

MGM Springfield

Workforce Company Union Hours Diversity Report - Construction

As of: February 25, 2016

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Allied Fire Protection, Inc. - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
2	American Environmental, Inc.	15	808.00	72.00	8.91%	776.00	96.04%	8.00	0.99%	129	18,462.75	1,386.00	7.51%	16,919.75	91.64%	227.50	1.23%
3	Ayotte & King For Tile, Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
4	Bay State Elevator Company	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
5	Beco Electrical Contractors, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	248.00	0.00	0.00%	0.00	0.00%	158.00	63.71%
6	Champlain Masonry, Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	37	5,090.75	100.00	1.96%	2,261.00	44.41%	679.50	13.35%
7	Chandler Architectural Products, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	455.50	0.00	0.00%	53.00	11.64%	64.00	14.05%
8	CK Flooring Solutions, Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	231.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
9	Collins Electric Co.	1	19.00	0.00	0.00%	0.00	0.00%	19.00	100.00%	15	1,606.00	423.50	26.37%	250.00	15.57%	537.00	33.44%
10	Commonwealth Guardrail - Sub to Willow Tree Outdoor	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	690.00	4.00	0.58%	69.00	10.00%	0.00	0.00%
11	Connecticut Drywall Finishing - Professional Drywall - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	1,335.50	0.00	0.00%	158.50	11.87%	0.00	0.00%
12	Edward F. Corcoran Plumbing & Heating Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	16.00	16.00	100.00%	0.00	0.00%	0.00	0.00%
13	Evermore Light & Power, Inc. - Sub to Universal Electric Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
14	Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	40	5,476.00	568.00	10.37%	2,016.00	36.82%	0.00	0.00%
15	Food Equipment Installation, Inc. - Sub to Kittredge Equipment Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	Frisoli Electric Inc. - Sub to Universal Electric Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
17	Gagliarducci Construction, Inc.	7	83.00	0.00	0.00%	44.50	53.61%	0.00	0.00%	37	3,674.50	635.00	17.28%	571.00	15.54%	796.50	21.68%
18	Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	28	5,446.00	322.50	5.92%	26.00	0.48%	0.00	0.00%
19	JDC-Cyn Environmental Services	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
20	JDC Demolition Company	6	576.00	110.00	19.10%	174.00	30.21%	40.00	6.94%	11	1,678.00	110.00	6.56%	174.00	10.37%	40.00	2.38%
21	JRL Construction, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	160.00	40.00	25.00%	80.00	50.00%	0.00	0.00%
22	L.K. Sheet Metal - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,925.50	294.00	10.05%	0.00	0.00%	0.00	0.00%
23	Langan Insulation, LLC - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
24	Marr Scaffolding, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	56.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
25	Medeiros Hydro Seeding & Landscape Construction - Sub to Northern Construction Service, LLC	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
26	Northeast Steel Erectors, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%
27	Northeastern Steel Corp - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
28	Northern General Contractors	7	647.50	0.00	0.00%	55.00	8.49%	0.00	0.00%	17	4,671.50	406.50	8.70%	461.50	9.88%	18.00	0.39%
29	P. Gioioso and Sons, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
30	Performance Testing & Balancing, LLC - Sub to Harry Grodsky Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	64.00	0.00	0.00%	0.00	0.00%	38.00	59.38%
31	Professional Drywall Construction Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	64	3,793.50	196.50	5.18%	776.50	20.47%	347.00	9.15%
32	RoadSafe Traffic Systems, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
33	Security Construction Services, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	3,146.00	300.00	9.54%	973.25	30.94%	0.00	0.00%
34	Soep Painting Corp - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,475.50	0.00	0.00%	6.00	0.41%	0.00	0.00%
35	Superior Caulking & Waterproofing Co., Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	193.00	0.00	0.00%	155.50	80.57%	0.00	0.00%
36	T & M Equipment Corporation - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	2,954.00	79.50	2.69%	600.00	20.31%	0.00	0.00%
37	Tech Valley Contracting, LLC - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
38	Tishman Construction	8	568.00	120.00	21.13%	240.00	42.25%	248.00	43.66%	9	5,920.00	1,440.00	24.32%	480.00	8.11%	2,400.00	40.54%
39	Titan Roofing, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	38	1,720.50	0.00	0.00%	201.00	11.68%	138.00	8.02%
40	TJ Conway Company	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	226.00	0.00	0.00%	17.00	7.52%	0.00	0.00%
41	Triton Leasing & Rental, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	32	3,187.50	0.00	0.00%	1,547.50	48.55%	0.00	0.00%
42	Ultimate Abatement Co, Inc.	9	440.00	88.00	20.00%	360.00	81.82%	0.00	0.00%	44	8,382.00	1,390.00	16.58%	8,222.00	98.09%	0.00	0.00%
43	Universal Electric Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
44	William Roberts Electric Co., Inc. - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	292.50	0.00	0.00%	93.00	31.79%	0.00	0.00%
45	Willow Tree Outdoor	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
Total - Unions		53	3,141.50	390.00	12.41%	1,649.50	52.51%	315.00	10.03%	761	97,507.50	8,631.50	8.85%	38,029.50	39.00%	6,230.50	6.39%
46	On-Site Design / Management	25	2,152.00	360.00	16.73%	156.00	7.25%	360.00	16.73%	66	42,364.50	6,094.00	14.38%	1,578.00	3.72%	5,652.00	13.34%
Total		78	5,293.50	750.00	14.17%	1,805.50	34.11%	675.00	12.75%	827	139,872.00	14,725.50	10.53%	39,607.50	28.32%	11,882.50	8.50%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	10.53%	3.63%
Minority	15.30%	28.32%	13.02%
Veteran	8.00%	8.50%	0.50%

Notes:

(1) Statistics Include all workforce reports that were received by MGM as of February 25, 2016.

