



Phyllis A. James
Executive Vice President
Special Counsel-Litigation
Chief Diversity Officer



United through
Diversity

MGM RESORTS INTERNATIONAL®



Inspiring Our WORLD

ONE COMPANY. ONE CULTURE OF EXCELLENCE.

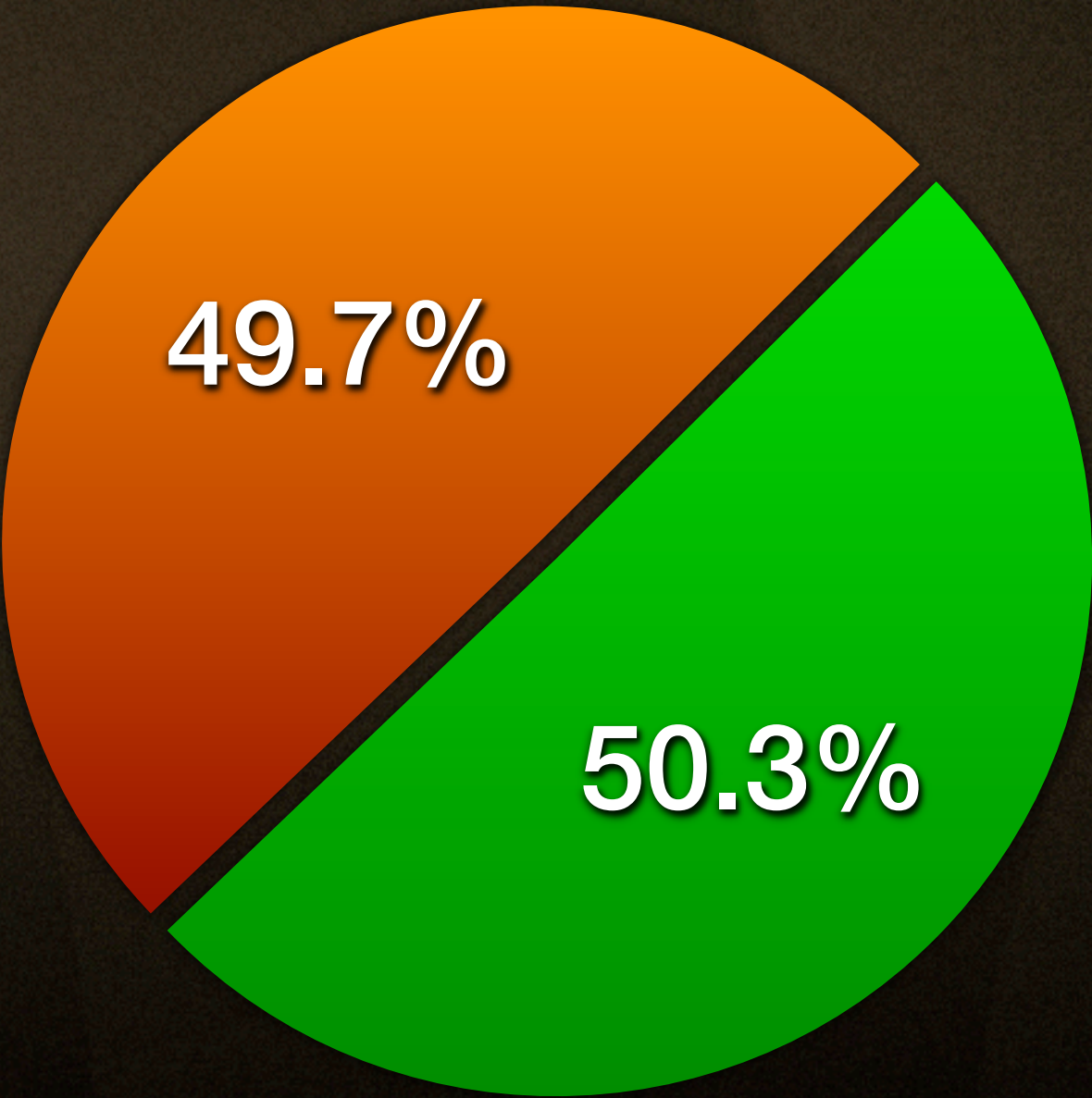
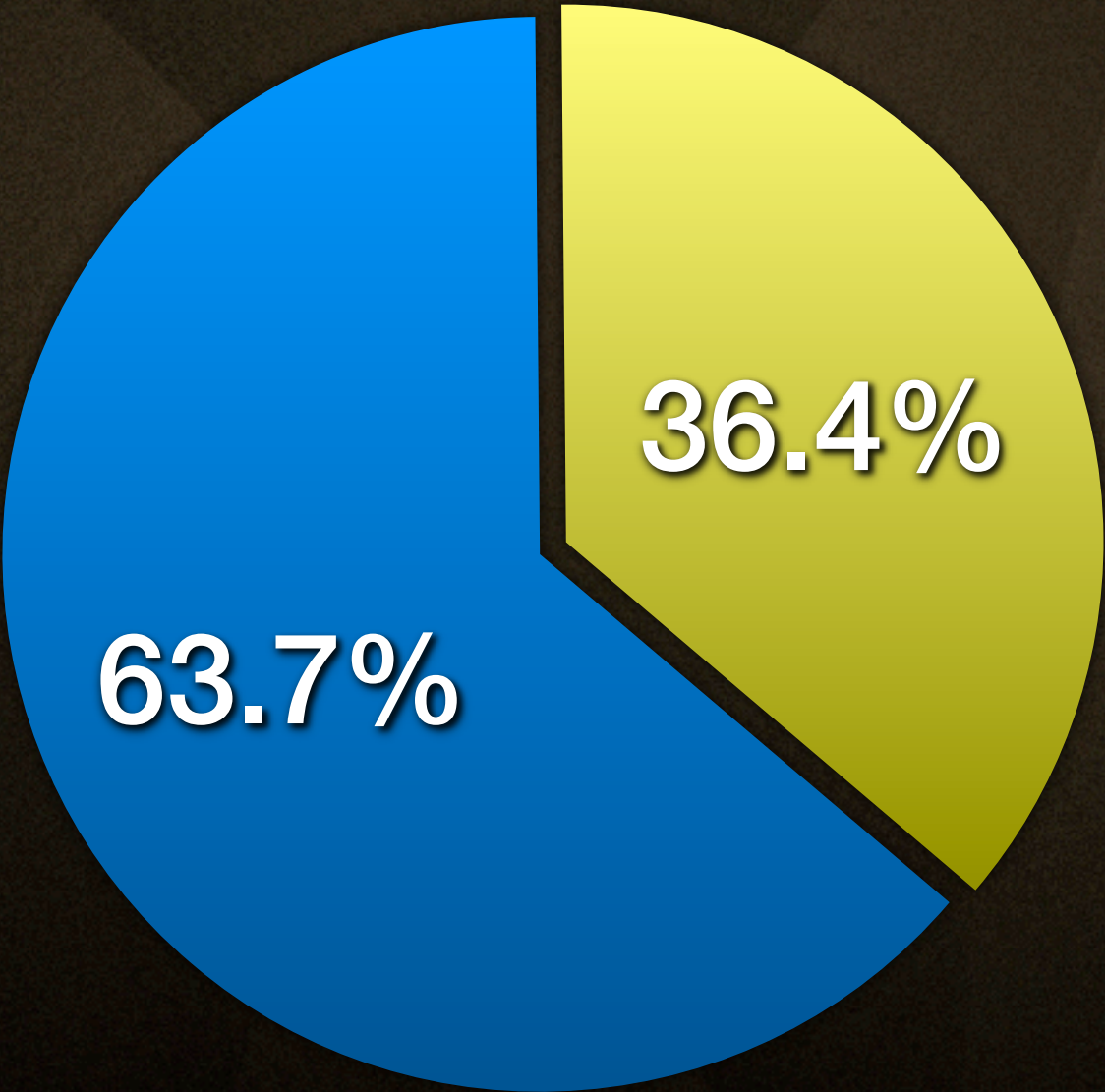


