% | 824.50 | 52.17% | 0.00 | 0.00% |
| 2 | AeroClean | 4 | 224.00 | 0.00 | 0.00% | 96.00 | 42.86% | 0.00 | 0.00% | 14 | 1,964.00 | 0.00 | 0.00% | 943.50 | 48.04% | 0.00 | 0.00% |
| 3 | Allied Fire Protection, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 9 | 1,354.00 | 0.00 | 0.00% | 256.00 | 18.91% | 0.00 | 0.00% |
| 4 | American Environmental, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 188 | 27,425.75 | 1,530.00 | 5.58% | 24,245.25 | 88.40% | 288.50 | 1.05% |
| 5 | AmQuip Crane Rental LLC | 2 | 160.00 | 0.00 | 0.00% | 80.00 | 50.00% | 0.00 | 0.00% | 8 | 1,471.50 | 0.00 | 0.00% | 719.50 | 48.90% | 0.00 | 0.00% |
| 6 | Ayotte & King For Tile, Inc | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 24 | 450.50 | 0.00 | 0.00% | 4.00 | 0.89% | 0.00 | 0.00% |
| 7 | Bay Crane Northeast | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 10.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 8 | Bay State Elevator Co. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 8 | 315.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 9 | BECO Electrical Contractors, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 11 | 3,433.50 | 0.00 | 0.00% | 1,116.50 | 32.52% | 2,088.00 | 60.81% |
| 10 | Berkshire Concrete Cutting | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 3 | 24.50 | 0.00 | 0.00% | 0.00 | 0.00% | 7.50 | 30.61% |
| 11 | Berlin Steel Construction Company | 61 | 6,731.50 | 529.50 | 7.87% | 874.00 | 12.98% | 452.50 | 6.72% | 73 | 21,414.00 | 2,056.50 | 9.60% | 3,369.00 | 15.73% | 2,322.50 | 10.85% |
| 12 | Blakeslee Prestress, Inc. | 23 | 3,635.00 | 262.00 | 7.21% | 399.00 | 10.98% | 361.00 | 9.93% | 37 | 13,331.00 | 1,245.50 | 9.34% | 1,581.50 | 11.86% | 1,035.00 | 7.76% |
| 13 | Chabot & Burnett Construction Co., Inc. | 10 | 1,034.00 | 32.00 | 3.09% | 269.00 | 26.02% | 121.00 | 11.70% | 21 | 2,381.50 | 32.00 | 1.34% | 465.00 | 19.53% | 223.00 | 9.36% |
| 14 | Champlain Masonry, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 36 | 5,090.75 | 100.00 | 1.96% | 1,492.00 | 29.31% | 688.00 | 13.51% |
| 15 | Chandler Architectural Products | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 13 | 455.50 | 0.00 | 0.00% | 53.00 | 11.64% | 64.00 | 14.05% |
| 16 | CK Flooring Solutions, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 11 | 279.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 17 | Coghlin Electrical Contractors, Inc. | 14 | 1,309.00 | 144.00 | 11.00% | 164.00 | 12.53% | 148.00 | 11.31% | 26 | 4,720.00 | 232.00 | 4.92% | 319.00 | 6.76% | 535.00 | 11.33% |
| 18 | Collins Electrical | 11 | 1,069.50 | 104.00 | 9.72% | 216.00 | 20.20% | 172.00 | 16.08% | 46 | 12,200.50 | 2,033.50 | 16.67% | 1,269.00 | 10.40% | 2,025.00 | 16.60% |
| 19 | Commonwealth Guardrail, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 17 | 690.00 | 4.00 | 0.58% | 69.00 | 10.00% | 0.00 | 0.00% |
| 20 | Connecticut Drywall Finishing, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 20 | 1,335.50 | 0.00 | 0.00% | 158.50 | 11.87% | 0.00 | 0.00% |
| 21 | Conte Company, LLC | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 3 | 24.00 | 0.00 | 0.00% | 0.00 | 0.00% | 8.00 | 33.33% |
| 22 | EDM Construction, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 9 | 287.50 | 30.50 | 10.61% | 98.50 | 34.26% | 94.50 | 32.87% |
