

MGM Springfield

Workforce Company Union Hours Diversity Report - Construction

As of: March 28, 2016

Reference	Company	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Allied Fire Protection, Inc. - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
2	American Environmental, Inc.	18	677.50	32.00	4.72%	593.00	87.53%	29.00	4.28%	134	19,932.25	1,498.00	7.52%	18,304.75	91.83%	280.50	1.41%
3	Ayotte & King For Tile, Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	23	450.50	0.00	0.00%	4.00	0.89%	0.00	0.00%
4	Bay State Elevator Company	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
5	Beco Electrical Contractors, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	248.00	0.00	0.00%	0.00	0.00%	158.00	63.71%
6	Champlain Masonry, Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	37	5,090.75	100.00	1.96%	1,965.00	38.60%	679.50	13.35%
7	Chandler Architectural Products, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	13	455.50	0.00	0.00%	53.00	11.64%	64.00	14.05%
8	CK Flooring Solutions, Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	231.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
9	Collins Electric Co.	4	49.50	0.00	0.00%	0.00	0.00%	17.50	35.35%	15	1,662.00	423.50	25.48%	250.00	15.04%	561.00	33.75%
10	Commonwealth Guardrail - Sub to Willow Tree Outdoor	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	16	690.00	4.00	0.58%	69.00	10.00%	0.00	0.00%
11	Connecticut Drywall Finishing - Professional Drywall - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	20	1,335.50	0.00	0.00%	158.50	11.87%	0.00	0.00%
12	Edward F. Corcoran Plumbing & Heating Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	16.00	16.00	100.00%	0.00	0.00%	0.00	0.00%
13	Evermore Light & Power, Inc. - Sub to Universal Electric Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
14	Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	40	5,476.00	568.00	10.37%	2,016.00	36.82%	0.00	0.00%
15	Food Equipment Installation, Inc. - Sub to Kittredge Equipment Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	Frisoli Electric Inc. - Sub to Universal Electric Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
17	Gagliarducci Construction, Inc.	4	75.00	0.00	0.00%	34.00	45.33%	0.00	0.00%	38	3,778.00	635.00	16.81%	611.00	16.17%	796.50	21.08%
18	Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	28	5,446.00	322.50	5.92%	26.00	0.48%	0.00	0.00%
19	JDC-Cyn Environmental Services	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	0	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
20	JDC Demolition Company	7	672.00	72.00	10.71%	192.00	28.57%	0.00	0.00%	14	2,520.00	202.00	8.02%	416.00	16.51%	40.00	1.59%
21	JRL Construction, Inc.	5	336.00	80.00	23.81%	160.00	47.62%	0.00	0.00%	5	944.00	232.00	24.58%	464.00	49.15%	0.00	0.00%
22	L.K. Sheet Metal - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	2,925.50	294.00	10.05%	0.00	0.00%	0.00	0.00%
23	Langan Insulation, LLC - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
24	Marr Scaffolding, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	72.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
25	Medeiros Hydro Seeding & Landscape Construction - Sub to Northern Construction Service, LLC	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	17.00	0.00	0.00%	11.00	64.71%	0.00	0.00%
