

Reference	Company	This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics									
		Employee Count	This Month's Total Hours	Minority		Women		Veteran		Employee Count	Project To Date Total Hours	Minority		Women		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Allen & Major Associates, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
2	Allied Fire Protection, Inc. - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	256.00	18.91%	0.00	0.00%	0.00	0.00%
3	American Environmental, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	116	16,786.75	15,525.75	92.49%	1,285.00	7.65%	195.50	1.16%
4	Ayotte & King For Tile, Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	450.50	4.00	0.89%	0.00	0.00%	0.00	0.00%
5	Bay State Elevator Company	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
6	Champlain Masonry, Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	34	5,600.75	2,063.50	36.84%	100.00	1.79%	0.00	0.00%
7	Chandler Architectural Products, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	455.50	53.00	11.64%	0.00	0.00%	64.00	14.05%
8	CK Flooring Solutions, Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	231.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
9	Collins Electric Co.	1	2.50	0.00	0.00%	0.00	0.00%	2.50	100.00%	14	1,551.00	250.00	16.12%	423.50	27.30%	486.00	31.33%
10	Commonwealth Guardrail - Sub to Willow Tree Outdoor	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	690.00	69.00	10.00%	4.00	0.58%	0.00	0.00%
11	Connecticut Drywall Finishing - Professional Drywall - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	1,335.50	158.50	11.87%	0.00	0.00%	0.00	0.00%
12	Evermore Light & Power, Inc. - Sub to Universal Electric Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
13	Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	42	5,476.00	2,016.00	36.82%	568.00	10.37%	0.00	0.00%
14	Food Equipment Installation, Inc. - Sub to Kittredge Equipment Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
15	Form + Place Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	Frisoli Electric Inc. - Sub to Universal Electric Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
17	Gagliarducci Construction, Inc.	8	295.50	58.50	19.80%	58.50	19.80%	56.50	19.12%	27	3,257.00	451.50	13.86%	611.00	18.76%	772.50	23.72%
18	Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	5,446.00	26.00	0.48%	322.50	5.92%	0.00	0.00%
19	Howard Stein Hudson	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	JDC Demolition	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,102.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
21	JDC-Cyn Environmental Services	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	24.00	24.00	100.00%	0.00	0.00%	0.00	0.00%
22	Kittredge Equipment Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
23	L.K. Sheet Metal - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,925.50	0.00	0.00%	294.00	10.05%	0.00	0.00%
24	Langan Insulation, LLC - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
25	Marr Scaffolding, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	56.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
26	Northeast Steel Erectors, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	183.00	13.71%	34.00	2.55%	393.00	29.44%
27	Northeastern Steel Corp - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	50.00	78.13%	9.00	14.06%	0.00	0.00%
28	Northern Construction Service, LLC	7	456.00	40.00	8.77%	40.00	8.77%	0.00	0.00%	10	832.00	40.00	4.81%	40.00	4.81%	0.00	0.00%
29	P. Gioioso and Sons, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	0.00	0.00%	114.50	13.72%	0.00	0.00%
30	Performance Testing & Balancing, LLC - Sub to Harry Grodsky Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	64.00	0.00	0.00%	0.00	0.00%	38.00	59.38%
31	Professional Drywall Construction Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	65	3,793.50	776.50	20.47%	196.50	5.18%	347.00	9.15%
32	RoadSafe Traffic Systems, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
33	Security Construction Services, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	3,122.00	973.25	31.17%	300.00	9.61%	0.00	0.00%
34	Soep Painting Corp - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	1,475.50	6.00	0.41%	0.00	0.00%	0.00	0.00%
35	Superior Caulking & Waterproofing Co., Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	193.00	155.50	80.57%	0.00	0.00%	0.00	0.00%
36	T & M Equipment Corporation - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	2,954.00	600.00	20.31%	79.50	2.69%	0.00	0.00%
37	Tech Valley Contracting, LLC - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	0.00	0.00%	206.00	10.21%	0.00	0.00%
38	Tishman Construction	4	480.00	0.00	0.00%	160.00	33.33%	160.00	33.33%	4	4,032.00	0.00	0.00%	960.00	23.81%	1,552.00	38.49%
39	Titan Roofing, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	38	1,720.50	201.00	11.68%	0.00	0.00%	138.00	8.02%
40	TJ Conway Company	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	226.00	17.00	7.52%	0.00	0.00%	0.00	0.00%
41	Triton Leasing & Rental, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	33	3,187.50	1,547.50	48.55%	0.00	0.00%	0.00	0.00%
42	Ultimate Abatement Co, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	36	7,438.00	7,438.00	100.00%	1,206.00	16.21%	0.00	0.00%
43	Universal Electric Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	1,284.50	22.80%	556.50	9.88%	394.00	6.99%
44	Unwin Overhead Doors - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
45	Valet Park of America	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
46	William Roberts Electric Co., Inc. - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	292.50	93.00	31.79%	0.00	0.00%	0.00	0.00%
47	Willow Tree Outdoor	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	105.50	40.34%	0.00	0.00%	0.00	0.00%
<b>Total - Unions</b>		<b>20</b>	<b>1,234.00</b>	<b>98.50</b>	<b>7.98%</b>	<b>258.50</b>	<b>20.95%</b>	<b>219.00</b>	<b>17.75%</b>	<b>702</b>	<b>88,156.50</b>	<b>34,368.00</b>	<b>38.99%</b>	<b>7,310.00</b>	<b>8.29%</b>	<b>4,380.00</b>	<b>4.97%</b>
48	On-Site Design / Management	35	2,938.50	169.50	5.77%	480.00	16.33%	480.00	16.33%	62	32,216.25	1036.50	3.22%	4,654.00	14.45%	4,123.00	12.80%
<b>Total</b>		<b>55</b>	<b>4,172.50</b>	<b>268.00</b>	<b>6.42%</b>	<b>738.50</b>	<b>17.70%</b>	<b>699.00</b>	<b>16.75%</b>	<b>764</b>	<b>120,372.75</b>	<b>35,404.50</b>	<b>29.41%</b>	<b>11,964.00</b>	<b>9.94%</b>	<b>8,503.00</b>	<b>7.06%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Minority	15.30%	29.41%	14.11%
Women	6.90%	9.94%	3.04%
Veteran	8.00%	7.06%	(0.94%)

**Notes:**

(1) Statistics Include all workforce reports that were received by MGM as of November 25, 2015.