| 23 | EF Corcoran Plumbing & Heating, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 16.00 | 16.00 | 100.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 24 | Evermore Light and Power, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 4 | 613.50 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 25 | Federal Concrete, Inc. | 14 | 658.00 | 84.00 | 12.77% | 56.00 | 8.51% | 51.00 | 7.75% | 64 | 17,936.00 | 1,464.50 | 8.17% | 3,364.00 | 18.76% | 1,391.50 | 7.76% |
| 26 | Folan Waterproofing & Construction | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 9 | 1,263.00 | 0.00 | 0.00% | 534.50 | 42.32% | 0.00 | 0.00% |
| 27 | Fontaine Bros, Inc. | 1 | 8.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 52 | 5,815.00 | 568.00 | 9.77% | 2,016.00 | 34.67% | 0.00 | 0.00% |
| 28 | Food Equipment Installation, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 4 | 116.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 29 | Frisoli Electric Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 299.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 30 | Fusion Electric, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 2 | 112.00 | 0.00 | 0.00% | 104.00 | 92.86% | 0.00 | 0.00% |
| 31 | Gagliarducci Construction, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 47 | 4,262.50 | 635.00 | 14.90% | 709.50 | 16.65% | 906.50 | 21.27% |
| 32 | Gomes Construction Company, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 4 | 575.50 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 33 | Harry Grodsky & Co. | 6 | 409.50 | 40.00 | 9.77% | 105.50 | 25.76% | 0.00 | 0.00% | 43 | 11,422.00 | 746.50 | 6.54% | 1,130.50 | 9.90% | 0.00 | 0.00% |
| 34 | Hayward Baker Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 36 | 4,465.50 | 306.50 | 6.86% | 1,170.50 | 26.21% | 775.00 | 17.36% |
| 35 | Heritage Restoration, Inc. | 8 | 741.00 | 0.00 | 0.00% | 272.00 | 36.71% | 0.00 | 0.00% | 10 | 1,186.00 | 82.00 | 6.91% | 402.00 | 33.90% | 0.00 | 0.00% |
| 36 | Hickman & Sgroi Electric Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 2 | 192.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 37 | Cyn Environmental Services | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 24.00 | 0.00 | 0.00% | 24.00 | 100.00% | 0.00 | 0.00% |
| 38 | JDC Demolition | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 23 | 3,504.00 | 400.00 | 11.42% | 734.00 | 20.95% | 160.00 | 4.57% |
| 39 | Jones Engineering LLC | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 2 | 168.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 40 | JRL Construction, Inc. | 16 | 1,084.50 | 295.50 | 27.25% | 483.50 | 44.58% | 328.50 | 30.29% | 54 | 21,754.45 | 3,107.10 | 14.28% | 7,996.00 | 36.76% | 4,249.50 | 19.53% |
| 41 | L.K. Sheet Metal, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 9 | 2,925.50 | 294.00 | 10.05% | 0.00 | 0.00% | 0.00 | 0.00% |
| 42 | Langan Insulation LLC | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 2 | 568.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 43 | M.L. Schmitt, Inc. | 7 | 567.25 | 0.00 | 0.00% | 77.75 | 13.71% | 87.75 | 15.47% | 7 | 729.75 | 0.00 | 0.00% | 77.75 | 10.65% | 87.75 | 12.02% |
| 44 | Marr Scaffold | 3 | 24.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 18 | 551.00 | 0.00 | 0.00% | 253.00 | 45.92% | 16.50 | 2.99% |
| 45 | Marguerite Concrete | 13 | 190.00 | 0.00 | 0.00% | 0.00 | 0.00% | 12.00 | 6.32% | 25 | 719.00 | 0.00 | 0.00% | 45.00 | 6.26% | 26.50 | 3.69% |
| 46 | Medeiros Hydroseeding & Landscape Construction, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 2 | 17.00 | 0.00 | 0.00% | 11.00 | 64.71% | 0.00 | 0.00% |
| 47 | Moran Sheet Metal, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 8 | 213.00 | 0.00 | 0.00% | 24.00 | 11.27% | 0.00 | 0.00% |
