

MassGaming Access and Opportunity Committee Meeting NOTICE OF MEETING and AGENDA

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Access and Opportunity Committee. **The meeting will take place:**

Tuesday, October 10, 2017 10:30 AM-12:30 PM Sheet Metal Workers' Local 17 Training Center, 1181 Adams Street, Dorchester, MA 02124

CALL TO ORDER/INTRODUCTIONS – Jill Lacey Griffin –Director of Workforce, Supplier and Diversity Development/MGC

APPROVAL OF THE MINUTES -09/12/17

REPORT: Wynn Design/Construction Activity

- Labor Outcomes to Date
- Contractor Outcomes to Date
- Challenges
- Upcoming Construction Activity

Jennie Peterson Project Manager/Wynn Boston Harbor

Shelley Webster Diversity Consultant/In Order Business Solutions

COMMITTEE MEMBER DISCUSSION

COMMUNITY INPUT

REPORT: MGM Design/Construction Activity

- Labor Outcomes to Date
- Contractor Outcomes to Date
- Challenges
- Upcoming Construction Activity

Chelan Brown Diversity Specialist, Construction & Operations/MGM

Jason Rosewell Executive Director of Design and Construction/MGM

COMMITTEE MEMBER DISCUSSION

COMMUNITY INPUT

OTHER ITEMS-Announcements/Updates

All

Next MGC Access and Opportunity Committee Meeting- Tuesday, November 14, 2017 10:30 am -12:30 pm Springfield Technical Community College,1 Armory Square, Scibelli Hall (Building 2-Rooms 703/704), Springfield, MA 01105

I certify that on this date, this Notice was posted as "MassGaming Access and Opportunity Committee Meeting" at www.massgaming.com and emailed to: regs@sec.state.ma.us, melissa.andrade@state.ma.us.

Lacey Griffin

Director of Workforce, Supplier and Diversity Development Massachusetts Gaming Commission

Date Posted to Website:

October 6, 2017 at 10:30 a.m.



Massachusetts Gaming Commission 101 Federal Street, 12th Floor, Boston, Massachusetts 02110 | TEL 617.979.8400 | FAX 617.725.0258 | www.massgaming.com



Access and Opportunity Committee Meeting Minutes

Date/Time: September 12, 2017 – 10:30 a.m. – 12:30 p.m.

Place:Springfield Technical Community College
1 Armory Square; Scibelli Hall, Room 703/4
Springfield, MA

Committee Members Present:

Chair Jill Lacey Griffin **Commissioner Bruce Stebbins** Nader Acevedo Chelan Brown Lisa Clauson Eddie Corbin **Emily Earll** John Fitzpatrick Kate Harrison Susan Moir John Perez Jennie Peterson Mei-Ling Rodriguez Jason Rosewell Elizabeth Skidmore Joseph Truschelli Shelley Webster

Call to Order

10:41 a.m. Chair Jill Griffin called to order the Access and Opportunity Committee Meeting. Everyone introduces themselves and their organizations.

Approval of Minutes

10:44 a.m. A motion was made and seconded to approve the minutes of the Access and Opportunity Committee ("AOC") meeting held on August 8, 2017. The minutes were approved by committee members unanimously.

MGM's Report

10:45 a.m. Jill Griffin then turned the meeting over to MGM and Chelan Brown, Diversity Specialist, Construction and Operations. Ms. Brown began their presentation with their update on outreach. She noted Minority Business Enterprise ("MBE"),

Women Business Enterprise ("WBE") and Veteran Business Enterprise ("VBE") outreach to a list of diverse construction and consultant companies. She then provided an update on the Community Partners Network ("CPN"), noting the monthly membership meeting on August 2^{nd} . She said the Membership Committee is focusing on recruiting new community based organizations to network them with existing community based organizations. The Advocacy Team is continuing to work with Baystate Medical Center on a diverse workforce and procurement policy for other upcoming construction jobs in the area. The Work Readiness Team is tracking and following up on union and non-union applicants. There will be a strategic planning session in September to finalize a Construction Diversity work plan for the final year of MGM's construction as well as other upcoming projects in the area. She added that they are also working with the Northeast Center for Tradeswomen Equity on the marketing campaign project. Chelan Brown went on to talk about union partnership and outreach. She said that there are continued meetings with local trade unions and CPN representatives. MGM staff met with three union business managers from the Painters, Ironworkers, and Sheet Metal Workers unions this month. The goal is to assess the needs of the individual unions so as to target diversity recruitment. Additionally, through their union application process, they have identified two new union members looking for work.

- 10:51 a.m. Chelan Brown went on to present other upcoming diversity work and outreach events for September and October, noting that MGM along with CPN will be sponsoring a Hi-Set testing night which will allow applicants to obtain their GED. She then shifted to a Diversity Success Story video featuring Brian Arnold, a M/VBE carpenter who is working for S&F Concrete Contractors, Inc. He served in the US Marine Corps. and had always wanted to work in construction. This MGM project provided the perfect opportunity for that. He has been on the project from the beginning and can't wait to be there to see it completed.
- 10:55 a.m. Jason Rosewell picked up the presentation to go over the Construction Workforce Diversity Statistics, including both the union and total statistics as of August 31st. He noted that they had reached a milestone recently of one million workforce hours completed on the job. In the three month look-ahead he went through each of the phases of construction and expected completion dates for each. He said by end of September 2017, the exterior facade will be complete, noting that it will be visible to on-lookers driving by. He added the exterior windows and the daycare facility that is in conjunction with the casino will also be complete. Also scheduled to be complete in September 2017 is the Armory Button Up Scope. He said that part of the project was a bit more complex because the building was built in 1895 and needed to be protected from the outside during construction. The exterior work has to be complete before the interior work can begin. He then went through the projected labor schedule, which is focused primarily on laborers, carpenters and sheet metal workers. He went through the Design and Construction and Design and Consulting commitment numbers (attached) as of August 31st and then wrapped up that portion of the presentation with the Workforce Diversity Report. He noted that they are starting to lose some of their earlier workers, as the project work starts to shift. They are looking at it from a maintenance stand point to keep up their numbers. He said they found that workers aren't necessarily willing or able to

travel to other project sites, especially to or from the Boston area. Mr. Rosewell mentioned the project has reached the milestone of one million workforce hours completed.

11:08 a.m. Jill Griffin then opened the meeting up to questions and comments from committee and community members. Susan Moir began by commenting that there is a Regional Workforce Goal of 20% by 2020 for women, adding for all jobs, not just casinos. She added that the numbers needed to come up for the minority goals and was wondering why there were no employee counts. Chelan Brown said that the report had been updated and she would forward the revised version including the employee counts. Susan responded saying that would help the project overall in the City of Springfield. With the Disparity Study being done it shows the amount of available female workforce, which is 9-12%, adding that the employee count would help with that.

There was then a discussion regarding the corrective action meetings, specifically to address the lower numbers of females on the job. The following questions asked by Susan Moir were addressed: How many corrective action meetings were held in the past month? The question was later clarified to how many formal corrective action meetings were held in the past month, and more specifically, who was in attendance at these meetings? Jason Rosewell responded saying they had three corrective action meetings in the past month. He did point out that the meetings are typically conference calls, and while everyone is on the call, not everyone is physically in the same room. Mei-Ling Rodriguez added that they are in constant communication on the project site. Susan Moir stated that the best practice is to have everyone in the same room to let them know, and then follow up with them a month later. Chelan Brown added that the lack of women is a union hall and community issue. Jason Rosewell provided an example of traveling to recruit to bring in five females. Of those five applicants, zero actually did one day on site at the union hall. Susan Moir suggested they sit down with the trades individually, noting the brick layers, painters, plumbers and pipe fitters specifically. Chelan said of the painters union, the only two female workers they had to offer were already working on the MGM project. Susan suggested offering the job to women in the eastern part of the state and see if they are willing to travel. Jason Rosewell reminded the group of the lower wage scales for Western MA and how busy unions are in Eastern MA. He added they have women from Connecticut on the job currently. Susan Moir suggested that they tell the union to have them bring the apprenticeship coordinators in to ask them when they will be bringing the women in. Jason Rosewell responded saying that for where they are on the project apprenticeships are not what they need. They are looking for journey people at this stage. Liz Skidmore added that the contractors want highly skilled people, and a lot of the work does require the skill level of a journeyman.

John Perez commented that this is a transitional time in the project, as it is moving from construction to operations. He said that MGM has been consistent with its minority goals. He gave kudos to both MGM and CPN, noting that MGM won't benefit from all of the work that they have put into creating best diversity practices in the industry. He pointed out that MGM has invested a lot of time and money which will ultimately benefit the industry as a whole. He said there is a new Diversity Union Alliance which is partnering with the Springfield Chamber of Commerce. He said the industry should start thinking about what will help us, as a state. He said in general we are heading in the right direction. He said in the Springfield region there are some great ideas, but in practice they are harder to implement, noting the example of not having enough qualified workers. He wrapped up by saying that MGM is doing what they can to make this work.

- 11:28 a.m. There was a continued conversation regarding the shift of work on the job and how the balance of workers and trades are changing. Weezy Waldstein echoed the sentiment that they should be meeting with the unions and the training directors, as the numbers in the minority workforce are still low. Jason Rosewell explained that it is difficult to bring people on the job because the work will only last another six to nine months. Ms. Waldstein stated that there is about \$24 billion worth of work in the Boston pipeline, so there is plenty of regional work coming up. Jason Rosewell explained that many of these workers don't have a vehicle to travel to different regions. He said the unions tell them where to go on day one. If they don't have a car on day one, then they will have to work on local jobs due to the lack of public transportation.
- 11:34 a.m. Bruce Stebbins commented that he is impressed with the number of local (Massachusetts based) diverse companies. As MGM is about a year away from opening, he recognized all the work that has been done and thanked everyone who has been involved in the process from the start. He said there are a lot of good things going on and to come. Liz Skidmore echoed those sentiments saying that the finish work is what's happening on the job. She said to stay on it and keep up the good progress.

Wynn's Report

11:38 a.m. Jill Griffin turned the meeting over to Jennie Peterson, Manager/Development for Wynn. Highlights included Minority Business Enterprise ("MBE"), Women Business Enterprise ("WBE") and Veteran Business Enterprise ("VBE") Participation Goals, Contracts Awarded for both Design and Construction, as of August 31st. For outreach, she said there are still ongoing efforts to work with community partners and Career Centers, as well as monthly notifications about upcoming apprenticeship application opportunities. The notifications are sent to all walks-on and union walk-on applicants as well. She said the available opportunities have been communicated to their diverse business partners. Shelley Webster then spoke about the Second Quarter Diversity Recognition Award presented to E.G. Sawyer on August 3rd. She said that one goal of this award is to keep the sub-contractors motivated throughout the project. As far as E.G. Sawyer is concerned, she said that their diversity numbers continued to be strong through the end of August. She added that on August 25th there was a diversity recognition team luncheon given to Derenzo (First Quarter Diversity Recognition Award recipient) and E.G. Sawyer. Jennie Peterson then continued talking about a few other events in August. On the 16th there was an MBE Advocates meeting, which included members of Urban League, STO and NAACP. She said at the meeting they got helpful feedback from the members, such as the MBE issue seems to be that the businesses are not union. Then on August 21st there was a Building Trades

Training Directors Meeting, in which there was a discussion regarding the upcoming shift in trades in the next phases of the project. She said given that fact they will have check-ins over the next four to six weeks. Finally, she said on the 29th there was a Veterans luncheon and visit from Secretary Urena.

- 11:52 a.m. Jennie Peterson gave an update on the current construction going on and showed photos of recent events and the site. Of the photos from the Veterans' lunch with Secretary Urena she said that the veteran workers are encouraged to wear their veteran hard hats on the job. She also shared a story about a VBE, Broco Oil. She said that the owner asked to speak to Secretary Urena to share his story. Because of Wynn and Suffolk, he has expanded their business. He started as a one man operation and now he has bought a second plant and jobs and various companies have taken him on. As a VBE he is also an advocate for other veterans and employs veterans.
- 11:56 a.m. Jennie Peterson then went through the photos of the current site pointing out various structures. She said that the Central Utility Plant should be fully enclosed and ready for the interior work. As far as framing, she said the hotel tower up to the sixth level will be complete this week, adding that they are anticipating one floor being complete every week going forward. The convention area center is 30% complete and the ballroom trusses will be arriving this week. They also will be starting the dredging sediments project on October 2nd and the off-site roadwork will start in the next two weeks. As far as Labor Projections, she said that they expect the iron workers, carpenters and mechanical trades will be ramping up.
- 12:01 p.m. Bruce Stebbins asked a question regarding the Design Participation report. He said he noticed one VBE company is out of Oklahoma and asked if it was typical to work with non-regional companies. Ms. Peterson explained that particular company is based in Tulsa and has had an on-going relationship with Wynn. She added that they had never been registered as a VBE before. Commissioner Stebbins then asked about a design company based on New York and whether or not a company like that could be locally sourced. Jennie Peterson responded saying that the Wynn design team can be particular about those companies but that she will work on getting more locally sourced businesses.
- 12:04 p.m. Jennie Peterson and Shelley Webster then went over the Workforce Report. Ms. Webster went through the High Impact Trade Partners and companies they are keeping their eye on to maintain diversity goals. For companies with lower female numbers she added that they are working with Building Pathways to remedy that. Liz Skidmore commented that the High Impact numbers allowed them to see where the numbers need to improve. She added that if women are not showing up to the job then they should be laid off. The skilled workers should not be laid off. Shelley Webster responded saying they conduct the reports every week, so when they are checking in with their subs they will start adding questions like, 'what happened to the woman who wasn't on site?' for example. Ms. Webster added that they take heed to the suggestions and feedback from the AOC.
- 12:20 p.m. Jill Griffin then opened up the meeting to any more questions/discussion from the rest of the committee and community members. Liz Skidmore asked if someone

looks at the trends daily as opposed to weekly. Jennie Peterson pointed out that they have someone to look at all of the workers on a daily basis. Jill Griffin added that each licensee gives quarterly reports to the Gaming Commission, which includes these diversity reports and numbers.

12:23 p.m. Liz Skidmore then spoke about the NCTE. She said thanks to the grant from the Mass Gaming Commission they held their first Open House in Boston. She said 60 women came and 90% were women of color. She said they are hoping to do the same in Springfield. Jill Griffin added an update about the marketing/ad campaign for NCTE, which will provide marketing opportunities for women and women of color. She said that the project is nearing completion, but won't be viewable before the public launch.

Weezy Waldstein added that CORI restrictions for casino operational jobs are a problem and asked that people please speak out to their local elected officials about it. Lisa Clauson added that they are getting Springfield on board with it. Jill Griffin then clarified what was meant by the restrictions and the Mass Gaming Commission's role in the scenario.

12:29 p.m. The meeting adjourned.