MGM Springfield  
 Workforce Union Diversity Report - Construction  
 As of: November 25, 2015

Reference	Union	This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics									
		Employee Count	This Month's Total Hours	Minority		Women		Veteran		Employee Count	Project To Date Total Hours	Minority		Women		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Asbestos Workers #6	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	26	2,864.50	1483.50	51.79%	0.00	0.00%	0.00	0.00%
2	Bricklayers Local #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	2,384.00	193.00	8.10%	206.00	8.64%	0.00	0.00%
3	Bricklayers Local #3	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	40	3,549.00	1324.50	37.32%	0.00	0.00%	0.00	0.00%
4	Carpenters - Local #108	2	160.00	0.00	0.00%	0.00	0.00%	160.00	100.00%	86	8,200.00	1491.00	18.18%	352.00	4.29%	1,883.00	22.96%
5	CT Bricklayers #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	24.00	100.00%	0.00	0.00%	0.00	0.00%
6	Floorcoverers Local #2168	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	299.50	4.00	1.34%	0.00	0.00%	0.00	0.00%
7	International Brotherhood of Electrical Workers - IBEW Local #7	1	2.50	0.00	0.00%	0.00	0.00%	2.50	100.00%	42	8,455.00	1659.50	19.63%	980.00	11.59%	880.00	10.41%
8	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	112.25	100.00%	50.75	45.21%	0.00	0.00%
9	International Association of Iron Workers Local #7	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	1,431.00	233.00	16.28%	43.00	3.00%	393.00	27.46%
10	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
11	International Union of Operating Engineers - IUOE Local #4	1	84.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	567.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
12	International Union of Operating Engineers - IUOE Local #98	6	178.50	0.00	0.00%	0.00	0.00%	56.50	31.65%	34	3,370.00	0.00	0.00%	0.00	0.00%	884.50	26.25%
13	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	119.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
14	International Union of Painters and Allied Trades - IUPAT Local #1333	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	306.50	29.00	9.46%	0.00	0.00%	64.00	20.88%
15	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	124	20,715.25	19496.75	94.12%	1,450.75	7.00%	0.00	0.00%
16	Laborers Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	58.75	58.75	100.00%	0.00	0.00%	0.00	0.00%
17	Laborers Local #243	1	100.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	245.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	Laborers Local #39	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	124.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
19	Laborers Local #473	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	489.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	Laborers Local #596	4	248.50	58.50	23.54%	0.00	0.00%	0.00	0.00%	52	6,552.75	1862.00	28.42%	1,128.50	17.22%	16.00	0.24%
21	Laborers Local #611	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	270.50	100.00%	0.00	0.00%	0.00	0.00%
22	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	229.50	229.50	100.00%	0.00	0.00%	0.00	0.00%
23	Laborers Local #999	5	460.50	40.00	8.69%	258.50	56.13%	0.00	0.00%	83	12,385.50	4905.25	39.60%	2,368.00	19.12%	195.50	1.58%
24	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
25	Painters and Allied Trades District Council #35	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	2,724.00	164.50	6.04%	0.00	0.00%	0.00	0.00%
26	Plumbers & Pipefitters #104	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	36	5,672.00	43.00	0.76%	322.50	5.69%	0.00	0.00%
27	Roofers #248	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	1,516.00	206.00	13.59%	0.00	0.00%	26.00	1.72%
28	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
29	Sheet Metal Workers #40	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	436.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
30	Sheet Metal Workers #63	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,651.00	0.00	0.00%	294.00	11.09%	38.00	1.43%
31	Sprinkler Fitters #669	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	1,676.00	578.00	34.49%	0.00	0.00%	0.00	0.00%
32	Teamsters #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	293.50	0.00	0.00%	114.50	39.01%	0.00	0.00%
<b>Total - Unions</b>		<b>20</b>	<b>1,234.00</b>	<b>98.50</b>	<b>7.98%</b>	<b>258.50</b>	<b>20.95%</b>	<b>219.00</b>	<b>17.75%</b>	<b>702</b>	<b>88,156.50</b>	<b>34,368.00</b>	<b>38.99%</b>	<b>7,310.00</b>	<b>8.29%</b>	<b>4,380.00</b>	<b>4.97%</b>
33	On-Site Design / Management	35	2,938.50	169.50	5.77%	480.00	16.33%	480.00	16.33%	62	32,216.25	1036.50	3.22%	4,654.00	14.45%	4,123.00	12.80%
<b>Total</b>		<b>55</b>	<b>4,172.50</b>	<b>268.00</b>	<b>6.42%</b>	<b>738.50</b>	<b>17.70%</b>	<b>699.00</b>	<b>16.75%</b>	<b>764</b>	<b>120,372.75</b>	<b>35,404.50</b>	<b>29.41%</b>	<b>11,964.00</b>	<b>9.94%</b>	<b>8,503.00</b>	<b>7.06%</b>

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Minority	15.30%	29.41%	14.11%
Women	6.90%	9.94%	3.04%
Veteran	8.00%	7.06%	(0.94%)