| 48 | NER Construction Management | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 10 | 893.00 | 0.00 | 0.00% | 245.00 | 27.44% | 0.00 | 0.00% |
| 49 | New England Foundation Co., Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 20 | 2,727.00 | 0.00 | 0.00% | 587.50 | 21.54% | 226.00 | 8.29% |
| 50 | Northeast Lighting Protection, LLC | 2 | 16.86 | 0.00 | 0.00% | 8.43 | 50.00% | 0.00 | 0.00% | 3 | 150.01 | 0.00 | 0.00% | 53.53 | 35.68% | 0.00 | 0.00% |
| 51 | Northeast Steel Erectors | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 7 | 1,335.00 | 34.00 | 2.55% | 183.00 | 13.71% | 393.00 | 29.44% |
| 52 | Northeastern Steel Corporation | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 6 | 64.00 | 9.00 | 14.06% | 50.00 | 78.13% | 0.00 | 0.00% |
| 53 | Northern General | 6 | 49.00 | 0.00 | 0.00% | 20.00 | 40.82% | 0.00 | 0.00% | 71 | 24,049.50 | 1,440.50 | 5.99% | 3,996.50 | 16.62% | 981.00 | 4.08% |
| 54 | P. Gioioso & Sons Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 9 | 834.50 | 114.50 | 13.72% | 0.00 | 0.00% | 0.00 | 0.00% |
| 55 | Palmer Paving Corporation | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 50 | 708.00 | 34.50 | 4.87% | 14.00 | 1.98% | 0.00 | 0.00% |
| 56 | Performance Testing & Balancing, LLC | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 3 | 64.00 | 0.00 | 0.00% | 0.00 | 0.00% | 38.00 | 59.38% |
| 57 | Professional Drywall Construction Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 64 | 3,793.50 | 196.50 | 5.18% | 776.50 | 20.47% | 347.00 | 9.15% |
| 58 | Regis Steel Corp | 8 | 577.00 | 152.00 | 26.34% | 0.00 | 0.00% | 0.00 | 0.00% | 55 | 7,099.00 | 1,059.50 | 14.92% | 2,039.00 | 28.72% | 289.00 | 4.07% |
| 59 | RoadSafe Traffic Systems | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 3 | 25.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 60 | S & F Concrete Contractors, Inc. | 47 | 2,434.00 | 178.00 | 7.31% | 567.50 | 23.32% | 185.00 | 7.60% | 216 | 35,956.50 | 1,822.00 | 5.07% | 9,735.50 | 27.08% | 3,054.50 | 8.49% |
| 61 | Safespan | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 6 | 356.00 | 0.00 | 0.00% | 56.00 | 15.73% | 0.00 | 0.00% |
| | Safeway Services | 15 | 488.00 | 32.00 | 6.56% | 384.00 | 78.69% | 64.00 | 13.11% | 15 | 488.00 | 32.00 | 6.56% | 384.00 | 78.69% | 64.00 | 13.11% |

MGM Springfield

Workforce Diversity Report (By Company)

As of: January 31, 2017

| Reference | Company | This Month's Workforce Diversity Statistics | | | | | | | | Project To Date Workforce Diversity Statistics | | | | | | | |
|-----------------------|--|---|--------------------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|--|-----------------------------|------------------|---------------|-------------------|---------------|------------------|---------------|
| | | Employee Count | This Month's Total Hours | Women | | Minority | | Veteran | | Employee Count | Project To Date Total Hours | Women | | Minority | | Veteran | |
| | | | | Hours | % | Hours | % | Hours | % | | | Hours | % | Hours | % | Hours | % |
| 62 | Save-On-Wall Co., Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 9 | 290.50 | 45.00 | 15.49% | 45.00 | 15.49% | 8.00 | 2.75% |
| 63 | Security Construction Services, Inc. d/b/a: Security Fence Co. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 14 | 3,866.00 | 300.00 | 7.76% | 1,233.25 | 31.90% | 40.00 | 1.03% |
| 64 | Soep Painting Corp | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 10 | 1,475.50 | 0.00 | 0.00% | 6.00 | 0.41% | 0.00 | 0.00% |
