

MGM Springfield
Workforce Company Union Hours Diversity Report - Construction
As of: May 30, 2016

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Acranom Masonry Enterprises, Inc.	9	442.00	0.00	0.00%	242.00	54.75%	0.00	0.00%	10	458.00	0.00	0.00%	250.00	54.59%	0.00	0.00%
2	AeroClean	5	368.00	0.00	0.00%	208.00	56.52%	0.00	0.00%	6	808.00	0.00	0.00%	440.00	54.46%	0.00	0.00%
3	Allied Fire Protection, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
4	American Environmental, Inc.	23	664.00	0.00	0.00%	520.00	78.31%	8.00	1.20%	146	23,031.25	1,514.00	6.57%	20,729.25	90.00%	288.50	1.25%
5	Ayotte & King For Tile, Inc	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
6	Bay Crane Northeast	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
7	Bay State Elevator Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
8	BECO Electrical Contractors, Inc.	8	478.00	0.00	0.00%	151.00	31.59%	287.00	60.04%	11	2,349.50	0.00	0.00%	704.50	29.99%	1,419.00	60.40%
9	Champlain Masonry, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	36	5,090.75	100.00	1.96%	1,965.00	38.60%	679.50	13.35%
10	Chandler Architectural Products	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	455.50	0.00	0.00%	53.00	11.64%	64.00	14.05%
11	CK Flooring Solutions, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	231.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
12	Collins Electrical	5	235.50	24.00	10.19%	0.00	0.00%	89.50	38.00%	17	2,276.50	603.50	26.51%	341.00	14.98%	738.50	32.44%
13	Commonwealth Guardrail, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	690.00	4.00	0.58%	69.00	10.00%	0.00	0.00%
14	Connecticut Drywall Finishing, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	1,335.50	0.00	0.00%	158.50	11.87%	0.00	0.00%
15	Conte Company, LLC	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33%
16	EDM Construction, Inc.	2	83.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	83.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
17	EF Corcoran Plumbing & Heating, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	16.00	16.00	100.00%	0.00	0.00%	0.00	0.00%
18	Evermore Light and Power, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
19	Federal Concrete, Inc.	3	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	24.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	40	5,476.00	568.00	10.37%	2,016.00	36.82%	0.00	0.00%
21	Food Equipment Installation, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
22	Frisoli Electric Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
23	Gagliarducci Construction, Inc.	3	33.00	0.00	0.00%	16.00	48.48%	0.00	0.00%	42	4,157.00	635.00	15.28%	709.50	17.07%	796.50	19.16%
24	Harry Grodsky & Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	29	5,446.00	322.50	5.92%	26.00	0.48%	0.00	0.00%
25	Cyn Environmental Services	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
26	JDC Demolition	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	2,802.00	202.00	7.21%	416.00	14.85%	40.00	1.43%
27	JRL Construction, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	4,215.50	760.00	18.03%	2,830.00	67.13%	61.50	1.46%
28	L.K. Sheet Metal, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,925.50	294.00	10.05%	0.00	0.00%	0.00	0.00%
29	Langan Insulation LLC	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
30	Marr Scaffold	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	72.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
31	Medeiros Hydroseeding & Landscape Construction, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
32	Moran Sheet Metal, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	115.50	0.00	0.00%	24.00	20.78%	0.00	0.00%
33	Northeast Steel Erectors	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%
34	Northeastern Steel Corporation	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
35	Northern General	8	892.00	0.00	0.00%	146.50	16.42%	26.50	2.97%	35	8,367.00	406.50	4.86%	1,182.00	14.13%	44.50	0.53%
36	P. Gioioso & Sons Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
37	Palmer Paving Corporation	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	325.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
38	Performance Testing & Balancing, LLC	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	64.00	0.00	0.00%	0.00	0.00%	38.00	59.38%
39	Professional Drywall Construction Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	65	3,793.50	196.50	5.18%	776.50	20.47%	347.00	9.15%
40	RoadSafe Traffic Systems	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
41	S & F Concrete Contractors, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	221.00	0.00	0.00%	83.50	37.78%	0.00	0.00%
42	Security Construction Services, Inc. d/b/a: Security Fence Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	3,770.00	300.00	7.96%	1,153.25	30.59%	0.00	0.00%
43	Soep Painting Corp	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,475.50	0.00	0.00%	6.00	0.41%	0.00	0.00%
44	Stamford Wrecking	2	152.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	360.00	0.00	0.00%	16.00	4.44%	0.00	0.00%
45	Superior Caulking & Waterproofing Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	193.00	0.00	0.00%	155.50	80.57%	0.00	0.00%
46	T & M Equipment Corporation	13	1,262.00	127.00	10.06%	343.00	27.18%	0.00	0.00%	44	5,627.55	483.00	8.58%	1,421.05	25.25%	0.00	0.00%
47	Tech Valley Contracting, LLC	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
48	Tishman	5	800.00	0.00	0.00%	320.00	40.00%	320.00	40.00%	9	8,800.00	1,840.00	20.91%	1,600.00	18.18%	3,520.00	40.00%
49	Titan Roofing Company	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	38	1,720.50	0.00	0.00%	201.00	11.68%	138.00	8.02%
50	T.J. Conway Company	3	128.00	0.00	0.00%	48.00	37.50%	0.00	0.00%	17	793.50	0.00	0.00%	223.00	28.10%	0.00	0.00%
51	Triton Leasing and Rental, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	34	3,187.50	0.00	0.00%	1,547.50	48.55%	0.00	0.00%
52	Ultimate Abatement Company, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	44	8,718.00	1,438.00	16.49%	8,510.00	97.61%	0.00	0.00%
53	Universal Electric Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
54	William Roberts Electric Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	292.50	0.00	0.00%	93.00	31.79%	0.00	0.00%
55	Willow Tree Outdoor, LLC	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%