26	Northeast Steel Erectors, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	1,335.00	34.00	2.55%	183.00	13.71%	393.00	29.44%
27	Northeastern Steel Corp - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	64.00	9.00	14.06%	50.00	78.13%	0.00	0.00%
28	Northern General Contractors	14	904.50	0.00	0.00%	225.00	24.88%	0.00	0.00%	23	5,791.00	406.50	7.02%	729.00	12.59%	18.00	0.31%
29	P. Gioioso and Sons, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	834.50	114.50	13.72%	0.00	0.00%	0.00	0.00%
30	Performance Testing & Balancing, LLC - Sub to Harry Grodsky Co.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	64.00	0.00	0.00%	0.00	0.00%	38.00	59.38%
31	Professional Drywall Construction Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	64	3,793.50	196.50	5.18%	776.50	20.47%	347.00	9.15%
32	RoadSafe Traffic Systems, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
33	S&F Concrete Contractors, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	12	221.00	0.00	0.00%	83.50	37.78%	0.00	0.00%
34	Security Construction Services, Inc.	5	76.00	0.00	0.00%	16.00	21.05%	0.00	0.00%	12	3,382.00	300.00	8.87%	1,029.25	30.43%	0.00	0.00%
35	Soep Painting Corp - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,475.50	0.00	0.00%	6.00	0.41%	0.00	0.00%
36	Superior Caulking & Waterproofing Co., Inc. - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	7	193.00	0.00	0.00%	155.50	80.57%	0.00	0.00%
37	T & M Equipment Corporation - Sub to Fontaine Bros, Inc.	8	232.00	56.00	24.14%	72.00	31.03%	0.00	0.00%	35	3,186.00	135.50	4.25%	672.00	21.09%	0.00	0.00%
38	Tech Valley Contracting, LLC - Sub to Fontaine Bros, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	2,018.00	206.00	10.21%	0.00	0.00%	0.00	0.00%
39	Tishman Construction	5	600.00	120.00	20.00%	240.00	40.00%	240.00	40.00%	10	6,720.00	1,600.00	23.81%	800.00	11.90%	2,720.00	40.48%
40	Titan Roofing, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	38	1,720.50	0.00	0.00%	201.00	11.68%	138.00	8.02%
41	TJ Conway Company	4	274.00	0.00	0.00%	78.00	28.47%	0.00	0.00%	10	500.00	0.00	0.00%	95.00	19.00%	0.00	0.00%
42	Triton Leasing & Rental, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	33	3,187.50	0.00	0.00%	1,547.50	48.55%	0.00	0.00%
43	Ultimate Abatement Co, Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	43	8,598.00	1,438.00	16.72%	8,390.00	97.58%	0.00	0.00%
44	Universal Electric Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	5,635.00	556.50	9.88%	1,284.50	22.80%	394.00	6.99%
45	William Roberts Electric Co., Inc. - Sub to Harry Grodsky & Co., Inc.	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	292.50	0.00	0.00%	93.00	31.79%	0.00	0.00%
46	Willow Tree Outdoor	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	261.50	0.00	0.00%	105.50	40.34%	0.00	0.00%
Total - Unions		74	3,896.50	360.00	9.24%	1,610.00	41.32%	286.50	7.35%	799	103,877.00	9,291.50	8.94%	40,829.50	39.31%	6,627.50	6.38%
46	On-Site Design / Management	29	2,738.00	360.00	13.15%	163.00	5.95%	514.00	18.77%	69	46,426.75	6,574.00	14.16%	1,789.00	3.85%	6,367.00	13.71%
Total		103	6,634.50	720.00	10.85%	1,773.00	26.72%	800.50	12.07%	868	150,303.75	15,865.50	10.56%	42,618.50	28.35%	12,994.50	8.65%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	10.56%	3.66%
Minority	15.30%	28.35%	13.05%
Veteran	8.00%	8.65%	0.65%