| 65 | Stamford Wrecking | 3 | 224.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 9 | 1,413.00 | 76.00 | 5.38% | 122.00 | 8.63% | 74.00 | 5.24% |
| 66 | Superior Caulking & Waterproofing Co., Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 7 | 193.00 | 0.00 | 0.00% | 155.50 | 80.57% | 0.00 | 0.00% |
| 67 | T & M Equipment Corporation | 5 | 475.50 | 113.50 | 23.87% | 113.50 | 23.87% | 0.00 | 0.00% | 61 | 24,333.05 | 2,026.00 | 8.33% | 4,719.55 | 19.40% | 1,008.50 | 4.14% |
| 68 | Tech Valley Contracting, LLC | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 8 | 2,018.00 | 206.00 | 10.21% | 0.00 | 0.00% | 0.00 | 0.00% |
| 69 | Tishman | 7 | 1,120.00 | 200.00 | 17.86% | 200.00 | 17.86% | 200.00 | 17.86% | 18 | 15,541.00 | 2,581.00 | 16.61% | 3,280.00 | 21.11% | 5,200.00 | 33.46% |
| 70 | Titan Roofing Company | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 38 | 1,720.50 | 0.00 | 0.00% | 201.00 | 11.68% | 138.00 | 8.02% |
| 71 | T.J. Conway Company | 16 | 1,438.00 | 152.00 | 10.57% | 251.00 | 17.45% | 168.00 | 11.68% | 43 | 8,354.50 | 539.00 | 6.45% | 1,224.00 | 14.65% | 513.00 | 6.14% |
| 72 | Triton Leasing and Rental, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 35 | 3,187.50 | 0.00 | 0.00% | 1,547.50 | 48.55% | 239.00 | 7.50% |
| 73 | Ultimate Abatement Company, Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 48 | 10,430.50 | 3,632.50 | 34.83% | 10,119.50 | 97.02% | 0.00 | 0.00% |
| 74 | Universal Electric Co. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 18 | 5,635.00 | 556.50 | 9.88% | 1,284.50 | 22.80% | 394.00 | 6.99% |
| 75 | William Roberts Electric Co., Inc. | 2 | 13.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 6 | 549.50 | 0.00 | 0.00% | 93.00 | 16.92% | 0.00 | 0.00% |
| 76 | Willow Tree Outdoor, LLC | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 5 | 261.50 | 0.00 | 0.00% | 105.50 | 40.34% | 0.00 | 0.00% |
| 77 | Wolfe House Movers, LLC | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 10 | 1,194.50 | 0.00 | 0.00% | 306.00 | 25.62% | 228.00 | 19.09% |
| 78 | Wolverine Fire Protection Co | 2 | 76.00 | 0.00 | 0.00% | 38.00 | 50.00% | 0.00 | 0.00% | 8 | 490.00 | 0.00 | 0.00% | 191.00 | 38.98% | 0.00 | 0.00% |
| 79 | Worcester Elevator Co., Inc. | - | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 2 | 12.00 | 0.00 | 0.00% | 0.00 | 0.00% | 6.00 | 50.00% |
| Total - Unions | | 306 | 24,756.61 | 2,318.50 | 9.37% | 4,675.18 | 18.88% | 2,350.75 | 9.50% | 1,908 | 339,194.76 | 29,588.10 | 8.72% | 98,333.33 | 28.99% | 30,233.25 | 8.91% |
| 80 | On-Site Design / Management | 75 | 7,871.50 | 1,173.75 | 14.91% | 1,274.50 | 16.19% | 882.25 | 11.21% | 264 | 128,301.15 | 18,485.75 | 14.41% | 13,442.90 | 10.48% | 18,522.55 | 14.44% |
| Total | | 381 | 32,628.11 | 3,492.25 | 10.70% | 5,949.68 | 18.23% | 3,233.00 | 9.91% | 2,172 | 467,495.91 | 48,073.85 | 10.28% | 111,776.23 | 23.91% | 48,755.80 | 10.43% |

| Totals - Overall | | | |
|------------------|---------------|-----------------|-------|
| Group | Project Goals | Project To Date | Delta |
| Women | 6.90% | 10.28% | 3.38% |
| Minority | 15.30% | 23.91% | 8.61% |
| Veteran | 8.00% | 10.43% | 2.43% |

Notes:

(1) Statistics include all workforce reports that were received by MGM as of January 31, 2017.

(2) The total number of unique union workers that have worked on site is approximately 1,792. The 1,908 union workers identified above includes workers that have worked for multiple companies.

