

Access and Opportunity Committee



MGM RESORTS
INTERNATIONAL

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BORGATA® ATLANTIC CITY, NEW JERSEY GRAND VICTORIA® ELGIN, ILLINOIS MGM MACAU™, CHINA MGM GRAND® SANYA, CHINA MGM® COTAI, CHINA

Agenda



- 1. Construction Commitments**
- 2. Design Commitments**
- 3. Construction Workforce**



Construction Commitments

Construction Commitments

Through May 31, 2015

Group	Project Goals	Commitments	Variance	Contractor Count	Value
Women	10.0%	13.9%	3.9%	7	\$1.56M
Minority	5.0%	17.7%	12.7%	2	\$1.98M
Veteran	2.0%	0.2%	-1.8%	2	\$0.02M

Note:

Total Commitments Through May 31, 2015 are \$11.21M

Diverse Construction Companies

Through May 31, 2015

Ref	Companies	Scope	Location	Diversity Status
1	American Environmental, Inc.	Abatement	Holyoke, MA 01040	MBE
2	Evermore Light & Power, Inc.	Electrical	Somerville, MA 02145	WBE
3	Frisoli Electric, Inc.	Electrical	Holbrook, MA 02343	VBE
4	Granite City Electric Supply Company, Inc.	Electrical Supplier	Quincy, MA 02169	WBE
5	JM Environmental Corp., Inc.	UST Removal	Worcester, MA 01604	WBE
6	Kittredge Equipment Company, Inc.	Kitchen Equipment	Agawam, MA 01001	WBE
7	L.K. Sheet Metal, Inc.	Sheet Metal	East Hartford, CT 06108	WBE
8	Performance Testing & Balancing LLC	Testing & Balancing	South Hampton, MA 01073	VBE
9	Security Construction Services, Inc.	Fencing	Hudson, MA 01749	WBE
10	Titan Roofing Company	Roofing	Springfield, MA 01104	MBE
11	Triton Leasing and Rental, Inc.	Demolition & Abatement	Feeding Hills, MA 01030	WBE

Construction Outreach Activities

May 2015

Springfield & Surrounding Communities

Description	Companies Contacted	Interested in Pre-Qual	Additional Follow Up Required/ Non-Responsive
Women	7	1	6
Minority	26	16	10
Women & Minority	6	3	3
Veteran	5	5	0
Totals	44	25	19



Design Commitments

Design & Consulting Commitments

Group	Project Goals	Commitments	Variance	Consultant Count	Value
Women	10.00%	4.04%	-5.96%	4	\$0.13M
Minority	5.00%	0.00%	-5.00%	0	\$0
Veteran	2.00%	0.00%	-2.00%	0	\$0

Notes:

(1) Represents Gensler Letter of Authorization for Approximately \$3.28M.

(2) Environmental/Engineering/Site Services are currently being reconciled.

Diverse Design & Consulting Companies

Ref	Companies	Scope	Location	Diversity Status
1	Argus Architecture & Preservation, P.C.	Façade Preservation	Troy, NY 12180	WBE
2	Convergent technologies Design Group - NY, Inc.	Acoustics/ Audio Visual/ IT/ Low Voltage	Lockport, NY 14094	WBE
3	MCLA, Inc.	Lighting	Washington, DC 20007	WBE
4	Soden Sustainability Consulting, LLC	LEED Consultant	Winchester, MA 01890	WBE

Diverse Design & Consulting Companies

Current Proposals Received
Through May 31, 2015

Ref	Companies	Scope	Location	Diversity Status
1	Andelman & Lelek Engineering, Inc.	MEP	Norwood, MA 02062	WBE
2	C&C Consulting Engineers, LLC	Peer Review	Boston, MA 02134	MBE
3	Desman Associates	Architect	Boston, MA 02109	WBE
4	Engineers Design Group, Inc.	Structural Design	Malden, MA 02148	MBE
5	Independent Design, LLC	FLS/ Code	Houghs Neck, MA 02169	WBE
6	VAV International, Inc.	MEP	Woburn, MA 01801	WBE
7	Veterans Construction, LLC	MEP	Boston, MA 02127	VBE

Design & Consulting Outreach Activities

May 2015

Springfield & Surrounding Communities

Description	Companies Contacted	Interested in Pre-Qual	Additional Follow Up Required/ Non-Responsive
Women	6	4	2
Minority	2	1	1
Veteran	1	0	1
Totals	9	5	4

Design & Consulting Companies Contacted

May 2015

Ref	Company	Scope	Location	Diversity Status
1	Conde Tech Systems, Inc.	Facilities Support	Springfield, MA 01103	VBE
2	Cross-Spectrum Acoustics, LLC	Acoustical Consulting	Springfield, MA 01139	MBE
3	Dietz & Company Architects, Inc.	Architects/ Interior Design	Springfield, MA 01103	WBE
4	Erin Chrusciel Photography, LLC	Photography	East Longmeadow, MA 01028	WBE
5	Lori Designs	Interior Design	Wilbraham, MA 01095	WBE
6	Marlene Connor Associates, LLC	Transportation Planning	Holyoke, MA 01040	WBE
7	Robert W. Hall Consulting Engineers, Inc.	Engineering Support Services	Agawam, MA 01001	WBE
8	Sovereign Consulting, Inc.	Environmental Consulting	Holyoke, MA 01040	MBE
9	Spec's Design Group, LLC	Interior Design	Springfield, MA 01103	WBE



Construction Workforce

Workforce Diversity Statistics

Through April 30, 2015

Group	Project Goals	Project To Date %	Delta
Women	6.9%	5.49%	-1.41%
Minority	15.3%	38.67%	23.37%
Veteran	8.0%	9.36%	1.36%

Outreach for Next 60 Days

- **Status of MGM Diversity Position**
- **Tishman Diversity Position**
- **Union dialogue started**
- **Marketing/Outreach Opportunities**
 - **Laundromats - 58 Identified within 55 mile radius**
 - **Bus Shelters - Approximately 350 locations in Springfield Area**