INDUSTRY PIONEER



MGM WORKFORCE PROFILE

● Minority ● Caucasian ● Male ● Female





CONSTRUCTION & SUPPLIER DIVERSITY

MWDBE Spend Since 2001:

\$1.7 Billion Construction

\$1.4 Billion Supply Chain





Touching Communities.
Touching *Lives.*

MGM RESORTS INTERNATIONAL®

MGM RESORTS FOUNDATION GIVING



MGM RESORTS
FOUNDATION

**\$54 Million Since
Inception In 2002**

MGM RESORTS VOLUNTEERISM





MGM RESORTS INTERNATIONAL®





 **Green**
advantage
MGM RESORTS INTERNATIONAL®



 **MGM RESORTS**
INTERNATIONAL™



NATIONAL CLEAN ENERGY SUMMIT 5.0 **POWER OF CHOICE**





Kelley Tucky
Vice President
Community & Public Affairs
Eastern Region



Navigating Our World (New Hire Orientation)

Aspire

Hospitality Internship Program (HIP)

Summit To Excellence

Management Associate Program (MAP)

Executive Leadership Institute



BOOTS TO BUSINESS



UNIVERSUM

Ideal Employer

Best Employer for MBAs



A photograph of two construction workers on a site. One worker in the foreground is wearing an orange safety vest and a hard hat, working on a structure. Another worker in a white hard hat is visible behind him. The background shows construction materials and equipment.

3,000 Permanent Jobs

A photograph of two women standing side-by-side in an office or business setting. They are both wearing grey blazers over pink tops. The woman on the left is smiling and holding a folder. The woman on the right is also smiling.

Good-Paying Jobs With A Comprehensive Benefit Plan

A photograph of a woman with short dark hair and glasses, wearing a white lab coat. She is smiling and looking towards the camera. In the background, there are shelves with various items, possibly in a laboratory or medical setting.

