

**Turner Construction  
Plainridge Park Casino  
M/W/VBE Utilization Plan and EEO Agreement**

- A. In accordance with the Massachusetts Gaming Commission's requirements all Subcontractors shall be obligated to offer opportunity to **Minority and Woman Owned Businesses (M/WBEs) for a minimum of 11% of the value of the subcontract and to Veteran Owned Businesses (VBEs) for a minimum of 3% of the value of the subcontract.** M/W/VBEs shall be given meaningful opportunity to participate in all contracts and services let in connection with the Subcontract. This participation may include qualified M/W/VBE Trade Contractors, Suppliers, and Vendors. All efforts to provide this opportunity shall be documented on this form and submitted to Turner as part of your bid.
- B. The overall labor participation for this subcontract will consist of 16% for minorities and 7% for females on a trade by trade basis as required by the license.**

Project: \_\_\_\_\_ Scope Of Work: \_\_\_\_\_  
 Subcontractor: \_\_\_\_\_ Contract Amount: \_\_\_\_\_

**MBE, WBE, VBE or any Combination M/W/VBE Subcontracting Plan**

<u>Name of Subcontractor/Vendor/Supplier</u>	<u>Scope</u>	<u>Certified MBE,WBE or VBE</u>	<u>Contract Value</u>

**TOTAL MBE, WBE, VBE or Combination M/W/VBE PARTICIPATION**

MBE\$ \_\_\_\_\_ WBE \$ \_\_\_\_\_ VBE \$ \_\_\_\_\_  
 MBE% \_\_\_\_\_ WBE % \_\_\_\_\_ VBE % \_\_\_\_\_

By: \_\_\_\_\_  
 Signature of Authorized Owner or Representative Title

It is hereby certified that I agree to the requirements that are a condition of this subcontract and that all information contained above is complete and accurate

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**TURNER CONSTRUCTION PRECONSTRUCTION PLAN**

SCOPE OF WORK: \_\_\_\_\_

SUBCONTRACTOR: \_\_\_\_\_

UTILIZATION PLAN AND COMMUNICATION \_\_\_\_\_

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\_\_\_\_\_  
Turner Representative Date