MGM Springfield
 Workforce Diversity Report (By Union)
 As of: January 31, 2017

| Reference | Union | This Month's Workforce Diversity Statistics | | | | | | Project To Date Workforce Diversity Statistics | | | | | | | | | |
|--------------------------------|--|---|--------------------------|-----------------|---------------|-----------------|---------------|--|--------------|----------------|-----------------------------|------------------|---------------|-------------------|---------------|------------------|---------------|
| | | Employee Count | This Month's Total Hours | Women | | Minority | | Veteran | | Employee Count | Project To Date Total Hours | Women | | Minority | | Veteran | |
| | | | | Hours | % | Hours | % | Hours | % | | | Hours | % | Hours | % | Hours | % |
| 1 | AFSCME Local #230 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 48.00 | 0.00 | 0.00% | 48.00 | 100.00% | 0.00 | 0.00% |
| 2 | Asbestos Workers #6 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 26 | 2,864.50 | 0.00 | 0.00% | 1,483.50 | 51.79% | 239.00 | 8.34% |
| 3 | Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534 | 17 | 423.50 | 0.00 | 0.00% | 58.50 | 13.81% | 12.00 | 2.83% | 52 | 2,064.50 | 0.00 | 0.00% | 257.50 | 12.47% | 30.50 | 1.48% |
| 4 | Bricklayers Local #1 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 7 | 572.00 | 0.00 | 0.00% | 11.00 | 1.92% | 0.00 | 0.00% |
| 5 | Bricklayers Local #3 | 16 | 1,766.50 | 0.00 | 0.00% | 272.00 | 15.40% | 0.00 | 0.00% | 94 | 12,353.00 | 288.00 | 2.33% | 2,794.50 | 22.62% | 679.50 | 5.50% |
| 6 | Carpenters - Local #108 | 28 | 1,741.00 | 310.00 | 17.81% | 498.00 | 28.60% | 266.00 | 15.28% | 222 | 45,046.60 | 4,102.50 | 9.11% | 12,120.50 | 26.91% | 7,094.00 | 15.75% |
| 7 | Carpenters Local #107 | 3 | 248.00 | 0.00 | 0.00% | 48.00 | 19.35% | 0.00 | 0.00% | 6 | 2,088.00 | 0.00 | 0.00% | 48.00 | 2.30% | 0.00 | 0.00% |
| 8 | Carpenters Local #210 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 2 | 16.00 | 0.00 | 0.00% | 0.00 | 0.00% | 8.00 | 50.00% |
| 9 | Carpenters Local #33 | 1 | 24.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 6 | 184.00 | 45.00 | 24.46% | 0.00 | 0.00% | 0.00 | 0.00% |
| 10 | Carpenters Local #424 | 1 | 40.00 | 0.00 | 0.00% | 40.00 | 100.00% | 40.00 | 100.00% | 1 | 40.00 | 0.00 | 0.00% | 40.00 | 100.00% | 40.00 | 100.00% |
| 11 | Carpenters Local #475 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 39.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 12 | CT Bricklayers #1 | 1 | 9.50 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 2 | 33.50 | 0.00 | 0.00% | 24.00 | 71.64% | 0.00 | 0.00% |
| 13 | Floorcoverers Local #2168 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 18 | 352.50 | 0.00 | 0.00% | 4.00 | 1.13% | 0.00 | 0.00% |
| 14 | International Association of Iron Workers Local #7 | 53 | 5,698.50 | 339.50 | 5.96% | 732.00 | 12.85% | 203.50 | 3.57% | 82 | 19,928.00 | 1,410.50 | 7.08% | 3,043.00 | 15.27% | 2,007.00 | 10.07% |
| 15 | International Brotherhood of Electrical Workers - IBEW Local #455 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 3 | 112.25 | 50.75 | 45.21% | 112.25 | 100.00% | 0.00 | 0.00% |
| 16 | International Brotherhood of Electrical Workers - IBEW Local #7 | 34 | 2,958.75 | 248.00 | 8.38% | 457.75 | 15.47% | 407.75 | 13.78% | 125 | 28,525.75 | 2,822.00 | 9.89% | 4,295.75 | 15.06% | 5,129.75 | 17.98% |
| 17 | International Brotherhood of Electrical Workers - IBEW Local #35 | 2 | 16.86 | 0.00 | 0.00% | 8.43 | 50.00% | 0.00 | 0.00% | 3 | 150.01 | 0.00 | 0.00% | 53.53 | 35.68% | 0.00 | 0.00% |
| 18 | International Brotherhood of Electrical Workers - IBEW 2nd District | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 23.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 19 | International Union of Elevator Constructors Local #4 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 8.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 20 | International Union of Elevator Constructors Local #41 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 10 | 327.00 | 0.00 | 0.00% | 0.00 | 0.00% | 6.00 | 1.83% |