List of Documents and Other Items Used:

- 1. Massachusetts Gaming Commission Access and Opportunity Committee Notice of Meeting and Agenda dated September 12, 2017
- 2. Massachusetts Gaming Commission Access and Opportunity Committee Draft Meeting Minutes dated August 8, 2017
- 3. MGM Springfield Access and Opportunity Committee PowerPoint Presentation dated September 12, 2017
- 4. MGM Springfield Workforce Diversity Report (by Company and by Union) as of August 31, 2017
- 5. Wynn Boston Harbor Access and Opportunity Committee Monthly Update PowerPoint Presentation dated August 2017
- 6. Wynn Boston Harbor Construction Workforce Diversity, Date Range 9/2015 8/31/2017



ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE SEPTEMBER 2017

Wynn Boston Harbor | October 10, 2017

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Design: M/W/VBE Participation

• As of September 30th, 22.6%, \$13.8 million, of project design contracts have been awarded to M/W/VBEs.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date
MBE	12	7.9%	9.0%	\$5.5 M
WBE	13	10.0%	7.0%	\$4.3 M
VBE	4	1.0%	6.6%	\$4.0 M
TOTAL	29	18.9%	22.6%	\$13.8 M

Design: M/W/VBE Participation, Contracts Awarded

MBE				Award		% of Awarded						
12)	Consultant / Contractor	Location	Scope	Amount (\$)	% Goal	Contracts						
	Bryant Associates (Sub to AECOM)	Boston, MA	Surveying									
	Bukhari Design Studio	Las Vegas, NV	Interior Design									
	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	Food Service									
	C&C Consulting Engineers (Sub to AECOM)	Boston, MA	Surveying									
	DREAM Collaborative (Sub to Jacobs)	Boston, MA	Architecture									
	Eric Montelongo Irrigation Design	Orange, CA	Irrigation Design									
	Fernandez & Associates (Sub to Jacobs)	Byfield, MA	Fire Protection									
	Michael Hong Architects Inc.	Culver City, CA	Themed Architecture									
	Nobis Engineering (Sub to Bohler)	Concord, NH	Service Road Design									
	The Radio Frequency Network Company	Burbank, CA	Network Design									
	SAR Engineering (Sub to Jacobs)	Quincy, MA	MEP									
	Shen Milsom & Wilke (Sub to Jacobs)	New York, NY	Acoustics									
		TOTAL		\$5,503,406	7.9%	9.0%						
WBE (13	3)											
	Cleo Design	Las Vegas, NV	Interior Design									
	Comprehensive Environmental (Sub to AECO	Marlborough, MA	Permitting, Environmental									
	Design Enterprise	Las Vegas, NV	Interior Design									
	Keville Enterprises (Sub to AECOM)	Boston, MA	Scheduling, Cost Estimating									
	Lumen Studio (Sub to AECOM)	Lowell, MA	Lighting Design									
	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA	Landscape Architecture									
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture									
	Pam Shadley Associates (Sub to AECOM)	Lexington, MA	Landscape Architecture									
	PEER Consultants (Sub to Bohler)	Burlington, MA	Construction Administration									
	Regina Villa Associates (Sub to AECOM)	Boston, MA	Public Relations / Outreach									
	Ryan Biggs Clark Davis	Clifton Park, NY	Indpendent Structural Review									
	Saam Architecture (Sub to Jacobs)	Boston, MA	Architecture									
	Slover & Company	New York, NY	Signange Design									
		TOTAL		\$4,313,573	10.0%	7.0%						
/BE (4)												
	JBA Consulting Engineers (Sub to Jacobs)	Las Vegas, NV	MEP, FP, Telecomm									
	JBA Consulting Engineers	Las Vegas, NV	Audio Visual									
	Eslick Design Associates	Tulsa, OK	Signage									
	Fort Hill Infrastructure (Sub to AECOM)	Boston, MA	Traffic Engineering									
		TOTAL		\$4,044,518	1.0%	an h-6.69						
	TOTAL DI	VERSE CONTRACTS		\$13,861,497	18.9%	22.6%						

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Construction: M/W/VBE Participation

- As of September 30th, 16.3%, \$177.2 million, of construction contracts have been awarded to M/W/VBEs.
- Construction contracts in September included awards to 4 MBEs, 10 WBEs, and 2 VBEs.
- Negotiations with additional M/W/VBE sub-contractors and suppliers are underway, following awards to prime tier sub-contractors.

	# Contract Awards	Goal	Awarded to Date	\$ Awarded to Date
MBE	51	5.0%	5.6%	\$60.8 M
WBE	115	5.4%	9.6%	\$103.9 M
VBE	30	1.0%	2.6%	\$28.8 M
TOTAL	176*	11.4%	16.3%*	\$177.2 M*

Total Qualified Construction Spend = \$1,085,929,556

* M/W/VBE contract awards report includes awards made to businesses with more than one diverse classification (i.e. M/WBE). Totals reported deduct any double counting due to awards to businesses with more than one diverse classification.

Construction: MBE Participation, 51 Contracts Awarded

Sub-Contractor / SupplierLocationScopeAmount (\$)% GoalAndella Iron Inc.Chelsea, MARebar InstallAll Time Service, Inc. (M/WBE)Jamaica Plain, MACleaningAdonai Water (M/WBE)Randolph, MAWater SupplyAdonai Water (M/WBE)Randolph, MAWater SupplyAnvil Steel & Engineering (M/VBE)Taunton, MAShear Stud InstallationAnvil Steel & Engineering (M/VBE)Taunton, MARebar at main levelAristonAlhambra, CAFurnitureASA Environmental Products (M/WBE)Stonington, CTDrywall Materials SupplyBuilding Enclosure AssociatesCharlestown, MACommissioning	Contracts
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Carl-Louis & Co. Inc. Dorchester, MA Pipes, Valves, Fittings, Drainage	
CDP Fastener Group Brockton, MA Ejector Pump Control Panel Supply	
Charter Contracting Company Boston, MA Remediation	
Charter Contracting Company Boston, MA Trucking	
Charter Contracting Company Boston, MA Dredging	
Dependable Masonry Construction North Reading, MA Masonry	
Don Martin Marshfield, MA Paving	
D. Silva Trucking Carver, MA Trucking	
Duray J.F. Duncan Industries Downey, CA Food Service Equipment	
Edwards Group (M/WBE) Mattapan, MA Onsite Trucking/Soils Hauling	
E. G. Fisher Construction, Inc. Worcester, MA CIP Light RT Wall Concrete Work	
Evermore Light & Power (M/WBE) Tewksbury, MA ALC Install	
Fisher Contracting Corporation (M/WBE) Worcester, MA Living Shore Line Earthwork	
FL&A Trucking Dorchester, MA Trucking	
Gira Steel (M/WBE) West Columbia, SC Steel Fabrication	
Global Supply Management (M/W/VBE) Henderson, NV Seating	
Owens Movers Everett, MA Logistical Services and Warehousing	
Independent Pipe Service Houston, TX Drill Casing Supply	
Independent Pipe Service Houston, TX Pipe Supplies	
In Order Business Solutions (M/WBE) Construction Compliance	
Jerez LLC (M/WBE) Saugus, MA Sealer at VCT	
JHP Industrial Supply Co. Inc. Syracuse, NY Pipe, Valves, Fittings	
Maria Fallon Electrical Services (M/WBE) Millis, MA Electrical Labor	
M-O-N Landscaping North Dartmouth, MA Erosion Control	
Moor Metals Inc Holliston, MA Pipe, Piles, Tile & Rod	
Moor Metals Inc Holliston, MA Metal Materials	
PMA Consultants Ann Arbor, MI Change Order Review	
Radiant Logistics Partners LLC Bellevue, WA Logistical Services and Warehousing	
Regis Steel Fall River, MA Rebar Cages	
Richard W. Reid Electrical Billerica, MA Electrical	
Richard W. Reid Electrical Billerica, MA Hotel Tower Electrical Labor	
S-Celo LLC Springfield, MA Painting & Wallcovering	
T&T Steel Erectors Hyde Park, MA Steel Erection	
Tavares, LLC Providence, RI Millwork Materials & Install Services	
Tavares, LLC Providence, RI Construction Labor	
Titan Roofing (M/VBE) Quincy, MA Roofing	
Total Mechanical Service Corp Plymouth, MA F&I Air Handlers, Heat Exchangers	
US Inspection & Consulting Phoenix, AZ Materials Testing	
Villanova Construction Roslindale, MA Paint Material Supplies	
Wood & Wire Fence Lincoln, RI Temporary Fence	

Construction: WBE Participation, 115 Contracts Awarded

			Award	% of Awarde			
Sub-Contractor / Supplier	Location	Scope	Amount (\$)	% Goal	Contracts		
ABC Soils, Inc.	Sudbury, MA	Soil Testing					
Adonai Water (M/WBE)	Randolph, MA	Water Supply					
Adonai Water (M/WBE)	Randolph, MA	Water Supply					
Angelini Plastering, Inc	North Reading, MA	Synthetic Stucco					
Albanese Brothers, Inc	Dracut, MA	Stone					
Albanese Brothers, Inc	Dracut, MA	Furnish stone & gravel					
Alliance Detective & Security	Everett, MA	Site Security					
Alliance Detective & Security	Everett, MA	Site Security					
All Time Service, Inc. (M/WBE)	Jamaica Plain, MA	Cleaning					
Applied Insulation	Plaistow, NH	HVAC Pipe & Duct Installation					
Architectural Products	Burlington, CT	Glass & Glazing Materials					
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply					
ASA Environmental Products (M/WBE)	Stonington, CT	Drywall Materials Supply					
,	e	Place and Finish Concrete Slab					
Back Bay Concrete	Wakefield, MA						
Brennan Consulting	Burlington, MA	Surveying					
Brennan Consulting	Burlington, MA	As-Built Survey					
BOSS Steel	Everett, MA	Steel Erection					
Boston Bridge & Steel	Methuen, MA	Catwalk Railing Fabrication					
Chapman Electric (W/VBE)	Sandwich, MA	ALCInstallation					
Coghlin Electrical	Worcester, MA	Medium Voltage Electrical					
Coghlin Electrical	Worcester, MA	Podium North Electrical					
Comtronics	Quincy, MA	Radios					
Consolidated Brick Supplies	Avon, MA	Masonry Accessories					
Charles George Trucking	Londonderry, NH	Trucking					
Dagle Electrical Construction	Woburn, MA	Electrical					
Delucca Fence Company	Methuen, MA	Fencing					
Delucca Fence Company	Methuen, MA	Fencing					
Edwards Group (M/WBE)	Mattapan, MA	Onsite Trucking/Soils Hauling					
Evermore Light & Power (M/WBE)	Tewksbury, MA	ALCInstall					
Fabiano Oil Corp	Wrentham, MA	Fuel Supply					
Fabiano Oil Corp	Wrentham, MA	Fuel Supply					
Fabiano Oil Corp	Wrentham, MA	Fuel Supply					
Fiber Optic Splicing & Testing	Wakefield, MA	Furnish Fire Cable					
Fisher Contracting Corporation (M/WBE)		Living Shoreline Earthwork, Concrete					
General Safety Services Corp.	Canton, MA	Safety Equipment & Material					
General Safety Services Corp.	Canton, MA	Furnish Hangers & Attachments					
General Safety Services Corp.	Canton, MA	Hangers					
Gira Steel (M/WBE)	West Columbia, SC	Steel Fabrication					
Global Supply Management (M/W/VBE)	-	Seating					
Granite City Electrical	Quincy, MA	Electrical Supplies					
Granite City Electrical	Quincy, MA	Electrical Supplies					
Granite City Electrical	Quincy, MA	Electrical Supplies					
Granite City Electrical	Quincy, MA	Electrical Supplies					
Granite City Electrical	Quincy, MA	Portable and Hardwire Lighting					
Hat Creek Outfit	Rockland, MA	HVAC Supplies					
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier					
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier					
Hat Creek Outfit	Rockland, MA	Pipe, Fitting Valves Supplier					
Heritage Construction	Watertown, MA	Supplies					
Heritage Construction & Supply	South Boston, MA	Paint Supplies					
lmex Cargo	East boston	Trucking & Freight					
nlight International	Gardena, CA	Portable and Hardwire Lighting					
Interior Resources Group	Andover, MA	Office Furniture & Installation					
Interstate Steel Sales, Inc.	Orchard Park, NY	Materials - Plates, Channels					

RESORTS

Construction: WBE Participation (cont.), 115 Contracts Awarded

Sub-Contractor / Supplier	Location	Scope	Award Amount (\$)	% Goal	% of Awarde Contracts
n Order Business Solutions (M/WBE)	Dorchester, MA	Construction Compliance	. (income (9)	70 G G G G	contracts
lackson Glass	Roslindale, MA	Curtain Wall Installation			
lerez LLC (M/WBE)	Saugus, MA	Sealer at VCT			
IF Shine Mechanical	West Roxbury, MA	Plumbing Insulation			
IMD Building Products	New York, NY	Pipe supplies			
	Taunton, MA	Trucking			
I. Rego Trucking					
Keville Enterprises	Boston, MA	Construction Inspections			
Lily Jack	Gardena, CA	Seating			
L&L Contracting	Braintree, MA	Materials			
Lub-O-Line Industrial Oil	Somerville, MA	Lube & Fuel Supplier			
Lusive Décor	Los Angeles, CA	Hardwire and Portable Lighting			
ynn Ladder & Scaffolding	Lynn, MA	Scaffolding			
Vichele Quinn Fine Art Advisory	Las Vegas, NV	Art and Antiques			
Melo's Rodbusters	South Dartmouth, MA	Reinforcing Steel Supply			
Modulease Corporation	Plainville, MA	Site Office Trailer			
Modulease Corporation	Plainville, MA	Storage Container			
Nobscot Supply Company	Framingham, MA	Supplies			
Novel Iron Works	Amesbury, MA	Steel Fabrication			
Off Shore Contsruction, Inc.	Manchester, CT	Roofing Materials			
Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
Osprey Construction Supply	Sharon, MA	Pipe Hanger & Fastener Supply			
Osprey Construction Supply	Sharon, MA	Materials, Supplies			
Osprey Construction Supply	Sharon, MA	Pipe Markers			
Osprey Construction Supply	Sharon, MA	Furnish pipe & valve tag ID			
Pest End Inc					
	Methuen, MA	Pest Control			
PJSpillane	Everett, MA	Waterproofing			
PJSpillane	Everett, MA	Waterproofing			
PJSpillane	Everett, MA	Waterproofing			
Protocol Management Services	N. Attleboro, MA	Materials			
Ramco	West Bridgewater, MA	Stakes, Hay Bales, Fence			
RAREculture	New York, NY	Artwork			
Rebars & Mesh	Haverhill, MA	Rebar Supply			
Rebars & Mesh	Haverhill, MA	Rebar Supply			
Rebars & Mesh	Haverhill, MA	Rebar Supply			
Rebars & Mesh	Haverhill, MA	Rebar at Lower Garage			
Reid Witlin	Northridge, CA	Fabrics			
SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
SOS Corporation	Milford, MA	Labor - Pre-Cast Masonry			
SOS Corporation	Milford, MA	Materials			
Southcoast Supplies	Fairhaven. MA	CMU, Mortar, and Grout			
	,				
Stadium Fuel	Peabody, MA	Fuel			
Faibi Equipment	Wakefield, MA	Equipment Rental			
Taycam LLC	Plymouth, MA	Equipment Rental			
Taycam LLC	Plymouth, MA	Tools / Fixtures			
Thompson Company	E. Weymouth, MA	Doors, Frames, Hardware			
Fhompson Company					
Tools Unlimited					
Tools Unlimited	Stoughton, MA	Tools & Hanging Materials			
Tools Unlimited	Stoughton, MA	Saw Blades, Small Tools, PPE			
Turtle & Hughes	Linden, NJ	Commodities / Gear			
Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
Turtle & Hughes	Linden, NJ	Electrical Materials & Equipment			
United Elevators					
Urban Insulation					
Urban Insulation					
Urban Insulation					
Welch Associates Land Surveyors					
Welch Associates Land Surveyors					
Wang Commissioning					
William G. Moore	banyE. Weymouth, MADoors, Frames, HardwareStoughton, MASmall tools supplyStoughton, MATools & Hanging MaterialsStoughton, MASaw Blades, Small tools, PPELinden, NJCommodities / GearLinden, NJElectrical Materials & EquipmentLinden, NJElectrical Materials & EquipmentSKnoxville, TNSSalisbury, MAnSalisbury, MAnSalisbury, MAnSalisbury, MAsFurnish, Install Pipe InsulationnSalisbury, MAsFidgewater, MALand SurveyorsWest Bridgewater, MALayouts, As-built Surveysss Land SurveyorsWest Roxbury, MABuilding CommissioningWest Roxbury, MABuilding CommissioningreFreehold, NJTimber Piles Supply				
Wynco Distributors of New England	Wilmington MA	Carnet Pad Vendor			

RESORTS

Construction: VBE Participation, 30 Contracts Awarded

				Award		% of Awarded
Sub-Contractor / Supplier	Location	Scope		Amount (\$)	% Goal	Contracts
Anvil Steel Engineering (M/VBE)	Taunton, MA	Shear Stud Installation				
Anvil Steel & Engineering (M/VBE)	Taunton, MA	Rebar at main level				
Arrow Security	Springfield, MA	Site Security				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Broco Oil	North Reading, MA	Fuel Supply				
Chair Choice	Santa Fe Springs, CA	Seating				
Chapman Electric (W/VBE)	Sandwich, MA	ALCInstallation				
Cobiax	Dedham, MA	Stud Rail Supply				
Eastern Exterior Wall	Allentown, PA	Pre-Engineered Walls				
Frisoli Electric	Holbrook, MA	Grounding Materials Supply				
Global Supply Management (M/W/VBE)	Henderson, NV	Seating				
Homeland Mechanical	Quincy, MA	Furnish, Install Trench Drains				
Homeland Mechanical	Quincy, MA	Pipe Fitter Labor				
Homeland Mechanical	Quincy, MA	F&I Horizontal Fan Coil Units				
J Rams	East Wareham, MA	Sign Installation				
Kimball Painting, LLC	Watertown, MA	Paint Material Supplies				
KWL Inc.	Franklin, MA	Trucking, Freight				
Recon Outfitters	Sturbridge, MA	Water/slurry tanks				
Sourcing Solutions	Tigard, OR	Crane Mat Supplier				
Swag Tools	Waltham, MA	Miscellaneous Supplies				
Tansey Electric	Manchester, NH	Electrical Labor				
Titan Roofing (M/VBE)	Quincy, MA	Roofing				
The Aulson Company Inc	Methuen, MA	Shotblast				
Thermo Dynamics	Amesbury, MA	Insulation				
Thompson & Lichtner, Inc.	Canton, MA	Materials Testing				
			TOTAL	\$28,763,234	1.0%	2.6%

Construction: Workforce Participation

- As of September 30th, 1,089,173 hours of work had been completed on the project site by 2,568 workers.
- 577 minorities, 144 females, and 122 veterans have performed construction work on the project.