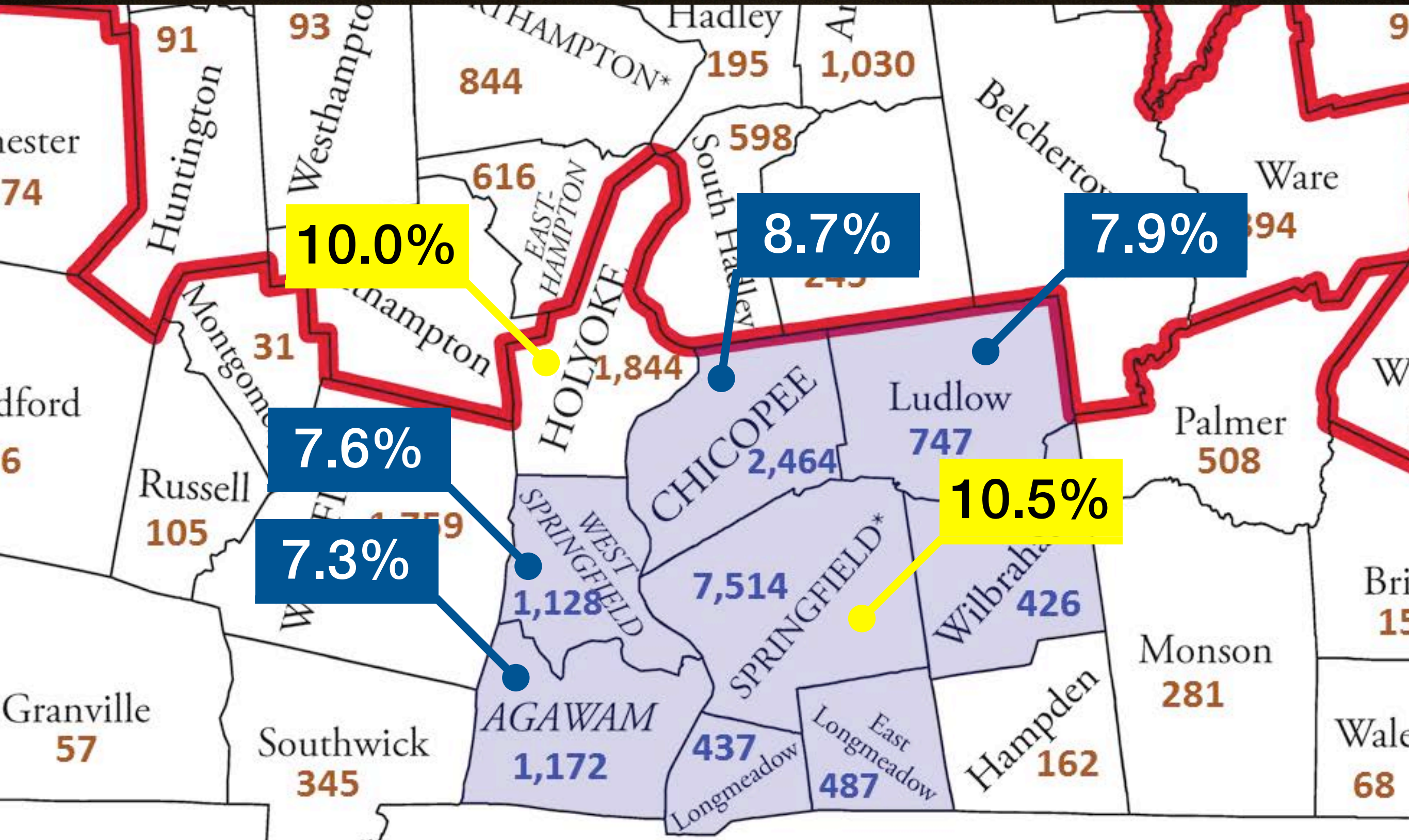
80% Are Full Time Jobs

A photograph showing the profile of a woman in the foreground, looking towards the right. In the background, a man is also looking in the same direction. They appear to be in a meeting or looking at a presentation.