| 21 | International Union of Operating Engineers - IUOE Local #4 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 50 | 6,121.50 | 0.00 | 0.00% | 241.50 | 3.95% | 807.00 | 13.18% |
| 22 | International Union of Operating Engineers - IUOE Local #5 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 9.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 23 | International Union of Operating Engineers - IUOE Local #98 | 21 | 1,736.00 | 190.00 | 10.94% | 230.00 | 13.25% | 249.00 | 14.34% | 151 | 30,628.05 | 1,182.00 | 3.86% | 4,031.05 | 13.16% | 2,010.00 | 6.56% |
| 24 | International Union of Operating Engineers - IUOE Local #478 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 2 | 168.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 25 | International Union of Painters and Allied Trades - IUPAT District #11 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 6 | 125.50 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 26 | International Union of Painters and Allied Trades - IUPAT Local #1333 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 9 | 306.50 | 0.00 | 0.00% | 29.00 | 9.46% | 64.00 | 20.88% |
| 27 | Iron Workers District Council of New England | 29 | 3,056.00 | 414.00 | 13.55% | 455.00 | 14.89% | 361.00 | 11.81% | 108 | 18,698.00 | 2,439.50 | 13.05% | 4,687.00 | 25.07% | 1,408.50 | 7.53% |
| 28 | Laborers' District Council | 1 | 116.00 | 0.00 | 0.00% | 116.00 | 100.00% | 0.00 | 0.00% | 21 | 2,391.00 | 0.00 | 0.00% | 953.00 | 39.86% | 15.00 | 0.63% |
| 29 | Laborers' International Union of North America - LIUNA Building Wreckers Local #1421 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 184 | 27,450.75 | 3,869.25 | 14.10% | 25,938.75 | 94.49% | 0.00 | 0.00% |
| 30 | Laborers Local #138 | 1 | 9.50 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 2 | 46.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 31 | Laborers Local #151 | 2 | 27.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 3 | 87.50 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 32 | Laborers Local #22 | 2 | 114.00 | 0.00 | 0.00% | 0.00 | 0.00% | 51.00 | 44.74% | 17 | 5,554.50 | 0.00 | 0.00% | 454.00 | 8.17% | 762.50 | 13.73% |
| 33 | Laborers Local #223 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 3 | 148.00 | 0.00 | 0.00% | 54.00 | 36.49% | 0.00 | 0.00% |
| 34 | Laborers Local #230 | 1 | 80.00 | 0.00 | 0.00% | 80.00 | 100.00% | 0.00 | 0.00% | 6 | 375.25 | 0.00 | 0.00% | 350.75 | 93.47% | 7.50 | 2.00% |
| 35 | Laborers Local #243 | 2 | 17.50 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 3 | 3,207.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 36 | Laborers Local #39 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 3 | 904.00 | 0.00 | 0.00% | 0.00 | 0.00% | 734.50 | 81.25% |
| 37 | Laborers Local #455 | 1 | 16.00 | 0.00 | 0.00% | 16.00 | 100.00% | 0.00 | 0.00% | 16 | 4,116.00 | 1,043.50 | 25.35% | 4,116.00 | 100.00% | 0.00 | 0.00% |
| 38 | Laborers Local #473 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 9 | 1,135.00 | 0.00 | 0.00% | 2.00 | 0.18% | 0.00 | 0.00% |
| 39 | Laborers Local #547 | 1 | 88.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 3 | 590.50 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 40 | Laborers Local #596 | 6 | 400.00 | 32.00 | 8.00% | 165.00 | 41.25% | 121.00 | 30.25% | 100 | 20,599.75 | 1,842.00 | 8.94% | 5,897.50 | 28.63% | 261.50 | 1.27% |
| 41 | Laborers Local #609 | 2 | 45.50 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 9 | 216.50 | 0.00 | 0.00% | 16.00 | 7.39% | 0.00 | 0.00% |
| 42 | Laborers Local #610 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 4.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 43 | Laborers Local #611 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 270.50 | 0.00 | 0.00% | 270.50 | 100.00% | 0.00 | 0.00% |