	# Workers*	# Diverse Workforce Hours*	Goal	% Diverse Workforce Hours to Date
Minority	577	277,545.0	15.3%	25.5%
Female	144	77,216.5	6.9%	7.1%
Veteran	122	73,868.0	3.0%	6.8%

*Individual workers, and the hours worked by those individuals, may be counted in more than one diverse category.

Construction Workforce & M/W/VBE: Outreach

- Ongoing outreach and work with community partners and Career Centers, including monthly reminders about upcoming Building Trades Apprentice Application Opportunities.
- On-site sub-contractors notifications sent to all union walk-on applicants.
- FF&E opportunities communicated to diverse business partners.
- **9/5:** Northeast Center for Tradeswomen's Equity monthly Tradeswomen Open House.
- **9/19:** Call for female plumbers / pipefitters candidates to work with E.M. Duggan 20 candidates responded.
- 9/20: Sprinklerfitters diversity review, preparation for project ramp up.
- 9/27: UCANE address on the invitation of WBE sub-contractor Albanese.
- 9/27: Union Business Agent Meeting.
- 9/27: GNEMSDC Annual Minority Business Conference.
- 9/29: Hispanic Heritage Breakfast.

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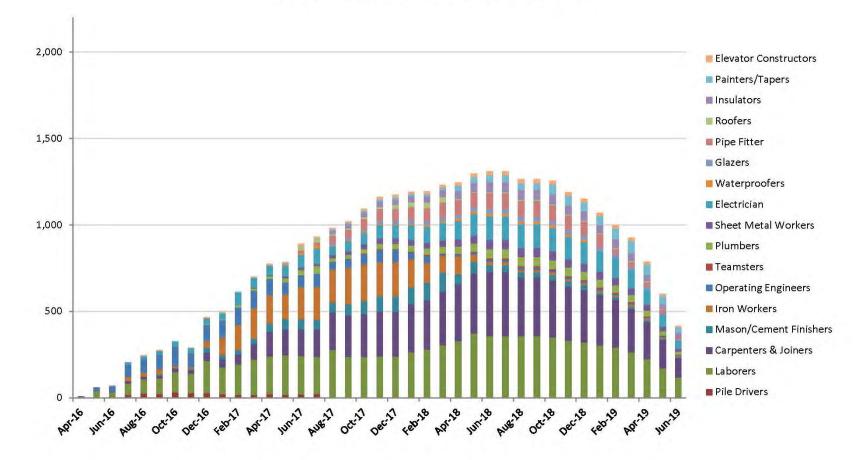


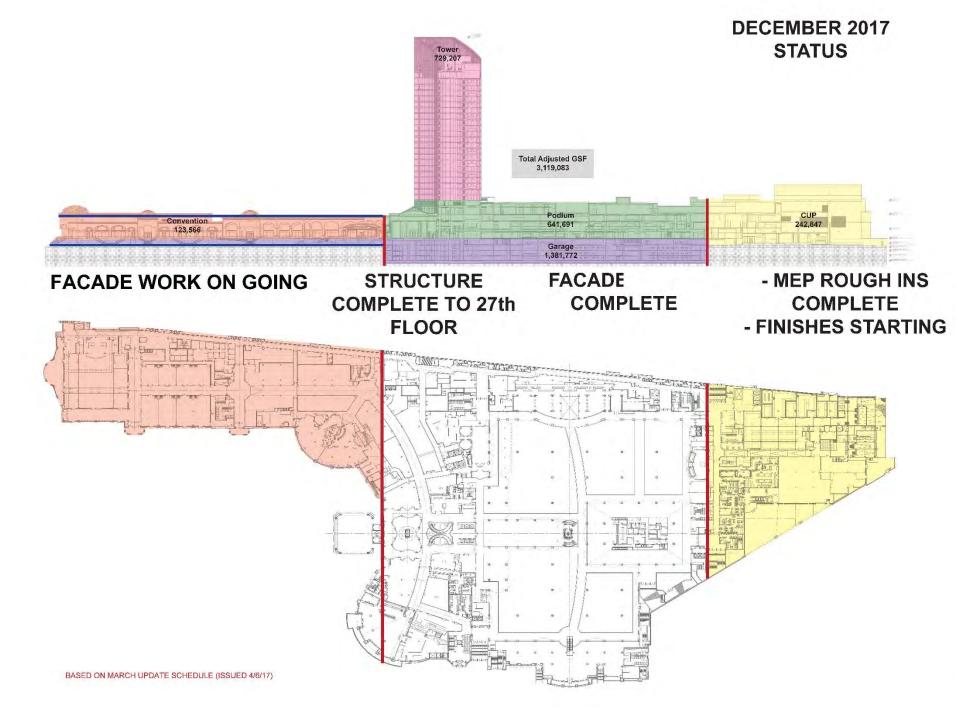


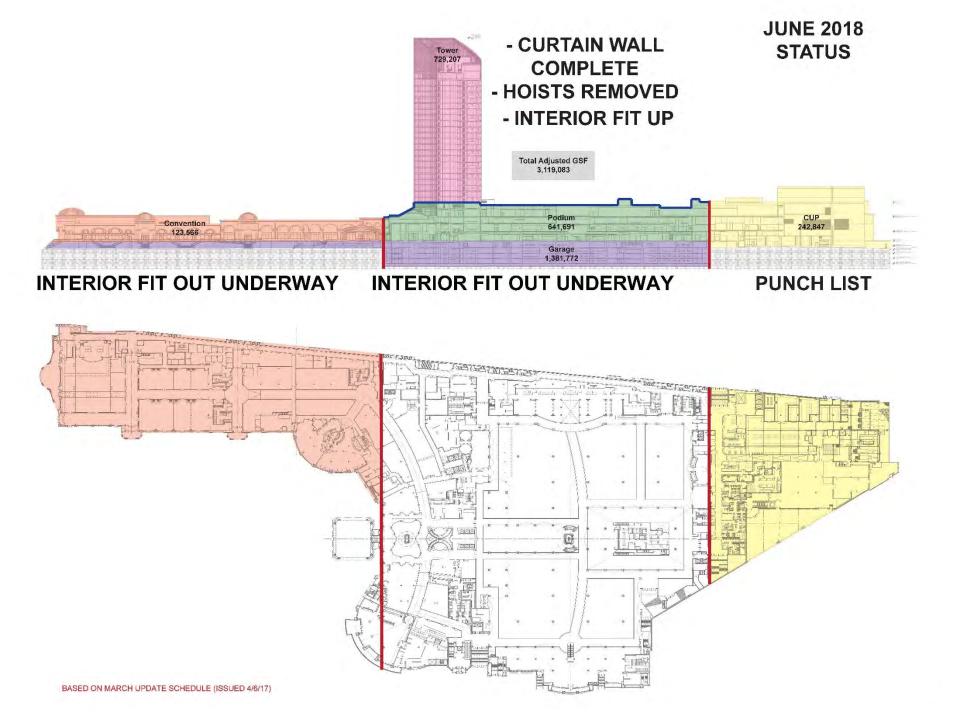


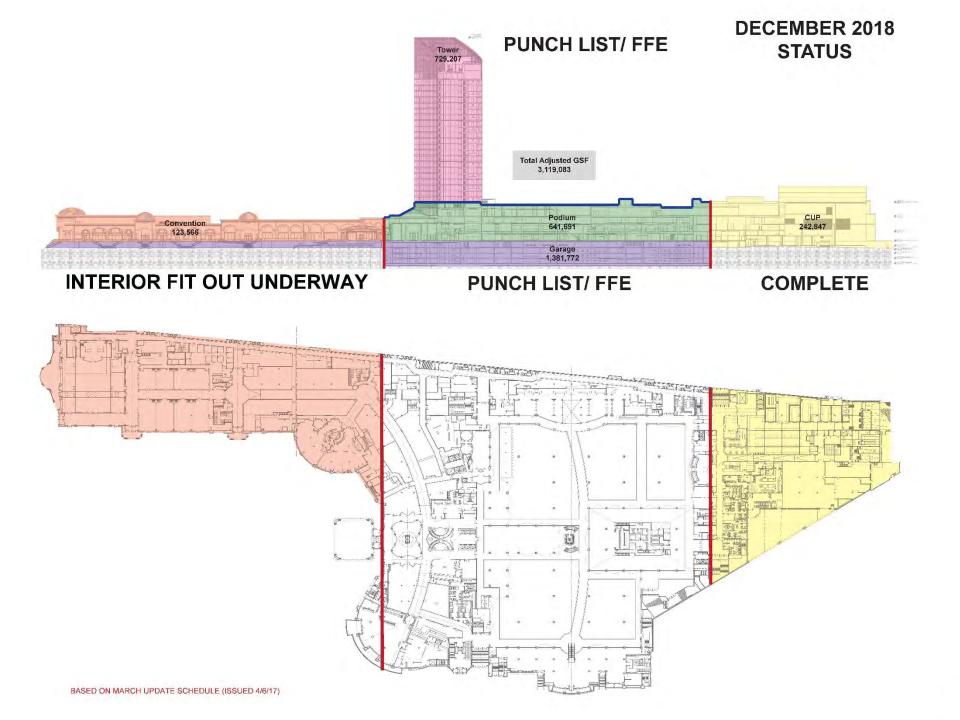


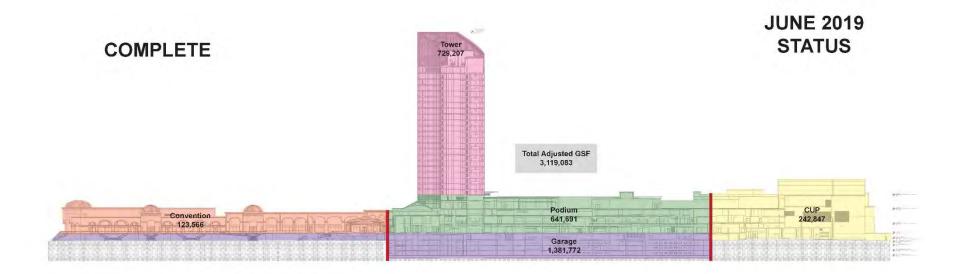
Wynn Boston Harbor Labor Projection















WYNN BOSTON HARBOR Construction Workforce Diversity Date Range: 9/2015 - 9/30/17

		SEPTEMBER 2017								PROJECT TO DATE												
			MINOF	RITY - Goal: 1	5.3%	FEMA	ALE - Goal: 6	.9%	VETER	RAN - Goal: 3	.0%			MINO	RITY - Goal: 1	5.3%	FEMA	ALE - Goal: 6	.9%	VETERAN - Goal: 3.0%		
CONTRACTOR	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Andella Iron Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	565.0	4	3	511.0	90.4%	0	0.0	0.0%	0	0.0	0.0%
Angelini Plastering, Inc.	81.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	228.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Anvil Steel Engineering, Inc.	472.0	5	3	294.0	62.3%	0	0.0	0.0%	1	120.0	25.4%	3,694.0	17	7	2,219.0	60.1%	0	0.0	0.0%	1	1,060.5	28.7%
Axion Specialty Contracting	194.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	194.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Back Bay Concrete Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,082.5	35	2	332.5	16.0%	2	33.5	1.6%	2	82.5	4.0%
BOSS Steel Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	22,036.8	5 71	21	5,290.5	24.0%	3	1,406.0	6.4%	3	1,399.5	6.4%
Brightview Landscaping Development Inc.	178.0	6	1	32.0	18.0%	0	0.0	0.0%	0	0.0	0.0%	178.0	6	1	32.0	18.0%	0	0.0	0.0%	0	0.0	0.0%
Capco Steel Erection Company	84.0	3	1	24.0	28.6%	0	0.0	0.0%	0	0.0	0.0%	936.5	9	2	148.0	15.8%	0	0.0	0.0%	0	0.0	0.0%
Cashman Dredging & Marine Contracting	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	200.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Cavalieri Construction Company, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,102.5	21	5	1,326.0	63.1%	0	0.0	0.0%	1	462.5	22.0%
Century Drywall, Inc.	5,340.0	60	15	1,398.5	26.2%	3	161.0	3.0%	3	288.5	5.4%	17,788.0	71	18	5,189.0	29.2%	3	922.0	5.2%	4	1,120.0	6.3%
Coastal Marine Construction	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,223.5	15	0	0.0	0.0%	1	84.0	3.8%	1	116.5	5.2%
Coghlin Electrical Contractors, Inc.	8,036.0	64	10	1,251.5	15.6%	4	435.0	5.4%	2	284.5	3.5%	20,451.0	64	10	4,076.0	19.9%	4	1,576.0	7.7%	2	1,227.5	6.0%
Construction Drilling, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	499.5	4	1	8.0	1.6%	0	0.0	0.0%	0	0.0	0.0%
Costa Brothers Masonry, Inc.	3,327.5	38	9	794.5	23.9%	2	204.0	6.1%	0	0.0	0.0%	13,785.5	56	12	2,792.5	20.3%	2	735.5	5.3%	1	16.0	0.1%
Dagle Electrical Construction Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,401.0	26	3	462.0	13.6%	0	0.0	0.0%	0	0.0	0.0%
Daniel Marr and Son Co.	9,223.0	117	16	1,330.0	14.4%	6	521.0	5.6%	8	753.5	8.2%	71,024.0	153	16	9,776.0	13.8%	7	4,280.0	6.0%	9	7,232.5	10.2%
DeLucca Fence Company	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	857.5	32	6	135.0	15.7%	1	16.0	1.9%	1	24.0	2.8%
Dependable Masonry Construction Co.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	848.5	6	2	203.0	23.9%	0	0.0	0.0%	0	0.0	0.0%
Don Martin Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	550.5	20	8	218.5	39.7%	0	0.0	0.0%	1	12.0	2.2%
D's Welding	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	438.0	9	2	181.0	41.3%	0	0.0	0.0%	0	0.0	0.0%
E.H. Marchant Co. Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	59.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
E.M. Duggan, Inc.	4,545.0	37	3	318.5	7.0%	3	184.0	4.0%	6	855.5	18.8%	13,892.5	51	5	1,469.5	10.6%	5	613.0	4.4%	7	3,066.5	22.1%
East Coast Fireproofing Co	214.0	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	270.0	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Easton Concrete Cutting & Drilling LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	590.0	13	1	27.0	4.6%	0	0.0	0.0%	0	0.0	0.0%
Edward G. Sawyer Co., Inc.	4,426.5	34	7	1,042.0	23.5%	2	296.0	6.7%	1	170.0	3.8%	26,869.5	46	9	5,871.5	21.9%	3	2,207.0	8.2%	2	1,228.5	4.6%
Ferguson-Neudorf Glass Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Fischbach & Moore Electric Group, LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	996.0	7	1	8.0	0.8%	0	0.0	0.0%	0	0.0	0.0%
Fisher Contracting Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,876.0	20	3	604.0	12.4%	3	837.0	17.2%	1	276.0	5.7%
Geologic Earth Exploration, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	72.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Griffin Door dba Overhead Door Specialities	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	112.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Hayward Baker Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	9,495.0	51	4	1,472.0	15.5%	2	250.0	2.6%	1	365.5	3.8%
Hub Foundation Co., Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	18,363.5	45	6	2,839.5	15.5%	2	1,164.0	6.3%	6	4,377.0	23.8%
J & M Brown Company, Inc.	1,079.0	13	2	162.0	15.0%	1	104.0	9.6%	0	0.0	0.0%	3,836.5	14	2	594.0	15.5%	1	144.0	3.8%	0	0.0	0.0%
J Rams Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	17.0	2	0	0.0	0.0%	0	0.0	0.0%	1	8.0	-
J. Derenzo Co.	2,939.5		7	740.5	25.2%	5	624.5		3	378.0	12.9%	118,873.4		16	26,649.0		10	11,934.0	10.0%	9	11,223.5	
J.C. Cannistraro	2,279.0	19	4	563.0	24.7%	2	344.0		1	44.0	1.9%	10,769.0		7	3,157.0		3	1,673.0	15.5%	2	480.0	4.5%
J.C. Higgins Corp	3,287.0	20	3	576.0	17.5%	3			1	208.0	6.3%	15,605.0	37	6	3,537.0	22.7%	3	1,059.0	6.8%	2	1,016.0	6.5%
J.F. White Contracting Company, Inc	1,847.0	18	5	455.0	24.6%	0	0.0		0	0.0	0.0%	29,010.5	46	8	4,212.0	14.5%	2	3,904.5	13.5%	3	1,145.0	
John W. Egan Co., Inc.	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	40.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	
JP Obelisk, Inc.	56.0		3		100.0%	0	0.0		0	0.0	0.0%	309.0		3	168.0	54.4%	0	0.0	0.0%	0	0.0	
JR Vinagro Corp.	0.0	-	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	884.0	11	4	780.0	88.2%	0	0.0	0.0%	0	0.0	
K Safe Corp	0.0	-	0	0.0	0.0%	0	0.0		0	0.0	0.0%	0.0	-	0	0.0	0.0%	0	0.0	0.0%	0	0.0	
K&H Electrical Systems, Inc.	304.0		0	0.0	0.0%	0	0.0		0	0.0	0.0%	11,699.5	30	8	3,050.5	26.1%	1	457.5	3.9%	1	120.5	1.0%
K&M Fire Protection Services, Inc.	2,736.0	22	5	642.0	23.5%	1	120.0		2	291.0	10.6%	10,473.0		5	2,418.0	23.1%	1	120.0	1.1%	2	1,490.0	
LCN, Inc.	0.0	_	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,288.5	19	5	489.0	21.4%	1	852.5	37.3%	0	0.0	
Leading Way Construction Co., Inc.	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	96.0	6	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Liberty Construction Services	9,984.0	101	28	2,771.0	27.8%	9	819.5	8.2%	0	0.0	0.0%	140,525.0	233	65	38,592.0	27.5%	21	12,824.0	9.1%	4	2,996.0	2.1%
Liberty Equipment and Supply	167.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	7,898.0	14	2	1,986.0	25.1%	2	655.0	8.3%	1	1,217.0	
Lockwood Remediation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Lund Rebar Services, Inc.	3,767.0	37	17	1,712.0	45.4%	3	322.0	8.5%	4	354.0	9.4%	62,135.5	103	42	24,920.0	40.1%	9	3,786.0	6.1%	6	4,773.0	
M.L. McDonald Sales Company, LLC	1,477.0	18	5	226.0	15.3%	1	106.0	7.2%	1	149.0	10.1%	8,792.0	37	7	487.0	5.5%	2	630.0	7.2%	3	1,922.0	21.9%