Notes:

(1) Statistics Include all workforce reports that were received by MGM as of March 28, 2016.

(2) Hours for AFO Project Consulting, LLC, Allen & Major Associates, Inc., Fletcher Sewer & Drain Inc, Form + Place Inc., Howard Stein Hudson, Kittredge Equipment Co., Inc., Northern Construction Service, LLC, Unwin Overhead Doors and Valet Park of America are included in "On-Site Design / Management".

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Workforce Union Diversity Report - Construction
As of: March 28, 2016

Reference	Union	This Month's Workforce Diversity Statistics							Project To Date Workforce Diversity Statistics								
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Asbestos Workers #6	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	2,864.50	0.00	0.00%	1483.50	51.79%	0.00	0.00%
2	Boston Plasters' & Cement Masons' - Asphalt Layers' Union #534	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	25.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
3	Bricklayers Local #3	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	56	5,661.50	206.00	3.64%	1038.00	18.33%	679.50	12.00%
4	Carpenters - Local #108	1	120.00	0.00	0.00%	120.00	100.00%	120.00	100.00%	89	8,992.00	352.00	3.91%	1915.00	21.30%	2,651.00	29.48%
5	Carpenters Local #107	1	120.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	240.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
6	Carpenters Local #475	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	39.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
7	CT Bricklayers #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
8	Floorcoverers Local #2168	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	304.50	0.00	0.00%	4.00	1.31%	0.00	0.00%
9	International Brotherhood of Electrical Workers - IBEW Local #7	4	49.50	0.00	0.00%	0.00	0.00%	17.50	35.35%	48	8,814.00	980.00	11.12%	1659.50	18.83%	1,113.00	12.63%
10	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
11	International Association of Iron Workers Local #7	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	1,431.00	43.00	3.00%	233.00	16.28%	393.00	27.46%
12	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
13	International Union of Operating Engineers - IUOE Local #4	4	222.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11	1,557.00	0.00	0.00%	0.00	0.00%	40.00	2.57%
14	International Union of Operating Engineers - IUOE Local #98	13	546.00	16.00	2.93%	42.00	7.69%	0.00	0.00%	49	4,898.50	16.00	0.33%	127.50	2.60%	926.50	18.91%
15	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	International Union of Painters and Allied Trades - IUPAT Local #1333	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	306.50	0.00	0.00%	29.00	9.46%	64.00	20.88%
17	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	9	458.00	0.00	0.00%	318.00	69.43%	0.00	0.00%	139	22,327.75	1,682.75	7.54%	21100.25	94.50%	0.00	0.00%
18	Laborers Local #22	1	100.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	462.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
19	Laborers Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	58.75	0.00	0.00%	58.75	100.00%	0.00	0.00%
20	Laborers Local #243	1	163.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	1,085.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
21	Laborers Local #39	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	124.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
22	Laborers Local #455	3	224.00	80.00	35.71%	224.00	100.00%	0.00	0.00%	6	1,971.50	643.50	32.64%	1971.50	100.00%	0.00	0.00%
23	Laborers Local #473	1	93.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	988.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
24	Laborers Local #596	8	473.50	0.00	0.00%	324.00	68.43%	29.00	6.12%	61	7,383.25	725.00	9.82%	1810.00	24.51%	45.00	0.61%
25	Laborers Local #609	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	67.50	0.00	0.00%	8.00	11.85%	0.00	0.00%
26	Laborers Local #611	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
27	Laborers Local #665	1	72.00	32.00	44.44%	72.00	100.00%	0.00	0.00%	1	596.50	32.00	5.36%	596.50	100.00%	0.00	0.00%
28	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
29	Laborers Local #999	18	924.00	232.00	25.11%	432.00	46.75%	120.00	12.99%	100	17,142.00	3,813.50	22.25%	7491.25	43.70%	651.50	3.80%
30	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
31	Operating Engineers Local #4	2	20.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	5	34.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
32	Painters and Allied Trades District Council #35	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	2,717.50	0.00	0.00%	164.50	6.05%	0.00	0.00%
33	Plumbers & Pipefitters #104	4	274.00	0.00	0.00%	78.00	28.47%	0.00	0.00%	39	5,962.00	338.50	5.68%	121.00	2.03%	0.00	0.00%
34	Roofers #248	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	1,516.00	0.00	0.00%	206.00	13.59%	26.00	1.72%
35	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
36	Sheet Metal Workers #40	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	436.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
37	Sheet Metal Workers #63	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,651.00	294.00	11.09%	0.00	0.00%	38.00	1.43%
38	Sprinkler Fitters #669	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
39	Teamsters' #404	3	36.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	765.50	114.50	14.96%	16.00	2.09%	0.00	0.00%
Total - Unions		74	3,896.50	360.00	9.24%	1,610.00	41.32%	286.50	7.35%	799	103,877.00	9,291.50	8.94%	40,829.50	39.31%	6,627.50	6.38%
40	On-Site Design / Management	29	2,738.00	360.00	13.15%	163.00	5.95%	514.00	18.77%	69	46,426.75	6,574.00	14.16%	1,789.00	3.85%	6,367.00	13.71%
Total		103	6,634.50	720.00	10.85%	1,773.00	26.72%	800.50	12.07%	868	150,303.75	15,865.50	10.56%	42,618.50	28.35%	12,994.50	8.65%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	10.56%	3.66%
Minority	15.30%	28.35%	13.05%
Veteran	8.00%	8.65%	0.65%

Notes:

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