90% Staffed By Local Residents

UNEMPLOYMENT RATE - 2013

U.S. AVERAGE - 7.0%; MA. AVERAGE 6.6%



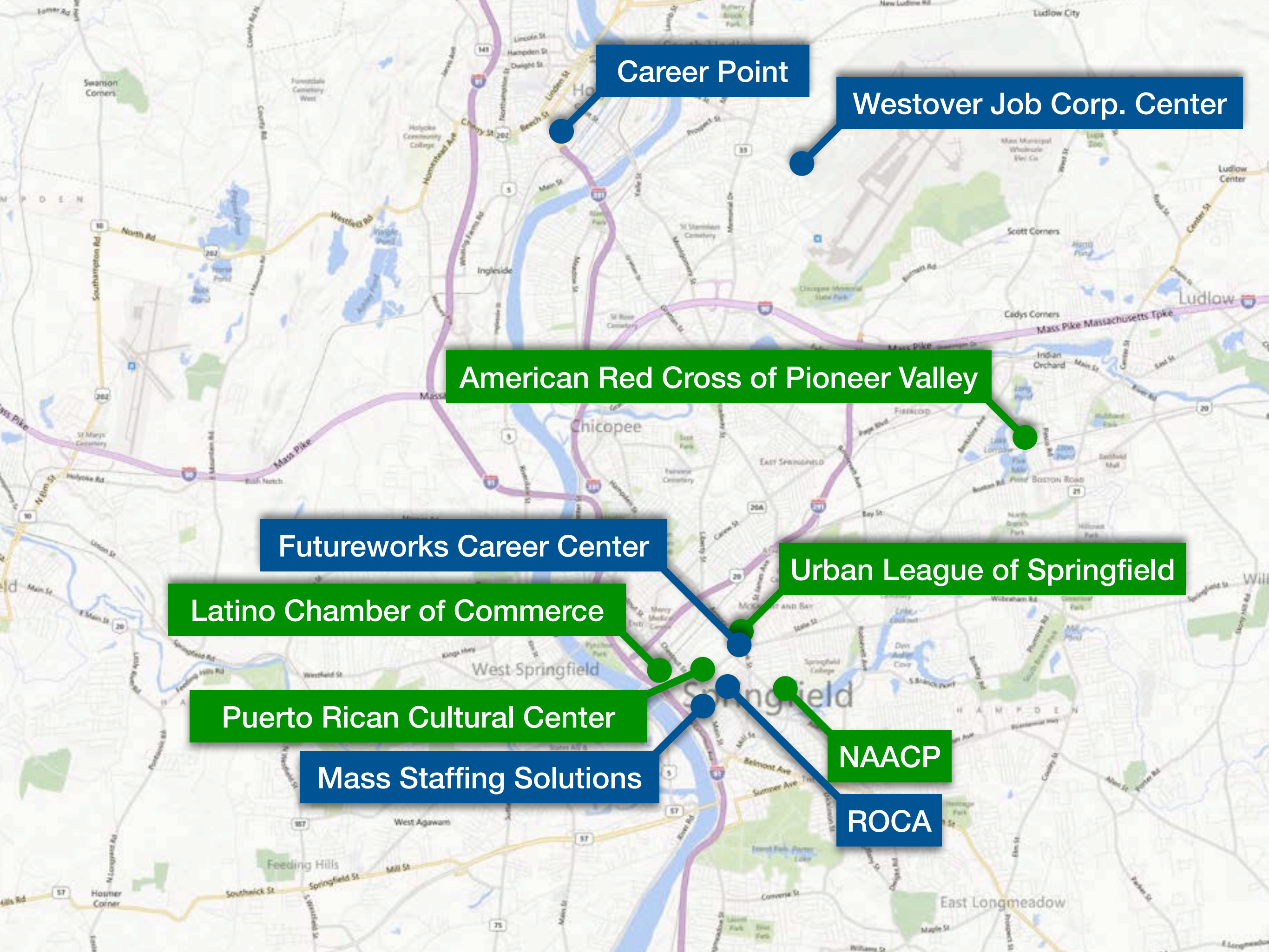
Career Point

Westover Job Corp. Center

Futureworks Career Center

Mass Staffing Solutions

ROCA



Career Point

Westover Job Corp. Center

American Red Cross of Pioneer Valley

Futureworks Career Center

Latino Chamber of Commerce

Urban League of Springfield

Puerto Rican Cultural Center

Mass Staffing Solutions

NAACP

ROCA



UMASS



Code of Conduct for Responsible Gaming

The American Gaming Association (AGA) and its members pledge to our employees and patrons to make responsible gaming an integral part of our daily operations across the United States. This pledge encompasses all aspects of our business, from employee assistance and training to alcohol service, advertising and marketing. This code also covers the commitment of our members to continue support for research initiatives and public awareness surrounding responsible gaming and underage gambling. The following Code of Conduct details how we fulfill this pledge.

AMERICAN GAMING ASSOCIATION
555 13th Street, NW
Suite 1010 East
Washington, DC 20004
202-637-6500
Fax 202-637-6507
www.americangaming.org



NATIONAL CENTER FOR RESPONSIBLE GAMING



Massachusetts Council on
Compulsive Gambling

We understand the problem. We can help.