	SEPTEMBER 2017													PRO.	JECT TO DATE							
			MINOF	RITY - Goal: :	15.3%	FEMA	ALE - Goal: 6	.9%	VETEI	RAN - Goal:	3.0%			MINOF	RITY - Goal: 1	5.3%	FEMALE - Goal: 6.9		5.9%	VETE	RAN - Goal:	3.0%
CONTRACTOR	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	Total Hours	Total # Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Marr Equipment Corp.	17.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	53.0	5	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Mass Bay Electrical Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,241.0	36	2	34.0	1.5%	1	112.0	5.0%	0	0.0	0.0%
Maxim Crane Works, L.P.	2,052.5	18	4	638.0	31.1%	1	187.0	9.1%	2	226.5	11.0%	27,335.0	57	12	5,834.0	21.3%	1	1,698.0	6.2%	4	3,514.5	12.9%
McCusker-Gill, Inc.	2,327.8	29	6	532.0	22.9%	1	92.0	4.0%	3	286.0	12.3%	8,668.8	36	6	2,080.0	24.0%	1	479.0	5.5%	3	821.0	9.5%
McGregor Industries, Inc.	440.0	3	0	0.0	0.0%	1	148.0	33.6%	0	0.0	0.0%	2,981.0	5	0	0.0	0.0%	1	869.0	29.2%	0	0.0	0.0%
McPhee Electric Ltd.	722.0	7	2	176.0	24.4%	0	0.0	0.0%	0	0.0	0.0%	5,397.0	12	2	1,389.0	25.7%	1	242.0	4.5%	1	277.0	5.1%
Melo's Rodbusters, Inc.	1,256.0	14	7	636.0	50.6%	0	0.0	0.0%	1	116.0	9.2%	5,280.0	17	10	2,790.5	52.9%	0	0.0	0.0%	1	908.5	17.2%
Midnight Iron Construction Management Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	32.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
MON Landscaping Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0		96.0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Moretrench	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	19,856.0	38	11	5,850.0	29.5%	3	302.0	1.5%	2	1,335.5	6.7%
MTK Construction Services, Inc.	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	287.0	10	8	254.0	88.5%	0	0.0	0.0%	0	0.0	0.0%
NER Construction Mgmnt	16.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	989.5	9	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
NewRoads Environmental	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	7,793.5	36	35	7,746.5	99.4%	4	1,412.0	18.1%	1	164.0	2.1%
North East Foam Solutions, Inc.	308.0	6	2	36.0	11.7%	1	104.0	33.8%	2	108.0	35.1%	652.0	9	3	94.0		1	122.0	18.7%	2	126.0	19.3%
NorthStar Contracting Group, Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	37.0	2	1	12.0	32.4%	0	0.0	0.0%	0	0.0	0.0%
Otis Elevator Company	713.8	14	1	52.8	7.4%	0	0.0	0.0%	0	0.0	0.0%	3,355.3	28	3	104.8	3.1%	1	49.0	1.5%	0	0.0	0.0%
P.J. Spillane Company, Inc.	102.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,379.0	21	5	598.0	25.1%	0	0.0	0.0%	1	28.0	1.2%
Pick Crane Service, Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	51.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
R.J. Cobb LTD	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	48.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Rapid Flow Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,527.5	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Regis Steel Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	6,283.5	24	6	1,415.5	22.5%	3	613.0	9.8%	0	0.0	0.0%
Richard W. Reid Electric Company Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	3	2	16.0	47.1%	0	0.0	0.0%	0	0.0	0.0%
S&A Cranes LLC	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	34.0	4	0	0.0	0.0%	0	0.0	0.0%	1	8.0	23.5%
S&F Concrete Contractors, Inc.	18,682.5	195	56	5,971.5	32.0%	9	1,051.5	5.6%	8	863.5	4.6%	221,449.5	325	87	68,594.0	31.0%	14	11,540.0	5.2%	13	10,842.5	4.9%
Silverback Construction Inc.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	416.0	18	1	27.0	6.5%	0	0.0	0.0%	0	0.0	0.0%
SOEP Painting Corp.	93.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	173.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
SOS Corporation	40.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	179.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sunrise Erectors, Inc.	1,052.0	16	2	157.0	14.9%	1	101.0	9.6%	2	187.5	17.8%	8,736.5	31	3	1,339.5	15.3%	2	352.5	4.0%	3	1,245.0	14.3%
Sweeney Drywall Finishes Corp	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	48.5	3	0	0.0	0.0%	0	0.0	0.0%	1	0.5	1.0%
T&T Electrical Contractors, Inc.	672.0	9	2	196.0	29.2%	0	0.0	0.0%	0	0.0	0.0%	1,722.5	13	3	689.5	40.0%	0	0.0	0.0%	0	0.0	0.0%
Tavares LLC	72.0	2	1	40.0	55.6%	0	0.0	0.0%	0	0.0	0.0%	72.0	2	1	40.0	55.6%	0	0.0	0.0%	0	0.0	0.0%
The Railroad Associates Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	68.5	3	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
The Welch Corporation	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	11,582.5	21	2	1,308.0	11.3%	3	1,057.0	9.1%	2	1,225.0	10.6%
Thermo-Dynamics International, Inc.	746.5	9	2	220.5	29.5%	1	100.5	13.5%	1	104.0	13.9%	1,128.0	9	2	316.5	28.1%	1	196.5	17.4%	1	184.0	16.3%
Titan Roofing, Inc.	789.0	17	5	214.0	27.1%	2	46.0	5.8%	2	96.0	12.2%	6,694.0	39	11	2,426.0	36.2%	2	863.0	12.9%	2	508.5	7.6%
Total Mechanical Service Corp.	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	48.0	3	3	48.0	100.0%	0	0.0	0.0%	0	0.0	0.0%
TREVIICOS CORPORATION	512.5	4	2	324.0	63.2%	0	0.0	0.0%	0	0.0	0.0%	60,039.5	88	24	16,020.5	26.7%	7	4,090.5	6.8%	3	2,630.0	4.4%
Urban Insulation Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
UTEC Constructors LLC	0.0	0	0	0.0		0	0.0	0.0%	0	0.0		688.0	9	1	116.0		0	0.0	0.0%	0	0.0	
Vynorius Piledriving Inc.	0.0	0	0	0.0		0	0.0	0.0%	0	0.0		13,610.3	32	3	1,810.3		3	657.5		4	1,592.0	11.7%
WES Construction Corp	0.0		0	0.0	0.0%	0	0.0	0.0%	0	0.0		4,134.0	15	1	356.5		1	398.0	9.6%	0	0.0	
Wood & Wire Fence Co. Inc	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0		8.0	2	1	4.0		0	0.0	0.0%	0	0.0	
	96,658.5	1,014	236	23,582.3		62	6,547.0		54	5,883.5		1,089,173.5	2,568	577	277,545.0		144	77,216.5		122	73,868.0	

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	577	277,545.0	15.3%	25.5%
Female	144	77,216.5	6.9%	7.1%
Veteran	122	73,868.0	3.0%	6.8%

Workforce Summary Report

WYNN BOSTON HARBOR

Construction Workforce Diversity

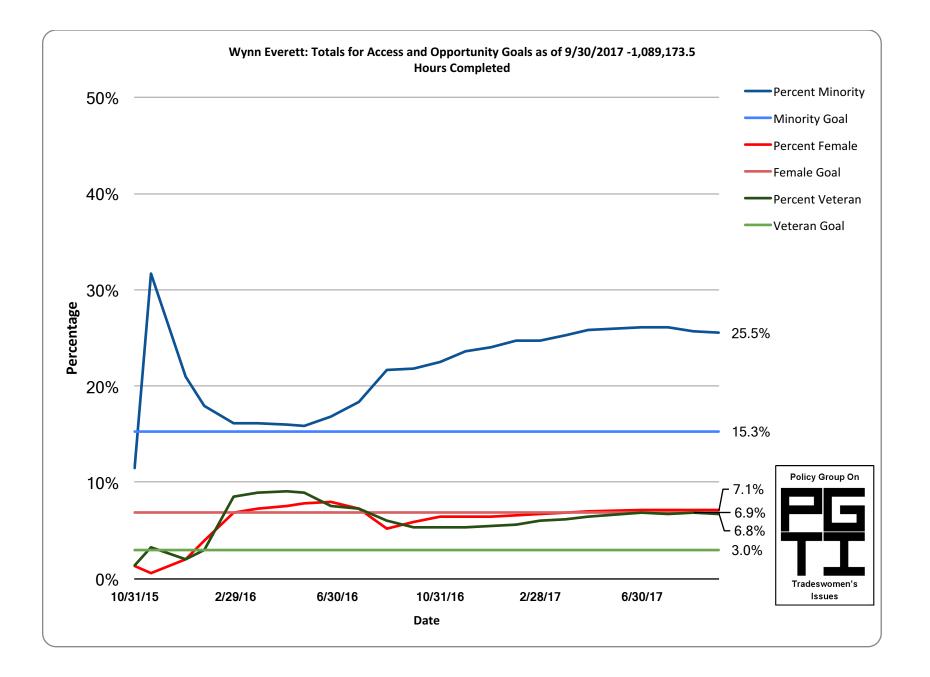
Date Range: 9/2015 - 9/30/17	SEPTEMBER 2017								·													
			MINO	RITY - Goal: 1				00/		DAN Cool 2	00/			MINOR		-	JECT TO DAT		00/		DANL Cool: 2.0	00/
	Total	Total #	MINO	RITY - Goal: 1	15.3%	FEIM	ALE - Goal: 6	.9%	VEII	RAN - Goal: 3	.0%		Total #	MINOR	RITY - Goal: 1	.5.3%	FEIM	ALE - Goal: 6	5.9%	VEIE	RAN - Goal: 3.0	1%
LOCAL TRADE UNION	Hours	Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%	Total Hours	Workers	# Workers	Hours	%	# Workers	Hours	%	# Workers	Hours	%
Asbestos Workers Local 6	940.5	14	1 2	220.5	23.4%	1	100.5	10.7%	1	104.0	11.1%	1,322.0	14	2	316.5	23.9%	1	196.5	14.9%	1	184.0	13.9%
Boilermakers Local 29	0.0	(0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	306.0	2	2 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Bricklayers Local 3 Eastern Mass.	1,914.0	24	1 4	322.0	16.8%	1	108.0	5.6%	0	0.0	0.0%	10,738.0	54	10	1,986.0	18.5%	1	599.5	5.6%	2	44.0	0.4%
Carpenters Local 107	281.0		2 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,250.0	2	2 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 108	282.0	-	2 2	282.0	100.0%	0	0.0	0.0%	0	0.0	0.0%	2,537.5	3	3	2,537.5	100.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 111	429.0	(5 3	258.0	60.1%	1	101.0	23.5%	0	0.0	0.0%	4,738.0	11	. 4	3,004.0	63.4%	1	287.0	6.1%	0	0.0	0.0%
Carpenters Local 1305	1,160.5	13	3 4	383.5	33.0%	0	0.0	0.0%	0	0.0	0.0%	5,562.5	17	4	2,336.5	42.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 218	5,918.5	57	7 14	1,657.0	28.0%	5	565.0	9.5%	5	592.5	10.0%	68,000.5	107	27	20,300.5	29.9%	9	7,652.0	11.3%	8	5 <i>,</i> 818.0	8.6%
Carpenters Local 26	112.0		2 1	72.0	64.3%	0	0.0	0.0%	0	0.0	0.0%	1,839.0	4	1	724.0	39.4%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 275	117.0		2 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,482.5	5	6 O	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 33	3,284.0	33	3 6	686.5	20.9%	2	179.0	5.5%	2	239.5	7.3%	41,658.5	61	. 11	8,787.0	21.1%	3	2,084.0	5.0%	3	4,342.5	10.4%
Carpenters Local 40	518.0	4	1 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	4,538.5	7	' 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 424	236.5	1	2 0	0.0	0.0%	0	0.0	0.0%	1	110.5	46.7%	1,750.0	2	2 0	0.0	0.0%	0	0.0	0.0%	1	804.0	45.9%
Carpenters Local 475	367.0		3 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,567.5	5	5 1	160.0	4.5%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 535	109.0		3 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	595.5	4	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Carpenters Local 624	1,718.0	16	5 4	467.0	27.2%	1	40.0	2.3%	0	0.0	0.0%	14,799.0	33	8 8	5,301.0	35.8%	2	982.0	6.6%	2	458.0	3.1%
Carpenters Local 67	1,950.5	19) 11	963.0	49.4%	1	30.0	1.5%	2	115.0	5.9%	15,623.0	22	. 12	6,416.5	41.1%	1	126.0	0.8%	2	696.0	4.5%
Carpenters Local 94	120.0		L 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	480.0	3	8 0	0.0	0.0%	0	0.0	0.0%	1	168.0	35.0%
Electricians Local 103 I.B.E.W.	15,309.5	133	3 23	2,827.5	18.5%	7	835.0	5.5%	3	454.5	3.0%	78,721.5	264	48	16,680.5	21.2%	11	5,479.0	7.0%	6	2 <i>,</i> 853.5	3.6%
Electricians Local 104 I.B.E.W	0.0	(0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,041.5	18	8 1	116.0	11.1%	1	112.0	10.8%	0	0.0	0.0%
Elevator Constructors Local 4	713.8	14	1 1	52.8	7.4%	0	0.0	0.0%	0	0.0	0.0%	5,420.0	35	6 4	682.0	12.6%	1	49.0	0.9%	1	569.5	10.5%
Floorcoverers Local 2168	0.0	(0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	C	0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Iron Workers Local 7	15,711.5	187	7 47	4,052.0	25.8%	10	991.0	6.3%	14	1,343.5	8.6%	179,231.8	434	113	47,533.5	26.5%	23	10,954.0	6.1%	20	15,374.0	8.6%
Laborers Local 133	258.5	2	1 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	2,650.5	ç	2	336.5	12.7%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 138	352.5	Ľ,	5 2	236.5	67.1%	0	0.0	0.0%	0	0.0	0.0%	2,442.0	11	. 2	1,970.0	80.7%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 14	0.0	(0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	C	0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 1421 (Wreckers)	0.0	(0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	7,628.5	33	32	7,581.5	99.4%	4	1,412.0	18.5%	1	164.0	2.1%
Laborers Local 146	0.0	(0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	C	0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 151	1,566.0	16	5 6	703.0	44.9%	1	106.5	6.8%	0	0.0	0.0%	21,113.0	32	6	7,814.0	37.0%	2	2,683.0	12.7%	0	0.0	0.0%
Laborers Local 175	1,185.5	12	2 6	844.0	71.2%	0	0.0	0.0%	1	159.0	13.4%	14,580.5	26	5 9	9,816.0	67.3%	0	0.0	0.0%	1	1,472.0	10.1%
Laborers Local 22	11,758.0	116	5 38	3,871.0	32.9%	15	1,606.0	13.7%	2	108.0	0.9%	184,706.9	344	105	59,140.5	32.0%	43	25,286.5	13.7%	11	4,276.0	2.3%
Laborers Local 223	1,102.5	12	2 4	264.0	23.9%	0	0.0	0.0%	0	0.0	0.0%	18,308.5	34	11	5,250.5	28.7%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 230	0.0	(0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	C	0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 243	170.0		2 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	3,927.5	6	6 O	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 271	674.0	Ξ,	5 1	155.0	23.0%	0	0.0	0.0%	1	115.0	17.1%	5,561.5	13	4	2,218.0	39.9%	0	0.0		1	285.5	5.1%
Laborers Local 385	861.0	Ċ,	9 4	385.5	44.8%	0	0.0	0.0%	0	0.0	0.0%	5,599.5	19	8	2,020.5	36.1%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 39	24.5		L 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	35.0	2	2 0	0.0	0.0%	0	0.0	0.0%	1	0.5	1.4%
Laborers Local 401	1,011.0	13	3 4	210.0	20.8%		106.0	10.5%	1	149.0	14.7%	5 <i>,</i> 803.5	21	. 5	463.0	8.0%	1	614.0	10.6%	2	1,605.5	27.7%
Laborers Local 401E	0.0	(0 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	420.5	2	0	0.0	0.0%	0	0.0		1	316.5	75.3%
Laborers Local 429	8.0	-	L 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	2,444.5	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 455	0.0	(0 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	0.0	C	0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 473	0.0	(0 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	162.5	1	. 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 547	0.0	(0 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	0.0		0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 560	731.0	8	3 2	125.5	17.2%		0.0	0.0%	0	0.0	0.0%	7,021.0		' 5	2,558.5	36.4%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 596	8.0		L 1	8.0	100.0%		0.0	0.0%	0	0.0	0.0%	24.0	2	2 1	16.0	66.7%	0	0.0		0	0.0	0.0%
Laborers Local 609	1,028.0	16	6 6	319.0	31.0%		0.0	0.0%	0	0.0	0.0%	12,947.5	28	4	5,162.5	39.9%	0	0.0	0.0%	2	579.0	4.5%
Laborers Local 610	454.0	Ľ	5 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	6,213.0		3	91.0	1.5%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 611	0.0	(0 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	0.0		0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 665	0.0	() 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	0.0		0 0	0.0	0.0%	0	0.0		0	0.0	0.0%
Laborers Local 675	0.0	() 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	0.0	C	0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 721	134.5		2 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	4,062.0	8	8 2	67.5	1.7%	0	0.0	0.0%	0	0.0	0.0%
Laborers Local 876	96.0		L 0	0.0	0.0%		96.0	100.0%	0	0.0	0.0%	2,297.5	11	. 2	2,022.5	88.0%	1	136.0	5.9%	0	0.0	0.0%
Laborers Local 88 (Tunnel Workers)	0.0	(0 0	0.0	0.0%		0.0	0.0%	0	0.0	0.0%	17,539.0	40	5	1,864.0	10.6%	1	44.0	0.3%	1	641.5	3.7%
Laborers Local 999	0.0	(0 0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8.0	1	1	8.0	100.0%	0	0.0	0.0%	0	0.0	0.0%
Operating Engineers Local 4	4,370.5	48	3 7	1,012.0	23.2%	2	307.0	7.0%	5	604.5	13.8%	187,235.5	312	47	30,245.0	16.2%	12	11,624.0	6.2%	24	20,776.0	11.1%