Reference	Company	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
56	Wolfe House Movers, LLC	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,047.25	0.00	0.00%	290.00	27.69%	188.00	17.95%
57	Wolverine Fire Protection Co	1	56.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	272.00	0.00	0.00%	96.00	35.29%	0.00	0.00%
58	Worcester Elevator Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	12.00	0.00	0.00%	0.00	0.00%	6.00	50.00%
Total - Unions		91	5,627.50	151.00	2.68%	1,994.50	35.44%	731.00	12.99%	936	125,062.30	10,603.00	8.48%	50,004.05	39.98%	9,164.00	7.33%
59	On-Site Design / Management	37	3,681.00	532.00	14.45%	249.50	6.78%	480.00	13.04%	87	56,388.45	7,877.00	13.97%	2,530.00	4.49%	7,732.00	13.71%
Total		128	9,308.50	683.00	7.34%	2,244.00	24.11%	1,211.00	13.01%	1,023	181,450.75	18,480.00	10.18%	52,534.05	28.95%	16,896.00	9.31%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	10.18%	3.28%
Minority	15.30%	28.95%	13.65%
Veteran	8.00%	9.31%	1.31%

Notes:

(1) Statistics Include all workforce reports that were received by MGM as of May 30, 2016.

(2) Approximate number of unique union workers on site is 893, and the approximate total workers on site is 980. The difference in total is attributed to workers working for multiple companies.