Mike Mathis
Vice President
Global Gaming Development







TRAFFIC STUDY

 80% Of Casino/hotel Patrons Will Be From I-91 & I-291

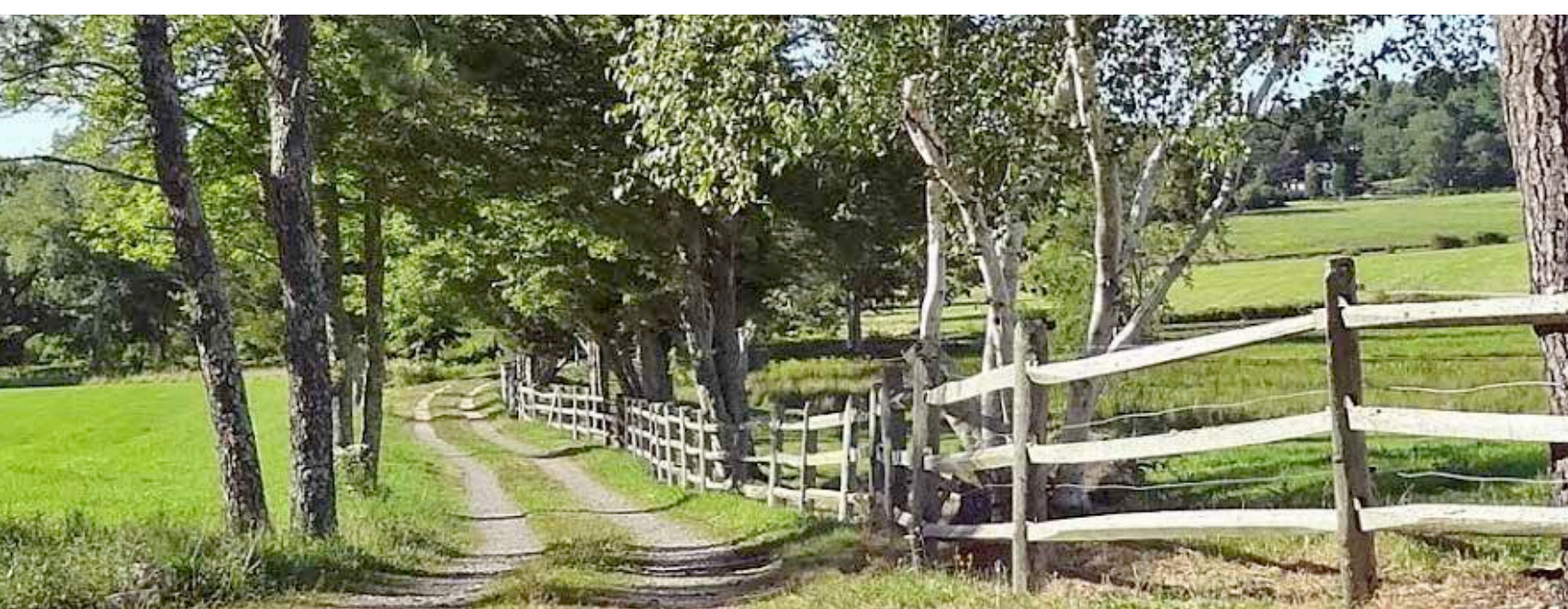
87% Of Arrivals/departures Occur Outside Morning/evening Rush Hour

35% Of Load Over The Weekend

 15% In Alternative Transportation











Jim Murren
Chairman & Chief Executive Officer



MGM SPRINGFIELD



WHY MGM SPRINGFIELD?

- ✓ Preeminent Operator & Resort Developer
- ✓ Drive More Revenue & More Tourism To Massachusetts
- ✓ \$800 Million In Capital Investment
- ✓ 2,000 Construction Jobs, 3,000 Permanent Jobs
- ✓ Long History Of Working Cooperatively With Labor
- ✓ Nationally Recognized Leader In Our Industry
- ✓ Buy Locally
- ✓ Generate Significant Revenue For Massachusetts
- ✓ Proven Track Record

MGM SPRINGFIELD