Workforce Summary Report

Painters & Allied Trades D.C. #35	447.	0	7	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	1,889.0	21	3	33.0	1.7%	0	0.0	0.0%	0	0.0	0.0%
Piledrivers Local 56	1,135.	0	10	2	155.0	13.7%	0	0.0	0.0%	0	0.0	0.0%	39,834.0	100	9	4,984.5	12.5%	8	1,775.0	4.5%	9	4,923.5	12.4%
Pipe Fitters Local 537	3,426.	0	21	3	576.0	16.8%	3	476.0	13.9%	2	248.0	7.2%	13,202.0	34	7	2,672.0	20.2%	3	1,059.0	8.0%	2	771.0	5.8%
Plasterers & Cement Masons Loca	al 2,119.	0	38	5	204.5	9.7%	1	114.0	5.4%	1	8.0	0.4%	18,152.5	116	16	1,865.0	10.3%	3	314.0	1.7%	2	126.5	0.7%
Plumbers & Gasfitters Local 12	6,685.	0	55	7	881.5	13.2%	5	528.0	7.9%	6	859.5	12.9%	27,171.5	90	14	5,539.5	20.4%	8	2,286.0	8.4%	9	3,791.5	14.0%
Roofers & Slaters Local 33	761.	0	14	5	214.0	28.1%	2	46.0	6.0%	2	96.0	12.6%	6,616.5	38	11	2,426.0	36.7%	2	863.0	13.0%	2	508.5	7.7%
Sheet Metal Workers Local 17	2,335.	8	30	6	532.0	22.8%	1	92.0	3.9%	3	286.0	12.2%	8,822.3	41	6	2,080.0	23.6%	1	479.0	5.4%	3	821.0	9.3%
Sheet Metal Workers Local 63	20.	0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	20.0	2	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Shop and Mill Cabinet Local 51	0.	0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Sprinkler Fitters Local 550	2,736.	0	22	5	642.0	23.5%	1	120.0	4.4%	2	291.0	10.6%	10,473.0	25	5	2,418.0	23.1%	1	120.0	1.1%	2	1,490.0	14.2%
Teamsters Local 25	8.	0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	50.0	5	0	0.0	0.0%	0	0.0	0.0%	1	8.0	16.0%
Union Number	0.	0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	0.0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Woodframe Local 723	0.	0	0	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%	8.0	1	0	0.0	0.0%	0	0.0	0.0%	0	0.0	0.0%
Т	otal 96,658.	5	1,014	236	23,582.3	24.4%	62	6,547.0	6.8%	54	5 <i>,</i> 883.5	6.1%	1,089,173.5	2,568	577	277,545.0	25.5%	144	77,216.5	7.1%	122	73,868.0	6.8%

SUMMARY PERFORMANCE: PROJECT TO DATE

	# Workers	Hours	Goal	Project to Date
Minority	577	277,545.0	15.3%	25.5%
Female	144	77,216.5	6.9%	7.1%
Veteran	122	73,868.0	3.0%	6.8%



Access and Opportunity Committee October 10, 2017





Agenda

- 1. Outreach Update
- 2. Construction Workforce
- 3. Design Commitments
- 4. Construction Commitments



SPRINGFIELD

Outreach Update



SPRINGFIELD

OUTREACH UPDATE

- 1. Outreach to MBE, WBE & VBE Companies
- 2. Community Partners Network
- 3. Union Partnership & Outreach
- 4. Other Diversity Outreach Work
- 5. Upcoming Events





OUTREACH TO MBE, WBE & VBE COMPANIES

Construction:

Ref	Company	Location
1	CSL, Inc.	Ludlow, MA
2	EDI Landscape, LLC.	Hartford, CT
3	Mastercraft FC, LLC. ⁽¹⁾	Glenpool, OK
4	McElroy Scenic Services, LLC.	Ashley Falls, MA

Supplier:

5	Architectural Products, Inc.	Burlington, CT
6	Osprey Construction Supply, LLC.	Sharon, MA

Notes:

(1) Mastercraft FC, LLC is both a Construction Contractor and Supplier.



Diversity Status	
WBE	
WBE	
WBE	
WBE	

WBE
WBE

COMMUNITY PARTNERS NETWORK UPDATES

Community Partners Network Update:

No Monthly Meeting Held; Individual Committees met and facilitated activities around their work

Work Readiness Team:

- Outreach to increase union applicants to include new social media post and distribution of flyers at community events and centers
- Following up and tracking of existing union applicants and their status; includes conducting case management of non-eligible union applicants (i.e. conducting referrals to other community and social service agencies)
- Have begun assisting union applicants that have been determined not likely to be a successful union candidate to complete their MGM Springfield SkillSmart Profile





COMMUNITY PARTNERS NETWORK UPDATES

Advocacy Team:

- Continuing negotiations with Baystate Medical Center for final Diversity Workforce and Procurement Policy for upcoming construction projects
- Meeting with union business managers and starting to schedule meetings with Union Apprenticeship Program Directors to learn more about the Apprenticeship Program and encourage unions lacking diversity to open up new apprenticeship cycles
- Working to support efforts around amending CORI regulations under the Mass. Gaming Law for the long term casino operations careers







COMMUNITY PARTNERS NETWORK UPDATES

Membership Team:

Membership Committee focusing on recruiting new community based organizations and facilitating networking events of existing and new CBO's



Other:

- Strategic Planning Session planning for October 2017 to finalize Construction Diversity work plan for the last year of MGM Construction, and discuss plans to move forward with other developers and projects
- Joined the MGM Construction Marching Contingency in the Springfield Puerto Rican Parade; disseminated the Union Apprenticeship Directory and provided information to those at the parade that are interested in joining the union



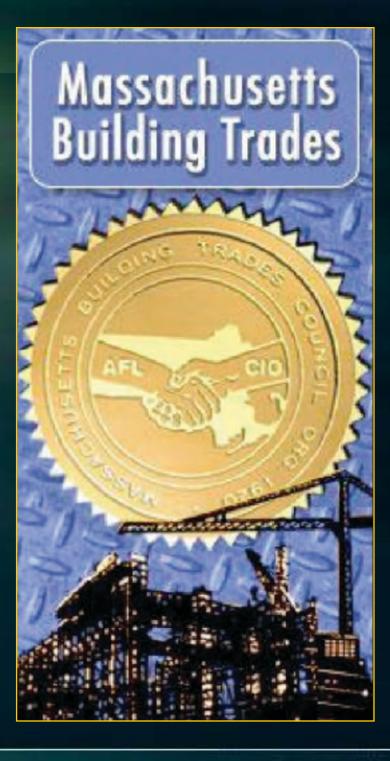
UNION PARTNERSHIP & OUTREACH

MGM Staff met four (4) union business managers this month to discuss:

- MGM Union Labor Pool Review
- Union Diversity Participation Review Meetings: Focusing on unions that have low or decreased numbers in any diversity category (Done with Tishman Construction)
- PLA Meetings with Tishman Construction and the Pioneer Valley Building Trades to discuss union issues including Current Diversity Participation, Upcoming Scopes of Work, Issues with Sub-Contractors and Diversity Compliance, Anticipated Labor Needs
- Assistance with targeted diversity recruitment based on the needs of the individual trade union
- Assistance with outreach for upcoming new Union Apprentice **Enrollment events**
- Partnerships on upcoming community outreach events





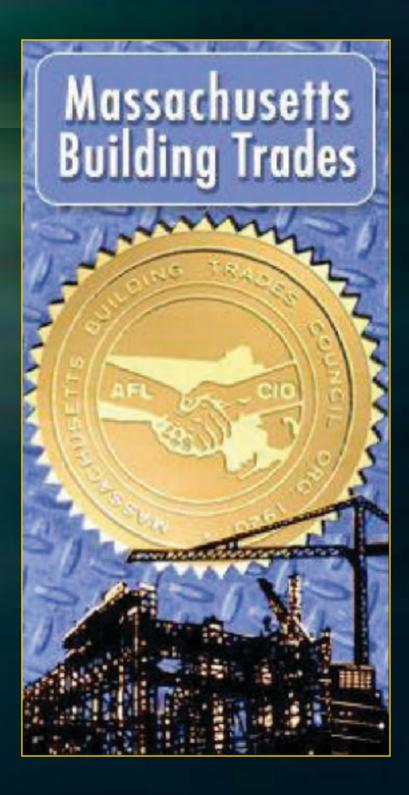


UNION PARTNERSHIP & OUTREACH

Continued referrals and tracking of new diverse union applicants in their union application process.

- Five (5) newly identified union members looking for work identified through outreach and added to the MGM Springfield Available Labor Pool list and shared with Tishman, Fontaine, Northern and MGM Springfield Sub-Contractors looking for union workers.
- Two (2) new diverse individuals put in union apprenticeship applications this month; will work with CPN Work Readiness Team to track application outcome.





MGM Diversity Meetings with new Community Based Organizations:

- This month we met with 4 community based organizations, 3 new and 1 who is a current partner:
 - West of the River Chamber of Commerce
 - Black Leaders Alliance
 - Latino Chamber of Commerce
 - Sixteen Acres Civic Association









Working with Tishman Construction:

- Tishman Construction continues to meet with the Pioneer Valley Building Trades and the New ightarrowEngland Regional Council of Carpenters on a monthly basis to go over project status, upcoming work and workforce requirements.
- Every month a letter is sent to the Pioneer Valley Building Trades and the New England Regional Council of Carpenters identifying underrepresented unions in the minority, women and veteran categories. Tishman also requests that every union provide their membership composition to help improve forward-looking projections and address any anticipated deficiencies in meeting workforce goals.
- On a monthly basis, Tishman shares MGM's labor pool list with all active subcontractors and unions represented on the project.
- MGM continues to work with direct lower tier subs and their lower tier subs to ensure everyone ightarrowunderstands and meets the goals throughout the life of the project. This is achieved by constantly calling/communicating and meeting with all contractors and unions. In the past month, there have been meetings with H. Carr & Sons, Northern Construction, Schindler Elevator, Harry Grodsky and Titan Roofing among others.



Outreach:

All significant construction procurement activities are substantially complete at this stage. Tishman continues to seek, identify, and add diverse companies to their bidders list through individual contacts and vetting.









Construction Mentorship and Work with Area Vocational Schools:

Putnam Academy

AECOM Tishman continues to coordinate the mentorship program for 2017-2018 with Putnam Academy personnel and Mr. David Cruise, President & CEO of the Regional Employment Board of Hampden County (REBHC), Inc. There are also discussions regarding the creation of a scholarship for the school.

Westfield Technical Academy

AECOM Tishman has also started a program with the help of the **REBHC** and the Westfield Technical Academy's construction technology program students for tours of the project. The first tour for the Construction Technology Department students is scheduled for Wednesday, October 25th.









Upcoming Diversity Work

- Oct 5, 2017: CPN Steering Committee and Co-Chairs Strategic Planning Luncheon
- Oct 18, 2017: CPN Full Network Meeting
- Oct 20, 2017: 2017 CWE Women Business Leaders Conference (WBLC) – Event Sponsor-October
- Oct 25, 2017: Westfield Technical Academy Construction Technology Department MGM Springfield Site Tour
- Oct 31, 2017: MGM Construction Best Practices and Addressing Diversity Needs with PGTI (Policy Group on Tradeswomen Issues) and PVBT (Pioneer Valley Building Trades) session
- **TBD:** CPN Hi-Set Testing Night



BUILDING A

ARE YOU A UNION TRADESPERSON INTERESTED IN WORKING ON THE MOM SPRINCFIELD PROJECT?

Effective January 31, MCM Springfield will host office hours every Toesday and Friday from 9040 AM until 11000 AM for union tracespeople interested in work on the Sprincfield project. These 20 minute from 1 informational meetings are by appointment only. MGM Springfield construction staff will explain the process for working on the job site and will take the opportunity to learn about your trade history and experience. Minority, women, veteran, and local western Massachusetts' union tracespeople are stronoly encouraged to attend.

when Tuesdays and Eridays 20 minute slots available from 9:30 Jam. to 11:30 a.m.

BY APPGINTMENT ONLY To schedule an appointment, email

cbrown@mgnopringfield.com

Where: MGN Springfield Constructor Office 101 State Street, Suite 701 Springfield, MA 01144





CREAT AMERICAN DOWNTOWN



DIVERSITY SUCCESS STORIES

Diversity Success Story: October 2017 Spotlight

Lindsay Gustafson T.J. Conway Co. Plumber







Construction Workforce



SPRINGFIELD

WORKFORCE DIVERSITY STATISTICS - UNION AS OF SEPTEMBER 30, 2017

Group	Project Goals	
Women	6.90%	
Minority	15.30%	
Veteran	8.00%	

Notes:

(1) Statistics include all workforce reports that were received by MGM as of August 31, 2017.



