

MGM Springfield

Workforce Union Diversity Report - Construction

As of: August 31, 2015

Reference	Union	This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics							
		This Month's Total Hours	Minority		Women		Veteran		Project To Date Total Hours	Minority		Women		Veteran	
			Hours	%	Hours	%	Hours	%		Hours	%	Hours	%	Hours	%
1	Asbestos Workers #6	32.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,824.50	1483.50	52.52%	0.00	0.00%	0.00	0.00%
2	Bricklayers' #1	203.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,367.00	193.00	8.15%	206.00	8.70%	0.00	0.00%
3	Bricklayers Local 3	155.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3,336.50	1174.00	35.19%	0.00	0.00%	0.00	0.00%
4	Bricklayers #4	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
5	Carpenters - Local #108	788.00	8.00	1.02%	48.00	6.09%	128.00	16.24%	7,525.50	1490.50	19.81%	352.00	4.68%	1,323.00	17.58%
6	CT Bricklayers #1	16.00	16.00	100.00%	0.00	0.00%	0.00	0.00%	24.00	24.00	100.00%	0.00	0.00%	0.00	0.00%
7	Floorcoverers Local 2168	166.50	4.00	2.40%	0.00	0.00%	0.00	0.00%	299.50	4.00	1.34%	0.00	0.00%	0.00	0.00%
8	IBEW Local #7	1,508.50	325.00	21.54%	137.50	9.12%	164.50	10.90%	8,358.50	1685.00	20.16%	939.50	11.24%	824.00	9.86%
9	International Union Elevator Constructors Local 41	91.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	International Union of Operating Engineers - IUOE Local #4	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	328.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
11	Ironworkers' #7	24.00	0.00	0.00%	0.00	0.00%	8.00	33.33%	1,431.00	233.00	16.28%	43.00	3.00%	393.00	27.46%
12	IUOE Local #98	287.75	0.00	0.00%	0.00	0.00%	145.75	50.65%	2,871.00	0.00	0.00%	0.00	0.00%	717.00	24.97%
13	IUPAT Glazers Local #1333	77.00	29.00	37.66%	0.00	0.00%	48.00	62.34%	306.50	29.00	9.46%	0.00	0.00%	64.00	20.88%
14	IUPAT - District #11	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	111.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
15	Laborers #1000	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	44.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	Laborers #473	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	489.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
17	Laborers #596	665.00	216.00	32.48%	166.50	25.04%	0.00	0.00%	5,713.25	1599.50	28.00%	1,012.00	17.71%	16.00	0.28%
18	Laborers #611	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	270.50	270.50	100.00%	0.00	0.00%	0.00	0.00%
19	Laborers #675	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	229.50	229.50	100.00%	0.00	0.00%	0.00	0.00%
20	Laborers #999	879.00	332.00	37.77%	120.00	13.65%	0.00	0.00%	10,354.50	4594.25	44.37%	1,705.50	16.47%	195.50	1.89%
21	LIUA - Building Wreckers Local #1421	312.00	304.00	97.44%	0.00	0.00%	0.00	0.00%	13,147.25	11984.75	91.16%	244.75	1.86%	0.00	0.00%
22	Local 445	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	54.25	54.25	100.00%	50.75	93.55%	0.00	0.00%
23	Local 665	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	116.75	116.75	100.00%	0.00	0.00%	0.00	0.00%
24	NY Bricklayers #2	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
25	Painters and Allied Trades District Council 35	549.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,572.00	164.50	6.40%	0.00	0.00%	0.00	0.00%
26	Plumbers & Pipefitters #104	502.00	0.00	0.00%	40.00	7.97%	0.00	0.00%	5,479.00	43.00	0.78%	322.50	5.89%	0.00	0.00%
27	Roofers #248	128.00	9.00	7.03%	0.00	0.00%	18.00	14.06%	2,122.00	233.50	11.00%	0.00	0.00%	18.00	0.85%
28	Sheet Metal Workers #17	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
29	Sheet Metal Workers #63	384.50	0.00	0.00%	24.00	6.24%	38.00	9.88%	2,651.00	0.00	0.00%	294.00	11.09%	38.00	1.43%
30	Sheet Metal Workers Local 40	18.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	436.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
31	Springfield/Bricklayer/Waterproofers	38.00	38.00	100.00%	0.00	0.00%	0.00	0.00%	182.00	144.50	79.40%	0.00	0.00%	0.00	0.00%
32	Sprinkler Fitters #669	96.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1,678.00	578.00	34.45%	0.00	0.00%	0.00	0.00%
33	Teamsters' #404	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	333.50	0.00	0.00%	114.50	34.33%	0.00	0.00%
34	On-Site Management / Design	2,723.00	148.50	5.45%	480.00	17.63%	360.00	13.22%	19,134.75	432.00	2.26%	2,486.00	12.99%	2,643.00	13.81%
Total		9,644.25	1,429.50	14.82%	1,016.00	10.53%	910.25	9.44%	95,250.25	26,761.00	28.10%	7,770.50	8.16%	6,231.50	6.54%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Minority	15.30%	28.10%	12.80%
Women	6.90%	8.16%	1.26%
Veteran	8.00%	6.54%	-1.46%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of August 31, 2015.