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As of: May 30, 2016

Reference	Union	This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics									
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	AFSCME Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	48.00	0.00	0.00%	48.00	100.00%	0.00	0.00%
2	Asbestos Workers #6	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25	2,864.50	0.00	0.00%	1483.50	51.79%	0.00	0.00%
3	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	25.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
4	Bricklayers Local #1	3	155.00	0.00	0.00%	11.00	7.10%	0.00	0.00%	3	163.00	0.00	0.00%	11.00	6.75%	0.00	0.00%
5	Bricklayers Local #3	2	80.00	0.00	0.00%	80.00	100.00%	0.00	0.00%	59	5,741.50	206.00	3.59%	1118.00	19.47%	679.50	11.83%
6	Carpenters - Local #108	4	184.00	0.00	0.00%	160.00	86.96%	160.00	86.96%	91	9,416.00	352.00	3.74%	2315.00	24.59%	3,051.00	32.40%
7	Carpenters Local #107	1	160.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	640.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
8	Carpenters Local #210	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	16.00	0.00	0.00%	0.00	0.00%	8.00	50.00%
9	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	CT Bricklayers #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
11	Floorcoverers Local #2168	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	304.50	0.00	0.00%	4.00	1.31%	0.00	0.00%
12	International Association of Iron Workers Local #7	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	17	1,715.00	43.00	2.51%	315.00	18.37%	581.00	33.88%
13	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
14	International Brotherhood of Electrical Workers - IBEW Local #7	13	713.50	24.00	3.36%	151.00	21.16%	376.50	52.77%	56	11,530.00	1,160.00	10.06%	2455.00	21.29%	2,551.50	22.13%
15	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	10	327.00	0.00	0.00%	0.00	0.00%	6.00	1.83%
16	International Union of Operating Engineers - IUOE Local #4	4	280.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,060.00	0.00	0.00%	0.00	0.00%	40.00	1.94%
17	International Union of Operating Engineers - IUOE Local #98	13	1,127.50	0.00	0.00%	216.00	19.16%	26.50	2.35%	72	8,480.30	16.00	0.19%	529.05	6.24%	953.00	11.24%
18	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
19	International Union of Painters and Allied Trades - IUPAT Local #1333	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	306.50	0.00	0.00%	29.00	9.46%	64.00	20.88%
20	Iron Workers District Council of New England	2	83.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	83.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
21	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	10	288.00	0.00	0.00%	248.00	86.11%	0.00	0.00%	149	24,191.75	1,682.75	6.96%	22894.25	94.64%	0.00	0.00%
22	Laborers Local #22	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	558.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
23	Laborers Local #230	1	80.00	0.00	0.00%	80.00	100.00%	0.00	0.00%	2	170.75	0.00	0.00%	170.75	100.00%	0.00	0.00%
24	Laborers Local #243	1	153.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	1,568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
25	Laborers Local #39	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	124.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
26	Laborers Local #455	3	168.00	0.00	0.00%	168.00	100.00%	0.00	0.00%	11	3,266.00	915.50	28.03%	3266.00	100.00%	0.00	0.00%
27	Laborers Local #473	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	988.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
28	Laborers Local #547	1	80.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	192.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
29	Laborers Local #596	8	491.50	0.00	0.00%	226.50	46.08%	0.00	0.00%	66	9,047.25	725.00	8.01%	2838.00	31.37%	45.00	0.50%
30	Laborers Local #609	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	67.50	0.00	0.00%	8.00	11.85%	0.00	0.00%
31	Laborers Local #611	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
32	Laborers Local #665	4	191.00	0.00	0.00%	191.00	100.00%	0.00	0.00%	6	1,101.00	32.00	2.91%	1101.00	100.00%	0.00	0.00%
33	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
34	Laborers Local #999	16	1,198.50	127.00	10.60%	415.00	34.63%	168.00	14.02%	132	22,727.50	4,673.00	20.56%	9850.75	43.34%	1,121.00	4.93%
35	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
36	Operating Engineers Local #4	1	10.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	276.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
37	Operating Engineers Local #478	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	8.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
38	Painters and Allied Trades District Council #35	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	2,717.50	0.00	0.00%	164.50	6.05%	0.00	0.00%
39	Pile Drivers Local #56	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	48.00	0.00	0.00%	16.00	33.33%	0.00	0.00%
40	Plumbers & Pipefitters #104	3	128.00	0.00	0.00%	48.00	37.50%	0.00	0.00%	47	6,255.50	338.50	5.41%	249.00	3.98%	0.00	0.00%
41	Roofers #248	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	1,516.00	0.00	0.00%	206.00	13.59%	26.00	1.72%
42	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
43	Sheet Metal Workers #40	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	436.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
44	Sheet Metal Workers #63	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	22	2,766.50	294.00	10.63%	24.00	0.87%	38.00	1.37%
45	Sprinkler Fitters #669	1	56.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	15	1,626.00	0.00	0.00%	352.00	21.65%	0.00	0.00%
46	Teamsters' #404	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	865.50	114.50	13.23%	16.00	1.85%	0.00	0.00%
Subtotal - Unions		91	5,627.50	151.00	2.68%	1,994.50	35.44%	731.00	12.99%	941	125,062.30	10,603.00	8.48%	50,004.05	39.98%	9,164.00	7.33%
47	On-Site Design / Management	37	3,681.00	532.00	14.45%	249.50	6.78%	480.00	13.04%	87	56,388.45	7,877.00	13.97%	2,530.00	4.49%	7,732.00	13.71%
Total		128	9,308.50	683.00	7.34%	2,244.00	24.11%	1,211.00	13.01%	1,028	181,450.75	18,480.00	10.18%	52,534.05	28.95%	16,896.00	9.31%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	10.18%	3.28%
Minority	15.30%	28.95%	13.65%
Veteran	8.00%	9.31%	1.31%

Notes:

- (1) Statistics include all workforce reports that were received by MGM as of May 30, 2016.
- (2) Approximate number of unique union workers on site is 893, and the approximate total workers on site is 980. The difference in total is attributed to workers working for multiple companies and/or multiple unions.