Project To Date %

7.89%

23.98%

9.65%

WORKFORCE DIVERSITY STATISTICS - TOTAL AS OF SEPTEMBER 30, 2017

Group	Project Goals	F
Women	6.90%	
Minority	15.30%	
Veteran	8.00%	

Notes:

- Statistics include all workforce reports that were received by MGM as of August 31, 2017.
- The Diversity plan approved by the MGC allows reporting to include hours allocated to multiple diversity categories. 5.72% of total workforce hours are included in two of the (2)diversity categories and 0.23% of total workforce hours are included in three diversity categories.
- While this is not a reporting requirement of the approved diversity plan, the total hours worked through 3rd Quarter 2017 is as follows: (3)
 - Approximately 37% are from Springfield/ Surrounding Communities
 Approximately 57% are from Western Massachusetts

 - Approximately 76% are from Massachusetts



Project To Date %

9.25%

22.23%

10.16%

WORKFORCE 3 MONTH LOOK AHEAD

- Work in Progress Water/Sewer/Gas/Electric 1. Infrastructure
- Work in Progress Generator Switch Gear Area 2.
- 3. Work in Progress - Interior Fitout of 95 State
- Work in Progress Scaffolding 4.
- Work in Progress Garage Interior MEP, 5. Sprinklers, Storm
- Work in Progress MEP Distribution for Podium 6.
- Work in Progress Garage Elevators 7.
- 8. Work in Progress - Podium roofing
- Work in Progress Building Enclosure 9.
- 10. Work in Progress Interior Framing
- 11. Work in Progress Exterior Framing

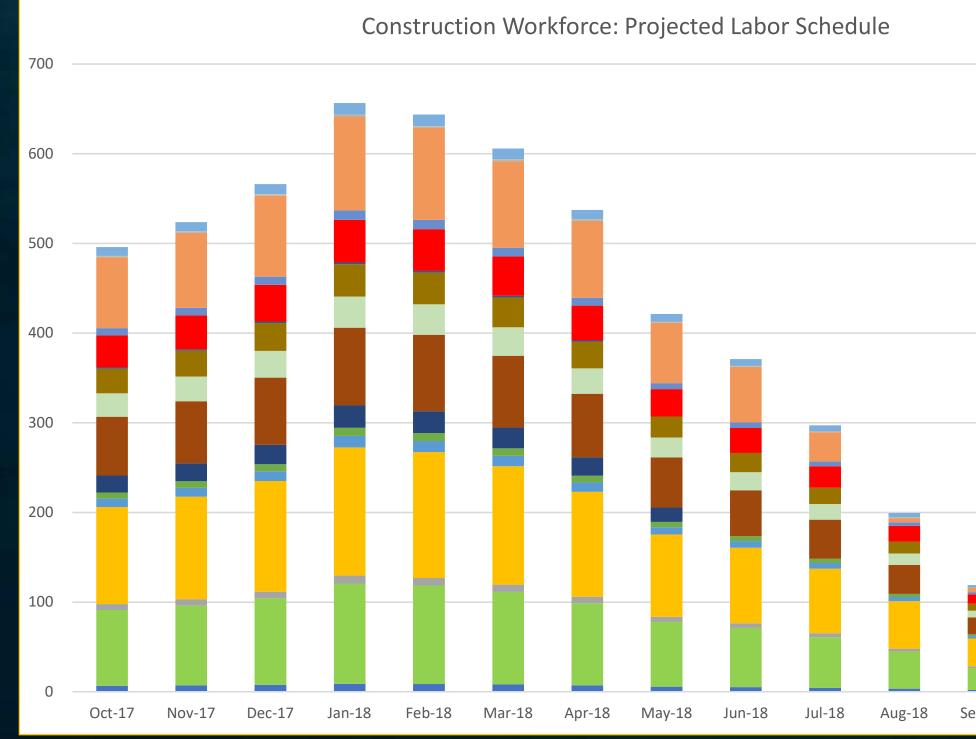
- **Central Plant**
- 13. Work in Progress Offsite Roadwork
- 14. Work in Progress Hotel MEP
- 15. Work in Progress Electrical/ Low Voltage
- 16. Work in Progress Food Service Equipment
- 17. Work in Progress Exterior Facade
- 18. Work in Progress Exterior Windows
- 19. Work in Progress Daycare
- 20. Work in Progress Armory Button Up Scope
- 21. Oct 2017 Security/Surveillance
- 22. Nov 2017 Gaming Floor Interior Finishes
- 23. Dec 2017 Banquet Fit Out
- 24. Dec 2017 Cinema MEP





12. Work in Progress - Major Equipment for

CONSTRUCTION WORKFORCE PROJECTED LABOR SCHEDULE





- Glazers
- Insulators
- Teamsters
- Sheet Metal Workers
- Roofers
- Plumbers & Pipefitters
- Pile Drivers
- Painters
- Operating Engineers
- Laborers
- Iron Workers
- Floorcoverers
- Elevator Constructors
- Electrical
- Masons
- Carpenters



Sep-18

Design & Construction Commitments



SPRINGFIELD

DESIGN & CONSTRUCTION COMMITMENTS AS OF SEPTEMBER 30, 2017

Group	Project Goals	Commitments	Variance	Co C
WBE	10.0%	19.2%	9.2%	
MBE	5.0%	8.4%	3.4%	
VBE	2.0%	7.3%	5.3%	

Notes:

- Total Commitments through September 30, 2017 are \$445.7M. Includes companies that are certified with the following agencies: (2)
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council. \bullet
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission.

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.





Design & Consulting Commitments



SPRINGFIELD

DESIGN & CONSULTING COMMITMENTS AS OF SEPTEMBER 30, 2017

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	16.6%	18	\$7.15M
MBE	5.0%	13.0%	16	\$5.57M
VBE	2.0%	7.0%	3	\$2.99M

Notes:

- Total Commitments through September 30, 2017 are \$43.0M. (1)
- Includes companies that are certified with the following agencies: (2)
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council. •
 - WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council. \bullet
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission. •
- WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



DESIGN & CONSULTING COMMITMENTS AS OF SEPTEMBER 30, 2017

Ref	Company	Scope
1	AAC Investments, LLC	Interior Design
2	AFO Project Consulting, LLC	Construction Consulting
3	Akal Engineering, Inc.	Project Commissioning - MEP Services
4	Andelman & Lelek Engineering, Inc.	Energy Modeling
5	Blackford, LLC	Construction Management
6	Black Hawk Group	Consulting Engineer Services
7	C&C Consulting Engineers, LLC	Structural Peer Review
8	Calvin Consulting Services, LLC	Construction Consulting
9	Communications for Design LLC	Design and Project Management Support Services
10	Convergent Technologies	Acoustics/ Audio Visual/ IT/ Low Voltage
11	Copley Wolff Design Group, Inc.	Full Landscape Architectural Services
12	Desert Construction Consulting, Ltd	Estimating and Contractor Bidding Services
13	Desman, Inc.	Parking Garage Bridging Documents (LOA)
14	Dietz & Company Architects, Inc.	Full Service Architecture and Interior Design
15	Engineers Design Group, Inc.	Structural Engineering Consulting Services
16	Erin Chrusciel Photography, LLC	Photography
17	Fernandez & Associates	Fire Protection Design and Code Consulting Services
18	Hamilton Anderson Associates, Inc.	Architectural Services

Notes:

(1)

- Includes companies that are certified with the following agencies: MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.
- WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council. •
- VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission. Green highlighted companies have been paid as of August 31, 2017.
- (2)

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



Location	Diversity Status
Los Angeles, CA	WBE
Las Vegas, NV	VBE
Boylston, MA	MBE
Norwood, MA	WBE
Las Vegas, NV	VBE
Philadelphia, PA	MBE
Allston, MA	MBE
Las Vegas, NV	WBE
Northfield, MN	WBE
Lockport, NY	WBE
Boston, MA	WBE
Henderson, NV	MBE
Boston, MA	MBE
Springfield, MA	WBE
Malden, MA	MBE
East Longmeadow, MA	WBE
Byfield, MA	MBE
Detroit, MI	MBE

DESIGN & CONSULTING COMMITMENTS AS OF SEPTEMBER 30, 2017

Ref	Company	Scope
19	Hyde Business Services, LLC	Permit and Community Commitment Coordination
20	Independent Design, LLC	Historical MOA Research/ Signage Design
21	JoAnn Jones	Administrative Services
22	Marshall Moya Design, LLC	Architectural Services
23	Maryann Thompson Architects	Architectural Design Services
24	MCLA, Inc.	Lighting
25	Nitsch Engineering, Inc.	Engineering Services
26	Pristine Engineers, Inc.	MEP Peer Review Services
27	Renderready, LLC	Rendering and Graphic Design
28	RSE Associates, Inc.	Engineering Design
29	Soden Sustainability Consulting, LLC	LEED
30	Spec's Design Group, LLC	Interior Design
31	Stevens & Associates	Façade Stabilization Design
32	Timothy Haahs & Associates, Inc.	Architect and Engineer of Record/ Parking Consultant
33	Two Twelve	Graphic Designer
34	US Inspection & Consulting, LLC	Construction Inspections
35	VAV International, Inc.	Mechanical Consulting
36	WA Architects, Inc.	Architectural Services
37	YA Construction Services, LLC	MEP Peer Review

Notes

(1)

Includes companies that are certified with the following agencies:
 MBE - Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council.

WBE - Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council. •

• VBE - United States Department of Veteran Affairs or Massachusetts Gaming Commission. Green highlighted companies have been paid as of August 31, 2017.

(2)

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



Diversity Status
WBE
WBE
WBE
MBE
WBE
WBE
WBE
MBE
MBE
MBE
WBE
WBE
VBE
MBE
WBE
MBE
MBE
MBE
WBE

Construction Commitments



SPRINGFIELD

CONSTRUCTION COMMITMENTS AS OF SEPTEMBER 30, 2017

Group	Project Goals	Commitments	Company Count	Value
WBE	10.0%	19.5%	51	\$78.42M
MBE	5.0%	7.9%	24	\$31.99M
VBE	2.0%	7.4%	21	\$29.69M

Notes:

- Total Commitments through September 30, 2017 are \$402.7M. (1)
- Includes companies that are certified with the following agencies: (2)
 - MBE Massachusetts Supplier Diversity Office or Greater New England Minority Supplier Development Council. WBE Massachusetts Supplier Diversity Office or Women's Business Enterprise National Council. \bullet
 - \bullet
 - VBE United States Department of Veteran Affairs or Massachusetts Gaming Commission. •

WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



Company	Scope							
Aces Enterprises, LLC	Steel Plate Supplier							
AeroSage, LLC	Fire Protection Material Supplier							
Alares, LLC	Commissioning and Construction Services							
All American Signs	Signage							
Alonzee Consulting	Construction Consulting							
American Environmental, Inc.	Abatement							
American Stair Corporation	Stair Supplier							
Architectural Products, Inc.	Glass and Glazing							
Argent Associates, Inc.	Material Vendor							
Arrow Security Corporation	Security Guard Services							
Ayala Excavating and Trucking, LLC	Trucking							
Baron Industries, Inc	Coiling Doors							
Beacon Light & Supply, Co.	Electrical Supplier							
BECO Electrical Contractors, Inc.	Electrical							
Berkshire Concrete Cutting, LLC	Saw Cutting							
Brican, Inc.	General Contracting Services							
C&C Contractors, LLC	Trucking Services							
C&D Electronics, Inc.	Cabling, Wiring, Electronics Supplier							
C4 Cables	Hotel Electrical Material Supplier							
	Aces Enterprises, LLC AeroSage, LLC Alares, LLC All American Signs Alonzee Consulting American Environmental, Inc. American Stair Corporation Architectural Products, Inc. Argent Associates, Inc. Argent Associates, Inc. Arrow Security Corporation Ayala Excavating and Trucking, LLC Baron Industries, Inc Beacon Light & Supply, Co. BECO Electrical Contractors, Inc. Berkshire Concrete Cutting, LLC Brican, Inc. C&C Contractors, LLC C&D Electronics, Inc.							

Notes

Green highlighted companies have worked on site and been paid as of August 31, 2017.
 WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



	Diversity
Location	Status
Dunlap, IL	VBE
Tampa, FL	VBE
Quincy, MA	VBE
Plymouth, MA	VBE
Las Vegas, NV	WBE
Holyoke, MA	MBE
Romeoville, IL	VBE
Burlington, CT	WBE
Burlington, CT	WBE
Springfield, MA	VBE
Springfield, MA	MBE
Woburn, MA	VBE
Burlington, CT	WBE
Monson, MA	VBE
Torrington, CT	WBE
Springfield, MA	VBE
Springfield, MA	MBE
Holyoke, MA	WBE/MBE
Taunton, MA	WBE

Ref	Company	Scope	Location	Diversity Status
20	Capasso Restoration, Inc.	95 State Masonry Contractor	North Haven, CT	WBE
21	Carol's Lighting & Supply Company	Electrical Supplies	Canton, MA	MBE
22	Certified Connection, Inc.	Podium Electrical Material Supplier	Worcester, MA	MBE
23	Central Ceilings, Inc.	Drywall Contractor	South Easton, MA	VBE
24	Chabot & Burnett Construction Co., Inc.	Masonry Contractor	Agawam, MA	WBE
25	Charle George Companies, Inc.	Solid Waste Disposal, Recycling, Trucking	Londonberry, NH	WBE
26	CK Flooring Solutions, Inc.	Carpet Installer	Chicopee, MA	WBE
27	CMJ, LLC	Property Management/Maintenance	Springfield, MA	MBE
28	Connecticut Drywall Finishing, Inc.	Drywall	West Springfield, MA	WBE
29	Connecticut Temperature Controls, LLC	Controls	Newington, CT	VBE
30	Construction Labor Unlimited	Labor/Clean-Up	West Springfield, MA	WBE
31	Coghlin Electrical Contractors, Inc.	Electrical Services	Worcester, MA	WBE
32	C.R. Levesque Trucking Corp.	Hauling & Equipment Transportation	Monson, MA	WBE
33	Critical Power Testing and Maintenance, Inc.	Podium Electrical Commissioning	Amesbury, MA	VBE
34	CSL, Inc.	Daycare Landscaping	Ludlow, MA	WBE
35	Dagle Electrical Construction Corp.	Offsite Improvements - Electrical	Melrose, MA	WBE
36	Davenport Advisors, LLC	Property Management/ Maintenance	Boston, MA	MBE
37	DeLucca Fence Company, Inc	Offsite Improvements - Guardrail Contractor	Methuen, MA	WBE
38	Dependable Masonry Construction Company, Inc.	Masonry and Brickpaving	North Reading, MA	MBE

Notes:

(1) Green highlighted companies have worked on site and been paid as of August 31, 2017.
 WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



Ref	Company	Scope	Location	Diversity Status
39	Duray/J.F. Duncan Industries, Inc.	Food Service Equipment Package A, C and Beverage Conduits	Downey, CA	MBE
40	Eagle Elevator Company, Inc.	Elevator Repairs, Service, Maintenance	Boston, MA	VBE
41	EDM Construction, Inc.	Carpentry & Structural Steel Erection	Merrimac, MA	WBE
42	E L Waterman, Inc.	Pipe Supplier	Foxboro, MA	WBE
43	Evermore Light & Power, Inc.	Electrical	Somerville, MA	WBE
44	Fabiano Oil Corp.	Fuel & Oil Supplier	Wrentham, MA	WBE
45	Federal Concrete, Inc.	Concrete Services	Hopedale, MA	WBE
46	Fisher Contracting Corporation	General Contracting Services	Worcester, MA	WBE
47	Fletcher Sewer & Drain, Inc.	Inspection - FEIR	Ludlow, MA	WBE
48	Folan Waterproofing and Construction Company, Inc.	Masonry Contractors & Waterproofing	South Easton, MA	WBE
49	Frisoli Electric, Inc.	Electrical	Holbrook, MA	VBE
50	Gomes Construction Co. Inc.	Utility Connections	Ludlow, MA	WBE
51	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA	WBE
52	Green Insulation, Inc.	Insulation	Adams, MA	WBE
53	H B Welding, Inc.	Steel, Welding, Iron Work	Johnston, RI	WBE
54	Hiway Safety Systems, Inc	Offsite Improvements - Traffic line striping	Rockland, MA	WBE
55	Homeland Mechanical, LLC	Pipe Supplier	Quincy, MA	VBE
56	Industrial Flame Cutting, Inc.	Steel Plate Supplier	Beacon Falls, CT	VBE

Notes

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Ref	Company	Scope	Location	Diversity Status
57	JMK Building Supply, Inc	Drywall	Colchester, CT	WBE
58	JRL Construction, Inc.	General Contractor - Demolition	Springfield, MA	VBE
59	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA	WBE
60	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT	WBE
61	Larry's Trucking Co.	Trucking	Springfield, MA	MBE
62	Lindon Group	Piping Materials	East Providence, RI	WBE
63	M. Frank Higgins & Co., Inc.	Casino Tile and Stone	Newington, CT	WBE
64	Medeiros Hydroseeding & Landscaping Construction, Inc.	Trucking and Soil Materials	Monson, MA	MBE
65	Moor Metals, Inc.	Sales and Distribution of Metals	Holliston, MA	MBE
66	Ms. Pipe, LLC	Procurement of Valves, Pipes and Fittings	South Windsor, CT	WBE
67	New England Foundation Company, Inc.	Helical Piles	Boston, MA	WBE
68	Northeastern Steel Corporation	Steel Distributor	Revere, MA	MBE
69	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA	VBE
70	Piping Systems, Inc.	HVAC	Assonet, MA	WBE
71	Protocol Management Services, Inc.	Raised Access Floors Material Supplier	North Attleboro, MA	WBE
72	Quinette King Consulting	Blackout Paint Supplier	Las Vegas, NV	MBE
73	R K Insulation Contractors, Inc.	Podium Sheet Metal Insulation	Hartford, CT	MBE
74	Rebars & Mesh, Inc.	Concrete	Haverhill, MA	WBE
75	Regis Steel Corporation	Steel Erection/ Reinforcing	Fall River, MA	MBE
76	S&F Concrete Contractors, Inc.	Concrete	Hudson, MA	MBE

Notes:

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Ref	Company	Scope
77	S-Cel-O, LLC	95 State Painting
78	Security Construction Services, Inc.	Fencing
79	SOS Corporation	Construction Cleaning, Selective Interior Demolition
80	Steere Engineering, Inc.	Engineering Services
81	Strategic Environmental Services, Inc.	Environmental Consultants
82	Sullivan and Narey Construction, Inc.	Armory Building Masonry
83	Superior Caulking & Waterproofing	Caulking & Waterproofing
84	Supplies Exchange Systems	Materials Supplier
85	Tavares, LLC	Fireproofing
86	T & M Equipment Corporation	Excavating Contractor
87	Titan Roofing Company	Roofing
88	Total Mechanical Service Corp.	Pool Mechanical Contractor
89	Triton Leasing and Rental, Inc.	Demolition & Abatement
90	Turtle & Hughes, Inc.	Podium Unistrut Supplier
91	United Personnel Services, Inc.	Kitchen Equipment Labor
92	Ultimate Abatement Company, Inc.	Abatement
93	Welch Associates Land Surveyors, Inc.	Land Surveying
94	Willow Tree Outdoor, LLC	Landscape
95	Woodchuck's Building & Hone Center	Construction Supplier
96	Younger Brothers Construction, LLC	Materials Supplier
Notes		

Notes

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 WBE = Woman-owned Business Enterprise; MBE = Minority-owned Business Enterprise; VBE = Veteran-owned Business Enterprise.