| 44 | Laborers Local #665 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 9 | 1,659.50 | 32.00 | 1.93% | 1,659.50 | 100.00% | 0.00 | 0.00% |
| 45 | Laborers Local #675 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 133.50 | 0.00 | 0.00% | 133.50 | 100.00% | 0.00 | 0.00% |
| 46 | Laborers Local #88 [Tunnel Workers] | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 4 | 338.50 | 0.00 | 0.00% | 8.00 | 2.36% | 41.00 | 12.11% |
| 47 | Laborers Local #999 | 57 | 4,050.00 | 593.00 | 14.64% | 1,104.00 | 27.26% | 471.50 | 11.64% | 319 | 65,144.35 | 8,751.10 | 13.43% | 21,198.25 | 32.54% | 8,109.50 | 12.45% |
| 48 | Massachusetts Laborers' District Council | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 6 | 400.00 | 0.00 | 0.00% | 85.00 | 21.25% | 0.00 | 0.00% |
| 49 | NY Bricklayers #2 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 1 | 4.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 50 | Operating Engineers Local #4 | 2 | 151.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 11 | 594.50 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 51 | Operating Engineers Local #478 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 4 | 329.50 | 0.00 | 0.00% | 139.50 | 42.34% | 0.00 | 0.00% |
| 52 | Painters and Allied Trades District Council #35 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 24 | 2,717.50 | 0.00 | 0.00% | 164.50 | 6.05% | 0.00 | 0.00% |
| 53 | Pile Drivers Local #56 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 19 | 2,114.00 | 0.00 | 0.00% | 468.50 | 22.16% | 180.50 | 8.54% |
| 54 | Plasterers and Cement Masons Local #534 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 13 | 317.00 | 0.00 | 0.00% | 52.50 | 16.56% | 21.00 | 6.62% |
| 55 | Plumbers & Pipefitters #104 | 22 | 1,847.50 | 192.00 | 10.39% | 356.50 | 19.30% | 168.00 | 9.09% | 87 | 19,792.50 | 1,301.50 | 6.58% | 2,354.50 | 11.90% | 513.00 | 2.59% |
| 56 | Roofers #248 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 30 | 1,516.00 | 0.00 | 0.00% | 206.00 | 13.59% | 26.00 | 1.72% |
| 57 | Sheet Metal Workers #17 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 4 | 116.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 58 | Sheet Metal Workers #40 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 2 | 436.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 59 | Sheet Metal Workers #63 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 26 | 2,864.00 | 294.00 | 10.27% | 24.00 | 0.84% | 38.00 | 1.33% |
| 60 | Sprinkler Fitters #669 | 2 | 76.00 | 0.00 | 0.00% | 38.00 | 50.00% | 0.00 | 0.00% | 17 | 1,844.00 | 0.00 | 0.00% | 447.00 | 24.24% | 0.00 | 0.00% |
| 61 | Teamsters #404 | 0 | 0.00 | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% | 7 | 945.50 | 114.50 | 12.11% | 16.00 | 1.69% | 0.00 | 0.00% |
| Subtotal - Other Unions | | 308 | 24,756.61 | 2,318.50 | 9.37% | 4,675.18 | 18.88% | 2,350.75 | 9.50% | 1,955 | 339,194.76 | 29,588.10 | 8.72% | 98,333.33 | 28.99% | 30,233.25 | 8.91% |
| 62 | On-Site Design / Management | 75 | 7,871.50 | 1,173.75 | 14.91% | 1,274.50 | 16.19% | 882.25 | 11.21% | 264 | 128,301.15 | 18,485.75 | 14.41% | 13,442.90 | 10.48% | 18,522.55 | 14.44% |
| Total | | 383 | 32,628.11 | 3,492.25 | 10.70% | 5,949.68 | 18.23% | 3,233.00 | 9.91% | 2,219 | 467,495.91 | 48,073.85 | 10.28% | 111,776.23 | 23.91% | 48,755.80 | 10.43% |

| Totals - Overall | | | |
|------------------|---------------|-----------------|-------|
| Group | Project Goals | Project To Date | Delta |
| Women | 6.90% | 10.28% | 3.38% |
| Minority | 15.30% | 23.91% | 8.61% |
| Veteran | 8.00% | 10.43% | 2.43% |

Notes:
 (1) Statistics include all workforce reports that were received by MGM as of January 31, 2017.
 (2) The total number of unique union workers that have worked on site is approximately 1,792. The 1,955 union workers identified above includes workers that have worked for multiple companies and/or multiple unions.