(2) Hours for Allen & Major Associates, Inc., Fletcher Sewer & Drain Inc, Form + Place Inc., Howard Stein Hudson, Kittredge Equipment Co., Inc., Northern Construction Service, LLC, Unwin Overhead Doors and Valet Park of America are included in "On-Site Design / Management".

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 As of: February 25, 2016

Reference	Union	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	AFSCME Local #445	0	40.00	0.00	0.00%	40.00	100.00%	0.00	0.00%	1	72.00	0.00	0.00%	72.00	100.00%	0.00	0.00%
2	Asbestos Workers #6	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	2,864.50	0.00	0.00%	1483.50	51.79%	0.00	0.00%
3	Bricklayers Local #3	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	56	5,661.50	206.00	3.64%	1334.00	23.56%	679.50	12.00%
4	Carpenters - Local #108	3	128.00	0.00	0.00%	120.00	93.75%	128.00	100.00%	87	8,800.00	352.00	4.00%	1731.00	19.67%	2,491.00	28.31%
5	Carpenters Local #107	1	80.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	80.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
6	CT Bricklayers #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
7	Floorcoverers Local #2168	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	304.50	0.00	0.00%	4.00	1.31%	0.00	0.00%
8	International Brotherhood of Electrical Workers - IBEW Local #7	1	19.00	0.00	0.00%	0.00	0.00%	19.00	100.00%	48	8,758.00	980.00	11.19%	1659.50	18.95%	1,089.00	12.43%
9	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
10	International Association of Iron Workers Local #7	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	1,431.00	43.00	3.00%	233.00	16.28%	393.00	27.46%
11	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
12	International Union of Operating Engineers - IUOE Local #4	2	167.50	0.00	0.00%	0.00	0.00%	40.00	23.88%	9	1,292.50	0.00	0.00%	0.00	0.00%	40.00	3.09%
13	International Union of Operating Engineers - IUOE Local #98	7	351.50	0.00	0.00%	76.50	21.76%	0.00	0.00%	43	4,253.50	0.00	0.00%	79.50	1.87%	926.50	21.78%
14	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
15	International Union of Painters and Allied Trades - IUPAT Local #1333	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	306.50	0.00	0.00%	29.00	9.46%	64.00	20.88%
16	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	14	840.00	88.00	10.48%	640.00	76.19%	0.00	0.00%	137	21,223.75	1,634.75	7.70%	20224.25	95.29%	0.00	0.00%
17	Laborers Local #22	1	122.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	322.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	Laborers Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	58.75	0.00	0.00%	58.75	100.00%	0.00	0.00%
19	Laborers Local #243	1	138.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	876.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	Laborers Local #39	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	124.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
21	Laborers Local #455	1	32.00	0.00	0.00%	32.00	100.00%	0.00	0.00%	5	1,371.50	451.50	32.92%	1371.50	100.00%	0.00	0.00%
22	Laborers Local #473	1	111.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	852.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
23	Laborers Local #596	8	313.00	0.00	0.00%	214.00	68.37%	0.00	0.00%	59	6,783.25	725.00	10.69%	1363.50	20.10%	16.00	0.24%
24	Laborers Local #611	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
25	Laborers Local #665	1	80.00	0.00	0.00%	80.00	100.00%	0.00	0.00%	1	468.50	0.00	0.00%	468.50	100.00%	0.00	0.00%
26	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
27	Laborers Local #999	12	719.00	302.00	42.00%	447.00	62.17%	128.00	17.80%	94	15,426.50	3,441.50	22.31%	6707.75	43.48%	467.50	3.03%
28	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
29	Painters and Allied Trades District Council #35	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	2,717.50	0.00	0.00%	164.50	6.05%	0.00	0.00%
30	Plumbers & Pipefitters #104	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	36	5,688.00	338.50	5.95%	43.00	0.76%	0.00	0.00%
31	Roofers #248	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	1,516.00	0.00	0.00%	206.00	13.59%	26.00	1.72%
32	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
33	Sheet Metal Workers #40	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	436.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
34	Sheet Metal Workers #63	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,651.00	294.00	11.09%	0.00	0.00%	38.00	1.43%
35	Sprinkler Fitters #669	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
36	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	713.50	114.50	16.05%	0.00	0.00%	0.00	0.00%
Total - Unions		53	3,141.50	390.00	12.41%	1,649.50	52.51%	315.00	10.03%	761	97,507.50	8,631.50	8.85%	38,029.50	39.00%	6,230.50	6.39%
37	On-Site Design / Management	25	2,152.00	360.00	16.73%	156.00	7.25%	360.00	16.73%	66	42,364.50	6,094.00	14.38%	1,578.00	3.72%	5,652.00	13.34%
Total		78	5,293.50	750.00	14.17%	1,805.50	34.11%	675.00	12.75%	827	139,872.00	14,725.50	10.53%	39,607.50	28.32%	11,882.50	8.50%

Totals - Overall			
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Minority	15.30%	28.32%	13.02%
Veteran	8.00%	8.50%	0.50%

Notes:

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