Location	Diversity Status
Springfield, MA	MBE
Hudson, MA	WBE
Milford, MA	WBE
Warwick, RI	WBE
Sutton, MA	WBE
Holyoke, MA	VBE
Palmer, MA	VBE
Dorchester, MA	MBE
Providence, RI	MBE
Springfield, MA	VBE
Springfield, MA	MBE
Plymouth, MA	MBE
Feeding Hills,MA	WBE
Linden, NJ	WBE
Springfield, MA	WBE
Plainfield, MA	WBE
West Bridgewater, MA	WBE
Springfield, MA	WBE
Rockland, MA	MBE
Watertown, MA	MBE

MGM Springfield Workforce Diversity Report (By Company) As of: September 30, 2017

		This Month's Workforce Diversity Statistics								Project To Da	ate Workforc	e Diversity Statis	tics]		
				Wom	en	Minority		Veteran				Women		Minority		Vetera	an
Reference	Company	Employee Count	This Month's Total Hours	Hours	%	Hours	%	Hours	%	Employee Count	Project To Date Total Hours	Hours	%	Hours	%	Hours	%
1	Acranom Masonry Enterprises, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	1,580.50	0.00	0.00%	824.50	52.17%	0.00	0.00%
2	AeroClean	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	2,236.00	0.00	0.00%	1,103.50	49.35%	0.00	0.00%
3	Allied Fire Protection, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
4 5	American Environmental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	183	32,751.75	2,194.00	6.70%	29,571.25 970.50	90.29% 48.78%	288.50	0.88%
6	AmQuip Crane Rental LLC Ardex, L.P.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,989.50 268.50	0.00	0.00%	0.00	48.78%	0.00	0.00%
7	Axion Specialty Contracting	10	854.00	0.00	0.00%	344.00	40.28%	0.00	0.00%	18	2,198.00	0.00	0.00%	830.00	37.76%	0.00	0.00%
8	Ayotte & King For Tile, Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
9	Barber Firestop Systems LLC	3	188.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	674.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Bay Crane Northeast	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
11	Bay State Elevator Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
12	BECO Electrical Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	3,433.50	0.00	0.00%	1,116.50	32.52%	2,088.00	60.81%
13	Berkshire Concrete Cutting Berlin Steel Construction Company	- 6	0.00 216.00	0.00 40.00	0.00%	0.00	0.00%	0.00	0.00%	3 83	24.50 44,923.50	0.00 3,663.00	0.00%	0.00	0.00%	7.50 3,242.50	30.61%
15	BG Mechanical Contractors, Inc.	12	1,409.00	0.00	0.00%	356.00	25.27%	138.00	9.79%	36	11,698.62	0.00	0.00%	2,197.00	18.78%	1,949.00	16.66%
16	Blakeslee Prestress, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	43	27,632.50	2,515.50	9.10%	3,753.00	13.58%	2,218.50	8.03%
17	Blue Construction, Inc.	9	1,386.50	326.00	23.51%	358.00	25.82%	170.00	12.26%	13	5,909.50	672.00	11.37%	1,219.00	20.63%	824.00	13.94%
18	Capasso Restoration, Inc.	5	336.00	0.00	0.00%	160.00	47.62%	56.00	16.67%	10	2,930.00	0.00	0.00%	1,450.00	49.49%	594.50	20.29%
19	Central Ceilings, Inc.	53	7,652.00	594.00	7.76%	2,398.00	31.34%	821.00	10.73%	65	30,141.00	2,607.50	8.65%	9,598.50	31.85%	3,888.50	12.90%
20	Chabot & Burnett Construction Co., Inc.	10	530.00	0.00	0.00%	85.00	16.04%	85.00	16.04%	79	21,369.50	1,585.50	7.42%	6,607.50	30.92%	1,789.00	8.37%
21 22	Champlain Masonry, Inc. Chandler Architectural Products	- 6	0.00	0.00	0.00%	0.00 45.00	0.00%	0.00	0.00%	36 28	5,090.75 2,836.00	100.00 404.00	1.96% 14.25%	1,965.00 127.00	38.60% 4.48%	688.00 472.00	13.51% 16.64%
22	CIP Concrete, Inc.		0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	4,337.00	0.00	0.00%	687.00	15.84%	0.00	0.00%
24	CK Flooring Solutions, Inc.	9	455.00	0.00	0.00%	99.00	21.76%	0.00	0.00%	27	4,973.50	881.00	17.71%	1,381.00	27.77%	521.50	10.49%
25	Coghlin Electrical Contractors, Inc.	252	21,633.00	1,011.00	4.67%	3,239.50	14.97%	2,793.50	12.91%	265	56,729.50	4,403.00	7.76%	8,068.50	14.22%	6,482.50	11.43%
26	Collins Electrical	65	6,692.75	428.00	6.39%	759.50	11.35%	383.00	5.72%	109	60,337.25	5,034.00	8.34%	7,635.50	12.65%	5,055.50	8.38%
27	Commonwealth Guardrail, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	868.00	26.00	3.00%	115.00	13.25%	0.00	0.00%
28	Connecticut Drywall Finishing, Inc.	7	725.00	96.00	13.24%	208.00	28.69%	0.00	0.00%	29	3,383.50	130.00	3.84%	480.50	14.20%	0.00	0.00%
29 30	Construction Labor Unlimited, Inc.	3	84.00	0.00	0.00%	76.00	90.48% 0.00%	0.00	0.00%	9	724.00 24.00	8.00	1.10%	375.00	51.80% 0.00%	0.00 8.00	0.00%
30	Conte Company, LLC D.A. Sullivan & Sons, Inc.	- 1	15.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	15.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
32	DeLucca Fence Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	184.00	8.00	4.35%	16.00	8.70%	0.00	0.00%
33	Dependable Masonry Construction Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	439.00	32.00	7.29%	219.00	49.89%	0.00	0.00%
34	Division Six Installers, Inc.	2	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	188.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
35	EDM Construction, Inc.	3	182.00	0.00	0.00%	0.00	0.00%	63.00	34.62%	18	3,418.00	180.00	5.27%	749.50	21.93%	756.50	22.13%
36	EF Corcoran Plumbing & Heating, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	16.00	16.00	100.00%	0.00	0.00%	0.00	0.00%
37 38	Evermore Light and Power, Inc. Federal Concrete. Inc.	- 17	0.00 912.50	0.00	0.00%	0.00 70.00	0.00% 7.67%	0.00	0.00%	4 75	613.50 25,170.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
39	Folan Waterproofing & Construction	1/	912.50 8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	1,460.50	0.00	0.00%	547.50	37.49%	0.00	0.00%
40	Fontaine Bros, Inc.	9	577.00	150.00	26.00%	147.00	25.48%	40.00	6.93%	59	13,305.00	1,662.50	12.50%	3,131.50	23.54%	1,230.00	9.24%
41	Food Equipment Installation, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
42	Frisoli Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
43	Fusion Electric, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	112.00	0.00	0.00%	104.00	92.86%	0.00	0.00%
44	Gagliarducci Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	4,264.50	635.00	14.89%	709.50	16.64%	906.50	21.26%
45 46	Gomes Construction Company, Inc.	- 2	0.00 304.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	575.50	0.00	0.00%	0.00 48.00	0.00%	0.00	0.00%
46 47	Green Insulation, Inc. H. Carr & Sons, Inc.	115	14,965.50	888.50	0.00% 5.94%	3,555.00	23.75%	1,970.00	13.16%	5 161	1,292.00 60,561.50	3,541.50	5.85%	48.00	23.76%	7,448.00	12.30%
47	Harry Grodsky & Co.	98	7,584.00	144.00	1.90%	546.00	7.20%	951.00	12.54%	166	51,805.50	1,539.50	2.97%	4,598.00	8.88%	5,514.50	12.30%
49	Hayward Baker Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	4,465.50	306.50	6.86%	1,170.50	26.21%	775.00	17.36%
50	HB Welding	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	6,833.00	148.50	2.17%	470.00	6.88%	1,082.00	15.83%
51	Heritage Restoration, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	5,858.00	82.00	1.40%	2,336.00	39.88%	0.00	0.00%
52	Hickman & Sgroi Electric Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
53 54	Cyn Environmental Services	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00 3,504.00	0.00 400.00	0.00%	24.00	100.00% 20.95%	0.00	0.00%
55	JDC Demolition John W. Egan	- 1	0.00 8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	3,504.00 540.50	400.00	0.00%	734.00	20.95%	0.00	4.57%
55	Jonn W. Egan Jones Engineering LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	168.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
57	JRL Construction, Inc.	1	165.50	165.50	100.00%	165.50	100.00%	0.00	0.00%	89	29,700.56	5,684.21	19.14%	11,178.50	37.64%	5,272.00	17.75%
58	K&K Acoustical Ceilings, Inc.	3	96.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	208.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
59	KHS&S Contractors, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	750.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
60	Kleeberg Mechanical Services, LLC	17	648.00	0.00	0.00%	168.00	25.93%	0.00	0.00%	28	2,143.50	0.00	0.00%	184.00	8.58%	0.00	0.00%
61	L.K. Sheet Metal, Inc.	50	5,686.50	313.00	5.50%	1,009.50	17.75%	508.00	8.93%	64	29,564.00	1,577.50	5.34%	5,617.00	19.00%	2,535.50	8.58%
62	Langan Insulation LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%

MGM Springfield Workforce Diversity Report (By Company) As of: September 30, 2017

			This Month's Workforce Diversity Statistics									Project To Date Workforce Diversity Statistics								
				Wom	Women Minority			Veter	an			Wom	nen	Minor	rity	Veteran				
Reference	Company	Employee Count	This Month's Total Hours	Hours	%	Hours	%	Hours	%	Employee Count	Project To Date Total Hours	Hours	%	Hours	%	Hours	%			
63	Longden Company, Inc.	2	16.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	232.00	0.00	0.00%	24.00	10.34%	32.00	13.79%			
64	M. Frank Higgins & Co., Inc.	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	333.00	0.00	0.00%	0.00	0.00%	0.00	0.00%			
65	M.L. Schmitt, Inc.	17	1,561.00	331.75	21.25%	200.00	12.81%	0.00	0.00%	31	9,758.25	1,787.25	18.32%	1,481.25	15.18%	990.00	10.15%			
66	Manganaro Northeast, LLC	3	184.00	0.00 98.50	0.00%	144.00	78.26% 34.84%	0.00	0.00%	3	184.00 3,060.75	0.00	0.00%	144.00 2,391.25	78.26% 78.13%	0.00	0.00%			
<u>67</u> 68	Marr Equipment Company Marr Scaffold	/	321.50 0.00	98.50	30.64%	0.00	0.00%	0.00	0.00%	18 21	638.00	0.00	<u> </u>	2,391.25	44.20%	0.00	0.00%			
69	Marguerite Concrete	18	348.00	0.00	0.00%	118.00	33.91%	8.00	2.30%	77	2,720.00	0.00	0.00%	328.00	12.06%	203.50	7.48%			
70	Massey's Plate Glass & Aluminum, Inc.	9	717.00	76.00	10.60%	76.00	10.60%	40.00	5.58%	13	3,178.00	76.00	2.39%	92.00	2.89%	56.00	1.76%			
71	Maxim Crane Works LP	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,136.00	0.00	0.00%	543.00	47.80%	24.00	2.11%			
72	Medeiros Hydroseeding & Landscape Construction, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%			
73	Midwest Pro Painting Inc	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	1,011.50	214.50	21.21%	195.50	19.33%	220.00	21.75%			
74	Moran Sheet Metal, Inc.	5	236.00	0.00	0.00%	61.50	26.06%	0.00	0.00%	13	928.25	0.00	0.00%	276.75	29.81%	0.00	0.00%			
75	NER Construction Management New England Concrete Cutting, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19 3	2,125.00 456.00	0.00	0.00%	405.00 0.00	19.06% 0.00%	0.00	0.00%			
78	New England Concrete Cutting, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	2,727.00	0.00	0.00%	587.50	21.54%	226.00	8.29%			
78	Northeast Lighting Protection, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	376.31	0.00	0.00%	112.45	29.88%	0.00	0.00%			
79	Northeast Steel Erectors	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%			
80	Northeastern Steel Corporation	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%			
81	Northern General	24	2,719.00	262.00	9.64%	416.50	15.32%	261.00	9.60%	101	35,313.00	2,389.00	6.77%	5,389.50	15.26%	2,326.00	6.59%			
82	Orissa, LLC	3	9.00	6.00	66.67%	0.00	0.00%	0.00	0.00%	8	78.00	54.00	69.23%	13.00	16.67%	0.00	0.00%			
83	P. Gioioso & Sons Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%			
<u>84</u> 85	Palmer Paving Corporation Performance Testing & Balancing, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	48	708.00	34.50	4.87%	14.00	0.00%	38.00	59.38%			
85	Professional Drywall Construction, Inc.	16	1,034.50	8.00	0.00%	117.00	11.31%	117.00	11.31%	94	10,912.50	438.50	4.02%	2,110.50	19.34%	1,608.00	14.74%			
87	Regis Steel Corp	1	16.00	0.00	0.00%	0.00	0.00%	16.00	100.00%	64	9,222.50	1,396.50	15.14%	2,215.00	24.02%	305.00	3.31%			
88	RoadSafe Traffic Systems	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	49.00	0.00	0.00%	0.00	0.00%	0.00	0.00%			
89	S & F Concrete Contractors, Inc.	32	945.50	0.00	0.00%	93.50	9.89%	0.00	0.00%	315	66,298.50	4,478.00	6.75%	19,970.50	30.12%	6,217.50	9.38%			
90	Safespan	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	780.50	0.00	0.00%	56.00	7.17%	0.00	0.00%			
91	Safway Services	10	390.50	40.00	10.24%	190.00	48.66%	32.00	8.19%	51	13,855.58	752.00	5.43%	8,142.00	58.76%	1,092.00	7.88%			
<u>92</u> 93	Save-On-Wall Co., Inc. S-Cel-O Painting, LLC	- 10	0.00 1,191.00	0.00 160.00	0.00%	0.00 401.00	0.00%	0.00 254.00	0.00%	9 12	290.50 2,159.00	45.00	15.49% 7.41%	45.00 641.00	15.49% 29.69%	8.00 414.00	2.75%			
93	S-Cer-O Painting, LLC Schindler Elevator Corp	9	463.00	0.00	0.00%	61.00	13.17%	0.00	0.00%	12	3,977.50	112.00	2.82%	295.70	7.43%	112.00	2.82%			
95	Security Construction Services, Inc. d/b/a: Security Fence Co.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	3,866.00	300.00	7.76%	1,233.25	31.90%	40.00	1.03%			
96	Soep Painting Corp	16	2,219.00	0.00	0.00%	412.00	18.57%	0.00	0.00%	26	5,130.50	0.00	0.00%	418.00	8.15%	0.00	0.00%			
97	Southern New England Electrical Testing, LLC	4	273.00	0.00	0.00%	0.00	0.00%	120.00	43.96%	4	1,123.00	0.00	0.00%	0.00	0.00%	356.00	31.70%			
98	Stamford Wrecking	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	1,693.00	76.00	4.49%	138.00	8.15%	74.00	4.37%			
99	Sullivan & Narey Construction Co., Inc.	6	484.00	0.00	0.00%	106.50	22.00%	0.00	0.00%	6	484.00	0.00	0.00%	106.50	22.00%	0.00	0.00%			
100	Superior Caulking & Waterproofing Co., Inc.	1	62.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	15 67	758.00	0.00	0.00%	237.50 5,673.55	31.33%	4.00	0.53%			
101	T & M Equipment Corporation Tavares, LLC	5	478.00	126.00	26.36%	0.00	0.00%	0.00	0.00%	67	30,900.05 2,974.00	4,118.50	13.33% 8.54%	326.00	18.36% 10.96%	0.00	4.69%			
102	Tech Valley Contracting, LLC		0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%			
104	Tishman	10	1,440.00	480.00	33.33%	320.00	22.22%	320.00	22.22%	18	25,261.00	5,101.00	20.19%	4,920.00	19.48%	6,320.00	25.02%			
105	Titan Roofing Company	43	4,080.50	0.00	0.00%	845.50	20.72%	262.00	6.42%	112	19,668.25	0.00	0.00%	3,499.50	17.79%	1,529.25	7.78%			
106	T.J. Conway Company	36	3,691.00	232.00	6.29%	645.00	17.47%	878.50	23.80%	75	35,378.00	1,883.50	5.32%	5,269.50	14.89%	5,026.00	14.21%			
107	Triton Leasing and Rental, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	35	3,187.50	0.00	0.00%	1,547.50	48.55%	239.00	7.50%			
108	Ultimate Abatement Company, Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	47	10,430.50	3,632.50	34.83%	10,119.50	97.02%	0.00	0.00%			
109 110	Unistrut International Corporation Universal Electric Co.	5	108.00 0.00	0.00	0.00%	28.00	25.93% 0.00%	0.00	0.00%	8	268.00 5,635.00	0.00	0.00%	68.00 1,284.50	25.37% 22.80%	0.00 394.00	0.00%			
110	Wallco Installations, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	5,635.00	108.50	9.88%	1,284.50	38.12%	93.00	18.56%			
112	William Roberts Electric Co., Inc.	8	470.00	64.00	13.62%	0.00	0.00%	0.00	0.00%	16	3,854.50	256.00	6.64%	93.00	2.41%	0.00	0.00%			
113	Willow Tree Outdoor, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%			
114	Wolfe House Movers, LLC	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,194.50	0.00	0.00%	306.00	25.62%	228.00	19.09%			
115	Wolverine Fire Protection Co	27	2,597.00	72.00	2.77%	278.00	10.70%	126.00	4.85%	31	12,755.00	1,020.00	8.00%	3,224.00	25.28%	1,327.00	10.40%			
116	Worcester Elevator Co., Inc.	-	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%			
Total - Unions		1,098	99,525.25	6,112.25	6.14%	18,414.50	18.50%	10,413.00	10.46%	3,606	921,724.37	72,697.21	7.89%	221,026.45	23.98%	88,921.25	9.65%			
117	On-Site Design / Management	149	12,113.30	2,929.50	24.18%	2,500.00	20.64%	1,162.50	9.60%	437	229,179.18	33,748.35	14.73%	34,871.58	15.22%	28,017.05	12.22%			
			14,113.30	4,147.30	∠ 1 .10/0				2.00/0	T_/			17./2/0	JT.0/1.JO	1 J.44/0	20,017.00	1 2.22 /0			

Totals - Overall										
Project Goals	Project To Date	Delta								
6.90%	9.25%	2.35%								
15.30%	22.23%	6.93%								
8.00%	10.16%	2.16%								
	Project Goals 6.90% 15.30%	Project Goals Project To Date 6.90% 9.25% 15.30% 22.23%								

Notes:

(1) Statistics include all workforce reports that were received by MGM as of September 30, 2017.
(2) The total number of unique union workers that have worked on site is approximately 3,307. The 3,606 union workers identified above includes workers that have worked for multiple companies.

				This Month's	h's Workforce Diversity Statistics							Project To Do	te Workforce	Diversity Statisti	ics		
				Women			ity	Vetera	an			Women		Minority		Veteran	
		Employee	This Month's Total							Employee	Project To Date				-		
Reference	Union	Count	Hours	Hours	%	Hours	%	Hours	%	Count	Total Hours	Hours	%	Hours	%	Hours	%
1	AEEF CWA Local #1300	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	324.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
2	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
3	Asbestos Workers #6	12	1,158.00	0.00	0.00%	344.00	29.71%	0.00	0.00%	49	6,354.50	0.00	0.00%	2,361.50	37.16%	239.00	3.76%
4	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	18	305.00	0.00	0.00%	43.00	14.10%	8.00	2.62%	100	5,239.00	0.00	0.00%	962.50	18.37%	55.50	1.06%
5	Bricklayers Local #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	572.00	0.00	0.00%	11.00	1.92%	0.00	0.00%
6	Bricklayers Local #3	26	1,572.00	0.00	0.00%	269.00	17.11%	56.00	3.56%	180	37,542.50	984.50	2.62%	9,133.50	24.33%	2,145.00	5.71%
7	Building Wreckers Union #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	542.00	0.00	0.00%	542.00	100.00%	0.00	0.00%
8	Carpenters Local #24	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.50	10.50	100.00%	0.00	0.00%	0.00	0.00%
9	Carpenters - Local #108	189	21,669.00	1,246.00	5.75%	6,060.00	27.97%	2,394.50	11.05%	524	155,542.68	12,702.50	8.17%	43,666.00	28.07%	21,505.50	13.83%
10	Carpenters Local #107	5	176.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	4,265.00	0.00	0.00%	797.00	18.69%	0.00	0.00%
11	Carpenters Local #109	1	117.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	529.50	117.00	22.10%	117.00	22.10%	0.00	0.00%
12	Carpenters Local #1305	2	52.00	0.00	0.00%	28.00	53.85%	0.00	0.00%	3	140.00	0.00	0.00%	28.00	20.00%	0.00	0.00%
13	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
14	Carpenters Local #33	4	256.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	1,325.00 72.00	45.00	3.40%	0.00 72.00	0.00%	0.00 65.00	0.00%
15	Carpenters Local #424 Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	39.00	0.00	0.00%	0.00	0.00%	0.00	90.28%
17	Carpenters Local #535	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	328.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	Carpenters Local #55	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	328.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
19	Carpenters Local #1977	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	542.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	CT Bricklavers #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	49.50	0.00	0.00%	24.00	48.48%	0.00	0.00%
21	Floorcoverers Local #2168	5	75.00	0.00	0.00%	35.00	46.67%	0.00	0.00%	36	4,719.00	865.00	18.33%	1,255.00	26.59%	521.50	11.05%
22	Glaziers Union Local 1133	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
23	International Association of Heat and Frost Insulators - Local 33	1	96.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	352.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
24	International Association of Iron Workers Local #7	7	368.00	40.00	10.87%	0.00	0.00%	0.00	0.00%	106	45,917.50	2,962.50	6.45%	5,427.00	11.82%	3,932.00	8.56%
25	International Association of Iron Workers Local #15	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	2,211.50	40.00	1.81%	137.00	6.19%	0.00	0.00%
26	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
27	International Brotherhood of Electrical Workers - IBEW Local #7	343	30,476.75	1,834.75	6.02%	4,199.00	13.78%	3,296.50	10.82%	462	141,361.50	12,036.75	8.51%	19,815.25	14.02%	15,366.00	10.87%
28	International Brotherhood of Electrical Workers - IBEW Local #35	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	376.31	0.00	0.00%	112.45	29.88%	0.00	0.00%
29	International Brotherhood of Electrical Workers - IBEW Local #90	3	153.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	767.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
30	International Brotherhood of Electrical Workers - IBEW 2nd District	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	23.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
31	International Union of Elevator Constructors Local #4	3	50.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	326.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
32	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	19	2,912.30	112.00	3.85%	112.00	3.85%	118.00	4.05%
33	International Union of Operating Engineers – IUOE Local #4	5	270.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	68	7,801.50	0.00	0.00%	241.50	3.10%	807.00	10.34%
34	International Union of Operating Engineers – IUOE Local #5	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	9.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
35 36	International Union of Operating Engineers – IUOE Local #98 International Union of Operating Engineers – IUOE Local #106	11	1,074.00 12.00	224.50 0.00	20.90%	112.00	10.43% 100.00%	54.00	5.03%	182	44,236.05 12.00	3,690.25	8.34% 0.00%	8,205.80 12.00	18.55% 100.00%	2,848.25 12.00	6.44%
30	International Union of Operating Engineers – IUOE Local #100	1	122.50	0.00	0.00%	122.50	100.00%	0.00	0.00%	1	761.00	0.00	0.00%	593.00	77.92%	0.00	0.00%
38	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
39	International Union of Painters and Allied Trades - IUPAT Local #1333	4	340.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	3,859.00	0.00	0.00%	37.00	0.96%	64.00	1.66%
40	Iron Workers District Council of New England	8	291.00	0.00	0.00%	5.00	1.72%	119.00	40.89%	134	32,204.50	4,196.00	13.03%	7,346.50	22.81%	3,326.00	10.33%
41	IUEC Local #41	9	463.00	0.00	0.00%	61.00	13.17%	0.00	0.00%	11	1,392.20	0.00	0.00%	183.70	13.19%	0.00	0.00%
42	Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,664.50	0.00	0.00%	1,226.50	46.03%	15.00	0.56%
43	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	178	28,416.75	3,997.25	14.07%	26,900.75	94.67%	0.00	0.00%
44	Laborers Local #133	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
45	Laborers Local #138	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	114.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
46	Laborers Local #151	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	216.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
47	Laborers Local #175	3	80.00	0.00	0.00%	80.00	100.00%	0.00	0.00%	6	153.00	8.00	5.23%	129.00	84.31%	0.00	0.00%
48	Laborers Local #22	4	257.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	21	7,470.50	0.00	0.00%	486.00	6.51%	1,128.50	15.11%
49	Laborers Local #223	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	148.00	0.00	0.00%	54.00	36.49%	0.00	0.00%
50	Laborers Local #230	1	4.00	0.00	0.00%	4.00	100.00%	0.00	0.00%	9	1,033.25	0.00	0.00%	1,008.75	97.63%	7.50	0.73%
51	Laborers Local #243	1	56.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	3,885.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
52	Laborers Local #385	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	32.00	0.00	0.00%	8.00	25.00%	0.00	0.00%
53	Laborers Local #39	1	128.00	0.00	0.00%	0.00	0.00%	128.00	100.00%	5	2,077.50	0.00	0.00%	0.00	0.00%	1,452.50	69.92%
<u>54</u> 55	Laborers Local #429 Laborers Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00 5,036.00	0.00	0.00%	0.00 5,036.00	0.00%	0.00	0.00%
55	Laborers Local #455 Laborers Local #473	1	0.00 212.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	5,036.00	0.00	29.38%	2.00	0.11%	0.00	0.00%
57	Laborers Local #475 Laborers Local #547	1	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,868.00	0.00	0.00%	0.00	0.11%	0.00	0.00%
58	Laborers Local #560	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
59	Laborers Local #596	34	3,304.50	470.50	14.24%	823.50	24.92%	324.00	9.80%	188	48,193.75	4,938.50	10.25%	14,085.00	29.23%	2,478.50	5.14%
60	Laborers Local #609	3	59.50	0.00	0.00%	16.00	26.89%	43.50	73.11%	16	1,043.00	0.00	0.00%	65.00	6.23%	114.50	10.98%
61	Laborers Local #610	2	28.00	0.00	0.00%	14.00	50.00%	0.00	0.00%	6	87.50	0.00	0.00%	14.00	16.00%	0.00	0.00%
		-								· · ·			0.00%	270.50	100.00%	0.00	0.00%
62	Laborers Local #611	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.0070	0.00	0.0070
	Laborers Local #611 Laborers Local #665	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,659.50	32.00	1.93%	1,659.50	100.00%	0.00	0.00%

MGM Springfield Workforce Diversity Report (By Union) As of: September 30, 2017

			This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics									
			This Month's Workforce Diversity Statistics Women Minority Veteran					Project 10 Date workforce Diversity Statistics Women Minority Veteran										
		Employee	This Month's Total	w on	en	MIIIO	ny	veter	ran	Employee	Project To Date	won	len	WINOT	lty	veter	an	
Reference	Union	Count	Hours	Hours	%	Hours	%	Hours	%	Count	Total Hours	Hours	%	Hours	%	Hours	%	
65	Laborers Local #88 [Tunnel Workers]	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	338.50	0.00	0.00%	8.00	2.36%	41.00	12.11%	
66	Laborers Local #999	54	4,620.00	1,279.50	27.69%	1,268.00	27.45%	530.00	11.47%	477	120,979.96	17,765.71	14.68%	39,412.25	32.58%	13,352.00	11.04%	
67	Laborers Local #1000	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	8.00	33.33%	8.00	33.33%	0.00	0.00%	
68	Massachusetts Laborers' District Council	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	828.00	0.00	0.00%	85.00	10.27%	0.00	0.00%	
69	Nevada Laborer's Local #872	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	208.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	
70	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	
71	Operating Engineers Local #4	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,637.00	0.00	0.00%	20.00	1.22%	0.00	0.00%	
72	Operating Engineers Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	329.50	0.00	0.00%	139.50	42.34%	0.00	0.00%	
73	Operative Plasterers and Cement Masons International Association, Local 40	13	1,558.00	0.00	0.00%	0.00	0.00%	396.00	25.42%	20	4,678.00	0.00	0.00%	674.50	14.42%	845.00	18.06%	
74	Painters and Allied Trades 1M	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	381.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	
75	Painters and Allied Trades District Council #35	34	4,143.00	256.00	6.18%	1,021.00	24.64%	254.00	6.13%	72	11,750.00	504.50	4.29%	1,735.00	14.77%	634.00	5.40%	
76	Pile Drivers Local #56	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,114.00	0.00	0.00%	468.50	22.16%	180.50	8.54%	
77	Plasterers and Cement Masons Local #534	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	52	2,550.50	0.00	0.00%	897.50	35.19%	135.00	5.29%	
78	Plumbers & Pipefitters #104	154	12,837.00	376.00	2.93%	1,611.00	12.55%	1,832.50	14.28%	297	99,961.62	3,439.00	3.44%	12,128.50	12.13%	12,091.50	12.10%	
79	Plumbers & Pipefitters Local #777	11	587.00	0.00	0.00%	104.00	17.72%	135.00	23.00%	13	1,402.00	0.00	0.00%	120.00	8.56%	398.00	28.39%	
80	Roofers #248	35	3,557.50	0.00	0.00%	772.50	21.71%	154.00	4.33%	94	18,083.50	0.00	0.00%	3,431.50	18.98%	1,092.50	6.04%	
81	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	
82	Sheet Metal Workers #40	18	2,055.00	0.00	0.00%	232.00	11.29%	0.00	0.00%	23	7,520.00	0.00	0.00%	1,052.00	13.99%	0.00	0.00%	
83	Sheet Metal Workers #63	40	3,989.50	313.00	7.85%	839.00	21.03%	550.00	13.79%	69	23,863.25	1,577.50	6.61%	4,841.75	20.29%	2,615.50	10.96%	
84	Sheet Metal Workers #83	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	
85	Sprinkler Fitters #669	27	2,597.00	72.00	2.77%	278.00	10.70%	126.00	4.85%	40	14,109.00	1,020.00	7.23%	3,480.00	24.67%	1,327.00	9.41%	
86	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	961.50	114.50	11.91%	32.00	3.33%	0.00	0.00%	
87	Teamsters Local #25	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	63.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	
88	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #12	2	274.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	
89	United Union of Roofers, Waterproofers and Allied Workers/ Local Union #9	1	61.00	0.00	0.00%	61.00	100.00%	0.00	0.00%	1	61.00	0.00	0.00%	61.00	100.00%	0.00	0.00%	
Subtotal - Other Unions		1,100	99,525.25	6,112.25	6.14%	18,414.50	18.50%	10,413.00	10.46%	3,733	921,724.37	72,697.21	7.89%	221,026.45	23.98%	88,921.25	9.65%	
90	On-Site Design / Management	149	12,113.30	2,929.50	24.18%	2,500.00	20.64%	1,162.50	9.60%	437	229,179.18	33.748.35	14.73%	34,871.58	15.22%	28.017.05	12.22%	
Total		1.249	111.638.55	9.041.75	8.10%	/	18.73%	11,575.50	10.37%	4.170	1.150.903.55	106,445.56	9.25%	255,898.03	22.23%	116.938.30	10.16%	
Total		1,249	111,030.55	9,041.75	0.1070	20,914.50	10./370	11,575.50	10.3770	4,170	1,150,905.55	100,445.50	9.2370	255,696.05	22.2370	110,938.30	_	

Totals - Overall							
Group	Project Goals	Project To Date	Delta				
Women	6.90%	9.25%	2.35%				
Minority	15.30%	22.23%	6.93%				
Veteran	8.00%	10.16%	2.16%				

Notes:

 (1) Statistics include all workforce reports that were received by MGM as of September 30, 2017.
 (2) The total number of unique union workers that have worked on site is approximately 3,307. The 3,733 union workers identified above includes workers that have worked for multiple companies and/or multiple unions.

